Nassullah VS Police Deptt:

26.12.2016

Mr. Shaikh Iftikhar-ul-Haq learned counsel for appellant present and submitted an application for withdrawal of the appeal in hand on the ground that the government has issued a notification (copy enclosed with that application) vide which the services of the appellant has been reinstated with all back benefits. Hence in the light of that notification he do not want to press the appeal and requested for withdrawal. Signature of appellant Mr. Nasrullah is taken on the side of the margin sheet as a token of proof and this service appeal in hand stands dismissed as withdrawn for the reasons mentioned in the appeal. No order as to costs. File be consigned to the record room.

ANNOUNCED 26.12.2016

ASHFAQUE TAJ MEMBER Camp Court D.I.Khan

Form- A FORM OF ORDER SHEET

Court of	·	· · · · · · · · · · · · · · · · · · ·		
Case No			519/2016	

Case No		519/2016				
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate				
1	. 2	. 3				
1	17/05/2016	The appeal of Mr. Nasrullah received today by Post through Sheikh Iftikhar-ul-Haq Advocate, may be entered in the				
		Institution register and put up to the Worthy Chairman for				
		proper order please. REGISTRAR				
- 2	24-05-2016	This case is entrusted to Touring S. Bench at D.I.Khan				
		for preliminary hearing to be put up there on				
		CHAIRMAN				
		GITATIONIAN				
1						
,	5					

25.07.2016

Tour programme of D.I. Khan scheduled for 25.07.2016 and 26.7.2016 is hereby cancelled, therefore the case is adjourned to 29.8./6 for preliminary hearing. Parties be informed accordingly.

Member

29.08.2016

Counsel for the appellant present. Preliminary arguments heard and case file perused. Through instant appeal appellant has impugned order dated 07.03.2016 vide which the appellant was removed from service. Against the impugned order referred above, appellant preferred departmental appeal which was also rejected by the competent authority vide order dated \$8.04.2016, hence the instant service appeal.



The matter under consideration required further elucidation, therefore, admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply. To come up for written reply/comments on 27.12.2016 before S.B at camp court D.L Khan.

Camp court D.I Khan

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 5/9/2016

Dated: 14/05/2016

Nasrullah

VERSUS

Govt; of KPK etc

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3	Copies of final show cause notice dated 19/02/2016 and reply	<u>"B & B/1".</u>	8-11
4	Copy of order of respondent No. 4 bearing OB No. 151 dated 07/03/2016	"C"	-/2-
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Your Humble Appellant

Nasoullah

Nasrullah

Through Counsel

Shaikh Iftikhar Ul Haq Advocate High Court, Dera Ismail Khan.



BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 5/9/2016

Provide Tribunal
Diary No. 495
Acted 7-5-20/6

Nasrullah (Ex-constable) S/o Mohammad Ayaz R/o Pai, Tehsil & District Tank.

.....(Appellant)

VERSUS

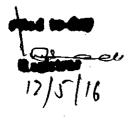
- 1. Government of Khyber Pakhtunkhwa, through the secretary Home and Tribal Affairs, Peshawar.
- 2. Provincial Police Officer (formerly I.G.P), Khyber Pakhtunkhwa, Peshawar.
- 3. Deputy Inspector General Police, Dera Ismail Khan.
- 4. The District Police Officer, Dera Ismail Khan.

....(Respondents)

OF SERVICE TRIBUNAL ACT 1974
AGAINST THE ORDER BEARING NO.
OB NO. 151 DATED 07/03/2016
PASSED BY THE RESPONDENT NO. 4
(DPO) VIDE WHICH THE APPELLANT
HAS BEEN REMOVED FROM SERVICE
AND RESPONDENT NO. 3 (D.I.G) I.E
DISMISSED THE DEPARTMENTAL
APPEAL / REPRESENTATION VIDE OB

NO. 1632/ES DATED 18/04/2016.

SERVICE APPEAL UNDER SECTION 4 OF K.P.K.



Prayer:-

On acceptance of the instant appeal the impugned order respondent No. 4 may be set-aside and appellant may be allowed to continue his services in the incumbency of police constable BPS-5 with all back benefits.



Respectfully Sheweth:-

The appellant very humbly submits as under:-

<u>1-</u> That the appellant is bonafide resident of Tehsil and District Tank.

