

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
CAMP COURT ABBOTTABAD.**

SERVICE APPEAL NO. 1391/2015

Date of institution ... 17.12.2015

Date of judgment ... 18.12.2017

Mst. Riffat Jabeen SPET Government Middle School
Shohal Maazulla Tehsil Balakot District Manse

... (Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Education, Peshawar.
2. Director Elementary and Secondary Education, Peshawar.
3. District Education Officer (Female) Mansehra.
4. District Accounts Officer (Female) Mansehra.

... (Respondents)

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, FOR SETTING
ASIDE THE IMPUGNED TRANSFER ORDER OF APPELLANT FROM
GGMS-S.M.ULLAH TEHSIL BALAKOT DISTRICT MANSEHRA TO
GGHS TRAWARA TEHSIL Oghi DISTRICT MANSEHRA BEARING
ENDORSEMENT NO. 7554-59/AE-1 DATED 04.08.2015 PASSED BY
RESPONDENT NO. 3 WITHOUT ASSIGNING ANY LEGAL AND
JUSTIFIABLE REASON, THE SAME IS ABSOLUTELY ALTOGETHER
VOID AND THE IMPUGNED TRANSFER ORDER IS ALSO AGAINST
THE SPOUSE POLICY AS LAID DOWN BY GOVT OF KPK UNDER
SERIAL NO. 9.

Mr. Malik Ashfaq Ahmed Jilani, Advocate.

.. For appellant.

Mr. Muhammad Bilal, Deputy District Attorney

.. For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI

.. MEMBER (JUDICIAL)

MR. GUL ZEB KHAN

.. MEMBER (EXECUTIVE)

JUDGMENT

MUHAMMAD AMIN KHAN KUNDI, MEMBER:- Counsel for the
appellant present. Mr. Muhammad Bilal, Deputy District Attorney alongwith Mr.
Muhammad Usman, Incharge Litigation for the respondents also present. Arguments
heard and record perused.

2. Brief facts of the appeal are that the appellant was serving in Education Department as Physical Education Teacher (BPS-15) and during service she was promoted to the post of Senior Physical Education Teacher (BPS-16) vide order dated 04.08.2015 by the competent authority and vide same order she was transferred from Government Girls Middle School S.M.Ullah to Government Girls High School Trawara. Feeling aggrieved from the impugned order the appellant filed departmental appeal on 15.08.2015 but the same was not responded hence, the present service appeal on 17.12.2015.

3. Learned counsel for the appellant contended that the appellant was serving in Education Department as Physical Education Teacher in Government Girls Middle School S.M.Ullah. It was further contended that the appellant was promoted to the post of Senior Physical Education Teacher (BPS-16) vide order dated 04.08.2015 and on promotion she was transferred from Government Girls Primary School S.M.Ullah to Government Girls High School Trawara vide same order. It was further contended that Government Girls High School Trawara is situated at sufficient distance from the village of the appellant and the posts of Senior Physical Education Teacher are vacant in the nearby school of Government Girls Higher Secondary School Ghari Habibullah, Government Girls High School Shoal Najaf Khan and Government Girls High School Gannul where the Physical Education Teachers (BPS-15) are performing their duties instead of Senior Physical Education Teacher (BPS-16) therefore, the respondent-department was required to transfer her to the aforesaid nearby school instead of Government Girls High School Trawara. It was further contended that the appellant also submitted departmental appeal wherein she requested that she may be adjusted in the aforesaid school but her departmental appeal was not responded hence, the present service appeal. It was further contended that the husband of the appellant is also serving in Government High School Thabil as SET therefore, on the basis of spouse policy the appellant deserve to be adjusted in the aforesaid nearby school mentioned in the departmental appeal instead of

M. Amin
18.12.2017

Government Girls High School Trawara and requested for acceptance of service appeal.

4. On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was promoted from the post of Physical Education Teacher (BPS-15) to the post of Senior Physical Education Teacher (BPS-16) vide order dated ^m04.08.2015 and on promotion she was transferred from Government Girls Primary School S.M.Ullah to Government Girls High School Trawara vide same promotion order. It was further contended that when the appellant was promoted she must have assumed the charge/submit arrival report in Government Girls High School Trawara but instead of submitting arrival report in Government Girls High School Trawara she filed departmental appeal for adjusting her in the nearby school instead of Government Girls High School Trawara and also got status-quo from this Tribunal. Learned Deputy District Attorney further argued that there is no vacant post in the nearby school and the appellant was promoted therefore, it was obligatory on the appellant to take charge of the vacant post in the school where she was transferred on promotion. It was further contended that the impugned order was passed by the competent authority on the basis of policy and the civil servant is liable to be serve anywhere in the province therefore, it was contended that the impugned order was rightly passed by the competent authority and prayed for dismissal of appeal.


5. We have heard the arguments on both the sides and gone through the record available on file.


6. Perusal of the record reveals that the appellant was serving in Education Department as Physical Education Teacher in Government Girls Middle School S.M.Ullah and was promoted by the competent authority from the post of Physical Education Teacher (BPS-15) to the post of Senior Physical Education Teacher (BPS-16) vide order dated 04.08.2015. The record further reveals that vide same promotion order dated 04.08.2015 she was transferred from Government Girls Middle School S.M.Ullah to Government Girls High School Trawara. The record

M. Amin
18.12.2017

further reveals that under Section-10 of the Government of Khyber Pakhtunkhwa Civil Servants Act, 1973, civil servant is liable to be serve anywhere and since the appellatant was promoted therefore, she was transferred from Government Girls Middle School S.M.Ullah to Government Girls High School Trawara by the competent authority. Therefore, we see no merit in the appeal hence, the same is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
18.12.2017


(GUL ZEB KHAN)
MEMBER (EXECUTIVE)
CAMP COURT ABBOTTABAD


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD


18.12.2017


Counsel for the appellant present. Mr. Muhammad Bilal, Deputy District Attorney alongwith Mr. Muhammad Usman, Incharge Litigation for the respondents also present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of four pages placed on file, we see no merit in the appeal hence, the same is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

18.12.2017


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER(JUDICIAL)
CAMP COURT ABBOTTABAD


(GUL ZEB KHAN)
MEMBER (EXECUTIVE)
CAMP COURT ABBOTTABAD

21.09.2017

Counsel for the appellant and Mr. Muhammad Bilal, DDA, alongwith Mr. Muhammad Usman, Senior Clerk for the respondents present.

