FORM OF ORDER SHEET

Form- A

Court of_

·.	2	17	
Case No	16	7 /	/202
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S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	proceedings	
1	2	3
1-	13/01/2021	The appeal presented today by Mr. Akhunzada Asad Iqbal
		Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{243/21}{4}$
		MEMBER(J)
02.03	.2021	Due to general strike on the call of Khyber
	а	akhtunkhwa Bar Counsel, learned counsel for ppellant is not available today, therefore, the appeal adjourned to 27.07.2021 on which date file to come
		p for preliminary arguments before S.B.
		(MUHAMMAD JAMAL KHAN)
		MEMBER (JUDICIAL)
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL NO. _____ /2021.

NARGAS BEGUM VS EDUCATION DEPTT:

<u>INDEX</u>

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-3
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5.	Service Tribunal judgment	E	8-9
6.	Vakalat nama	:	10

APPELLANT

THROUGH:

AKHUNZADA ASAD IQBAL

ADVOCATE SYED SAUD SHAH Adreade High Count

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR /2021 **APPEAL NO.**

MST. NARGAS BEGUM, **SPST (BPS-14)** GGHS, TIMERGARA DISTRICT DIR LOWER

Khyber Palahtukhwa ervice Tribunal

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

.....APPELLANT

- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6- The District Education Officer Dir Lower.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **SPST (BPS-14)** quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

> APPELLANT Navgas NARGAS BEGUM THROUGH:

AKHUNZADA ASAD IQBAL ADVOCATE

FINANCE DEPARTMENT

(REGULATION WINC)

NO. FD/SO(SR-II)8-52/2012 Dated Peshawar the: 20-12-2012

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From

The Secretary to Govt, of Knyber Pashtunkhwa, Finance Department, Peshawar.

To:

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All Administrative Secretaries to Govi, of Khyber Paktitunkhwa.

The Senior Member, Board of Paramue, Khyber Pakhtunidhaa.

The Secondary to Generinar Khyber Pakhiunkhwa

The Secretary to Chief Minsser, Khyber Pakhturikhwa,

The Sacretary, Provincial Astemply, Knyber Pakillurichiwa

All Heads of Altached Departments in Knyber Pakhunkhwa.

All District Coordination Officers in Klyper Patchtunkhwa.

8. All Political Agents / District & Sections Judges in Khyber Pakhunkhwa

The Registrian, Poshawar High Coort: Peshawar.

10. The Chemmon, Public Sonvice Commension, Khyber Pakhtunkhwa.

11. The Common, Services Tribundi, Kiryber Pakhtunkhwa.

Sobject

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA: PROVINCIAL GOVERNMENT RPS 1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt: of Knyc — Pashtunkhwa (working in EPS-1 to BPS-15) w.e.f. from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain — unchanged.

SNO	BPS	EXISTING RATE (PM	() REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/-
2.	5-10	Rs.1,500/-	Rs.1,840/-
3.	11-15	Rs.2,000/-	%s.2,720/-
	15-19	Rs.5,000/~	, Rs.5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officies who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Sanad Ahmad) Secretary Finance

ATTESTED

Endst: NO. FD/SO(SR-II)/8-52/2012

Ditel Pediawar the 2012 Desember, 2017

A Copy is forwarded for information to the:-

1. Accountant General Kinjoer Pakhtuminara, Peshawin.

2 Secretaties to Contennation of Punjab, Singh & Solochasan Finance Department

3. All Autonomous / Senti Autonomous Bocios in Kinyogr Pakhtankinwa

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (November-2020)



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Personal Information of Miss NARGAS BEGUM d/w/s of MUHAMMAD AYUB KHAN

Personnel Number: 00262899	CNIC 10966001192	Length of Service: 32 Years	09 Months 001 Days
Date of Birth: 06.02.1966	Entry into Govt. Service: 01.03.1988	Lenger of Scivice, 52 Fears	··· /······

Employment Category: Active Permanent

80697499-DISTRICT GOVERNMENT KHYBE Designation: SENIOR PRIMARY SCHOOL TEA DDO Code: DA6325-Dir Lower Cash Center: 13 GPF Section: 001 Payroll Section: 001 860,060.00 **GPF** Balance: Interest Applied: Yes GPF A/C No: EDUDA006131 Vendor Number: -Pay Stage: 23 BPS: 14 Pay scale: BPS For - 2017 Pay Scale Type: Civil Pay and Allowances:

•	Wage type	Amount	Wage type		Amount	
0001	Basic Pav	42.090.00	1000	House Rent Allowance	2,214.00	
	Convey Allowance 2005	2.856.00	1300	Medical Allowance	1,500.00	
	UAA-OTHER 20%(1-15)	1.000.00	2148	15% Adhoc Relief All-2013	925,00	
	Adhoc Relief Allow @10%	600.00	2211	Adhoc Relief All 2016 10%	3,330.00	
	Adhoe Relief All 2017 10%	4,209.00	2247	Adhoc Relief All 2018 10%	4,209.00	
	Adhoc Relief All 2019 10%	4,209.00			0.00	

Deductions - General

Wage type	Amount	Amount - Wage type	
3014 GPF Subscription	-2,620.00	3501 Benevolent Fund	-600.00
3609 Income Tax	-643.00	3990 Emp.Edu. Fund KPK	-125.00
4004 R. Benefits & Death Comp: ==	-600.00	· .	0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
		4		
-				

