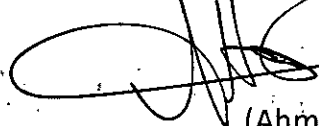


26.11.2018

Neither appellant nor her counsel present. Mr. Usman Ghani, District Attorney for the respondents present. The case was called again and again till 3:00 PM but none appeared on behalf of the appellant nor the appellant was present in person therefore, the present service appeal is dismissed in default for want of prosecution. File be consigned to the record room.

ANNOUNCED

26.11.2018



(Ahmad Hassan)
Member
Camp Court D.I.Khan



(Muhammad Amin Khan Kundi)
Member
Camp Court D.I.Khan

20.06.2018

Neither the appellant nor his counsel present. Muhammad Sulaiman Family Welfare Officer alongwith Mr. Usman Ghani, learned District Attorney for the respondents present. Adjourned. To come up for arguments on 27.08.2018 before the D.B. at camp court D.I.Khan.



Member



Chairman
Camp Court, D.I.Khan

27.08.2018

clerk to counsel for the appellant present. No one present on behalf of respondents.

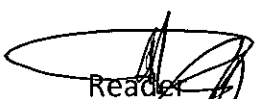
Tour is hereby cancelled, therefore the case is adjourned for the same on 12.09.2018 at camp court D.I.Khan.



Reader

12.09.2018

12th September has been declared as public holiday on account of 1st Muharram therefore, the case is adjourned for the same on 26.11.2018 before D.B at Camp Court D.I.Khan.



Reader
Camp Court D.I.Khan

29.12.2017

Counsel for the appellant present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Abdur Rehman, Deputy Demo-Grapher for the respondents also present. Written reply not submitted. Learned District Attorney requested for adjournment. Adjourned. To come up for written reply/comments on 22.02.2018 before S.B at Camp Court D.I.Khan.



(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

22.02.2018

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Abdur Rehman, Deputy Demo-Grapher for the respondents also present. Written reply submitted. Adjourned. To come up for rejoinder and arguments on 23.04.2018 before D.B at Camp Court D.I.Khan.



(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

25.05.2018

Due to retirement of the worthy Chairman, the Tribunal is non-functional. To come up for the same on 20.06.2018. Notices be issued to the parties accordingly.

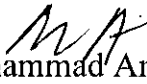


Member

Service Appeal No. 832/2016


26.07.2017

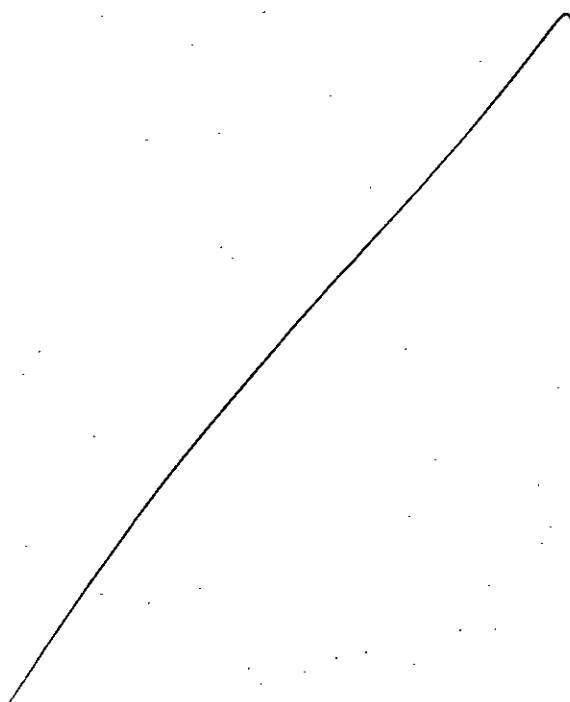
None present on behalf of the appellant. Mr. Farhaj Sikandar, District Attorney for the respondents present. Notice be issued to respondents as well as appellant and his counsel for attendance on 29.11.2017 before S.B at Camp Court D.I.Khan.


(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

30.11.2017

Counsel for the appellant present. Mr. Farhaj Sikandar, District Attorney for the respondents also present. Representative of respondent-department is not in attendance therefore, notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on 29.12.2017 before S.B at Camp Court D.I.Khan.


(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan



30.08.2016

Counsel for the appellant present and requested for adjournment. Adjournment granted. To come up for preliminary hearing on 26.09.2016 before S.B at camp court D.I Khan.

Member
Camp court D.I. Khan

26.09.2016

Counsel for the appellant present. Preliminary arguments heard and case file perused. Through the instant appeal, the appellant has impugned the final seniority list dated 01.02.2016. Against which appellant filed departmental appeal which was not responded within statutory period, hence the instant service appeal.

Since the matter pertains to the terms and conditions of service of the appellant, therefore, the appeal is admitted for regular hearing subject to deposit of security and process fee within 10 days where-after notices be issued to the respondents for written reply/comments for 24.01.2017 before S.B at Camp Court D.I.Khan.

Member
Camp Court D.I.Khan

25.01.2017

Counsel for appellant present. Security and process fee have not been deposited by the appellant. The order of deposition of security and process fee is repeated with direction to positively submit the same within 10 days, otherwise the same would be dealt in accordance with law. Notice be issued to the respondents for written reply/comments after deposition of security and process fee by the appellant for 29.03.2017 before S.B at Camp Court D.I.Khan.

Appellant Deposited
Security & Process Fee

ASHFAQUE TA
MEMBER
Camp Court D.I.Khan

29.03.2017



Since tour is hereby cancelled, therefore, the case is adjourned for the same on 26.07.2017.

Reader

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 832/2016

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	16/08/2016	<p>The appeal of Mst. Nasim Bibi resubmitted today by post through Mr. Saddam Hussain Zakori Advocate may be entered in the Institution Register and put up to Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	17-08-2016	<p>This case is entrusted to Touring S. Bench at D.I.Khan for preliminary hearing to be put up there on. <u>26.09-2016</u></p> <p style="text-align: right;"> MEMBER</p>

The appeal of Mst. Naseem Bibi W/O Naseem Abbas r/o Distt. D.I.Khan received to-day i.e. on 21.07.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.


- 1- Annexures of the appeal may be attested.
- 2- Annexures of the appeal may be flagged.
- 3- Sub rule 4 of rule 6 of Service Tribunal rules 1974 requires that every civil servant to whom the relief claimed may affect, shall also be shown as respondent.
- 4- Three copies/sets of the appeal along annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 1185 /S.T,

Dt. 26/7 /2016

Salam

Mr. Shah Hussain Zakori Adv. D.I.Khan


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Respected Sir,

All the annexure of appeal are duly attested & flagged.
The main relief sought against respondent No- 2 who issued
seniority list which is duly impladed and accordingly copies
were annexed with the appeal.





BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KHYBERPAKHTUNKHWA

Appeal NO. 832/2016

Mst Naseem Bibi

VERSUS

Secretary Population Welfare Department & Others

SERVICE APPEAL

INDEX

S No.	Detail of Documents	Annexure	Page #
1	Service Tribunal Appeal u/s 4 CSA, 1973	--	1 to 6
2	Departmental Appeal along with list of legal heirs and memo of addresses	1	7 to 9
3	Impugned final seniority list	2	10 to 20
4	Contract Appointment order	3	21
5	Provincial Government Policy Notification/letter No: 50R-VI(E&AD)2-06/2004 VOL -111 Dated 10 - 08 - 2005	4	22
6	Registry Receipts with AD card dated 22/03/2016	5	23- 24
7	Power of attorney in favour of Sadam Hussain Zakori Advocate	6	25

Your humble Appellant

(Mst. Naseem Bibi)

Through Counsel

Sadam Hussain Zakori Advocate

Dated 19 / 07 / 2016

Attested
NOOR-UR-REHMAN WAZIR
(Advocate)
Lic-bc-09-2566
R.D. 25-04-2015
To 25-04-2015
OATH COMMISSIONER DAKKHAN
Noor. Rehman
04/08/2016

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KHYBERPAKHTUNKHWA

Appeal No. 832/2016

Mst. Naseem Bibi W/O Naseem Abbas Waraich Advocate Caste Waraich R/O Dera Ismail Khan

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 747

Dated 21-7-2016

VERSUS

1. Government of KP through Secretary Population Welfare Department, Peshawar
2. Director General Population Welfare Department, KP, Peshawar
3. District Population Welfare Officer, D.I.Khan

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 KP AGAINST THE SENIORITY LIST DATED: 01/02/2016 ALONG WITH OTHER SENIORITY LISTS PREPARED SINCE 25 - 08 - 2005 (IF ANY) VIDE WHICH THE APPELLANT WAS HELD JUNIOR TO MANY OTHERS WHO WERE APPOINTED LATER IN TIME AND AGAINST WHICH THE APPELLANT PREFERRED DEPARTMENTAL APPEAL DATED: 20 - 03 - 2016 HOWEVER, THE GRIEVANCES OF THE APPELLANT HAVE NOT BEEN REDRESSED YET. HENCE, THIS APPEAL WITHIN 30 DAYS.

Respectfully Sheweth,

Preliminary Notes:

- I. Departmental Appeal is attached as Annexure - 1
- II. Impugned Final Seniority List is attached as Annexure - 2.
- III. Contract appointment order dated 26/08/2002 is attached as Annexure-3
- IV. Provincial Government Policy Notification/letter No: 50R-VI(E&AD)2-06/2004 VOL - 111 Dated 10 - 08 - 2005 is attached as Annexure - 4.
- V. Registry Receipt along with AD card dated 22/03/2016 is attached as Annexure - 5.

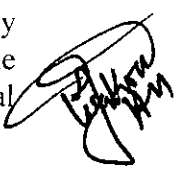
REGISTRAR
GROUND OFS OF APPEAL:

1. That the appellant was initially appointed as FWW dated 07/05/1999 on contract basis in District Dera Ismail Khan and is currently serving as FWW (BPS - 08) in District Dera Ismail Khan.

Re-submitted to Registrar and filed.

21/7/16
Registrar

2. That the appellant has been discriminated against many times since then till 2008, when the services of the appellant were regularized and till date.
3. That various people have been appointed on regular basis in the Respondents' department since the year 1999 till 30 June, 2001 and up-till the year 2008. Due to their regular appointment in the department they became illegible for annual increment, special additional allowance, GP Fund, Pension, Gratuity etc. However, the appellant was initially appointed on contract basis in the year 1999 due to which was kept bereft of all these benefits.
4. That during this period, 1999 till 2008, various correspondences was made between the Directorate and the District Offices regarding the vacant posts. However, no information was exchanged regarding the availability of regular posts and contract posts among the total available posts. Neither any data was assimilated regarding the number of regular employees and contract employees working in district offices, nor the district offices sent any information to the Directorate in this regard. But, the district offices submitted to the Directorate only the list of vacant posts in their offices, and due to this anomaly the Directorate recruited employees on contract basis against the clear vacant regular posts.
5. That after the 18th amendment in 2010 the Population Welfare Department was devolved onto provinces. Since then, all the appointments have been made in the light of the Provincial Government Policy letter No: ED/(505R -11)12-1/2002 Dated 26 - 10 - 2002.
6. That the appellant was initially appointed on contract basis for two (02) years and thereafter got extension few times for various length of periods. Last contract was assigned to the appellant in the year 2002 under the above mentioned Government Policy. After the expiry of the contract was never renewed but the service of the appellant was never discontinued. This means that at the end of these three years the services of the appellant were automatically regularized. Thus, due to the said reason the seniority of the appellant shall be reckoned from the date of initial appointment that was made in the year 1999. However, due to the attitude of the Respondents the appellant never received any order of regularization. The appellant started receiving her annual increments from the year 2001 which the employees working on regular posts are availing since their initial appointments.
7. That in the government stunt of MMA, the provincial government issued a policy dated 10 - 08 - 2005 under the letter No: 50R-VI(E&AD)2-06/2004 VOL -111. According to this policy notification all employees who were appointed on contract basis during the period 01 - 07 - 2001 to 23 - 07 - 2005 were regularized. It was also incorporated in the statute. It was also directed to make all appointments in the province on regular basis in the future. However, instead of pension and gratuity, CP Fund was made available to them. Though, the appellant who was appointed on contract basis in the year 1999 against a regular post remained on contract since 2008. However, the appellant was also given contract in the year 2002 under the government policy dated 26 - 10 - 2002 and all the terms and conditions of the 2005 policy are also applicable on us. But, due to the discrimination of the respondents the appellant was not regularized on 23 - 07 - 2005. Copy of the policy notification dated 20 - 08 - 2005 is attached as Annexure - 3.
8. That, all the other employees in BPS-01 To BPS-15 who were employed on contract basis against the regular posts in the year 1998 to 30 - 06 - 2001 remained on contract basis till 01 - 07 - 2008 when their services were regularized under the government notification 4(35)97-2006/Admn Vol-X111 dated 26 - 05 - 2009. This means that the appellant deserved the regularization of her services from 2005 as per the Contract Employees Policy 2005. Due to this reason the seniority of the appellant has to be reckoned from the date of her initial appointment in the year 1999, which was made, though, on contract basis but was against the regular post and she was also to be made regularized in the year 2005.




9. That, the respondents issued a final seniority list dated 01/02/2016, wherein the appellant has been held junior to those appointed later in time but on the basis of their regularization in the year 2005. Thus, the appellant also deserve the same treatment and she can't be discriminated against others on the basis of illegality committed by the respondents.
10. That no seniority list has been ever circulated / intimated to the appellant, thus, appellant never knew about the above illegalities since very recently.
11. That this latest final seniority list came to the knowledge of the appellant on 20/03/2016, and feeling aggrieved by the said list the appellant made a departmental appeal on 22/03/2016.
12. That the appellant waited for the reply of the respondents for 90 days but no reply was received from them and hence, this current further representation in your learned court, which is in time and jurisdiction of this Tribunal Court.

PRAYER:

One acceptance of this appeal, the respondents may please be ordered to make amendments in the final seniority list dated 01/02/2016 and to reckon the seniority of the appellant from her initial appointment in the year 1999 and she may be deemed regularized since 23 - 07 - 2005 and be made senior to those who were appointed later in time than the appellant.

Dated: 19 / 07 / 2016

Mst. Naseem Bibi
FWW (BPS - 09)
Recently working as RHSA
District Dera Ismail Khan


Through Counsel
Sadam Hussain Zakori Advocate

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KHYBERPAKHTUNKHWA

Mst Naseem Bibi *VERSUS* Secretary Population Welfare Department & Others

AFFIDAVIT

I, Mst. Naseem Bibi, do hereby solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Tribunal and this is the lone Appeal on the subject.

(Deponent)

Certificate:

Certified that the para wise contents of this appeal are true and correct and no such appeal has earlier been filed in any court of law.

Dated: 19-07-2016

Appellant

Naseem Bibi

M. KHALID AZIZ
Advocate High Court
R.O. & A.C.
Oath Commissioner
LC # 6c-09-0796
RD 25-04-15
To 25-04-18
Dt 16/07/16

5

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KHYBERPAKHTUNKHWA

Mst Naseem Bibi *VERSUS* Secretary Population Welfare Department & Others

SERVICE APPEAL


LIST OF LEGAL HEIRS


Respectfully Sheweth;

Appellant humbly submits list of legal heirs as under;

Naseem Abbas son of Khadim Hussain caste Warraich, r/o House No. 1082/B, Mohallah Haider Shah Sherazi, Opp: GGHS No. 1, Dera Ismail Khan.

Your humble Appellant


(Mst. Naseem Bibi)


Through Counsel

Dated 19 / 07 / 2016

6

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KHYBERPAKHTUNKHWA

Mst Naseem Bibi . *VERSUS* Secretary Population Welfare Department & Others

MEMO OF ADDRESSES

APPELLANT:

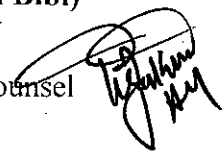
Mst. Naseem Bibi W/O Naseem Abbas Warraich Advocate Caste Warraich R/O Dera Ismail Khan

RESPONDENTS:

1. Government of KP through Secretary Population Welfare Department, Peshawar
2. Director General Population Welfare Department, KP, Peshawar
3. District Population Welfare Officer, D.I.Khan

Your humble Appellant


(Mst. Naseem Bibi)

Through Counsel 

Dated 19 / 07 / 2016

بخدمت جناب ڈائریکٹر جنرل صاحب، ڈائریکٹوریٹ آف پولیشن و پبلسٹیٹی

صوبہ خیبر پختونخواہ پشاور۔

سال 2016ء

اپیل نمبر -----

APPEAL FOR CONSIDERING THE DATE OF
REGULARIZATION OF APPELLANT FROM
25/08/2005 & TO RECKON THE SENIORITY FROM
DATE OF INITIAL APPOINTMENT I.E 07/05/1999.

سائلہ حسب ذیل عرض گزار ہے۔

جناب عالی!

یہ کہ من سائلہ بطور (BPS-8) FWW ڈیوٹی سرانجام دے رہی ہے۔ جس کی تعیناتی مورخہ 07 اپریل 1999ء بطور FWW کنٹریکٹ کی بنیاد پر ضلع ڈیرہ اسماعیل خان میں ہوئی تھی۔ اور من سائلہ کے ساتھ تاریخ تعیناتی سے لیکر سال 2008ء تک متعدد بار نا انصافی ہوئی ہے۔ اور بارہا من سائلہ کی حق تلفی ہوئی ہے۔

(1)

یہ کہ سال 1999ء تا 30 جون 2001ء و جون 2001ء تا 2008ء تک اس ڈیپارٹمنٹ کی مختلف ڈسٹرکٹ پاپولیشن ویلفیئر آفسرز میں باقاعدہ ریگولر تقرریاں کی جا چکی ہیں۔ جس کی وجہ سے وہ ملازمین ہائیر کوالیفیکیشن، انکریمنٹ، سپیشل ایڈیشنل الاؤنس، GP فنڈ، سالانہ انکریمنٹ، پنشن، گریجویٹی جیسے مراعات سے مستفید ہو رہے ہیں۔ جبکہ دوسری طرف اسی دور میں من سائلہ کو کنٹریکٹ پر تقرری کی گئی ہے۔ اور جملہ مراعات سے محروم رکھا گیا ہے۔

(2)

یہ کہ ڈائریکٹوریٹ نے اسی دور میں ڈسٹرکٹ آفسرز کو اپنے ڈسٹرکٹ آفس میں خالی آسامیوں کی تعداد کے بارے میں لیٹرز ارسال کئے۔ جبکہ مذکورہ خالی آسامیوں کے بارے میں وقتاً فوقتاً لیٹرز ارسال کئے۔ جبکہ مذکورہ خالی آسامیوں کے بارے میں یہ تفصیل نہیں مانگی ان میں کتنے ریگولر اور کتنے کنٹریکٹ آسامیاں موجود ہیں اور یہ تفصیل بھی نہیں مانگی کہ مذکورہ آفسرز میں کتنے

(3)

ریگولر اور کتنے کنٹریکٹ پر ملازمین کام کر رہے ہیں۔ اور ڈسٹرکٹ آفسز نے بھی اس بابت کوئی تفصیل ڈائریکٹوریٹ نہیں بھیجی۔ بلکہ ڈسٹرکٹ آفسز نے ڈائریکٹوریٹ کو صرف خالی آسامیوں کے بارے میں تفصیل فراہم کی۔ اور اسی بے قاعدگی کی وجہ سے ڈائریکٹوریٹ نے ریگولر پوسٹوں پر کنٹریکٹ اشتہار کر کے تقرریاں کیں۔

یہ کہ اس کے بعد محکمہ ہذا فیڈرل گورنمنٹ سے پرنشل گورنمنٹ کی تحویل میں آیا۔ اور تمام تر تقرریاں صوبائی گورنمنٹ کی کنٹریکٹ پالیسی بحوالہ نمبر ED/(505R-II)12-1/2002 مورخہ 26/10/2002 کے تحت ہوتی رہیں۔ من سائلہ کو ابتدائی میں یعنی سروس کے آغاز پر دو سالہ کنٹریکٹ ملا۔ اس کے بعد کبھی ایک سال اور کبھی دو سال کا کنٹریکٹ ملتا رہا۔ اور آخر میں سال 2003-04ء کو تین سال کے کنٹریکٹ صوبائی گورنمنٹ کی 26 اکتوبر 2002ء کی کنٹریکٹ پالیسی کے تحت کنٹریکٹ ملا۔ اور تین سال مکمل ہونے یا کنٹریکٹ ختم ہونے کے بعد کسی قسم کا کوئی کنٹریکٹ نہیں ملا اور سروس بغیر کنٹریکٹ کے چلتی رہی۔ اس کا مطلب یہ ہے کہ تین سال مکمل ہونے کے بعد سائلہ خود بخود ریگولر ہو گئی۔ اور جس کی وجہ سے Seniority من سائلہ سال 1999ء سے حقدار ہے جو کہ سائلہ کا Date of appointment ہے۔ لیکن محکمہ کی غفلت کی وجہ سے ہمیں ریگولیریٹی کا آرڈر نہیں کیا گیا۔ اور سال 2001ء سے من سائلہ کو سالانہ انکریمینٹ ملنا شروع ہو گیا جبکہ ریگولر پوسٹوں پر ریگولر ملازمین کو سالانہ انکریمینٹ تاریخ تقرری سے مل رہے ہیں۔