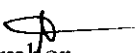
After arguing the case at some length, it appears that despite promotion through impugned order dated 04.08.2015, the appellant did not relinquish the charge nor ^{she} ~~she~~ assume the charge against the promoted post and instead she approached this Tribunal and ~~got~~ status quo order from this Tribunal. The appellant by herself got suspended her promotion order and now the question is that when the said order is not acted upon for no fault of the department, then whether after period of two years, the same promotion is still intact or this promotion now cannot be acted upon. To come up for arguments on 20.11.2017 at camp court, Abbottabad. The restraint order shall continue till the date fixed.


Chairman

Camp court, A/Abad.

20.11.2017

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. AG alongwith Muhammad Usman, Senior Clerk for the respondents present. Counsel for the appellant seeks adjournment. Last opportunity granted. To come up for arguments on 18.12.2017 before the D.B at camp court, Abbottabad. The restraint order shall continue.


Member


Chairman

Camp court, Abbottabad.

13. 17/07/2017

Counsel for the appellant and Mr. Muhammad Bilal, DDA alongwith Mr. Muhammad Usman, Senior Clerk for the respondents present. Rejoinder submitted. Counsel for the appellant requested for adjournment. Adjournd. To come up for arguments on 22.08.2017 before D.B. at camp court, Abbottabad. The restraint order shall continue.


Member


Chairman
Camp court, A/Abad

22.08.2017

Brother of the appellant and Mr. Muhammad Bilal, DDA alongwith Muhammad Usman, Senior Clerk for the respondents present. Due to general strike of the bar, counsel for the appellant is not in attendance. Seeks adjournment. Adjournd. To come up for final hearing before the D.B. on 21.09.2017 at camp court, Abbottabad. The restraint order shall continue.


Member


Chairman
Camp court, A/Abad

1391/15

15.02.2017

Counsel for the appellant and Mr. Muhammad Siddique. Sr.GP for the respondents present. Due to non-availability of D.B arguments could not be heard. To come up for final hearing on 19.04.2017 before the D.B at camp court, Abbottabad. The restraint order shall continue.

Member
Camp court, A/Abad

19.04.2017

Counsel for the appellant and Mr. Muhammad Usman. Senior Clerk alongwith Mr. Muhammad Bilal. Government Pleader for the respondents present. Due to non-availability of D.B arguments could not be heard. To come up for final hearing before the D.B on 17.05.2017 at camp court, Abbottabad. *The restraint order shall continue.*

Chairman
Camp court, A/Abad

25.05.2017

Since tour programme to camp court, Abbottabad for the month of May, 2017 has been cancelled by the Worthy Chairman, therefore, case to come up for the same on 17.07.2017 at camp court, Abbottabad. Notices be issued to the parties for the date fixed accordingly.

Registrar

21.11.2016

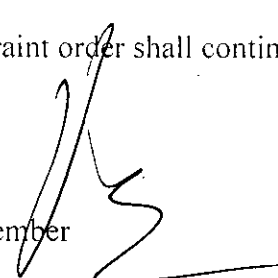
Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mst. Bushra Bibi, Government Pleader for respondents present. Rejoinder not submitted. Requested for adjournment. The bench is also incomplete. To come up for rejoinder and final hearing on 17.01.2017 before D.B at camp court, Abbottabad. The restraint order shall continue.



Chairman
Camp court, A/Abad

17.01.2017

Counsel for the appellant and Mr. Muhammad Siddique, Sr.GP with Mr. Muhammad Usman, Senior Clerk for respondents present. Rejoinder submitted. Counsel for the appellant seeks adjournment. To come up for final hearing on 15.02.2017 before D.B at camp court A/Abad. The restraint order shall continue.



Member



Chairman
Camp court A/Abad.

1391/15

19.5.2016

Counsel for the appellant and Mr. Muhammad Usman, S.Clerk alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 21.07.2016 before S.B at camp court, Abbottabad. The restraint order shall continue.


Chairman
Camp Court, A/Abad.


21.7.2016

Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith alongwith Muhammad Siddique Sr.GP for the respondents present. Written reply not submitted despite last opportunity. Requested for further adjournment. Last opportunity extended subject to payment of cost of Rs. 500/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost on 22.09.2016 at camp court, Abbottabad.


Chairman
Camp Court, A/Abad

22.09.2016

Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mr. Muhammad Siddique Sr.GP for respondents present. Written reply by respondents No. 1 to 3 submitted. Learned Sr.GP relies on the same on behalf of respondent No. 4. Cost of Rs. 500/- paid and thereof obtained from the learned counsel for the appellant. The appeal is assigned to D.B for rejoinder and final hearing for. 21.11.2016 at camp court, Abbottabad. The restraint order shall continue.


Chairman
Camp court, A/Abad

20.1.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as PET at GGMS Shohal Mazullah Tehsil Balakot when considered for promotion and so promoted to the post of SPET (BPS-16) and consequent thereto transferred vide impugned order dated 4.8.2015 from the said school to GGHS Trawara Tehsil Oghi despite the fact that the appellant was entitled to transfer and posting in the same Tehsil in view of spouse policy where-against appellant preferred departmental appeal on 15.8.2015 which was not responded and hence the instant service appeal on 15.12.2015.

That the appellant is entitled to serve in Tehsil Balakot as vacancies are available and appellant entitled to appointment against the same in the light of spouse policy.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 16.3.2016 before S.B at Camp Court A/Abad. Notice of stay application be also issued for the date fixed. Since the appellant has not relieved the charge as such status-quo be maintained. The same shall, however, not debar the respondents from transferring the appellant to a school within the premises of Tehsil Balakot.

Appellant Deposited
Security & Process Fee

Chairman
Camp Court A/Abad

16.03.2016

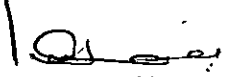

Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mr. Muhammad Saddique, Sr. GP for respondents present. Requested for adjournment. To come up for written reply/comments on 19.5.2016 before S.B at Camp Court A/Abad. The restraint order shall continue.

