

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1574/2019

Date of Institution ... 19.11.2019

Date of Decision ... 10.02.2021

Faheem Bacha, Ex-Inspector (Now Sub-Inspector), P.S Kalu Khan, Swabi.  
... (Appellant)

VERSUS

The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and two others.  
...(Respondents)

Present.

Mr. Taimur Ali Khan,  
Advocate.

... For appellant

Mr. Kabirullah Khattak,  
Addl. Advocate General

... For respondents.

MR. HAMID FAROOQ DURRANI,  
MR. ATIQR REHMAN WAZIR,

... CHAIRMAN  
... MEMBER(E)

JUDGMENTHAMID FAROOQ DURRANI, CHAIRMAN:-

1. Instant appeal is preferred against the order dated 24.04.2019, whereby, the departmental appeal of the appellant was partially allowed and his penalty of removal from service was converted into that of reduction in the rank of Sub Inspector. The appellant is also aggrieved of the order dated 24.10.2019, through which his revision petition was rejected.

2. The facts, as gatherable from the memorandum of appeal, are that the appellant was appointed as ASI in the year 2006. During the course of his service, he was promoted to the rank of Inspector. At the relevant time, the appellant was posted as SHO P.S Mandani when a person namely Gulzada son of Sher Malang submitted a complaint, in terms, that the appellant kept him in custody and took Rs. 22000/- from one Zahir Shah for

release of the detainee. Departmental enquiry was conducted which was ultimately filed. The appellant was still serving as SHO P.S Mandani when a charge sheet was served upon him alongwith statement of allegations. It shall be useful to reproduce hereunder the allegations contained in the charge sheet:-

1. *As per information frequent complaints have been received against you regarding your involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to you.*
2. *You were also involved in changing of genuine chars with local sub-standard Chars.*
3. *Reportedly you were also involved in NCP Smuggling by taking illegal gratification.*
4. *You are also involved in taking gifts from locals."*

3. Enquiry against the appellant was conducted wherein minor punishment was recommended. Subsequently, re-enquiry in the matter was ordered, report whereof was submitted by S.P Investigation Charsadda on 18.3.2019. While concluding the report, it was recommended that the appellant was liable for major punishment under the Khyber Pakhtunkhwa Police Rules, 1975. Final show cause notice was issued to the appellant on 19.03.2019, whereby, the appellant was given the option for personal hearing. Order dated 25.03.2019 followed, whereby, penalty of removal from service was awarded to the appellant. A departmental Appeal was submitted by him which was decided on 24.04.2019. In the order, the Regional Police Officer, Mardan was pleased to mitigate the penalty of appellant and awarded him major punishment of reduction in the rank of S.I. The appellant was reinstated into service while the intervening period was treated as leave

without pay. The appellant preferred a Revision Petition under Rule 11-A of the Khyber Pakhtunkhwa Police Rules, 1975. It could not find favour and the Board decided to maintain the penalty of reduction in rank.

4. Learned counsel for the appellant as well as learned AAG heard and available record gone through with their assistance.

5. It was the argument of learned counsel that the re-enquiry against the appellant was ordered and conducted without any rhyme or reason, therefore, the appellant could not have been penalized on the basis of its report. Further, the re-enquiry did not find mention in the rules *ibid*. Referring to the statements of witnesses it was contended that the same were contradictory regarding the amount received by the appellant as illegal gratification. In support of his arguments, learned counsel relied on judgments reported as 2004-SCMR-316, 2009-SCMR-605 and PLD 2011 Supreme Court 163.

As against that, learned AAG contended that through different statements, the appellant had admitted his guilt. During cross examination on the appellant, he admitted the recovery of Arms comprising two Kalashnikovs rifles as well as one pistol of 30-bore. He was also of the view that in six different cases, case properties were retained by the appellant without any good reason.

6. As regards the objection of appellant towards the re-enquiry, suffice it to note that the appellant had himself criticized the first enquiry in the memorandum of instant appeal. It is noted therein, under paragraph 4 of the factual part, that the first enquiry was conducted against the appellant in which no proper opportunity of defence was provided to him neither statements were recorded in the presence of appellant. He was not given opportunity of cross-examination, while in the findings part, enquiry officer

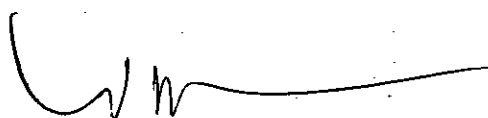
recommended minor punishment for the appellant. It is also noted in that Para that the enquiry officer conducted enquiry mostly on those allegations which were not mentioned in the charge sheet.

Having incorporated the above noted objections in his appeal, it did not lie in the mouth of appellant to question the holding of re-enquiry. Re-enquiry was not prohibited under the rules *ibid* or other laws applicable to the case of appellant.

7. It is also a matter of record that during departmental proceedings against him the appellant had, more than once, admitted that during his tenure as SHO the recovered arms and ammunition were not deposited in the Malkhana or any other relevant office, in time. Admittedly, on 20.01.2019, two Kalashnikovs riffles and one pistol 30-bore were recovered from possession of appellant during search and strike operation. The illegal retention of the arms and ammunition by the appellant could have serious repercussions regarding the merits of the case of accused therein.



8. For what has been discussed above, we are of the view that the impugned order of respondent No. 2/Regional Police Officer Mardan dated 24.04.2019, does not require any interference. Resultantly, the appeal in hand is dismissed hereby.

Parties are, however, left to bear their respective costs. File be consigned to the record room.

  
(ATIQRU REHMAN WAZIR)  
MEMBER(E)

  
(HAMID FAROOQ DURRANI)  
CHAIRMAN


ANNOUNCED  
10.02.2021

S.No.	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	10.02.2021	<p><u>Present.</u></p> <p>Mr. Taimur Ali Khan, ... For appellant Advocate</p> <p>Mr. Kabirullah Khattak, ... For respondents. Addl. Advocate General,</p> <p>Learned counsel for the appellant as well as learned Addl. A.G heard and available record gone through with their assistance.</p> <p>Vide our detailed judgment, we are of the view that the impugned order of respondent No. 2/Regional Police Officer Mardan dated 24.04.2019, does not require any interference. Resultantly, the appeal in hand is dismissed hereby.</p> <p>Parties are left to bear their respective costs. File be consigned to the record room.</p> <p> (Atiq-ur-Rehman Wazir) Member</p> <p> CHAIRMAN</p> <p><u>ANNOUNCED</u> 10.02.2021</p>

22.12.2020

Counsel for the appellant and Asstt. AG for the respondents present.

Former requests for time to further prepare the brief. To come up for hearing before the D.B on 15.01.2021.

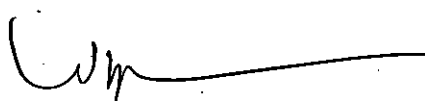
  
(Mian Muhammad)  
Member(E)

  
Chairman

15.01.2021

Mr. Taimur Ali Khan, Advocate for appellant and Mr. Muhammad Riaz Khan Painsdakhel, Asstt. AG alongwith Shah Jehan, Inspector for the respondents present.

