Sr	Date of	Order or other proceedings with signature of Judge or Magistrate
No	order/	
	proceeding	
	s	
1	2	3
		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
		Service Appeal No. 595/2015
		Date of Institution 28.05.2015
		Date of Decision 15.03.2018
-2		
. :		Asif Ex-Sepay, having belt No.5519, R/O Peshawar.
A. T.	· Va	Appellant
and the second		1 Capital City Police Officer Peck array
		 Capital City Police Officer Peshawar. Senior Superintendent of Police, Hayatabad Peshawar.
		3. Deputy Superintendent of Police Headquarter Peshawar.
		4. Deputy Superintendent of Police, Headquarter, Peshawar.
	,	5. Superintendent of Police, Rural, Peshawar.
	τ'	Respondents
	,	
		JUDGMENT
()	15.03.2018	MUHAMMAD HAMID MUGHAL, MEMBER: - Learned counsel
و _ل ي		
\ ' ₁		for the appellant present. Learned Assistant Advocate General for
		the regner denta present
		the respondents present.
		2. The appellant (Ex-Constable) has filed the present appeal u/s 4
•		are appearant (2.1 constants) has fred the present appear are
		of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the
	<u>-</u>	respondents and made impugned the order dated 06.02.2015
	-	
	-	awarding major penalty of dismissal from service to the appellant
		and and and and attack 20.04.2015 rejective the devent of the least
		and order dated 29.04.2015 rejecting the departmental appeal of the
		appellant.
	,	3. Learned Counsel for the appellant argued that the impugned
	<u> </u>	
		orders are against law and facts. Further argued that the appellant
		was dismissed from service without observing codal formalities and
,		
-		legal requirements. Further argued that the impugned orders are

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excessive/harsh as the appellant could not attend to his duties due to severe illness. Further argued that the appellant has mentioned the plea of his severe illness in reply to the Show Cause Notice as well as in his departmental appeal.

- 4. As against that Learned Assistant Advocate General resisted the present appeal and argued that the appellant remained willfully absent from his duties without any application and permission, hence the impugned orders were rightly passed by adhering to legal requirements.
- 5. Arguments heard. File perused.
- 6. From perusal of record and arguments of the parties it transpired that disciplinary action was initiated against the appellant, inquiry was conducted and Show Cause Notice was also issued to the appellant as such learned counsel for the appellant remained unable to substantiate his plea that the impugned orders were issued without observing legal requirements. However the appellant has taken the plea that he could not attend to his duties being severely ill and he also mentioned this fact not only in the present service appeal but also in his reply to Show Cause Notice as well as in the departmental appeal. The appellant has also submitted copies of documents regarding his medical treatment in the hospital. In this back drop the punishment of dismissal from service appears to be harsh one.
- 7. Consequently the present appeal is accepted in terms that the major punishment of dismissal from service is modified and



converted to withholding of two (02) annual increments for a period of three (03) years. Absence period and intervening period shall be treated as leave without pay. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 15.03.2018

(MUHAMMAD AMIN KUNDI) MEMBER

(MUHAMMAD HAMID MUGHAL) MEMBER

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No	595	_/2015
Service Appear 140 -		

ervice Tribuna

Asif Ex-Sepay, having belt No. 5519, R/o PeshawarAppellant

VERSUS

C141 Capital Police Officer Peshawar.

- 2. Senior Superintendent of Police, Hayatabad Peshawar
- 3. Superintendent of Police Head quarter Peshawar
- 116 . 4. Deputy Superintendent of Police, Headquarter Peshawar,
 - S. Superintendent of Police, Rural, Paghawan.Respondents

KHYBER THE OF U/S SERVICE TRIBUNAL ACT-APPEAL_ PAKHTUNKHWA **IMPUGNED** 1974 FOR SETTING ASIDE THE ORDER DATED 29-04-2015 OF THE LEANED WHEREBY NO,1RESPONDENT THE OF APPEAL **DEPARTMENTAL** APPELLANT WAS DISMISSED IN A CURSORY MANNER.

Respectfully Sheweth,

1. That the Appellant is a naturally born citizen of the Islamic Republic of Pakistan and hails from District Peshawar.

Ke-submitted to-day

2. That the petitioner was inducted into police force of Khyber Pakhtunkhwa & was given belt No. 5519.

15.01.2018

Appellant in person present. Mr. Riaz Painda Khel, Assistant AG for the respondents present. Lawyer community on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourned. To come up for arguments on 15.03.2018 before D.B.

(Gul Zeb Khan Member

(M. Hamid Mughal) Member

15.03.2018

District Attorney for the respondents present. Vide separate judgment of today of this Tribunal placed on file, the present appeal is accepted in terms that the major punishment of dismissal from service is modified and converted to withholding of two (02) annual increments for a period of three (03) years. Absence period and intervening period shall be treated as leave without pay. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 15.03.2018

(MUHAMMAD AMIN KUNDI) AMEMBER

(MUHAMMAD HAMID MUGHAL) MEMBER 25.04.2017

Agent to counsel for the appellant and Mr. Ziaullah, Government Pleader for the respondents present. Agent to counsel for the appellant seeks adjournment as counsel for the appellant is not available today. Adjourned for final hearing to 08.08.2017 before D.B.

Member Member

Charman

08.08.2017

Appellant in person present. Mr. Ziaullah, Deputy District Attorney for the respondents present. Arguments could not be heard as lawyer community is on general strike. Adjourned. To come up for arguments on 30.10.2017 before D.B.

(Muhammad Amin Khan Kundi) Member (J) (Muhammad Hamid Mughal) Member (J)

30.10.2017

Appellant with counsel present. Mr. Zia Ullah, Deputy District Attorney for the respondents present. Appellant with counsel seeks adjournment. Adjourn. To come up for arguments on 15.01.2018 before D.B.

. (Gul Zeb Khan) Member (E)

(Muhammad Hamid Mughal) Member (J) 10.02.2016

Agent of counsel for the appellant and Mr. Aziz Shah, Reader alongwith Addl: A.G for respondents present. Written statement submitted. The appeal is assigned to D.B for rejoinder and final hearing for 26.5.2016.

26.5.2016

Counsel for the appellant and AAG for respondents present. Rejoinder submitted copy which is placed on file to come up for arguments to 27.10.2016.

Member

Appellant in person and Mr. Muhammad Jan, GP for respondents present. Appellant requested adjournment as his counsel was busy before the Peshawar High Court Peshawar. To come up for arguments on 07.02.2017.

(PIR BAKHSH SHAH) MEMBER

(ABDUL LATIF) MEMBER

07.02.2017

Counsel for the appellant and Mr. Ziaullah, GP for respondents present. Counsel for the appellant requested for adjournment. Request accepted. To gome up for arguments on 2504.2017.

MEMBER

MUHAMMAD AAMIR NAZIR)

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as Sepay in Police and vide impugned order dated 06.02.2015 he was dismissed from service on the allegations of wilful absence regarding which he preferred departmental appeal on 18.02.2015 which was rejected on 29.04.2015 and hence the instant service appeal on 03.06.2015.

That the appellant was afforded no opportunity of hearing nor the enquiry was conducted in the prescribed manners.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 01.09.2015 before S.B.

7. 7 r

Chại mân

01.09.2015

Appellant in person and Mr. Hayat Muhammad, Reader to DSP alongwith Assistant A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 12.11.2015 before S.B.

Charman

12.11.2015

Appellant in person and Mr. Hayat Muhammad, Reader to DSP alongwith Addl: A.G for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 10.2.2016 before S.B.

Charman

Form- A FORM OF ORDER SHEET

Court of	1		
		•	
Case No		<u>595/2015</u>	

	Case No	595/2015
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	03.06.2015	The appeal of Mr. Asif ex-Sepoy resubmitted today by Mr. Javed Iqbal Gulbela Advocate, may be entered in the
2	5-6-18	Institution register and put up to the Worthy Chairman for proper order. REGISTRAR This case is entrusted to S. Bench for preliminary
		hearing to be put up thereon 9-6-15 CHARMAN

The appeal of Mr. Asif Ex-Sepoy having Belt No. 5519 r/o Peshawar received to-day i.e. on 28.05.2015 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexure-B of the appeal is illegible which may be replaced by legible/better one.
- 2- The authority whose order is challenged has not been arrayed/made a necessary party.
- 3- Copy of order dated 3.3.2015 mentioned in the index of the appeal at serial no. 4 is not attached with the appeal which may be placed on it.

Dt. 2815 /2015

KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Javed Igbal Gulbehla Adv.

Respected Rin,
Resubmitted affor recessary
Correptetion.

tep 10/215

Note: Intact the reorgand or for of Appellate Authority is 29-04-2015, 8xt erroneasly

mentioned on 03-03-2015 in index, which do rectified place.