Deductions - Income Tax

Payable: 10.142.35 Recovered till November-2020: 3,108.00 Exempted: 2535.24 Recoverable: 4,499 []

Gross Pav (Rs.): 67,142.00 Deductions: (Rs.): -4,588.00 Net Pay: (Rs.): 62,554.00

Payee Name: NARGAS BEGUM Account Number: PLS 5248-9

Bank Details: THE BANK OF KHYBER, 080029 TIMARGARA LOWFR DIR TIMARGARA LOWER DIR, Lower D:r

Leaves: Opening Balance: Availed: - Earned: Balance:

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Permanent Address: VILL.MUNJA	1 🕈	_
City: DIR LOWER	Domicile: NW - Khyber Pakhtunkhwa	Housing Status: No Official
Temp. Address:		· · · · · · · · · · · · · · · · · · ·
City:	Email:	
		· .
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(265994/24,11,2020/11:01:58) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)

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ersonnel Number: 00262899	CNIC: 1096	6001192	NT	N:	
ate of Birth: 06.02.1966	Entry into C	Jovt. Service: 01	.03.1988 Ler	ngth of Service: 32 Ye	ears 05 Months 001 Da
mployment Category: Active	Permanent				
Designation: SENIOR PRIMAR			80697499-DISTRIC	T GOVERNMENT K	HYBE
DO Code: DA6325-Dir Lower		E.			
ayroll Section: 001	GPF Section	- 001	Cash Center: 13		
iPF A/C No: EDUDA006131			GPF Balan),385.00
endor Number: -	increat App	neu. res	OFF Data	1 f	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
and Allowances:	Pay scale: I	BPS For - 2017	Pay Scale Type: Ci	vil BPS: 14	Pay Stage: 23
Wage type	•	Amount		Wage type	Amount
001 Basic Pay		42,090.00	1000 House Rent	Allowance	2,214.00
300 Medical Allowance		1,500.00	1923 UAA-OTHE	ER 20%(1-15)	. 1,000.00
148 15% Adhoc Relief All-20		925.00	2199 Adhoc Relie	f Allow @10%	600,00
211 Adhoe Relief All 2016 10)% 🌪	3,330.00	2224 Adhoc Relie	f All 2017 10%	4;209.00
247 Adhoc Relief All 2018 10)%	4,209.00	2264 Adhoc Relie	f All 2019-10%	4,209.00
eductions - General				·	
Wage type		' Amount		Wage type	Amount
014 GPF Subscription		-2,620.00	3501 Benevolent I		-600.00
609 Income Tax	·•	-536.00	3990 Emp.Edu. Fi		-125.00
004 R. Benefits & Death Com	n	600.00	15750 Emp.Edu. P		
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eductions - Loans and Advan	ces			· ·	
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Loan D	escription		Principal amount	Deduction	Balance
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Projected Cost (Estimated) In Rs.*

آپ کو بنک سے قرض کے لئے کتنی رقم درکار ہے ہندسوں میں درج کریں۔

Required Loan Amount Rs.*

نیسیا پھر اسی رقم کو الفاظ میں لکھیں۔

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اس کے ساتھ آپ نے یہ بھی لکھنا ہے کہ آپ اپنے کاروبار میں اپنے ذاتی وسائل سے کتنے فیصد رقم لگا رہے ہیں۔

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Equity Contribution*

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یہاں اپنے ذاتی وسائل سے لگائے جانے والی کل رقم درج کریں۔

Equity Amount

STUDINT DETRILS

اس سیکشن میں آ پ نے سیکوریٹی سے متعلق معلومات درج کرنی ہے

یہ سیکشن آپ اسی صورت میں پرکریں گے اگر آپکو دس لاکھ سے زائد کا قرض درکار ہے۔

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SPST (BPS-14) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 28/09/2020

Your Obediently Nargas NARGAS BEGUM

1. (TUNKHWA SERVICE TRIBUN BEFORE THE KHYBER PAKE PESHAWAR APPEAL NO. 1452 /2019 24/10/201 Mr. Macsad Hayat, SCT (BPS-16), Daised APPELLANT GHS Masho Gagar, Peshawar.... VERSUS 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa; Peshawar. 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa; Peshawar. 3- The Secretary Finance Department, Khyper Pakhtunkhwa, Peshawar. 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar. 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY OF UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS. That on acceptance of this appeal the respondents may PRAYER: kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted dedte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant. 24/10/19 R/SHEWETH: EXAMPLER Khyber ON FACTS: 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficier sy and up to the entire satisfaction of the superiors. 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No-1452/2019 Markad Hayat vs Gc. Counsel for the appellant present.

11.11.2019

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary¹" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formioable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record ATTESTEI

Chairman

ANNOUNCED

Der Mer

Pethawar

11.11.2019

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2021

(APPELLANT)

NARGAS BEGUM

VERSUS

Education Department

(RESPONDENT)

_(DEFENDANT)

_(PLAINTIFF) (PETITIONER)

I/We NARGAS BEGUM do hereby appoint and constitute **AKHUNZADA ASAD IQBAL**, **Advocate**, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Navgas **CLIENT** ACCEPTED AKHUNZADA ASAD IOB **ADVOCATE** SYED SAL Adeiacato High Lover 03459498710