Learned counsel for the parties concluded their respective arguments. To come up for order on 10.02.2021. Learned AAG shall, in the meanwhile, provide the complete record of enquiry including the statements of witnesses ~~and~~ other documents relevant with the case shall also be provided before the next date.

  
(Atiq-ur-Rehman Wazir)  
Member(E)

  
Chairman

24.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 16.06.2020 before S.B.



Reader

16.06.2020

Appellant alongwith his counsel and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Shah Jehan, S.I (Legal) for the respondents present. Representative of the department furnished written reply/para-wise comments on behalf of respondents No. 1 to 3 which is placed on record. To come up for rejoinder, if any, and arguments on 31.08.2020 before D.B.

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

31.08.2020

Due to summer vacation, the case is adjourned to 05.11.2020 for the same as before.

  
Reader

05.11.2020

Junior to counsel for the petitioner and District Attorney for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 15.01.2021 for hearing before the D.B.

  
(Mian Muhammad)  
Member

  
Chairman

26.12.2019

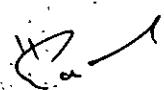
Learned counsel for the appellant present. Preliminary arguments heard.

The appellant has filed the present service appeal against the order of appellate authority<sup>dated 24.4.2019</sup> whereby major penalty of removal from service awarded to the appellant vide order dated 26.03.2019, was converted into major punishment of reduction to the rank of Sub Inspector. The appellant has also assailed the order of the Appeal Board dated 24.10.2019 whereby the order of the appellate authority was kept intact.

Points urged need consideration. The present service appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for reply/comments. To come up for written reply/comments on 21.02.2020 before S.B

Appellant Deposited  
Security & Process Fee

26/12/19

  
Member

21.02.2020

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Shah Jehan, S.I (Legal) for the respondents present. Written reply on behalf of respondents not submitted. Representative of the department seeks adjournment to furnish written reply/comments. Adjourned to 24.03.2020 for written reply/comments before S.B.

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

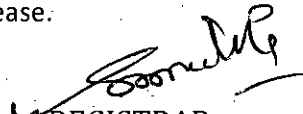
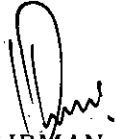


Form- A

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1574/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/11/2019	<p>The appeal of Mr. Faheem Bacha presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	20/11/19	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>26/12/19</u></p> <p style="text-align: right;"> CHAIRMAN</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. 1574/2019

Faheem Bacha

V/S

Police Deptt:

**INDEX**

S.No.	Documents	Annexure	P. No.
1.	Memo of Appeal	-----	1-4
2.	Copies of complaint, inquiry report	A&B	5-13
3.	Copies of charge sheet, statement of allegation and reply to charge sheet	C,D&E	14-16
4.	Copy of 1 <sup>st</sup> inquiry report	F	17-19
5.	Copy of 2 <sup>nd</sup> inquiry report	G	20-22
6.	Copy of show cause notice and reply to show cause notice	H&I	23-24
7.	Copies of order dated 25.03.2019, departmental appeal and order dated 24.04.2019	J,K&L	25-27
8.	Copy of revision and rejection of revision dated 24.10.2019	M&N	28-30
9.	Vakalat Nama		31

**APPELLANT**

THROUGH:



**TAIMUR ALI KHAN**  
**(ADVOCATE HIGH COURT)**

&

**ASAD MAHMOOD**  
**(ADVOCATE HIGH COURT)**



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

Khyber Pakhtunkhwa  
Service Tribunal

APPEAL NO. 1574 /2019

Diary No. 1659

Dated 19-11-2019

Faheem Bacha, Ex-Inspector (Now Sub-Inspector),  
PS Kalu Khan, Swabi.

(APPELLANT)

VERSUS

1. The Provincial Police Officer, KP, Peshawar.
2. The Regional Police Officer, Mardan Region, Mardan.
3. The District Police Officer, Charsadda.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 25.03.2019, WHEREBY THE APPELLANT WAS REMOVED FROM SERVICE, AGAINST THE ORDER DATED 24.04.2019, WHEREBY ON THE DEPARTMENTAL APPEAL OF THE APPELLANT, THE MAJOR PUNISHMENT OF REMOVAL FROM SERVICE WAS CONVERTED INTO MAJOR PUNISHMENT OF REDUCTION IN THE RANK OF SUB INSPECTOR AND AGAINST THE ORDER DATED 24.10.2019, WHEREBY REVISION OF THE APPELLANT WAS REJECTED.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 25.03.2019, 24.04.2019 AND 24.10.2019 MAY KINDLY BE SET ASIDE AND RESPONDENTS MAY FURTHER BE DIRECTED TO RESTORE THE APPELLANT TO HIS RANK/CADRE/SCALE OF INSPECTOR WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.

Filed to day  
19/11/19  
Registrar

## RESPECTFULLY SHEWTH:

### FACTS:

1. That the appellant was appointed as ASI in the year 2006 and due to excellent performance, he was promoted to the rank of Inspector. The appellant since his appointed performing his duty with great devotion and honesty, whatsoever assigned to him and no complaint has been filed against him regarding his performing.
2. That the appellant was posted as SHO PS Mandani, a person namely Gulzada S/O Sher Malang filed complaint against the appellant that the appellant took him in custody and took Rs.22000 from Zahir shah for his release in which inquiry was conducted against the appellant and during the inquiry proceeding the complainant clearly stated that he filed complaint against the appellant on the instigation of Tehsil Naib Nazim Mushtiq, due to which the inquiry was filed without further proceeding against the appellant. **(Copies of complaint, inquiry report along with statements are attached as Annexure-A&B)**
3. That while serving in the same capacity as SHO, charge sheet on baseless allegations along with statement of allegations were served to the appellant, which was duly replied by the appellant and denied the allegations and gave real facts about the situation. **(Copies of charge sheet, statement of allegations and reply to charge sheet are attached as Annexure-C,D&E)**
4. That on the bases of baseless allegation, inquiry was conducted against the appellant in which no proper opportunity of defence was provided to the appellant as neither statements were recorded in the presence of the appellant nor gave him opportunity of cross examination and in finding the inquiry officer recommended minor punishment for the appellant. It is pertinent to mentioned here that inquiry officer conducted inquiry mostly on those allegations, which were not mentioned in the charge sheet. **(Copy of 1<sup>st</sup> inquiry report is attached as Annexure-F)**
5. That without giving any reason by the authority for not agreeing with the recommendation of first inquiry report, another inquiry was conducted against the appellant in which again no proper opportunity of defence was provided to the appellant as neither statements were recorded in the presence of the appellant nor gave him opportunity of cross examination and in that inquiry too, the inquiry officer conducted inquiry mostly on those allegations, which were not mentioned in the charge sheet, but inspite that inquiry officer held him responsible. **(Copy of 2<sup>nd</sup> inquiry report is attached as Annexure-G)**

