

Sr. No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate
1	2	3
	<p>27.08.2019</p>	<p align="center"><b><u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u></b>  <b>Service Appeal No. 555/2015</b></p> <p>Date of Original Institution ..... 29.05.2015  Date of Decision ..... 27.08.2019</p> <p>Murad Ali Shah Private Secretary to D.C Swabi R/o Village Mohib Banda Tehsil &amp; District Mardan.</p> <p align="right"><b>Appellant</b></p> <p align="center"><b>Versus</b></p> <ol style="list-style-type: none"> <li>1. Chief Secretary Khyber Pakhtunkhwa, Peshawar.</li> <li>2. Secretary (S&amp;GAD) Khyber Pakhtunkhwa, Peshawar.</li> <li>3. SMBR/Secretary Revenue &amp; Estate Khyber Pakhtunkhwa, Peshawar.</li> <li>4. Commissioner Mardan Division Mardan.</li> <li>5. Deputy Commissioner Mardan.</li> </ol> <p align="right"><b>Respondents</b></p> <p>Mr. Muhammad Hamid Mughal-----Member(J)  Mr. Ahmad Hassan-----Member(E)</p> <p align="center"><b><u>JUDGMENT</u></b>  <b><u>MUHAMMAD HAMID MUGHAL, MEMBER:</u></b> Appellant</p> <p>present. Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney alongwith Muhammad Arif Superintendent for the respondents present.</p> <p>2. The appellant (Private Secretary to DC Swabi BS-17) has filed the present service appeal for inclusion of his name in the joint seniority list of private secretaries to be considered for promotion as</p>

27.08.2019

PMS (BS-17) on the basis of seniority position.

3. Learned counsel for the appellant argued that the appellant was initially appointed as Stenographer in the office of Additional Commissioner Mardan vide order dated 05.09.1988; that vide order dated 11.07.2011, the appellant was promoted as Private Secretary; that against the vacancies of PMS Officers (BS-17), 20% quota has been reserved by promotion from amongst Superintendents/Private Secretaries on seniority cum fitness basis and joint seniority list of Superintendents/Private Secretaries shall be maintained for the purpose of promotion; that the appellant being holder of the post of Private Secretary, enjoys the right that his name should also be included in the joint seniority list maintained for the purpose of promotion to the post of PMS Officers (BS-17). Learned counsel for the appellant argued that since the name of the appellant has not been mentioned in any of the joint seniority lists of Private Secretaries, hence the respondent department be directed to include the name of the appellant in the relevant joint seniority list and he be considered for promotion as PMS Officer (BS-17).

4. As against that learned District Attorney argued that the appellant is holding a District Cadre Post whereas only the Private Secretaries performing their duties in different departments in Khyber Pakhtunkhwa Civil Secretariat, are eligible to be promoted as PMS Officers against 20 % quota.

5. Arguments heard. File perused.

6. The appellant was appointed as Stenographer against the

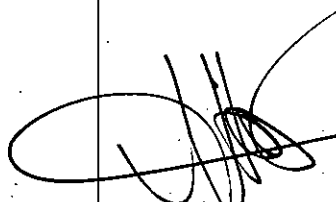
27.8.2019

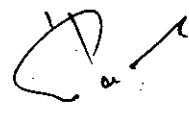
vacancy accrued at district level and was also promoted as Private Secretary to fill up the vacancy at district level.

7. The appellant has annexed the seniority lists of Private Secretaries & Personal Assistants with memo of appeal and pleaded that his name should have been included in the joint seniority list. Perusal of the said seniority list, would show that only those Private Secretaries & Personal Assistants are mentioned therein who are working in different departments of Khyber Pakhtunkhwa Civil Secretariat.

8. From the perusal of record and arguments from both sides, this Tribunal came to the conclusion that against the vacancies of PMS Officers (BS-17), 20% quota is reserved for those Superintendents/Private Secretaries who are performing jobs in different departments in the Khyber Pakhtunkhwa Civil Secretariat.

9. As a sequel to above, the appellant has not been able to seek indulgence of this Tribunal. Consequently the present service appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

  
(Ahmad Hassan)  
Member

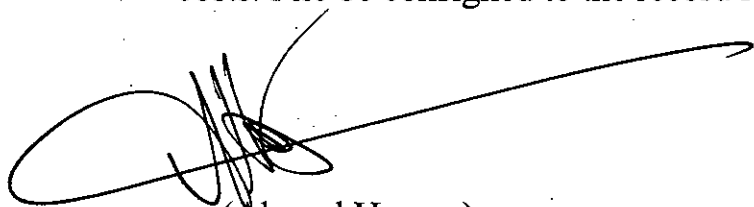
  
(Muhammad Hamid Mughal)  
Member

ANNOUNCED  
27.08.2019

27.08.2019

Appellant present. Learned counsel for the appellant present.

Mr. Usman Ghani learned District Attorney alongwith  
Muhammad Arif Superintendent for the respondents present. Vide  
separate judgment of today of this Tribunal placed on file, the  
present service appeal is dismissed. Parties are left to bear their own  
costs. File be consigned to the record room.



(Ahmad Hassan)  
Member



(Muhammad Hamid Mughal)  
Member


ANNOUNCED.  
27.08.2019

10.06.2019

Appellant with counsel and Mr. Muhammad Jan, DDA alongwith Muhammad Arif, Superintendent for the respondents present.

Representative of respondents states that the final seniority list of Personal Assistants/Private Secretaries BPS-16 and BPS-17, as annexed with the appeal, pertains to Personal Assistants/Private Secretaries of Civil Secretariat Peshawar, therefore, the name of appellant was not borne therein. Further states that belonging to the District Cadre the name of appellant should be in any of seniority lists maintained in the District. For production of copies of such lists time is sought by the representative.

Adjourned to 08.07.2019 before the D.B.

  
Member

  
Chairman

08.07.2019

Learned counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney present.

Respondents on the previous date of hearing sought time to produce record indicating whether name of the appellant would be placed in the seniority list at Divisional/District or Provincial level duly supported by relevant rules? Despite clear directions, required information was not produced. They are again directed to make available the record referred to above on or before the next date of hearing. Adjourned. To come up for record and arguments on 27.08.2019 before D.B.

  
Member

  
Member

24.01.2019

Appellant in person and Mr. Usman Ghani learned District Attorney for the respondents present. Appellant requested for adjournment as his counsel is not in attendance. Adjourned. To come up for arguments on 19.03.2019 before D.B

  
Member

  
Member

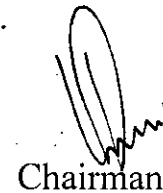
19.03.2019

Counsel for the appellant and Addl. AG along with Muhammad Arif Superintendent for the respondents present.

Learned AAG states that the brief of instant appeal has been misplaced in his office. He, therefore, requests for some time to reconstruct the requisite record.

Adjourned to 08.04.2019 before the D.B.

  
Member

  
Chairman

08.04.2019

Appellant in person present. Mr. Ziaullah, DDA along with Mr. M. Arif, Supdt for respondents present. Appellant, seeks adjournment on the ground that his counsel is not available today. Adjourned. Case to come up for arguments on 10.06.2019 before D.B.

  
(Ahmad Hassan)  
Member

  
(M. Amin Khan Kundi)  
Member

06.07.2018

Counsel for the appellant in person present. Mr. Attaullah, Assistant Secretary and Mr. Ali Akbar, ADK alongwith Mr. Sardar Shoukat Hayat, Addl: AG for respondents present. Rejoinder on behalf of the appellant submitted which is placed on file. Arguments could not be heard due to incomplete bench. To come up for arguments on 21.08.2018 before D.B.

21-8-2018

*MA*  
(Muhammad Amin Kundi)  
Member

Due to Eid-ul-Azha vacation  
the case is adjourned to  
17-10-2018

*R*  
Reader

17.10.2018

Appellant in person and Mr. Riaz Ahmed Paindakhel learned Assistant Advocate General alongwith Mr. Ali Akbar DK for the respondent present. Appellant seeks adjournment that his counsel is not in attendance. Adjourned. To come up for arguments on 30.11.2018 before D.B.

*MA*  
Member

*R*  
Member

30.11.2018

Appellant in person and Mr. Ziaullah, DDA alongwith Muhammad Arif, Superintendent for the respondents present.

Appellant requests for adjournment as his learned counsel is indisposed. Adjourned to 24.01.2019 for arguments before the D.B.

*MA*  
Member

*Ziaullah*  
Chairman


18.01.2018

Appellant in person present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Ali Akbar, AADK and Muhammad Yousaf, Superintendent for the respondents also present. Written reply on amended appeal on behalf of respondent No. 3 submitted. Representative of the department rely on the written reply submitted by respondent No. 3 on behalf of respondents No. 1, 2, 4 & 5. Adjourned. To come up for rejoinder and arguments on 20.02.2018 before D.B.

  
(Muhammad Amin Khan Kundi)  
Member

20.02.2018

Due to non availability of D.B. Adjourned. To come up on 25.04.2018 before D.B.

  
(Gul Zeb Khan)  
Member

25.04.2018

Counsel for the appellant and Addl: AG alongwith Mr. Attaullah, Assistant Secretary and Mr. Ali Akbar, ADK for respondents present. Due to retirement of the worthy Chairman, the Tribunal is incomplete, therefore the case is adjourned. To come up for ~~arguments~~ <sup>same</sup> on 06.07.2018 before D.B.

  
Reader




14.11.2017

Appellant in person present. Mr. Kabir Ullah Khattak, Addl: AG present. None present on behalf of respondents. Written reply <sup>not</sup> submitted. Requested for adjournment. Adjourned. Notice be issued to the respondents. To come up for written reply/comments on 11.12.2017 before S.B.

  
(Gul Zeb Khan)  
Member


11.12.2017

Appellant in person and Addl: AG alongwith Mr. Babar Khan Tanoli, AAC, Mardan and Mr. Mukhtiar Ali, Assistant Secretary for respondents present. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply/comments on 27.12.2017 before S.B.

  
(Ahmad Hassan)  
Member (E)

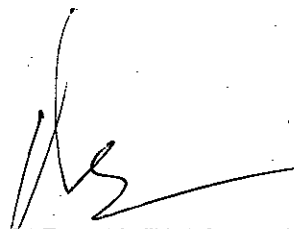
27.12.2017

Clerk to counsel for the appellant and Addl: AG for respondents present. Written reply not submitted. Last opportunity granted. To come up for written reply/comments on 18.01.2018 before S.B.

  
Chairman

11 08.11.2016

Counsel for the appellant and Mr. Ziaullah, GP for respondents present. Learned counsel for the appellant requested that the case may be adjourned so that he may challenge the impugned seniority list through amendment in the appeal. The case is adjourned. To come up for such application for amendment in the instant appeal and arguments on 14.03.2017.

  
(MUHAMMAD AAMIR NAZIR)  
MEMBER

  
(PIR BAKHSH SHAH)  
MEMBER

12 14.03.2017

Appellant in person and Mr. Muhammad Adeel Butt, Additional AG for respondents present. Appellant submitted application for amendment in memo of appeal which is placed on file. To come up for submission of amended appeal on 12.07.2017 before D.B.


  
(ASHFAQ TAJ)  
MEMBER

  
(MUHAMMAD AAMIR NAZIR)  
MEMBER

13. 12.07.2017

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for respondents present. Counsel for the appellant submitted amended memo of appeal. Notice be issued to the respondents for submission of written reply on amended appeal. To come up for written reply/comments on 14.11.2017.

  
(Ahmad Hassan)  
Member

  
(Muhammad Hamid Mughal)  
Member

8

21.12.2015

Appellant with counsel and Mr. Babustan, AAC alongwith Addl: AG for respondents present. Para-wise comments on behalf of respondents No. 1, 3, 4 & 5 submitted. The learned Addl: AG relies on the same on behalf of respondent No. 2. The appeal is assigned to D.B for rejoinder and final hearing for 4.4.2016.

  
Chairman

9

04.04.2016

Counsel for the appellant and Mr. Lal Said, AAC alongwith Addl: AG for respondents present. Rejoinder submitted by learned counsel for the appellant, copy whereof handed over to learned Addl: AG. To come up for arguments on 4.7.16 before D.B.

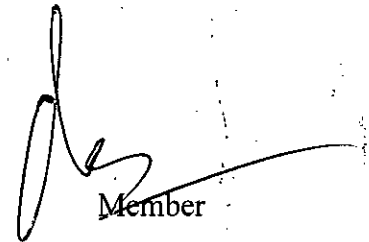
  
Member

10

04.07.2016

None present on behalf of the appellant. Mr. Muhammad Jan, GP alongwith Mr. Waheed-ur-Rehman, Junior Clerk for the respondents present. Notice be issued to appellant and his counsel for arguments for 08.11.2016 before D.B.

  
Member

  
Member

5

28.07.2015

Appellant in person present. Seeks adjournment as his counsel is not in attendance. Adjourned to 11.8.2015 for preliminary hearing before S.B.

  
Chairman

6

11.08.2015

Appellant with counsel present. Learned counsel for the appellant argued that the appellant is serving as a Private Secretary (BPS-16) with effect from 11.7.2011 and was entitled to be considered for promotion as PMS officer (BPS-17) against 20% quota allocated to Superintendents/Private Secretaries on the basis of seniority-cum-fitness but despite entitlement appellant was ignored regarding which he preferred departmental representation on 2.2.2015 which was not responded and hence the instant service appeal on 29.5.2015.

That the appellant is senior-cum-fit and entitled to be considered for promotion as PMS Officer as per schedule-1 attached to notification issued by the Establishment Department dated 11.5.2007 (Annexure-D).

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 12.10.2015 before S.B.

  
Chairman

Appellant Deposited  
Security Process Fee

12.10.2015





Appellant in person and Mr. Qaisar, AAC alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 21.12.2015 before S.B.

  
Chairman

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 555/2015

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	29.05.2015	<p>The appeal of Mr. Murad Ali Shah presented today by Mr. Yaqub Khan Advocate, may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p>
2	5-6-15	<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>8-6-15</u></p> <p style="text-align: right;"> CHAIRMAN</p>
3	08.06.2015	<p>None present for appellant. Notice to counsel for the appellant be issued for preliminary hearing for 23.6.2015 before S.B.</p> <p style="text-align: right;"> Chairman</p>
4	23.06.2015	<p>None present for appellant. Notice be repeated to counsel for the appellant for 28.7.2015 for preliminary hearing before S.B.</p> <p style="text-align: right;"> Chairman</p>

P/11

Before The K.P.K Service Tribunal Peshawar.

Amended Service Appeal No. 555/2015.

Murad Ali Shah V/S The Chief Secretary; etc.

**INDEX**

S.No.	Description of Documents	Annexure	Pages	
			From	To
1.	Memo of amended Appeal with Affidavit	-----	1	4
2.	Copy of the Appointment order dated 05/09/1988.	"A"	5	
3.	Letter dated 30.09.1992.	"B"	6	
4.	Letter dated 11.07.2011	"C"	7	
	Notification dated 11.5.2007.	"D"	8	13
	B.A degree, Provincial Staff Training Certificate & order of promotion.	"E"&"F"	14	15
	Seniority Lists. "G" to "M".	"G" To "M"	16	32
	Copy of Departmental Appeal.	"N"	33	
	Letter dated 09.02.2015.	"O"	34	
8.	Wakalat Nama.	-----	35	
<b>Total: -</b>			<b>35</b>	


Appellant



Murad Ali Shah

Dated: 11-07-2017

Through:

  
Muhammad Adam Khan  
Advocate, Mardan.

P/2

Before The K.P.K Service Tribunal Peshawar

Amended

Service Appeal No. 555/2017

Murad Ali Shah, Private Secretary to D.C Mardan (now Swabi), resident of Village Mohib Banda, District Mardan.

Appellant.

VERSUS

1. The Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
2. The Secretary (S&GAD), Khyber Pakhtunkhwa Peshawar.
3. The S.M.B.R/ Secretary Revenue & Estate, Khyber Pakhtunkhwa, Peshawar.
4. The Commissioner, Mardan Division Mardan.
5. The Deputy Commissioner, Mardan .

Respondents

---

Appeal U/S-4 of Service Tribunal Act 1974, against the omission of name of the Appellant from the seniority list notified on ..... in respect of the PMS (BPS-17), according to his induction in service read with notification dated 11/05/2007 of S&GAD Peshawar.

---

1. That Appellant was employed as a Private Secretary (BPS-17) on .....
2. That the Appellant was posted in the office of the Deputy Commissioner Mardan at the time of institution of the captioned Appeal and now he is transferred to Swabi.
3. That initially, the Appellant was appointed as Stenographer (BPS-15) by the commissioner, Mardan 5/9/1988.

Copy Annexure-“A”

4. That the Appellant was granted selection grade in BPS-16 on 30/09/1992.
5. That on the promotion of Appellant from to BPS-16, he was appointed as a Private Secretary to the Deputy Commissioner Mardan vide order dated 11/07/2011.

Copy Annex: “B”.

Copy is Annex: “C”).