یہ کہ اس کے بعد (MMA) کی صوبائی گورنمنٹ وجود میں آئی تو انہوں نے باقاعدہ مورخہ 10/08/2005 کو اعلان کر کے پالیسی کی نوٹیفیکیشن نمبر VOI-III 50R-VI(E&AD)/2-6/2004 جاری کی، جس میں یکم جولائی 2001ء سے لیکر 25 اگست 2005ء تک تمام کنٹریکٹ ملازمین کو 23 جولائی 2005ء سے ریگولر کر دیا گیا۔ اور اس کے بعد بھی صوبہ خیبر پختونخواہ میں تمام تر تقرریاں ریگولر بنیاد پر کی جانے کی ہدایت کی۔ لیکن پنشن و گریجویٹی کی بجائے CP فنڈ کے حقدار قرار دیئے۔ جبکہ من سائلہ کنٹریکٹ ملازمہ جو کہ سال 1999 کو باقاعدہ ریگولر پوسٹ پر کنٹریکٹ تعیناتی ہوئی تھی بدستور کنٹریکٹ پر رہی۔ اور ریگولیریٹی سے محروم رہ گئی۔ ہمیں بھی سال 2003-04ء میں تین سالوں کا کنٹریکٹ صوبائی گورنمنٹ کی کنٹریکٹ پالیسی 26 اکتوبر 2002ء کے تحت ملی۔ اور جملہ تمام Terms & conditions ہم پر بھی لاگو ہوتے ہیں۔ لیکن محکمہ کی غفلت کی وجہ سے

(4)

(5)

(9)

ہمیں 23 جولائی 2005ء سے ریگولر نہیں کیا گیا۔ (نقل پالیسی مورخہ 10/08/2005 لف

ہے۔)

(6)

یہ کہ اس کے بعد تمام کنٹریکٹ سرکاری ملازمین جو کہ 1998ء تا 30 جون 2001ء کو ریگولر پوسٹوں پر کنٹریکٹ تقرر کئے جا چکے تھے ان تمام بد نصیب کنٹریکٹ ملازمین کو وفاقی کابینہ کے اجلاس کی منظوری کے بعد آفس آرڈر برائے ریگولرائزیشن فائنل نمبر Admn Vol-XIII 2006/97(35)/4 مورخہ 26/05/2009 کے تحت گریڈ 01 سے لیکر گریڈ 15 تک کو مورخہ 01/07/2008 سے ریگولر کر دیا گیا۔ گو کہ سائلہ سال 2005ء سے ریگولیریٹی کی حقدار تھی۔ یعنی وہ تمام ملازمین جو کہ ابتداء سے ریگولر پوسٹوں پر ریگولر تقرر کئے جا چکے ہیں ان کی Seniority بھی تاریخ تقرری سے شمار ہوتی ہے جبکہ من سائلہ کنٹریکٹ ملازمہ جس کی تقرری سال 1999ء کو ریگولر پوسٹ پر کنٹریکٹ کی بنیاد پر کی گئی ہے کو دیگر ملازمین کے ساتھ سال 2005ء کو ریگولر کرنا چاہیے تھا کہ جس کی وجہ سے سائلہ کی Seniority سال 1999ء از تاریخ ابتدائی تعیناتی سے گردانی جانی تھی۔ یعنی وہ تمام پاپولیشن ویلفیئر ملازمین جو کہ ہماری تقرری کے بعد تقرر کیے جا چکے ہیں وہ من سائلہ سے سینئر قرار دیئے گئے اور من سائلہ پتہ نہیں کس گناہ کبیرہ کی مرتکب ہو کر جو نیر ہو گئی جو کہ انصاف کے تقاضوں کے سراسر منافی ہے، خلاف قانون ہے اور خلاف آئین ہے۔ جو کہ من سائلہ و من سائلہ جیسے دیگر ملازمین کیساتھ امتیازی سلوک ہے اور آئین پاکستان کا آرٹیکل نمبر 25 و دیگر آرٹیکل ہائے اس بات کے سخت منافی کرتے ہیں کہ کسی ایک شخص کے ساتھ امتیازی سلوک روا نہ رکھا جائے بلکہ قانون آئین کی رو سے سب ایک برابر ہیں۔

لہذا آپ صاحبان کی سربراہی میں ہمدردانہ و عاجزانہ اپیل و التجا کی جاتی ہے کہ من سائلہ کو سال 2008ء کے بجائے دیگر سرکاری اہلکاران جن کو 2005ء کی پالیسی کے تحت 25 اگست 2005ء سے ریگولر کیا گیا ہے من سائلہ کو بھی 2005ء سے ریگولر کیا جائے تاکہ سائلہ Seniority سال 1999ء سے گردانی جاوے۔

مورخہ: 09/03/2016

نسیم بی بی (BPS-08) FWW حال متعینہ RHSA



ڈسٹرکٹ ڈیرہ اسماعیل خان۔

FWW

Annexure - 2

(10)

SENIORITY LIST OF FAMILY WELFARE WORKERS (BS-9) POPULATION WELFARE DEPARTMENT KHYBER PAKHTUNKHWA AS
STOOD ON 01.02.2016

Sl. No.	FWW Worker	Domicile	Qualification	Date of Birth	Date of joining Govt. service	Date of present Grade	Date of Regularization	Promotee. Direct	Present Place of Posting	Remarks
	Ashtar d/o Fazal Rahim	Mardan	Matric	02.01.1975	30.11.1995	30.11.1995		Direct	Swabi	
	Sayanzeer Bibi d/o Abdullah Khan	D.I.Khan	B.A.	20.10.1976	28.11.2002	28.11.2002 (Fed) 07.03.2003 (KPK)		Direct	D.I.Khan	
	Jan Bibi d/o Abdullah Khan	D.I.Khan	Matric	02.04.1980	10.01.2003	10.01.2003 (Fed) 28.8.2003 (KPK)		Direct	D.I.Khan	
4	Naseem Akhtar	Abbottabad	Matric	01.01.1964	26.05.1983	11.11.2004		Promotee	Abbottabad	
5	Tohida Begum	Charsadda	Matric	01.05.1964	13.03.1986	11.11.2004		Promotee	Charsadda	
6	Bibi Tanveer	Mansehra	Matric	12.02.1957	07.07.1986	11.11.2004		Promotee	Mansehra	
7	Shahnaz Begum	Haripur	Matric	10.10.1957	07.07.1986	11.11.2004		Promotee	Haripur	
8	Rashida Naz	Swabi	Matric	10.04.1960	07.07.1986	11.11.2004		Promotee	Mardan	
9	Rehana Nasreen	Abbottabad	Matric	29.11.1965	07.07.1986	11.11.2004		Promotee	Peshawar	
10	Zatfoon Nehar	Mardan	Matric	24.04.1962	09.07.1986	11.11.2004		Promotee	Mardan	
11	Sadia Begum	Swabi	Matric	01.05.1968	10.07.1986	11.11.2004		Promotee	Mardan	
12	Shakila Bano	Mansehra	F.A	10.03.1963	28.06.1987	11.11.2004		Promotee	Mansehra	
13	Saeeda Begum	Mardan	Matric	25.11.1969	25.03.1990	11.11.2004		Promotee	Mardan	
14	Zaheen Fathima	Karak	Matric	10.02.1972	31.12.1991	11.11.2004		Promotee	Karak	
15	Bibi Maryam	Mansehra	Matric	15.05.1970	01.01.1992	11.11.2004		Promotee	Mansehra	
16	Rukhsana Bibi	D.I.Khan	Matric	01.04.1973	01.01.1992	11.11.2004		Promotee	D.I.Khan	
17	Naheed Begum	Mardan	Matric	01.01.1963	02.01.1992	11.11.2004		Promotee	Dir Upper	
18	Samina Bibi.I	Abbottabad	Matric	08.09.1972	05.01.1992	11.11.2004		Promotee	Haripur	
19	Bibi Tahira	Mansehra	Matric	02.01.1973	01.10.1992	11.11.2004		Promotee	Mansehra	
20	Sadaqat Shaheen	Abbottabad	F.A	01.04.1972	03.10.1992	11.11.2004		Promotee	Mansehra	
21	Mah Jabeen	Abbottabad	Matric	01.04.1972	03.10.1992	11.11.2004		Promotee	Haripur	
22	Mehr.un.Nisa	Malakand	F.A	28.11.1974	29.07.1993	11.11.2004		Promotee	Malakand	
23	Shahmeem Akhtar d/o Abdul Hamid	Lakki Marwat	Matric	27.07.1971	01.08.1993	11.11.2004		Promotee	Lakki Marwat	
24	Samina Bibi.II	Abbottabad	F.A	20.10.1970	28.12.1994	11.11.2004		Promotee	Haripur	
25	Abida Khatoon	Peshawar	M.A.	16.04.1972	26.06.1995	11.11.2004		Promotee	Peshawar	
26	Bibi Samiya	Peshawar	F.A	12.10.1978	14.07.1998	11.11.2004		Promotee	Peshawar	
27	Shazia Bano	Abbottabad	B.A	14.05.1979	17.07.1998	11.11.2004		Promotee	Mansehra	
28	Shagufta d/o Fazal Ghani	Charsadda	Matric	01.01.1975	06.04.2001	09.05.2005		Promotee	Charsadda	
29	Bibi Amina	Peshawar	B.A	01.01.1979	10.04.2001	09.05.2005		Promotee	Peshawar	

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LIST OF FAMILY WELFARE WORKERS

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Sl. No.	Worker	Domicile	Qualification	Date of Birth	Date of joing Govt. service	Date of present Grade	Date of Regularization	Promotee. Direct	Present Place of Posting	Remarks
	Khalid Khan d/o Khalid Khan	Nowshera	B.A	04.01.1978	11.04.2001	09.05.2005		Promotee	Nowshera	
	Sadia Naz d/o Feroze Khan	Swabi	B.A.	15.08.1976	08.05.2001	09.05.2005		Promotee	Swabi	
	Sadia Bibi	Dir (Lower)	Matric	08.02.1978	05.07.2001	09.05.2005		Promotee	Dir (Lower)	
	Miss.Robina	Karak	B.A.	01.01.1981	19.08.2005	19.08.2005	19.08.2005	Direct	Karak	Interse Seniority determined on the basis of merit list.
34	Miss.Shazia Begum	Dir (Lower)	Matric	01.02.1979	18.08.2005	18.08.2005	18.08.2005	Direct	Mardan	.do.
35	Miss.Gourjet Kor	Swat	Matric	19.04.1981	17.08.2005	17.08.2005	17.08.2005	Direct	Swat	.do.
36	Feroza Khan d/o Dilaram Khan	Buner	B.A.	19.04.1979	20.08.2005	20.08.2005	20.08.2005	Direct	Bunner	.do.
37	Miss.Shazia Bibi	Haripur	B.A.	25.12.1978	31.08.2005	31.08.2005	31.08.2005	Direct	Haripur	.do.
38	Miss.Sadia Naz	Mardan	B.A	01.02.1979	05.09.2005	05.09.2005	05.09.2005	Direct	Mardan	.do.
39	Miss:Maryam Aurangzeb	Abbottabad	F.A.	01.08.1978	20.08.2005	20.08.2005	20.08.2005	Direct	Battagram	.do.
40	Miss.Shagufta Parveen	Karak	B.A.	03.05.1982	23.08.2005	23.08.2005	23.08.2005	Direct	Karak	.do.
41	Miss.Qaisera Begum	Abbottabad	F.A.	23.03.1975	22.08.2005	22.08.2005	22.08.2005	Direct	Abbottabad	.do.
42	Miss.Salma Begum	Karak	B.A.	08.09.1981	23.08.2005	23.08.2005	23.08.2005	Direct	Karak	.do.
43	Miss.Fazilat Begum	Peshawar	M.A.	01.04.1975	17.08.2005	17.08.2005	17.08.2005	Direct	Peshawar	.do.
44	Miss.Bibi Hulqia	Chitral	F.A.	01.08.1975	19.08.2005	19.08.2005	19.08.2005	Direct	Chitral	.do.
45	Miss.Rukhsana Faiz	D.I.Khan	B.A.	17.17.1977	13.03.2001	23.08.2005	23.08.2005	Direct	D.I.Khan	.do.
46	Miss.Bibi Anzer	Chitral	F.A.	18.12.1975	19.08.2005	19.08.2005	19.08.2005	Direct	Chitral	.do.
47	Miss.Zubaida	Chitral	F.A.	18.01.1980	19.08.2005	19.08.2005	19.08.2005	Direct	Chitral	.do.
48	Miss.Robina	Swabi	M.A.	08.04.1978	01.09.2005	01.09.2005	01.09.2005	Direct	Swabi	.do.
49	Miss.Kalsoom Kausar	Malakand	B.A	07.04.1976	17.08.2005	17.08.2005	17.08.2005	Direct	Mardan	.do.
50	Miss.Shazia Begum	Mardan	F.A.	01.12.1976	20.08.2005	20.08.2005	20.08.2005	Direct	Swabi	.do.
51	Miss.Musarrat Jehan	Karak	F.A.	05.09.1976	20.08.2005	20.08.2005	20.08.2005	Direct	Karak	.do.
52	Miss.Nahid Akhtar	D.I.Khan	F.A.	10.12.1979	26.08.2005	26.08.2005	26.08.2005	Direct	D.I.Khan	.do.
53	Miss.Amina	Karak	F.A.	01.03.1984	15.08.2005	15.08.2005	15.08.2005	Direct	Karak	.do.
54	Miss.Shah Rukh	Nowshera	Matric	09.02.1981	16.08.2005	16.08.2005	16.08.2005	Direct	Mardan	.do.
55	Mrs.Shaista Begum	Charsadda	B.A.	08.09.1981	22.08.2005	22.08.2005	22.08.2005	Direct	Charsadda	.do.
56	Miss.Ruqia	Mardan	B.A	17.03.1979	05.09.2005	05.09.2005	05.09.2005	Direct	Mardan	.do.
57	Miss.Ruqia Bibi	Abbottabad	Matric	15.01.1980	23.08.2005	23.08.2005	23.08.2005	Direct	Haripur	.do.
58	Miss.Gul Naz Begum	Chitral	F.A.	20.04.1978	19.08.2005	19.08.2005	19.08.2005	Direct	Chitral	.do.
59	Miss.Sadaf zaman	Haripur	F.A.	05.01.1975	22.08.2005	22.08.2005	22.08.2005	Direct	Haripur	.do.
60	Miss.Sanober Ayaz	D.I.Khan	Matric	01.01.1978	26.08.2005	26.08.2005	26.08.2005	Direct	D.I.Khan	.do.

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	Name	Domicile	Qualification	Date of Birth	Date of joing Govt. service	Date of present Grade	Date of Regularization	Promo'ee. Direct	Present Place of Posting	Remarks
	Abdul Kanwal	D.I.Khan	Matric	01.05.1979	20.08.2005	20.08.2005	20.08.2005	Direct	D.I.Khan	.do.
	Shagufta Naz	Malakand	Matric	02.05.1979	16.08.2005	16.08.2005	16.08.2005	Direct	Malakand	.do.
	Parzana Rasheed d/o Abdul Rashid	D.I.Khan	F.A.	16.04.1979	26.08.2005	26.08.2005	26.08.2005	Direct	Lakki Marwat	.do.
	Alla Begum d/o Fazal Yazdan	Charsadda	Matric	12.12.1977	16.08.2005	16.08.2005	16.08.2005	Direct	Charsadda	.do.
	Miss.Shabana Ashraf	Abbottabad	F.A.	18.02.1980	31.08.2005	31.08.2005	31.08.2005	Direct	Abbottabad	.do.
66	Miss.Mehnaz Begum	Malakand	F.A.	15.01.1980	18.08.2005	18.08.2005	18.08.2005	Direct	Dir (Lower)	.do.
67	Miss.Bibi Abida	Mansehra	F.A.	13.08.1973	20.08.2005	20.08.2005	20.08.2005	Direct	Mansehra	.do.
68	Miss.Anjum Rani	Mansehra	Matric	02.03.1981	19.08.2005	19.08.2005	19.08.2005	Direct	Kohistan	.do.
69	Miss.Shazia Nawab	Charsadda	Matric	07.04.1981	23.08.2005	23.08.2005	23.08.2005	Direct	Charsadda	.do.
70	Miss.Razia Sultana	Dir Upper	F.A.	04.04.1982	19.08.2005	19.08.2005	19.08.2005	Direct	Dir Upper	.do.
71	Miss.Shazia Bano	Abbottabad	Matric	16.03.1976	10.09.2005	10.09.2005	10.09.2005	Direct	Haripur	.do.
72	Miss.Zahida Khalid	Peshawar	Matric	01.01.1989	17.08.2005	17.08.2005	17.08.2005	Direct	Peshawar	.do.
73	Miss.Nasim Akhtar	Swat	F.A.	11.09.1975	22.08.2005	22.08.2005	22.06.2005	Direct	Bunner	.do.
74	Miss.Qader Mana	Dir (Lower)	Matric	15.06.1979	22.08.2005	22.08.2005	22.08.2005	Direct	Dir (Lower)	.do.
75	Miss.Tabassum Rana	Peshawar	Matric	04.03.1980	17.08.2005	17.08.2005	17.08.2005	Direct	Peshawar	.do.
76	Mrs. Saira Usman	Mansehra	FSc	05.10.1973	01.03.2006	01.03.2006	01.03.2006	Direct	Battgram	Interse Seniority determined on the basis of merit list.
77	Miss.Saima Gul	Mardan	B.A	01.01.1981	17.03.2006	17.03.2006	17.03.2006	Direct	Mardan	
78	Miss.Samina Ali	Mansehra	B.A	12.04.1982	11.03.2006	11.03.2006	11.03.2006	Direct	Battagram	.do.
79	Miss.Sarwat Kaseer	Charsadda	M.A.	20.04.1982	24.02.2006	24.02.2006	24.02.2006	Direct	Charsadda	.do.
80	Miss.Silmata Ara	Malakand	B.A	08.09.1980	07.03.2006	07.03.2006	07.03.2006	Direct	Malakand	.do.
81	Miss.Mahjabeen Asmat d/o Asmatullah Khan	Lakki Marwat	B.A.	26.09.1981	14.03.2006	14.03.2006	14.03.2006	Direct	Lakki Marwat	.do.
82	Miss.Robina Yasmin	Peshawar	F.A	16.04.1975	22.02.2006	22.02.2006	22.02.2006	Direct	Peshawar	.do.
83	Miss.Nusrat Parveen	Karak	F.A	10.03.1981	07.03.2006	07.03.2006	07.03.2006	Direct	Kohat	.do.
84	Miss.Mahe Talaat	Swat	Matric	21.04.1983	27.02.2006	27.02.2006	27.02.2006	Direct	Swat	.do.
85	Miss.Abida Khanum	Chitral	F.A	26.06.1979	01.03.2006	01.03.2006	01.03.2006	Direct	Dir Upper	.do.
86	Miss.Shagufta Begum	Mardan	F.A	29.03.1984	13.03.2006	13.03.2006	13.03.2006	Direct	Nowshera	.do.
87	Miss.Bushra Habib	Bannu	F.A	17.03.1986	09.01.2006	09.01.2006	09.01.2006	Direct	D.I.Khan	.do.
88	Miss.Shakila Naz	Swat	Matric	05.03.1981	25.02.2006	25.02.2006	25.02.2006	Direct	Swat	.do.
89	Miss.Gul Naz	Karak	Matric	05.02.1982	21.02.2006	21.02.2006	21.02.2006	Direct	Bannu	.do.