6. That show cause notice was issued to the appellant which was duly replied by the appellant in which he mentioned that his reply to charge sheet may be considered as reply to show cause notice. **(Copies of show cause notice and reply to show cause are attached as Annexure-H&I)**
7. That on the baseless allegation and irregular inquiry, the appellant was removed from service vide order dated 25.03.2019, against which the appellant filed departmental appeal on 27.03.2019 on which respondent No.2 passed an order dated 24.04.2019, wherein punishment of removal from service awarded to the appellant was converted into major punishment of reduction in rank of Sub Inspector and reinstated him into service. **(Copies of order dated 25.03.2019, departmental appeal and order dated 24.04.2019 are attached as Annexure-J,K&L)**
8. That then appellant filed then revision under Rule 11-A of Police Rules 1975 (Amended in 2014) on 29.04.2019, which was rejected on 24.10.2019. **(Copies of revision and rejection order dated 24.10.2019 are attached as Annexure-M&N)**
9. That now the appellant comes to this august Tribunal on the following grounds amongst others.

**GROUND:**

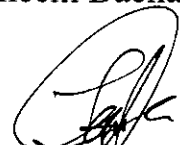
- A) That the impugned order dated 25.03.2019, 24.04.2019 and 24.10.2019 are against the law, facts, norms of justice and material on record, therefore not tenable and liable to be set aside.
- B) That inquiry was not conducted against the appellant according to the prescribed procedure as neither statements were recorded in the presence of the appellant nor gave him opportunity of cross examination, which is violation of law and rules, therefore, the impugned orders are liable to be set aside on this ground alone.
- C) That before issuing charge sheet to the appellant, a person namely Gulzada S/O Sher Malang filed complaint against the appellant that the appellant took him in custody and took Rs.22000 from Zahir shah for his release in which inquiry was conducted against the appellant and during the inquiry proceeding the complainant clearly stated that he filed complaint against the appellant on the instigation of Nazim Mushtaq, due to which the inquiry was filed without further proceeding against the appellant and in the charge sheet, on which the appellant was penalized, it was also mentioned that frequent complaints have been filed against the appellant, which shows that the appellant was penalized on those baseless complaints.


- D) That one of the charge in the charge sheet was that, the appellant changing of original/foreign made weapon with the local made, however appellant did not change the weapon and in inquiry too changing of original/foreign made weapon with the local made was not proved, other charge in the charge sheet was that of changing of genuine chars with local sub-standard chars which was also not proved in the inquiry. Other charge was involved in NCP smuggling by taking illegal gratification, which was also not proved in the inquiry against the appellant. Other charge was that he took gifts from local people, but the appellant also denied that charge, which shows that the appellant has been punished for no fault on his part.
- E) The inquiry officer conducted inquiry mostly on those allegations, which were not mentioned in the charge sheet and on that allegations the appellant was punished, which is not permissible under the law.
- F) That statements taken of different officials in both inquires were also different and on those statements, the appellant was penalized, which is against the norms of justice and fair play.
- G) That in first inquiry, the inquiry officer recommended minor punishment, but without giving any reason by the authority for not agreeing with the recommendation of first inquiry report, another inquiry was conducted against the appellant, which is not permissible under the law and rules.
- H) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

  
**APPELLANT**  
Faheem Bacha

THROUGH:

  
**TAIMUR ALI KHAN**  
(ADVOCATE HIGH COURT),

  
**ABDUL WAHID**  
(ADVOCATE)

**ASAD MAHMOOD**  
(ADVOCATE HIGH COURT)

A (5)

شکایت پرو فارمہ

پتلی

سرکل

مندنی

تھانہ

مقدمہ نمبری

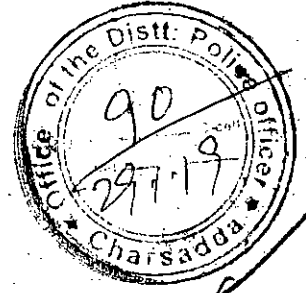
نام درخواست دہندہ

شکایت

DSE/145  
Engine and  
29/1

گلزادہ ولد شیر ملنگ سکند طاہر کے مندنی۔

مورخہ 18.01.2019 کو سراج (گنر SHO) نے گڈ بانہ کلمے سے گرفتار کر کے تھانہ مندنی لے گیا۔ SHO مندنی ٹھیم باچا، گنر سراج وغیرہ نے بہت مارا پیٹا اور 28 گھنٹے اپنے کوارٹر میں چارپائی کے ساتھ باندھ رکھا تھا، پھر 24 گھنٹے حوالات میں رکھا اور اس کے بعد ظاہر شاہ عرف باچا نے 22000 روپیہ SHO کو حوالہ کر کے سائل کو چھوڑ دیا۔ اس سلسلے میں انکوائری کی جائے۔



Readers

Summon them

*[Handwritten signature]*

*[Handwritten signature]*

Attested



B (6)

GOVERNMENT OF KHYBER PAKHTUNKHWA  
DEPUTY SUPERINTENDANT OF POLICE HQRS,  
CHARSADDA

No. 47 /S, dated Charsadda the 14 /03/2019.

To: The District Police Officer  
Charsadda

Subject: DEPARTMENTAL ENQUIRY AGAINST INSPECTOR FAHIM BACHA  
SHO PS MANDANI.

Memo: Kindly refer to your office Diary No.90/C.Cell. dated 18.01.2019


It is submitted that matter was thoroughly enquired and during the course of enquiry Inspector Fahim Bacha SHO PS Mandani and complainant were summoned to the office of undersigned wherein, the complainant and the said officer were heard in person. They were confronted to each other and heard them in person. Inspector Fahim Bacha produced a written statement stating therein that, the allegations leveled by the complainant are totally false/baseless.

However, during formal proceedings the applicant produced a written statement, in which he stated that he submitted the instant application against Inspector Fahim Bacha due to some misunderstanding and now does not want any further action on his application.

imp

For the reason discussed above, enquiry may be filed, if agreed.

Submitted, please.

  
Deputy Superintendent of Police  
HQrs Charsadda.