Chairman
Camp Court A/Abad

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1391/2015

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	17.12.2015	<p style="text-align: center;">The appeal of Mst. Rifat Jabeen received today by post through Malik Ashfaq Ahmad Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p>
2	18-12-15	<p style="text-align: center;">This case is entrusted to Touring Bench A, Abad for preliminary hearing to be put up thereon <u>20-1-2016</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE SERVICE TRIBUNAL KPT PESHAWAR

Appeal no. 1391/2015

Mst: Riffat Jabeen SPET Government Middle School
Shohal Maazulla Tehsil Balakot District
Mansehra.....Appellant

VERSUS

The Government of Khyber Pakhtoon Khawah through
Secretary education & Secondary Education Peshawar
etc.Respondents

SERVICE APPEAL

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Dated: 14/12/2015

Riffat

Riffat Jabeen

Through

Ashfaq
Malik Ashfaq Ahmed Jilani,
Advocate High Court,
District Courts, Mansehra.

P- ①

BEFORE THE SERVICE TRIBUNAL KPT PESHAWAR

Appeal no. 1391/2015

Mst: Riffat Jabeen SPET Government Middle School
Shohal Maazulla Tehsil Balakot District
Mansehra.....Appellant

S.W.F. Province
Service Tribunal
Diary No. 1470
Dated 17-12-2015

VERSUS

1. Government of Khyber PukhtoonKhawah through Secretary Education Peshawar
2. Director Elementary and Secondary Education Peshawar .
3. District Education Officer (Female) Mansehra.
4. District Accounts Officer Mansehra.....Respondents.

SERVICE APPEAL UNDR SECTION 4 OF KHYBER PUKHTOON KHAWAH SERVICE TRIBUNAL ACT 1973 FOR SETTING ASIDE THE IMPUGNED TRANSFER ORDER OF APPELLANT FROM GGMS-S.M.ULLAH TEHSIL BALAKOT DISTRICT MANSEHRA TO GGHS TRAWARA TEHSIL Oghi DISTRICT MANSERHA BEARING EDNDORSEMENT NO. 7554-59/AE-1 DATED 04/08/2015 PASSED BY RESPONDENT NO 3 WITHOUT ASSIGNING ANY LEGAL AND JUSTIFYABLE REASON, THE SAME IS ABSOLUTELY ALTOGETHER VOID AND THE INMPUGNED TRANSFER ORDER IS ALSO AGAINST THE SPOUSES POLICY AS LAID DOWN BY GOVT OF KPK UNDER SERIAL NO.9 .

Filed to-day
12/12/15

Prayer,

On acceptance of the instance service appeal the impugned transfer order dated 04/08/2015 may graciously be declared as void ab-initio, without lawful authority, without jurisdiction and having no legal effect, against the law, rules and policy governing the subject matter, or any other

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relief which this Honourable Tribunal deems fit in the circumstances of the case may be granted subject to corrigendum for the posting of appellant in nearest station of her union council.

Respectfully Sheweth:

1. That the Appellant is permanent residing and dwelling at Shohal Maazullah Tehsil Balakot District Mnasehra and has been rendering her teaching services for many years in education Department at Tehsil Balakot District Mansehra with unblemished service record.
2. That the husband of the appellant has been performing his services in education department as SCT, now he is posted at Government High School Phagal Tehsil Balakot.
3. That the respondents have adopted the policy for the promotion of the employees of education department and under this policy the appellant has been rightly promoted. (copy of policy is annexed as Annexure " A ")
4. That thereafter, the respondents were bound under the spouses policy to transfer / adjust the appellant in the nearest school of her husband or in the union council of Shohal Maazullah Tehsil Balakot , but on the basis of political motivation as well as to honour benefits of their recommended employees the respondents

passed an order /notification dated 04/08/2015 for transfer of appellant from Government Girls Middle School Shohal Maazullah Tehsil Balakot District Mansehra. (copy of impugned order / notification is annexed as Annexure " B ").

5. That being aggrieved by the impugned order / notification dated 04/08/2015 the appellant has preferred a Departmental Appeal on dated 15/08/2015 before respondent No.2 being an appellate authority by way of which the cancellation of impugned transfer order dated 04/08/2015 was sought on various legal and factual grounds through registered acknowledgment which is still un-attended (copies of appeal and receipt are annexed as Annexure " C & D " respectively).
6. That in view of the statutory requirement the appellant had to wait for 90 days for the decision of appellate authority before filing appeal before this honorable Tribunal, but in spite of this no favorable response / decision has been bestowed by the respondents as yet.
7. That being aggrieved, the appellant having no alternative remedy except to approach this honorable Tribunal by way of the instance appeal on the following amongst the other grounds for the cancellation of impugned order dated 04/08/2015.

GROUND S

- A. That the impugned order is wrong, illegal, unlawful, unjustify fanciful, arbitrary, against the policy, having no legal effect and is liable to be set at naught.

- B. That the appellant belongs to union council Shohal Maazullah Tehsil Balakot and respondents are under the law and policy duty bound to transfer / adjust the appellant in nearest school of her union council (Shohal Maazullah) which is legal right of the appellant, similarly inspite of policy and preferring of department appeal the appellant has not been heard by the respondents, hence the respondents have violated the legal right of appellant, they should had very scrupulously and meticulously consider the policy and right of hearing of the appellant which is absolutely against the fundamental rights as well as principle of natural justice i.e. AUDI ALTERM PATREM.

- C. That the husband of the appellant has been serving in education department, posted at GHS Phagal Tehsil Balakot, as SCT, therefore under the spouses policy the appellant is entitled to perform her services in nearest school of her union council, as there have been many posts of SPET(Grade -16) are lying vacant in union council Shohal

Maazullah and its surrounding areas, therefore no ambiguity exist for the respondents to transfer/adjust the appellant under the spouses policy .

D. That the Government Girls High school Tarawara is situated in Tehsil Oghi which is about 70 kilometer far away from the union council of the appellant, therefore the appellant is unable to perform her services in far flung stations, the appellant has very small kids and she cannot proceed out from her union council.

It is, therefore , most humbly prayed that on acceptance of the instance service appeal the impugned transfer order dated 04/08/2015 may graciously be declared as void ab-initio, without lawful authority, without jurisdiction , having no legal effect and against the law, rules and policy governing the subject matter, or any other relief which this Honorable Tribunal deems fit in the circumstances of the case may be granted.