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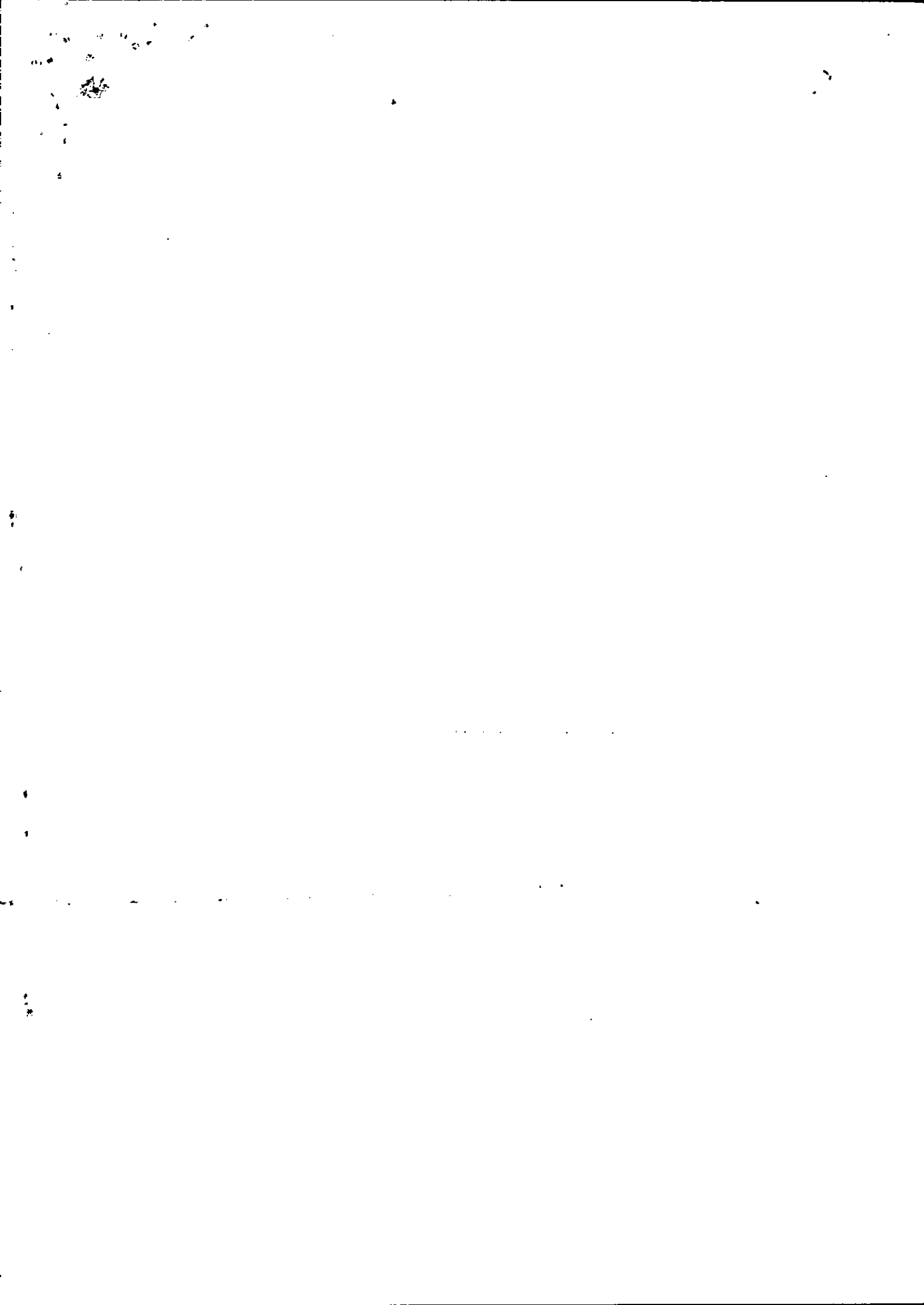
SECURITY LIST OF FAMILIES

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Sl. No.	Name	Domicile	Qualification	Date of Birth	Date of joining Govt. service	Date of present Grade	Date of Regularization	Promotee. Direct	Present Place of Posting	Remarks
	FW.Worker									
	Miss.Farakh Awan	Peshawar	F.A.	05.11.1984	25.02.2006	25.02.2006	25.02.2006	Direct	Peshawar	.do.
	Miss.Abida Meher	D.I.Khan	F.A	02.01.1985	01.03.2006	01.03.2006	01.03.2006	Direct	D.I.Khan	.do.
92	Miss.Farzana Bibi	D.I.Khan	B.A	10.10.1976	01.03.2006	01.03.2006	01.03.2006	Direct	Haripur	.do.
93	Miss.Afshan Naz	D.I.Khan	Matric	01.01.1978	23.02.2006	23.02.2006	23.02.2006	Direct	D.I.Khan	.do.
94	Miss.Dilshad Begum	Karak	F.A.	06.04.1979	14.03.2006	14.03.2006	14.03.2006	Direct	Kohat	.do.
95	Miss.Farzana Karim	Bannu	Matric	10.09.1982	25.02.2006	25.02.2006	25.02.2006	Direct	Bannu	.do.
96	Miss.Shazia Ghafoor	Swabi	F.A.	12.03.1983	27.02.2006	27.02.2006	27.02.2006	Direct	Swabi	.do.
97	Miss.Amina Bibi	Dir (Lower)	Matric	10.04.1980	25.02.2006	25.02.2006	25.02.2006	Direct	Charsadda	.do.
98	Miss.Zubaida Begum	Peshawar	B.A	01.01.1975	28.03.2006	28.03.2006	28.03.2006	Direct	Peshawar	.do.
99	Miss.Asma Rani	Kohat	Matric	1.15.1982	28.02.2006	28.02.2006	28.02.2006	Direct	Kohat	.do.
100	Miss.Safina Bibi	Chitral	F.A	02.06.1977	01.03.2006	01.03.2006	01.03.2006	Direct	Chitral	.do.
101	Miss.Bano Shad Begum	Karak	F.A.	20.01.1974	13.03.2006	13.03.2006	13.03.2006	Direct	Bannu	.do.
102	Miss.Rizwana Tabassum	D.I.Khan	F.A.	05.05.1977	24.02.2006	24.02.2006	24.02.2006	Direct	D.I.Khan	.do.
103	Miss.Asia Khatoon	Nowshera	F.A	16.04.1979	25.02.2006	25.02.2006	25.02.2006	Direct	Nowshera	.do.
104	Miss.Ayesha Sadique	Haripur	B.A.	01.04.1982	22.02.2006	22.02.2006	22.02.2006	Direct	Bunner	.do.
105	Miss.Zarqees Begum	Nowshera	Matric	03.04.1976	21.02.2006	21.02.2006	21.02.2006	Direct	Nowshera	.do.
106	Miss.Rukhsana Akram	D.I.Khan	M.A.	04.05.1977	01.03.2006	01.03.2006	01.03.2006	Direct	D.I.Khan	.do.
107	Miss:Shabana Gul	D.I.Khan	B.A.	21.03.1978	01.03.2006	01.03.2006	01.03.2006	Direct	Tank	.do.
108	Miss.Zubaida Bibi	Battagram	Matric	04.04.1980	27.02.2006	27.02.2006	27.02.2006	Direct	Battagram	.do.
109	Miss.Bibi Hajida	Chitral	Matric	04.04.1980	01.03.2006	01.03.2006	01.03.2006	Direct	Dir Upper	.do.
110	Miss.Kiran Shaheen	Nowshera	F.A	23.10.1981	27.02.2006	27.02.2006	27.02.2006	Direct	Peshawar	.do.
111	Miss.Asmat Ara	Dir (Lower)	F.A	15.01.1982	27.02.2006	27.02.2006	27.02.2006	Direct	Dir (Lower)	.do.
112	Miss.Samida Bibi	Chitral	F.A.	15.03.1982	01.03.2006	01.03.2006	01.03.2006	Direct	Dir Upper	.do.
113	Miss.Razia Bibi	Karak	F.A	10.04.1975	01.03.2006	01.03.2006	01.03.2006	Direct	Karak	.do.
114	Miss.Riffat Jehan	Karak	B.A.	22.03.1977	25.02.2006	25.02.2006	25.02.2006	Direct	Karak	.do.
115	Miss.Rehana Parveen	D.I.Khan	F.A	02.03.1978	01.03.2006	01.03.2006	01.03.2006	Direct	Lakki Marwat	.do.
116	Miss.Rizwana Tabassum d/o Abdul Khaliq	D.I.Khan	F.A.	03.03.1980	27.03.2006	27.03.2006	27.03.2006	Direct	Lakki Marwat	.do.
117	Miss.Safeena Naz	Mansehra	F.A.	01.01.1981	07.03.2006	07.03.2006	07.03.2006	Direct	Mansehra	.do.
118	Miss.Rozina Noor	Malakand	B.A	04.01.1981	01.03.2006	01.03.2006	01.03.2006	Direct	Malakand	.do.
119	Miss.Malka Begum	Bannu	F.A.	15.05.1981	21.02.2005	21.02.2005	21.02.2005	Direct	Bannu	.do.
120	Miss.Naila Ambreen	Bannu	F.A	29.07.1981	21.02.2005	21.02.2005	21.02.2005	Direct	Bannu	.do.

Sl. No.	Worker	Domicile	Qualification	Date of Birth	Date of joining Govt. service	Date of present Grade	Date of Regularization	Promotee' Direct	Present Place of Posting	Remarks
	Miss. Zahid Kiran	D.I.Khan	B.A.	01.09.1981	03.04.2006	03.04.2006	03.04.2006	Direct	Tank	.do.
	Miss. Zar Bibi	Chitral	F.A.	01.02.1983	03.01.2006	03.01.2006	03.01.2006	Direct	Chitral	.do.
	Miss. Najma	Malakand	F.A.	09.09.1975	25.02.2006	25.02.2006	25.02.2006	Direct	Dir (Lower)	.do.
124	Miss. Alia Jehan	Shangla	F.A.	21.02.1978	01.03.2006	01.03.2006	01.03.2006	Direct	Shangla	.do.
125	Miss. Nayab Amir	Bannu	F.A.	01.01.1979	21.02.2006	21.02.2006	21.02.2006	Direct	Bannu	.do.
126	Miss. Risalat Begum	Swabi	B.A.	05.01.1982	22.02.2006	22.02.2006	22.02.2006	Direct	Nowshera	.do.
127	Miss. Tahira Naz	Swabi	Matric	01.08.1903	21.02.2006	21.02.2006	21.02.2006	Direct	Swabi	.do.
128	Miss. Razia Begum	Swat	Matric	14.04.1976	25.02.2006	25.02.2006	25.02.2006	Direct	Swat	.do.
129	Miss. Shehla Firdous	Peshawar	F.A.	15.08.1977	07.03.2006	07.03.2006	07.03.2006	Direct	Peshawar	.do.
130	Miss. Sartaja Bibi.	Nowshera	F.A.	01.01.1979	23.02.2006	23.02.2006	23.02.2006	Direct	Nowshera	.do.
131	Miss. Sajida Parveen	Mardan	Matric	05.03.1979	27.03.2006	27.03.2006	27.03.2006	Direct	Nowshera	.do.
132	Miss. Robina	Swat	F.A.	05.09.1981	25.02.2006	25.02.2006	25.02.2006	Direct	Swat	.do.
133	Miss. Farzana	Swat	F.A.	01.01.1983	27.03.2006	27.03.2006	27.03.2006	Direct	Swat	.do.
134	Miss. Hussan Bano	Swat	Matric	12.01.1978	03.01.2006	03.01.2006	03.01.2006	Direct	Chitral	.do.
135	Zeenat Shaheen	Karak	Matric	20.03.1983	20.03.2006	20.03.2006	20.03.2006	Direct	Bannu	.do.
136	Miss. Nazia Begum	Kohat	Matric	04.05.1978	18.03.2006	18.03.2006	18.03.2006	Direct	Kohat	.do.
137	Miss. Robina Bibi	Battagram	Matric	01.01.1980	027.02.2006	027.02.2006	27.02.2006	Direct	Abbottabad	.do.
138	Miss. Sonia Noreen	Mansehra	Matric	23.01.1980	07.03.2006	07.03.2006	07.03.2006	Direct	Dir Upper	.do.
139	Miss. Nuzhat Begum	Malakand	F.A.	22.04.1982	01.03.2006	01.03.2006	01.03.2006	Direct	Dir Upper	.do.
140	Miss. Nagina Akhtar d/o Ghulam Muhammad	Lakki Marwat	Matric	13.05.1985	24.02.2006	24.02.2006	24.02.2006	Direct	Lakki Marwat	.do.
141	Miss. Rehana Sadiq	Abbottabad	Matric	12.12.1979	14.03.2006	14.03.2006	14.03.2006	Direct	Battagram	.do.
142	Miss. Asifia	Abbottabad	Matric	12.02.1980	01.03.2006	01.03.2006	01.03.2006	Direct	Chitral	.do.
143	Miss. Nusrat Bibi	Buner	F.A.	04.02.1981	28.02.2006	28.02.2006	28.02.2006	Direct	Chitral	.do.
144	Miss. Zakia Bibi	Haripur	Matric	05.01.1972	03.01.2006	03.01.2006	03.01.2006	Direct	Haripur	.do.
145	Shabana	Kohat	Matric	03.11.1976	03.05.1999	03.05.1999	01.07.2000	Direct	Kohat	Contract
146	Robina Baswar	Swabi	Matric	28.7.1976	03.05.1999	03.05.1999	01.07.2000	Direct	Swabi	.do.
147	Raheela Begum	Swabi	Matric	11.9.1972	05.04.1999	05.04.1999	01.07.2000	Direct	Swabi	.do.
148	Saiqa Jabeen	Abbottabad	M.A.	21.10.1978	05.05.1999	05.05.1999	01.07.2000	Direct	Abbottabad	.do.
149	Yasmin Gul	Chitral	F.A.	05.12.1975	08.05.1999	08.05.1999	01.07.2000	Direct	Chitral	.do.
150	Mairaj Bibi	Chitral	F.A.	20.06.1976	08.05.1999	08.05.1999	01.07.2000	Direct	Chitral	.do.
151	Naseem Bibi	D.I.Khan	Matric	17.04.1976	07.05.1999	07.05.1999	01.07.2000	Direct	D.I.Khan	.do.

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Sl. No.	FW.Worker	Domicile	Qualification	Date of Birth	Date of joining Govt. service	Date of present Grade	Date of Regularization	Promotee. Direct	Present Place of Posting	Remarks
	Sheed Begum	Malakand	Matric	04.01.1975	10.05.1999	10.05.1999	01.07.2008	Direct	Malakand	.do.
	Khudija Bibi	Chitral	M.A	15.03.1975	09.04.2001	--	--	Direct		
154	Razia Sakhi Minhas	Shangla	B.A.	01.05.1974	28.06.2001	28.06.2001	01.07.2008	Direct	Shangla	.do.
155	Miss.Rana Hashim	Peshawar	B.A.	15.12.1975	27.06.2001	27.06.2001	01.07.2008	Direct	Peshawar	.do.
156	Wasiat Begum	Peshawar	M.A.	03.02.1977	28.06.2001	28.06.2001	01.07.2008	Direct	Peshawar	.do.
157	Shabnam Qureshi	Peshawar	B.Ed	14.03.1979	30.06.2001	30.06.2001	01.07.2008	Direct	Directorate of	.do.
158	Miss.Fozia Begum	Mardan	Matric	08.02.1974	04.07.2001	04.07.2001	01.07.2008	Direct	Bunner	.do.
159	Miss:Rukhsana Bakhsh	D.I.Khan	M.A	20.03.1977	04.07.2001	04.07.2001	01.07.2008	Direct	Tank	.do.
160	Nasreen Begum	Malakand	F.A.	13.05.1977	30.06.2001	30.06.2001	01.07.2008	Direct	Malakand	.do.
161	Musarrat Shaheen	Peshawar	M.A.	09.03.1974	28.06.2001	28.06.2001	01.07.2008	Direct	Peshawar	.do.
162	Mrs.Asia Khan	Malakand	Matric	15.04.1979	06.07.2001	06.07.2001	01.07.2008	Direct	Malakand	.do.
163	Miss.Naila Tabassum	D.I.Khan	M.A	14.07.1979	07.03.2001	07.03.2001	01.07.2008	Direct	Tank	.do.
164	Zahida Ashraf	Peshawar	Matric	20.6.1974	26.06.2001	26.06.2001	01.07.2008	Direct	Peshawar	.do.
165	Mrs.Ulfat Begum	Malakand	Matric	10.10.1977	04.07.2001	04.07.2001	01.07.2008	Direct	Malakand	.do.
166	Miss.Shehnaz Akhtar	Mardan	B.A.	09.01.1977	02.07.2001	02.07.2001	01.07.2008	Direct	Mardan	.do.
167	Shaheen Begum	Dir (Lower)	Matric	04.04.1978	26.06.2001	26.06.2001	01.07.2008	Direct	Dir (Lower)	.do.
168	Siraj Bibi	Swat	Matric	02.05.1977	29.06.2001	29.06.2001	01.07.2008	Direct	Swat	.do.
169	Shah Bibi	Malakand	Matric	02.04.1978	29.06.2001	29.06.2001	01.07.2008	Direct	Swat	.do.
170	Miss.Seema Gul	Peshawar	Matric	02.02.1976	27.06.2001	27.06.2001	01.07.2008	Direct	Peshawar	.do.
171	Miss.Munawar Sultana	Bannu	Matric	18.04.1976	29.06.2001	29.06.2001	01.07.2008	Direct	Bannu	.do.
172	Shama Aziz	D.I.Khan	Matric	24.04.1978	28.06.2001	28.06.2001	01.07.2008	Direct	D.I.Khan	.do.
173	Saima Taj	Malakand	Matric	19.5.1979	28.06.2001	28.06.2001	01.07.2008	Direct	Chitral	.do.
174	Nazia Yasmeen	Chitral	F.A.	12.11.1979	29.06.2001	29.06.2001	01.07.2008	Direct	Chitral	.do.
175	Shahana Zeba	Chitral	F.A.	02.01.1975	27.06.2001	27.06.2001	01.07.2008	Direct	Chitral	.do.
176	Miss. Afshan Shafiq	Abbottabad	F.A.	07.03.1977	03.07.2001	03.07.2001	01.07.2008	Direct	Abbottabad	.do.
177	Miss.Bibi Sakeena	Karak	F.A.	01.01.1978	04.07.2001	04.07.2001	01.07.2008	Direct	Karak	.do.
178	Miss.Rozina Bibi	Mansehra	Matric	05.03.1975	03.07.2001	03.07.2001	01.07.2008	Direct	Mansehra	.do.
179	Sajida Safdar	Abbottabad	B.A.	15.01.1976	28.06.2001	28.06.2001	01.07.2008	Direct	Abbottabad	.do.
180	Miss:Naseem Akhtar	Malakand	F.A.	04.01.1977	04.07.2001	04.07.2001	01.07.2008	Direct	Tank	.do.
181	Miss.Ferzana Dilber	Bannu	Matric	18.12.1973	29.06.2001	29.06.2001	01.07.2008	Direct	Bannu	.do.
182	Miss.Shaista Taj	Abbottabad	Matric	06.04.1975	28.06.2001	28.06.2001	01.07.2008	Direct	Abbottabad	.do.

Sl. No.	Name	Domicile	Qualification	Date of Birth	Date of joining Govt. service	Date of present Grade	Date of Regularization	Promotee. Direct	Present Place of Posting	Remarks
	Shah Bibi	Chitral	M.A	15.03.1975	09.04.2001	--	--	Direct	Malakand	.do.
	Bakhi Minhas	Shangla	B.A.	01.05.1974	28.06.2001	28.06.2001	01.07.2008	Direct	Shangla	.do.
	Rana Hashim	Peshawar	B.A.	15.12.1975	27.06.2001	27.06.2001	01.07.2008	Direct	Peshawar	.do.
	Waslat Begum	Peshawar	M.A.	03.02.1977	28.06.2001	28.06.2001	01.07.2008	Direct	Peshawar	.do.
	Shabnam Qureshi	Peshawar	B.Ed	14.03.1979	30.06.2001	30.06.2001	01.07.2008	Direct	Directorate of	.do.
158	Miss.Fozia Begum	Mardan	Matric	08.02.1974	04.07.2001	04.07.2001	01.07.2008	Direct	Bunner	.do.
159	Miss:Rukhsana Bakhsh	D.I.Khan	M.A	20.03.1977	04.07.2001	04.07.2001	01.07.2008	Direct	Tank	.do.
160	Nasreen Begum	Malakand	F.A.	13.05.1977	30.06.2001	30.06.2001	01.07.2008	Direct	Malakand	.do.
161	Musarrat Shaheen	Peshawar	M.A.	09.03.1974	28.06.2001	28.06.2001	01.07.2008	Direct	Peshawar	.do.
162	Mrs.Asia Khan	Malakand	Matric	15.04.1979	06.07.2001	06.07.2001	01.07.2008	Direct	Malakand	.do.
163	Miss.Naila Tabassum	D.I.Khan	M.A	14.07.1979	07.03.2001	07.03.2001	01.07.2008	Direct	Tank	.do.
164	Zahida Ashraf	Peshawar	Matric	20.6.1974	26.06.2001	26.06.2001	01.07.2008	Direct	Peshawar	.do.
165	Mrs.Ulfat Begum	Malakand	Matric	10.10.1977	04.07.2001	04.07.2001	01.07.2008	Direct	Malakand	.do.
166	Miss.Shehnaz Akhtar	Mardan	B.A.	09.01.1977	02.07.2001	02.07.2001	01.07.2008	Direct	Mardan	.do.
167	Shaheen Begum	Dir (Lower)	Matric	04.04.1978	26.06.2001	26.06.2001	01.07.2008	Direct	Dir (Lower)	.do.
168	Siraj Bibi	Swat	Matric	02.05.1977	29.06.2001	29.06.2001	01.07.2008	Direct	Swat	.do.
169	Shah Bibi	Malakand	Matric	02.04.1978	29.06.2001	29.06.2001	01.07.2008	Direct	Swat	.do.
170	Miss.Seema Gul	Peshawar	Matric	02.02.1976	27.06.2001	27.06.2001	01.07.2008	Direct	Peshawar	.do.
171	Miss.Munawar Sultana	Bannu	Matric	18.04.1976	29.06.2001	29.06.2001	01.07.2008	Direct	Bannu	.do.
172	Shama Aziz	D.I.Khan	Matric	24.04.1978	28.06.2001	28.06.2001	01.07.2008	Direct	D.I.Khan	.do.
173	Saima Taj	Malakand	Matric	19.5.1979	28.06.2001	28.06.2001	01.07.2008	Direct	Chitral	.do.
174	Nazia Yasmeen	Chitral	F.A.	12.11.1979	29.06.2001	29.06.2001	01.07.2008	Direct	Chitral	.do.
175	Shahana Zeba	Chitral	F.A.	02.01.1975	27.06.2001	27.06.2001	01.07.2008	Direct	Chitral	.do.
176	Miss. Afshan Shafiq	Abbottabad	F.A.	07.03.1977	03.07.2001	03.07.2001	01.07.2008	Direct	Abbottabad	.do.
177	Miss.Bibi Sakeena	Karak	F.A.	01.01.1978	04.07.2001	04.07.2001	01.07.2008	Direct	Karak	.do.
178	Miss.Rozina Bibi	Mansehra	Matric	05.03.1975	03.07.2001	03.07.2001	01.07.2008	Direct	Mansehra	.do.
179	Sajida Safdar	Abbottabad	B.A.	15.01.1976	28.06.2001	28.06.2001	01.07.2008	Direct	Abbottabad	.do.
180	Miss:Naseem Akhtar	Malakand	F.A.	04.01.1977	04.07.2001	04.07.2001	01.07.2008	Direct	Tank	.do.
181	Miss.Ferzana Dilber	Bannu	Matric	18.12.1973	29.06.2001	29.06.2001	01.07.2008	Direct	Bannu	.do.
182	Miss.Shaista Taj	Abbottabad	Matric	06.04.1975	28.06.2001	28.06.2001	01.07.2008	Direct	Abbottabad	.do.