~~Proceed against the officer~~

filed 19/3

CA [Signature]  
Attested





و بیان از این شیر ملنگ سائن عالی انامہ صمد

میں سے شیر ملنگ وہ طبعی عیال قل سائن عالی انامہ صمد حقا و حقا و حقا و حقا

کو دریا میں کر کے اطلاع ملی کہ میرا بیٹا جیل لادہ سفارہ مذہبی میں

لوہن والوں نے کیا ہے۔ میرا لوہن کے ساتھ نہیں قسم کی تعلقات نہیں

ہے۔ اس کے میں نے یہ ساتھ ظاہر ہوا ہے ان کا جو کہ عالمہ مان MPA

کا نام ہے اور ظاہر آتا ہے۔ تو میرا مذہبی چلتے ہے

میں نے کیا کیا ہے اور پٹا میرے میں نزدیکی سے ملوث ہے اور اس وقت

میں شکایت وصول ہوئی ہے۔ تو یہ گنگہ جالات سے میرا میں

نے کیا کیا ہے میرا میں سے کا عادی ہے کو میرا ہے مگر میں

میرا میں کا نام نہیں کرتا۔ میں نے 5000 روپے سے میرا میں

کہ اگر اتنے اس قسم کی شکایت کو وصول ہوا تو میرا میں سے میرا میں

سخت قانون کا روحانی اگر اس کا ایسا میرا میں سے میرا میں سے میرا میں

میں اور میں سے کو میرا میں سے کو میرا میں سے میرا میں سے

میں میں اور میں سے کو میرا میں سے کو میرا میں سے میرا میں سے

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میں میں اور میں سے کو میرا میں سے کو میرا میں سے میرا میں سے

میں میں اور میں سے کو میرا میں سے کو میرا میں سے میرا میں سے

میں میں اور میں سے کو میرا میں سے کو میرا میں سے میرا میں سے

میں میں اور میں سے کو میرا میں سے کو میرا میں سے میرا میں سے

Attested

0395-9181085

سوال کیا ایٹمی بیٹے کے ساتھ 22000 روپے تھے؟  
جواب نہیں ہے۔ کیا تو رقم نہیں تھا۔  
اس کے ساتھ

سوال کیا اب وہ چھانسا میں نے جانے نہیں 500 روپے رقم دیا ہے؟  
جواب نہیں۔ اس کے ساتھ

سوال کیا نظام ستانہ کا نمبر 500 روپے رقم دیا ہے؟  
جواب نہیں۔ اس کے ساتھ

سوال کیا 500 روپے بیٹے کو 20 گنتے والی سے رکھا گیا۔  
جواب نہیں۔ تو یہ 2/3 گنتے میں رقم رکھا گیا اور 500 روپے لکھ لکھتے کے ہمیں  
محبت میں چھوڑ دیا۔ اس کے ساتھ

سوال کیا 500 روپے اب تک سے کو مارا گیا ہے؟  
جواب نہیں۔ اس کے ساتھ

Ed Cross

Attested

بیان اراں سپراج ۱۵۸۸ گنر ضا - ۵۴۵ مندری ۵

من سپراج ۱۵۸۸ گنر ضا - ۵۴۵ مندری حلقہ اراں کے لوگوں کو  
 کہ ۵۴۵ کو اطلاع ملی تھی کہ درخواست گنر ضا مندری سے ہے۔ اس سے  
 کہ وہاں کے حکم کے مطابق یہاں وہ لوگوں سے مندری، درخواست گنر ضا  
 لکھنا ہے کہ مجھے مارا گیا ہے اور ۵۴۵ کو مندری کا نام ۲۲۰۸۸  
 ہے اس میں جوڑ کر مندری ہے۔ نہ یہاں مارا گیا ہے اور مندری ہے  
 درخواست گنر ضا کو بتایا گیا ۱۳/۱۱/۱۹۸۸ کو اور مندری سے مندری  
 اور کام مندری سے مندری اور ۵۴۵ مندری سے مندری  
 مندری سے مندری سے مندری سے مندری سے مندری سے مندری سے  
 کو مندری سے مندری سے مندری سے مندری سے مندری سے مندری سے  
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سپراج ۱۵۸۸ گنر ضا - ۵۴۵ مندری

0342 0202848

Attested

۵ بیان دران قسم باجا ۵۴۵ نماز مندری ۶

میں قسم باجا ۴۵۵ نماز مندری بیان کرنا ہے کہ جو اطلاع ملی تھی کہ درود  
 کنڈرہ گل اداں مشیات فریوش کا دھندہ کرنا ہے جس میں سے درخواست  
 کو طمانے آتا اور سہ سہا اشارہ ٹیٹ کیا عوارات میں بند کرے تو سب سے  
 شیعہ بند درخواست کنڈرہ کا والہ جیسا اور ظاہر بیان کرنا باجا نماز مندری آئے  
 اور بنا باجا میں بیٹے کو ایں حرم میں بند کیا ہے بیان بنا باجا اب کے جسے  
 کے خلاف مشیات مندری کی شکایت موصول ہوئی ہے جس میں آسن کے والہ جی  
 سے بنا باجا کہ سہ سہا جیسے بنا باجا ہے لیکن مشیات مندری میں نہیں ہے جس پر  
 سماعت ہو چوڑا آسن لیکن اگر آئندہ اس قسم کی شکایت موصول ہوئی تو  
 جسے ایک سے کے خلاف قانونی کارروائی کر دینا ہے درخواست کنڈرہ کو ہمارے  
 پر چھوڑ دیا گیا لیٹ درخواست میں رقم کا اندازہ ہے فون ٹولٹ اور صورت  
 اسے حلقہ آہستہ آہستہ میں رقم بنا ہے اور نہ ہا درخواست کنڈرہ کو ہمارے پاس  
 تک آسن کے والہ جی کے تسلی پر سماعت ہو چوڑا ہے

540-PS-MND  
 30-1-2018

LA  
 At...





CHARGE SHEET UNDER KPK POLICE RULES 1975

I, Irfan Ullah Khan, District Police Officer Charsadda, as competent authority hereby charge you **Inspector Faheem Bacha** as follows.

That you **Inspector Faheem Bacha**, while posted as SHO PS Mandani,

1. As per information frequent complaints have been received against you regarding your involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to you.

2. You were also involved in changing of genuine chars with local sub-standard Chars.


3. Reportedly you were also involved in NCP Smuggling by taking illegal gratification.

4. You are also involved in taking gifts from locals.


During preliminary enquiry DSP Tangi visited your quarter and asked you regarding case property i.e 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query you replied that the same are laying with you in your Almirah at quarter. You took out the same from the almirah and handed over to DSP Tangi. Being a member of disciplined force as Inspector SHO your acts are highly objectionable and also stigmatized the force.

This amounts to grave misconduct on your part, warranting Departmental action against you as defined in section-6(I) (a) of the KPK Police Rules 1975.

1. By reason of the above, you appear to be guilty of misconduct under section 02(III) of the KPK Police Rules 1975 and has render your self liable to all or any of the penalties as specified in section 04 (I) a & b of the said rules.
2. You are therefore, directed to submit your written defense within seven days of the receipt of this Charge Sheet to the Enquiry Officer.
3. Your written defense, if any should reach to the enquiry officer within the specified period, in case of failure, it shall be presumed that you have no defense to put-in and in that case an ex-parte action shall follow against you.
4. Intimate, whether you desired to be heard in person.