 $\left(2\right)$

- 2- That the appellant was appointed as a police constable in the District Police Tank on 18/07/2007 through fulfilling all codal formalities and the appellant was allotted his personal No. 559 vide order dated 18/07/2007.
- 3- That the appellant performed with full satisfaction if superiors their duties for 9/10 years with no complaint, stigma and dents on the services of the appellant.
- That during service the appellant received charge sheet and statement of allegations on 12/02/2016 which was responded by the appellant on 16/02/2016. Copy of the charge sheet and statements of allegations are and reply are enclosed as <u>Annexure "A, A/1 and A/2".</u>
- That thereafter the appellant received final show cause notice on 19/02/2016, which was responded by the appellant on 26/02/2016. Copies of final show cause notice dated 19/02/2016 and reply are enclosed as Annexure "B & B/1".
- 6- That the appellant removed from service by the respondent No. 4 vide order OB No. 151 dated 07/03/2016. Copy of order of respondent No. 4 bearing OB No. 151 dated 07/03/2016 is enclosed as Annexure "C".

<u>7-</u>

That the appellant feeling aggrieved by this order submitted a departmental appeal / representation to higher authorities i.e to Deputy Inspector General on 25/03/2016 which was dismissed on 18/04/2016. Copy of departmental appeal / representation dated 25/03/2016 & dismissal order of the departmental appeal dated 18/04/2016 are enclosed as *Annexure "D & D/1"*.

8That the appellant was removed due to allegation of cowardliness, inefficiency and irresponsibility. Actually the appellant performed his duties as per spot in attendant circumstances as per Police Rules 1934 and Police Ordinance 2002 as (amended) and as per instructions in the training and superior officers from to time to time during

the service. And there is no fault on behalf of the appellant in the performance his duties.

<u>9-</u> That in the attendance circumstances, the instant appeal on the following grounds amongst other:-

GROUNDS:-

- That the removal order is not in commence with the injunction of Esta Code and the impugned order is this inconsistence with the provision of law disconcordant with facts and is repugnant to the rules of equity.
- That the impugned order is not based on sound principle of law.
- That the order is against service rules and policy and it is based on improper grounds.
- That the Counsel of the Appellant may very graciously be allowed to add further grounds during the course of arguments.

Dated: 14/05/2016

It is, therefore, humbly prayed that the instant appeal may be accepted as prayed for.

Your Humble Appellant
Nos o Ullah

Nasrullah

Through Counsel

Shaikh Iftikhar Ul Haq Advocate High Court, Dera Ismail Khan. BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. ____/2016

Nasrullah

VERSUS

Govt; of KPK etc

I, Nasrullah (Ex-constable) S/o Mohammad Ayaz R/o Pai, Tehsil & District Tank, the appellant, do hereby solemnly affirm declared on oath that contents of the above Appeal are true and correct to the best of my knowledge and nothing has been concealed from this Honourable Tribunal.

Nasoellali

DEPONENT

ARGE SHEET.

Annexure _ A

WHEREAS, I, am satisfied that a formal enquiry contemplated under Klayber: PakhtunKhwa Police Rules 1975 with amendment 2014 is necessary and expedient.

AND WHEREAS, I am of the view that the allegation(s) if established would call for a Major Penalty including Removal From Service as defined in Rules (4 (i) (B) of the aforesaid Rules.

AND THEREFORE, as exquired by Police Rules 6 (1) of the aforesaid Rules, I, Mr. RASOOL SHAH PSP, District Police Officer Tank being a competent authority hereby charge you Constable Nasruttan No. 359 of PP Abdul Latif Shaheed with the misconduct on the basis of statement of allegation attached to this Charge Sheet.

AND hereby direct you further under rule 6(1) of the said rules to put in written defence within Seven (7) days of receipt of this Charge Sheetigs to why the proposed action should not be token against you and also state that the same time whether you wish to heard in person or otherwise.

In case your reply is not received within the prescribed period, without sufficient cause, it would be presumed that you have not defence to offer and exparte action proceedings will be initiated against you.

(RASOOL SHAII) PSP

Nessellali

TEMENT OF ALLEGATION.