6. That Respondent No.1 issued Notification dated 11/05/2007, to the effect that as per schedule-1 (2) (b) of rules, the promotion of the holders of the posts of PMS (BPS-17) shall be made on the ratio of 20% from amongst the holders of the posts of Tehsildars and 20% from amongst Superintendents/Private Secretaries, on the basis of seniority cum fitness,

whom are graduate and have undergone a training course of 9 weeks at the Provincial Management Academy/Provincial Staff Training Institute and further that a joint seniority list of Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective post vide Notification dated 11/05/2007.

(Copy is Annex: "D").

- 7. That post of the Private Secretary held by Appellant was upgraded from BPS-16 to BPS-17 vide order dated 19/6/2012, so appellant is serving in BPS-17 as a Private Secretary to Deputy Commissioner and Appellant is equipped with the requisite qualification for the post of PMS (BPS-17) i.e B.A 2<sup>nd</sup> Division plus 9 weeks training from Provincial Staff Training Institute Peshawar vide certificate dated 12/11/2002.

(Copies of B.A degree, Provincial Staff Training Certificate & order of promotion of the Appellant in BPS-17 are Annex: "E" to "F" ).

- 8. That on 02/02/2015, the Appellant learnt that his name is not mentioned in any one of the above referred seniority lists.

Copies are Annexure "G" to "M"

- 9. That the appellant preferred departmental Appeal to the Respondent No.1, on 2/2/2015.

Copies Annexure-"N" & "O".

- 10. That the departmental appeal, is unresponded.

- 11. That Appellant is eligible/entitled for induction of his name in the relevant seniority lists of BPS-16 & resultantly, the PMS (BPS-17).

- 12. That on the basis of the proposed revised seniority list, Appellant is entitled to be considered for the promotion as PMS(BPS-17) on the following amongst many other grounds:-

**GROUPS:-**

- A. That the Appellant has ther right to be inducted in the seniority lists of BPS-16, as well as, PMS (BPS-17) at the relevant positions, as deemed appropriate by this Honourable Tribunal, according to relevant rules and, further that, on the basis of said seniority position, the Appellant is eligible / entitled to be considered for promotion as per notification dated 11/05/2007 on the basis of his requisite qualification i.e B.A 2<sup>nd</sup> Division plus 9 weeks staff training certificate.
- B. That Appellant is serving as a private Secretary to Deputy Commissioner Mardan/Swabi, since 2011. Hence, being Private Secretary, Appellant is



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entitled for induction in seniority list of PMS (BPS-17) as per his qualifications.

- C. That the Appellant has the vested right to be considered for promotion on the basis of seniority cum fitness, as per his qualification and seniority.
- D. That without induction in the relevant seniority list, Appellant will stand deprived from his fundamental right of consideration for promotion.
- E. That omission of the name of the Appellant in the seniority lists is unjustified and in violation of the law, on the subject.
- F. That the Appellant reserves the right to claim further grounds, also.

It is, therefore, humbly prayed that on acceptance of this appeal, name of the Appellant may please be directed to be inducted in the relevant seniority lists, as per law and futher, to consider the Appellant for promotion in PMS (BPs-17) on the basis of said seniority position.

Any further relief deemed necessary may graciously be also awarded in favour of the Appellant.

The costs of this Appeal may also be awarded in favour of Appellant against the Respondents.

Dated: 11.07.2017.

Appellant



(Murad Ali Shah)

Through:-

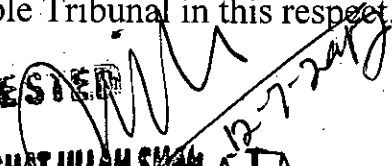


Muhammad Adam Khan  
Advocate Mardan.

AFFIDAVIT:

I, Murad ali Shah/the Appellant, do hereby state on solumn affirmation that the contents of this appeal are true and correct to the best of my knowledge and belief and further that nothing is concealed from this Hon'able Tribunal in this respect.

ATTESTED  
MIAN SIBGHAT ULLAH SHAH  
ADVOCATE  
Notary Public/Oath Confrmiseloner  
Peshawar High Court Peshawar



Deponent.



(Murad Ali Shah)

8/5

OFFICE OF THE COMMISSIONER MARDAN DIVISION, MARDAN

Annexure

No. \_\_\_\_\_/ACR(G)

Dated Mardan the 5/9/1988

Annex A 'A'

Asst. Comm.  
Attended

Mr Murad Ali Shah son of Janab Shah resident to Village Mohib Banda, Tehsil and District Mardan has been appointed as Stenographer in the Basic Pay Scale No 15 in the office of Additional Commissioner Mardan consequent upon his hrr selection by the Departmental Selection Committee held on 20th July 1988, from the date of assumption of his duties.

Sd/-  
Commissioner Mardan Division,  
Mardan

No. 1097-1100/ACR(G)

Dated Mardan the 5/9/1988

Copy forwarded to :-

- 1. Additional Commissioner, Mardan
- 2. District Accounts Officer, Mardan
- 3. The Director N.P.S.L, 16 Sector, H/9, Islamabad
- 4. Personal file

- for information please.
- for necessary action please.
- with reference to his letter No. NPSL/Admn-2(3)/83 dated 13 July 1988.

Muhammad 5/9/88  
Assistant to Commissioner,  
for Commissioner Mardan Division,  
Mardan

Peer  
Muhammad

A

P/6

OFFICE OF THE COMMISSIONER, MARDAN DIVISION, MARDAN

~~B~~ "B"  
Attended  
Aman

OFFICE ORDER

Aux B  
D

In pursuance of Finance Department, Government of N.W.F.P. instructions contained in circular letter No.FD(PRC) 1-1/87-VIII dated 22nd July, 1987 read with letter No.FD(PRC) 4-1/89 dated 24-1-1989, Mr.Murad Ali Shah; Stenographer(BPS-15) to Additional Commissioner, Mardan is hereby granted Selection Grade in BPS-16 w.e.f. 1-7-1991.

By order of  
Commissioner  
Mardan Division Mardan.

No. 4983-87/GA

Mardan Dated the 30 /9/1992

Copy forwarded for information and necessary action

to:

- 1) The Additional Commissioner, Mardan Division, Mardan.
- 2) The District Accounts Officer, Mardan.
- 3) The Assistant Finance/Bill Clerk, Commissioner's Office, Mardan.
- 4) Mr. Murad Ali Shah, Stenographer, Commissioner's Office, Mardan.
- 5) Personal File.

Tubal  
11/10

Assistant to Commissioner (Rev.)  
for Commissioner, Mardan Division, Mardan.

*[Handwritten signature]*

B

P/7

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 11/07/2011

NOTIFICATION

No. Estt:II/PS \_\_\_\_\_ / On the recommendation of Departmental Promotion Committee the following Senior Scale Stenographers (BPS - 15) of Mardan Division are promoted as Private Secretaries (BPS - 16) on regular basis with immediate effect:-

S. No.	Name of Official.	Present post held by the official.	Promoted to the next higher post.
1.	Mr. Murad Ali Shah	Senior Scale Stenographer (BPS - 15) office of the Additional Commissioner, Mardan.	Private Secretary (BPS - 16).
2.	Mr. Samin Jan	Senior Scale Stenographer (BPS - 15) office of the District Coordination Officer, Mardan.	Private Secretary (BPS - 16).

Consequent upon their promotion as Private Secretaries (BPS - 16) on regular basis, the posting / transfer of the following officials is ordered in the public interest with immediate effect.

S. No.	Name	Place of posting.
1.	Mr. Murad Ali Shah	Private Secretary to District Coordination Officer, Mardan.
2.	Mr. Samin Jan	Private Secretary to District Coordination Officer, Swabi.

S.D.  
Senior Member

No. Estt:II/ Supd: \_\_\_\_\_

Copy forwarded to the:-

1. Commissioner Mardan Division Mardan.
2. District Coordination Officer, Mardan & Swabi.
3. District Officer (R&E)/Collector, Mardan & Swabi
4. District Accounts officer, Mardan & Swabi
5. Officials concerned.

Secretary - I



P/8

GOVERNMENT OF THE  
NORTH-WEST FRONTIER PROVINCE  
ESTABLISHMENT DEPARTMENT

*Amir D*  
*D*  
*Attested*  
*Munir*

NOTIFICATION

Dated Peshawar the 11.05.2007.

No.SOE.II(ED)2(14)2007: In exercise of the powers conferred by section 26 of the North-West Frontier Province Civil Servant Act, 1973 (N.-W.F.P. Act XVIII of 1973), the Chief Minister of the North-West Frontier Province is pleased to make the following rules, namely:

THE NORTH-WEST FRONTIER PROVINCE PROVINCIAL  
MANAGEMENT SERVICE RULES, 2007.

1. Short title and commencement.---(1) These rules may be called the North-West Frontier Province Provincial Management Service Rules, 2007.

(2) These rules shall come into force at once.

2. Definitions.---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- (a) "appointing authority" means the appointing authority as specified in rule 5 of these rules;
- (b) "Commission" means the North-West Frontier Province Public Service Commission;
- (c) "Department" means the Establishment and Administration Department;
- (d) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;
- (e) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-18 and BS-19;
- (f) "Schedule" means the Schedule appended to these rules;
- (g) "Service" means the Provincial Management Service;

- (h) "Secretarial" means the North-West Frontier Province Civil Secretariat as defined in rule 2(r) of the North-West Frontier Province Government Rules of Business, 1985; and
- (i) "share" means the share specified for distribution between All Pakistan Unified Group and Provincial Officers as per Schedule-III.

3. **Nomenclature of the posts.**—The Service shall consist of the posts as specified in Schedule-I.

4. **Method of recruitment.**—(1) The method of recruitment, minimum qualification, age limit and other matters related thereto for the Service shall be as given in Schedule-I.

(2) Fifty per cent of posts in BPS-17 shall be filled in by initial recruitment through Commission and remaining by promotion. Ten percent of Secretarial posts in BPS-17 to 19 shall be reserved for officers of technical departments on reciprocal basis. Government may reserve twenty per cent posts for leave, deputation and training etc in each pay scale.

(3) Posts specified in Schedule-II shall be filled in by Officers borne on Provincial Management Service and All Pakistan Unified Group in the ratio prescribed in Schedule-III.

4-A. **Training.**— On appointment to the post borne on the service in BS-17, whether by initial recruitment or by promotion, every officer so appointed shall successfully complete one and a half year's mandatory training including one year training at the Provincial Services Academy as per Module specified in Schedule-IV and six months training attachment as specified in Schedule-V. The training will be followed by Departmental Examination to be conducted by the Provincial Services Academy as specified in Schedule-VI.

5. **Appointing Authority.**—The Chief Minister, N.-W.F.P. shall be the appointing authority for posts borne on the Provincial Management Service specified in Schedule-I.

6. **Saving.**—In all other matters not expressly provided for in these rules, the members of the Service shall be governed by the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and any other rules pertaining to terms and conditions of service made or deemed to have been made under the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973).

7. **Transitional.**—The condition of graduation as laid down in para 2(a) and (b) of column-5 against serial No. 1 of Schedule-I shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BS-17 posts.

8. **Repeal.**—The North-West Frontier Province Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 shall stand

<sup>1</sup> Rule 4-A added vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

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repealed after the retirement of existing incumbents of both the cadres. Separate seniority list of both the cadres shall be maintained under the existing rules and they shall be promoted at the ratio of 50: 50: <sup>2</sup>[Provided that for the purpose of promotion of both the Secretariat Group and the Executive Group, of the said service in different pay scales, -

- (i) the incumbents shall continue to be governed by the said service rules till the retirement of the last such incumbent; and
- (ii) the last incumbent of either Group shall rank senior to the first incumbent of the Provincial Management Service.]

CHIEF SECRETARY  
Government of the  
North-West Frontier Province.

<sup>2</sup> Amended vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

No. SOE.II(ED)2(14)2007

Dated Peshawar the 11.05.2007

~~11~~

A copy is forwarded to:-

1. Secretary to Governor NWFP.
2. Secretary (Admn. & Coord.), Civil Secretariat (FATA).
3. Principal Secretary to Chief Minister, NWFP, Chief Minister's Secretariat.
4. Additional Chief Secretary, NWFP.
5. Senior Member, Board of Revenue, NWFP.
6. All Administrative Secretaries to Govt of NWFP.
7. Chairman, NWFP Public Service Commission.
8. Accountant General NWFP.
9. Director, STI, E&A Department.
10. Manager, Govt Printing Press, NWFP, Peshawar for publication in the official gazette at an early date, with the request to supply 20 printed copies to the undersigned.
11. All Section Officers in E&A Department.
12. PS to Chief Secretary, NWFP.
13. PS to Secretary Establishment.
14. PAs to all Addl. Secretaries / Deputy Secretaries in Establishment Dept.
15. Office order file.

(KHALID ILYAS)  
Section Officer(E-II)



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## SCHEDULE-I

S.No.	Nomenclature of posts	Minimum qualification for appointment by Initial recruitment	Age limit for Initial recruitment	Method of recruitment
1	2	3	4	5
1	PMS(BS-17) as per detail at Schedule-II	2 <sup>nd</sup> Division Bachelor Degree from a recognized University.	21-30 year	<p>1) Fifty per cent by initial recruitment on the recommendations of the Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in Schedule - VII.</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having five years service as Tehsildar and have passed the prescribed Departmental Examination; and</p> <p>(b) twenty per cent from amongst Superintendents/Private Secretaries on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9 weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks who possess post graduate qualification from a recognized University and have atleast five years service under Government.</p> <p>By promotion, on seniority-cum-fitness basis, from amongst the officers of PMS in BS-17 having at least five years service and have passed the prescribed Departmental Training or Departmental Examination.</p>
2.	PMS(BS-18) as per detail at Schedule-II	NIL		

<sup>3</sup> The Word Schedule-IV replaced by Schedule VII vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

<sup>4</sup> The Word Schedule-V replaced by Schedule VII vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

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1.	2.	3.	4.	5.
3.	PMS(BS-19) as per detail at Schedule-II.	NIL		By promotion, on the basis of seniority-com-fitness, from amongst PMS officers holding posts in BS-18 and having at least 12 years service against posts in BS-17 and above and have passed the prescribed Departmental Training/ Examinations.
4.	PMS(BS-20) as per detail at Schedule-II.	NIL		By promotion on the basis of selection-on-merit, from amongst PMS officers holding posts in BS-19 and having at least 17 years service against posts in BS-17 and above and have undergone Advance Training Course from NIPA or any other training course prescribed by Government.
5.	PMS(BS-21) as per detail at Schedule-II.	NIL		By promotion, on the basis of selection-on-merit from amongst PMS officers holding posts in BS-20 and having at least 22 years service against posts in BS-17 and above and have undergone Course from Pakistan Administrative Staff College/National Defence College or from any other training Institute prescribed by Government.

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*Amir*

جامعة پشاور  
UNIVERSITY OF PESHAWAR

# University of Peshawar (Pakistan)

*Ann E*

(13)

MURAD ALI SHAH

SESSION ANNUAL 1991

SON

of

JAWAD SHAH

of

DISTRICT MARDAN

and a Student

Examination held in

JULY 1991

having passed the prescribed

is this day admitted by the University

of Peshawar to the Degree of  
**Bachelor of Arts**

in the SECOND

Division

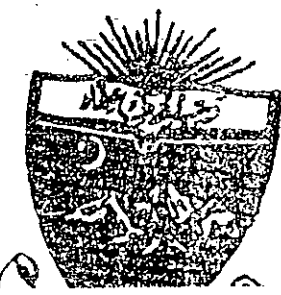
The examination was taken as ~~xxxx whole~~ in parts.

Serial No. 069937

Registration No. 90-PA-43194

Roll No. 53102

Result declared on 26TH MARCH



M. Iqbal Khan  
Registrar

E

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"F"

Amir

(19)

Reg:No. 229

Course No. 15

# STAFF TRAINING INSTITUTE



GOVERNMENT OF N.W.F.P.  
ESTABLISHMENT AND ADMINISTRATION DEPARTMENT  
PESHAWAR

This is to Certify That

Mr. / Mrs. / Miss MURAD ALI SHAH S/D of JANAB SHAH

designation Dy. Distt. Officer (Fin.) department Executive District Officer, F&P, District Mardan

has attended, course / workshop / seminar in 15th Advance Training Course in "Office Procedures and Management"

organized by the STAFF TRAINING INSTITUTE (STI), E&A, GOVERNMENT OF NWFP,

from 10.9.2002 to 12.11.2002

Shahid Ullah  
DEPUTY DIRECTOR

Amir  
DIRECTOR

Dated 12.11.2002

F



P/16

"G" Attached \$  
Achan

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

Dated Peshawar, the 15.04.2014

**NOTIFICATION**

**No.SO.E.IV(E&AD)1-13/2014 (Private Secretaries Cadre):-** In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 and Rule 3 of the Khyber Pakhtunkhwa Civil Secretariat (Private Secretaries) Service Rules, 2012, the Joint Seniority list of Private Secretaries (BPS-16) & Personal Assistant (BS-16), who opted for PMS Cadre (as stood on 15.04.2014), Civil Secretariat, Peshawar is hereby notified/circulated for general information.