  
District Police Officer,  
Charsadda

  
District Police Officer,  
Charsadda

  
Attestation

14  
gratification not included in charge

Government of Khyber Pakhtunkhwa  
Office of the District Police Officer,  
Charsadda

0302-8182405

DISCIPLINARY ACTION UNDER KPK POLICE RULES -1975

I, Irfan Ullah Khan, District Police Officer, Charsadda, as competent authority am of the opinion that Inspector Faheem Bacha, has rendered himself liable to be proceeded against as he has committed the following acts/omissions within the meaning of section -02 (iii) of KPK Police Rules-1975.

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STATEMENT OF ALLEGATIONS

That he Inspector Faheem Bacha, while posted as SHO PS Mandani,

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original/foreign made, arms/weapons with local made or delays its deposition for the reasons best known to him.
2. He was also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly he was also involved in NCP Smuggling by taking illegal gratification.
4. He was also involved in taking gifts from locals.

During preliminary enquiry DSP Tangi visited his quarter and asked him regarding case property i.e 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query he replied that the same are laying with you in his Almirah at quarter. He took out the same from the almirah and handed over to DSP Tangi. Being a member of disciplined force as Inspector SHO his acts are highly objectionable and also stigmatized the force. This amounts to grave misconduct on his part, warranting Departmental action against him.

For the purpose scrutinizing the conduct of the said official Mr. Taj Muhammad Khan DSP Tangi is hereby deputed to conduct proper departmental enquiry against the aforesaid official, as contained in section -6 (1) (a) of the afore mentioned rules. The enquiry officer after completing all proceedings shall submit his verdict to this office within stipulated period of (10) days. Inspector Faheem Bacha, is directed to appear before the enquiry officer on the date, time and place fixed by the later (enquiry officer) a statement of charge sheet is attached herewith.

District Police Officer,  
Charsadda

No. 226-27/HC, dated Charsadda the 18/02/2019

Copies for Information to the:

1. Mr. Taj Muhammad Khan DSP Tangi
2. Inspector Faheem Bacha (Police lines)

CA Hand  
Attention

Charsadda

بیان اذان اسپیکر فہم باچہ سابقہ SHO صاحب تھانہ منڈنی حال معطل پولیس لائن چارلس

E

16

جناب عالی

تھانہ چارج شیٹ مشمول معروض خدمت ہوں۔ کہ سن SHO نے بدوران تعیناتی جو اسلحہ اینڈ نیشن برآمد کی ہے بروقت داخل مال خانہ کرانے رجسٹرار متعلقہ میں تکمیل کی گئی ہے جہاں تک مورخہ 20/01/2019 کو دوران سرچ اینڈ سٹریک اپریشن دو ضرب کلاشکوف، ایک عدد پستول کا تعلق ہے تو اس سلسلہ میں مقدمات عدالت 16، عدالت 18 درج رجسٹر ہو کر مال مقدمات کے داخل مال خانہ میں تاخیر اس وجہ سے ہوئی کہ ملاحظہ آسور کیسے درخواست ہائی تحریر کی گئی تھی لیکن بوجہ دیگر ضروری کارسر کار رائے حاصل نہیں کی گئی تھی۔ اور اسلحہ ہائے نیک نیتی سے اس کیس سے اپنے تئیں میں رکھا تھا تاکہ (SAFE) طور پر بغیر کسی چھیڑ چھاڑ کے داخل مال خانہ کئے جاسکے۔ اور اگر اسلحہ کو سن SHO بد نیتی سے تبدیل کر کے اسلحہ ادا رہتا تو بروقت متبادل دیکھیں ساحت کا اسلحہ داخل مال خانہ کر کے اصل اسلحہ کو وائرس ہٹا دیا لیکن میں نے اب اور پوری سر میں میں بھی ایسا کرنے کا سوچا بھی نہیں ہے

۲۔ بدوران تعیناتی سن SHO نے مقدمات عدالت 21 مورخہ 24/01/2019 جرم 9BCNSA میں 600 گرام عدالت 25 مورخہ

25/01/2019 جرم 9BCNSA میں 610 گرام اور عدالت 32 مورخہ 01/02/2019 جرم 9BCNSA میں 560 گرام جس برآمد

کرنے کے پارسل ہائے نمبر۔ ایضاً تجزیہ FSL بھجوا کر جو رائے FSL مثبت موصول ہوئے ہے۔ جبکہ پارسل ہائے نمبر ۲۔ سلسلہ

نمبرات 21/19، 22/19، 26/19 پر بروقت داخل مال خانہ کئے گئے۔ جو ریکارڈ پر موجود ہے۔

۳۔ جہاں تک NCP گازیوں کا تعلق ہے تو میں نے دوران تعیناتی بخشیت SHO منڈنی دو عدد NCP گاڑیاں برآمد کرنے کے باقاعدہ طور پر

قانونی کارروائی عمل میں لائی ہے۔ میرا سر دس ریکارڈ گواہ ہے۔ کہ میں نے کبھی بھی جرم پیشہ افراد کے ساتھ کوئی رابطہ نہیں رکھا۔ اگر NCP گاڑیاں

کے سنگٹے کوئی رابطہ ہو تو میرے موبائل کے CDR سے بھی پتہ لگ سکتا ہے۔ اگر ان سے ساتھ رابطے ثابت ہو جائے تو میں ہر قسم کی سزا اٹھانے کیلئے تیار ہوں۔

۴۔ جہاں تک تجھے مخالف کا مقامی لوگوں سے لینے کا تعلق ہے تو میں نے کبھی بھی تجھے مخالف مقامی لوگوں سے نہ تو مانگے ہے اور نہ ہی کسی سے دیئے ہیں۔ یہ الزام بھی میرا سر جھوٹ پر مبنی ہے۔

علامہ اذین میں ایک معزز خاندان سے تعلق رکھتا ہے۔ سال 2006 میں محکمہ پولیس میں بخشیت ASI بھرتی ہو کر مختلف تھانہ جات میں اپنی فرائض نبھانے کیلئے دیا اندازی سے سرانجام دیئے ہیں۔ کئی تھانہ جات میں انچارج آؤ سٹیشن اور SHO رہا ہوں۔ مختلف افسران نے وقتاً فوقتاً انصاف کی درست طور پر بجا آوری اور جانفسانی ایسا اندازی سے سرانجام دینے کے سلسلے میں انعامات اور سرٹیفکیٹ عطا کئے ہیں۔

دوران سر دس میرے خلاف کسی نے بھی کوئی شکایت نہیں کی ہے۔ میرے خلاف لگائے گئے الزامات مفروضوں پر مبنی ہے۔ جس میں ذرا بھی صداقت نہیں ہے۔

نہایت آدب سے استدعا ہے۔ کہ میرے خلاف لگائے گئے الزامات سے مجھے بری الزام قرار دیکر باعزت بحال کرنے کا حکم صادر فرمایا جائے۔

بادری۔

23/02/2019

تھانہ چارلس گورنورنگ

Attested  
Supdt. of Police  
Tangri

فہم باچہ سابقہ SHO تھانہ منڈنی حال معطل پولیس لائن چارلس

صاحب داد  
بہ سال حضرت برصہ سے اس میں کوئی  
لہو مال میں لڑنا چاہتا ہوں

1/usp.dl.chd 14.3.19

Attested

NO. 228 IST

Dated. 11/03/2019

Subject: - DEPARTMENTAL ENQUIRY REPORT AGAINST INSP. FAHEEM BACHA  
REFERENCE ATTACHED.