INTERIM RELIEF

It is further requested that the operation of impugned order / notification may graciously be suspended till the final adjudication of instant appeal. The Respondents further be directed to issue corrigendum on the basis of spouses policy for the posting of the appellant in nearest station of her union council (Shohal Maazullah).

DATED 14/12/2015

Mst: Riffat Jabeen

.....Appellant

Riffat

Through

Ashfaq

Malik Ashfaq Ahmed Jilani

Advocate High Court Mansehra

AFFIDAVITD

Mst: Riffat Jabeen SPET Government Middle School Shohal Maazullah Tehsil Balakot, do hereby solemnly and declare on oath that the contents of fore-going service appeal are true and correct to the best of my knowledge and nothing has been concealed and suppressed form this Honourable Tribunal

Dated: 14/12/2015

ATTESTED

Riffat

Mst: Riffat Jabeen



15/12/15

P- (6A)

BEFORE THE SERVICE TRIBUNAL KPT PESHAWAR

Mst: Riffat Jabeen SPET Government Middle School
Shohal Maazulla Tehsil Balakot District
Mansehra.....Appellant

VERSUS

The Government of Khyber Pakhtoon Khawah through
Secretary education & Secondary Education Peshawar
etc.Respondents

CORRECT ADDRESSES OF THE PARTIES

Appellant :

Mst: Riffat Jabeen SPET Government Middle
School Shohal Maazulla Tehsil Balakot District
Mansehra

Respondents:

1. Government of Khyber PukhtoonKhawah through
Secretary Education
Peshawar
2. Director Elementary and Secondary Education
Peshawar .
3. District Education Officer (Female) Mansehra.
4. District Accounts Officer Mansehra

Policy of posting of serving Husband/
Wife in the same station.

Sl.No.9

The following policy of the Federal Government with regard to the posting of husband and wife at one station of duty, has been adopted by the Provincial Government of NWFP, in respect of its employees working in Government Departments, Autonomous and Semi-Autonomous Bodies in the NWFP:-

- (i) Where a request is made for posting at a different station in the same department/service/cadre in which an employee is already serving, the request may be accepted subject to availability of a post in the same BPS.
- (ii) If a request involves temporary deputation to another department, it may be processed in consultation with the concerned department, and may be accepted on the prescribed terms of deputation subject to availability of a post in the same BPS.
- (iii) When a request is made for permanent transfer to/absorption in another department/agency, the request may be processed in consultation with the department concerned, subject to the condition that in the event of permanent transfer, seniority shall be

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determined in accordance with Section 8 of the NWFP Civil Servants Act, 1973 read with Rule 17 of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

- (iv) If there is a tie between two or more Government servants for posting at the same station in the same department/unit of an organization, the Government servant with greater length of service may be preferred.
- (v) Request for posting by a spouse facing serious medical problems may be accorded highest priority.
- (vi) Husband already posted at one station, including those posted on deputation beyond the prescribed maximum period, may normally not be disturbed without compelling reasons of public interest. Requests for extension of deputation period beyond the permissible limit may be considered with compassion if interests of public service would permit.

The above guidelines are subject to the following conditions:-

- (i) Posting of husband and wife at the same station should not be made by dislocation of any Government servant already serving at a particular station unless his transfer is necessitated by compelling reasons of public interest or within the frame work of general policy of postings and transfer.
- (ii) The prescribed selection authority should be consulted in each case.

It is requested to follow the above policy strictly in letter and spirit.

(Authority:- Circular letter No.SORI(S&GAD)-1-85(V.D), dt: 11.7.98)

Decision of the Provincial Cabinet meeting held on 8.7.99

P-7

Annex = A



P-8

Annex B

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

NOTIFICATION

In pursuance to the Notification issued by the Director Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar vide Endst: No 3808-14/ F.No 1/promotion Senior PET 16 dated 15.07.2015. (01) (F) PET is promoted to the post of Senior PET B-16 @ 12910-1035-44960 plus usual allowance as admissible under the rules on regular basis under the existing recruitment policy on the terms and conditions given below as hereby adjusted against the stations noted against name with immediate effect.

S#	Name of Teacher	Present Station	Place of Posting	Remarks
1.	Riffnat Jabeen	GGMS-S.M,Ullah	GGHS-Trawara	The Promoted and posted as SPET B-16 against vacant post.

TERMS & CONDITIONS

1. They would be on probation for the period of one year extendable for any other one year.
2. They will be governed by such rule and regulations as may be issued from time to time by the Government.
3. Their services can be terminated at any time, in case her performance is found unsatisfactory during probationary period. In case of misconduct she shall be proceeded under the rule framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-Se-seniority on lower post will be remain intact.
6. No TA/DA is allowed for joining her duty.
7. They will be give in undertaking to be recorded in their service book to effect that if any overpayment is made to her in light of their order will be recovered and if her is wrongly promoted her will be reversed.

DISTRICT EDUCATION OFFICE
(FEMALE) MANSEHRA.

Endst: No 7554-59 /AE-I (Promotion SPET(F) Dated Mansehra the 04/08/ 2015

Copy forwarded and necessary action to the:-

7. PA to Director (E&SE) Khyber Pakhtunkhawa Peshawar.
8. District Account officer Mansehra.
9. Headmistress GGHS Tarawara.
10. Teacher concerned
11. B&AO Local office.
12. Office file.

DISTRICT EDUCATION OFFICE
(FEMALE) MANSEHRA.