**FINAL JOINT SENIORITY LIST OF PRIVATE SECRETARIES (BS-16) & PERSONAL ASSISTANTS (BS-16) (WHO HAVE OPTED FOR PMS CADRE) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 15.04.2014**

S.#	Name of officer	Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt: service on regular basis	Date of regular promotion as PS (BS-16)	Date of regular promotion as PA (BS-16)	Department	Remarks
1	Mr. Sarwar Habib	M.A	02.02.1960	Peshawar	14.06.1980	02.12.2008	-	E&S Education	(A/C PMS)
2	Mr. Muhammad Ali	B.A	10.01.1962	Peshawar	01.09.1981	02.12.2008	-	Health Deptt.	(A/C PMS)
3	Mr. Moin Ullah	B.A	25.08.1958	Bannu	01.09.1981	02.12.2008	-	Finance Deptt.	(A/C PMS)
4	Mr. Manzoor Ahmad	F.A	04.09.1960	Abbottabad	01.09.1981	02.12.2008	-	LG&RDD	(A/C PMS)
5	Mr. Rahmani Gul	B.A.	16.03.1962	Malakand Agy	31.01.1981	11.03.2009	-	Higher Edu: Deptt.	(A/C PMS)
6	Mr. Iqbal Ahmad	B.A	15.04.1957	Peshawar	05.09.1981	11.03.2009	-	Governor's Sectt.	(A/C PMS)
7	Mr. Mushtaq Ahmad	F.A	10.03.1963	Peshawar	10.09.1981	11.03.2009	-	Finance Deptt.	(A/C PMS)
8	Mr. Ihsanullah	B.A	12.12.1963	Peshawar	05.09.1981	11.03.2009	-	E&AD	(A/C PMS)
9	Mr. Arshad Javed	Matric	19.07.1955	Peshawar	15.07.1974	11.03.2009	-	E&A Deptt.	(A/C PMS)
10	Mr. Saleemullah	Matric	28.04.1962	Peshawar	30.09.1981	16.04.2010	-	Information Deptt.	Private Secretary
11	Mr. Sardar Muhammad	M.A	01.01.1961	Charsadda	25.10.1978	13.01.2012	-	ST&IT Deptt.	Private Secretary
12	Mr. Muhammad Hayat	B.A	18.10.1962	Peshawar	15.06.1985	13.01.2012	-	P&D Deptt.	Private Secretary
13	Mr. Lal Saeed	B.Com	21.03.1965	Karak	15.06.1985	-	02.12.2008	Finance Deptt	Personal Assistant (A/C P.S)
14	Mr. Sardar Bahadur	M.A	14.03.1965	Mansehra	15.06.1985	-	02.12.2008	Finance Deptt	Personal Assistant (A/C P.S)
15	Mr. Tasleem Khan	M.A	04.04.1962	Lakki Marwai	19.03.1981	-	13.03.2009	Health Deptt.	Personal Assistant (A/C P.S)
16	Mr. Muhammad Anwar Khan	M.A., LLB, LLM, IL/SL, ACJ & ELS	16.09.1963	Bannu	24.06.1985	-	13.03.2009	Law Deptt.	Personal Assistant (A/C P.S)
17	Mr. Gul Mareen Khan	B.A	01.01.1964	Dir	15.05.1985	-	-	-	-
18	Mr. Qasim Khan	B.A, LLB	20.01.1964	Khyber Agy	26.11.1983	-	13.03.2009	LGE&RD Deptt.	Personal Assistant (A/C P.S)

SECRETARIAT, PESHAWAR AS STOOD ON 15.04.2014

S.#	Name of officer	Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt: service on regular basis	Date of regular promotion as PS (BS-16)	Date of regular promotion as PA (BS-16)	Department	Remarks
19	Mr. Fazl-e-Rab	B.A	05.10.1965	Peshawar	22.11.1984	-	-		
20	Mr. Fakhre Alam	Matric	29.10.1963	Swat	03.03.1984	-	-		
21	Mr. Muhammad Yaqoob	B.A.	22.02.1961	Dir	24.11.1986	-	23.04.2010	E&AD	Personal Assistant
22	Mr. Jehanzeb	B.A	29.09.1959	Mardan	26.10.1983	-	12.02.2011	Industries Deptt.	Personal Assistant
23	Mr. Rahim Gul	M.A	20.08.1966	Peshawar	20.01.1988	-	12.02.2011	Sr. Min for Finance	Personal Assistant
24	Mr. Muhammad Javed S/O Khan Asghar	B.A	04.12.1966	Khyber Agy.	13.01.1988	-	24.06.2011	O/O Assistant to CM for Minorities Affairs	Personal Assistant
25	Mr. Abdur Rauf	B.A	18.04.1964	Karak	30.11.1988	-	24.06.2011	On deputation to Project Management Unit, Higher Education Deptt w.e.f 10.7.2013)	Personal Assistant
26	Mr. Mahsal Khan	B.A.	01.01.1962	Khyber Agy.	10.01.1988	-	24.06.2011	FATA Sectt:	Personal Assistant
27	Mr. Muhammad Javed	M.A.	30.04.1967	Mansehra	13.01.1988	-	24.06.2011	Finance Deptt.	Personal Assistant
28	Mr. Qalat Khan	M.A.	10.04.1969	FR Bannu	23.05.1988	-	24.06.2011	E&T Deptt.	Personal Assistant
29	Mr. Zahir Shah	B.Com	22.04.1966	Mohmand	23.04.1986	-	07.09.2011	E&AD (Secret)	Personal Assistant
30	Mr. Ihsan-ul-Haq	B.A	15.03.1968	Malakand Agy	30.04.1988	-	13.01.2012	Zakat, Ushr &	Personal Assistant
31	Mr. Fazle Subhan	M.A	24.03.1969	Swabi	03.09.1988	-	13.01.2012	C&W Deptt.	Personal Assistant
32	Mr. Safdar Khan	B.A	10.05.1968	Peshawar	03.09.1988	-	13.01.2012	Governor's House	Personal Assistant
33	Mr. Jehan Zeb Khan	M.A	15.04.1970	Swabi	03.09.1988	-	28.05.2013	E&AD (Adv. to CM	Personal Assistant
34	Mr. Muhammad Javed S/O Ali Rehman	M.A	11.02.1970	Abbottabad	03.09.1988	-	28.05.2013	Sports Deptt.	Personal Assistant
35	Mr. Mujahid Khan	F.A.	12.04.1966	Peshawar	09.08.1989	-	28.05.2013	Finance Deptt.	Personal Assistant
36	Mr. Liaqat Ali	M.A.	12.06.1961	Peshawar	06.08.1989	-	28.05.2013	Environment Deptt.	Personal Assistant
37	Mr. Sher Rehman	M.A.	15.02.1966	Malakand Agy	07.08.1989	-	28.05.2013	C.M's Secretariat	Personal Assistant
38	Mr. Muhammad Ishaq	B.A	03.05.1963	Abbottabad	18.05.1989	-	28.05.2013	E&AD (Spl Astt to	Personal Assistant
39	Mr. Said Akbar	M.A.	02.10.1962	Kurram Agy	05.08.1989	-	28.05.2013	STI - E&AD	Personal Assistant
40	Mr. Haider Zaman	B.A.	17.02.1966	Kohat	12.12.1989	-	28.05.2013	Home Deptt.	Personal Assistant
41	Mr. Ihsanullah Khan	B.A.	03.03.1969	Malakand Agy	12.12.1989	-	30.05.2013	Governor's Sectt.	Personal Assistant
42	Mr. Naseeb Shah	M.A	10.04.1960	Abbottabad	18.12.1979	-	30.05.2013	P&D Deptt.	Personal Assistant
43	Mr. Aziz ul Ghaffar	M.A.	19.03.1963	Karak	02.02.1985	-	30.05.2013	Governor Sectt	Personal Assistant
							30.05.2013	E&AD (Ex-C.M. Sabir	Personal Assistant
							30.05.2013	IPC Deptt	Personal Assistant

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FINAL JOINT SENIORITY LIST OF PRIVATE SECRETARIES (BS-16) & PERSONAL ASSISTANTS (BS-16) (WHO HAVE OPTED FOR PMS CADRE) OF CIVIL  
SECRETARIAT, PESHAWAR AS STOOD ON 15.04.2014

S.#	Name of officer	Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt. service on regular basis	Date of regular promotion as PS (BS-16)	Date of regular promotion as PA (BS-16)	Department	Remarks
44	Syed Ibrahim Shah	B.A	15.08.1966	Chitral	10.01.1990	-	30.05.2013	Finance Deptt.	Personal Assistant.
45	Mr. Ijaz Akram Khan	M.A.	02.02.1968	Karak	08.07.1987	-	30.05.2013	E&AD(O/O Secy.E)	Personal Assistant

**CHIEF SECRETARY  
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Endst: No.SOE.IV(E&AD)1-13/2014 (Private Secretaries Cadre)

Dated Peshawar, the 15.04.2014

Copy forwarded to: -

- 1 All Administrative Secretaries (except Board of Revenue) to Govt of Khyber Pakhtunkhwa.
- 2 The Military Secretary to Governor, Khyber Pakhtunkhwa.
- 3 Principal Secretary to Governor Khyber Pakhtunkhwa.
- 4 The Director, Staff Training Institute, Khyber Pakhtunkhwa.

  
**(AKHTAR NAWAZ)  
SECTION OFFICER (E.IV)**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

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NOTIFICATION

Dated Peshawar, the 15.04.2014

No.SOE.IV(E&AD)1-13/2013 (Private Secretaries Cadre):- In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the Seniority list of Private Secretaries (BPS-17) (as stood on 15.04.2014), Civil Secretariat, Peshawar is hereby notified/circulated for general information.

FINAL SENIORITY LIST OF PRIVATE SECRETARIES (BS-17) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 15.04.2014.

S#	Name of officer	Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt: service on regular	Date of regular promotion as P.A. (BS-16)	Date of regular promotion as P.S	Department	Remarks
1	Mr. Abdul Hameed	Matric	05.11.1953	Bannu	30.04.1975	02.12.1989	29.08.1995	Social Welfare Deptt.	Private Secretary
2	Mr. Umar Zaman	Matric	24.04.1957	Mardan	01.11.1981	19.12.2007	16.04.2010	E&SE Deptt.	Private Secretary
3	Mr. Mir Muhammad	D.Com	01.01.1961	Peshawar	22.10.1981	19.12.2007	16.04.2010	E&P Deptt.	Private Secretary
4	Mr. Liaqat Ali	B.A	17.12.1960	Peshawar	08.12.1981	19.12.2007	16.04.2010	M.D. Deptt. (730 day leave w.e.f 28.11.2013)	Private Secretary
5	Mr. Taj Muhammad	F.A	04.04.1956	Peshawar	15.12.1981	01.03.2008	16.04.2010	Finance Deptt.	Private Secretary
6	Mr. Nooran Shah	B.A	01.06.1961	Mansehra	21.12.1981	01.03.2008	12.02.2011	Transport Deptt	Private Secretary
7	Mr. Muhammad Imran	Matric	16.01.1955	Peshawar	21.05.1977	01.03.2008	12.02.2011	E&T Deptt.	Private Secretary
8	Miss. Rehana Ishaq	F.A	07.02.1962	Peshawar	12.01.1984	01.03.2008	12.02.2011	Environment Deptt.	Private Secretary
9	Mr. Irshad Ali	Matric	10.01.1962	Peshawar	18.01.1984	01.03.2008	12.02.2011	E&AD (DS (HRD)	Private Secretary
10	Mr. Samiullah	F.A	10.10.1963	Peshawar	01.02.1982	01.03.2008	28.06.2011	E&AD (Spl. Asst to CM for Minerals)	Private Secretary
11	Mr. Riaz Ahmad	B.A	04.04.1959	Peshawar	14.01.1984	01.03.2008	28.06.2011	Health Deptt	Private Secretary
12	Mr. Abdul Wase	B.A	01.01.1961	Peshawar	30.01.1984	01.03.2008	28.06.2011	Deputation to FDA extended for two years w.e.f 25.4.2013	Private Secretary
13	Mr. Abdul Hamid	B.Com	05.07.1958	Mardan	25.11.1979	01.03.2008	28.06.2011	Agriculture Deptt. (LPR w.e.f 03.07.2014 to 02.07.2015)	Private Secretary



OFFICERS (BS-17) OF CIVIL SECRETARIAT, PESHAWAR AS STAFF

Sl. No.	Name of officer	Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt. service on regular	Date of promotion as P.A. (BS-16)	Date of regular promotion as P.S.	Department
14	Mr. Muzammil Shah	M.A	14.03.1960	Peshawar	19.08.1980	01.03.2008	28.06.2011	E&AD (Spl. Asst to CM for Population Welfare)
15	Mr. Ahmad Hussain Syed Irfan Shah,	B.A	20.01.1961	Peshawar	01.04.1981	01.03.2008	28.06.2011	E&AD (Spl. Asst to CM for Population Welfare)
16	Mr. Ahmad Hussain Syed Irfan Shah,	B.A	20.01.1961	Peshawar	01.04.1981	01.03.2008	28.06.2011	E&AD (Spl. Asst to CM for Population Welfare)
17	Mr. Muhammad Ibrahim	D.Com	02.08.1963	Peshawar	04.10.1984	01.03.2008	13.09.2011	Higher Education Deptt.
18	Mr. Iftikhar Ahmad Awan	Matric	21.04.1955	Peshawar	12.01.1984	01.03.2008	07.09.2011	C.M's Secretariat
19	Mr. Habibul Hassan	Matric	21.04.1955	Peshawar	12.01.1984	01.03.2008	07.09.2011	C.M's Secretariat
20	Mr. Sher Nawab	Matric	17.02.1960	Kohat	31.12.1983	29.05.2008	13.01.2012	R&D Deptt.
21	Syed Mubarak Shah	B.A	09.04.1961	Karak	01.12.1981	29.05.2008	13.01.2012	Relief Deptt.
22	Mr. Jamroz Khan	B.A	25.04.1962	Peshawar	31.12.1983	29.05.2008	13.01.2012	Labour Deptt.
23	Mr. Mazhar Ali	F.A	04.11.1962	Mardan	07.06.1981	29.05.2008	13.01.2012	C&W Deptt.
24	Mr. Fazli Rahim	M.A	01.10.1963	Peshawar	01.08.1983	29.05.2008	13.01.2012	E&AD for further
25	Mr. Saeed Pervez	M.A	04.04.1963	Nowshera	10.11.1982	29.05.2008	13.01.2012	E&AD (VIP F-II)
26	Mr. Amin Khan	B.A	14.02.1962	Peshawar	02.11.1982	29.05.2008	17.01.2012	Food Deptt.
27	Mr. Khanzad Gul	B.A	01.01.1959	Peshawar	16.01.1984	29.05.2008	13.01.2012	Industries Deptt.
28	Miss Shaheena Bano	D.B.M.A.L.B	01.10.1961	Charsadda	20.08.1981	29.05.2008	13.01.2012	Home Deptt.
29	Mr. Hamid Ullah	Matric	03.01.1959	Peshawar	12.01.1984	29.05.2008	13.01.2012	Home Deptt.
30	Mr. Gohar Ali	F.A	01.01.1958	Peshawar	04.07.1978	29.05.2008	13.01.2012	Finance Deptt.
31	Mr. Khalid Parvez	F.A	17.03.1963	Charsadda	12.01.1984	29.05.2008	13.01.2012	On deputation to Governor's Secll.
32	Mr. Rais Ahmad	Matric	04.08.1964	Peshawar	30.06.1985	29.05.2008	13.01.2012	On deputation to PSA for initial period of 03 years.
33	Mr. Habib Ahmad Shakir	F.A	15.05.1960	Peshawar	24.06.1985	29.05.2008	13.01.2012	Private Secretary
34	Mr. Rehmat Ullah	M.A	03.12.1966	Nowshera	15.06.1985	29.05.2008	28.05.2013	Finance Deptt.
35	Mr. Muhammad Javed	D.Com	11.09.1966	Peshawar	15.06.1985	29.05.2008	28.05.2013	Private Secretary
36	Mr. Shaif Muhammad	Matric	20.04.1963	Peshawar	15.06.1985	29.05.2008	28.05.2013	Private Secretary
37	Syed Wali Shah	Matric	21.02.1960	Peshawar	15.06.1985	29.05.2008	28.05.2013	Private Secretary
38	Mr. Sajjad Ahmad Jan	B.A	01.04.1962	Swat	30.06.1985	02.12.2008	28.05.2013	Higher Education
39	Mr. Haji Muhammad	B.A	01.01.1965	Dir	26.06.1985	02.12.2008	28.05.2013	Private Secretary
40	Mr. Mir Shah Jehan	D.Com	19.02.1957	Karak	29.06.1985	02.12.2008	28.05.2013	Private Secretary
41	Mr. Muhammad Iqbal M.A	M.A	28.12.1965	Mansehra	29.06.1985	13.03.2009	28.05.2013	Local Govt. Deptt.

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#6

SENIORITY LIST OF PRIVATE SECRETARIES (BS-17) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 15.04.2014.