Annenwe-

Foday (12.02.2016) at about 09:20 hrs, an unfortunate incident of killing / (argeting of Constable Muhammad Tariq No 638 of Palice Post Abdul Latif Shaheed was taken vide case FIR No. 129 dated 12.02.2016 U/Ss 302/353/186/15AA/7A fA PS City Tunk. According to information, accused Shahidullah s/o Yar Ali Khan caste Mehsud r/o Garra Pathar area of PS SMA Tank came in QINGQI Rickshwa and made indiscriminate firing upon Shaheed Constable Muhammad Tariq No. 638 of PP Abdul Latif Shaheed when he was busy in performance of his duty i.e. Checking of CNIC of suspected persons at PP Latif Shaheed. After commission of offence the accused has made his escape without any fear of presence of other police contingents on the spot which show your cowardness, negligence and inefficiency. Your following acts of cowardness negligence which encourage the Anti-State elements / Accused for commission of such like crimes is liable to be taken into consideration under the relevant disciplinary rules seriously as deterrence for others:-

- At the time of occurrence you were present on the spot duly armed with official arms/ammunitions.
- In your presence accused Shabidollah came there in QINGQI Rickshwa; and made indiscriminate firing upon Constable Muhammad Tariq as a result Constable Muhammad Tariq was hit and became injured seriously and later on embraced martyred. The accused was succeeded in his escape from the scene of crime without any fear of your presence.
- Neither the accused was chased nor any retaliatory firing made upon the accused for 3. ensuring his arrest by you.
- Being lying injured, be lion hearted Shaheed Constable made firing upon accused through 4. his official Rifle which was not supported by you.
- Driver Constable Farmanullah No. 452 who was also present on the spot, after commission 5. of crime, took the official rifle from the official pickup of mobile patrolling and chased the accused. He also made firing upon the accused.
- All such proceeding / act of cowardness and inefficiency are safe and available in CCTV 6 Cameras already installed at PP Abdul Latif 'shaheed for the security purpose.

This amounts to gross misconduct on his part and punishable under the Knyber PakhtunKliwa Police Rule 1975 with annuadment 2014.

Hence the statement of allegation.

(RASOOL SHAID)PSP District Police Officer. Tank

No. 871-72

Dated -

Lank

the

12-02 -2016.

Copy to the:-. 1- MR. UMAR DARAZ, SDPO/HQ: Tank for initiating proceeding against the defaulter under the provision of KPK Police Rules 1975 and submit findings report within stipulated period as per prescribed rules.

2 Constable Nasrullah No. 559 of PP Abdul Latif Shaheed with the direction to appear before the Inquiry Officer on the date, time and venue fixed by the Inquiry Officer for the purpose of Inquiry proceedings.

Affected to be true copy News rullar (RASODI CHAM)

RASOOL SHAHTPSP District Police Officer.

Tank

Annerue- (c)

لہذا میری انتہائی متود بانہ گر ارش ہے کہ میں الزام سے بری الذمہ ہوں مجھے معانی دی جائے میرے انسران بالایا انکوائری آفیسر صاحب ہے ذہن میں میری درج بالا جملہ ساری کاروائی میری استداد سے اگر کم سوپی جارہی ہے تو یہ بعید از انصاف ہوگا معانی چاہتا ہوں۔ 9/10 سال کوالی فائیڈ سروس کا حامل ہوں پہلے بھی کی دوچار دافعات سے دوچار داہا ہوں اور کوئی کرزش یا شکایت سامنے نیس آئی ہے۔معانی چاہتا ہوں۔

مورخه 16.02.2016

كنشيل تعرالله نمبر 559 متعينه حال معطل يوليس لائن ڈسٹر كث ٹائك

Nas villali-

Attached to be true Apy Nasvillar

<u>INAL SHOW CAUSE NOTICE.</u>



monuse - B

I MR. RASOOL SHAH (PSP), District Police Officer, Tank as Competent Authority, under the KPK Compulsory Retirement from Service (Police Rules 1975), do hereby serve upon you Constable Nasrullah No. 559 this Final Show Cause Notice as follow:-

1. That consequent upon the completion of Inquiry conducted against you by an Inquiry Officer for which you were given opportunity of hearing.

On going through the findings and recommendations of the Inquiry Officer and the material or record and other connected papers including your defense before the said Inquiry Officer.

I am satisfied that you have committed the following acts/omissions specified in Section-3 of the Khyber PakhtunKhwa (Police Rules 1975).

You Constable Nasrullah No. 559 were charged for serious allegations of cowardness; negligence and inefficiency in case vide FIR No. 129 dated 12.02.2016 U/Ss 302/353/186/15AA/7ATA PS City Tank. The SDPO/HQrs: Tank was nominated as Enquiry Officer. The Enquiry was conducted. The report of Enquiry Officer was received in which the allegations framed against you were stand proved.