Sl. No.	Name	Domicile	Qualification	Date of Birth	Date of joining Govt. service	Date of present Grade	Date of Regularization	Promotee. Direct	Present Place of Posting	Remarks
		Kohat	Matric	05.04.1979	28.06.2001	28.06.2001	01.07.2008	Direct	Kohat	.do.
		Peshawar	Matric	02.01.1974	28.06.2001	28.06.2001	01.07.2008	Direct	Peshawar	.do.
		Swat	Matric	04.01.1973	30.06.2001	30.06.2001	01.07.2008	Direct	Swat	.do.
		Abbottabad	Matric	03.05.1975	28.06.2001	28.06.2001	01.07.2008	Direct	Mansehra	.do.
		Karak	F.A	08.06.1979	02.07.2001	02.07.2001	01.07.2008	Direct	Karak	.do.
		Karak	B.A.	18.3.1979	02.07.2001	02.07.2001	01.07.2008	Direct	Karak	.do.
188	Miss.Arjumand Shaheen	Chitral	F.A	09.11.1974	03.07.2001	03.07.2001	01.07.2008	Direct	Chitral	.do.
189	Miss.Mehri Nigar	Bannu	Matric	11.04.1979	29.06.2001	29.06.2001	01.07.2008	Direct	Bannu	.do.
190	Miss.Musarrat Mustafa	Charsadda	Matric	18.06.1957	15.09.1976	24.03.2009		Promotee	Peshawar	
191	Mrs. Gulzar Begum	Mardan	Matric	01.06.1969	23.03.1990	24.03.2009		Promotee	Mardan	
192	Mrs. Basmina Begum	Mansehra	Matric	01.01.1970	26.03.1990	24.03.2009		Promotee	Kohistan	
193	Parveen Akhtar	Karak	F.A	10.01.1971	02.01.1992	24.03.2009		Promotee	Karak	
194	Mrs. Nasim Begum	Karak	B.A	07.03.1973	02.01.1992	24.03.2009		Promotee	Bannu	
195	Mrs. Zeenat Begum d/o M.Roshan	Abbottabad	Matric	08.02.1971	04.01.1992	24.03.2009		Promotee	Kohistan	
196	Mrs. Rukhsana Shaheen	Haripur	Matric	01.03.1972	04.01.1992	24.03.2009		Promotee	Nowshera	
197	Mrs. Arshad Bibi.II	Swat	Matric	21.09.1973	04.01.1992	24.03.2009		Promotee	Mansehra	
198	Mrs. Shazia Bibi	Lakki Marwat	Matric	04.10.1974	06.01.1992	24.03.2009		Promotee	Lakki Marwat	
199	Mrs. Tahira Parveen	Nowshera	Matric	15.01.1974	04.02.1992	24.03.2009		Promotee	Nowshera	
200	Mrs. Jehan Noor	Mansehra	Matric	04.01.1971	19.04.1990	24.03.2009		Promotee	Battagram	
201	Mrs. Bibi Hanifa	Mardan	Matric	15.04.1976	07.03.1994	24.03.2009		Promotee	Charsadda	
202	Mrs. Begum Jan	Mardan	Matric	15.12.1974	29.08.1994	24.03.2009		Promotee	Mardan	
203	Mrs. Amina Begum	Mardan	Matric	01.01.1976	12.12.1994	24.03.2009		Promotee	Mardan	
204	Mrs. Najma Naz	Buner	Matric	23.03.1976	03.01.1995	24.03.2009		Promotee	Bunner	
205	Mrs. Gulshan Zari	Mardan	Matric	01.05.1979	7.22.1998	24.03.2009		Promotee	Malakand	
206	Mrs. Zubaida Bibi	Karak	Matric	01.05.1977	24.08.1998	24.03.2009		Promotee	Bannu	
207	Miss Noor Jehan	Mansehra	Matric	15.03.1980	12.03.2001	24.03.2009		Promotee	Mansehra	
208	Miss Javeria	Mansehra	Matric	04.04.1980	12.03.2001	24.03.2009		Promotee	Mansehra	
209	Miss Benazir	Haripur	Matric	20.09.1974	14.03.2001	24.03.2009		Promotee	Haripur	
210	Miss Sajida Bibi	Mansehra	Matric	04.02.1982	16.03.2001	24.03.2009		Promotee	Shangla	
211	Miss Rukhshi Nawaz	Bannu	Matric	15.01.1981	26.03.2001	24.03.2009		Promotee	Bannu	
212	Miss Nasreen Akhtar	Peshawar	Matric	24.10.1978	03.04.2001	24.03.2009		Promotee	Peshawar	
213	Miss Uzma Rahim									

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SENIORITY LIST

Sl. No.	Name of FW Worker	Domicile	Qualification	Date of Birth	Date of joining Govt. service	Date of present Grade	Date of Regularization	Promotee. Direct	Present Place of Posting	Remarks
								Promotee	Peshawar	
	Miss Shazia	Peshawar	F.A	02.03.1975	07.04.2001	24.03.2009		Promotee	Nowshera	
215	Miss Shabana	Peshawar	Matric	15.03.1970	09.04.2001	24.03.2009		Promotee	Mardan	
216	Miss Asia Gul	Mardan	B.A.	01.09.1982	02.05.2001	24.03.2009		Promotee	Mardan	
217	Miss Kosar Jabeen	Mardan	Matric	02.01.1975	03.05.2001	24.03.2009		Promotee	Haripur	
218	Miss Shabina Begum	Mardan	Matric	03.03.1981	29.06.2001	24.03.2009		Promotee	Swat	
219	Human Kumari	Swat	F.A.	04.10.1979	05.07.2001	24.03.2009		Promotee	Dir (Lower)	
220	Miss Shazia Syed	Dir (Lower)	Matric	28.09.1979	07.05.2001	24.03.2009		Promotee	Swat	
221	Miss Zeenat	Swat	F.A	27.12.1982	07.05.2001	24.03.2009		Promotee	Dir (Lower)	
222	Miss Nasim Begum	Dir (Lower)	Matric	18.03.1983	07.05.2001	24.03.2009		Promotee	Peshawar	
223	Rabia Tabassum	Peshawar	B.A.	19.02.1981	03.05.2005	24.03.2009		Promotee	Peshawar	
224	Bibi Faiza	Peshawar	B.A.	19.01.1982	03.05.2005	24.03.2009		Promotee	Lakki Marwat	
225	Shahnaz Dilawar d/o Dilawar Khan	Tank	F.A	20.10.1984	03.05.2005	24.03.2009		Promotee	Swabi	
226	Rubi	Swabi	F.A	08.04.1985	20.04.2006	24.03.2009		Promotee	Abbottabad	
227	Shakeela Bibi	Battagram	F.A	20.01.1974	24.04.2006	24.03.2009		Direct	Bannu	
228	Seemab Begum d/o Faiz Dil Shah	Bannu	M.A.	22.09.1995				Direct	Abbottabad	
229	Sadia Ayaz W/O Muhammad Ayaz	Abbottabad	M.A.	02.03.1979				Direct	Charsadda	
230	Zeenat d/o Siraj ud Din	Nowshera	M.A.	04.02.1979				Direct	Charsadda	
231	Zainab Bibi d/o Shah Farooq	Charsadda	M.A.	14.05.1981	19.05.2005			Direct	Charsadda	
232	Mudasira Rehman d/o Rehman Ullah	Charsadda	M.A.	02.04.1985				Direct	Nowshera	
233	Amina Begum d/o Ihsanullah	Nowshera	B.A.	20.04.1985				Direct	Charsadda	
234	Uzma Farman W/O Farman Ali	Charsadda	F.A.	02.07.1970	14.06.2001 (cont) 1.7.2008 (regular)			Direct	Abbottabad	
235	Ayesha Rafique d/o Muhamamd Farique	Abbottabad	B.A.	01.11.1982				Direct	Dir (Lower)	
236	Farhana d/o Waqz	Dir Lower	B.A.	14.02.1985				Direct	Charsadda	
237	Nausheen Tariq W/O Tariq Khan	Charsadda	B.A.	11.11.1985				Direct	Dir (Lower)	
238	Nojat d/o Naseer-ud-Din	Dir Lower	B.A.	04.05.1988				Direct	Dir (Lower)	
239	Aneesa d/o Faqir Muhammad	Malakand	B.A.	02.02.1990				Direct	Peshawar	
240	Asia d/o Anwar Said	Peshawar	F.A.	25.04.1990				Direct	Chitral	
241	Ajaz Bibi d/o Zulam Khan	Chitral	F.A.	10.03.1985				Direct	Peshawar	
242	Ayisha Parveen d/o Hakeemud Din	D.I.Khan	B.A.	04.04.1982				Direct	Karak	
243	Rahat Nisar W/O Latif Khan	Karak	B.A.	01.01.1984				Direct	Mansehra	
244	Asma Bibi d/o Khalid Dad	Mansehra	F.A.	14.01.1987				Direct		

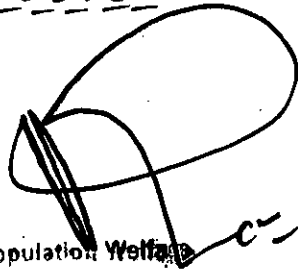
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Worker	Domicile	Qualification	Date of Birth	Date of joining Govt. service	Date of present Grade	Date of Regularization	Promotee. Direct	Present Place of Posting	Remarks
Fatima d/o Khurshid Iqbal	Mardan	F.A.	02.07.1987				Direct	Mardan	
Haleema Gul d/o Muhammad Jehangir	D.I.Khan	M.A	12.03.1979	26.08.2005			Direct	D.I.Khan	
Samina D/O Tila Mohammad	Charsadda	BA	20.04.1989				Direct	Charsadda	
248 Rizwana D/O Hussain Gul	Malakand	MA	01.01.1990				Direct	Malakand	
249 Parveen D/O Aqal Mand	Swat	FA	11.12.1980				Direct	Swat	
250 Sabzul Pari D/O Shamroz Khan	Malakand Agency	FA	15.11.1975				Direct	Malakand	
251 Hazrat Gul D/O Sher Jawan	Chitral	SSC	01.03.1987				Direct	Chitral	
252 Saira Waheed W/O Asif Nadeem	Kohat	SSC	19.08.1986				Direct	Kohat	
253 Joti Kor D/O Ganga Ram	Swat	FA	09.04.1991				Direct	Swat	
254 Hina Gul D/O Latif-ur-Rehman	Charsadda	BA	01.03.1992				Direct	Charsadda	
255 Rubina Khaftak D/O Lal Zada	Nowshera	MA	15.05.1979				Direct	Nowshera	
256 Nabeela Shams W/O Adnan Amin	Nowshera	MA	01.03.1982				Direct	Nowshera	
257 Nayab Begum D/O Ahmad Gul	Charsadda	MA	01.01.1988				Direct	Charsadda	
258 Shakila Naz D/O Ahmad Gul	Charsadda	MA	01.05.1984				Direct	Charsadda	
259 Shaista W/O Nasir Khan	Mardan	MA	14.09.1982				Direct	Mardan	
260 Haleema Bibi W/O Ahmad Ali	Swat	MA	04.02.1985				Direct	Swat	
261 Azra Begum W/O Waqar Ahamd	Dir (Lower)	MA	25.04.1990				Direct	Dir (Lower)	
262 Ghazala Asmat D/O Asmat Ullah Khan	L.Marwat	MA	03.03.1984				Direct	L.Marwat	
263 Seemab Begum D/O Faiz Dil Shah	Bannu	MA	22.09.1985				Direct	Bannu	
264 Dilshad Begum D/O Aziz Khan	Tank	MA	21.01.1984				Direct	Tank	
265 Sanam Huma D/O Faiz ul Hassan Shah	D.I.khan	MA	10.01.1982				Direct	D.I.Khan	
266 Sumaira Kayani D/O Raja Abdul Qayyum Kayani	Mansehra	MA	09.04.1985				Direct	Mansehra	
267 Fatima Bibi D/O Molvi Abdur Rehman Jami	Mansehra	MA	27.11.1985				Direct	Mansehra	
268 Sajida Masroor D/O Muhammad Yasin	S.W. Agency	MA	15.12.1989				Direct	D.I.Khan	
269 Nadia Zeb D/O Jehanzeb Khan	Malakand Agency	MA	03.02.1988				Direct	Dir (Lower)	
270 Zahida Noor D/O Jalal Hussain	S.W. Agency	MA	18.09.1989				Direct	Tank	
271 Shahida Jan D/O Haji Yousaf Hussain	Kurram Agency	BSc	30.04.1993				Direct	Hangu	
272 Razia Begum D/O Akbar Said	Mohmand Agency	FA	12.04.1985				Direct	Charsadda	
273 Anar Kali D/O Matiullah	Charsadda	MA	27.10.1986				Direct	Peshawar	
274 Ashifa Tehseen D/O Ghulab Sher	Nowshera	BA	10.04.1985				Direct	Nowshera	
275 Bas Bibi D/O Muhammad Yousaf	Peshawar	BA	26.04.1988				Direct	Peshawar	

Handwritten signature/initials

Sl. No.	FW.Worker	Domicile	Qualification	Date of Birth	Date of joining Govt. service	Date of present Grade	Date of Regularization	Promotee. Direct	Present Place of Posting	Remarks
	Sheela D/O Saif Ali Khan	Swabi	BA	01.04.1985				Direct	Swabi	
	Saima Noureen D/O Muhammad Amin Khan	Dir (Upper)	MA	02.01.1990				Direct	Dir (Upper)	
278	Nazia Bibi D/O Badshah Khan	Malakand	MA	18.05.1986				Direct	Dir (Lower)	
279	Naheed D/O Aminul Haq	Swat	BA	11.03.1988				Direct	Swat	
280	Rabia Begum W/O Yousaf Ali	Swat	FA	06.03.1988				Direct	Swat	
281	Sidra Bibi D/O Naseem Muhammad	Malakand	BA	03.01.1986				Direct	Malakand	
282	Khurshid Fatima D/O Nasrullah Jan	L.Marwat	BA	07.11.1988				Direct	L.Marwat	
283	Fouzia Shaheen D/O Razi Khan	Karak	MA	01.03.1985				Direct	Karak	
284	Naureen Naz D/O Pay-o-Din	Bannu	BSc	01.02.1988				Direct	Bannu	
285	Basmeen Begum W/O Basheer Ahmad Khan	Kohat	BA	01.07.1985				Direct	Kohat	
286	Farah Naz D/O Salim Khan	Mansehra	BA	28.07.1977				Direct	Mansehra	
287	Mehnaz Andaleeb D/O Mahmood Khan	Mansehra	BA	20.09.1985				Direct	Mansehra	
288	Kausar Jabeen D/O Fazal-ur-Rehman	Mansehra	BSc	11.05.1979				Direct	Mansehra	
289	Saba Al-Noor D/O Abdul Waheed	Abbottabad	BA	10.05.1985				Direct	Abbottabad	

ATTESTED



District Population Welfare Officer D.I.Khas.


Deputy Director (Admin)

Government of Pakistan
Directorate General Population Welfare
Post Box No. 235.

F.No.4(35)/98-2001/Admn:

Peshawar the 26.Aug:2002.

To,

The District,
Population Welfare Officer,
D.I.Khan.

Subject: CONTRACT EMPLOYEE/EXTENSION THEREOF.

Memo:

I am directed to refer to your letter No.12(11)/2002-Admn 1398 20.6.2002 and No.12(11)/2002-Admn dated 26.7.2002 on the subject mentioned above and to say that contract period of the following employees have been extended for a period of one year from the date of expiry of their earlier contract.

<u>S.No.</u>	<u>NAME OF EMPLOYEE</u>	<u>DESIGNATION</u>	<u>FROM DATED</u>
1.	Mst.Naseem Bibi	FWWorker	8.5.2002 to 7.5.2003
2.	Sehan Ara	FWA (Female)	11.5.2002 to 10.5.2003
3.	Mehboob Elahi	FWA (Male)	8.5.2002 to 7.5.2002
44	Murid Hassan	FWA (Male)	8.5.2002 to 7.5.2003
5.	Tahir Hussain	FWA (Male)	11.5.2002 to 10.5.2003
6.	Khan Bano	Helper	8.5.2002 to 7.5.2003
7.	Shamim Akhtar	Helper	28.7.2002 to 27.7.2003
8.	Nariman	Helper	2.5.2002 to 19.5.2003.

Sd/-
(Amir Jan Khan)
Director (A & C)

OFFICE OF THE DISTRICT POPULATION WELFARE OFFICER DERA ISMAIL KHAN.

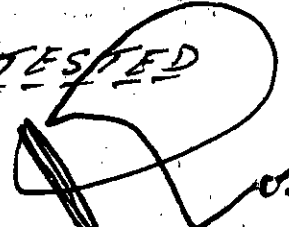
No. 135-72/12(11)/2002-Admn: - Dated DIKHna the 3/9/2002.

Copy of the above is forwarded to:

- 1- The Distt:Accounts Officer, DIKhan for information please.
- 2- Accountant local for information and n/action.
- 3- Officials concerned for information.
- 44 P/files of the officials concerned.

112
(Mahbaram Khan)
Distt: Population Welfare Officer,
Dera Ismail Khan.

Shoaib

ATTESTED

District Population Welfare
Officer, D.I.Khan.

٣

O.P.S.S.

رسالة
الجارج شمس الدين بالفيشر مستر
بأدب، والى لزيارت
نرجو ليرد انما على قوله

Dispatcher D.P.W.O.
Office, D.I. Khan

پہلی مرتبہ ضوابط (ای این اے ڈی) ۱۳۰۱/۲۰۰۵، سوری ۱۱۰/۲۰۰۵ اور سال کردہ اضربہ (ضوابط) ۶ حکومت سرحد ضابطہ ایڈمنسٹریٹو ایڈوائزمنٹ (ریگولیشن ۱) کے تحت تمام انتظامی مستندین پر مشتمل ہے۔ ...

مثالی مشرفی سرحدی سوسائٹی، سول بازار میں بحریہ ۱۹۷۳-۱۹۷۴ میں ایک کاغذ

- ۱۔ سوہائی کا بیٹے نے سال ۲۰۰۰ء کا بجٹ منظور کرتے ہوئے فیصلہ کیا کہ آئندہ تمام باقاعدہ آسامیوں پر تعیناتی بذریعہ کنٹریکٹ کی جائے گی۔ تاکہ پینشن کی مدتیں بڑھے اور اخراجات سے چھٹکارا پایا جائے۔ واضح رہے کہ پرائیویٹ پرسنوں، تنخوازے عرصے والے آسامیوں، اتفاقی مصارف (Contingent paid staff) سے گھٹے تنخواہ پر تعینات افراد و بارہ تعیناتی اور کمیشن کے ذریعے ذرا ہوا آسامیوں پر تعیناتی پہلے ہی بذریعہ کنٹریکٹ کی جاتی تھی اور آئندہ بھی جاری رہیں گی۔ کم جرنل کی آمد سے قبل کنٹریکٹ پر تعیناتی پبلک سروس کمیشن کے دائرہ اختیار میں نہیں تھی۔ پبلک سروس کمیشن کے رولز میں ترمیم سے ذریعے انہیں یہ اختیار دیا گیا۔
- ۲۔ نگرانہ صوبہ سرحد نے بحوالہ نمبر ۱۲۰۰۲/۲۰۰۵ (SOSR-II) 12-1/2002 سوری ۱۲۱/۲۰۰۵ کے تحت تمام باقاعدہ آسامیوں کو پورے کیلئے کنٹریکٹ پالیسی جاری کی۔ کنٹریکٹ پالیسی کا مقصد ہی جائز ہونا تھا۔ اور سوہائی کا بیٹے کی منظوری سے سول سرنٹ ایکٹ نمبر ۱۹۷۳ اور کی فنڈ نمبر ۱۹ میں ترمیم کی منظوری دی گئی۔ ترمیمی ایکٹ ۱۹۷۳ء کی کاپی منسلک ہے۔ مذکورہ ترمیم کے مطابق کم جرنل کی آمد سے لیکر اس قانون کے نافذ ہونے تک مجوزہ طریقہ کار کے مطابق مجاز فورم کی سفارشات پر وہ تمام افراد جو باقاعدہ منظور شدہ آسامیوں پر تمام قانونی لوازمات پوری کرنے کے بعد کنٹریکٹ پر تعینات کیے گئے تھے سول سرنٹ تصور کیے جائیں گے۔ اور تمام سفارشات کے حقدار ہونگے جو کہ سول سرنٹ ایکٹ میں پہلے سے موجود ہیں یا سوائے پینشن کے یہ افراد پینشن کی بجائے شرائطی کفایت شعاری فنڈ (CP FUND) کے حقدار ہونگے جس کیلئے متعلقہ ملازم اور حکومت دونوں بحساب اس فنڈ میں ادائیگی کریں گے۔
- ۳۔ وہ تمام ملازمین جو باقاعدہ سول سرنٹ تعینات ہیں وہ بذریعہ پینشن کے حقدار ہونگے۔ وہ تمام کنٹریکٹ ملازمین جو کہ مجاز فورم کی سفارشات یا مجوزہ طریقہ کار کے مطابق بھرتی نہیں ہوئے یا پرائیویٹ سٹیشنر، عارضی آسامیوں یا اتفاقی مصارف سے گھٹے تنخواہ پر تعینات افراد جو کنٹریکٹ کی بنیاد پر تعینات کیے گئے تھے وہ بذریعہ کنٹریکٹ ملازمین رہیں گے اور ان کی ملازمت کے شرائط و قواعد وہی ہونگے جنکی بنیاد پر اعلیٰ بھرتی کی گئی تھی۔ واضح رہے کہ مجاز فورم سے مراد سوہائی پبلک سروس کمیشن اور گھمانہ چنار کمیشن ہیں۔ بچے ذریعے تعیناتی کی سفارشات کی جاتی ہیں۔ جو آسامیاں پبلک سروس کمیشن کے دائرہ اختیار میں آتی ہیں ان کے لئے پبلک سروس کمیشن ہی مجاز فورم ہے۔ اور جو آسامیاں پبلک سروس کمیشن کے دائرہ اختیار میں نہیں آتی ہیں ان کے لئے گھمانہ چنار کمیشن مجاز فورم ہیں۔ بشرطیکہ دیگر تمام لوازمات کو ملحوظ خاطر رکھا گیا ہو۔
- ۴۔ مندرجہ بالا قانون کے نافذ ہونے کے بعد آئندہ تمام باقاعدہ/منظور شدہ آسامیوں پر مجوزہ طریقہ کار کے مطابق اور مجاز فورم کی سفارشات پر باقاعدہ بھرتی بحیثیت سول سرنٹ کی جائے گی۔ تمام پیشکش ملازمت (Offer of appointment) میں واضح طور پر لکھا جائے گا کہ یہ افراد پینشن کی بجائے حکومت کے مقررہ کردہ شرائطی کفایت شعاری فنڈ کے حقدار ہونگے۔ لہذا تمام حکم جات کو چاہیے کہ سوہائی کا بیٹے کے کم جرنل کی آمد سے لیکر مندرجہ بالا قانون کے نافذ ہونے کے بعد آسامیوں پر مجاز فورم کی سفارشات اور مجوزہ طریقہ کار کے ذریعے بھرتی کیے گئے کنٹریکٹ ملازمین کی ریگولر ازمین کیلئے حتمی مجاز فورم سے منظوری حاصل کی جائے۔ خاصہ جات میں اس بات کی تصدیق کی جائے کہ مذکورہ آسامی ایک باقاعدہ آسامی ہے۔ اور اس پر بھرتی مجوزہ طریقہ کار اور مجاز فورم کی سفارشات پر تمام قانونی تقاضے پورے کرنے کے بعد لائی گئی تھی۔
- ۵۔ مندرجہ بالا ہدایات پر عمل درآمد کی درخواست کی جاتی ہے۔ اس خط کی موصوئی کی تصدیق کی جائے۔