S#	Name of officer	Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt: service on regular	Date of regular promotion as P.A. (BS-16)	Date of regular promotion as P.S	Department	Remarks
42	Mr. Sufaid Gul	B.A	01.01.1965	Karak	23.06.1985	13.03.2009	28.05.2013	E&AD (E-III)	Private Secretary
43	Mr. Ismail Shah	D.Com	01.04.1963	Bannu	06.03.1984	13.03.2009	30.05.2013	Law Deptl.	Private Secretary
44	Mr. Rookh Ayaz Khan	D.Com	19.03.1960	Bannu	30.06.1985	23.04.2010	28.05.2013	On deputation Bannu Medical	Private Secretary
45	Mr. Naik Dar Ali Khan	B.A	25.05.1963	Bannu	03.03.1984	13.03.2009	28.05.2013	C.M's Secretariat	Private Secretary
46	Mr. Muhammad Iqbal S/O Sher Jan	F.A	12.01.1961	Bannu	27.06.1981	13.03.2009	30.05.2013	E&AD (PS to Min. Health)	Private Secretary
47	Mr. Hazrat Dayan	Matric	01.01.1962	Malakand	26.06.1985	13.03.2009	30.05.2013	E&AD(O/O DSR-II)	Private Secretary
48	Mr. Fazli Haq	M.A	06.06.1965	Karak	15.06.1985	13.03.2009	30.05.2013	E&AD (Adv to CM)	Private Secretary
49	Mr. Rafiullah	B.A	11.01.1967	Peshawar	07.05.1985	23.04.2010	30.05.2013	Irrigation Deptl.	Private Secretary
50	Syed Ayaz Ali Shah	M.A.	08.11.1959	Peshawar	01.12.1981	23.04.2010	30.05.2013	E&AD (Cabinet)	Private Secretary
51	Mr. Muhammad Rafiq	B.A	21.09.1962	Peshawar	03.12.1986	23.04.2010	30.05.2013	Finance Deptl.	Private Secretary
52	Mr. Muhammad Ayub	B.A	03.12.1960	Kohat	07.07.1980	23.04.2010	30.05.2013	CM Secretariat	Private Secretary
53	Syed Sadiq Shah	B.A	20.12.1961	Mansehra	05.11.1980	23.04.2010	30.05.2013	Industries Deptl.	Private Secretary
54	Mr. Sharifullah	D.Com	03.10.1963	Bannu	25.11.1986	23.04.2010	30.05.2013	E&SE Deptl.	Private Secretary
55	Mr. Jamshed Iqbal	B.A	02.06.1964	Bannu	01.12.1986	12.02.2011	30.05.2013	E&AD (Imp: Section)	Private Secretary


Endst: No.SOE.IV(E&AD)1-13/2014 (Private Secretaries Cadre)

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- 1 All Administrative Secretaries (except Board of Revenue) to Govt of Khyber Pakhtunkhwa.
- 2 The Military Secretary to Governor, Khyber Pakhtunkhwa.
- 3 Principal Secretary to Governor Khyber Pakhtunkhwa.
- 4 The Director, Staff Training Institute, Khyber Pakhtunkhwa.

**CHIEF SECRETARY  
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Dated Peshawar, the 15.04.2014

  
**(AKHTAR NAWAZ)**  
**SECTION OFFICER (E.IV)**

17	Mr. Gul Mareem	B.A	11.01.1967	Peshawar	07.05.1985	23.04.2010	30.05.2013	E&AD (Adv to CM)	Private Secretary
18	Mr. Qasim Khan	B.A	03.12.1960	Kohat	03.12.1986	23.04.2010	30.05.2013	Finance Deptl.	Private Secretary

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"I"  
Attest  
Secretary

**TENTATIVE SENIORITY LIST OF PRIVATE SECRETARIES (BS-16) OF CIVIL SECRETARIAT, PESHAWAR  
AS STOOD ON 30.04.2011** For more information and related material go on to  
[www.kybergovt.gov.pk](http://www.kybergovt.gov.pk)

S.#	Name of officer	Academic Qualification	Date of Birth	Domicile	Date of 1st Entry into Govt. service on regular basis	Date of regular promotion as P.A (BS-15)	Date of regular promotion as P.S. (BS-16)	Department	Remarks
59	Mr. Liaqat Ali	B.A	17.12.1960	Peshawar	08.12.1981	19.12.2007	16.04.2010	Mineral Dev.	Private Secretary
60	Mr. Taj Muhammad	F.A	01.04.1956	Peshawar	15.12.1981	01.03.2008	16.04.2010	Industries	Private Secretary
61	Mr. Noor Shah	B.A	01.06.1961	Manshra	21.12.1981	01.03.2008	12.02.2011	ESAD	Private Secretary
62	Mr. Muhammad Inan	Matric	16.01.1955	Peshawar	21.05.1977	01.03.2008	12.02.2011	Excise	Private Secretary
63	Ms. Rabana Inaig	F.A	07.02.1962	Peshawar	12.01.1984	01.03.2008	12.02.2011	Environment	Private Secretary
64	Mr. Irfan Ali	Matric	10.01.1962	Peshawar	18.01.1984	01.03.2008	12.02.2011	ESAD	Private Secretary

CHIEF SECRETARY,  
GOVERNMENT OF KHYBER PAKHTUNKHWA

I



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

P/22

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**NOTIFICATION**

Dated Peshawar, the 03.05.2016

**No.SOE.IV(E&AD)1-13/2016:-** In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the Seniority list of Personal Assistants (BPS-16) (as stood on 29.04.2016), Civil Secretariat, Peshawar is hereby notified/circulated for general information.

**FINAL SENIORITY LIST OF PERSONAL ASSISTANTS (BPS-16) (WHO OPTED FOR PS CADRE) OF CIVIL SECRETARIAT, PESHAWAR  
AS STOOD ON 29.04.2016**

S.No	Name of official	Academic qualification	Date of Birth	Date of Retd	Domicile	Date of entry into Govt: service	Date of promotion as S.S.S	Date of promotion as Personal Assistant	Department	Remarks
1	Mr. Habibullah	B.A.	10.05.1962	09.05.2022	Peshawar	18.03.1986	01.03.2008	13.01.2012	Labour Deptt.	Personal Assistant
2	Mr. Muhammad Javed S/O Umar Gul	Matric	06.01.1961	05.01.2021	Peshawar	16.05.1988	01.03.2008	13.01.2012	E&AD (R-V)	Personal Assistant
3	Mr. Abdul Hameed	M.A	14.03.1965	13.03.2025	Lakki Marwat	11.05.1988	01.03.2008	13.01.2012	Social Welfare Deptt.	Personal Assistant
4	Mr. Banat Khan S/O Gul Bad Shah	F.A	06.02.1968	05.02.2028	D.I khan	10.05.1988	01.03.2008	13.01.2012	Finance Deptt.	Personal Assistant
5	Mr. Badshah Khan	B.A	11.10.1964	10.10.2024	Bannu	01.02.1986	01.03.2008	13.01.2012	CM Sectt.	Personal Assistant
6	Mr. Muhammad Din	M.A	30.09.1962	29.09.2022	Lakki Marwat	10.05.1988	01.03.2008	13.01.2012	Finance Deptt.	Personal Assistant
7	Mr. Dil Nawaz Khan	B.A.	06.11.1963	05.11.2023	Bannu	09.05.1988	01.03.2008	13.01.2012	Agriculture Deptt.	Personal Assistant
8	Mr.Nisar Muhammad Khan	D.Com	11.04.1968	10.04.2028	Mohmand Agy	23.05.1988	01.03.2008	13.01.2012	E&AD (Min for Excise & Taxation)	Personal Assistant
9	Mr. Shah Zaman Khan	D.Com	18.12.1966	17.12.2026	Mohmand Agy	22.05.1988	01.03.2008	13.01.2012	Housing Deptt.	Personal Assistant
10	Mr. Muhammad Ibrahim Khan	D.Com	14.02.1966	13.02.2026	Kurram Agy	14.05.1988	01.03.2008	13.01.2012	Population Welfare Deptt.	Personal Assistant
11	Mr. Ikram-ul-Haq	M.A	15.03.1967	14.03.2027	Malakand Agy	30.04.1988	01.03.2008	13.01.2012	CM Sectt.	Personal Assistant
12	Mr. Waqar Ahmad	B.A.	01.10.1961	30.09.2021	Peshawar	07.08.1989	29.05.2008	28.05.2013	E&AD (O/O AS-J)	Personal Assistant
13	Mr. Mirza Ghulam	B.A./LLB	05.04.1960	04.04.2020	Chitral	31.10.1981	04.06.2008	28.05.2013	E&AD (HRD Wing)	Personal Assistant
14	Mr. Fazl-e-Rabi	B.A	30.03.1967	29.03.2027	Abbottabad	22.10.1987	29.05.2008	28.05.2013	Home Deptt	Personal Assistant
15	Mr. Momin Khan	B.A.	04.01.1969	03.01.2029	Mohmand Agy	05.08.1989	29.05.2008	30.05.2013	CM Sectt.	Personal Assistant
16	Mr. Gul Nadir	Matric	01.03.1963	28.02.2023	Dir	09.08.1989	29.05.2008	30.05.2013	ST&IT Deptt.	Personal Assistant
17	Mr Tila Khan	B.A.	07.05.1966	06.05.2026	Khyber Agy	08.08.1989	29.05.2008	30.05.2013	FATA Sectt: (PS OPS)	Personal Assistant
18	Mr. Muhammad Sher Khan	M.A	25.11.1957	24.11.2017	Dir	12.12.1989	02.12.2008	30.05.2013	Relief Deptt.	Personal Assistant
19	Mr. Jehangir Khan	B.A	20.01.1969	19.01.2029	Malakand Agy	11.12.1989	02.12.2008	12.02.2014	E&AD (Spi Asstt to CM for Tourism)	Personal Assistant

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**FINAL SENIORITY LIST OF PERSONAL ASSISTANTS (BPS-16) (WHO OPTED FOR PS CADRE) OF CIVIL SECRETARIAT, PESHAWAR  
AS STOOD ON 29.04.2016**

S.No	Name of official	Academic qualification	Date of Birth	Date of Retd	Domicile	Date of entry into Govt: service	Date of promotion as S.S.S	Date of promotion as Personal Assistant	Department	Remarks
20	Mr. Fakhr ul Islam	B.A	14.04.1967	13.04.2027	Malakand Agy	10.12.1989	02.12.2008	26.02.2015	Population Welfare Deptt.	Personal Assistant
21	Mr. Mati-ur-Rehman	B.A	02.02.1960	01.02.2020	Charsadda	15.03.1990	02.12.2008	26.02.2015	Local Govt. Deptt.	Personal Assistant
22	Mr. Jan Gul S/O Muhammad Gul	F.Sc	07.07.1966	06.07.2026	Peshawar	07.07.1987	02.12.2008	26.02.2015	PHE Deptt.	Personal Assistant
23	Mr. Khadim Hussain	Matric	07.02.1967	06.02.2027	Peshawar	20.07.1987	13.03.2009	26.02.2015	E&AD (Ex-CM Amir Haider Khan Hoti)	Personal Assistant
24	Mr Abdul Zaman	B.Com	24.02.1965	23.02.2025	FR Peshawar	12.09.1990	13.03.2009	26.02.2015	P&D Deptt.	Personal Assistant
25	Mr. Nasr Ullah	B.A	18.02.1967	17.02.2027	Dir	26.06.1990	13.03.2009	26.02.2015	Finance Deptt.	Personal Assistant
26	Mr. Tila Muhammad	B.A	02.01.1969	01.01.2029	Peshawar	10.10.1995	13.03.2009	02.11.2015	On deputation to PDMA w.e.f 22.04.2015.	Personal Assistant
27	Mr. Rahman Ullah S/O Rekhan Gul	B.A	02.04.1969	01.04.2029	Mardan	07.05.1990	13.03.2009	02.11.2015	CM Sectt.	Personal Assistant
28	Mr. Zafar Khan	M.Com	03.09.1969	02.09.2029	Swabi	14.04.1996	13.03.2009	02.11.2015	E&AD (PS (OPS) to Spl. Asstt to CM for Law)	Personal Assistant
29	Mr Muhammad Sadiq	B.A	01.05.1969	30.04.2029	Abbottabad	09.01.1990	23.04.2010	02.11.2015	P&D Deptt.	Personal Assistant
30	Mr. Mutabar Khan	M.A	19.04.1969	18.04.2029	Dir	10.12.1992	23.04.2010	28.01.2016	E&AD (O/O Senior Minister for Health).	Personal Assistant
31	Mr. Noor Muhammad	B.A	15.03.1974	14.03.2034	Karak	08.04.1996	23.04.2010	28.01.2016	E&SE Deptt.	Personal Assistant
32	Mr Jan Gul S/O Rahat Khan	F.A	04.01.1970	03.01.2030	Mohmand Agy	02.12.1989	23.04.2010	28.01.2016	Industries Deptt.	Personal Assistant

**CHIEF SECRETARY  
KHYBER PAKHTUNKHWA**

Endst: No.SOE.IV(E&AD)1-13/2016

Dated Peshawar, the 03.05.2016

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- 2 The Military Secretary to Governor, Khyber Pakhtunkhwa.
- 3 Principal Secretary to Governor Khyber Pakhtunkhwa.
- 4 The Director, Staff Training Institute, Khyber Pakhtunkhwa.
- 5 The Deputy Director (IT), Establishment & Administration Deptt with the request to publish on official website.

*J*

SECTION OFFICER (E.IV)

03/05/16



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

P/24

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Assisted  
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**NOTIFICATION**

Dated Peshawar, the 03.05.2016

**No.SOE.IV(E&AD)1-13/2016:-** In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 and Rule 3 of the Khyber Pakhtunkhwa Civil Secretariat (Private Secretaries) Service Rules, 2012, the Joint Seniority list of Private Secretaries (BPS-16) & Personal Assistant (BS-16), who opted for PMS Cadre (as stood on 29.04.2016), Civil Secretariat, Peshawar is hereby notified/circulated for general information.

**FINAL SENIORITY LIST OF PRIVATE SECRETARIES (BS-16) & PERSONAL ASSISTANTS (BS-16) (WHO HAVE OPTED FOR PMS CADRE) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 29.04.2016**

S.#	Name of officer	Academic Qualification	Date of Birth	Date of Retd	Domicile	Date of 1st Entry into Govt: service on regular basis	Date of regular promotion as PS	Date of regular promotion as PA	Department	Remarks
1	Mr. Muhammad Ali	F.A.	10.01.1962	09.01.2022	Peshawar	01.09.1981	02.12.2008	-	Excise & Taxation	(A/C Section Officer)
2	Mr. Iqbal Ahmad	B.A	15.04.1957	14.04.2017	Peshawar	05.09.1981	11.03.2009	-	FATA Sectt.	(A/C Section Officer)
3	Mr. Ihsanullah	B.A	12.12.1963	11.12.2023	Peshawar	05.09.1981	11.03.2009	-	E&AD (PS to Min for Information)	(A/C Section Officer)
4	Mr. Saleemullah	Matric	28.04.1962	27.04.2022	Peshawar	30.09.1981	16.04.2010	-	Information Deptt.	Private Secretary
5	Mr. Fakhre Alam	Matric	29.10.1963	28.10.2023	Swat	03.03.1984	-	12.02.2011	Industries Deptt.	Personal Assistant
6	Mr. Muhammad Javed S/O Muhammad Younis	M.A	30.04.1967	29.04.2027	Mansehra	13.01.1988	-	07.09.2011	E&AD (Secret)	Personal Assistant
7	Mr. Qalat Khan	M.A.	10.04.1969	09.04.2029	FR Bannu	23.05.1988	-	13.01.2012	Social Welfare	Personal Assistant
8	Mr. Zahir Shah	B.Com	22.04.1966	21.04.2026	Mohmand	23.04.1986	-	13.01.2012	C&W Deptt.	Personal Assistant
9	Mr. Ihsan-ul-Haq	B.A	15.03.1968	14.03.2028	Malakand Agy	30.04.1988	-	13.01.2012	Governor House	Personal Assistant
10	Mr. Fazle Subhan	M.A	24.03.1969	23.03.2029	Swabi	03.09.1988	-	28.05.2013	E&AD (Adv. to CM for Prison)	Personal Assistant
11	Mr. Safdar Khan	B.A	10.05.1968	09.05.2028	Peshawar	03.09.1988	-	28.05.2013	Sports Deptt.	Personal Assistant
12	Mr. Jehanzeb Khan S/O Sher Zada	M.A	15.04.1970	14.04.2030	Swabi	03.09.1988	-	28.05.2013	Finance Deptt.	Personal Assistant
13	Mr. Muhammad Javed S/O Ali Rehman	M.A	11.02.1970	10.02.2030	Abbottabad	03.09.1988	-	28.05.2013	Environment Deptt.	Personal Assistant
14	Mr. Mujahid Khan	M.A	12.04.1966	11.04.2026	Peshawar	09.08.1989	-	28.05.2013	E&AD (Adv. to CM for IPC)	Personal Assistant
15	Mr. Liaqat Ali	B.A	12.06.1961	11.06.2021	Peshawar	06.08.1989	-	28.05.2013	Agriculture Deptt	Personal Assistant
16	Mr. Sher Rehman	M.A	15.02.1966	14.02.2026	Malakand Agy	07.08.1989	-	28.05.2013	STI - E&AD	Personal Assistant
17	Mr. Muhammad Ishaq	B.A	03.05.1963	02.05.2023	Abbottabad	18.05.1989	-	28.05.2013	Home Deptt.	Personal Assistant
18	Mr. Said Akbar	B.A	02.10.1962	01.10.2022	Kurram Agy	05.08.1989	-	30.05.2013	Governor Sectt.	Personal Assistant
19	Mr. Noor Rehman S/O Amir Rehman	Matric	04.01.1968	03.01.2028	Malakand Agy	26.12.1989	-	23.06.2014	CM Sectt.	Personal Assistant