- 2. As a result thereof I, Mr. RASOOL SHAH, (PSP) District Police Officer, Tank as Competent Authority have tentatively decided to impose one of the Major Punishment Under Section-3 of the Khyber PakhtunKhwa, Police Rules 1975.
- 3. You are therefore required to Show Cause as to why the aforesaid penalty should not be imposed upon you.
- 4. If no reply to the notice is received within seven days of the receipt of this Final Show Cause Notice, in the normal course of circumstances, it shall be presumed that you have no defense to put in and in that case as ex-parte action shall be taken against you.

5. The copy of the findings of the Inquiry Officer is enclosed.

Attended to be true copy,

(RASOOL SHAH) PSP District Police Officer.

Tank 19/2/2016

على قلام الكواري برندي سنام العربية و55 المنام ولي لطونا المره لا أو خطل ملاء و 129 الله على 12-62-16 / bu cis x cu/i) (5 (rib 1802-353-186-15AA) 871-72 16 cim 2/6/15 2000 DPO Utio 16 W Jy من ممام المحل كو رنكواري على من لا كا كم هادر فرها با . من ممام المحل كو رنكواري على بين لا كا كم هادر فرها با ون لوت وقع على الله الوسن سي س المرقي المراق المراق وقع المراق ال رين سيرس در الله المراجع ما مراجع المراجع المر الله المعالى ورا يترب ما ما يوملم برفارتك كا الداس كانتها لله ا بر الخارد المارد الما مجام الزامات عرواب سي سنل مذوره عرفي بوال سي كا كريون دفع و منزار بان بول س موجودها . لرفات 3/6/5 Sm42 Jin(2). 6/2 1 m (2) 100 100 س سن کای دار هرا روی س کوی امر مورودم رو blow the sure of this is the sure, Wasis John & piton Smy (5,6 m) (30 Cros) word Will 310 016 -10 (16016 HC 4

2) N 6/10 (1/2 (1/2) - (1/2) (1/2 3930 (o) she (o) with (o) (c) cc (o) 2 b (o) 4 · 6364 63 8 りらんとはいこいいきまれているにいる ريواردنگ كرمان مالوره نيات عملت ، لا دواني آدي نردی کا مطابی کی وس سے کے وسی کا وقارانتیاتی منال فروج عواح いまないでいることは、これは、ときること 4 05m 6/1 مرض مع ایمان در دخا و مرترسل 1912/16 Attarted to be true copy Nasvullah

Annex - I 19 pil (1) Annenane

بحواله فأنن وكازنولس مشموله بمعه فاستذكك الكوائري أفيسر كزارش بهضورا نوربيه كهجناب الكوائرى آفيسرصاحب كي فاستبرنك سنصيبات روزروشن کی طرح واشنی ہو چکی ہے کہ انگوائزی میں کوئی غیر جانبدارانداورسند فاندروبیروا نیس رکھا کیا ہے اور ذیبیار منفل انکوائزی کے جملہ تقاضے پامال کئے کے ایں ۔اس لحاظ سے یہ بات واشتے ہو چکی ہے کہ انگوائری آفیسراور اس کی دی گئی فائنڈ نگ ربورٹ سے کوئی انفاق نہیں ہے اور کوئی اعتاد اس انگوائری آفيسر بر برگزنهين كمياجا سكنا كيونكه: ..