ALLEGATIONS

The instant enquiry was entrusted to the undersigned by the W/DPO against Inspector Faheem Bacha, he while posted as SHO PS Mandani has committed the following misconduct:-

He was involved in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.

He was also involved in changing of genuine chars with local sub-standard chars.

Reportedly he was also involved in NCP Smuggling by taking illegal gratification besides it has also been alleged that he takes gifts from locals. Hence, the Worthy DPO Charsadda, as a competent authority, served him with charge sheet and summary of allegations and the enquiry was entrusted to the undersigned to scrutinize the conduct of the said delinquent official.

PROCEEDINGS:-

To unearth the real facts all concerned were called and their statements were recorded.

STATEMENT OF INSPECTOR FAHEEM BACHA (THE THEN SHO PS MANDANI)

The delinquent official was called, heard him in person and obtained his statement (attached), wherein he blatantly denied the allegations leveled against him. He was also cross questioned (attached)

STATEMENT OF HC HAMID JAN MHC PS MANDANI

He stated that on 20-01-2019 during search and strike operation, Inspector Faheem Bacha (the then SHO PS Mandni) recovered two SMGs and one pistol 30 Bore vide FIRs No 16, 17 and 18 dated 20-01-2019 U/Ss 15-AA PS Mandani and kept

Attest

the same in his own custody. When he requested him to hand over the said case properties for completion of record, he refused and replied that the case properties are lying in his almirah at his residential quarter. He requested the SHO time and again for the completion of record and obtaining of Armourer report but he did not handover the said case properties to him. He stated that in this respect he also entered a report vide DD.No.23, dated 06-02-2019 PS Mandani (attached). He further disclosed that the then SHO was also involved in corruption, receiving gifts and bribes from the public as he has taken bribe from one Shaukat involved in case vide FIR No.11, dated 14-01-2019 U/S 324/429/148/149 PPC PS Mandani and he has also confessed his guilt before the under signed in his presence at SHO office PS Mandani. Similarly the then SHO was involved in receiving of gifts from public. On the demand of the then SHO Faheem Bacha a person nameiy Mushtaq had brought carpet, quilts and pillows for his residential quarter.

STATEMENT OF MUSHTAQ S/O SHERZA DIN R/O HARICHAND

He stated that on the day of arrival of Inspector Faheem Bacha as SHO he went to his residential quarter at PS Mandani to meet with him. During meeting the then SHO Faheem Bacha had demanded carpet, pillows, quilts, and some money for other expenditure of his residential quarter. Upon his demand he provided the said articles and cash amount of Rs.10000 to him.

STATEMENT OF SHOUKAT ALI R/O KODAI MANDANI

He disclosed in his statement that he has a land dispute with one Hussain Khan. On 14 .01.2019 they have fired upon each other and a case was registered against both the parties at PS. Mandani. On the day of occurrence at evening time I have paid Rs.60000/- to SHO Faheem Bacha at the hand of my friend nameiy Asfandiari. SHO Faheem Bacha assured him that he will favour him in his case. He further stated that Asfandiari had told him that he had spent some more dough and he will liquidate it later on.

FINDINGS

From the above statements it transpired that Inspector Faheem Bacha the then SHO Mandani had conducted raids on 20.01.2019 and recovered two kalashenkove and one pistol vide case FIR Nos,16, 18 and 17 u/s 15AA Ps. Mandani.

He did not send the same for Armourer report in time.

CA HJ  
Attended

20.01.2019

17/1/19

1521 (19/21)  
Date 11/3  
DISHA POLICE STATION  
CHANDIGARH

19

He did not hand over the above mentioned recoveries to the MHC for keeping it in PS kot. due to which the record/index of FIR was also remained incomplete

He submitted challan without Armourer report which will result in the acquittal of the case.

The MHC requested him for completion of record and obtaining of Armourer report and for this reason he entered a report vide DD No, 23 dated 6-2-2019.

① The aforementioned SMGs and Pistol were recovered from the personal Almirah of accused official on 11.02.2019 and were handed over to MHC for completion of record and the same were sent for Armourer inspection on 12.02.2019.

He had taken bribe from one Shoukat, hence he registered a case vide FIR No.11 dated 14.01.2019 u/s 324/429/148/149PPC at PS Mandani in his favour.

He had demanded carpet, quilts, and some money for other expenditure of his residential quarter from one namely Mushtaq which is clear from his statement. It is worthwhile that a secret probe was also conducted which also supported the allegations leveled against the accused official.

Keeping in view the above facts, statements of concerned persons, the allegations leveled against Inspector Faheem Bacha (the then SHO PS Mandani) were proved. However, as the delinquent official hails from a poor family and keeping in view his service, his future, a lenient view may please be taken and he may be awarded a "MINOR PUNISHMENT" in order to mend his way.

Submitted please

*[Signature]*

Dy: Superintendent of Police  
Tangi

Worthy DPO Charsadda

*R/Sir, Submitted for 7/0*

*SP/inv*  
*Re-inquire*  
*days-*

*Personal & further orders please*  
*and report within (7)*  
*WADP/Chg*

*[Signature]*  
Head clerk  
1-03-019

*LA*  
*Affected*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
SUPERINTENDENT OF POLICE  
INVESTIGATION CHARSADDA  
PHONE No. 091-9220402

G  
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To: The District Police Officer,  
Charsadda.

No. 659 /PA/Invest: dated Charsadda, the 12/03/2019

Subject: - RE-INQUIRY REPORT AGAINST INSPECTOR FAHEEM BACHA (THE THEN SHO PS MANDANI) NOW POLICE LINES CHARSADDA.

Memo:-

Kindly refer to your office Dairy No. 1571/GB, dated 11.03.2019, (return in original).

1. Whereas departmental enquiry against Inspector Faheem Bacha (the then SHO PS Mandani) conducted by Mr. Taj Muhammad Khan, DSP Tangi, with the recommendation of minor punishment, later-on such enquiry was marked to the undersigned for re-inquiry and report.

2. It is submitted that as per kind directions re-inquiry was conducted into the matter, the following Police officers and other concerned persons were called to the office of undersigned. They were heard in person, their detailed previous statements were examined & they were also cross questioned. They corroborated their previous statements, while one Shaukat who disowned his earlier statement, hence his fresh statement as well as statements of DSP Tangi and SHO Tangi were also recorded.