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FINAL SENIORITY LIST OF PRIVATE SECRETARIES (BS-16) & PERSONAL ASSISTANTS (BS-16) (WHO HAVE OPTED FOR PMS CADRE) OF CIVIL SECRETARIAT  
PESHAWAR AS STOOD ON 29.04.2016

S.#	Name of officer	Academic Qualification	Date of Birth	Date of Retd	Domicile	Date of 1st Entry into Govt: service on regular basis	Date of regular promotion as PS	Date of regular promotion as PA	Department	Remarks
20	Mr. Haider Zaman	B.A	17.02.1966	16.02.2026	Kohat	12.12.1989	-	30.05.2013	P&D Deptt.	Personal Assistant
21	Mr. Ihsanullah Khan	B.A.	03.03.1969	02.03.2029	Malakand Agy	12.12.1989	-	30.05.2013	Governor Sectt.	Personal Assistant
22	Mr. Naseeb Shah	M.A	10.04.1960	09.04.2020	Abbottabad	18.12.1979	-	30.05.2013	E&AD (Ex-C.M. Sabir)	Personal Assistant
23	Mr. Aziz ul Ghaffar	M.A.	10.03.1963	09.03.2023	Karak	02.02.1985	-	30.05.2013	IPC Deptt.	Personal Assistant
24	Syed Ibrahim Shah	B.A	15.08.1966	14.08.2026	Chitral	10.01.1990	-	30.05.2013	Finance Deptt.	Personal Assistant
25	Mr. Ijaz Akram Khan	M.A.	02.02.1968	01.02.2028	Karak	08.07.1987	-	30.05.2013	E&AD(O/O Secy E)	Personal Assistant
26	Mr. Iqbal Hussain	B.A.	07.01.1967	06.01.2027	Nowshera	13.03.1990	-	26.02.2015	CM Sectt.	Personal Assistant
27	Mr. Barkat Khan S/O Mir Sadda Khan	B.A	11.02.1970	10.02.2030	Bannu	11.03.1990	-	26.02.2015	On deputation to PSA w.e.f 12.02.2014	Personal Assistant
28	Mr. Abdul Rauf S/O Mahboob Khan	M.A	04.09.1972	03.09.2032	Abbottabad	01.11.1992	-	02.11.2015	E&AD (PS to Spl Asstt for Technical Education)	Personal Assistant
29	Mr. Shams uz Zaman	B.A	30.03.1971	29.03.2031	Charsadda	14.04.1996	-	28.01.2016	CM Sectt.	Personal Assistant
30	Mr. Maqsood Khan	B.A.	01.04.1971	31.03.2031	Kohat	08.01.1990	-	28.01.2016	E&AD (O/o CS)	Personal Assistant
31	Mr. Pervaiz Khan	M.A	01.01.1973	31.12.2032	Peshawar	08.04.1996	-	28.01.2016	P&D Deptt.	Personal Assistant
32	Mr. Nisar Ahmed	M.A	01.05.1969	30.04.2029	Peshawar	08.04.1996	-	28.01.2016	Governor Sectt. (PS OPS)	Personal Assistant
33	Mr. Said Gul	M.A	16.11.1970	15.11.2030	Dir Lower	18.04.1996	-	28.01.2016	E&SE Deptt.	Personal Assistant
34	Mr. Ghani Rehman	B.Com	14.02.1969	13.02.2029	Bannu	15.04.1996	-	28.01.2016	E&AD (O/O Addl: Secretary (Reg))	Personal Assistant
35	Mr. Muhammad Yousaf	B.A	14.02.1975	13.02.2035	D.I.Khan	08.04.1996	-	28.01.2016	PHE Deptt.	Personal Assistant
36	Mr. Gul Rehman	B.Com	05.05.1968	04.05.2028	Lakki Marwat	14.04.1996	-	28.01.2016	E&AD (DSR-III)	Personal Assistant

CHIEF SECRETARY  
KHYBER PAKHTUNKHWA

Dated Peshawar, the 03.05.2016

Endst: No.SO.E.IV(E&AD)1-13/2016

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- 2 The Military Secretary to Governor, Khyber Pakhtunkhwa.
- 3 Principal Secretary to Governor Khyber Pakhtunkhwa.
- 4 The Director, Staff Training Institute, Khyber Pakhtunkhwa.
- 5 The Deputy Director (IT), Establishment & Administration Deptt with the request to publish on official website.

SECTION OFFICER (E.IV)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

P/26

"L" Admitted  
Arshad

**NOTIFICATION**

Dated Peshawar, the 15.04.2014

No.SOE.IV(E&AD)1-13/2014 (Private Secretaries Cadre):- In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the Seniority list of Personal Assistants (BPS-16) (as stood on 15.04.2014), Civil Secretariat, Peshawar is hereby notified/circulated for general information.

**FINAL SENIORITY LIST OF PERSONAL ASSISTANTS (BPS-16) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 15.04.2014**

S.No	Name of official	Academic qualification	Date of birth	Domicile	Date of entry into Govt. service	Date of promotion as Personal Assistant	Department	Remarks
1	Mr. Nasar Khan	M.A	10.04.1965	Peshawar	15.06.1985	02.12.2008	P&D Deptt.	Personal Assistant (A/C P.S)
2	Mr. Jamshed Khan	D.Com	05.03.1961	Swabi	09.10.1983	24.06.2011	Health Deptt.	Personal Assistant
3	Mr. Usman Ghani	M.A.	10.08.1963	Mardan	05.01.1988	24.06.2011	Finance Deptt.	Personal Assistant
4	Mr. Qaiser Khan	B.A	15.03.1962	Peshawar	20.01.1988	24.06.2011	E&AD (Adv to CM Haji Abdul Haq)	Personal Assistant
5	Mr. Nisar Muhammad	M.A.	18.02.1961	Mohd. Agy	01.02.1986	24.06.2011	E&AD (VIP F-1)	Personal Assistant
6	Mr. Aurangzeb Abbasi	B.A.	09.11.1960	Abbottabad	13.01.1988	24.06.2011	Administration Deptt.	Personal Assistant
7	Mr. Ilyas Gul	F.A	02.02.1956	Bajaur Agy.	22.01.1988	07.09.2011	E&AD (HRD Wing)	Personal Assistant
8	Mr. Mir Shahbaz Khan	M.A.	05.04.1964	Karak	23.10.1985	07.09.2011	Governor's House	Personal Assistant
9	Mr. Khalil-ur-Rehman	M.A	17.08.1967	Dir	08.07.1987	07.09.2011	E&AD (Min. Sr. Min.)	Personal Assistant
10	Mr. Ghufraan Shah	M.A./LLB	06.01.1963	Abbottabad	19.02.1986	13.01.2012	PHE Deptt.	Personal Assistant
11	Mr. Ali Farman	Matric	11.11.1966	Mansehra	13.01.1988	13.01.2012	Finance Deptt.	Personal Assistant
12	Mr. Fazli Ghafoor	Matric	10.04.1964	Mardan	28.10.1984	13.01.2012	E&AD(AS-Cabinet)	Personal Assistant
13	Mr. Habibullah	B.A.	10.05.1962	Peshawar	18.03.1986	13.01.2012	E&AD (Ikramullah Gandapore Prvl Min)	Personal Assistant
14	Mr. Muhammad Javed S/O Umar Gul	Matric	06.06.1961	Peshawar	16.05.1988	13.01.2012	E&AD (R-V)	Personal Assistant
15	Mr. Abdul Hameed	M.A	14.03.1965	Lakki Marwat	11.05.1988	13.01.2012	E&AD (R-V)	Personal Assistant
16	Mr. Faraz Khan	F.A	06.05.1968	Peshawar	17.05.1984	13.01.2012	E&AD (R-V)	Personal Assistant

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FINAL SENIORITY LIST OF PERSONAL ASSISTANTS (BPS-16) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 15.04.2016.

S.No	Name of official	Academic qualification	Date of birth	Domicile	Date of entry into Govt. service	Date of promotion as Personal Assistant	Department	Remarks
17	Mr. Badshah Khan	B.A.	11.10.1964	Bannu	01.02.1986	13.01.2012	C.M's Secretariat	Personal Assistant
18	Mr. Muhammad Din	M.A.	30.09.1962	Lakki Marwat	10.05.1988	13.01.2012	Health Deptt.	Personal Assistant
19	Mr. Dil Nawaz Khan	B.A.	06.11.1963	Bannu	09.05.1988	13.01.2012	Agriculture Deptt.	Personal Assistant
20	Mr. Nisar Muhammad Khan	D.Com	11.04.1968	Mohmand Agy.	23.05.1988	13.01.2012	E&AD	Personal Assistant
21	Mr. Shah Zaman Khan	D.Com	18.12.1966	Mohmand Agy	22.05.1988	13.01.2012	Housing deptt	Personal Assistant
22	Mr. Muhammad Ibrahim Khan	D.Com	14.02.1966	Kurram Agy	14.05.1988	13.01.2012	P.W. Deptt.	Personal Assistant
23	Mr. Ikram-ul-Haq	M.A.	15.03.1967	Malakand Agy	30.04.1988	13.01.2012	C.M's Secretariat	Personal Assistant
24	Mr. Waqar Ahmad	B.A.	01.10.1961	Peshawar	07.08.1989	28.05.2013	E&AD (O/O AS-J)	Personal Assistant
25	Mr. Mirza Ghulam	B.A./LLB	05.04.1960	Chitral	31.10.1981	28.05.2013	E&AD (HRD Wing)	Personal Assistant
26	Mr. Fazl-e-Rabi	B.A.	30.03.1967	Abbottabad	22.10.1987	28.05.2013	Home Deptt.	Personal Assistant
27	Mr. Momin Khan	B.A.	04.01.1969	Mohmand Agy	05.08.1989	30.05.2013	C.M's Secretariat	Personal Assistant
28	Mr. Gul Nadir	Matric	01.03.1963	Dir	09.08.1989	30.05.2013	ST&IT Deptt.	Personal Assistant
29	Mr. Tila Khan	B.A.	07.05.1966	Khyber Agy	08.08.1989	30.05.2013	E&AD (O/O SSE)	Personal Assistant
30	Mr. Muhammad Sher Khan	M.A.	25.11.1957	Dir	12.12.1989	30.05.2013	P&D Deptt.	Personal Assistant
31	Mr. Jehangir Khan	B.A.	20.01.1969	Malakand Agy	11.12.1989	12.02.2013	Health Deptt.	Personal Assistant

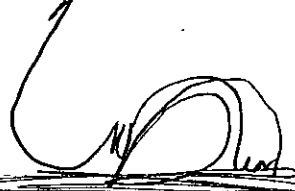
**CHIEF SECRETARY  
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Endst: No.SOE.IV(E&AD)1-13/2014 (Private Secretaries Cadre)

Dated Peshawar, the 15.04.2014

Copy forwarded to: -

- 1 All Administrative Secretaries (except Board of Revenue) to Govt of Khyber Pakhtunkhwa.
- 2 The Military Secretary to Governor, Khyber Pakhtunkhwa.
- 3 Principal Secretary to Governor Khyber Pakhtunkhwa.
- 4 The Director, Staff Training Institute, Khyber Pakhtunkhwa.

  
**(AKHTAR NAWAZ)  
SECTION OFFICER (E.IV)**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(ESTABLISHMENT WING)

1/28

Approved "M"  
Aman

Dated Peshawar, the 03.05.2016

**NOTIFICATION**

**No.SO.E.IV(E&AD)1-13/2016:-** In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the Seniority list of Private Secretaries (BPS-17) (as stood on 29.04.2016), Civil Secretariat, Peshawar is hereby notified/circulated for general information.

**FINAL SENIORITY LIST OF PRIVATE SECRETARIES (BS-17) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 29.04.2016.**

S#	Name of officer	Academic Qualification	Date of Birth	Date of Rtd	Domicile	Date of 1st Entry into Govt: service on regular basis	Date of regular promotion as P.A. (BS-16)	Date of regular promotion as P.S	Department	Remarks
1	Mr. Umar Zaman	Matric	24.04.1957	23.04.2017	Mardan	01.11.1981	19.12.2007	16.04.2010	E&SE Deptt.	Private Secretary
2	Mr. Mir Muhammad	D.Com	01.01.1961	31.12.2020	Peshawar	22.10.1981	19.12.2007	16.04.2010	Energy & Power Deptt.	Private Secretary
3	Mr. Liaqat Ali	B.A	17.12.1960	16.12.2020	Peshawar	08.12.1981	19.12.2007	16.04.2010	Mineral Dev. Deptt.	Private Secretary
4	Mr. Nooran Shah	B.A	01.06.1961	31.05.2021	Mansehra	21.12.1981	01.03.2008	12.02.2011	Higher Education Deptt.	Private Secretary
5	Miss. Rehana Ishaq	F.A	07.02.1962	06.02.2022	Peshawar	12.01.1984	01.03.2008	12.02.2011	Environment Deptt.	Private Secretary M
6	Mr. Irshad Ali	Matric	10.01.1962	09.01.2022	Peshawar	18.01.1984	01.03.2008	12.02.2011	E&AD (R-IV Section)	Private Secretary
7	Mr. Samiullah	F.A	10.10.1963	09.10.2023	Peshawar	01.02.1982	01.03.2008	28.06.2011	Population Welfare Deptt.	Private Secretary
8	Mr. Riaz Ahmad	B.A	04.04.1959	03.04.2019	Peshawar	14.01.1984	01.03.2008	28.06.2011	STI, E&AD	Private Secretary
9	Mr. Abdul Wase	B.A	01.01.1961	31.12.2020	Peshawar	30.01.1984	01.03.2008	28.06.2011	Deputation to FDA 01 year extendend beyond 05 years w.e.f 10.06.2015 to 09.06.2016.	Private Secretary

13/05/16

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**FINAL SENIORITY LIST OF PRIVATE SECRETARIES (BS-17) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 29.04.2024**

S#	Name of officer	Academic Qualification	Date of Birth	Date of Rtd	Domicile	Date of 1st Entry into Govt: service on regular basis	Date of regular promotion as P.A. (BS-16)	Date of regular promotion as P.S	Department	Remarks
10	Mr. Muzammil Shah	M.A	14.03.1960	13.03.2020	Peshawar	19.08.1980	01.03.2008	28.06.2011	E&AD (Spl. Astt to CM for Population Welfare)	Private Secretary
11	Mr. Ahmad Hussain	B.A	20.01.1961	19.01.2021	Peshawar	01.04.1981	01.03.2008	28.06.2011	IPC Deptt.	Private Secretary
12	Syed Irfan Shah	B.A	04.09.1960	03.09.2020	Peshawar	12.01.1984	01.03.2008	28.05.2013	E&AD (Min for Home)	Private Secretary
13	Mr. Muhammad Ibrahim	D.Com	02.08.1963	01.08.2023	Peshawar	04.10.1984	01.03.2008	13.09.2011	CM Sectt.	Private Secretary
14	Mr. Habibul Hassan	Matric	17.02.1960	16.02.2020	Kohat	31.12.1983	29.05.2008	13.01.2012	P&D Deptt.	Private Secretary
15	Mr. Sher Nawab	B.A	09.04.1961	08.04.2021	Karak	01.12.1981	29.05.2008	13.01.2012	Relief Deptt.	Private Secretary
16	Syed Mubarak Shah	B.A	25.04.1962	24.04.2022	Peshawar	31.12.1983	29.05.2008	13.01.2012	Labour Deptt.	Private Secretary
17	Mr. Jamroz Khan	F.A	04.11.1962	03.11.2022	Mardan	07.06.1981	29.05.2008	13.01.2012	C&W Deptt.	Private Secretary
18	Mr. Mazhar Ali	M.A	01.10.1963	30.09.2023	Peshawar	01.08.1983	29.05.2008	13.01.2012	Excise & Taxation Deptt.	Private Secretary
19	Mr. Fazli Rahim	M.A	04.04.1963	03.04.2023	Nowshera	10.11.1982	29.05.2008	13.01.2012	E&AD (Avt-II Section)	Private Secretary
20	Mr. Saeed Pervez	B.A	14.02.1962	13.02.2022	Peshawar	02.11.1982	29.05.2008	17.01.2012	Food Deptt.	Private Secretary
21	Mr. Amin Khan	B.A	01.01.1959	31.12.2018	Peshawar	16.01.1984	29.05.2008	13.01.2012	Industries Deptt.	Private Secretary
22	Mr. Khanzad Gul	Db.M.A.LLB	01.10.1961	30.09.2021	Charsadda	20.08.1981	29.05.2008	13.01.2012	Home Deptt.	Private Secretary
23	Miss Shaheena Bano	Matric	03.01.1959	02.01.2019	Peshawar	12.01.1984	29.05.2008	13.01.2012	Home Deptt.	Private Secretary
24	Mr. Hamid Ullah	F.A	01.01.1958	31.12.2017	Peshawar	04.07.1978	29.05.2008	13.01.2012	Finance Deptt.	Private Secretary
25	Mr. Gohar Ali	F.A	17.03.1963	16.03.2023	Charsadda	12.01.1984	29.05.2008	13.01.2012	P&D Deptt.	Private Secretary
26	Mr. Khalid Parvez	Matric	04.08.1964	03.08.2024	Peshawar	30.06.1985	29.05.2008	13.01.2012	Governor Sectt.	Private Secretary

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FINAL SENIORITY LIST OF PRIVATE SECRETARIES (BS-17) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 29.04.2016.