03/06/2015

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No	o. 595	/201,45

ASIF

VERSUS

Cost Capital Police Officer Peshawar etc

INDEX

S.No	Description	Annex	Page
1	Grounds of appeal alongwith Affidavit		1-5
2	Addresses of the Parties		6
3	Copies of final show cause notice & dismissal order	" A to C"	7-17
4	Copies of departmental appeal & order dated 29-24-2015	"D & E"	18-19
5	Other documents	"F & G"	20-33
6	Wakalat Nama		34

Through

Dated: 28-05-2015

Javed Iqba Gulbela

Petitioner

Advocate High Court

Peshawar

Office No. 9-10/A 1st Floor Al-Nimra Centre Qazi Plaza Govt College Chowk Faqirabad Peshawar

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No <u>595</u>/2015

Bervice Tribunal

Diary No.605

Cated 28-5-7215

....Respondents

VERSUS

1. Capital Police Officer Peshawar.

2. Senior Superintendent of Police, Hayatabad Peshawar

3. Superintendent of Police Head quarter Peshawar

4. Deputy Superintendent of Police, Headquarter Peshawar.

5. Superintendent of Police, Rural, Pophson.

APPEAL U/S OF THE KHYBER **SERVICE** PAKHTUNKHWA TRIBUNAL 1974 FOR SETTING ASIDE THE IMPUGNED **ORDER DATED 29-04-2015 OF** THE LEANED RESPONDENT NO,1WHEREBY APPEAL **OF DEPARTMENTAL** APPELLANT WAS DISMISSED IN A CURSORY MANNER.

Respectfully Sheweth,

Ties to day

Regular

25/5/10

1. That the Appellant is a naturally born citizen of the Islamic Republic of Pakistan and hails from District Peshawar.

Re-submitted to-day

2. That the petitioner was inducted into police force of Khyber Pakhtunkhwa & was given belt No. 5519.

- 3. That after getting into the rolls of this prestigious force of the homeland, the appellant was sent for physical training whereupon the appellant proved his mantle and after completing the training tenure, the appellant joined back his station of service and started serving there with utmost zeist and capabilities.
- 4. That it was while at this juncture that the appellant fell seriously ill and developed severe pain due to incident, which caused the appellant to be confined to bed for many months.
- 5. That unfortunately the illness remained the same, rather aggravated after few days and the appellant had to remained at home and was ultimately dismissed from service on 06-02-2015. (Copies of final show case notice & impugned dismissed order are annexed herewith as Annexure "A & B" respectively, while medical documents annexed "C").
- 6. That feeling aggrieved, the appellant preferred an appeal to the Respondent No. 1, but the same was turned down without any rem or reason vide the impugned office order dated 29-04-2015 (Copies of appeal and office order is attached as annexure "D & E", respectively).
- 7. That feeling aggrieved from dismissal order from service & finding of the learned appellate authority, the appellant prefers the instant appeal for reinstated into service with all back benefits, by setting aside both the impugned orders, upon the following grounds, inter alia.

- A. That the dismissal order as well as the impugned order of the learned appellant authority are against facts of the case, material available on file & law
- B. That there had neither been conducted any proper inquiry, nor the appellant was ever allowed to be heard in person, nor was ever allowed to defend his case.

unwarranted & ineffective in the eyes of law.

governing the subject & are therefore illegal.

- C. That even the appeal of the Petitioner was decided in vacuum and without affording any opportunity to the appellant to be heard in person. And thus not only the principles of natural justice was blatantly violated, but rather Section 24-A of the General Clauses Act was ruthlessly chucked out too.
- D. That under the Police Rules of 1975, the disciplinary action and particularly those carrying major punishments, in consequences, must be precedent-ally followed by show cause notice, a proper inquiry and a fair chance of defense, but all have blatantly been violated in the instant case, which is not allowed under the law.
- E. That from all prospective the impugned dismissal order dated 06/02/2015 and office order dated 29-04-2015 are wrong, illegal, void ab-initio, unwarranted and are liable to be set aside.
- F. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

It is, therefore, respectfully prayed that on acceptance of the instant appeal, the impugned officer order dated 06-02-2015 of the office of the learned respondent No. 3 and impugned office order dated 29-04-2015 of the respondent No. 1 be set aside and the appellant be reinstated into service with all back benefits.

Any other remedy deemed proper and just in the circumstances of the case, may also be extended in favor of appellant.

Appellant

Through

Javed Land Gulbela

Advocate High Court

Peshawar

CERTIFICATE

Dated: 28-05-2015

No appeal on the subject has earlier been filed by the appellant in above noted case before this Hon'ble Tribunal.

LAW BOOKS:-

- 1. Constitution of Islamic Republic of Pakistan
- 2. Case law according to need.

Vocate

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Asif

VERSUS

Chief Capital Police Officer Peshawar

AFFIDAVIT

I Asif, Ex- Sepoy Police Department, R/o Peshawar, declare on oath that all the contents of accompanied appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court:

Deponent

Identified by:

JAVED IQBAL GÜLBELA

Advocate High Court/Peshawar

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Asif

VERSUS

Capital Police Officer Peshawar.

ADDRESS OF THE PARTIES

Appellant

Asif, Ex-Sepoy belt No. 5519, Police Department R/o Peshawar

Respondents

- 1. ChiriCapital Police Officer Peshawar.
- 2. Senior Superintendent of Police, Hayatabad Peshawar
- 3. Superintendent of Police Head quarter Peshawar

4. Deputy Superintendent of Police, Headquarter Peshawar.

5- Superintendent

of Police, Rural Pushamm.

Petitioner

Through

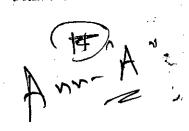
Javed Idbal Gulbela

Advocate High Court

Peshawar

Dated: 28/04/2015





FINAL SHOW CAUSE NOTICE

I Superintendent of Police, Rural, Capital City Police, Peshawar as competent authority, under the provision of Police Disciplinary Rules 1975 do hereby serve you <u>FC Asif No. 5519</u> of Capital City Police, Peshawar as follows.

- 1 (i) That consequent upon the completion of enquiry conducted against you by the enquiry officer for which you were given opportunity of hearing.
- (ii) On going through the findings and recommendation of the enquiry Officer, the material on record and other connected papers produced before the E.O.

I am satisfied that you have committed the following acts/omissions specified in Police Disciplinary Rules 1975 of the said Ordinance.

"That you FC Asif No. 5519 while posted at P.S Badaber remained absent from duty w.e.f: 17.11.2013 to 08.08.2014 without taking permission or leave. This act amounts to gross misconduct on your part and against the discipline of the force"

- 2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you the penalty of major punishment under Police Disciplinary Rules 1975 for absence.
- 3. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
- 4. If no reply to this notice is received within 7 days of its delivery, in normal course of circumstances, it shall, be presumed that you have no defense to put in and in that case as ex-parte action be taken against you.

5. The copy of the finding of the enquiry officer is enclosed.

SUPERINTENDENT OF POLICE, RURAL, PESHAWAR

No. 5690 JPA, SP Rural: dated Peshawar the 9/12 /2014.

Copy to official concerned

مرمر اورد

Rural & Urreshawar

كصررياب سير للسائف لدسس فروك ليساور لِشْكُل جواب دهي بايت الركسي عامل ستومار لولش ورخ/12/2014 NO-5690/PA, SP Rural dated 09/12/2014 2/13 يَّا لِمُعْرِينِ الْمُعْرِينِ الْمُعِينِ الْمُعْرِينِ الْمُعِينِ الْمُعْرِينِ الْمُعِينِ الْمُعْرِينِ الْمُعْرِينِ الْمُعِينِ الْمُعْرِينِ الْمُعْرِينِ الْمُعْرِي الْمُعِيلِيلِينِ الْمُعِينِ الْمُعْرِينِ الْمُعْرِ يتاب عالم اسكل حسب ويل عرض رسان عد ١- يركر من كالله فتى أورا كما تدار ويروقت ل وليس اجلمار جد أورص من ما حال الولتي قورش مين ضرمات الخام دع رها ع الور لورى قت أور حالعتمان من ضرمات و کیام دی جی اور کھی بی کسی بالا افت ریاق مردار لوتشمایت کا وقع نزدیا جی ٧- يم الم تأن في الم ين من الميتات تما . اور ورم 10/1/ وتألى ای مادله تمانة میرصور مواد یورس کل جار تعلیم موجرمان مری می میرسیم می میرسیم می میرسیم می میرسیم می میرسیم می می عِمر صافر كادى . شائل في حتى الله ما نا عليه لما - سر علير ان جلير هو من يرا مرطول إرام كان مر ملبر محت با تم بوسفاله (ميثر فيكل ما عدّات منم على يرسي اروليا) ٣- يررب تك في لوشتك تقامة المركة مرف ع من المركة ولي الما الما المات من على جناب والا با شأل اليه وص تستاش الهلسار جد أورجهان كهيره في طور طرم وكوا جاز کے - اوری المانداری ، دیاستداری اور کمکل دمرواری کمیا تھ والُف الحجام دولماً. اور کمی عبى اليق بالآومرداران لوشكابتكما موقعهم وولما ATTE المرا المسترعاجية عامل تسوماز تولن مدوره نوطل مترمر مارداند درمل دنورر في أورت كل يرضوها سقعت اورممرياني قرماك أور والفاك أرتجام دجي ليكير متالط A-Ajin اجازت وصم صادر وطايا جاوك ، (يناجه في غردرازي الور لميمانًا المال لليري دُعاً

OSDEM.

one is office order for disposal of departmental proceedings against Constable as if No. 3519 on the grounds that the white posted at Police Station Badaber absented for itself from his having duty with effect from: 17.11.2013 to 08.08.2014 without leave or processing.

A partmental proceedings were initiated against him and SDPO Chamkani Circle to adjusted as enquiry officer who vide big oratings submitted that the affected to elabit was telepholically summened time and again on his mobile phone numbers (131) (2888443 and 03339362.293) to join the orgainy proceedings but he did not bother types, before him which shows that he is not taking interest in his official daty. Thus the elam outly and recommended for ex-parte action

He was issued final Show Cause Notice vide this office No. 5690/PA, SP Rmal, 6553 551 PM-1 to which he submitted reply but could not toung antiafactory. He was represented summoned on his mobile phone number as well as vide DD No. 47, dated 1930 5014 of Police Lines to attend this office but he did not bother to appear before the malersteric icid for personal hearing.

the service record was checked which revealed that he was entisted in service or 2000 (000) and during his service he carries H had entries, 61 good entry and 02 minus punishment.