- i. Mr. Taj Muhammad Khan DSP Tangi
- ii. Inspector Faheem Bacha Police Lines Charsadda.
- iii. SI Gul Shed Khan, SHO PS Tangi.
- iv. HC Hamid Jan Moharrir PS Mandani.
- v. Mushtaq s/o Sher Zarin r/o Harichand.
- vi. Shaukat Ali s/o Ghulam Muhammad r/o Kody Mandani.

Statement of Mr. Taj Muhammad Khan, (the then DSP Tangi)

As per his statement that on 11.02.2019 he conducted a surprise visit to PS Mandani, during checking of record/index FIRs No. 16,17 & 18 u/s 15-AA PS Mandani were found in-complete. On the query MHC Hamid Jan stated that on 20.01.2019 during Search and Strike Operation Inspector Faheem Bacha (the then SHO) recovered two SMGs and 01-pistol 30-bore in the above cases, kept the same case property in his own custody, when he was requested to hand over the same for completion of record, he refused and replied that the case property are lying in his almirah of his residential quarter, he requested time and again for completion of PS record and obtaining the Armourer report but he did not hand over the said case property to him. In this regard a report vide D.D No. 23 dated 06.02.2019 was also lodged. During discussion MHC Hamid Jan further disclosed that the then SHO was also involved in corruption, receiving gifts and bribes from the public as he has taken bribe from one Shaukat involved in case FIR No. 11, dated 14.01.2019 u/s 324/429/148/149-PPC PS Mandani. Then the matter was discussed with Inspector Faheem Bacha at his office, who confessed regarding taking of illegal gratification in the above mentioned FIR in the presence of Moharrir Hamid Jan, (copy attached vide annexure-A).

Not xx

CA Hant

Statement of Inspector Faheem Bach (the then SHO PS Mandani):

He stated that on 20.01.2019 during search and strike operation, he arrested 03-accused and recovered 02-EMG and 01-pistol 30 bore from their possession. In this regard cases vide FIR Nos. 16, 17 and 18 dated 20.01.2019 u/s 15-AA were registered at PS Mandani against the accused. Due to huge burden of official work he did not obtained Armourer report in time. He kept the case properties with himself in safe custody and there is no dishonesty or mala fide intention of him. Further stated that during his period of posting, he recovered 02-NCP vehicles and taken necessary legal action. He denied the allegations of contacts with criminals. He also denied of taking any gifts, nor made demands, (copy of statement is attached vide annexure-B).

Statement of SI Gul Shed Khan, SHO PS Tangi:

As per his statement that on 11.02.2019 he went to PS Mandani with DSP Taj Muhammad Khan, SHO Faheem Bacha was on mobile patrolling. He was called by the DSP. On his arrival, the DSP asked SHO Faheem Bacha that it has alleged of taken bribes in case u/s 324/429-PPC PS Mandani, SHO replied that he never favour/support any party, however, his gunner give him Rs.60,000/-, further he is unaware, (copy of statement is attached vide annexure-C).

Statement of HC Hamid Jan Moharrir PS Mandani:

He stated that on 20.01.2019 while search & strike operation, Inspector Faheem Bacha, (the then SHO PS Mandani), arrested accused Muhammad Ibrahim, Bilal sons of Latif, Ayub s/o Muhammad Yousaf r/o Harichand and recovered 02-SMGs with 60-rounds & 01-pistol 30-bore from their possession, registered proper cases vide FIR Nos. 16, 17 and 18 dated 20.01.2019 u/s 15-AA PS Mandani, however kept the case properties with him. He was requested to deposit/hand over the case property for completion of record and obtaining Armourer's report. In reply the SHO told that the said case properties are lying in cupboard/almirah of his residential quarter. He requested the SHO time and again to hand over the said case properties but in-vain. In this regard a report was lodged in the Roznamcha vide DD No. 23, dated 06.02.2019. He further stated that Inspector Faheem Bacha (the then SHO PS Mandani) was also involved in corruption, i.e receiving gifts and taking bribes from public. Further disclosed that vide FIR No. 11, dated 14.01.2019 u/s 324/429/148/149-PPC PS Mandani, Inspector Faheem Bacha has taken Rs. 01-lac as bribe from one Shaukat. On 11.02.2019 Inspector Faheem Bacha admitted his guilt before Mr. Taj Muhammad Khan (the then DSP Tangi) in his presence. Similarly the alleged Inspector also takes gifts from the different peoples. While on the demands of SHO Faheem Bacha one Mushtaq Nazim brought Carpet, pillow, quilts etc; (copy of statement is attached vide annexure-D).

Statement of Mushtaq s/o Sher Zarin r/o Harichand:

He stated that he visited the Police Station to meet with the SHO Faheem Bacha, during meeting SHO desired to provide Carpet, pillow, quilts etc for his Quarter and some amounts for other expenses. Hence he brought the desired items and also paid cash amount Rs. 10,000/- to the SHO, (copy attached vide annexure-E).

21  
EOY  
21  
Attended



Statement of Shaukat Ali s/o Ghulam Muhammad r/o Koday Mandani:

Although during enquiry conducted by DSP Tangi, whereas Shaukat Ali confessed that he has given Rs. 60,000/- to SHO Faheem Bacha through his friend Asfandyar, while during re-inquiry into the matter, the said Shaukat Ali rebelled from his earlier statement. His fresh statement was recorded. As per his statement that he told Asfandyar to bring sum of Rs. 60,000/- from their house, when he released from Jail, called Asfandyar and enquired about the said amount. He explained that some of the amounts paid to the Lawyers while rest of the amount was spent over the taxi's vehicles. He further enquired that, how many amounts was given to SHO, it was replied that nothing was paid to the SHO, as the whole amounts were spent over the engagement of lawyers and taxi's vehicles, (copy attached vide annexure-F)

22

Facts/Findings:-

- i. The alleged SHO Inspector Faheem Bacha badly failed to hand over the case properties i.e SMGs + pistol, recovered vide FIR No. 16, 17 and 18 dated 20.01.2019.
- ii. Although he was bound to deposit the case property without any delay to Moharrir but he did not justify of keeping the case property in his personnel cupboard.
- iii. Due to not handing over the said case properties to Moharrir, the record/index of FIR remained incomplete.
- iv. That Moharrir Hamid Jan has lodged a report vide DD No. 23, dated 06.02.2019 for not handing over of the said case properties for completion of record/obtaining of Armourer opinion.
- v. Also Challaned the case without obtaining Armourer report, which will badly effect the prosecution case.
- vi. On 11.02.2019 both the SMGs and pistol were recovered from the personal Almira of alleged Inspector by DSP Tangi and then handed over to Moharrir for completion of PS record and further proceedings.
- vii. That he admitted of taking Rs. 60,000/- in front of Mr. Taj Muhammad Khan (the then DSP Tangi).
- viii. SHO Tangi Gul Shed Khan, also confirmed that in his presence the alleged Inspector categorically admitted that amount of Rs. 60,000/- was given to him by his gunner.
- ix. He also takes gifts from the public, especially from one Mushtaq and on his transfer he also took away the said articles i.e Carpet, pillow, quilts etc.