دستخط
(محمد ایوب)
مستحق خصوص (ضوابط)

حکومت شمال مشرقی سرحدی صوبہ
نظامت محکمہ بہبود آبادی
پوسٹ بکس نمبر ۲۲۰۰

سوری ۲۵-۱۱-۲۰۰۵

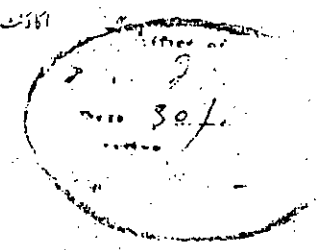
مراسلہ نمبر ۳۳(۲۵)/۱۲۰۰۵-۹۷/۱۲۰۰۵/نظامت محکمہ بہبود آبادی
نقل برائے اطلاع

- ۱۔ تمام تعلقین/تانیہ تعلقین، نظامت محکمہ بہبود آبادی، صوبہ سرحد۔
 - ۲۔ تمام تعلق بہبود آبادی السرائین، صوبہ سرحد۔
 - ۳۔ دوکن سٹیٹیکل آفیسرز، پنجابراج، اور پورہ کلیمینٹینہ سٹریٹ، بلوچی ریڈنگ ہسپتال و نجیر کیمیک ہسپتال، پشاور۔
- اکاؤنٹنٹر (مقامی)، نظامت محکمہ بہبود آبادی، صوبہ سرحد۔

(محمد ایوب)

ATTESTED

District Population Welfare Officer D.I.Khan.



Father's Name: Habib Ur Rehman Zakori
 Address: H # 1, Khanqah Zakori Sharif
 Din Pur Road, D.I. Khan.
 Office Tel: 0988850009; Cell: 0341-9283883
 Enrolment Date L.C: 18-03-2015
 Place of Practice: D.I. Khan
 Date of Birth: 02-01-1982
 Blood Group: O+ve
 C.N.I.C No: 17301-1472712-9

ADAM HUSAIN ZAKORI
 Advocate
 c-14-4591
 Date of Issue: 08-04-2015
 Valid upto: 07-04-2018



جناب سروس ٹریڈنگ - صاحبزادہ -
 منجانب ایف ایف ایف
 مسماہ نسیم بی بی نام
 حکومت خیبر پختونخواہ بذریعہ لاٹری بالولسٹن درہ
 اہل ذریعہ سکشن (4) اسکل سرفنڈ سال 1973
 ڈکوی یا جرم
 تفصیل ڈکوی یا جرم

باعث تحریر آنکہ
 مقدمہ مندرجہ بالا کوکھی میں اپنی طرف واسطے بیرونی وجوہات کے پیش یا تغیر مقدمہ تمام ذریعہ اہل خانہ
 کہ سب ذیل شرائط پر وکیل مقرر کیا ہے کہ میں پیشی پر خود یا پورا یا پورا برو عدالت حاضر ہونا رہوں گا اور ہر وقت پکارے جانے مقدمہ وکیل صاحب
 موصوف کو اطلاع دے کر حاضر عدالت کروں گا اگر پیشی پر منظر حاضر نہ ہو اور مقدمہ بیرونی غیر حاضری کی وجہ سے کسی طور میرے خلاف ہو گیا تو صاحب
 موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے نیز وکیل صاحب موصوف مدد مقام بیکہری کے علاوہ یا بیکہری کے اوقات سے پہلے یا پیچھے یا بروز تعطیل
 بیرونی کرنے کے ذمہ دار نہ ہوں گے اور مقدمہ مدد بیکہری کے علاوہ اور جگہ سماعت ہونے یا بروز تعطیل یا بیکہری کے اوقات کے آگے یا پیچھے پیش ہونے
 پر منظر کوئی نقصان پہنچے تو اس کے ذمہ دار یا اسکے واسطے کسی معاوضہ کے ادا کرنے یا منت نہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوں گے نیز
 کوکل سامنے پر داخست صاحب موصوف مثل کردہ ذات خود منظور قبول ہو گا اور صاحب موصوف کو مرض ڈکوی یا جوب ڈکوی یا درخواست اجراء واسطے ڈکوی
 نظر ثانی اپیل گرانٹی و ہر قسم درخواست ہر قسم کے بیان دینے اور پر تاشی یا راضی نامہ و فیصلہ برطرف کرنے اقبال دعوی کا بھی اختیار ہو گا اور بصورت مقرر ہونے
 تاریخ پیشی مقدمہ مزکور بیرون الا بیکہری مدد بیرونی مقدمہ مزکور نظر ثانی اپیل گرانٹی و برآمدگی مقدمہ یا منسوخی ڈکوی یک طرفہ یا درخواست حکم اتناہی یا ترقی
 یا گرانٹی قبل از فیصلہ اجرائے ڈکوی بھی صاحب موصوف کو بشرط ادا تکی عائدہ عتاقہ بیرونی کا اختیار ہو گا اور تمام سامنے پر داخست صاحب موصوف مثل کردہ
 از خود منظور قبول ہو گا اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہو گا کہ مقدمہ مزکورہ یا اس کے کسی جزو کی کاروائی یا بصورت درخواست نظر ثانی
 اپیل گرانٹی یا دیگر معاملہ و قدمہ مذکورہ کسی دوسرے وکیل یا بیرٹزر کو اپنے جہانے یا اپنے ہمراہ مقرر کریں اور ایسے مشیر قانون کو بھی ہر امر میں وہی اور ویسے
 اختیارات حاصل ہوں گے جیسے صاحب موصوف کو حاصل ہیں اور دوران مقدمہ میں جو کچھ ہر جانہ التزام پڑے گا وہ صاحب موصوف کا حق ہو گا مگر
 صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہو گا کہ مقدمہ کی بیرونی نہ کریں اور ایسی بصورت
 میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا

لہذا وکالت نامہ لکھ دیا ہے تاکہ سند رہے
 مورخہ 19 ماہ جولائی 2016
 مضمون وکالت نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے

Accepted
 Accepted
 Accepted

مسماہ نسیم بی بی (ایف ایف ایف)

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

Regd.

No.

Appeal No. 932 of 2016.

M. F. Naseem Bilal Appellant/Petitioner

Versus

Govt of K.P. through its secretary, Peshawar Respondent
Deptt.

Respondent No. 3

Notice to:

Director, Peshawar District Office,
D. I. Khan.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 9-3-2017 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. dated.....

Given under my hand and the seal of this Court, at Peshawar this 8th Day of Febr 20 17.

As P. Secy Court, D. I. Khan.

[Signature]
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

Appeal No. 839 of 2016.

Mst. Nuderman Bibi Appellant/Petitioner

Versus

Govt. of KP through Secretary, Welfare Deptt. Respondent

Respondent No. I

Notice to: Govt. of KP through Secretary, Welfare Deptt. Peshawar.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 29-3-2017 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. _____ dated _____

Given under my hand and the seal of this Court, at Peshawar this 8th.....

Day of Feb......2016.

At Camp Court, D.I. Khan.

[Signature]
Registrar,

Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

- Note:
1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 2. Always quote Case No. While making any correspondence.

9-2-17

"B"

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.**

No.

Appeal No. 732 of 2016.

Mst. Muneeza Bano Appellant/Petitioner
Versus

Govt of KP, through Secy. Secy. Dept. of Justice Respondent
Respondent No. 2

Notice to: - Director General Population
We have Dept. KP Peshawar.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 29-3-2017 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

✓ Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. _____ dated _____.

Given under my hand and the seal of this Court, at Peshawar this 29th _____

Day of Feb. 2017

At Camp Court, D.I. Khan.

[Signature]
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

7/15/2

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

APPEAL No..... 232 to 2 of 20 .

Mst. Naseem Bibi & (5) others

Appellant/Petitioner

Versus

Through Govt. Population Serv.

RESPONDENT(S)

Notice to Appellant/Petitioner

*Mst. Naseem Bibi W/O
Naseem Abbas Waraich Khan
Advocate Caste Waraich R/o Dast/Smail
D-1. Khan*

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on *20/6/2018* at *8:00*

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Cal Camp Court D-1. Khan

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

**IN THE HONORABLE SERVICE TRIBUNAL KHYBERPAKHTUNKHWA, DERA
ISMAL KHAN BENCH**

In Appeal No.832/2016

Naseem Bibi, F.W.W

(Appellant))

VS

The Govt of Khyber Pakhtunkhwa and others

(Respondents)

Index

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District Population Welfare Officer
Dera Ismal Khan

DEPONENT

CNIC: 12101-7839557-7

IN THE HONORABLE SERVICE TRIBUNAL
KHYBERPAKHTUNKHWA, DERA ISMAL KHAN BENCH

In Appeal No.832/2016

Naseem Bibi, F.W.W

.....

(Appellant)

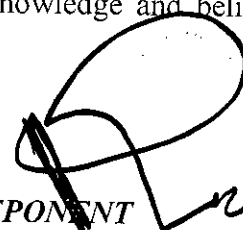
VS

The Govt of Khyber Pakhtunkhwa and others

(Respondents)

Affidavit

I Mr. Nizam-Ud-Din, District Population Welfare Officer, Dera Ismail Khan, do solemnly affirm and declare on oath that the contents of Para-wise comments on behalf of respondents are true and correct to the best of my knowledge and belief nothing has been concealed from this Honorable Tribunal.



DEPONENT

CNIC: 12101-7839557-7

**IN THE HONOURABLE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, BENCH AT CAMP COURT, D.I. KHAN.**

In Appeal No. 832/2016

Naseem Bibi, F.W.W. (Appellant)

VS

The Govt. of Khyber Pakhtunkhwa and others (Respondents)

Parawise comment on behalf of the respondents.

Respectfully Sheweth,

Preliminary Objections

1. The Appellant has got no cause of action to file the instant service appeal.
2. The Appeal in hand is filed with malafide intention.
3. The Appellant has no locus standi to file the instant service appeal.
4. The Appellant has not approached this Hon'able Tribunal with clean hands.
5. The present service appeal is based upon malicious/vexatious and frivolous grounds.

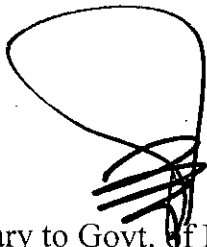
On Grounds.

1. Pertains to Office record.
2. Incorrect. Verbatim based on distortion of facts.
3. Incorrect. The appellant being a contract employee cannot claim the benefits of regular civil servant under the rules as mentioned in her appointment order (Annex-A).
4. Pertains to office record.
5. Incorrect. In the year 1999 the department was Federal which was later on De-federalized on 01/07/2002 along with the incumbents (Annex-B).
6. Correct to the extent that the appellant was initially appointed on contract basis and got extension/renewal of contract as per govt. contract policy. This does not mean that the services of the appellant were automatically regularized. In her Appointment Letter (on contract basis) it was mentioned at section-9 of terms & Condition i.e. "Seniority: Contract appointment will neither confer any right for regular appointment to the same post not the service will be counted toward seniority (Annex-A).
7. Incorrect. In regularization of service Act, 2005 there was bar with time period specification i.e the service of those contract employees were regularized who were appointed on or after 01/07/2001 till the commencement of the said Act (Annex-C). Later on the services of left over contract employees were regularized w.e.f 01/07/2008 under the rules /provisions contained in Establishment Division, Cabinet Secretariat, Govt. of Pakistan office memorandum No. 10/30/2008-R.II dated:29/08/2009 received vide Section Officer (Establishment), Population Welfare Department, Govt. of K.P(the then NWFP) letter No.SOE(PWD)4-34/07/PC/Vol-II dated: 07/10/2008 followed by instructions received from Ministry of Population Welfare, Islamabad vide letter No.10-9/2008-Establishment dated:07/04/2009. The department acted accordingly and issued Office Order No.4(35)/97-2006/Admn/Vol-XIII dated:26/05/2009 for regularization of the left over employees (Annax-D).
8. Incorrect. As explained in para-7 above.

9. Incorrect. The seniority of the appellant must be counted/calculated from the date of her regular appointment. As explained in para-6&7 above.
10. Correct to the extent that seniority has neither been endorsed to the appellant (till the regularization of her services) nor her name was placed in the seniority list being a contract employee and her name inserted in the seniority list after regularization of her services.
11. No comments.
12. The Respondents also seek leave of this Honorable Tribunal to raise additional documents/grounds at the time of arguments.

Prayer:-

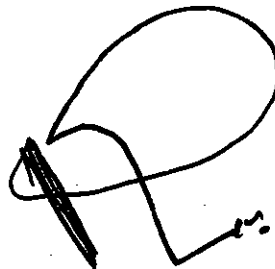
It is therefore, humbly preyed that on acceptance of the above Para-Wise Comments/Reply, the instant appeal may kindly be dismissed in the Public interest.



Secretary to Govt. of Khyber Pakhtunkhwa
Population Welfare Department,
(Respondent No.1)



Director General
Population Welfare Department
(Respondent No.2)



District Population Welfare Officer,
D.I.Khan
(Respondent No.3)

سید علی

Office of the Director General
Directorate General Population Welfare NWFP
Post Box No.235

No.4(95)/98-99/Admn

Feshawar the 20/5/1998

Subject: APPOINTMENT ON CONTRACT BASIS AS F.W.W.

Reference your application on the subject noted above.

You are hereby offered appointment on contract basis as F.W.W. BPS V
in NWFP Population Welfare Department on the following terms and conditions.

Pay

Pay Scale Rs 1540-89-2860 plus other allowances as sanctioned by the Government from time to time.

Contract Duration:

Your appointment will be purely temporarily on contract basis and contract will be initially for **TWO YEARS** from the date of assumption of charge. The period of contract will be extendable on yearly basis subject to the good performance and conduct with the approval of the competent authority.

Place of Posting: Any where in Pakistan as the competent authority may decide.

POOR PERFORMANCE/ABSENCE FROM DUTY

Your services are liable to be terminated on account of poor performance/undesirable conduct or unauthorized/willful absence from duty.

LEAVE

As admissible under the revised leave rules, 1980, however provision contained in rules 5(c), 8,11,14,16,17,18,18-A,19,27,33,34,35,36 & 39 of the rules ibid shall not apply.

All leave at your credit will lapse on the termination of the contract.

MEDICAL FACILITIES:

Medical Facilities will be admissible as under Medical Attendance Rules.

Termination of Contract

The appointment during the period of contract shall be liable to termination on thirty days notice on either side or payment of basic pay in lieu thereof, without assigning any reason.

Travelling Allowance.

During duty TA/DA will be admissible under the relevant rules and regulations in accordance with respective BPS.

Seniority

Contract appointment will neither confer any right for regular appointment to the same post nor the service will be counted toward seniority.

[Handwritten signature]

Director General Population Welfare
Officer D.I. Khan

Pension

The Service rendered under the present contract shall not qualify for pension or gratuity.

Resignation from service

In case of resignation from service you will be bound to give one months notice to the government prior to the date of relinquishing charge. In case one month's notice is not served you will deposit an amount equivalent to one month salary.

Fitness Certificate

Your appointment will be subject to Medical Certificate of fitness. Government/Competent authority will be competent to vary or add conditions without any notice. The decision of the Competent authority will be final and not challengeable before any court of law. Similarly the interpretation of these conditions by the competent authority will be final.

In case you accept the offer of appointment on these terms and conditions you should report for duty to the District Population Welfare Officer D. J. Khan and produce original certificate in connection with your age, qualification, domicile etc.

The offer is valid for 15-days from the date of its receipt and will automatically lapse if no reply is received within due date or you fail to report for duty by this date i.e. 20.5.99.

The appointment is subject to verification of your character and antecedents by police authorities.

Sd/-
DIRECTOR GENERAL

Mr./Miss/Mrs. Nasim Bibi D/o Rabia Nawaz
No Laghari wala Tehsil & Dist. D.I. Khan

Copy forwarded to:-

1. PS to Secretary, Government of NWFP, Population Welfare & Women Development Department Peshawar for information.
2. Director Technical, PHQrs, Peshawar for information.
3. Divisional Director, Population Welfare Office, D.I. Khan
4. District Population Welfare Officer, D.I. Khan for information and necessary action.
5. Accountant General, NWFP, Peshawar for information.
6. District Accounts Officer D.I. Khan for information.
7. Assistant Director (Admn-II/VBFPW), PHQr, Peshawar for information.
8. Section Officer (Admn-V) Ministry of Population Welfare, Government of Pakistan, Islamabad with reference to his letter No.2(1)/97-Admn-V dated 22.04.1999.

Muhammad Akbar
(Muhammad Akbar)
Deputy Director (Admn)

GOVERNMENT OF N.W.F.P.
POPULATION WELFARE DEPARTMENT

Ministry of
Population Welfare
N.W.F.P.
Slip No. 1230
Date 22-7-02
Secretary

Annex-III

Dated Peshawar, the 26th July 2002
N.W.F.P. Peshawar.

NOTIFICATION

Diary No. 5059
Dated 07/07/02
Sd/-

SO(PW) 3-1/2002 In pursuance of section 8 of the Transfer of Population Welfare Programme (Field Activities) Ordinance, 1983 (XIX of 1983), as amended by the Transfer of Population Welfare Program (Field Activities (amendment) Ordinance, 2001 (XXXII) of 2001) and by invoking Section 11 of the aforesaid Ordinance, all the sanctioned posts (List attached) stand transferred to Population Welfare Department, NWFP alongwith the incumbants with effect from 01-07-2002 and deemed to have become civil servants of the Province and shall be governed by the rules and regulations made under the Provincial laws relating to civil servants.

(19)

Sd/-
(ATTAULLAH KHAN)
SECRETARY

The Manager,
Printing Corporation of Pakistan,
NWFP Peshawar

Encls: No. SO(PW) 3-1/2002 / 1105 - 31

Copy to:-

1. The Additional Chief Secretary, PE&D Deptt NWFP Peshawar.
2. The Secretary Establishment Division, Islamabad.
3. The Secretary, Finance Division, Islamabad.
4. The Secretary, Ministry of Population Welfare, Islamabad.
5. The Secretary, Administration NWFP, Peshawar.
6. The Secretary Establishment Department, NWFP Peshawar.
7. The Secretary, Finance Department, NWFP Peshawar.
8. AGPR (Sub-office) Peshawar.
9. The Accountant General, NWFP Peshawar.
10. All District Accounts Officers/All Agency Accounts Officer.
11. Director General, Population Welfare Deptt: NWFP.

(Sattar Muhammad Farid)
Section Officer (PW)

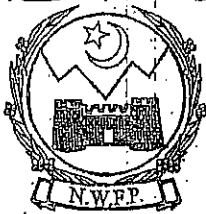
12/7/02
ATO

NO. OF SANCTIONED POSTS
POPULATION WELFARE DEPARTMENT, MWFP
(AS PER HANDING OVER NOTE ON 1.7.2002)

Sl. No.	Name of Post	No. of Post	Remarks
20	Director General	1	
19	Director/ District Population Welfare Officer	11	
18	Dy. Director, Chief Statistical Officer/ District Population Welfare Officer/ Medical Officer.	30	
17	Asstt. Director/Accounts Officer/ District Population Welfare Officer/ Dy. District Population Welfare Officer/ Tehsil Population Welfare Officer/ Agency Population Welfare Officer/ Statistical Officer/Medical Officer	93	
16	Assistant District Population Welfare Officer /Statistical Investigator/ Monitoring Evaluation Officer/ Liaison Officer/ Accountant/ Suprintendant/ Private Secretary Field Technical Officer	52	
15	Stenographer	13	
14	Stenotypist/Projectionist	67	
13	Assistant/Statistical Assistant/ Accounts Assistant/ Supervisor /Trainer/Family Welfare Counsellor/ Theatre Nurse/Male Supervisor / Social Mobilizer	212	
12	Family Welfare Workers	298	
11	Upper Division Clerk/Store-keeper/ Theatre Technician/ Family Welfare Assistant (Male & Female)	293	
10	Lower Division Clerk/Family Welfare Assistant (Male & Female)	576	
9	Driver/Despatch Rider	123	
8	Duplicating Machine Operator	1	
7	Malt Gasi/Malt Chowkidar/ Sweeper/Loader/Aya.	931	
	Total:-	2701	

EXTRAORDINARY
GOVERNMENT

EXHIBIT - III



REGISTERED NO. P.III

GAZETTE

12

North-West Frontier Province

Published by Authority

PESHAWAR, SATURDAY, 23RD JULY, 2005.