- جناب الكوائرى آفيسر صاحب كوچارج شيث كاجواب مورخد 19.02.2016 كوديا گيا اورانهول نے نوراً مين فائل شكاز نولس بمعد فائنڈ نگ رپورٹ سکائ روزشا دیا جس کا مقصد صاف فلاہرہ کو انگوائری پراسس خفاف ادر نہر جانبداراند شقا بلک انہوں نے پہلے ہے امارے خلاف بری یا ننگ کر کے فائنڈ نگہ بنیار کر کے رکھی ہوئی تھی۔
- جن دوگواہان کے بیانات کا تذکرہ فائنڈ نگ میں درج ہے کہ HC کالوخان اور صورت خان 310 کے بیانات کا تذکرہ فائنڈ نگ میں ایک کے ا ا پنی مرضی ہے لئے جاکر جمیں نہ کوئی اطلاع ہوئی اور نہ ہی ان پر کوئی کراس کا موقع دیا گیا تا کہ کراس ایگر آمپیشن کے ذریعے ان برحلفیہ یہ یا ورکر 'یا جاتا کہ یہ جموب پرپٹی بیان سو ہے سمجیم منصوبے کے تمت اور ملی جمکت انکوائر ٹی ٹیلہ ہے کر کے دیا گیا ہے تا کہ حافاً ان پریہ موال ہوتا کہ بحیثیت سلمان جس مرح ہم نے اسپتے ویدی بیان میں صاف حقیقت کو شاؤ کا ہے تو ہدجب کہ وقع پر نہ سے اور پھر کیوں ماری سروس اور بال بچوں کی روز نازہ اسے
- CCTV كيره كى بابت فاسترنگ بين تذكره اس بات كي ممل داالت كرنائه كية بن بونت و زعه بين موجود نه تفا اور نه بي مازم كود يكها اور اور ندی ارتکاب آؤے کے دانت وہاں موجود تھا بلکہ بعد میں موقع پر فائزس کرآیا۔ اگر CCTV کیمرہ کے ساتھ کی نے تیمیز جماز نہیں کی تو امریجی CCTV كيمره الى الاركى باينانالى اورموقع پرعدم موجودگى كاوانئ تبوت بادراى CCTV كيمره ك ذريع جن كوابان HC كالوخان اور ررت عان،310 کے بارے رواش کیا جاسکتا تھا کہ ان دوگوا ہان کی موجود گی کا CCTV کیرہ نیں اس وقت وجود تھایا کے ناں۔
- میں نے اپنی موجود کی وقوعہ میں جس انداز میں تنی اس کواسپنز بیان میں واضح کیااور حقیقت کو ہرگز نہیں چھپایا حالانکہ جھوٹ کے پادی نہیں و ت دونوں کو اہل مون پر شہتے بلکے صورت خان چوک کے اندرموجود تھا جس نے کوت کی چالی سے اُٹراف کیااور مزیدا سلمہ ندریا حمیا۔
- جناب اکوائزی آ بیسرصاحب نے آئی عد تک اعوائری کا فرضی کی کیا کہ جو کی لطیف میں موجود جملے نفری میں سے مزید کے بیانات کیوں نہ نے کیونکہ لطیف چوکی ہے یارو مدد گار صرف اور صرف دوڈ ہوٹی پر مامور ککشیجا ان کے علاوہ اور کوئی نہ ہے نہ کوئی انچارج تھا نہ کوئی کنشلیل تھا محض سوئے ہوئے من FOنے فائز سننے کے بعد جائے ہوئے جوہس میں تھا کیا کی چوکی پرتعینات بولیس افسران کے بیانات نہ لئے گئے ادرایک فرض فائنڈ مگہ، جو کے پہلے سے تیار تھی آئ روز والے کروئی کئی اور روز اول سے اب تک میں زور دیا جار ہائے کہ تیاری جوار باک قالونی رعایت سامت روز سے پہلے پہلے جواب جع کیا جائے ان مالات میں موجودہ انکوائری آفیسر جس نے کو کی شفاف اور غیر جا نبد ارا کوائری تبیس کی ہے اور انکوائری کے تفاضے پورے نیس ك الفاق بين كيا عاسكا جب تك ايك غير جانبدارا مكوائري آفيسراس بين عقيقاً الكوائري ربورث بيش كرے ميں به مكناه و و الله كفتل سے خدا کو عاضر ناظر جان کرمیر ۔ بگز ارش ہے کہ بحیثیت مسلمان ہماراا بیان ہے اللّٰدد کچیر ہا ہے بیں بے گناہ ہوں ۔

Atron who he from chy Masvullah كشفيل نعمرالله نمبر 559 معطل إليس لائن وْسْرْكمْ مْدَالْا تَكُ Massullah

ORDER



Homenwe - C

My this order will dispose off departmental enquiry initiated against Constable Nasrullah No. 559 under Khyber Pakhtunkhwa Police Rules 1975 with amendment 2014 on the following allegations:

1. At the time of occurrence you were present on the spot duly armed with official arms / ammunitions.

2. In your presence, accused Shahidullah came there in QINGQI Rickshwa and made indiscriminate firing upon Constable Muhammad Tariq as a result Constable Muhammad Tariq was hit and became injured seriously and later on embraced martyred. The accused was succeeded in his escape from the scene of crime without any fear of your presence.

3. Neither the accused was chased nor any retaliatory firing was made upon the

accused for ensuring his arrest by you.

4. Being lying injured, the lionhearted Shaheed Constable made firing upon accused through his official Rifle which was not supported by you.