S#	Name of officer	Academic Qualification	Date of Birth	Date of Rtd	Domicile	Date of 1st Entry into Govt: service on regular basis	Date of regular promotion as P.A. (BS-16)	Date of regular promotion as P.S	Department	Remarks
27	Mr. Rais Ahmad	M.A	15.05.1960	14.05.2020	Peshawar	24.06.1985	29.05.2008	13.01.2012	On deputation to PSA for initial period of 03 years.	Private Secretary
28	Mr. Habib Ahmad Shakir	F.A	08.01.1964	07.01.2024	Peshawar	18.06.1985	29.05.2008	13.01.2012	E&AD (Spl. Secy (E)	Private Secretary
29	Mr. Rehmat Ullah	M.A.	03.12.1966	02.12.2026	Nowshera	15.06.1985	29.05.2008	28.05.2013	Finance Deptt.	Private Secretary
30	Mr. Muhammad Javed S/O Murad Khan	D.Com	11.09.1966	10.09.2026	Peshawar	15.06.1985	29.05.2008	28.05.2013	Auqaf Deptt.	Private Secretary
31	Mr. Shafi Muhammad	Matric	20.04.1963	19.04.2023	Peshawar	15.06.1985	29.05.2008	28.05.2013	CM Sectt.	Private Secretary
32	Mr. Nasir Khan	M.A	10.04.1965	09.04.2025	Peshawar	15.06.1985	02.12.2008	26.02.2015	P&D Deptt.	Private Secretary
33	Syed Wali Shah	Matric	21.02.1960	20.02.2020	Peshawar	15.06.1985	02.12.2008	28.05.2013	Higher Education Deptt.	Private Secretary
34	Mr. Sajjad Ahmad Jan	B.A	01.04.1962	31.03.2022	Swat	30.06.1985	02.12.2008	28.05.2013	Governor Sectt.	Private Secretary
35	Mr. Haji Muhammad	B.A	01.01.1965	31.12.2024	Dir	26.06.1985	02.12.2008	28.05.2013	LGE&RD Deptt.	Private Secretary
36	Mr. Mir Shah Jehan	D.Com	19.02.1957	18.02.2017	Karak	29.06.1985	02.12.2008	28.05.2013	Governor Sectt.	Private Secretary
37	Mr. Muhammad Iqbal Swati S/O Abdul Qayyum	M.A	28.12.1965	27.12.2025	Mansehra	29.06.1985	13.03.2009	28.05.2013	LGE&RD Deptt.	Private Secretary
38	Mr. Sufaid Gul	B.A	01.01.1965	31.12.2024	Karak	23.06.1985	13.03.2009	28.05.2013	E&AD (HRD)	Private Secretary
39	Mr. Ismail Shah	D.Com	01.04.1963	31.03.2023	Bannu	06.03.1984	13.03.2009	30.05.2013	Law Deptt.	Private Secretary
40	Mr. Rookh Ayaz Khan	D.Com	19.03.1960	18.03.2020	Bannu	30.06.1985	23.04.2010	28.05.2013	On deputation Bannu Medical College w.e.f 7.11.2013 for 03 years.	Private Secretary
41	Mr. Naik Dar Ali Khan	B.A	15.05.1963	14.05.2023	Bannu	03.03.1984	13.03.2009	28.05.2013	CM Sectt.	Private Secretary

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**FINAL SENIORITY LIST OF PRIVATE SECRETARIES (BS-17) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 29.04.2024**

S#	Name of officer	Academic Qualification	Date of Birth	Date of Rtd	Domicile	Date of 1st Entry into Govt. service on regular basis	Date of regular promotion as P.A. (BS-16)	Date of regular promotion as P.S	Department	Remarks
42	Mr. Muhammad Iqbal S/O Sher Jan	F.A	12.01.1961	11.01.2021	Bannu	27.06.1981	13.03.2009	30.05.2013	Transport Deptt. Under Suspension	Private Secretary
43	Mr. Hazrat Dayan	Matric	01.01.1962	31.12.2021	Malakand Agy	26.06.1985	13.03.2009	30.05.2013	E&AD(O/O DSR-II)	Private Secretary
44	Mr. Fazli Haq	M.A	06.06.1965	05.06.2025	Karak	15.06.1985	13.03.2009	30.05.2013	E&AD (Spl Asstt to CM for Transport and Mass Tranist	Private Secretary
45	Mr. Rafiullah	B.A	11.01.1967	10.01.2027	Peshawar	07.05.1985	23.04.2010	30.05.2013	Irrigation Deptt.	Private Secretary
46	Syed Ayaz Ali Shah	M.A.	08.11.1959	07.11.2019	Peshawar	01.12.1981	23.04.2010	30.05.2013	Finance Deptt.	Private Secretary
47	Mr. Muhammad Rafiq	B.A	21.09.1962	20.09.2022	Peshawar	03.12.1986	23.04.2010	30.05.2013	Finance Deptt.	Private Secretary
48	Mr. Muhammad Ayub	B.A.	03.12.1960	02.12.2020	Kohat	07.07.1980	23.04.2010	30.05.2013	CM Sectt.	Private Secretary
49	Syed Sadiq Shah	B.A	20.12.1961	19.12.2021	Mansehra	05.11.1980	23.04.2010	30.05.2013	E&SE Deptt.	Private Secretary
50	Mr. Sharifullah	D.Com	03.10.1963	02.10.2023	Bannu	25.11.1986	23.04.2010	30.05.2013	E&SE Deptt.	Private Secretary
51	Mr. Jamshed Iqbal	B.A	02.06.1964	01.06.2024	Bannu	01.12.1986	12.02.2011	30.05.2013	Social Welfare Deptt.	Private Secretary
52	Mr. Jamshed Khan	D.Com	05.03.1961	04.03.2021	Swabi	09.10.1983	24.06.2011	23.06.2014	Health Deptt.	Private Secretary
53	Mr. Usman Ghani	M.A.	10.08.1963	09.08.2023	Mardan	05.01.1988	24.06.2011	23.06.2014	ST&IT Deptt.	Private Secretary
54	Mr. Qaiser Khan	B.A	15.03.1962	14.03.2022	Peshawar	20.01.1988	24.06.2011	23.06.2014	E&AD (PS to Secy Admn)	Private Secretary
55	Mr. Nisar Muhammad	M.A.	18.02.1961	17.02.2021	Mohd. Agy	01.02.1986	24.06.2011	23.06.2014	E&AD (VIP Flight-I)	Private Secretary
56	Mr. Aurangzeb Abbasi	B.A.	09.11.1960	08.11.2020	Abbottabad	13.01.1988	24.06.2011	23.06.2014	E&AD (O/O SO Admn)	Private Secretary
57	Mr. Mir Shahbaz Khan	M.A.	05.04.1964	04.04.2024	Karak	23.10.1985	07.09.2011	26.02.2015	Governor House	Private Secretary

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FINAL SENIORITY LIST OF PRIVATE SECRETARIES (BS-17) OF CIVIL SECRETARIAT, PESHAWAR AS STOOD ON 29.04.2016.

S#	Name of officer	Academic Qualification	Date of Birth	Date of Rtd	Domicile	Date of 1st Entry into Govt: service on regular basis	Date of regular promotion as P.A. (BS-16)	Date of regular promotion as P.S	Department	Remarks
58	Mr. Khalil-ur-Rehman S/O Hazrat Rehman	M.A	17.08.1967	16.08.2027	Dir	08.07.1987	07.09.2011	02.11.2015	E&AD (Min. Finance)	Private Secretary
59	Mr. Ghufraan Shah	M.A./LLB	06.01.1963	05.01.2023	Abbottabad	19.02.1986	13.01.2012	02.11.2015	Finance Deptt.	Private Secretary
60	Mr. Ali Farman	B.A	11.11.1966	10.11.2026	Mansehra	13.01.1988	13.01.2012	28.01.2016	Finance Deptt.	Private Secretary
61	Mr. Fazli Ghafoor	Matric	10.04.1964	09.04.2024	Mardan	28.10.1984	13.01.2012	28.01.2016	E&AD(O/O SSR)	Private Secretary

CHIEF SECRETARY  
KHYBER PAKHTUNKHWA

Endst: No.SOE.IV(E&AD)1-13/2016

Dated Peshawar, the 03.05.2016

Copy forwarded to: -

- 1 All Administrative Secretaries (except Board of Revenue) to Govt of Khyber Pakhtunkhwa.
- 2 The Military Secretary to Governor, Khyber Pakhtunkhwa.
- 3 Principal Secretary to Governor Khyber Pakhtunkhwa.
- 4 The Director, Staff Training Institute, Khyber Pakhtunkhwa.
- 5 The Deputy Director (IT), Establishment & Administration Deptt with the request to publish on official website.

SECTION OFFICER (E.IV)

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"N"

Chief Secretary  
Khyber Pakhtunkhwa,  
Peshawar.

(76)

Murad  
Ali

Through: Proper Channel.

Subject:- REPRESENTATION - PROMOTION / INDUCTION INTO PMS SERVICE.

Respected Sir,

Respectfully it is stated that I have been serving as Private Secretary (BPS-17) in the office of Deputy Commissioner Mardan. I was serving as Senior Scale Stenographer in the office of Commissioner Mardan Division Mardan since 1988. I was eligible for promotion to the post of Private Secretary as well as Tehsildar but I was promoted to the post of Private Secretary (BPS-16), which was upgraded to BPS-17, while my juniors such as Qamar Khan Senior Scale Stenographer etc were promoted to the post of Tehsildar by the Revenue & Estate Department Govt. of Khyber Pakhtunkhwa which is against the principle of justice because I was deprived from the post of Tehsildar where ample chances were there.

Now as Private Secretary I am eligible to be promoted / inducted into PMS (BPS-17) Service as envisaged in Govt. of Khyber Pakhtunkhwa Provincial Management Service Rules 2007.

It is therefore requested to kindly order my promotion / induction to PMS (BPS-17) so as to meet the ends of justice.

Thanks.

Dated 02-02-2015.

Yours obediently



(MURAD ALI SHAH)  
Private Secretary to  
Deputy Commissioner,  
Mardan.

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"0"  
Attended  
Acaran



~~Amir S~~ (5)

OFFICE OF THE DEPUTY COMMISSIONER  
MARDAN

No. 678 DC(M)/PS  
Dated Mardan the 09/02/2015

To,

The Commissioner,  
Mardan Division,  
Mardan.

Subject:- REPRESENTATION - PROMOTION / INDUCTION INTO PMS SERVICE!

Please find enclosed herewith a copy of self explanatory application dated 02-02-2015 in respect of Mr. Murad Ali Shah, Private Secretary to the undersigned, duly recommended, for onward submission to the higher ups for further appropriate orders.

  
Deputy Commissioner  
Mardan

Q



**Before the K.P.K service tribunal Peshawar**

Service Appeal NO 555 /2015

Murad Ali Shah .....appellant


**VERSUS**

Chief Secretary etc .....Respondents

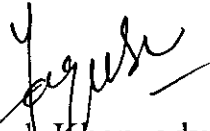
**APPEAL**

**INDEX**

S.No	Descriptions	Annex:	Pages	
			From	to
1	Grounds of appeal		1	3
2	<u>Copy of the appointment order dated 05/09/1988</u>	"A"	4	
3	<i>Copy of order dated 30/09/1992</i>	"B"	5	
4	<i>Copy of order dated 11/07/2011</i>	"C"	6	
5	<i>Copy of notification dated 11/05/2007</i>	"D"	7	12
6	Copy of Certificates	"E"	13	14
7	<i>Copy of departmental appeal</i>	"F"	15	17
8	<i>Wakalat Nama</i>			

Appellant,   
Murad Ali Shah

Trough counsel

  
Yaqoob Khan advocate  
High court at Distt:  
court Mardan.

Dated 27.05.2015.

**Before the K.P.K service tribunal Peshawar**

K.W.P. Province  
Service Tribunal  
Diary No. 609  
dated 29-5-2015

Service Appeal No 555 /2015

Murad Ali Shah Private Secretary to D.C Mardan R/o village Mohib  
Banda Tehsil & District Mardan .....Appellant

**VERSUS**

1. Chief Secretary Khyber Pakhtunkhwa, Peshawar
2. Secretary (S&GAD) Khyber Pakhtunkhwa Peshawar
3. S.M.B.R / Secretary Revenue & Estate Khyber Pakhtunkhwa,  
Peshawar
4. Commissioner Mardan Division Mardan.
5. Deputy Commissioner Mardan .....Respondents

*Appeal U/S-4 of Service Tribunal Act 1974, for promotion/  
induction in the seniority list of PMS (BPS-17) in  
accordance with notification dated 11/05/2007 of S&GAD  
Peshawar.*

---

Sir,

**Appellant humbly submits as under**

1. That appellant is posted as a Private Secretary (BPS-17) in the office of D.C Mardan.
2. That appellant was appointed as a Senior Stenographer vide order dated 05/09/1988 on regular basis. (Copy of order is attached as Annex: "A").
3. That on the basis of best performance of appellant and seniority cum fitness, appellant was promoted from BPS-15 to BPS-16 on 30/09/1992 vide order dated 30/09/1992. (Copy of order is attached as Annex: "B").

Filed to day

Registrar

29/5/15

4. That on the promotion of appellant from BPS-15 to BPS-16, appellant was appointed as a Private Secretary to D.C Mardan vide order dated 11/07/2011..(Copy of order is attached as Annex: "C").
5. That respondent department has issued a Gazatted rule 11/05/2007. That as per schedule-I serial No.1 (2) (b) of said rule that PMS (BPS-17) promotion of civil servant should be made 20% from among Tehsildars and 20% from amongst Superintendent/Private Secretary on the basis of seniority cum fitness basis, who are graduate and have undergone a training course of 9 weeks at the provincial management Academy /provincial staff training institute. . A joint seniority list of superintendent and private secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective post vide notification dated 11/05/2007. (Copy is hereby attached as Annex: "D").
6. That post of appellant (i.e private Secretary) has been upgraded from BPS-16 to BPS-17 vide order dated 19/6/2012 so appellant is serving in BPS-17 as a private Secretary to Deputy Commissioner Mardan and appellant has equipped requisite qualification for the post of PMS (BPS-17 i.e B.A 2<sup>nd</sup> Division plus 9 weeks training from Provincial Staff Training Institute Peshawar vide certificate dated 12/11/2002, (Copy of B.A Certificate, Provincial Staff Training Certificate & order of promotion of the appellant BPS-17 are attached as Annex: "E").
7. That appellant has prepared a departmental appeal dated 02/02/2015, before the respondent No.1 i.e Chief Secretary of KPK Peshawar, but in vain. (Copy of departmental appeal is attached as Annex: "F")
8. That appellant is eligible/entitled for induction in the seniority list of PMS (BPS-17) and on the basis of said seniority list, appellant is entitled for promotion as PMS (BPS-17) on the following grounds:-

**GROUND**

- A. That appellant is eligible / entitled for induction in the seniority list of PMS (BPS-17) and on the basis of said seniority list, appellant is eligible /entitled for promotion as per notification dated 11/05/2007 on the basis of his requisite qualification i.e BA 2<sup>nd</sup> Division plus 9 weeks staff training certificate.

- B. That appellant is services as a Private Secretary to Deputy Commissioner Mardan since 2011, hence being Private Secretary, appellant is entitled for induction in seniority list of PMS (BPS-17) as per his qualification
- C. That every civil servant has vested right of promotion on the basis of seniority cum fitness and without seniority list, appellant would be deprived from his fundamental right of promotion.
- D. That there is no provision in law for not maintaining of seniority list of the civil servants.

*It is therefore, humbly prayed that on acceptance of this appeal, name of the appellant may please be inducted in the seniority list of PMS (BPS-17) being Private Secretary to D.C Mardan as per Gazetted notification of respondent No.2 dated 11/05/2007 and appellant may please be promoted in PMS (BPS-17) on the basis of said seniority list. Any other relief deems fit may also be graciously awarded to the appellant.*

Appellant, \_\_\_\_\_

Murad Ali Shah

Trough counsel \_\_\_\_\_

Yaqoob Khan advocate  
High court at Distt:  
court Mardan.

Dated 27.05.2015.

**AFFIDAVITE**

I, do hereby solemnly and affirm that the contents of appeal are true and correct to the best of my knowledge and nothing has been concealed from this Hon'able court.