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P-9
Annex 2

DCS

SERVICES

ABT/MO

CUSTOMERS SERVICES DEPT. UAN 111-202-202

KHI 35312351, LHE 37552813, ISB 7824980, FSC 614471, UET 2143101
RWP 5478473, MUX 4541443, HDD 3871231, GUJ 3458433, PEW 5775968

DOM C.N. NO. 24711		0873996		CONSIGNEE'S ACCOUNT NO.	DESTINATION	PIE'S	WEIGHT
CONSIGNOR		CONSIGNEE		CREDIT			
SLHT BY		ATTENTION:					
DESCRIPTION OF CONTENTS		DECLARED VALUE		1. CHARGED RATES			
INSURANCE/DO YOU REQUIRE COVERAGE? YES <input type="checkbox"/> NO <input type="checkbox"/>		AMOUNT		2. OTHER CHARGES			
I WARRANT THAT ALL ABOVE DETAILS GIVEN HEREIN ARE TRUE AND CORRECT		NAME		3. INSURANCE			
CONSIGNOR'S SIGNATURE		CODE		4. 1.1% (1+2+3)			
SENDER		DATE		5. TOTAL (1+4+5)			
CONSIGNMENT NOTE - NON NEGOTIABLE		TIME		COLLECTION BY DCS			
		DATE		RECEIVED BY GOOD ONLY IF FULLY SIGNED			
		TIME		CONSIGNEE'S SIGNATURE			
				PLEASE PRINT NAME			
				S.T. NO.: 12-00-9608-003-55			

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P-10

Annex D

خدمت جناب ڈائریکٹر ایلمنٹری اینڈ سیکنڈری ایجوکیشن پشاور

عنوان: اپیل بحوالہ ایڈجسٹمنٹ SPET

جناب عالی!

نہایت ادب سے گزارش کی جاتی ہے کہ سالانہ گورنمنٹ گریڈنگ اسکول شوہال معزز اللہ میں PET پوسٹ پر اپنی خدمات سرانجام دے رہی ہے۔ اب جبکہ سالانہ کوترتی دے کر سالانہ کا تبادلہ SPET پوسٹ پر بمطابق آفس آرڈر نمبر 7554-59 مورخہ 04-08-2015 گورنمنٹ ہائی اسکول ترازوہ (اوگی) میں کر دیا گیا ہے۔

جناب عالی! اپیل کرتی ہوں کہ گورنمنٹ ہائیر سیکنڈری اسکول گڑھی حبیب اللہ، گورنمنٹ گریڈنگ ہائی اسکول شوہال نجف خان اور گورنمنٹ گریڈنگ ہائی اسکول گھنول میں BPS-15 PET کی پوسٹ پر ٹیچر زاپے فرائض سرانجام دے رہی ہیں۔ جبکہ ان سکولوں میں BPS-16 SPET کو تعینات ہونا چاہیے۔ لہذا استدعا ہے کہ سالانہ کو ان مندرجہ بالا سکولوں میں سے کسی ایک سکول میں بھی ایڈجسٹ فرما کر منگور فرمائیں۔

۲۔ سالانہ کا خاندان GHS پھاگل میں SCT کی پوسٹ پر کام کر رہا ہے جو کہ تحصیل بالا کوٹ میں واقع ہے۔ اس لیے میرا کسی دوسری تحصیل میں کام کرنا مشکل ہو گیا ہے۔ سالانہ کو Spouse فارمولہ کے تحت اپنی تحصیل میں قریب ترین سکول میں ایڈجسٹ کیا جائے اور سابقہ آرڈر میں Corrigendum جاری کیا جائے۔ امید ہے کہ سالانہ کی درخواست پر ہمدردانہ غور فرما کر سالانہ کو اپنے فرائض سرانجام دینے کا موقع فراہم کیا جائے گا۔

عین نوازش ہوگی

المرقوم: 15-08-2015

Rifat.

رفعت حسین SPET گورنمنٹ ڈل اسکول شوہال معزز اللہ تحصیل بالا کوٹ ضلع مانسہرہ

وکالت نامہ

بعدالت جناب سروس ٹریبونل KPK ایسٹاپل
 منجانب Appellant
 رفعت حسین نام حکومت KPK وٹیر
 دعویٰ یا بزم سروس ایبل

باعث تحریر آئندہ!

اندریں مقدمہ عنوان بالا اپنی طرف سے پیروی و جواب دہی بمقام ایسٹاپل ایسٹاپل

ملک اسحاق احمد جیلانی ایڈووکیٹ راجا کورٹ کو بدیں شرف

وکیل مقرر کیا کہ میں ہر پیشی پر خود یا بذریعہ مختیار خاص رو برو عدالت حاضر ہوتا ہوں گا اور اوقات پکارے جانے وکیل صاحب موصوف کو اطلاع دیکر حاضر کروں گا۔ اگر کسی پیشی پر مظہر حاضر نہ ہو اور غیر حاضری کی وجہ سے کسی طور پر مقدمہ میرے خلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام کچہری کے علاوہ کسی اور جگہ سماعت ہو یا کچہری کے اوقات کے آگے پیچھے سماعت ہونے پر مظہر کو کوئی نقصان پہنچے تو صاحب موصوف ذمہ دار نہ ہوں گے اور صاحب موصوف کو عرضی دعویٰ اور درخواست اجراءے ڈگری و نظر ثانی، اپیل نگرانی دائر کرنے نیز ہر قسم کی درخواست پر دستخط تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرنے اور ہر قسم کاروبار وصول کرنے اور رسید دینے اور داخل کرنے کا ہر قسم کا بیان دینے اور سپرد ثالثی و راضی نامہ دستبرداری و اقبال دعویٰ کا اختیار ہوگا اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم اتناعی یا فیصلہ قبل ازین ڈگری و اجراءے ڈگری بھی صاحب موصوف کو بشرط ادائیگی علیحدہ پیروی مختار نامہ کرنے کا مجاز ہوگا۔ بصورت ضرورت بدروان مقدمہ یا اپیل و نگرانی کسی دوسرے وکیل یا پیرسٹر کو بجائے خود یا اپنے ہمراہ مقرر کریں اور ایسے مشیر قانونی کو بھی اس امر میں وہی اختیارات حاصل ہوں گے جیسے صاحب موصوف کو پوری فیس داریخ پیشی سے پہلے ادا نہ کروں تو صاحب موصوف کو پورا اختیار ہوگا کہ وہ مقدمہ کی پیروی نہ کریں اور اسی حالت میں میرا مطالبہ صاحب موصوف کے برخلاف نہیں ہوگا۔ مجھے کل ساختہ پرداختہ موصوف مثل ذات خود منظور و قبول ہوگا۔ لہذا وکالت نامہ لکھ دیا گیا ہے تاکہ سند ہے۔ مضمون وکالت نامہ سن لیا اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

Attested & Accepted

Ashfaq

رفعت حسین SPEZ — ایبلانٹ

Rifat

رفت جبین بنام حکومت

749/2015

رسد!