5. Driver Constable Farmanullah No. 452 who was also present on the spot, after commission of crime, took the official rifle from the official pickup of Mobile Patrolling and chased the accused. He also made firing upon the accused.

6. All such proceeding / act of cowardness and inefficiency are safe and available in CCTV Cameras already installed at PP Abdul Latif Shaheed for the security purpose.

For which you was properly Charged Sheeted. The Charge Sheet alongwith statement of allegations were properly served upon delinquent official. The SDPO/HQrs: Tank was nominated as Enquiry Officer. During enquiry the defaulter official has produced his written reply before the enquiry officer with in stipulated period. The Enquiry was initiated and statement of witnesses were recorded properly. The opportunity of cross examination was provided to the accused official. The Enquiry Officer submitted his findings report which revealed that according to the statement of PWs recorded by the Enquiry Officer and CCTV Camera already installed at PP Abdul Latif Shaheed, the accused official was duly armed with weapon was present on the spot. One terrorist riding in rickshaw made indiscriminate firing upon Shaheed Constable Muhammad Tariq which became injured seriously. The injured Constable took the weapon of offence of terrorist. He also made firing upon the terrorist but succeeded in his escape. The entire circumstantial evidence is available in CCTV Cameras.

On receiving finding report of the Enquiry Officer a Final Show Cause Notice was issued to the delinquent official and properly served upon him. The reply to the Final Show Cause Notice was received which was found unsatisfactory. He was also heard in person but no any plausible reason was explained. In light of recommendation of the Enquiry Officer, statement of PWs, reply to the Fire Show Cause Notice, record available in the CCTV Cámeras and personal hearing of the accused official I, Mr RASOOL SHAH (PSP), District Police Officer, Tank have reached the conclusion that allegations of cowardness, inefficiency and irresponsibility were proved which encourage the terrorists for submission of such offence by causing great definition to the entire Force.

Therefore, I, RASOOL SHAH (PSP) District Police Officer Tank in exercise of Powers vested in me under Khyber Pakhtunkhwa Police Rules 1975 with Amendments 2014 awarded a Major Punishment of Removal From Service with immediate effect.

Announced.

OBNO 152

District Police Officer,
Tank (RASOOL SHÁH) PSP

BEFORE THE WORTHY REGIONAL POLICE OFFICER DERA ISMAL KHAN REGION.

Subject: -

DEPARTMENTAL APPEAL/REPRESENTATION OF EXCONSTABLE NASRULLAH NO. 559 OF POLICE DEPARTMENT TANK AGAINST THE IMPUGNED ORDER OF DPO/TANK WHEREBY THE APPELLANT WAS AWARDED MAJOR PENALTY OF REMOVAL FROM SERVICE VIDE ORDER BOOK NO. 152 DT; 07.03.2016.

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PRAYER IN APPEAL: -

On acceptance of this appeal the impugned order of the Removal from Service vide Order Books No. 152 dated 07-03-2016 may kindly be set-aside and the appellant may be reinstated in service with full back benefits.

BRIEF FACTS ARE AS UNDER: -

On the 12-02-2016 at about 09:30 AM I was in bed in the rest room of Chowki Shaheed Latif earmarked for the same after performing my duties from 24.00 hours to 3.00 hours (11.00 P.M of 11-02-2016 to 3.00A.M of 12-02-2016) the duty slip to the effect is annexed as annexure "A" where I heard the sound of fire, got alert and rushed outside the room to the spot, seeing constable Mr. Tariq Injured, lying on the ground and I picked his SMG to open fire/chase/arrest the accused but unfortunately the injured Tariq had already exhausted all his rounds and ran back to the Chowki to get my weapon, deposited in Koth after completion of my duties as mentioned in Annexure "A" along with Tariq's SMG but the incharge himself was absent and the Munshi possessing the keys of weapon depository (Koth) refrained but refused to give me the weapon and willy-nilly came back at the spot to care for the injured constable as Hobson's choice and accompanied him to the hospital till he succumbed to his injuries embracing the martyrdom. (Allah may keep his soul in peace)

Reportedly, while the Shaheed Tariq was checking CNIC upon him from Qing Qi

Reportedly, while the Shaheed Tariq was checking CNIC upon him from Qing Qi rickshaw an accused/terrorist opened indiscriminate firing with pistol which weapon was snatched from him by injured Tariq and I helped/managed taking in possession both the weapons and deposited.