PROVINCIAL ASSEMBLY SECRETARIAT
THE NORTHWEST FRONTIER PROVINCE

NOTIFICATION

Dated 23rd July, 2005.

No. PA/NWFP/Legis-I/2005/20440.—The North-West Frontier Province Civil Servants (Amendment) Bill, 2005 having been passed by the Provincial Assembly of North-West Frontier Province on the 5th July, 2005 and assented to by the Governor of the North-West Frontier Province on 12th July, 2005 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

**THE NORTH-WEST FRONTIER PROVINCE
CIVIL SERVANTS (AMENDMENT) ACT, 2005.**

(N.-W.F.P. ACT NO. IX OF 2005)

[First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.-W.F.P. (Extraordinary), dated the 23rd July, 2005]

AN
ACT

*further to amend the North-West Frontier Province
Civil Servants Act, 1973.*

Preamble.—WHEREAS it is expedient further to amend the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973), for the purpose hereinafter appearing;

It is hereby enacted as follows:

1. **Short title and commencement.**—(1) This Act may be called the North-West Frontier Province Civil Servants (Amendment) Act, 2005.

(2) It shall come into force at once.

19 S.H.R 1124

2. Amendment of section 19 of N.-W.F.P. Act No. XVIII of 1973.—In the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973), for section 19, the following shall substituted, namely:

"19. Pension and gratuity.—(1) On retirement from service, a civil servant appointed on regular basis in the prescribed manner before the commencement of the North-West Frontier Province Civil Servants (Amendment) Act, 2005 (hereinafter referred to as the said Act), shall be entitled to receive such pension or gratuity as are admissible to him under the West Pakistan Civil Service Pension Rules:

Provided that in the event of death of such a civil servant, whether before or after retirement, his family shall be entitled to receive such pension, or gratuity, or both, as admissible under the said rules.

(2) A person though selected for appointment in the prescribed manner to a service or post on or after the 1st day of July, 2001, till the commencement of the said Act, but appointed on contract basis, shall, with effect from the commencement of the said Act, be deemed to have been appointed on regular basis. All such persons and the persons appointed on regular basis to a service or post in the prescribed manner after the commencement of the said Act shall, for all intents and purposes be civil servant, except for the purpose of pension or gratuity. Such a civil servant shall, in lieu of pension and gratuity, be entitled to receive such amount contributed by him towards the Contributory Provident Fund, along with the contributions made by Government to his account in the said Fund, in the prescribed manner:

Provided that in the event of death of such a civil servant, whether before or after retirement, his family shall be entitled to receive the said amount, if it has already not been received by such deceased civil servant.

(3) No pension to a civil servant, who is otherwise entitled to it, shall be admissible to him, if he is dismissed or removed from service for reasons of discipline, but Government may sanction compassionate allowance to such civil servants, not exceeding two-third of the pension or gratuity which would have been admissible to him had he been invalided from service on the date of such dismissal or removal:

Provided that a civil servant referred to in sub-section (2), in case of such dismissal or removal, may, in addition to his own contributions to the Contributory Provident Fund, be allowed, on account of such compassionate allowance, a sum not exceeding two-third of Government contributions in his account.

(4) If the determination of the amount of pension or gratuity admissible to a civil servant is delayed beyond one month of the date of his retirement or death, he or his family, as the case may be, shall be paid provisionally such anticipatory pension or gratuity as may be determined by the prescribed authority, according to the length of service of the civil servant which qualified for pension or gratuity and any over payment on such provisional payment shall be adjusted against the amount of pension or gratuity finally determined as payable to such civil servant or his family."

BY ORDER OF MR. SPEAKER,
PROVINCIAL ASSEMBLY OF
NORTH-WEST FRONTIER PROVINCE

NAZIR AHMAD
Secretary,
Provincial Assembly of N.-W.F.P.

EXHIBIT-IV

Dated Peshawar, the 26/5/2009

OFFICE ORDER

F.No.4 (35)/97-2006/Admn-Vol-XIII:- With approval of the competent authority, the services of the following contract employees appointed on or before 30.06.2001 are hereby regularized with effect from 01.07.2008 under the rules / provisions contained in Establishment Division, Cabinet Secretariat, Govt. of Pakistan office memorandum No. 10/30/2008-R.II dated 29th August, 2008 received vide Section officer (Establishment), Population Welfare Department, Govt. of NWFP, letter No.SOE(PWD)4-34/07/PC/Vol-II dated 07.10.2008 followed by instructions received from Ministry of Population Welfare, Islamabad vide letter No.10-9/2008-Establishment dated 07.04.2009. The following officials are deemed to have become Civil Servants of the province and shall be governed by the rules and regulations made under the Provincial laws relating to civil servants.

S.N O	S. NO	NAME OF OFFICIAL	DESIGNATION	DATE OF BIRTH	DATE OF APPOINTT:	REMARKS
1	1	IFTAKHAR	Accounts Asslt:	17/5/1972	1/9/2000	DPWO BANNU
2	2	AFTAB AHMED	Accounts Asslt	5/1/1978	1/9/2000	DPWO CHARSADE
3	3	SAFDAR RAZA	Accounts Asslt	2/4/1971	4/9/2000	DPWO MALAKAND
4	4	SARDAR ALI	Accounts Asslt	1/3/1972	6/9/2000	DPWO SWAT
5	1	MRS SHSANA	FWW	11/3/1976	3/5/1999	DPWO KOHAT
6	2	ROBINA BASWAR	FWW	28/7/1976	3/5/1999	DPWO SWABI
7	3	SABAHAT JAHAN	FWW	3/12/1976	3/5/1999	DPWO BANNU
8	4	RAHEELA BEGUM	FWW	09/11/1972	4/5/1999	DPWO SWABI
9	5	SAIQA JABEEN	FWW	21/10/1978	5/5/1999	DPWO ABBOTTABAD
10	6	NASEEM BIBI	FWW	17/4/1976	7/5/1999	DPWO D.I.KHAN
11	7	YASMIN GUL	FWW	05/12/1975	8/5/1999	DPWO CHITRAL
12	8	MAIRAJ BIBI	FWW	02/6/1976	8/5/1999	DPWO CHITRAL
13	9	NAHEED BEGUM	FWW	01/4/1975	10/5/1999	DPWO MALAKAND
14	10	SHAGUFTA BIBI	FWW	4/1/1973	30/04/2001	DPWO SWAT
15	11	ZAHIDA ASHRAF	FWW	20/6/1974	28/06/2001	DPWO PESHAWAR
16	12	SHAHEEN BEGUM	FWW		26/06/2001	DPWO DIR (LOWER)
17	13	SHAHANA ZIBA	FWW	02/01/1975	27/06/2001	DPWO CHITRAL
18	14	ABIDA NORIN	FWW	01/02/1974	28/06/2001	DPWO PESHAWAR
19	15	NUSRAT SHAHEEN	FWW	09/3/1974	28/06/2001	DPWO PESHAWAR
20	16	SHAISTA TAJ	FWW	6/4/1975	28/06/2001	DPWO ABBOTTABAD
21	17	SAJIDA SAFDAR	FWW	15/01/1976	28/06/2001	DPWO ABBOTTABAD
22	18	WASLAT BEGUM	FWW	03/02/1977	28/06/2001	DPWO PESHAWAR
23	19	SHABANA ISMAIL	FWW	7/1/1978	28/06/2001	DPWO BATTAGRAM
24	20	SHAMA AZIZ	FWW	24/4/1978	28/06/2001	DPWO D.I.KHAN
25	21	MRS TARMEEN	FWW	5/4/1979	28/06/2001	DPWO KOHAT
26	22	SAIMA TAJ	FWW	19/5/1979	28/06/2001	DPWO MALAKAND
27	23	RAZIA SAKHI MINHAS	FWW		28/06/2001	DPWO SHANGLA
28	24	SHABANA BIBI	FWW		28/06/2001	DPWO SHANGLA
29	25	SIRAJ BIBI	FWW	2/5/1977	29/06/2001	DPWO SWAT
30	26	SHAH BIBI	FWW	2/4/1978	29/06/2001	DPWO SWAT
31	27	NAZIA YASMEEN	FWW	11/12/1979	29/06/2001	DPWO CHITRAL
32	28	Shabnam Qureshi	FWW	14/03/1979	30/08/2001	Directorate of FATA
33	29	NASREEN BEGUM	FWW		30/06/2001	DPWO DIR (LOWER)
34	1	Hashmat Ali	OT Tech:	3/3/1975	1/3/1999	Directorate of FATA
35	2	SHAHAB NAZIR	OT Tech:	02/02/1978	1/5/1999	DPWO SWABI
36	3	MUHAMMAD EJAZ	OT Tech:	11/9/1975	5/5/1999	DPWO NOSHEHRA
37	4	MASOOD HAMID	OT Tech:	12/3/1972	24/04/2001	DPWO BANNU
38	1	MUHAMMAD NADEEM	FWA(M)	08/5/1973	1/6/1998	DPWO ABBOTTABAD
39	2	MUHAMMAD AKBAR	FWA(M)	5/6/1977	1/11/1998	DPWO SWAT
40	3	IZHAR AHMAD	FWA(M)	27/11/1975	7/11/1998	DPWO SWAT
41	4	ABRAR AHMED	FWA(M)	5/2/1978	7/11/1998	DPWO MANSEHRA
42	5	GULZAR FARID	FWA(M)	2/11/1972	10/11/1998	DPWO D.I.KHAN
43	6	AMANULLAH	FWA(M)	28/1/1974	10/11/1998	DPWO D.I.KHAN
44	7	SIMTIAZ HUSSAIN	FWA(M)	15/4/1974	10/11/1998	DPWO MANSEHRA
45	8	MUHAMMED KHURSHEED	FWA(M)	10/2/1978	12/11/1998	DPWO HARIPUR
46	9	KHWAJA MUHAMMAD	FWA(M)	21/3/1976	11/12/1998	DPWO ABBOTTABAD
47	10	TAHIR HUSSAIN	FWA(M)	1/3/1972	30/4/1999	DPWO TANK
48	11	TARIQ MASOOD	FWA(M)		30/4/1999	DPWO DIR (LOWER)
49	12	SAEED AHMED KHAN	FWA(M)	12/5/1969	1/5/1999	DPWO ABBOTTABAD

50	13	ISHTIAQ AHMED	FWA(M)	12/4/1973	1/5/1999	DPWO ABBOTTABAD
51	14	SHAHID HUSSAIN	FWA(M)	10/3/1976	4/5/1999	DPWO MARDAN
52	15	ABDUL AHAD	FWA(M)	7/4/1977	5/5/1999	DPWO MARDAN
53	16	ZAMURD SHAH	FWA(M)		5/5/1999	DPWO DIR (LOWER)
54	17	MURID HUSSAIN	FWA(M)	2/2/1978	7/5/1999	DPWO D.I.KHAN
55	18	MEHBOOD ELAHI	FWA(M)	1/10/1978	7/5/1999	DPWO D.I.KHAN
56	19	ABDULLAH	FWA(M)	13/2/1974	8/5/1999	DPWO DIR (UPPER)
57	20	IZHAR SHAH	FWA(M)	15/02/1971	10/5/1999	DPWO HARIPUR
58	21	ZAFAR IQBAL	FWA(M)	30/4/1971	10/5/1999	DPWO KARAK
59	22	ABDUL WALI	FWA(M)		10/5/1999	DPWO SHANGLA
60	23	JAVED KHOKHAR	FWA(M)	2/3/1972	11/5/1999	DPWO HARIPUR
61	24	SHOUKAT KHAN	FWA(M)	6/3/1977	11/5/1999	DPWO MARDAN
62	25	FARHAD	FWA(M)	12/8/1972	12/5/1999	DPWO MARDAN
63	26	USMAN ALI	FWA(M)	10/4/1976	15/5/1999	DPWO SWABI
64	27	AZIZUL HAKIM	FWA(M)		18/5/1999	DPWO DIR (LOWER)
65	28	REHMATULLAH	FWA(M)	05/8/1966	24/2/2001	DPWO KARAK
66	29	ZAFAR MEHMOOD	FWA(M)	15/01/1971	24/2/2001	DPWO KARAK
67	30	TAHIR BASHIR	FWA(M)		24/2/2001	DPWO KARAK
68	31	YASIR MEER	FWA(M)	10/10/1980	1/3/2001	DPWO ABBOTTABAD
69	32	SHAKOOR ELAHI	FWA(M)	1/1/1978	12/3/2001	DPWO MANSEHRA
70	33	BABER NAZIR	FWA(M)		13/3/2001	DPWO ABBOTTABAD
71	34	WAQAR HUSSAIN	FWA(M)	5/1/1979	14/3/2001	DPWO KOHAT
72	35	AHMED KHAN	FWA(M)	8/3/1979	14/3/2001	DPWO MANSEHRA
73	36	MUHAMMAD AYUB	FWA(M)	5/6/1975	26/3/2001	DPWO LAKKI MARWAT
74	37	ZAHIDULLAH	FWA(M)	2/8/1976	26/3/2001	DPWO BANNU
75	38	SAIFUR REHMAN	FWA(M)	01/4/1972	10/4/2001	DPWO CHITRAL
76	39	MUHAMMAD HUSSAIN	FWA(M)	10/4/1980	10/4/2001	DPWO CHITRAL
77	40	JAMSHED AHMED	FWA(M)	01/01/1982	10/4/2001	DPWO CHITRAL
78	41	MUHAMMAD JAHANZEB	FWA(M)	03/5/1978	22/5/2001	DPWO PESHAWAR
79	42	HASEEB UR REHMAN	FWA(M)	21/03/1970	23/5/2001	DPWO NOSHEHRA
80	43	MUHAMMAD SALIHEEN	FWA(M)	1/1/1979	23/5/2001	DPWO NOSHEHRA
81	44	MUHAMMAD ZIA UL HAQ	FWA(M)	05/12/1980	28/5/2001	DPWO PESHAWAR
82	45	Aqeel Asghar	FWA(M)	20/04/1974	1/8/2001	Directorate of FATA
83	1	AFSANA BIBI	FWA(F)	14/4/1975	30/04/1995	DPWO MANSEHRA
84	2	GHAZALA AMIN	FWA(F)		31/10/1998	DPWO PESHAWAR
85	3	ROZINA	FWA(F)	1/1/1978	5/11/1998	DPWO HANGU
86	4	SHABANA GUL	FWA(F)	15/3/1976	6/11/1998	DPWO ABBOTTABAD
87	5	TABASUM RANI	FWA(F)	11/3/1975	10/11/1998	DPWO KOHAT
88	6	SHAGUFTA NIHAR	FWA(F)	15/1/1979	21/11/1998	DPWO BANNU
89	7	LUBNA GUL	FWA(F)	1/1/1976	1/5/1999	DPWO CHARSADDA
90	8	RUKHSANA	FWA(F)		1/5/1999	DPWO DIR (LOWER)
91	9	SHEHZADI SADAF	FWA(F)	21/01/1978	3/5/1999	DPWO PESHAWAR
92	10	SYEDA WASIM	FWA(F)	5/12/1979	3/5/1999	DPWO LAKKI MARWAT
93	11	MRS RUKHSANA	FWA(F)	1/4/1972	4/5/1999	DPWO KOHAT
94	12	NAHID AKHTER	FWA(F)	15/5/1977	4/5/1999	DPWO LAKKI MARWAT
95	13	ANWAR ZIA	FWA(F)	20/4/1980	4/5/1999	DPWO SWABI
96	14	YASMIN BEGUM	FWA(F)	1/1/1975	10/5/1999	DPWO BANNU
97	15	SEHAN ARA	FWA(F)	2/12/1975	10/5/1999	DPWO D.I.KHAN
98	16	LIQAT NASREEN	FWA(F)	05/7/1978	10/5/1999	DPWO KARAK
99	17	GUL MINA	FWA(F)	20/8/1976	11/5/1999	DPWO LAKKI MARWAT
100	18	KHLIDA ANJUM	FWA(F)	14/6/1969	15/05/1999	DPWO SWABI
101	19	FATIMA ZUHRA	FWA(F)	08/3/1979	28/02/2001	DPWO KARAK
102	20	ASIA BEGUM	FWA(F)	04/4/1982	1/3/2001	DPWO KARAK
103	21	FARZANA ASHRAF	FWA(F)	11/4/1981	10/3/2001	DPWO MANSEHRA
104	22	BUSHRA RASHEED	FWA(F)	01/4/1976	12/3/2001	DPWO ABBOTTABAD
105	23	UZAM SAID	FWA(F)	13/3/1980	13/03/2001	DPWO ABBOTTABAD
106	24	AISHA GUL	FWA(F)	9/5/1976	14/03/2001	DPWO HARIPUR
107	25	SANAM HUMA	FWA(F)	10/1/1982	14/03/2001	DPWO TANK
108	26	MUBASHARA	FWA(F)	1/4/1971	27/02/2001	DPWO KOHAT
109	27	MRS FAREEHA NAZ	FWA(F)	27/04/1976	27/03/2001	DPWO KOHAT
110	28	MRS FARHAT JABEEN	FWA(F)	4/2/1973	9/4/2001	DPWO KOHAT
111	29	KHDIJA BEGUM	FWA(F)	15/3/1975	10/4/2001	DPWO CHITRAL
112	30	HALIMA BIBI	FWA(F)	15/11/1975	10/4/2001	DPWO CHITRAL
113	31	ROBINA BIBI	FWA(F)	12/12/1978	10/4/2001	DPWO CHITRAL

176	19	ZULFIA BIB	AYA	01/7/1968	7/5/1999	DPWO CHITRAL
177	20	RASHIDA SULTAN	AYA	01/6/1968	10/5/1999	DPWO KARAK
178	21	BIBI NUZARA	AYA	10/5/1978	10/5/1999	DPWO LAKKI MARWAT
179	22	NOOR JAHAN	AYA	1/7/1969	12/5/1999	DPWO SWAT
180	23	GUL BIBI	AYA	1969	15/05/1999	DPWO HARIPUR
181	24	WAHIDA BIBI	AYA	1974	18/05/1999	DPWO MALAKAND
182	25	HUMERA TABASUM	AYA	7/11/1977	18/05/1999	DPWO HARIPUR
183	26	NARIMAN	AYA	23/12/1978	19/05/1999	DPWO D.I.KHAN
184	27	IMTIAZ BIBI	AYA	3/7/1968	20/05/1999	DPWO HARIPUR
185	28	GUL KHANDAN	AYA	17/3/1978	19/02/2001	DPWO CHITRAL
186	29	BIBI KALSOOM	AYA	1/7/1967	20/02/2001	DPWO MANSEHRA
187	30	SUFIA BIBI	AYA	01/4/1980	20/02/2001	DPWO CHITRAL
188	31	BIBI SHAHIDA	AYA	22/02/1981	20/02/2001	DPWO CHITRAL
189	32	HAZRAT BIBI	AYA	1972	21/02/2001	DPWO PESHAWAR
190	33	BIBI MUKHTIAR	AYA	1/7/1965	22/02/2001	DPWO MANSEHRA
191	34	BAKHT NAZIRA	AYA		1/3/2001	DPWO DIR (LOWER)
192	35	YASMIN	AYA	10/4/1971	12/3/2001	DPWO ABBOTTABAD
193	36	SURRIYA KHANUM	AYA	03/12/1979	12/3/2001	DPWO ABBOTTABAD
194	37	RUKHSAANA	AYA	1966	15/03/2001	DPWO HARIPUR
195	38	JAN BIBI	AYA	13/04/1970	15/03/2001	DPWO HARIPUR
196	39	ITABAR MINA	AYA	6/4/1973	25/03/2001	DPWO MARDAN
197	40	DIL MAR JAN	AYA	20/12/1969	26/03/2001	DPWO BANNU
198	41	SHAGUFTA HAMEEED	AYA	7/1/1968	7/4/2001	DPWO KOHAT
199	42	FEHMIDA WAHEED	AYA	11/12/1973	7/4/2001	DPWO KOHAT
200	43	HUKAM JANA	AYA	30/12/1968	13/04/2001	DPWO KARAK
201	44	MIRAJ BIBI	AYA	05/4/1969	14/04/2001	DPWO KARAK
202	45	BIBI AMINA	AYA	13/8/1976	18/04/2001	DPWO KARAK
203	46	FARIDA-I	AYA	1/7/1969	30/04/2001	DPWO SWAT
204	47	NOOR JRHAN	AYA	06/4/1979	1/5/2001	DPWO BUNAIR
205	48	JEHAN BEGUM	AYA	1/1/1967	2/5/2001	DPWO KOHISTAN
206	49	SHAMIM	AYA	23/5/1973	16/05/2001	DPWO MARDAN
207	50	SHAMIM	AYA	1/1/1979	21/05/2001	DPWO MARDAN
208	1	MUSHARAF BIBI	SWEEPRESS	01/7/1970	20/02/2001	DPWO CHITRAL
209	2	AZRA SAMINA	SWEEPRESS	10/11/1975	24/03/2001	DPWO PESHAWAR
210	3	BAKHT ZAMINA	SWEEPRESS	1966	7/4/2001	DPWO MALAKAND
211	1	MUKHTIAR ALI	SWEEPER	16/03/1974	6/6/2001	Directorate of FATA

(Director General)
Population Welfare Department

Copy forwarded to the:-

1. Accountant General, NWFP, Peshawar,
2. AGPR, Sub-Office, Peshawar.
3. All Directors, PWD, NWFP; PHQr, Peshawar.
4. Chief Medical Officer, LRH Training Centre, Peshawar.
5. Accounts Officer (Local), PWD, PHQr, Peshawar.
6. I/C RHSC-A LRH & KTH, Peshawar.
7. All DPWOs in NWFP are requested to distribute this office order among all officials of their respective office and D.A.O concerned. It is further requested that if name of any employee in BPS-1 to BPS-15 appointed before or on 30.06.2001 on regular posts is not included in the list, their name may be sent to this office along with offer of appointments for necessary action.
8. All District Accounts Officers in NWFP.
9. Section Officer (Estt.) Govt. of NWFP, PWD, Peshawar w/r No.SOE (PWD) 4-34/07/PC/Vol-II dated 7th April, 2009.
10. Section Officer (Estt.), MoPW, Islamabad w/r to his letter quoted above.
11. PS to Minister for Population Welfare, NWFP.
12. PS to Secretary to Govt. of NWFP, PWD, Peshawar.
13. PS to Director General, PWD, NWFP, PHQr, Peshawar.
14. Record Keeper Admn: Section.
15. Master File.