صیغہ - 500 فرجان

دھول بند

Asif

22/09/16

Asif

22.09.16

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No.749/2015

Riffat Jabeen, SPET, GGMS Shohal Mazullah, Tehsil & District Mansehra
.....APPELLANT

Versus

1. Govt of Khyber Pakhtun Khawa through Secretary Elementary and Secondary Education Peshawar.
2. Director Elementary and Secondary Education, Khyber Pakhtun Khawa Peshawar.
3. District Education Officer Female Mansehra.
4. District Account Officer Mansehra.

.....RESPONDENTS.

Written reply on behalf of 1, 2, & 3.

PRELIMINARY OBJECTIONS:

1. That the appellant has got no cause of action to file the present appeal.
2. That the appeal is not maintainable in its present form.
3. That the appeal is time-barred, hence not maintainable.
4. That the appellant did not come to the Tribunal with cleans hands.
5. That the appellant is estopped by his own conduct to file the instant appeal.
6. That the appellant has suppressed the material facts from the Honorable Tribunal, hence not entitle for relief and liable to be set aside.
7. That the notification issued by the authority dated 27.12.2015 after the fulfillment of all the formalities and the appeal is not maintainable in the eyes of law and liable to be dismissed.

FACTUAL OBJECTIONS:

1. Para No.1 needs no comments, as it is about the bio-data of appellant.
2. Para No. 2 needs no comment, as it is about the service of appellant's husband.
3. Para No. 3 is incorrect ^{as stated.} and ~~needs no comments.~~
- ✓ 4. Para No. 4 is incorrect. Appellant was promoted from PET to SPET, and adjusted at the vacant post where available.
- ✓ 5. Para No. 5 is incorrect ^{as stated.} ~~Said appeal is not entertain-able~~ as an official who got promotion at one hand side and did not obey the order of said post on other hand side. So, on promotion appellant is duty bound to take charge of the SPET post in that school where the post of SPET is laying vacant and appellant is not aggrieved in the eyes of law.
- ✓ 6. Para No. 6 needs no comments. As it is describing the statutory period for filling an appeal before Honorable Service Tribunal.
- ✓ 7. Para No. 7 is incorrect. Appellant is not a aggrieved person as she is promoted from PET to SPET & she has to adjusted where the SPET post is available.


GROUND:-

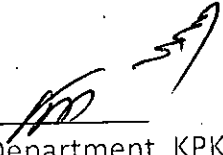
- ✓ A. Para A is incorrect. Said order was legal and in accordance with law.
- ✓ B. Para B is incorrect. SPET Post (BPS-16) is not Union Council based, but its scope is District wise, there was no violation of any merit, policy or fundamental right of appellant. There was no vacant post of SPET in the U/C of appellant so Respondent department adjusted the appellant where the post is available, and principle of audi altarm patern is not applicable in this case, because it s not punish but reward and promotion.
- ✓ C. Para C is incorrect and needs to be proved. There was no vacant post in nearby surrounding, and appellant has got promotion so it is obligatory to take change on the vacant post where she is adjusted on her promotion.


D. Para D needs no comments as the accepting promotion appellant is duty bound to take the charge of her post where she is adjusted and many other teachers are performing their duties on more than this far flung station.

Prayers.

In the light of above mentioned facts it is humbly requested to dismissed this appeal with cost

Respondent No 1 
Government of Kiber Pukhtoonkhaw through Secretary Education Civil
Secretariat Peshawar.

Respondent No 2 
The Director E&SE Education Department KPK Peshawar

Respondent No 3 
District Education Officer (Female) Mansehra

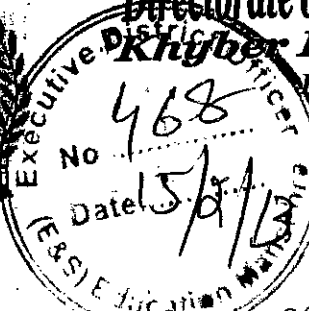
AFFIDAVIT

I, Mis. Shamalia, ADEO District Education officer (F) Manserha, do hereby solemnly affirm and declared that the contents of reply in the instant Appeal No 749/15 titled case Riffat Jabeen versus Education are correct and true to the best of my knowledge and belief and I have concealed nothing as material facts before this honorable court.



RESPONDENT

**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**



PH No. 091-9201389, 9210938,
9210437, 9210957, 9210468
Fax 091-9210936, 0800-33857
No. 2412-254A // Promotion / Estab
Dated Peshawar the 15/01/2013.

Supdt (w)

S. B. B. B.

All the District Education Officers,
(Male & Female), in Khyber Pakhtunkhwa.

Guidelines for Posting of PST B-12 on Promotion to the post of Senior PST B-14 and PSHT B-15, Qari B-12 to B-15, CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16.

are directed to refer to the subject noted above and to clarify that posts of PST B-12 on Promotion to the post of Senior PST B-14/PSHT B-15 may be rationalized and re-distributed among the schools in the following manner and on Promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted as under:-

Up gradation of Posts in Primary Schools (Female) After Rationalization @ 1-40 ratio

School Code	Name of Primary School	Total Enrolment	Sanctioned Posts after Rationalization							
			SST B-16	CT B-15	PSHT B-15	SPST B-14	PST B-12	NQ	Caller	Chow
25288	GGPMS A (JICA)	208	1	2	0	2	3	1	1	1
25248	GGPMS B (JICA)	306	1	2	0	2	6	1	1	1
25243	GGCMS C	473	1	0	0	2	3	1	1	1
30056	GGPS D	50	0	0	0	0	1	0	0	1
25224	GGPS E	110	0	0	1	0	1	0	0	1
25244	GGPS F	160	0	0	0	1	2	0	0	1
25277	GGPS G	198	0	0	1	1	3	0	0	1
25221	GGPS H	240	0	0	1	2	3	0	0	1
252912	GGPS I	285	0	0	1	2	4	0	0	1
25097	GGPS J	320	0	0	1	2	5	0	0	1
25138	GGPS K	360	0	0	1	2	6	0	0	1
252606	GGPS L	400	0	0	1	3	6	0	0	1
25278	GGPS M	440	0	0	1	3	7	0	0	1
Total		3250	3	4	10	23	50	3	3	13