Deponent, \_\_\_\_\_

OFFICE OF THE COMMISSIONER MARDAN DIVISION, MARDAN

No. \_\_\_\_\_/ACR(G)

Dated Mardan the \_\_\_\_\_/9/1988

Aux A

(4)

Mr Murad Ali Shah son of Janab Shah resident to Village Mohib Banda, Tehsil and District Mardan has been appointed as Stenographer in the Basic Pay Scale No 15 in the office of Additional Commissioner Mardan consequent upon his ~~lks~~ selection by the Departmental Selection Committee held on 20th July 1988, from the date of assumption of his duties.

Sd/-  
Commissioner Mardan Division,  
Mardan

No. 1097-1100/ACR(G)

Dated Mardan the 5/9/1988

Copy forwarded to :-

1. Additional Commissioner, Mardan - for information please.
2. District Accounts Officer, Mardan - for necessary action please.
3. The Director N.P.SL, 16 Sector, H/9, Islamabad - with reference to his letter No. NPSL/Admn-2(3)/83 dated 13 July 1988.
4. Personal file

*Mun*  
*5/9/88*  
Assistant to Commissioner,  
for Commissioner Mardan Division,  
Mardan

*Peer*

*M/G*

*Attested*  
*docs*

OFFICE OF THE COMMISSIONER, MARDAN DIVISION, MARDAN

Aux B

(5)

OFFICE ORDER

In pursuance of Finance Department, Government of N.W.F.P. instructions contained in circular letter No. FD(PRC) 1-1/87-VIII dated 22nd July, 1987 read with letter No. FD(PRC) 4-1/89 dated 24-1-1989, Mr. Murad Ali Shah, Stenographer (BPS-15) to Additional Commissioner, Mardan is hereby granted Selection Grade in BPS-16 w.e.f. 1-7-1991.

By order of  
Commissioner  
Mardan Division Mardan.

No. 4983-87/GA

Mardan Dated the 30 /9/1992

Copy forwarded for information and necessary action

to:

- 1) The Additional Commissioner, Mardan Division, Mardan.
- 2) The District Accounts Officer, Mardan.
- 3) The Assistant Finance/Bill Clerk, Commissioner's Office, Mardan.
- 4) Mr. Murad Ali Shah, Stenographer, Commissioner's Office, Mardan.
- 5) Personal File.

*Tubal Hill*

Assistant to Commissioner (Rev.)  
for Commissioner, Mardan Division, Mardan.

*TL*

*Attested  
[Signature]*

Secretary - I

*Handwritten signature*

*Handwritten signature*

*Handwritten signature*

1. Commissioner Mardan Division Mardan.
2. District Coordination Officer, Mardan & Swabi.
3. District Officer (R&E)/Collector, Mardan & Swabi.
4. District Accounts Officer, Mardan & Swabi.
5. Officials concerned.

Copy forwarded to the:-

No. Estt:II/ Supd: \_\_\_\_\_

*21405-13*

SD/-  
Senior Member

S. No.	Name	Place of posting.
1.	Mr. Murad Ali Shah	Private Secretary to District Coordination Officer, Mardan.
2.	Mr. Samin Jan	Private Secretary to District Coordination Officer, Swabi.

Consequent upon their promotion as Private Secretaries (BPS - 16) on regular basis, the posting / transfer of the following officials is ordered in the public interest with immediate effect.

S. No.	Name of Official	Present post held by the official	Promoted to the next higher post.
1.	Mr. Murad Ali Shah	Senior Scale Stenographer (BPS - 15) office of the Additional Commissioner, Mardan.	Private Secretary (BPS - 16)
2.	Mr. Samin Jan	Senior Scale Stenographer (BPS - 16) office of the District Coordination Officer, Mardan.	Private Secretary (BPS - 16)

On the recommendation of Departmental Promotion Committee the following Senior Scale Stenographers (BPS - 15) of Mardan Division are promoted as Private Secretaries (BPS - 16) on regular basis with immediate effect:-

No. Estt:II/PS \_\_\_\_\_

NOTIFICATION

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 11/07/2011

*Handwritten signature*

*Handwritten signature*  
6



GOVERNMENT OF THE  
NORTH-WEST FRONTIER PROVINCE  
ESTABLISHMENT DEPARTMENT

Aux D  
②

**NOTIFICATION**

Dated Peshawar the 11.05.2007.

**No.SOE.II(ED)2(14)2007:** In exercise of the powers conferred by section 26 of the North-West Frontier Province Civil Servant Act, 1973 (N.-W.F.P. Act XVIII of 1973), the Chief Minister of the North-West Frontier Province is pleased to make the following rules, namely:

**THE NORTH-WEST FRONTIER PROVINCE PROVINCIAL  
MANAGEMENT SERVICE RULES, 2007.**

1. **Short title and commencement.**---(1) These rules may be called the North-West Frontier Province Provincial Management Service Rules, 2007.

(2) These rules shall come into force at once.

2. **Definitions.**---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- (a) "appointing authority" means the appointing authority as specified in rule 5 of these rules;
- (b) "Commission" means the North-West Frontier Province Public Service Commission;
- (c) "Department" means the Establishment and Administration Department;
- (d) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;
- (e) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-18 and BS-19;
- (f) "Schedule" means the Schedule appended to these rules;
- (g) "Service" means the Provincial Management Service;

[www.nwfp.gov.pk](http://www.nwfp.gov.pk)

Attested  
[Signature]



- (h) "Secretariat" means the North-West Frontier Province Civil Secretariat as defined in rule 2(r) of the North-West Frontier Province Government Rules of Business, 1985; and
- (i) "share" means the share specified for distribution between All Pakistan Unified Group and Provincial Officers as per Schedule-III.

**3. Nomenclature of the posts.**—The Service shall consist of the posts as specified in Schedule-I.

**4. Method of recruitment.**—(1) The method of recruitment, minimum qualification, age limit and other matters related thereto for the Service shall be as given in Schedule-I.

(2) Fifty per cent of posts in BPS-17 shall be filled in by initial recruitment through Commission and remaining by promotion. Ten per cent of Secretariat posts in BPS-17 to 19 shall be reserved for officers of technical departments on reciprocal basis. Government may reserve twenty per cent posts for leave, deputation and training etc in each pay scale.

(3) Posts specified in Schedule-II shall be filled in by Officers borne on Provincial Management Service and All Pakistan Unified Group in the ratio prescribed in Schedule-III.

**4-A. Training.**— On appointment to the post borne on the service in BS-17, whether by initial recruitment or by promotion, every officer so appointed shall successfully complete one and a half year's mandatory training including one year training at the Provincial Services Academy as per Module specified in Schedule-IV and six months training attachment as specified in Schedule-V. The training will be followed by Departmental Examination to be conducted by the Provincial Services Academy as specified in Schedule-VI.

**5. Appointing Authority.**—The Chief Minister, N.-W.F.P. shall be the appointing authority for posts borne on the Provincial Management Service specified in Schedule-I.

**6. Saving.**—In all other matters not expressly provided for in these rules, the members of the Service shall be governed by the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and any other rules pertaining to terms and conditions of service made or deemed to have been made under the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973).

**7. Transitional:-** The condition of graduation as laid down in para 2(a) and (b) of column-5 against serial No. 1 of Schedule-I shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BS-17 posts.

**8. Repeal.**—The North-West Frontier Province Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 shall stand

<sup>1</sup> Rule 4-A added vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

repealed after the retirement of existing incumbents of both the cadres. Separate seniority list of both the cadres shall be maintained under the existing rules and they shall be promoted at the ratio of 50: 50: <sup>2</sup>[Provided that for the purpose of promotion of both the Secretariat Group and the Executive Group of the said service in different pay scales, -

- (i) the incumbents shall continue to be governed by the said service rules till the retirement of the last such incumbent; and
- (ii) the last incumbent of either Group shall rank senior to the first incumbent of the Provincial Management Service.]

**CHIEF SECRETARY**  
Government of the  
North-West Frontier Province.

---

<sup>2</sup> Amended vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

No.SOE.II(ED)2(14)2007Dated Peshawar the 11.05.2007

(10)

A copy is forwarded to:-

1. Secretary to Governor NWFP.
2. Secretary (Admn: & Coord:), Civil Secretariat (FATA).
3. Principal Secretary to Chief Minister, NWFP, Chief Minister's Secretariat.
4. Additional Chief Secretary, NWFP.
5. Senior Member, Board of Revenue, NWFP.
6. All Administrative Secretaries to Govt of NWFP.
7. Chairman, NWFP Public Service Commission.
8. Accountant General NWFP.
9. Director, STI, E&A Department.
10. Manager, Govt Printing Press, NWFP, Peshawar for publication in the official gazette at an early date, with the request to supply 20 printed copies to the undersigned.
11. All Section Officers in E&A Department.
12. PS to Chief Secretary, NWFP.
13. PS to Secretary Establishment.
14. PAs to all Addl: Secretaries / Deputy Secretaries in Establishment Dept.
15. Office order file.

(KHALID ILYAS)  
Section Officer(E-II)

*Attested*  
*[Signature]*

**SCHEDULE-I**

S.No.	Nomenclature of posts	Minimum qualification for appointment by Initial recruitment	Age limit for initial recruitment	Method of recruitment
1	2	3	4	5
1	PMS(BS-17) as per detail at Schedule-II	2 <sup>nd</sup> Division Bachelor Degree from a recognized University.	21-30 year	<p>1) Fifty per cent by initial recruitment on the recommendations of the Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in <sup>3</sup>Schedule – VII.</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having five years service as Tehsildar and have passed the prescribed Departmental Examination; and</p> <p>(b) twenty per cent from amongst Superintendents /Private Secretaries on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in <sup>4</sup>Schedule-VII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks who possess post graduate qualification from a recognized University and have atleast five years service under Government.</p>
2.	PMS(BS-18) as per detail at Schedule-II	NIL	-	By promotion, on seniority-cum-fitness basis, from amongst the officers of PMS in BS-17 having at least five years service and have passed the prescribed Departmental Training or Departmental Examination.

<sup>3</sup> The Word Schedule-IV replaced by Schedule VII vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

<sup>4</sup> The Word Schedule-IV replaced by Schedule VII vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

1.	2.	3.	4.	5.
3.	PMS(BS-19) as per detail at Schedule-II.	NIL	-	By promotion, on the basis of seniority-com-fitness, from amongst PMS officers holding posts in BS-18 and having at least 12 years service against posts in BS-17 and above and have passed the prescribed Departmental Training/ Examinations.
4.	PMS(BS-20) as per detail at Schedule-II.	NIL	-	By promotion on the basis of selection-on-merit, from amongst PMS officers holding posts in BS-19 and having at least 17 years service against posts in BS-17 and above and have undergone Advance Training Course from NIPA or any other training course prescribed by Government.
5.	PMS(BS-21) as per detail at Schedule-II.	NIL	-	By promotion, on the basis of selection-on-merit from amongst PMS officers holding posts in BS-20 and having at least 22 years service against posts in BS-17 and above and have undergone Course from Pakistan Administrative Staff College/National Defence College or from any other training Institute prescribed by Government.

*Handwritten signature*

پشاور

# University of Peshawar

(Pakistan)

Session ANNUAL 1991

MURAD ALI SHAH

SON

JANAB SHAH

of

of

DISTRICT MARDAN

having passed the prescribed Examination held in JULY 1991 is this day admitted by the University

of Peshawar to the Degree of  
**Bachelor of Arts**

in the SECOND Division

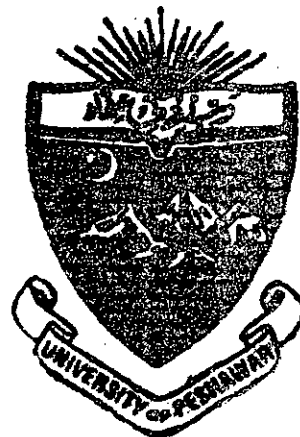
The examination was taken as ~~xxxx~~ a whole / in parts.

Serial No. 069937

Registration No. 90-PA-43194

Roll No. 53102

Result declared on 26TH MARCH, 1992



*Attested*  
*[Signature]*

*M. Iqbal Khan*  
Registrar

Countersigned  
*Z. Iqbal Khan*  
Vice-Chancellor

(14)

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Reg:No. 229

Course No. 15

# STAFF TRAINING INSTITUTE



GOVERNMENT OF N.W.F.P.  
ESTABLISHMENT AND ADMINISTRATION DEPARTMENT  
PESHAWAR

This is to Certify That

Mr. / Mrs. / Miss MURAD ALI SHAH S/D of JANAB SHAH

designation Dy. Distt. Officer (Fin.) department Executive District Officer, F&P, District Mardan

has attended, course / workshop / seminar in 15th Advance Training Course in "Office Procedures and Management"

organized by the STAFF TRAINING INSTITUTE (STI), E&AD, GOVERNMENT OF NWFP,

from 10.9.2002 to 12.11.2002

Shah Ali  
DEPUTY DIRECTOR

Dated 12.11.2002

Attested  
Yaqub

Asif  
DIRECTOR



Aux F (15)

OFFICE OF THE DEPUTY COMMISSIONER  
MARDAN

No. 678 DC(M)/PS  
Dated Mardan the 09/02/2015

To,  
The Commissioner,  
Mardan Division,  
Mardan.

Subject:- **REPRESENTATION - PROMOTION / INDUCTION INTO PMS SERVICE.**

Please find enclosed herewith a copy of self explanatory application dated 02-02-2015 in respect of Mr. Murad Ali Shah Private Secretary to the undersigned, duly recommended, for onward submission to the higher ups for further appropriate orders.

  
Deputy Commissioner  
Mardan

Attested  
Yours



Chief Secretary  
Khyber Pakhtunkhwa,  
Peshawar.

16

Through: Proper Channel.

Subject:- REPRESENTATION – PROMOTION / INDUCTION INTO PMS SERVICE.

Respected Sir,

Respectfully it is stated that I have been serving as Private Secretary (BPS-17) in the office of Deputy Commissioner Mardan. I was serving as Senior Scale Stenographer (BB-15) in the office of Commissioner Mardan Division Mardan since 1988. I was eligible for promotion to the post of Private Secretary as well as Tehsildar but I was promoted to the post of Private Secretary (BPS-16), which was upgraded to BPS-17, while my juniors such as Qamar Khan Senior Scale Stenographer etc were promoted to the post of Tehsildar by the Revenue & Estate Department Govt. of Khyber Pakhtunkhwa which is against the principle of justice because I was deprived from the post of Tehsildar where ample chances were there.

Now as Private Secretary I am eligible to be promoted / inducted into PMS (BPS-17) Service as envisaged in Govt. of Khyber Pakhtunkhwa Provincial Management Service Rules 2007.

It is therefore requested to kindly order my promotion / induction to PMS (BPS-17) so as to meet the ends of justice.


Thanks.

Dated 02-02-2015.

Yours obediently



(MURAD ALI SHAH)  
Private Secretary to  
Deputy Commissioner,  
Mardan.

Attested  


# OFFICE OF THE COMMISSIONER MARDAN DIVISION MARDAN

Website: <http://sites.google.com/site/commissionerMardandivision>

Address: Opposite Town Hall,  
Near College Chowk Mardan

Phone: 0937-9230572-73

Fax: 0937-9230578

Email: [commissionermrd@yahoo.com](mailto:commissionermrd@yahoo.com)

17

No 352 /ACR/EA/1-5

Dated Mardan the 17/02/2015

To,

The Secretary to Govt of Khyber Pakhtunkhwa,  
Revenue & Estate Department,  
Peshawar.

Subject: REPRESENTATION-PROMOTION/INDUCTION INTO PMS SERVICE

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of letter received from DC, Mardan No 678/DC(M)/PS dated 09-02-2015 along with application submitted by Mr. Murad Ali Shah, PS to DC, Mardan for further necessary action please.

Assistant to Commissioner (Rev),  
Mardan Division Mardan.

No & Date Even:

Copy forwarded to:

- ✓ 1- Deputy Commissioner, Mardan w/r to his letter No referred above.
- 2- PS to Commissioner Mardan Division Mardan.

Assistant to Commissioner (Rev),  
Mardan Division Mardan.

DC OFFICE MARDAN	
Dairy No	<u>10419 d7/2</u>
A.D.C	
A.C	
A.A.C	
D.O.F&P	
A.O	
Supdt:	
PS/Steno	

Attest of

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

No. Estt: I/PS/M. Ali Shah / \_\_\_\_\_

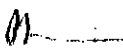
Peshawar dated the 20/03/2015.

To

The Secretary to Government  
of Khyber Pakhtunkhwa,  
Establishment Department.

SUBJECT: REPRESENTATION-PRO MOTION/INDUCTION INTO PMS SERVICE.

I am directed to enclose a copy of Commissioner Mardan Division letter No.352/ACR/EA/1-5, dated 17.2.2015 submitted by Mr. Murad Ali Shah, Private Secretary to Deputy Commissioner, Mardan along with application dated 02.2.2015 for further necessary action at your end as the subject matter relates to your department.