Recepting in view his long absence and other neuterial on record, the undersigned which is conclusion that the alleged *Constable Asif No. 5519* is guilty of the charges, therefore, the undersigned being a composent authority, award that the major punishment of "Fiscalism from Service" under Police Rules 1975 and his absence 'period as obtated—about p.c..

- ilder tataotmece

(SHAKKEANCASH)
SUPERBYTENDENT OF POLICE
RURAL, PESHAWAR.

OB No.

Inded. 61

2/2.1

-52

/SP-R, dated

Peshawar

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Copy to.

1) The SP HQrs: Peshawar.

SDPO Chamkani (E.O)

3) Stat's Saddar.

lago i 140. - 41

R.I. Police Lines

Pay Officer

J'MC, Computer Cell, CRC, FO Play & O.St.

8) Muharrar Police Lines.

CMC (along-with enclosure);

13 (2005)

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ASTARAM SUMS

BETTER COPY NO.9

ORDER -

This is office order for disposal of departmental proceeding against constable Asif No. 5519 on the grounds that he while posted at police station Badaber absented himself from his lawful duty with effect from: 17-11-2013 to 08-08-2014 without leave or permission.

Departmental proceedings were initiated him and SDPO Chamkani circle was appointed as enquiry officer who vide his findings submitted that the alleged constable was telephonically summoned time and again on his mobile phone numbers 0311-8885443 and 03339303293) to join the enquiry proceeding but he did not bother to appear before him which shows that he is not taking interest in his official duty. Thus we found him guilty and recommended for ex-parte action.

He was issued final show cause Notice vide this office No. 5690/PA, SP Rural dated: 09-12-2014 to which he submitted reply but could not found satisfactory. He was repeatedly summoned on his mobile phone number as well as vide DD No. 17 dated:02-02-2014 police Lines to attend this office but he did not bother to appear before the undersigned for personal hearing.

His service record was checked which revealed that he was enlisted in service on 20-05-2006 and during his service he carries 11 bad entries, good entry and 02 minor punishment.

Keeping in view his long absence and other material on record the undersigned came to conclusion that the alleged Constable Asif No. 5519 is guilty of the charges. Therefore, the undersigned being a compeat authority award him the major punishment of "Dismissed from service" under police Rules 1975 and his absence period is counted without pay.

Order announced.

SD

SUPERINTENDENT OF POLECE , PESHAWAR.

OB NO. 483 Dated: 6/2/2015.

NO. 52/SP-R dated Peshawar the 9/2/2015.

Copy to:

- The SP HQrs: Peshawar.
- 2. SDPO Chamkani (E.O)
- 3. SDPO Saddar.
- **DSP Legal** 4.
- 5. R.I Police Lines
- 6. **Pay Officer**
- 7. FMC, computer cell, CRC IO-PAY & OSI.
- 8. Muharrar Police Lines.
- 9. FMC (along- enclosure).



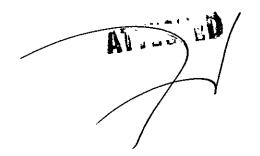
Lady Reading Hospital

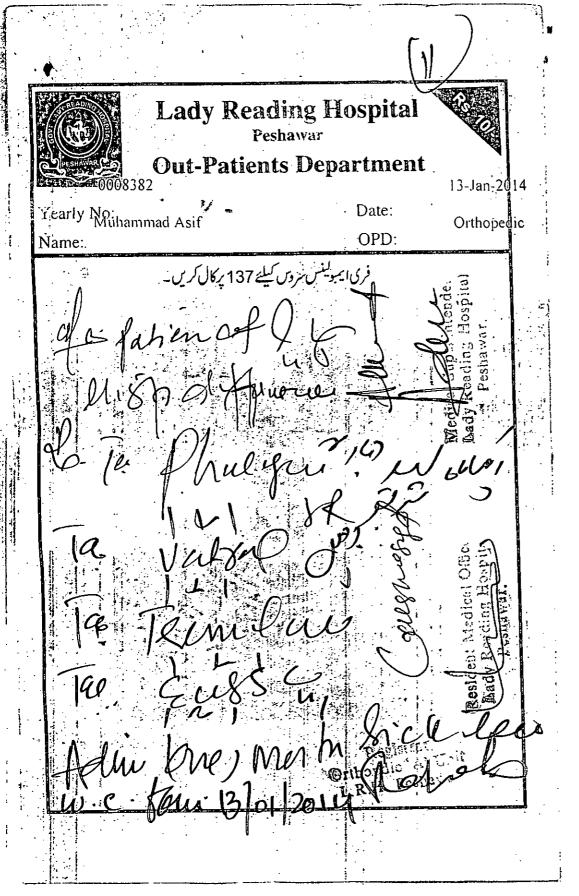
Peshawar

Out-Patients Department

Yearly No: 109495877 Date: 12-Dec-2013 Name: OPD: Orthopedic

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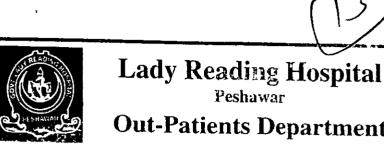
Lady Reading Hospital

Peshawar

Out-Patients Department

Yearly No: 1109213 Date: 14-Feb-2014 Name: OPD: Mulhammad A Orthopedic

15...



Out-Patients Department

Yearly No: 34211435

Date:

15-March-2

Name:

Muhammad Asif

OPD:

Orthopedic

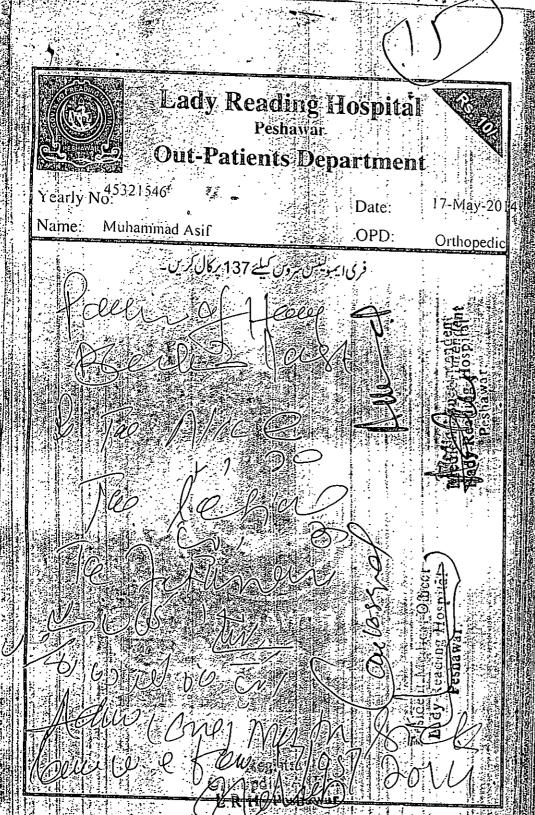
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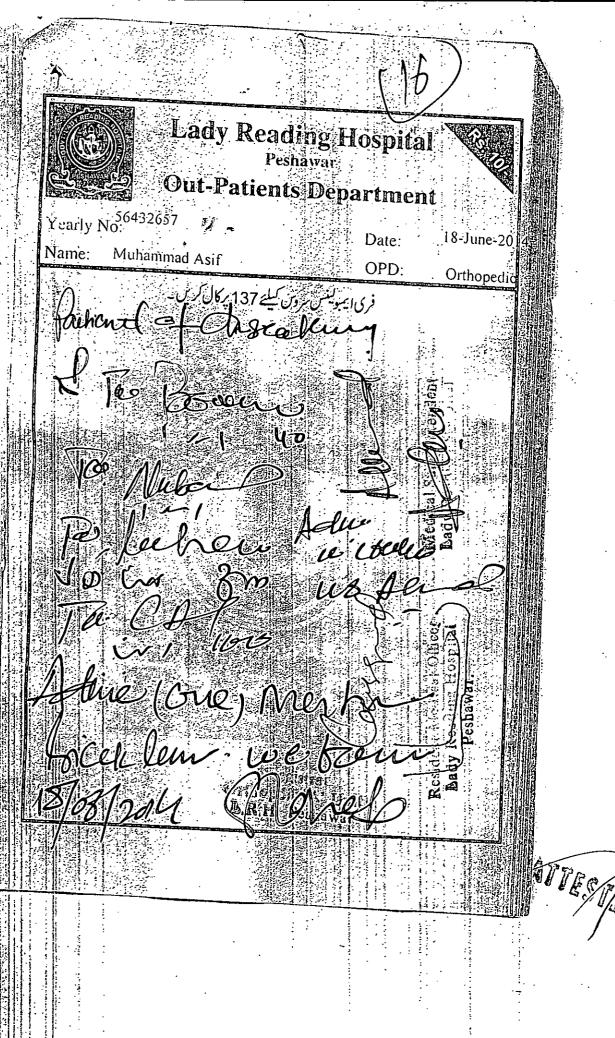
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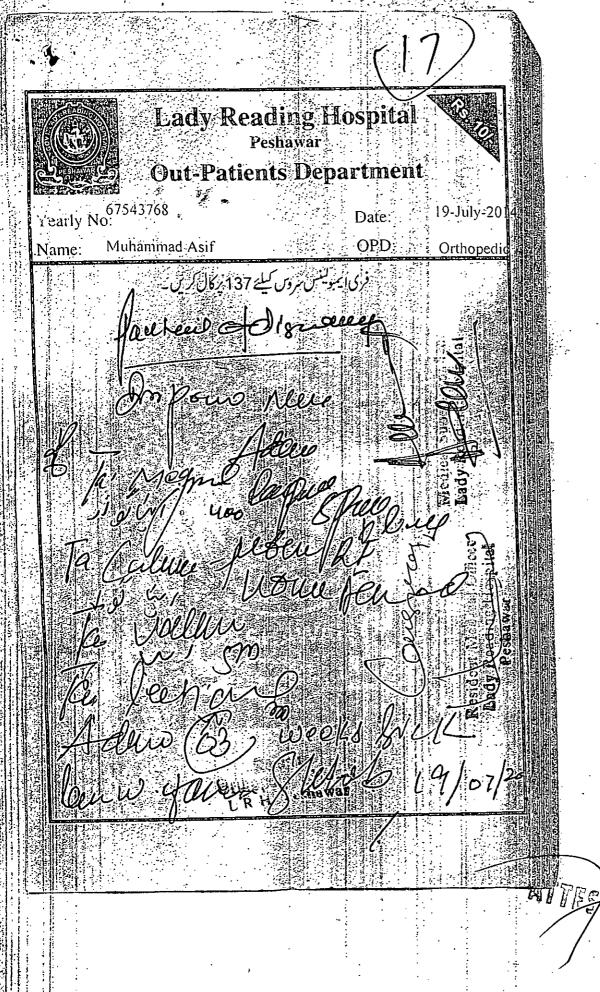
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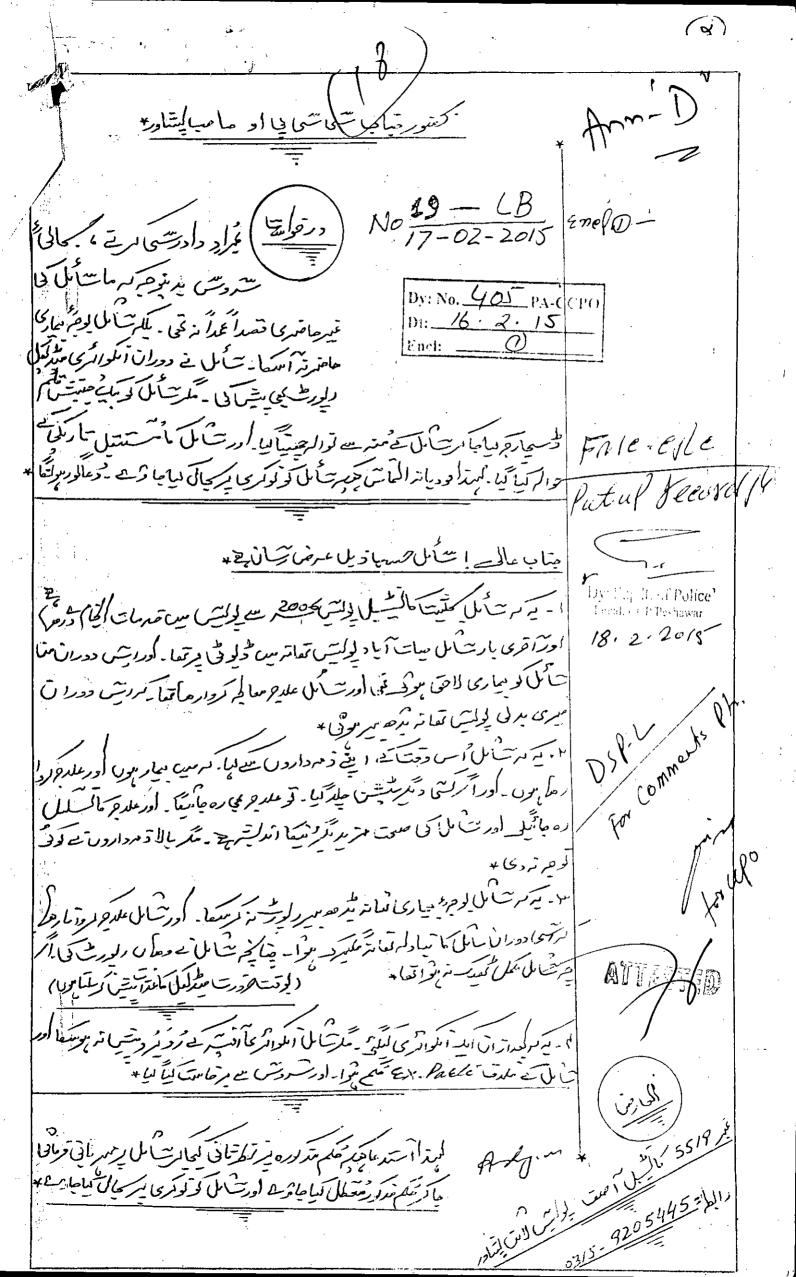
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Yearly No. 34211435	Date:	
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This order will dispose off departmental appeal of exconstable **Asif No. 5519** who was awarded the major punishment of **Dismissal** from service under PR-1975 vide OB No. 483 dated 6.2.2015 by SP/Rural Peshawar, on the charge of deliberate absence for a long time from lawful duty w.e.f. 17.11. 2013 to 8.8.2014 **(Total 8-months and 21-days)** from PS Badhaber.

Proper departmental proceedings were initiated against him and DSP/Chamani was appointed as the E.O. The enquiry officer during the course of enquiry contacted the appellant on his Mobile Phone but he failed to appear and defend himself. On receipt of the findings of the E.O. the Competent Authority issued him SCN to which he replied but the same was found unsatisfactory. Hence the Competent Authority awarded him the above major punishment.

The relevant record was perused along with his explanation. He was also heard in person in OR on 24/4/2015. He could not defend himself. The allegations stand proved against him. He deserves no leniency. The order of SP-Rural is upheld and his appeal for re-instatement in service is rejected/filed.

CAPITAL CITY POLICE OFFICER, PESHAWAR.

No. 2282-87 /PA dated Peshawar the 29.

Copies for information and n/a to the :-

- 1/ SP-Rural Peshawar
- 2/ PO/ OASI
- 3/ CRC along with S.Roll for making n/entry.
- 4/ FMC along with FM.
- 5/ Official concerned.