Attested to be true Nasoullar (14)

In the circumstances to chase and arrest the accused with bare hands was not even plausible and my presence at the spot in possession of the injured Tariq's SMG running back to pick my official deposited SMG from Koth could also be testified from C.C.T.V Camera photage establishing my brevity and responsibility rather than cowardice or inefficiency.

Respectfully submitted as under: -

- 1. That the appellant was subsequently suspended and closed to Police line Tank and the departmental proceedings on the allegations of cowardice, in efficiency and irresponsibility was initiated.
- 2. That the appellant was issued charge sheet containing the allegations para-I ante, with conveyance of entrusting the enquiry to DSP/H.Qrs Tank.
- 3. That the charge sheet was responded as reply by appellant at Annexure "B" preliminary.
- 4. That the enquiry officer in the preliminary investigations submitted a defective, false and fabricated report to the competent authority without going into the actual facts.
- 5. That consequent upon para-4 ante, a final show cause notice was served upon appellant what was replied, annex "C" of which contents even the competent authority has not taken proper consideration against all the norms of Justice.
- 6. That without providing personal hearing to appellant and setting apart the fulfillment of codal formalities required under the rules and law, announced a harsh major penalty of removal from service vide order book no. 152. Dt 07-03-2016.
- 7. That provision of opportunity of personal hearing and the adducing of evidence of absent Kalu Khan incharge on the spot narrated in the impugned order is beyond fact and a colourful pretext to lament harsh penalty on the appellant who had done the maximum he could on the occasion as mentioned above. Thus the impugn order is tantamount to "if the appellant had shown cowardice, inefficiency and irresponsibility without rushing to the spot in civvies, he would have had been left untouched as so many others",

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establishes the very ambiguity and arbitrariness of the enquiry and consequent order of my removal from services.

- 8. That in my reply to the final show cause I had shown mistrust on the enquiry officer and on his fabricated preliminary report and investigation based on collusiveness to save the absent Kalu Khan he also being placed as a witness to an event happened in his absentia.
- 9. That the enquiry being concocted was fabricated in my absentia and also the so called witnesses were not cross examined making the whole process arbitrary and collusive to punish innocent persons to save others who could grease the palm__ is illegal and without lawful authority.
- 10. That impugned order dated 07-03-2016 of my removal from service, being illegal, unlawful, arbitrary, concocted and against the express provisions of law and rules en vogue, needs to be set at naught as the whole process is mere an eye wash, malicious based on personal ill will, falsehood and malafide.
- 11. That Munshi Soorat Khan who refrained but refused to give me back my official weapon being deposited with, is also shown a witness arbitrarily in the alleged process/proceeding wherein he was provided an opportunity thus, to save himself from the punishment at the cost of others.
- 12. That record of C.C.T.V Camera showing me in civvies holding a SMG of Tariq Shaheed without rounds, already exhausted by him, brought into safe custody and to take my official rifle from depository to chase and arrest the accused while running back towards depository shows my brevity not cowardice, my efficiency not inefficiency and my responsibility not irresponsibility and after refusal by Munshi of giving me the official weapon I reached back to the spot in providing help to carry injured Tariq to the hospital in patrolling official vehicle ipso facto and remained with him till he succumbed to his injuries embracing martyrdom but my same efforts were misinterpreted, if so, I would have kept myself in the rest room during my rest in off duty period on hearing of the fire. It could be said in the situation arisen otherwise, the higher one goes the harder he falls.

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- 13. That appellant is innocent regarding the allegations leveled against him and therefore the impugned order dated 07-03-2016, being arbitrary based on mala fide etc. is to be set aside/recalled for the sake of natural justice and be reinstated in service with back benefit.
- 14. That appellant is Jobless consequent upon the impugned order dated 07-03-2016 after 9/10 years of qualified service.
- 15. That appellant has a clean service record and no such allegations or any charge is there on my service record to date except the present false ones.

With the great reverence it is prayed for that impugned order 152 Prayer: dated 07-03-2016 passed by D.P.O Tank may please kindly be set aside/recalled and the appellant may be reinstated in service with all back benefits, please.