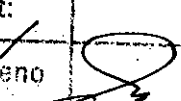
  
Secretary-I

No. Estt: I/PS/M. Ali Shah 6242373

Copy forwarded to:-

1. The Commissioner, Mardan Division with reference to his letter referred to above for information.
2. Deputy Commissioner, Mardan.

  
Secretary-I

DC OFFICE/MARDAN	
Dairy No.	12284 Dt 24/3
A.D.C	
A.C	
A.A.C	
D.O.F&P	
A.O	
Supdt:	
PS/Steno	

Attested



# بعدالت جیٹا پیپر سروسز ٹریڈنگ کمپنی

کورٹ فیس

مورخہ: 23 مئی 2013ء

مقدمہ: سراد علی شاہ

دعویٰ: سروسز ٹریڈنگ کمپنی

جرم:

بنام: Chief Secretary  
KPK Pesh etc

## باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ آن مقام (نش) کے لئے لہجہ خان رحیم ملک کے مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی نکل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ و تقرر ثالث و فیصلہ پر حلف دینے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرانے اجراء اور وصولی چیک روپیہ اور عرضی دعویٰ اور درخواست ہر قسم کی تصدیق زراس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یک طرفہ یا اپیل کی برآمد ہوگی اور منسوخ دائر کرنے کی اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا اور بصورت ضرورت مذکور کے عمل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اسکا ساختہ برداختہ منظور قبول ہوگا اور دوران مقدمہ میں جو خرچہ دہر جائے التوائے مقدمہ کے سبب سے ہوگا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کی پیروی مقدمہ مذکور لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

المرقوم 23 مئی 2013ء

العبد گواہ شدہ العبد

بمقام: (نش) کے لئے منظور ہے۔

Attested & Accepted

Signature

سراد علی شاہ کا نام پر PB to DC

کو رٹ منس	قدیمت ایسک روپیہ
-----------	------------------

مورخہ: 19 دسمبر 2015ء منجانب ایسڈ  
 مقدمہ: تراہلی بنام: جنف سکریٹری ماہوڑہ  
 دستوری:  
 جرم:

سرواں ٹریڈنگ

### باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و گل کاروائی متعلقہ آن  
 مقام تراہلی کیلئے محمد آدم خان ایڈووکیٹ، ہریان کو مقرر  
 کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی گل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو  
 راضی نامہ و تقرر ثالث و فیصلہ برحلف دینے جواب دہی، اقبال دعویٰ، بصورت ڈگری دائر کرانے  
 درخواست اجراء اور وصولی بینک یا نقد رقم نیز عرضی دعویٰ اور درخواست ہر قسم کی تصدیق دستخط کرنے کا  
 اختیار ہوگا نیز بصورت عدم پیروی یا ڈگری یک طرفہ یا اپیل کی برآمدگی اور منسوخی کیلئے درخواست دائر  
 کرنے، اپیل درخواست نگرانی، درخواست نظر ثانی کی پیروی کرنے کا اختیار ہوگا اور بصورت ضرورت  
 گل یا جزوی کاروائی کے واسطے دوسرا وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنی جگہ مقرر کرنے کا اختیار ہوگا۔  
 اور صاحب مقرر شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اسکا ساخنہ پیرداختہ منظور و قبول ہوگا  
 اور دوران مقدمہ میں جو خرچہ دہر جانہ التوائے مقدمہ کے سبب سے ہوگا، اسے، وصولی کے مستحق وکیل  
 صاحب ہونگے۔ نیز بقااً خرچہ غیر ادا شدہ کی وصولی کرنے کا بھی اس کو اختیار ہوگا اگر کوئی تاریخ پیشی  
 مقام دورہ پر ہو یا عدالت ہذا کے حد سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کہ پیروی مقدمہ  
 مذکور ہذا کرے۔ دکالت نامہ لکھ دیا کہ مندر ہے۔

تراہلی - ایسڈ  
 [Signature]

مقام: 19 دسمبر 2015ء

العباد گواہ شدہ العباد

مقام: کیلئے منظور ہے

[Signature]  
 M. Adanullah  
 Advocate,  
 Arrolan

**BEFORE THE KHYBER PAKTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 555/2015

Mr. Murad Ali Shah Private Secretary to Deputy Commissioner Mardan R/o village Mohib Banda

Tehsil and District Mardan .....Appellant

**VERSUS**

1. Chief Secretary Khyber Pakhtunkhwa, Peshawar
2. Secretary (S&GAD) Khyber Pakhtunkhwa Peshawar
3. SMBR/Secretary Revenue & Estate Khyber Pakhtunkhwa Peshawar
4. Commissioner Mardan Division Mardan
5. Deputy Commissioner Mardan .....Respondent

**PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1,3,4 & 5 ARE AS UNDER:**

**PRELIMINARY OBJECTIONS**

1. That the appeal is badly time barred.
2. That appellant is stopped by his own conduct to institute the appeal.
3. That the appeal is not maintainable in its present form.
4. The appellant has no grounds in support of his appeal and no cause of action.
5. The appellant has got no cause of action or lows stand to file the instant appeal.
6. That this Honorable Court has no justification to entertain the instant appeal.

**RESPECTFULLY SHEWETH**

**ON FACTS.**

1. Pertains to record, hence no comments.
2. As explained above.
3. As explained above.
4. As above.
5. Pertains to record of Establishment Department.
6. Pertain to record of Establishment Department.

7. The appellant should have approached Senior Member, Board of Revenue being his Competent Authority; rather he straight away filed his representation directly to Chief Secretary Khyber Pakhtunkhwa.

8. Incorrect, promotion cannot be claimed as a matter of right.

As per Supreme Court Judgment 2005 SCMR 1742: Promotion is neither a vested right nor it can be claimed with a retrospective effect whenever there is a change of grade or post for the better, there is an element of selection involved which is promotion and it is not earned automatically, but under an order of the competent authority to be passed after consideration of comparative suitability and the entitlement of those incumbents.

Promotion are or proforma promotion by Civil Servant can be claimed under the law which can be considered when question of promotion is taken up. Civil Servant cannot call upon the Service Tribunal to direct the department to fill the promotion post forthwith or on a particular date and not keep the post of vacant or under consideration.


Likewise August Supreme Court as in 2000 SCMR 1056,2001 SCMR 1446: held that it is the domain of government to determined question of suitability and fitness of an employee for promotion.


Question of suitability for promotion is within the exclusive domain of the government authority.


**GROUNDS:**

- A. As in Para -8 of the facts.
- B. As in Para-8 of the facts.
- C. Incorrect: Promotion cannot be claimed as matter of right.
- D. Promotion cannot be claimed as matter of right.

Based upon the above mentioned grounds it is humbly requested to dismiss the present appeal of the appellant as it is baseless and carries no ground.

  
**SMBR**  
**Khyber Pakhtunkhwa**  
**Peshawar**  
**(Respondent No. 1&3)**

  
**Commissioner**  
**Mardan Division Mardan**  
**(Respondent No.4)**

  
**Deputy Commissioner**  
**Mardan**  
**(Respondent No.5)**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

APPEAL NO. 555/2015

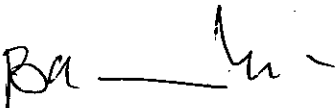
Murad Ali Shah PS to Deputy Commissioner, Mardan..... (Appellant)

Versus

Chief Secretary and others..... (Respondents)

**AFFIDAVIT**

I, Bagh Bostan Additional assistant Commissioner-I, Takht Bai District Mardan (representative of respondent No. 4 and 5) do hereby solemnly affirm and verify that the contents of reply is true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

  
Deponent



Before The Service Tribunal, Peshawar

Appeal NO. 555/2015

Hearing 04.04.2016

Murad Ali Shah v/s The Chief Secretary etc.

Replication

Preliminary Objections:-

- ① incorrect. The Appeal is within time.
- ② There is no estoppel.
- ③ The Appeal is according to the prevailing law and correct form.
- ④ incorrect. The Appeal is based on correct and legal grounds while, the Appellant has got the cause of action.
- ⑤ incorrect and misconceived. The objection is ambiguous one.
- ⑥ incorrect.

Facts:-

- 1 to 4. The denial on part of replying Respondents is based on malice on their part, as the records are in their custody.
- 5 & 6. incorrect & based on malice. The Notification in question contains the facts that the same is notified in the official gazette and also conveyed to Replying Respondents. While, the same is a lame excuse on their part. Hence, denied.
7. incorrect & misconceived. Denied.
8. incorrect. The consideration for promotion and the commission on part of Replying Respondents is to be challenge before this Honourable Tribunal. Hence, the objection is denied.

Grounds:-


A to D:- All the objections are incorrect and illegal. The same are replied in "FACTS", mentioned above.

(2)


It is prayed that on acceptance of the Captioned Appeal, the Appellant may be granted the relief as per the prayed part of the Appeal, with costs.

Dt 04.04.2016

Appellant

  
(Muzad Ali)  
Shah

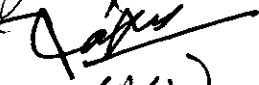
Through:-

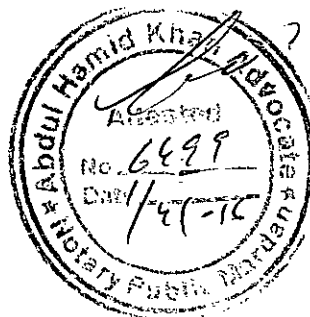
  
MUHAMMAD ADAM KHAN  
B.A LLB Advocate  
High Court Mardan

Affidavit:-

I, Muzad Ali <sup>Shah</sup> / The Appellant do hereby state on solemn affirmation that the contents of this Replication, as well as, the Appeal are correct to the best of my knowledge and belief. While, the objections raised by the Replying Respondents are incorrect, false and based on malice on their part.

Deponent

  
(Muzad Ali)  
Shah



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Amended Service Appeal No. 555/2017.

Murad Ali Shah Private Secretary to DC Mardan (now Swabi) resident of Village

Muhib Banda District Mardan

.....Appellant

VS

1. The Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
2. The Secretary (S&GAD), Khyber Pakhtunkhwa, Peshawar.
3. The Senior Member Board of Revenue, Peshawar.
4. The Commissioner, Mardan, Division, Mardan.
5. The Deputy Commissioner Mardan.

**REPLY/ PARA WISE COMMENTS ON BEHALF OF RESPONDENTS 3, 4 & 5 ARE AS UNDER**

Respectfully Sheweth:-

**Preliminary objections:**

1. The appellant has got no cause of action.
2. The appellant is stopped by his own conduct to institute the appeal.
3. The appeal is not maintainable in its present form.
4. The appellant has not come with clean hand to this honorable tribunal.
5. The appellant has no locus standi to file the appeal.
6. This honorable tribunal has no justification to entertain the instant appeal.

**REPLY OF FACTS**

1. Para-1, pertains to record, hence no comments.
2. Para-2, relates to record.
3. Para-3, as stated above.
4. Para- 4, as stated above.
5. Para-5, pertains to record of establishment department Peshawar.
6. Para-6, pertains to record of establishment department Peshawar.

7. The appellant should have to approached senior Member Board of Revenue, Peshawar, being his competent authority /forum, rather he straight away file his representation directly to Chief Secretary, Khyber Pakhtunkhwa.
8. Pertains to record of establishment department Peshawar.
9. As stated in Para-7 above.
10. As stated in Para-7 above.
11. Pertains to record of establishment department Peshawar.
12. In correct promotion cannot be claimed as matter of right. As per Supreme Court judgment 2005 SCMR 1742 promotion is neither a vested right not it can be claimed with a retrospective effects whenever there is a change of grade or post for the better, there is an element of selection involved which is promotion and it is not earned automatically, but under an order of the competent authority to be passed after consideration of comparative suitability and the entitlement of those incumbents.

Promotion or proforma promotion by civil servant can be claimed under the law which can be considered when question of promotion is taken up. Civil servant cannot be call upon the Service Tribunal to direct the department to fill the promotion post forthwith or on a particular date and not keep the post of vacant or under consideration.

Likewise August Supreme Court as in 2000 SCMR 1056, 2001 SCMR 1446 held that it is the domain of Government to determined question of suitability and fitness of an employee for promotion.

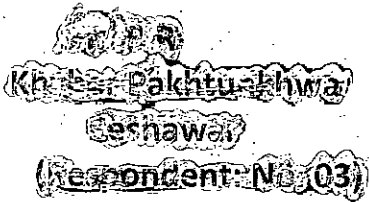
Question of suitability for promotion is within the exclusive domain of the Government authority.

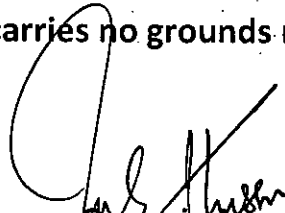
### REPLY OF ROUNDS


- A. AS in para-12 of the facts.
- B. AS in para-12 of the facts.
- C. In- correct promotion cannot be claimed as matter of right.
- D. Promotion cannot be claimed as matter of right.
- E. Pertains to record of establishment department, Peshawar.

F. The respondents also seek permission to raise additional grounds at the time of arguments.

In view of above Para wise comments of above mentioned grounds and facts, it is humbly requested that the appeal of the appellant is baseless and carries no grounds may please be dismissed.

  
Khyber Pakhtunkhwa  
Peshawar  
(Respondent No. 03)

  
Commissioner  
Mardan Division Mardan  
(Respondent No. 04)

  
Deputy Commissioner  
Mardan  
(Respondent No. 05)

**BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No: 555/2015

1. Murad Ali Shah

Appellant

**VERSUS**

1. Chief Secretary, Khyber Pakhtunkhwa

Respondents

2. Secretary (S&GAD), Khyber Pakhtunkhwa

3. Senior Member Board of Revenue

4. Commissioner Mardan Division Mardan

5. Deputy Commissioner Mardan

**PRELIMINARY OBJECTIONS.**

1. The Appellant has got no locus standi to bring the amendment service appeal.
2. The Appellant is estopped by his own conduct to bring the present amendment Appeal as the respondents has already filed the comments before the Service Tribunal.
3. The amended appeal is not maintainable in its present form.
4. The appellant has no cause of action to file the instant amendment appeal.

**COMMENTS ON BEHALF OF RESPONDENTS NO.3**

1. Pertains to record, hence no comments.
2. Pertain to records. Beside, at this stage, the appellant has no locus standi to bring the instant amendment appeal as the respondent has already filed comments before the Service Tribunal in the service appeal. Therefore, amended appeal at this belated stage cannot be entertained after expiry of 2 years.
3. Pertains to record, hence no comments.
4. As in preceding para.
5. As in para-2 above.
6. Pertain to records of the Establishment Department. However, seniority list attached with the appeal pertains to the employees of Civil Secretariat and appellant neither can claim promotion on the basis of seniority of civil secretariat nor can claims to be inducted in the seniority list of civil secretariat being employee of the District.
7. Pertains to record.
8. Pertain to the record of Establishment Department. His name cannot be included in the seniority list of Civil Secretariat as he is employee of the District Mardan.
9. The appellant should have to approach SMBR being Competent Authority; rather he straight away filed representation directly to Chief Secretary, Khyber Pakhtunkhwa.
10. Pertains to Establishment Department
11. As in para 8 above.

12. In correct, promotion cannot be claimed as a matter of right as question of suitability of promotion is within the exclusive domain of the Government authority. As per Supreme Court judgment 2005 SCMR 1742 wherein it was held that "Promotion is neither a vested right nor it can be claimed with a retrospective effect whenever there is a change of grade or post for the better, there is an element of selection involved which is promotion and it is not earned automatically, but under an order of the competent authority to be passed after consideration of comparative suitability and the entitlement of those incumbents.

Likewise Apex Supreme Court of Pakistan in 2000 SCMR 1056, 2001 SCMR 1446: held that it is the domain of government to determine question of suitability and fitness of an employee for promotion.

Question of suitability for promotion is within the exclusive domain of the government authority.

**GROUND.**

- A. In correct. The appellant cannot claim seniority in the list of civil secretariat as he is employee of District/Division. Rest as per para-12 of the facts.
- B. As in preceding para.
- C. Incorrect. As per para-12 of the facts.
- D. As per para-12 of the facts.
- E. Incorrect. As per para-A above of the grounds.
- F. Respondents also have the right to submit further clarification at the time of arguments.

In view of the above, as well as on the grounds that at this stage, the appellant has no locus standi to file the instant amendment appeal as the respondents has already filed comments before the Service Tribunal in the service appeal, therefore, amended appeal after expiry of 2 years, after filing the comments of respondent, carries no grounds and not maintainable which may be dismissed.

  
Respondent No. 3  
(Senior Member Board of Revenue)

4/11/18

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.555/2015

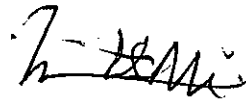
Murad Ali Shah.....Appellant

VERSUR

Govt. of KPK through Chief Secretary & Others.....Respondents

AFFIDAVIT

I Mr.Mukhtiar Ali, Assistant Secretary (Lit-II), Board of Revenue Khyber Pakhtunkhwa do hereby solemnly affirm that the contents of the written reply are true and correct to the best of my knowledge and belief, information has been provided to me and nothing has been deliberately concealed from this Honourable Tribunal.

  
Assistant Secretary (Lit-II)  
Board of Revenue