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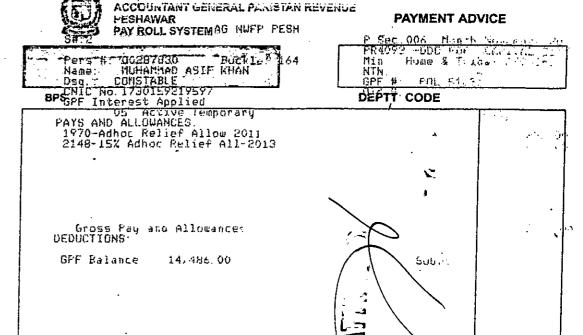
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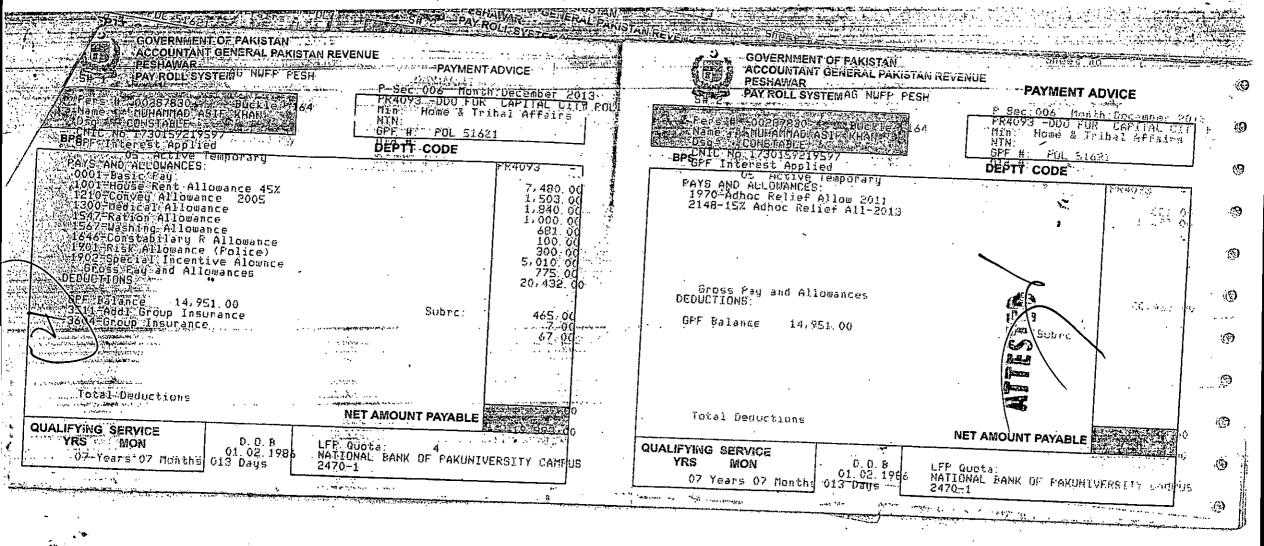
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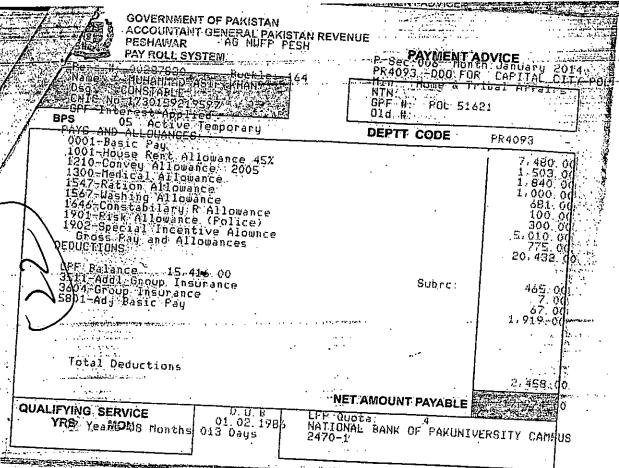
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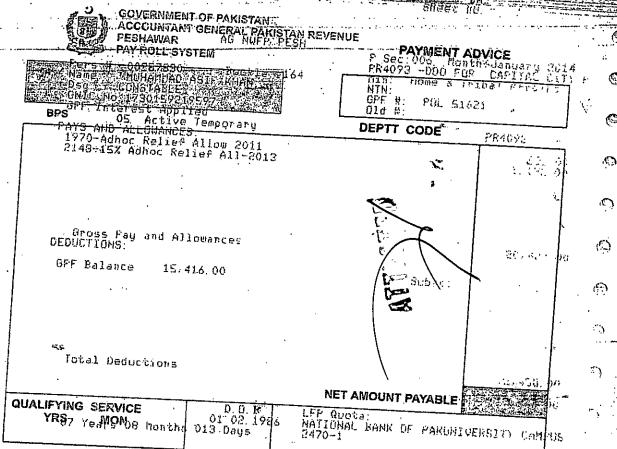
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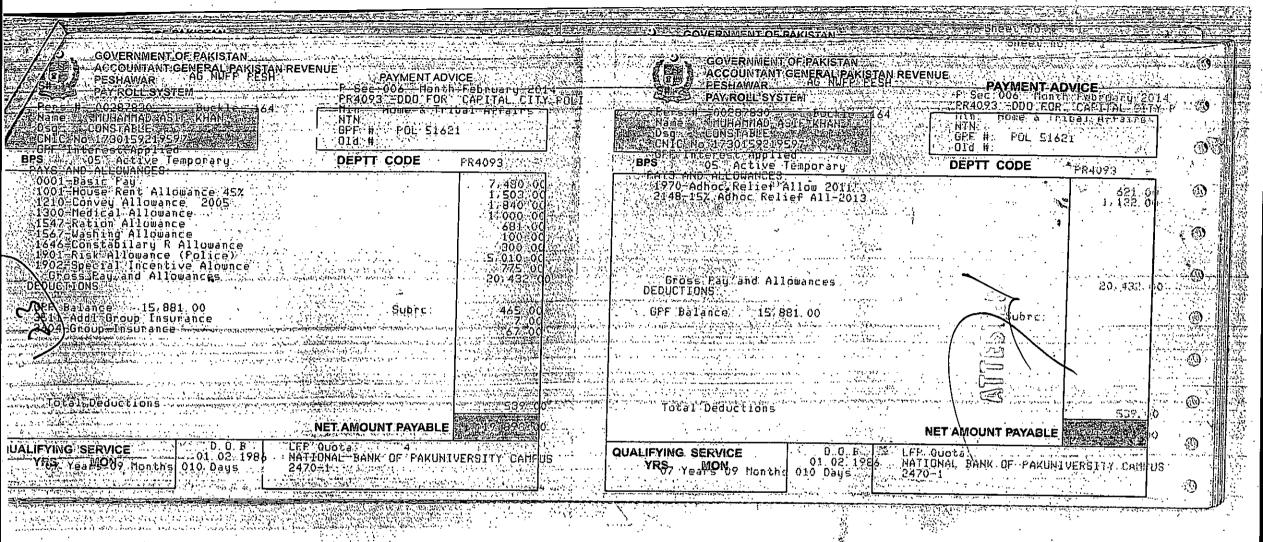
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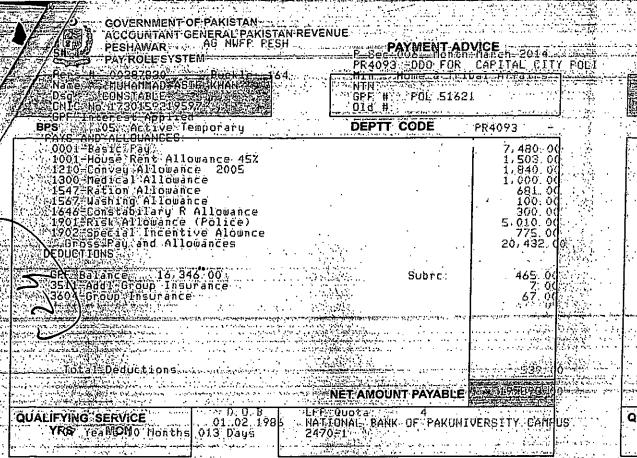


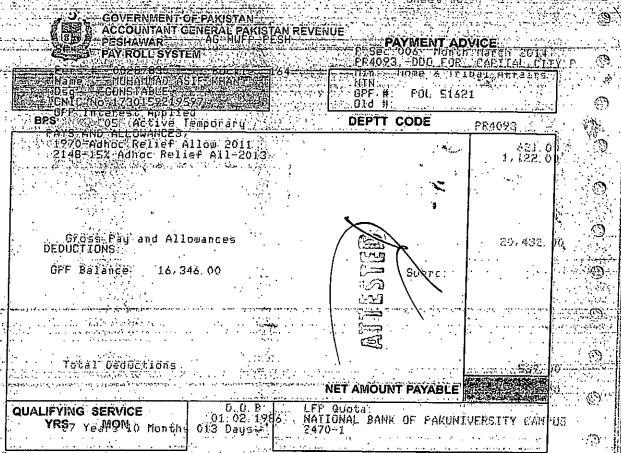
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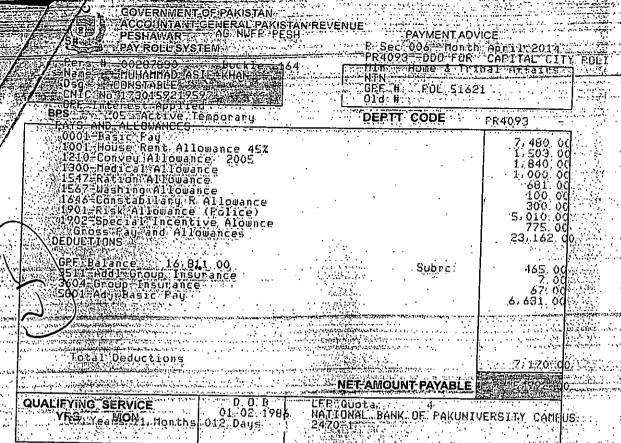