(Nasim Ullah)
Assistant Director (Admn)

**IN THE HONORABLE SERVICE TRIBUNAL KHYBERPAKHTUNKHWA, DERA
ISMAL KHAN BENCH**

In Appeal No.832/2016

Naseem Bibi, F.W.W

(Appellant)

VS

The Govt of Khyber Pakhtunkhwa and others

(Respondents)

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DEPONENT

CNIC: 12101-7839557-7

IN THE HONORABLE SERVICE TRIBUNAL
KHYBERPAKHTUNKHWA, DERA ISMAL KHAN BENCH

In Appeal No.832/2016

Naseem Bibi, F.W.W (Appellant)

VS

The Govt of Khyber Pakhtunkhwa and others (Respondents)

Affidavit

I Mr. Nizam-Ud-Din, District Population Welfare Officer, Dera Ismail Khan, do solemnly affirm and declare on oath that the contents of Para-wise comments on behalf of respondents are true and correct to the best of my knowledge and belief nothing has been concealed from this Honorable Tribunal.


DEPONENT

CNIC: 12101-7839557-7

**IN THE HONOURABLE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, BENCH AT CAMP COURT, D.I. KHAN.**

In Appeal No. 832/2016

Naseem Bibi, F.W.W (Appellant)

VS

The Govt. of Khyber Pakhtunkhwa and others (Respondents)

Parawise comment on behalf of the respondents.

Respectfully Sheweth,

Preliminary Objections

1. The Appellant has got no cause of action to file the instant service appeal.
2. The Appeal in hand is filed with malafide intention.
3. The Appellant has no locus standi to file the instant service appeal.
4. The Appellant has not approached this Hon'able Tribunal with clean hands.
5. The present service appeal is based upon malicious/vexatious and frivolous grounds.

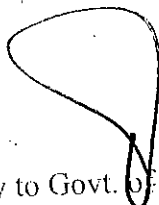
On Grounds.


1. Pertains to Office record.
2. Incorrect. Verbatim based on distortion of facts.
3. Incorrect. The appellant being a contract employee cannot claim the benefits of regular civil servant under the rules as mentioned in her appointment order (Annex-A).
4. Pertains to office record.
5. Incorrect. In the year 1999 the department was Federal which was later on De-federalized on 01/07/2002 along with the incumbents (Annex-B).
6. Correct to the extent that the appellant was initially appointed on contract basis and got extension/renewal of contract as per govt. contract policy. This does not mean that the services of the appellant were automatically regularized. In her Appointment Letter (on contract basis) it was mentioned at section-9 of terms & Condition i.e. "Seniority: Contract appointment will neither confer any right for regular appointment to the same post not the service will be counted toward seniority (Annex-A)
7. Incorrect. In regularization of service Act, 2005 there was bar with time period specification i.e the service of those contract employees were regularized who were appointed on or after 01/07/2001 till the commencement of the said Act (Annex-C). Later on the services of left over contract employees were regularized w.e.f 01/07/2008 under the rules /provisions contained in Establishment Division, Cabinet Secretariat, Govt. of Pakistan office memorandum No. 10/30/2008-R.II dated:29/08/2009 received vide Section Officer (Establishment), Population Welfare Department, Govt. of K.P.(the then NWFP) letter No.SOE(PWD)4-34/07/PC/Vol-II dated: 07/10/2008 followed by instructions received from Ministry of Population Welfare, Islamabad vide letter No.10-9/2008-Establishment dated:07/04/2009. The department acted accordingly and issued Office Order No.4(35)/97-2006/Admn/Vol-XIII dated:26/05/2009 for regularization of the left over employees (Annex-D).
8. Incorrect. As explained in para-7 above.

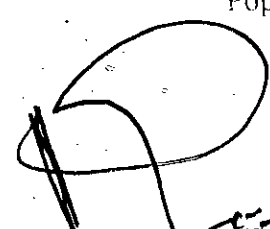
- 9- Incorrect. The seniority of the appellant must be counted/calculated from the date of her regular appointment. As explained in Para-6 & 7 above.
- 10- Correct to the extent that seniority has neither been endorsed to the appellant (till the regularization of her services) nor her name was placed in the seniority list being a contract employee and her name inserted in the seniority list after regularization of her services.
- 11- No comments.
- 12- The Respondents also seek leave of this Honorable Tribunal to raise additional documents/grounds at the time of arguments.

Prayer:-

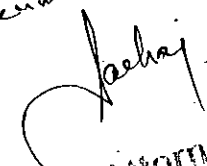
It is therefore, humbly prayed that on acceptance of the above Para-Wise Comments / Reply, the instant appeal may kindly be dismissed in the Public interest.


Secretary to Govt. of Khyber Pakhtunkhwa
Population Welfare Department,
(Respondent No.1)


Director General
Population Welfare Department
Khyber Pakhtunkhwa
(Respondent No.2)


District Population Welfare Officer
D.I. Khan
(Respondent No.3)

Vetted subject to
attachment of all
documents


District Attorney
D.I. Khan

U.S. 3

Office of the Director General
Directorate General Population Welfare NWFP
Post Box No.235

FN No. 4(35)/98-99/Admn

Feshwar the 22/10/1998

Subject: APPOINTMENT ON CONTRACT BASIS AS *F.W.D.*

Reference your application on the subject noted above.

You are hereby offered appointment on contract basis as *F.W.D.* BPS V
FP Population Welfare Department on the following terms and conditions.

Pay

Pay Scale Rs. 1540-88-2360 plus other allowances as sanctioned by the Government from time to time.

Contract Duration:

Your appointment will be purely temporarily on contract basis and contract will be initially for **TWO YEARS** from the date of assumption of charge. The period of contract will be extendable on yearly basis subject to the good performance and conduct with the approval of the competent authority.

Place of Posting: Any where in Pakistan as the competent authority may decide.

POOR PERFORMANCE/ABSENCE FROM DUTY

Your services are liable to be terminated on account of poor performance/undesirable conduct or unauthorized/willful absence from duty.

LEAVE

As admissible under the revised leave rules, 1980, however provision contained in rules 5(c), 8, 11, 14, 16, 17, 18, 18-A, 19, 27, 33, 34, 35, 36 & 39 of the rules ibid shall not apply.

All leave at your credit will lapse on the termination of the contract.

MEDICAL FACILITIES:

Medical Facilities will be admissible as under Medical Attendance Rules.

Termination of Contract

The appointment during the period of contract shall be liable to termination on thirty days notice on either side or payment of basic pay in lieu thereof, without assigning any reason.

Travelling Allowance

During duty TA/DA will be admissible under the relevant rules and regulations in accordance with respective BPS.

Seniority

Contract appointment will neither confer any right for regular appointment to the same post nor the service will be counted toward seniority.

[Handwritten signature]

[Handwritten signature]
Director, P.W.D.

Pension

The Service rendered under the present contract shall not qualify for pension or gratuity.

Resignation from service

In case of resignation from service you will be bound to give one months notice to the government prior to the date of relinquishing charge. In case one month's notice is not served you will deposit an amount equivalent to one month salary.

Fitness Certificate

Your appointment will be subject to Medical Certificate of fitness. Government/Competent authority will be competent to vary or add conditions without any notice. The decision of the Competent authority will be final and not challengeable before any court of law. Similarly the interpretation of these conditions by the competent authority will be final.

In case you accept the offer of appointment on these terms and conditions you should report for duty to the District Population Welfare Officer D. I. Khan and produce original certificate in connection with your age, qualification, domicile etc.

The officer is valid for 15-days from the date of its receipt and will automatically lapse if no reply is received within due date or you fail to report for duty by this date i.e. 22.5.99.

The appointment is subject to verification of your character and antecedents by police authorities.

Sd/-
DIRECTOR GENERAL

Mr./Miss/Mrs. Nasim Bibi D/o Rabnawaz
No Laghari Wala Tehsil & Dist D.I. Khan

Copy forwarded to:-

1. PS to Secretary, Government of NWFP, Population Welfare & Women Development Department Peshawar for information.
2. Director Technical, PHQrs, Peshawar for information.
3. Divisional Director, Population Welfare Office, D.I. Khan.
4. District Population Welfare Officer, D.I. Khan for information and necessary action.
5. Accountant General, NWFP, Peshawar for information.
6. District Accounts Officer D.I. Khan for information.
7. Assistant Director (Admn-II/VBFPW), PHQr, Peshawar for information.
8. Section Officer (Admn-V) Ministry of Population Welfare, Government of Pakistan, Islamabad with reference to his letter No.2(1)/97-Admn-V dated 22.04.1999.

Muhammad Akbar
(Muhammad Akbar)
Deputy Director (Admn)

GOVERNMENT OF N.W.F.P.
POPULATION WELFARE DEPARTMENT

Population Welfare Department
N.W.F.P.
Diary No. 5059
Dated 07/8/02
Slu

Annex-III

Dated Peshawar, the 26th July 2002

NOTIFICATION

SO(PW) 3-1/2002 In pursuance of section 8 of the Transfer of Population Welfare Programme (Field Activities) Ordinance, 1983 (XIX of 1983), as amended by the Transfer of Population Welfare Program (Field Activities (amendment) Ordinance, 2001 (XXXII) of 2001), and by invoking Section 11 of the aforesaid Ordinance, all the sanctioned posts (List attached) stand transferred to Population Welfare Department, NWFP alongwith the incumbants with effect from 01-07-2002 and deemed to have become civil servants of the Province and shall be governed by the rules and regulations made under the Provincial laws relating to civil servants.

(19)

Sd/-
(ATTYULLAH KHAN)
SECRETARY

The Manager,
Printing Corporation of Pakistan,
NWFP Peshawar

Encls: No. SO(PW)3-1/2002 / 1408 - 31

Copy to:-

1. The Additional Chief Secretary, PE&D Deptt NWFP Peshawar.
2. The Secretary Establishment Division, Islamabad
3. The Secretary, Finance Division, Islamabad.
4. The Secretary, Ministry of Population Welfare, Islamabad.
5. The Secretary, Administration NWFP, Peshawar.
6. The Secretary Establishment Department, NWFP Peshawar.
7. The Secretary, Finance Department, NWFP Peshawar.
8. AGPR (Sub-office) Peshawar.
9. The Accountant General, NWFP Peshawar.
10. All District Accounts Officers/All Agency Accounts Officers.
11. Director General, Population Welfare Deptt: NWFP.

(Sattar Mahamud (Tagir))
Section Officer (PW)

12/8/02
A.T.O.

NO. OF SANCTIONED POSTS
POPULATION WELFARE DEPARTMENT, NWFP
(AS PER HANDING OVER NOTE ON 1.7.2002)

S. No.	Name of Post	No. of Post	Remarks
20	Director General	1	
19	Director/ District Population Welfare Officer	11	
10	Dy Director, Chief Statistical Officer/ District Population Welfare Officer/ Medical Officer.	30	
17	Asstt. Director/Accounts Officer/ District Population Welfare Officer/ Dy. District Population Welfare Officer/ Tehsil Population Welfare Officer/ Agency Population Welfare Officer/ Statistical Officer/ Medical Officer	93	
16	Assistant/ District Population Welfare Officer /Statistical Investigator/ Monitoring Evaluation Officer/ Liaison Officer/ Accountant/ Suprintendant/ Private Secretary Field Technical Officer	52	
15	Stenographer	13	
12	Stenotypist/Projectionist	67	
11	Assistant/Statistical Assistant/ Accounts Assistant/ Supervisor /Trainer/Family Welfare Counsellor/ Theatre Nurse/Male Supervisor / Social Mobilizer	212	
0	Family Welfare Workers	298	
7	Upper Division Clerk/Store-keeper/ Theatre Technician/ Family Welfare Assistant (Male & Female)	293	
5	Lower Division Clerk/Family Welfare Assistant (Male & Female)	576	
4	Driver/Despatch Rider	123	
3	Duplicating Machine Operator	1	
1	Naiib Clasio/Maw Chowkidari/ Sweeper/Loader/Aya.	931	
	Total -	2701	

EXTRAORDINARY
GOVERNMENT

EXHIBIT - III



REGISTERED NO. P.III

GAZETTE

12

North-West Frontier Province

Published by Authority

PESHAWAR, SATURDAY, 23RD JULY, 2005.

PROVINCIAL ASSEMBLY SECRETARIAT
THE NORTHWEST FRONTIER PROVINCE

NOTIFICATION

Dated 23rd July, 2005.

No. PA/NWFP/Legis-I/2005/20440.—The North-West Frontier Province Civil Servants (Amendment) Bill, 2005 having been passed by the Provincial Assembly of North-West Frontier Province on the 5th July, 2005 and assented to by the Governor of the North-West Frontier Province on 12th July, 2005 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

THE NORTH-WEST FRONTIER PROVINCE
CIVIL SERVANTS (AMENDMENT) ACT, 2005.

(N.-W.F.P. ACT NO. IX OF 2005)

[First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.W.F.P. (Extraordinary), dated the 23rd July, 2005]

AN
ACT

*further to amend the North-West Frontier Province
Civil Servants Act, 1973.*

Preamble.—WHEREAS it is expedient further to amend the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973), for the purpose hereinafter appearing;

It is hereby enacted as follows:

1. **Short title and commencement.**—(1) This Act may be called the North-West Frontier Province Civil Servants (Amendment) Act, 2005.

(2) It shall come into force at once.

537 R 1124

2. Amendment of section 19 of N.-W.F.P. Act No. XVIII of 1973.—In the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973), for section 19, the following shall substituted, namely:

“(1) Pension and gratuity.—(1) On retirement from service, a civil servant appointed on regular basis in the prescribed manner before the commencement of the North-West Frontier Province Civil Servants (Amendment) Act, 2005 (hereinafter referred to as the said Act), shall be entitled to receive such pension or gratuity as are admissible to him under the West Pakistan Civil Service Pension Rules:

Provided that in the event of death of such a civil servant, whether before or after retirement, his family shall be entitled to receive such pension, or gratuity, or both, as admissible under the said rules.

(2) A person though selected for appointment in the prescribed manner to a service or post on or after the 1st day of July, 2001, till the commencement of the said Act, but appointed on contract basis, shall, with effect from the commencement of the said Act, be deemed to have been appointed on regular basis. All such persons and the persons appointed on regular basis to a service or post in the prescribed manner after the commencement of the said Act shall, for all intents and purposes be civil servant, except for the purpose of pension or gratuity. Such a civil servant shall, in lieu of pension and gratuity, be entitled to receive such amount contributed by him towards the Contributory Provident Fund, along with the contributions made by Government to his account in the said Fund, in the prescribed manner:

Provided that in the event of death of such a civil servant, whether before or after retirement, his family shall be entitled to receive the said amount, if it has already not been received by such deceased civil servant.

(3) No pension to a civil servant, who is otherwise entitled to it, shall be admissible to him, if he is dismissed or removed from service for reasons of discipline, but Government may sanction compassionate allowance to such civil servants, not exceeding two-third of the pension or gratuity which would have been admissible to him had he been invalided from service on the date of such dismissal or removal:

Provided that a civil servant referred to in sub-section (2), in case of such dismissal or removal, may, in addition to his own contributions to the Contributory Provident Fund, be allowed, on account of such compassionate allowance, a sum not exceeding two-third of Government contributions in his account.

(4) If the determination of the amount of pension or gratuity admissible to a civil servant is delayed beyond one month of the date of his retirement or death, he or his family, as the case may be, shall be paid provisionally such anticipatory pension or gratuity as may be determined by the prescribed authority, according to the length of service of the civil servant which qualified for pension or gratuity and any over payment on such provisional payment shall be adjusted against the amount of pension or gratuity finally determined as payable to such civil servant or his family.”.

BY ORDER OF MR. SPEAKER,
PROVINCIAL ASSEMBLY OF
NORTH-WEST FRONTIER PROVINCE

NAZIR AHMAD
Secretary,
Provincial Assembly of N.-W.F.P.

EXHIBIT-IV

Dated Peshawar, the 26/7/2009

OFFICE ORDER

F.No.4 (35)/97-2006/Admn-Vol-XIII: With approval of the competent authority, the services of the following contract employees appointed on or before 30.06.2001 are hereby regularized with effect from 01.07.2008 under the rules / provisions contained in Establishment Division, Cabinet Secretariat, Govt. of Pakistan office memorandum No. 10/30/2008-R.II dated 29th August, 2008 received vide Section officer (Establishment), Population Welfare Department, Govt. of NWFP, letter No.SOE(PWD)4-34/07/PC/Vol-II dated 07.10.2008 followed by instructions received from Ministry of Population Welfare, Islamabad vide letter No.10-9/2008-Establishment dated 07.04.2009. The following officials are deemed to have become Civil Servants of the province and shall be governed by the rules and regulations made under the Provincial laws relating to civil servants.

S.N O	S. NO	NAME OF OFFICIAL	DESIGNATION	DATE OF BIRTH	DATE OF APPOINTT:	REMARKS
1	1	IFTAKHAR	Accounts Asslt.	17/5/1972	1/9/2000	DPWO BANNU
2	2	AFTAB AHMED	Accounts Asslt	5/1/1978	1/9/2000	DPWO CHARSADDA
3	3	SAFDAR RAZA	Accounts Asslt	2/4/1971	4/9/2000	DPWO MALAKAND
4	4	SARDAR ALI	Accounts Asslt	1/3/1972	6/9/2000	DPWO SWAT
5	1	MRS SHSBANA	FWW	11/3/1976	3/5/1999	DPWO KOHAT
6	2	ROBINA BASWAR	FWW	28/7/1976	3/5/1999	DPWO SWABI
7	3	SABAHAH JAHAN	FWW	3/12/1976	3/5/1999	DPWO BANNU
8	4	RAHEELA BEGUM	FWW	09/11/1972	4/5/1999	DPWO SWABI
9	5	SAIQA JABEEN	FWW	21/10/1978	5/5/1999	DPWO.ABBOTTABAD
10	6	NASEEM BIBI	FWW	17/4/1976	7/5/1999	DPWO D.I.KHAN
11	7	YASMIN GUL	FWW	05/12/1975	8/5/1999	DPWO CHITRAL
12	8	MAIRAJ BIBI	FWW	02/6/1976	8/5/1999	DPWO CHITRAL
13	9	NAHEED BEGUM	FWW	01/4/1975	10/5/1999	DPWO MALAKAND
14	10	SHAGUFTA BIBI	FWW	4/1/1973	30/04/2001	DPWO SWAT
15	11	ZAHIDA ASHRAF	FWW	20/6/1974	28/06/2001	DPWO PESHAWAR
16	12	SHAHEEN BEGUM	FWW		26/06/2001	DPWO DIR (LOWER)
17	13	SHAHANA ZIBA	FWW	02/01/1975	27/06/2001	DPWO CHITRAL
18	14	ABIDA NORIN	FWW	01/02/1974	28/06/2001	DPWO PESHAWAR
19	15	MUSRAT SHAHEEN	FWW	09/3/1974	28/06/2001	DPWO PESHAWAR
20	16	SHAISTA TAJ	FWW	8/4/1975	28/06/2001	DPWO ABBOTTABAD
21	17	SAJIDA SAFDAR	FWW	15/01/1976	28/06/2001	DPWO ABBOTTABAD
22	18	WASIAT BEGUM	FWW	03/02/1977	28/06/2001	DPWO PESHAWAR
23	19	SHABANA ISMAIL	FWW	7/1/1978	28/06/2001	DPWO BATTAGRAM
24	20	SHAMA AZIZ	FWW	24/4/1978	28/06/2001	DPWO D.I.KHAN
25	21	MRS TARMEEN	FWW	5/4/1979	28/06/2001	DPWO KOHAT
26	22	SAIMA TAJ	FWW	19/5/1979	28/06/2001	DPWO MALAKAND
27	23	RAZIA SAKHI MINHAS	FWW		28/06/2001	DPWO SHANGLA
28	24	SHABANA BIBI	FWW		28/06/2001	DPWO SHANGLA
29	25	SIRAJ BIBI	FWW	2/5/1977	29/06/2001	DPWO SWAT
30	26	SHAH BIBI	FWW	2/4/1978	29/06/2001	DPWO SWAT
31	27	NAZIA YASMEEN	FWW	11/12/1979	29/06/2001	DPWO CHITRAL
32	28	Shabnam Qureshi	FWW	14/03/1979	30/06/2001	Directorate of FATA
33	29	NASREEN BEGUM	FWW		30/06/2001	DPWO DIR (LOWER)
34	1	Hasnatul Ail	OT Tech:	3/3/1975	1/3/1999	Directorate of FATA
35	2	SHAHAB NAZIR	OT Tech:	02/02/1978	1/5/1999	DPWO SWABI
36	3	MUHAMMAD EJAZ	OT Tech:	11/9/1975	5/5/1999	DPWO NOSHEHRA
37	4	MASOOD HAMEED	OT Tech:	12/3/1972	24/04/2001	DPWO BANNU
38	1	MUHAMMAD NADEEM	FWA(M)	08/5/1973	1/6/1998	DPWO ABBOTTABAD
39	2	MUHAMMAD AKBAR	FWA(M)	5/6/1977	1/11/1998	DPWO SWAT
40	3	IZHAR AHMAD	FWA(M)	27/11/1975	7/11/1998	DPWO SWAT
41	4	ABRAR AHMED	FWA(M)	5/2/1976	7/11/1998	DPWO MANSEHRA
42	5	GULZAR FARID	FWA(M)	2/11/1972	10/11/1998	DPWO D.I.KHAN
43	6	AMANULLAH	FWA(M)	28/1/1974	10/11/1998	DPWO D.I.KHAN
44	7	S/MTIAZ HUSSAIN MUHAMMED	FWA(M)	15/4/1974	10/11/1998	DPWO MANSEHRA
45	8	KHURSHEED	FWA(M)	10/2/1978	12/11/1998	DPWO HARIPUR
46	9	KHWAJA MUHAMMAD	FWA(M)	21/3/1976	11/12/1998	DPWO ABBOTTABAD
47	10	TAHIR HUSSAIN	FWA(M)	1/3/1972	30/4/1999	DPWO TANIK
48	11	TARIQ MASOOD	FWA(M)		30/4/1999	DPWO DIR (LOWER)
49	12	SAEED AHMED KHAN	FWA(M)	12/5/1969	1/5/1999	DPWO ABBOTTABAD