> **Obediently Yours** Nasoullah

Nasarullah No. 559 Ex-Constable **Police Department**

Tank

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1 No. 866 19-4-16

ORDER

This order will dispose off the departmental appeal preferred by Ex-Constable Nasrullah No.559 of Tank District against the order of major punishment of Removal from Service passed by DPO/Tank vide OB No.152, dated 07.03.2016. The appellant was proceeded against on the allegations that on 12.02.2016 at about 09:20 hours, an unfortunate incident of killing/targeting of constable Mohammad Tariq No.638 of Police post Abdul Latif Shaheed took place vide Case FIR No.129, dated 12.02.2016 U/S 302-353-186/15-AA/7-ATA PS/City Tank. On the day of occurrence, the accused Shahiduliah s/o Yar Ali Khan caste Mehsood R/o Gara Pathar Tank came in Qingqi Rickhshwa and opened indiscriminate firing upon Shaheed constable Mohammad Tariq No.638 of PP Abdul Latif Shaheed who was busy in the discharge of official duties. After commission of the offence, the accused made his escape good without any fear of response on the part of appellant who was present on the spot which showed his cowardness, negligence and inefficiency.

A proper departmental enquiry was initiated against him by DPO Tank and Mr. Umar Daraz DSP/HQrs Tank was appointed as Enquiry Officer. On the recommendations of Enquiry Officer, the said Ex-Constable Nasrullah, 559 was awarded major punishment of Removal from Service by the DPO Tank vide his office order bearing OB No. 152 dated 07.03.2016.

The DPO Tank has based the impugned order of removal of the appellant from Service on the following facts:

- 1) At the time of occurrence the appellant was present on the spot duly armed with official rifle/ammunition.
- In the presence of appellant, accused Shahidullah came there in a Qingqi. Rickhshwa and made indiscriminate firing upon Constable Mohammad Tariq. As a result Constable Muhammad Tariq was hit and became seriously injured and later on got martyred. The accused succeeded to make his escape good from the scene of crime without any fear of reprisal on the part of appellant who was present on the spot. This act of appellant showed cowardness, negligence and inefficiency.
- 3) Neither was the accused chased by the appellant nor was any retaliatory firing carried out against the accused to effect his arrest.
- 4) Being lying injured, the tion-hearted Shaheed Constable made firing upon accused with his official Rifle which was not supported by appellant.
- 5) So much so the driver Constable Farmanullah, 452 who was also present on the spot. Look an official rifle from the official pickup of mobile patrolling and carried out firing to effect the arrest of the accused.
- 6) All such proceedings fact of commercials and matthematicals as the

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Feeling aggrieved against the impugned order of DPO Tank the appellant preferred the instant appeal. The appellant was summoned and heard in person in the Orderly Room.

Having gone through the enquiry file and other relevant documents. the undersigned is of the considered opinion that the appellant Ex-Constable Nasrullah, 559 has exhibited cowardness as a police officer being his colleague was martyred in his very presence. He was duty bound to arrest the perpetrator responsible for the ghastly act of killing a police officer busy in the discharge of official duties. During the course of personal hearing, the appellant, however, could not put forward any plausible defence for his inaction and cowardness.

Based on the appreciation of the situation painted above, Sher Akbar, PSP, S.St, Regional Police Officer, D.I Khan, being the competent authority, do not see any cogent reason to interfere with the orders passed by DPO Tank. Hence this appeal is dismissed and filed, being meritless.

> egional Police Officer by Dera Ismail Khan

dated 18-4-2016 No. 1632 /ES

Copy to District Police Officer, Tank for information with reference to his office Memo: No.1366, dated 29.03.2016. Service record of said Ex-Constable is also returned herewith.

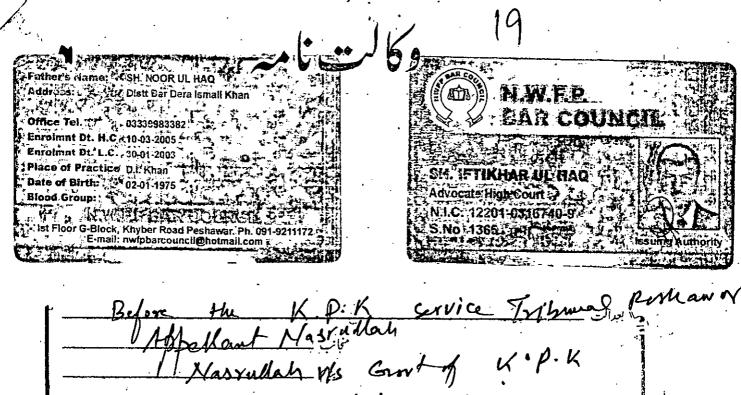
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