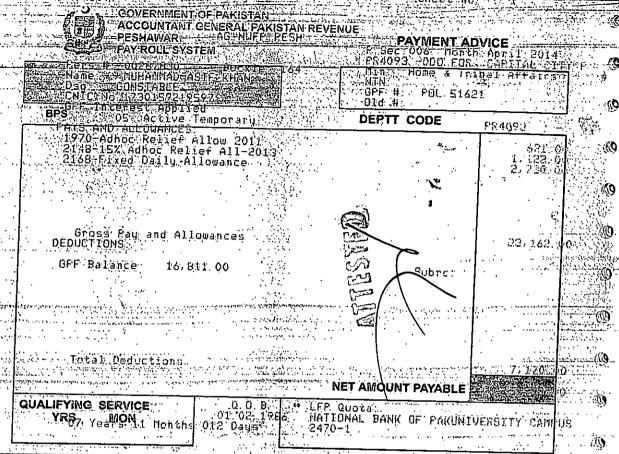


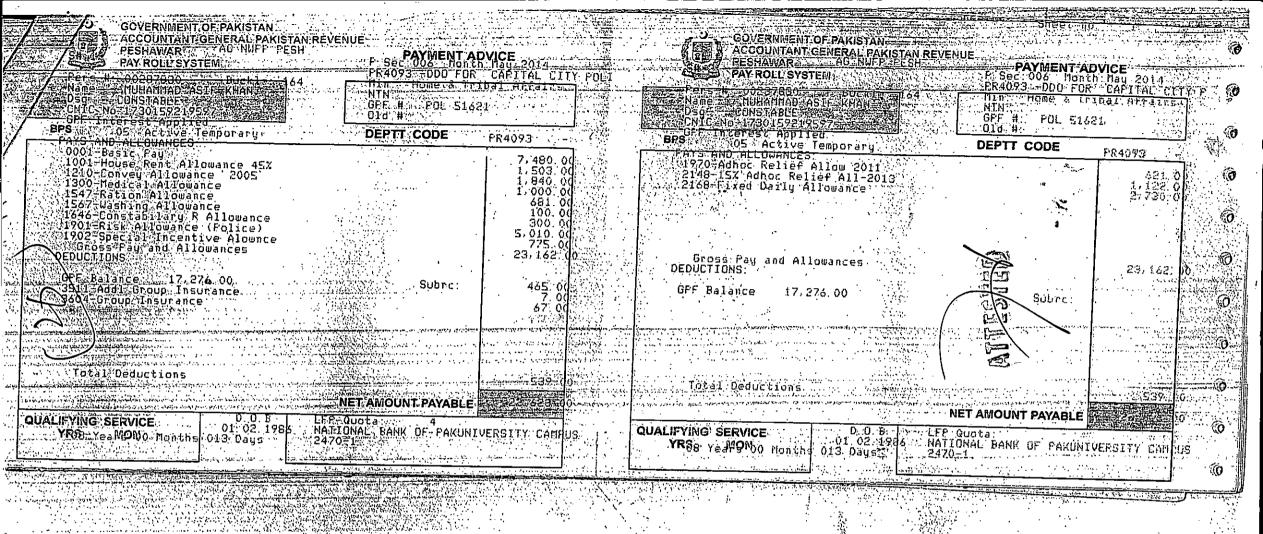


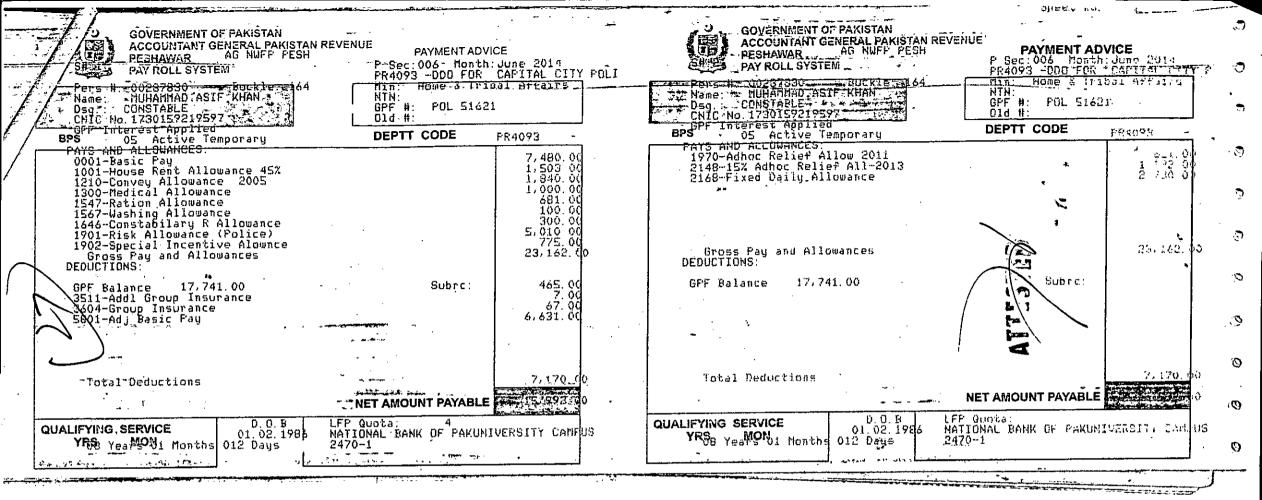




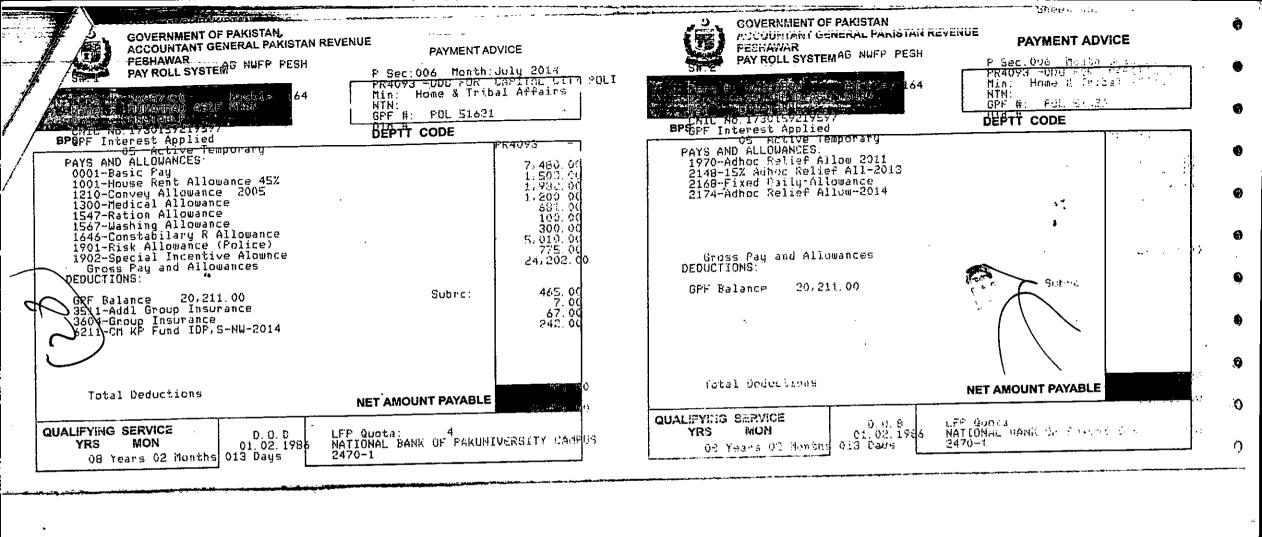


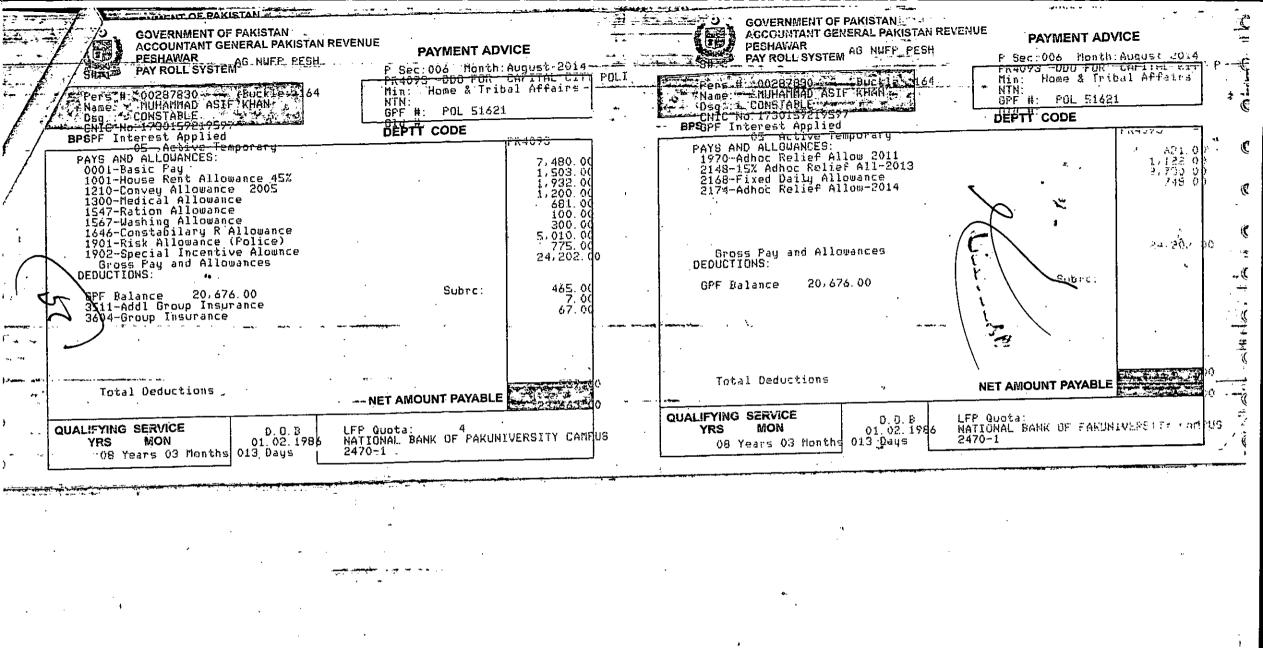


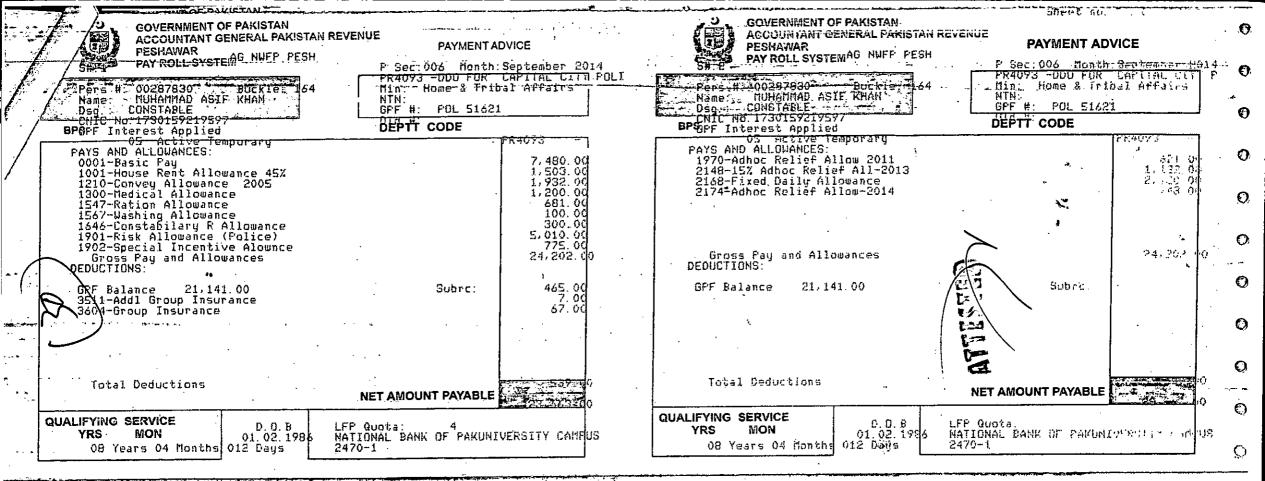


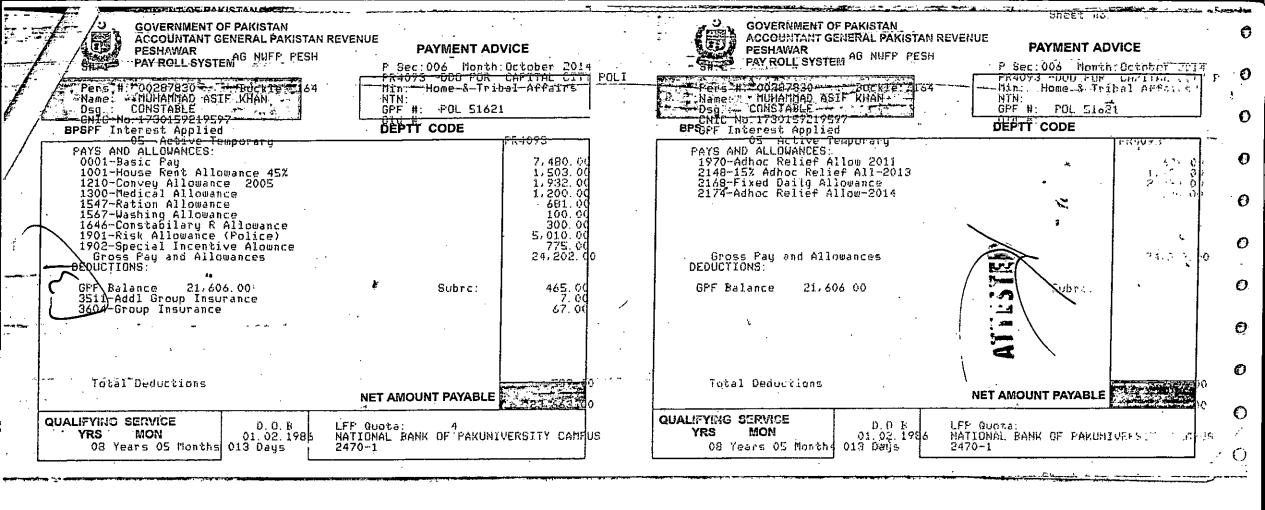


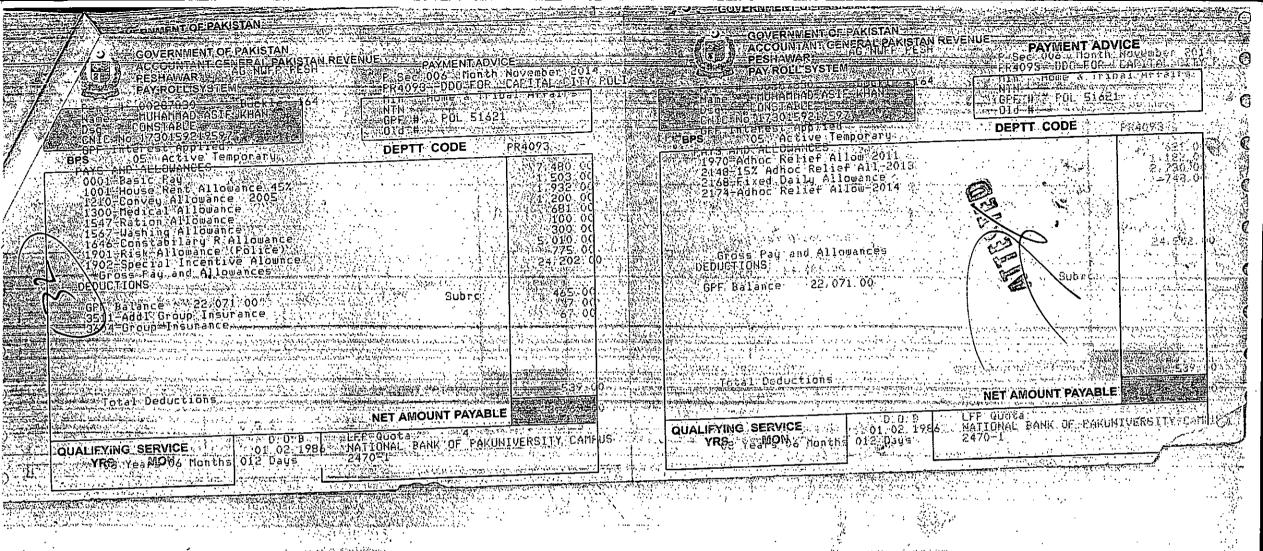
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TQ · · :

THE SP RURAL, PESHAWAR

THE SDPO CHAMKANI, PESHAWA

FROM:

NO. 34 /ST, DATED 2-12 /2014

ENQUIRY AGAINST FC ASIF NO. 5519 PS BADABER

мемо:

Please refer to your office diary No. 87/PA, dated: 29.09.2014 on the subject cited above.

ALLEGATIONS:

According to the statement of allegations, Constable Asif No. 5519 while posted at PS Badaber remained absent from his lawful duty with effect from 17.11.2013 to 08.08.2014 without leave or permission.

FINDINGS:

The alleged official was telephonically summoned time and again on his mobile phone numbers 03339303293 and 03118885443 to join the enquiry proceedings but he did not bother to appear before the undersigned which shows that he is not taking interest in his official duty.

RECOMMENDATION:

Keeping in view the above, it is recommended that ex-parte action may please be <u>initiated against him.</u>

Vorse much SCA

﴿ وكالت نامه ﴾ بعدالت مركوكر السورس مم منجان<u> الرميميل مريح</u>ز وعوكا ياجرم ۔ ُ ایف آئی آر۔ س آنکسته مقدر مدمندرجه بالاعنوان این طرف سے واسطی بیروی کرجوابد ہی ر۔۔۔۔ (۔۔یکے ح**او بدا قبال کل بیلہ** ایڈوکیٹ ھائی کورٹ کو*بریں ٹروویل* مقرر کیا ہے۔ کہ میں ہر پیشی کا خود یا بزر بعد مختار خاص رو بروعدالت حاضر ہوتا رہونگا۔ اور بوقت پکارے جانے مقدر مکودیل صاحب موصوف کواطلاع و ے کرحاضر عدالت کرونگا، اگر پیشی پرمن مظهر حاضر ند ہوا اور مقدمہ میری غیر حاضری کی وجہ سے كى طورىرمىرے برخلاف ہوگيا توصاحب موصوف اس كے كى طرح ذمددارنہ ہونگے - نيز وكيل صاحب موصوف صدر مقام کچبری کی کسی اورجگہ یا کچبری کے مقررہ اوقات سے پہلے یا پیچیے یا بروز تعطیل پیروی کرنے کے ذمہ دارنہ ہو نگے ۔اگر مقد مه علاوہ صدر مقام کچبری کے کسی اور جگہ ساعت ہونے یا بروز تعطیل یا کچبری کے اوقات کے آ گے پیچھے پیش ہونے پر من مظہر کوکوئی نقصان مینچے تو اس کے ذمہ داریااس کے داسطے کسی معاوضہ کے اداکر نے یا مخبارانہ واپس کرنے کے بھی صاحب موصوف ذ مددارنه ہو نگے ۔ مجھے کوکل ساختہ پر داختہ صاحب موصوف مثل کردہ ذات خودمنظور وقبول ہوگا۔اور صاحب موصوف کوعرضی دعویٰ و جواب دعویٰ اور درخواست اجرائے ڈگری ونظر ثانی اپیل دنگرانی ہرتیم کی درخواست پر دستخطاو تقدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈ گری کے اجراء کرانے اور ہرتم کے روپیدوصول کرنے اور رسیددیے اور داخل کرنے اور ہرفتم کے بیان دینے اورسپر و ثالثی وراضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔اور بصورت ایل وبرآ مدگی مقدمه یامنسوخی ڈگری کیطرفه درخواست تھم امتناعی یا قرتی یا گرفتاری قبل از اجراء ڈگری بھی موصوف كوبشرطادا نيك عليحده مخارانه بيروي كااختيار موكارا دربصورت ضرورت صاحب موضوف كوبهي اختيار موكايا مقدمه ندكوره يا اس سے کسی جزوکی کاروائی کے واسطے یا بصورت اپیل ، اپیل کے واسطے دوسرے وکیل یابیرسٹرکو بجائے اپنے یا اپنے ہمراہ مقرر کریں اورا یسے مشیر قانون کے ہرامر دہی اورویسے ہی اختیارات حاصل ہونگے جیسے کے صاحب موصوف کو گارسل ہیں۔اورد وران مقدمہ میں جو کچھ ہر جاندالتو اء پڑے گا۔اورصاحب موصوف کاحق ہوگا۔اگروکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادانہ کرونگا تو صاحب موصوف کو پوراا ختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اورانی صوحت میں میرا کوئی مطالبہ کسی نتم کا صاحب موصوف کے برخلاف نہیں ہوگا۔لہذا مختار نا مہلکھ دیا کہ سندہ ج

NWFP Bar Council

مضمون مختارنا مهن ليا ہے اوراچھي طرح سمجھ ليا ہے اور منظور



Father's Name JAN MUHAMMAD TAN Address Divill's Pio Gulbella Tensil's Distriction of the Communication of the Comm

Office Tel. 214160 (Res.: 239319) Enrolment Date L.C. 18/06/2005

Place of Practice 3 PESHAWAR

Date of Birth po \$11/02/1980

N.I.C. No. 137-80-681070

Karachi Market, Soskarno Square, Poshawar, Phone: (081), 881 E-mailt, nwipbarcouncil@hotmail.com

لىدالىد ف سرمى تريم عين بختوان لسالم - 2000 ju -el, 2 Corni درخواست مراد اله زئ ما ست المعيم را ما سروسر جارم 2 malejour fin -idre no من عنون الا المالا على المور الحور م · 2 / 1 0 9 (m / 1 m . عن من خوص منوان ما المراكم عنور ت المراكم فا المحر اندر دسور کی بھی جو رات کی میں جم میں در والی تھا 0, 000 just just 2 - 6 whom 11 m Was in 10 mm of 5 in 100 mm of 5 in 100 12 2015 Por 6 / White parties 2.