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50	13	ISHTIAQ AHMED	FWA(M)	12/1/1973	15/1/1999	DPWO ABBOTTABAD
51	14	SHAHID HUSSAIN	FWA(M)	10/3/1976	4/5/1999	DPWO MARDAN
52	15	ABDUL AHAD	FWA(M)	7/4/1977	5/5/1999	DPWO MARDAN
53	16	ZAMURD SHAH	FWA(M)		5/5/1999	DPWO DIR (LOWER)
54	17	MURID HUSSAIN	FWA(M)	2/2/1978	7/5/1999	DPWO D.I.KHAN
55	18	MEHBOOD ELAHI	FWA(M)	1/10/1978	7/5/1999	DPWO D.I.KHAN
56	19	ABDULLAH	FWA(M)	13/2/1974	8/5/1999	DPWO DIR (UPPER)
57	20	IZHAR SHAH	FWA(M)	15/02/1971	10/5/1999	DPWO HARIPUR
58	21	ZAFAR IQBAL	FWA(M)	30/4/1971	10/5/1999	DPWO KARAK
59	22	ABDUL WALI	FWA(M)		10/5/1999	DPWO SHANGLA
60	23	JAVED KHOKHAR	FWA(M)	2/3/1972	11/5/1999	DPWO HARIPUR
61	24	SHOUKAT KHAN	FWA(M)	6/3/1977	11/5/1999	DPWO MARDAN
62	25	FARHAD	FWA(M)	12/8/1972	12/5/1999	DPWO MARDAN
63	26	USMAN ALI	FWA(M)	10/4/1976	15/5/1999	DPWO SWABI
64	27	AZIZUL HAKIM	FWA(M)		18/5/1999	DPWO DIR (LOWER)
65	28	REHMATULLAH	FWA(M)	05/8/1968	24/2/2001	DPWO KARAK
66	29	ZAFAR MEHMOOD	FWA(M)	15/01/1971	24/2/2001	DPWO KARAK
67	30	TAHIR BASHIR	FWA(M)		24/2/2001	DPWO KARAK
68	31	YASIR MEER	FWA(M)	10/10/1980	1/3/2001	DPWO ABBOTTABAD
69	32	SHAKOOR ELAHI	FWA(M)	1/1/1978	12/3/2001	DPWO MANSEHRA
70	33	BABER NAZIR	FWA(M)		13/3/2001	DPWO ABBOTTABAD
71	34	WAQAR HUSSAIN	FWA(M)	5/1/1979	14/3/2001	DPWO KOHAT
72	35	AHMED KHAN	FWA(M)	8/3/1979	14/3/2001	DPWO MANSEHRA
73	36	MUHAMMAD AYUB	FWA(M)	5/6/1975	26/3/2001	DPWO LAKKI MARWAT
74	37	ZAHIDULLAH	FWA(M)	2/8/1978	28/3/2001	DPWO BANNU
75	38	SAIFUR REHMAN	FWA(M)	01/4/1972	10/4/2001	DPWO CHITRAL
76	39	MUHAMMAD HUSSAIN	FWA(M)	10/4/1980	10/4/2001	DPWO CHITRAL
77	40	JAMSHED AHMED	FWA(M)	01/01/1982	10/4/2001	DPWO CHITRAL
78	41	MUHAMMAD JAHANZEB	FWA(M)	03/5/1978	22/5/2001	DPWO PESHAWAR
79	42	HASEEB UR REHMAN	FWA(M)	21/03/1970	23/5/2001	DPWO NOSHEHRA
80	43	MUHAMMAD SALIHEEN	FWA(M)	1/1/1979	23/5/2001	DPWO NOSHEHRA
81	44	MUHAMMAD ZIA UL HAQ	FWA(M)	05/12/1980	28/5/2001	DPWO PESHAWAR
82	45	Aqeel Asghar	FWA(M)	20/04/1974	1/6/2001	Directorate of FATA
83	1	AFSANA BIBI	FWA(F)	14/4/1975	30/04/1995	DPWO MANSEHRA
84	2	GHAZALA AMIN	FWA(F)		31/10/1998	DPWO PESHAWAR
85	3	ROZINA	FWA(F)	1/1/1978	5/1/1998	DPWO HANGU
86	4	SHABANA GUL	FWA(F)	15/3/1976	6/1/1998	DPWO ABBOTTABAD
87	5	TABASUM RANI	FWA(F)	11/3/1976	10/1/1998	DPWO KOHAT
88	6	SHAGUFTA NIHAR	FWA(F)	15/1/1978	21/1/1998	DPWO BANNU
89	7	LUBNA GUL	FWA(F)	1/1/1976	1/5/1999	DPWO CHARSADDA
90	8	RUKHSANA	FWA(F)		1/5/1999	DPWO DIR (LOWER)
91	9	SHEHZADI SADAF	FWA(F)	21/01/1978	3/5/1999	DPWO PESHAWAR
92	10	SYEDA WASIM	FWA(F)	5/12/1979	3/5/1999	DPWO LAKKI MARWAT
93	11	MRS RUKHSANA	FWA(F)	1/4/1972	4/5/1999	DPWO KOHAT
94	12	NAHID AKHTER	FWA(F)	15/5/1977	4/5/1999	DPWO LAKKI MARWAT
95	13	ANWAR ZIA	FWA(F)	20/4/1980	4/5/1999	DPWO SWABI
96	14	YASMIN BEGUM	FWA(F)	1/1/1975	10/5/1999	DPWO BANNU
97	15	SEHAN ARA	FWA(F)	2/12/1975	10/5/1999	DPWO D.I.KHAN
98	16	LTAQAT NASREEN	FWA(F)	05/7/1978	10/5/1999	DPWO KARAK
99	17	GUL MINA	FWA(F)	20/8/1978	11/5/1999	DPWO LAKKI MARWAT
100	18	KHLIDA ANJUM	FWA(F)	14/8/1989	15/05/1999	DPWO SWABI
101	19	FATIMA ZUHRA	FWA(F)	08/3/1978	28/02/2001	DPWO KARAK
102	20	ASIA BEGUM	FWA(F)	04/4/1982	1/3/2001	DPWO KARAK
103	21	FARZANA ASHRAF	FWA(F)	11/4/1981	10/3/2001	DPWO MANSEHRA
104	22	BUSHRA RASHEED	FWA(F)	01/4/1976	12/3/2001	DPWO ABBOTTABAD
105	23	UZAM SAID	FWA(F)	13/3/1980	13/03/2001	DPWO ABBOTTABAD
106	24	AISHA GUL	FWA(F)	9/5/1978	14/03/2001	DPWO HARIPUR
107	25	SANAM HUMA	FWA(F)	10/1/1982	14/03/2001	DPWO TANK
108	26	MUBASHARA	FWA(F)	1/4/1971	27/02/2001	DPWO KOHAT
109	27	MRS FAREEHA NAZ	FWA(F)	27/04/1976	27/03/2001	DPWO KOHAT
110	28	MRS FARHAT JABEEN	FWA(F)	4/2/1973	9/4/2001	DPWO KOHAT
111	29	KHIDIJA BEGUM	FWA(F)	15/3/1975	10/4/2001	DPWO CHITRAL
112	30	HALIMA BIBI	FWA(F)	15/11/1975	10/4/2001	DPWO CHITRAL
113	31	ROBINA BIBI	FWA(F)	12/12/1978	10/4/2001	DPWO CHITRAL

114	32	SHAZIA KARIM	FWA(F)			
115	33	SHEHNAZ AKHTAR	FWA(F)	03/02/1979	10/4/2001	DPWO CHITRAL
116	34	UZMA FARMAN	FWA(F)	18/09/1977	3/5/2001	DPWO MARDAN
117	35	NAZNIN NUZHAT	FWA(F)	2/7/1970	14/06/2001	DPWO CHARSADDA
118	1	LAL JAN	CHOWKIDAR	01/4/1970	29/08/2001	DPWO SWABI
119	2	ALI REHMAT SHAH	CHOWKIDAR	1/1/1969	1/1/2001	DPWO MARDAN
120	3	ABDUL WAHEED	CHOWKIDAR	11/4/1972	19/02/2001	DPWO CHITRAL
121	4	SARDAR WALI SHAH	CHOWKIDAR	16/5/1977	19/02/2001	DPWO MANSEHRA
122	5	SHER HUSSAIN	CHOWKIDAR	20/11/1978	19/02/2001	DPWO CHITRAL
123	6	KHURSHED AHMED	CHOWKIDAR	04/3/1981	19/02/2001	DPWO CHITRAL
124	7	NASIB KHAN	CHOWKIDAR	3/2/1978	20/02/2001	DPWO MANSEHRA
125	8	MUHAMMAD SAEED	CHOWKIDAR		26/02/2001	DPWO DIR (LOWER)
126	9	AHMAD KHAN	CHOWKIDAR	10/9/1972	27/02/2001	DPWO MANSEHRA
127	10	AYAZ UD DIN	CHOWKIDAR	15/10/1974	16/03/2001	DPWO D.I.KHAN
128	11	SHAH ALAM	CHOWKIDAR	30/10/1970	19/03/2001	DPWO CHARSADDA
129	12	MOHABAT SHAH	CHOWKIDAR	15/03/1972	19/03/2001	DPWO D.I.KHAN
130	13	MUKHTIAR ALI ANJUM	CHOWKIDAR	1/2/1980	20/03/2001	Directorate of FATA
131	14	ABDUL SABIR	CHOWKIDAR	15/02/1980	20/03/2001	DPWO PESHAWAR
132	15	S. MUNTAZIM SHAH	CHOWKIDAR	27/09/1961	21/03/2001	DPWO BANNU
133	16	INYATULLAH	CHOWKIDAR	10/6/1969	21/03/2001	DPWO PESHAWAR
134	17	GHAJAR KHAN	CHOWKIDAR	20/4/1978	21/03/2001	DPWO D.I.KHAN
135	18	MUHAMMAD ASLAM	CHOWKIDAR	28/12/1962	22/03/2001	DPWO LAIKI MARWAT
136	19	DANISH KHAN	CHOWKIDAR	20/01/1970	22/03/2001	DPWO LAIKI MARWAT
137	20	HASHIM KHAN	CHOWKIDAR	28/3/1980	24/03/2001	DPWO PESHAWAR
138	21	M/ASGHAR	CHOWKIDAR	4/7/1965	26/03/2001	DPWO LAIKI MARWAT
139	22	SYED LATIF SHAH	CHOWKIDAR	15/1/1968	26/03/2001	DPWO BANNU
140	23	MUKHTIAR AHMED	CHOWKIDAR	21/10/1974	26/03/2001	DPWO ABBOTTABAD
141	24	MUHAMMAD IRFAN	CHOWKIDAR	1965	28/03/2001	DPWO MALAKAND
142	25	KARIMULLAH	CHOWKIDAR	01/4/1973	28/03/2001	DPWO MALAKAND
143	26	SARDAR BADSHAH	CHOWKIDAR	05/4/1976	28/03/2001	DPWO MALAKAND
144	27	IKRAM KHAN	CHOWKIDAR	1962	31/03/2001	DPWO MALAKAND
145	28	M/RIAZ KHAN	CHOWKIDAR	2/3/1979	2/4/2001	DPWO MARDAN
146	29	ZAFAR LATIF	CHOWKIDAR	15/05/1966	6/4/2001	DPWO KOHAT
147	30	M/TARIQ	CHOWKIDAR	15/02/1962	7/4/2001	DPWO KOHAT
148	31	NOOR TAJ ALI	CHOWKIDAR	1/8/1973	7/4/2001	DPWO KOHAT
149	32	FAIZ AHMED	CHOWKIDAR	03/3/1975	14/04/2001	DPWO KARAK
150	33	MUHAMMAD TARIQ	CHOWKIDAR	04/3/1976	14/04/2001	DPWO KARAK
151	34	MAZMIR KHAN	CHOWKIDAR	04/3/1976	18/04/2001	DPWO KARAK
152	35	FARMAN ALI	CHOWKIDAR	29/8/1966	17/04/2001	DPWO KARAK
153	36	MUHAMMAD KARIM	CHOWKIDAR	24/03/1965	30/04/2001	DPWO SWAT
154	37	LAL FAQEER	CHOWKIDAR	10/3/1975	30/04/2001	DPWO SWAT
155	38	SAMIULLAH	CHOWKIDAR	1/1/1978	30/04/2001	Directorate of FATA
156	39	SHAKOOR	CHOWKIDAR	5/4/1980	30/04/2001	DPWO SWAT
157	40	BEHARMAN KHAN	CHOWKIDAR	7/2/1970	5/5/2001	DPWO, Bunatr
158	1	SHAMIM AKHTER	AYA	6/1/1979	31/05/2001	DPWO MARDAN
				3/4/1974	1/8/1998	DPWO D.I.KHAN
159	2	KAIFUL WARAR	AYA			DPWO CHARSADDA, She has already appointed as Aya on regular post wef, 14/4/2008
160	3	BALQEES KHANUM	AYA	17/1969	2/11/1998	
				1/12/1975	2/11/1998	DPWO MANSEHRA
161	4	ROHNA	AYA			DPWO CHARSADDA, She has already appointed as Aya on regular post wef, 14/4/2008
				20/2/1968	3/11/1998	
162	5	SAFIA BEGUM	AYA			DPWO CHARSADDA, She has already appointed as Aya on regular post wef, 14/4/2008
163	6	ZAKIA BEGUM	AYA	3/11/1974	3/11/1998	
164	7	HANIFA BIBI	AYA	16/02/1974	7/11/1998	DPWO NOSHEHRA
165	8	HASINA BIBI	AYA	01/01/1977	7/11/1998	DPWO CHITRAL
166	9	TASLEEM BIBI	AYA	1/1/1967	10/11/1998	DPWO D.I.KHAN
167	10	GULZAR BIBI	AYA	17/04/1977	10/11/1998	DPWO HARIPUR
168	11	BAKHTA MIRAJ	AYA	10/4/1972	12/11/1998	DPWO MALAKAND
169	12	MUNAWAR SULTANA	AYA		1/5/1999	DPWO SWABI
170	13	ROOHAFZA	AYA	03/5/1967	3/5/1999	DPWO PESHAWAR
171	14	HASIM AKHTER	AYA	12/4/1971	3/5/1999	DPWO KOHAT
172	15	ISLAM PARI	AYA	5/7/1967	4/5/1999	DPWO LAIKI MARWAT
173	16	NISHAT BEGUM	AYA	4/5/1968	4/5/1999	DPWO BANNU
174	17	KHAN BANO	AYA		4/5/1999	DPWO DIR (LOWER)
175	18	FEHMIDA BIBI	AYA	17/11/1967	6/5/1999	DPWO TANK
				1968	7/5/1999	DPWO MALAKAND

176	19	ZULFIA BIBI	AYA	01/7/1966	7/5/1999	DPWO CHITRAL
177	20	RASHIDA SULTAN	AYA	01/6/1968	10/5/1999	DPWO KARAK
178	21	BIBI NUZARA	AYA	10/5/1978	10/5/1999	DPWO LAIKI MARWAT
179	22	NOOR JAHAN	AYA	1/7/1969	12/5/1999	DPWO SWAT
180	23	GUL BIBI	AYA	1969	15/05/1999	DPWO HARIPUR
181	24	WAHIDA BIBI	AYA	1974	18/05/1999	DPWO MALAKAND
182	25	HUMERA TABASUM	AYA	7/11/1977	18/05/1999	DPWO HARIPUR
183	26	NARIMAN	AYA	23/12/1978	19/05/1999	DPWO D.I.KHAN
184	27	IMTIAZ BIBI	AYA	3/7/1968	20/05/1999	DPWO HARIPUR
185	28	GUL KHANDAN	AYA	17/3/1978	19/02/2001	DPWO CHITRAL
186	29	BIBI KALSOOM	AYA	1/7/1967	20/02/2001	DPWO MANSEHRA
187	30	SUFIA BIBI	AYA	01/4/1980	20/02/2001	DPWO CHITRAL
188	31	BIBI SHAHIDA	AYA	22/02/1981	20/02/2001	DPWO CHITRAL
189	32	HAZRAT BIBI	AYA	1972	21/02/2001	DPWO PESHAWAR
190	33	BIBI MUKHTIAR	AYA	1/7/1965	22/02/2001	DPWO MANSEHRA
191	34	BAKHT NAZIRA	AYA		1/3/2001	DPWO DIR (LOWER)
192	35	YASMIN	AYA	10/4/1971	12/3/2001	DPWO ABBOTTABAD
193	36	SURRIYA KHANUM	AYA	03/12/1979	12/3/2001	DPWO ABBOTTABAD
194	37	RUKHSANA	AYA	1966	15/03/2001	DPWO HARIPUR
195	38	JAN BIBI	AYA	13/04/1970	15/03/2001	DPWO HARIPUR
196	39	ITABAR MINA	AYA	6/4/1973	25/03/2001	DPWO MARDAN
197	40	DIL MAR JAN	AYA	20/12/1969	26/03/2001	DPWO BANNU
198	41	SHAGUFTA HAMEEED	AYA	7/1/1968	7/4/2001	DPWO KOHAT
199	42	FEHMIDA WAHEED	AYA	11/12/1973	7/4/2001	DPWO KOHAT
200	43	HUKAM JANA	AYA	30/12/1968	13/04/2001	DPWO KARAK
201	44	MIRAJ BIBI	AYA	05/4/1969	14/04/2001	DPWO KARAK
202	45	BIBI AMINA	AYA	13/8/1976	18/04/2001	DPWO KARAK
203	46	FARIDA-I	AYA	1/7/1969	30/04/2001	DPWO SWAT
204	47	NOOR JRHAN	AYA	06/4/1979	1/5/2001	DPWO BUNAIR
205	48	JEHAN BEGUM	AYA	1/1/1967	2/5/2001	DPWO KOHISTAN
206	49	SHAMIM	AYA	23/5/1973	16/05/2001	DPWO MARDAN
207	50	SHAMIM	AYA	1/1/1979	21/05/2001	DPWO MARDAN
208	1	MUSHARAF BIBI	SWEEPRESS	01/7/1970	20/02/2001	DPWO CHITRAL
209	2	AZRA SAMINA	SWEEPRESS	10/11/1975	24/03/2001	DPWO PESHAWAR
210	3	BAKHT ZAMINA	SWEEPRESS	1966	7/4/2001	DPWO MALAKAND
211	1	MUKHTIAR ALI	SWEEPER	16/03/1974	6/6/2001	Directorate of FATA

(Director General)
Population Welfare Department

Copy forwarded to the:-

1. Accountant General, NWFP, Peshawar.
2. AGPR, Sub-Office, Peshawar.
3. All Directors, PWD, NWFP, PHQr, Peshawar.
4. Chief Medical Officer, LRH Training Centre, Peshawar.
5. Accounts Officer (Local), PWD, PHQr, Peshawar.
6. I/C RHSC-A LRH & KTH, Peshawar.
7. All DPWOs in NWFP are requested to distribute this office order among all officials of their respective office and D.A.O concerned. It is further requested that if name of any employee in BPS-1 to BPS-15 appointed before or on 30.06.2001 on regular posts is not included in the list, their name may be sent to this office along with offer of appointments for necessary action.
8. All District Accounts Officers in NWFP.
9. Section Officer (Estt.) Govt. of NWFP, PWD, Peshawar w/r No.SOE (PWD) 4-34/07/PC/Vol-II dated 7th April, 2009.
10. Section Officer (Estt.), MoPW, Islamabad w/r to his letter quoted above.
11. PS to Minister for Population Welfare, NWFP.
12. PS to Secretary to Govt. of NWFP, PWD, Peshawar.
13. PS to Director General, PWD, NWFP, PHQr, Peshawar.
14. Record Keeper Admn. Section.
15. Master File.

(Nasim Ullah)
Assistant Director (Admn)