Up gradation of Posts in Primary Schools (Male) After Rationalization @ 1-40 ratio

No	School Code	Name of Primary School	Total Enrolment	Sanctioned Posts after Rationalization			
				PSHT B-15	SPST B-14	PST B-12	Chow
1	30056	GPS A	50	1	0	1	1
2	25224	GPS B	110	1	1	1	1
3	25244	GPS C	160	1	1	2	1
4	25277	GPS D	198	1	1	3	1

2491	GPS E	240	1	2	3	1
2912	GPS F	285	1	2	4	1
25097	GPS G	320	1	2	5	1
25138	GPS H	360	1	2	6	1
2606	GPS I	400	1	3	6	1
25278	GPS J	440	1	3	6	1
Total		2563	10	17	38	10

Note:

- Each Primary School (except JICA & Comm. School where SST post is sanctioned) will have one post of PSHT B-15.
- There will be one post of PSHT B-15 & SPST B-14 in each S.S.
- No. of posts of PSHT B-15, SPST B-14 will not exceed the already communicated sanctioned posts.

Posting on Promotion

- On Promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted in the same UCs Subject to the provisions of sanctioned post.
- Senior most PSHT B-15, SPST B-14 & PST B-12 (According to the Seniority list) may be retained in the school of their present posting and junior most may be transferred to other schools.
- In their promotion order it should be mentioned that their Inter-se-Seniority on lower post will remain intact.
- If anyone forego promotion, Entry to this effect may be made if his/her Service book.
- Minimum qualifications for the above posts have already been prescribed in the Service Rules notified vide Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department Notification No. SO (PE) 4-15/SSRC/Meeting/2012/Teaching Cadre Dated the November 13, 2012.

I am further directed to further clarify that:

On promotion Qari B-12 to the post of Senior Qari B-15, CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16, will be posted in High and Higher Secondary Schools.

Qari B-12 posts will be upgraded to Senior Qari B-15, CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16 in High and Higher Secondary Schools only in Elementary and Secondary Education Department at District Level.

No post of CT B-15, PET B-15, AT B-15, DM B-15, TT-15 will be upgraded to B-16 in Middle Schools.

- Senior most Senior CT B-16, Senior AT B-16, Senior DM B-16, Senior PET B-16, Senior TT B-16 (According to the Seniority list) may be retained in the schools of their present posting and junior most may be transferred to other schools.

Dy: Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

Encl: No. / File No.1/A-88/KC/S.list : Dated Peshawar the 18/01/2013.

Copy forwarded for information and necessary action to the:-

- PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
- PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- M/File

Dy: Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

**BEFORE THE HONOURABLE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

Appeal No.749/2015

Riffat JabeenAppellant

VERSUS

Govt. of Khyber Pakhtunkhwa through
Secretary Education and others
.....Respondents.

SERVICE APPEAL

INDEX

S#	Particulars of documents	Annexure	Pages
1	Memo of Rejoinder alongwith affidavit.	1-3
2	Copy of the notification dated 21.02.2012.	"A"	4-6

Dated 21.11.2016

Riffat
Riffat Jabeen
.....Appellant

Through

Riffat
MALIK ASHFAQ AHMED JILANI,
Advocate High Court,
Mansehra.

P-1

**BEFORE THE HONOURABLE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

Appeal No.749/2015

Riffat JabeenAppellant

VERSUS

Govt. of Khyber Pakhtunkhwa through
Secretary Education and others
.....Respondents.

SERVICE APPEAL

**REJOINDER ON BEHALF OF
APPELLANT IN REPLY TO
COMMENTS.**

Respectfully Sheweth!

FACTUAL OBJECTIONS.

1. Para No.4 of the comments is incorrect. As per notification No.3490-96/F.No.2-P Promotion (F) Senior PET B-16 dated 21.02.2012, teachers upgraded to BPS-16 shall be adjusted in their own schools or adjacent nearest one and as per the said notification, the appeal of the appellant deserves to be accepted.

(Copy of the notification dated 21.02.2012 is annexed as annexure "A").

2. That, the posts are lying vacant in the appellant's own school as well as adjacent schools and as per the afore-said notification, he is entitled to be adjusted either in his own school or the nearest one.
3. That, a teacher having BPS-15 is working at GGHSS Balakot in place of teacher having BPS-16 so, if the appellant is adjusted against the post of BPS-16 at the said school the grievance of the appellant would be redressed.
4. That, GGHS Shohal Najaf Khan, GGHSS Garhi Habibullah, GGHS Sangar have also been upgraded and vacancies are lying vacant which fall nearest to the appellant. Teachers having BPS-15 are working at said schools and as per notification/policy, teachers of BPS-16 are to be adjusted.

It is, therefore, most humbly prayed that in wake of the above submissions, the appeal of the

appellant may kindly be accepted as
prayed for.

Dated 21.11.2016

Rifat
Rifat Jabeen
.....Appellant

Through

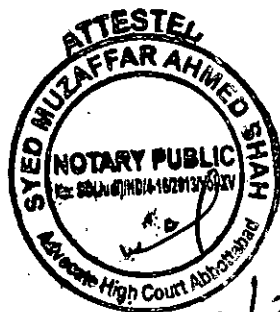
Malik
MALIK ASHAQ AHMED JILANI,
Advocate High Court,
Mansehra.

AFFIDAVIT.

I, Mst. Riffat Jabeen, SPET, GGMS
Shohal Mazullah, Tehsil Balakot District
Mansehra, appellant, do hereby solemnly
affirm and declare on oath that the
contents of the foregoing rejoinder are
true and correct and nothing has been
concealed from this Honourable Tribunal.

Dated 21.11.2016

Rifat
Mst. Riffat Jabeen
(DEPONENT)



15/02/2017

بخدمت جناب ڈسٹرکٹ ایجوکیشن آفیسر زمانہ ضلع مانسہرہ

عنوان عرضی بمراد ایڈجسٹمنٹ SPET پوسٹ

جناب عالیہ!