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No.595/2015.

Asif Ex- Constable No.5519 CCP Peshawar......Appellant.

VERSUS.

- 1. Capital City Police Officer, Peshawar.
- Superintendent of Police, Hqrs, Peshawar.
- 3. Superintendent of Police, Rural, Peshawar.
- 4. Deputy Superintendent of Police, Hqrs, PeshawarRespondents.

Reply on behalf of Respondents No. 1, 2, 3&4.

Respectfully Sheweth:-

PRELIMINARY OBJECTIONS.

- 1. That the appeal is badly time barred.
- 2. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- 3. That the appellant has not come to this Hon'able Tribunal with clean hands.
- 4. That the appellant has no cause of action.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 6. That the appellant has concealed the material facts from Honorable Tribunal.
- 7. That this Hon'ble tribunal has no jurisdiction to entertain the appeal.

FACTS:-

- 1. Para No. 1 is not related hence needs no comments.
- 2. Para No.2 pertains to record hence needs no comments.
- 3. Para No. 3 pertains to record hence needs no comments.
- 4. Para No. 4 is for the appellant to prove.
- 5. Para No. 5 is correct to the extent that the appellant while posted at PS Badaber Peshawar absented himself willfully from his lawful duty w.e.f 17.11.2013 to 08.08.2014 (total 08 months and 21 days) without taking permission or leave. He was issued charge sheet and statement of allegation. In this regard , proper departmental proceedings were initiated against him through DSP Chamkani. He was also contacted on his mobile phone time an again to join the enquiry proceedings but he did not bother to appear beforthe E.O. As the charges of deliberate absence were stand proved against hence he was recommended for ex-parte action. He was also issued FS which he received and replied but his reply was found unsatisfactory. He after fulfilling all codal formalities he was awarded major punishmer dismissal from service vide OB No.483 dated 06.02.2015 by SP Peshawar.
- 6. Para No.6 is correct to the extent that the appellant preferred a depart appeal but after due consideration was rejected/filed because the characteristics.

- deliberate absence were stand proved against him. He was also heard in person in OR on 24.04.2015 but he failed to defend himself.
- 7. That appeal of appellant being devoid of merits may kindly be dismissed on the following grounds:.

GROUNDS:-

- A) Incorrect. The punishment order is in accordance with law/rules.
- B) Incorrect. Proper departmental enquiry was conducted against him by DSP Chamkani, Peshawar. He was also heard in person in OR on 24.04.2015 but he failed to defend himself.
- C) Incorrect. The appellant was awarded full opportunity to defend himself, he was contacted on his mobile phone but he did not bother to appear before the E.O. Moreover section 24A of the General Clauses Act was followed.
- D) Incorrect. The appellant was proceeded departmentally in accordance with law/rules.
- E) Incorrect. The punishment order is in accordance with law/rules.
- F) Respondents also seek permission of this Honorable Tribunal to raise additional grounds at the time of arguments.

PRAYER.

It is therefore most humbly prayed that in light of above facts and submissions, the appeal of the appellant being devoid of merits and legal footing, may kindly be dismissed.

Capital City Police Officer Peshawar.

Superintendent of Police HQrs, Peshawar.

Superintendent of Police Rural, Peshawar.

Deputy Superintendent of Police HQrs, Peshawar.

9.31

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No.595/2015.

Asif Ex- Constable No.5519 CCP Peshawar..... Appellant.

VERSUS.

- 1. Capital City Police Officer, Peshawar.
- 2. Superintendent of Police, Hqrs, Peshawar.
- 3. Superintendent of Police, Rural, Peshawar
- 4. Deputy Superintendent of Police, Hqrs, PeshawarRespondents.

AFFIDAVIT.

We respondents 1, 2,3 &4 do hereby solemnly affirm and declare that the contents of the written reply are true and correct to the best of our knowledge and belief and nothing has concealed/kept secret from this Honorable Tribunal.

Capital City Police Officer,

Superintendent of Police HQrs, Peshawar.

Superintendent of Police Rural, Peshawar.

Deputy Superintendent of Police HQrs, Peshawar.

SEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 595/2015

ASIF

VERSUS

CCPO ETC

INDEX

S#	Description of documents	Page Nos
1	Rejoinder	1-3
-		

Dated:26/05/2016

Appellant

Through

JAVED IQBAL GULBELA,

AMIR NAWAZ KHAN SHINWARI

&

MALIK ZIA ÜLLAH YOUSAFZAI Advocate High Court Peshawar

SEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.595/2015

ASIF

VERSUS

CCPO ETC

REJOINDER ON BEHALF OF THE APPELLANT TO THE COMMENTS FILED BY THE RESPONDENTS

Respectfully Sheweth,

Reply to preliminary objections

1 to 7: The preliminary objections raised and taken by the respondents are unwarranted, misleading, baseless, wrong, and incorrect hence strongly denied. Not only the appellant has a strong locus standi, but has arrayed all the necessary parties thereto by concealing nothing from this Hon'ble Tribunal and this Hon'ble Tribunal has ample jurisdiction to entertain the instant appeal.

On Fats:

- 1 to 4:- Para No.1 to 4 of the comments are misleading, while true picture is detailed in the main appeal of the appellant.
- 5: Para No.5 of the comments is misleading, incorrect, concocted and is therefore, denied; True and detailed

picture is already been given in the corresponding paras of the main appeal.

Para No.6 of the comments is misleading and denied. A true picture is in the corresponding paras of main appeal.

7: Para No.7 of the comments is wrong and is therefore denied.

On Grounds:

- A. Para No. "A" of the comments is misleading and is therefore, denied. The punishment order is illegal, unlawful and void ab-initio and is liable to be discarded.
- в. Para No.B of the comments is wrong and misleading.
 Neither any proper inquiry was ever conducted, nor the appellant was ever allowed to defend himself properly.
- c. Para No.C of the comments is misleading and wrong; hence denied. A true picture is already detailed in the corresponding paras of the main appeal.
- D. Para No.D of the comments is misleading and is denied.
- E. Para No.E of the comments is wrong, incorrect, concocted and void ab-initio, hence denied.
- F. No comments.

It is therefore, humbly prayed that on acceptance of the instant rejoinder, the appeal of the appellant may very graciously be allowed as prayed for therein.

Appellant

Through

JAVED IQBAL GULBELA,

AMIR NAWAZ KHAN SHINWARI

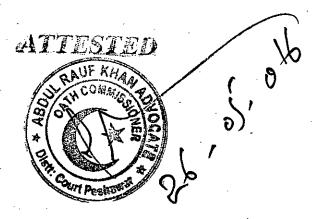
&

MALIK ZIA ULLAH YOUSAFZAI
Advocate High Court Peshawar

Affidavit;

I, do hereby solemnly affirm and declare on oath that all the contents of the instant rejoinder is true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

Deponent



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No 607/ST

Dated 21 / 03 / 2018

To

The Superintendent of Police, Rural, Government of Khyber Pakhtunkhwa,

Peshawar.

Subject:

ORDER/JUDGEMENT IN APPEAL NO. 595/2015, MR. ASIF.

I am directed to forward herewith a certified copy of Judgment/Order dated 15/03/2018 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE T RIBUNAL PESHAWAR /

Service Appeal No.827/2017

Date of Institution ...

03.08.2017

Date of Decision

27**/**02.2018

Muhammad Jan S/O Fazal Akbar,

Clinica Technician, Khyber Teaching Hospital,

Pashawar.

(Appellant)

VERSUS

Civil Secretariat, Peshawar & 13 others.

(Respondents)

Mr. Nazir Ahmad,

Adva. az

For appellant.

Mr. R... Paindakhell

Assistant Advocate General

For respondents.

MR. CLIF ZEB KHAN

NR. ABBIAMMAD HAMID MUGHAL.

MEMBER

 $MEMBER_{fr}$

JUDGMENT

been realged by Muhammad Jan, hereinafter referred to as the appellant, under Sectional of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the Provisional seniority list of Clinical Technician Physiotherapy (BS-12) of the Health Department dated 30.03.2017 (received by the appellant on 10.04.2017) and against not taking any action on his departmental appeal filed on 05.05.2017 within the statutory period.

carned counsel for the appellant argued that the appellant was appointed as

*Lycharherapy Assistant (BS-05) on regular basis on 22.03.1986 by the Dean PGMI