گزارش ہے کہ سائلہ کی PET پوسٹ سے SPET پوسٹ پر پر موٹن برطابق آفس آرڈر نمبر 7754-59 تاریخ 04-08-2015 G.G.H.S تراوڑا (اڈوگی) میں کر دی گئی ہے۔ جناب عالیہ! مذکورہ پیشین سائلہ کی رہائش سے بہت دور ہے اور سائلہ کے لیے وہاں مستقل رہنا مشکل ہے اس لیے سائلہ نے محکمہ تعلیم سے بار بار اپیل کی ہے کہ GGHS گھنول، GGHS گرضی حبیب اللہ یا GGHS شوہال نجف خان میں یادگیر بالا کوٹ کے گرد و نواح میں جہاں PET-15 کام کر رہی ہیں وہاں تعینات کیا جائے۔ اور PET-15 کوڈل سکولوں میں لگا جائے لیکن شنوائی نہ ہوئی۔

جناب عالیہ! سائلہ نے مجبوراً عدالت کارخ کیا اور عدالت سے سائلہ کے حق میں محکمہ تعلیم کو نوٹس دیا گیا ہے۔ سائلہ کو ایڈجسٹمنٹ کیا جائے۔ تاہم سائلہ پریشان کن مراحل سے گزر رہی ہے۔

جناب عالیہ! GGHS SPET-16، GGHS بالا کوٹ long leave پر جاری ہیں جس کی جھنسی کی درخواست آنجناب کے آفس میں موجود ہے۔ گزارش ہے کہ سائلہ کو GGHS بالا کوٹ میں تعینات ایڈجسٹمنٹ فرما کر احسان عظیم فرمائیں۔

نوازش خاص ہوگی

المرقوم 0-12-2016

No — dated —
Forwarded in original
To The D.E.O (I) Manshera
for further info please

سائلہ رفعت جبین SPET

GGMS شوہال معزز اللہ تحصیل بالا کوٹ

Handwritten signature
GGMS
G.G.H.S. District

Handwritten signature

APPLICATION FOR LEAVE

This form is to be filled in by all applicants. It is valid only in the case of Government servants of G.P.S. 16 and above.

- 1. Name of applicant: Sitara Afheen D/o Mukht Zaman
- 2. Leave being applied for: 1981
- 3. Post title: S.P.E.T.
- 4. Department or office: Education/ G.A.H.S. Balakel
- 5. No.: 31240/P.M.
- 6. Leave and absence/absence allowance or other compensation allowances drawn in the present post.
- 7. (a) Name of leave applied for: Ext-Pakistan Leave
- (b) Period of leave in days: 01-01-2017 to 31-12-2017/1 year
- (c) Date of commencement: 01-01-2017 Leave with pay
- 8. Particulars of other leave which leave is admissible.
- 9. (a) Name of leave drawn last leave.
- (b) Period of leave.
- (c) Period of leave in days.
- 10. Signature of applicant: [Signature]
- 11. Date: 26/11/2015

No 90

- 12. Declaration that leave applied for is admissible under rules and necessary conditions are fulfilled.
- 13. Signature: [Signature]
Designation: ASST. COM. G.A.H.S. Balakel
- 14. Signature: _____
Designation: _____
- 15. Order of the sanctioning authority certifying that on the expiry of leave the applicant is likely to be in the same post carrying the corresponding allowance being drawn by him.
- Signature: _____
Designation: _____

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

NOTIFICATION

In pursuance to the Notification issued by the Director Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar vide Endstt: No. 2694-2700/F.No. 02/Promotion (F) AT B-16 Dated Peshawar the 10/08/2017 & No. 2689-93 Dated 10/08/2017 (TT), the following ATs, TTs are promoted to the post of SAT & STT BPS 16 @ Rs: (18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing recruitment policy on the terms and conditions given below as hereby adjusted against the stations noted against name with immediate effect.

s#	School Name	Present Station	Name of School where adjusted	Remarks
1	Shaheen Akhtar TT	GGMs Ichrian	GGHS Bai Bala	Ag: V/Post
2	Tehsin Fatima TT	GGMs Paras	GGHS Kapi Gali	.do.
3	Nabeela Taj TT	GGMS Josacha	GGHS Ghanool	.do.
4	Sumira Bibi TT	GGMS Hassari ✓	GGHS Shohal Muzullah ✓	.do.
5	Asia Akram Shah AT	GGHS Lissan Thakral	GGHS Lissan Thakral	Post already occupied
6	Yasmeen Bibi AT	GGMS Garlat	GGHS Shohal Muzullah	Ag: V/Post
7	Shaista Bibi AT	GGMS Mandagucha	GGHS Bai Bala	.do.
8	Sana Khan AT	GGHS Karori	GGHS Karori	Post already occupied
9	Afsheen Shakil AT	GGMS Sikandra	GGHS GHULLAH	Ag: V/Post
10	Misbah Bibi AT	GGMS Ichrian	GGHS Bajna	.do.

CONSEQUENTIAL TRANSFER/ADJUSTMENT OF SAT/AT/TT TEACHERS

1	Nargis Bibi	TT	GGHS Ghanool	GGMS Josacha	Against V/Post
2	Gul Nasreen ✓	TT	GGHS S.Muzullah ✓	GGMS Hassari ✓	Against V/Post
3	Farhat	AT	GGHS S.Muzullah	GGMS Garlat	Against V/Post
4	Shabana Sehar	AT	GGHS Bajna	GGMS Ichrian	Against V/Post
5	Seeme Naz	AT	GGHS Danda Kholian	GGMS Sikandra	.do.
6	Sadia Zaib	SAT	GGHS GHULLAH	GGHS Shehalia	.do.
7	Nagina Bibi	TT	GGMS Malkan	GGMS Karka Sydan	.do.

TERMS & CONDITIONS:

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be preceded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se-seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.
8. They will be governed by such rules and may be issued from time to time by the Govt.
9. Before handing over charge once again their documents may be checked if they have not the required relevant qualification as per rules, they may not be handed over charge of the post.

Endst: No. 15943-64 / Estt: Branch/AE-III/Adjustment/Promotion File

Copy for information to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar.
2. District Account Officer Manshara.
3. All Principal/Head Mistress Concerned Schools.
4. B&AO local office.
5. Teachers Concerned.
6. Office Copy.

DISTRICT EDUCATION OFFICER
(FEMALE) MANSEHRA

Dated 17/8 /2017

17/8/17