Admitted

Recommendation:

Keeping in view the above facts, circumstance and re-enquiry conducted, the allegations against Inspector Faheem Bacha has been proved/established. Hence he is hereby recommended for major punishment under KPK Police Rules-1975

Submitted, please.

R/S/S

Submitted, please

ADW  
18/02/2019  
Call in OK

Superintendent of Police,  
Investigation, Charsadda.

A. H. H.



## FINAL SHOW CAUSE NOTICE

H  
23

Whereas, the charge of negligence was referred to enquiry officer for General Police Proceedings, contained u/s 5(3) Police Rules 1975.

AND

Whereas, the enquiry officer has submitted his findings, recommending you for Major Penalty.

AND

Whereas, I am satisfied with the recommendation of the enquiry officer that you **Inspector Faheem Bacha**, while posted as SHO PS Mandani,

1. As per information frequent complaints have been received against you regarding your involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to you.
2. You were also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly you were also involved in NCP Smuggling by taking illegal gratification.
4. You are also involved in taking gifts from locals.

During preliminary enquiry DSP Tangi visited your quarter and asked you regarding case property i.e 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query you replied that the same are laying with you in your Almira at quarter. You took out the same from the almira and handed over to DSP Tangi. This shows your inefficiency and lack of interest in the performance of your official duties.

Thus the act amounts to gross misconduct and renders you liable for punishment, under Police Rules 1975.

Therefore, I, Irfan Ullah Khan, District Police Officer, Charsadda in exercise of the powers vested in me under rules 5(3) (a) (b) of Police Rules 1975, call upon you to explain as to why the proposed punishment may not be awarded to you.

Your reply should reach the undersigned within 07-days of receipt of this notice, failing which disciplinary action pertaining to your dismissal from service will be taken ex-parte.

You are at liberty to appear in person before the undersigned for personal hearing.

Dated 19/03/2019

District Police Officer,  
Charsadda

Removed  
19/03/2019  
Irfan Ullah Khan  
District Police Officer  
Charsadda  
Attached

جو الگ فائل شوکار نوٹس معروض ہیں  
کے اس سے قبل اندازہ میں اور ان مال کو جو  
ان کے دے چکا ہے اس میں کسی قسم کی تردید  
ہیں کرنا چاہتا ہوں

معافی کا خواہاں ہوں معافی دی جائے اور  
فائل شوکار نوٹس فائل کر کے ماحکم صادر فرمائیں

ال  
انکسپیکٹو معتمد  
پولیس لائن چارسدہ

Attested

Dated 19/03/2019

Komal

19/03

District Police Officer,  
Charsadda

ORDER

J  
(25)

This Order will dispose off the departmental enquiry against Inspector **Faheem Bacha**, while posted as SHO PS Mandani,

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.
2. He was also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly he was also involved in NCP Smuggling by taking illegal gratification.
4. He was also involved in taking gifts from locals.

During preliminary enquiry DSP Tangi visited his quarter and asked him regarding case property i.e 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query he replied that the same are laying with you in his Almirah at quarter. He took out the same from the almirah and handed over to DSP Tangi. Being a member of disciplined force as Inspector SHO his acts are highly objectionable and also stigmatized the force.

In the above allegation he was issued Charge Sheet together with statement of allegation under Sub Section 3, Section 5 of Police Rules 1975. Enquiry Officer **Mr. Nazir Khan SP Investigation Charsadda** was nominated for conducting departmental enquiry against him and he after conducting proper departmental enquiry submitted findings.

Subsequently, Inspector Faheem Bacha, was issued Final Show Cause Notice U/S 5(3) Police Rules 1975 reply to which was received but found un-satisfactory.

After perusal of the enquiry papers and recommendation of the enquiry officer he is hereby awarded the **Major punishment of Removal from service with immediate effect.**

**District Police Officer,  
Charsadda**

O:B No 340

Date 25/2/2019

No. 402-04 /HC, dated Charsadda the 26/03 /2019

Copy for information and necessary action to the:-

1. Pay Officer
2. EC/FMC *Enclosure (34) Pages*

*A. H. H.*  
**Attested**

Dated 19/03 /2019

**District Police Officer,  
Charsadda**

بھنخور جناب ڈپٹی انسپکٹر جنرل آف پولیس مردان ریجن  
عنوان: محکمانہ اپیل

K  
26

جناب عالی:-

سائل یوں عرض ذیل ہے۔

- (۱) کہ سائل 28-02-2006 کو بطور ASI محکمہ پولیس میں شہد اکوٹہ کے تحت بھرتی ہوا تھا۔
- (۲) یہ کہ سائل اپنی سروس کے دوران مختلف اضلاع میں تعینات رہا ہے۔ اس کے علاوہ سائل Elite Force اور CTD میں بھی اپنی فرائض بہ احسن خوبی سرانجام دیں ہیں۔
- (۳) یہ کہ سائل نے ضلع صوابی اور نوشہرہ میں بطور CIO مختلف تھانہ جات میں ڈیوٹی سرانجام دی ہے۔
- (۴) یہ کہ سائل جنوری 2019 کو بطور SHO تھانہ منڈنی چارسدہ تعینات ہوا۔
- (۵) یہ کہ بہ دوران تعیناتی بطور SHO منڈنی سائل کو چارج شیٹ کیا گیا جس میں درج ذیل الزامات سائل کے خلاف لگائے گئے۔
  - (I) کیس پر اپرٹی کا تبادلہ یعنی اصلی اسلحہ کی جگہ دیسی ساخت کا اسلحہ رکھنا۔
  - (II) اصلی چرس کو غیر معیاری چرس سے تبدیل کرنا۔
  - (III) NCP گاڑیوں کی سرنگنگ میں ملوث ہونا۔
  - (IV) لوگوں سے تحفے تحائف وصول کرنا۔
- (۶) یہ کہ سائل نے <sup>علاوہ</sup> الزامات کا تفصیلی جواب جمع کیا جس میں سائل تمام الزامات سے انکاری رہا۔
- (۷) یہ کہ سائل کے خلاف پہلے ایک انکوآری بذریعہ DSP تنگی کی گئی جس میں انکوآری آفسر نے سائل کے خلاف Minor Punishment تجویز کی۔

(۸) یہ کہ بعد میں بذریعہ SP انویسٹیشن صاحب Re-Enquiry کی گئی جس میں سائل کے خلاف Major Punishment تجویز کی گئی۔

- (۹) یہ کہ Re-Inquiry کی بنیاد پر سائل کو Major Punishment (Removal From Service) دی گئی۔
- (۱۰) یہ کہ سائل نے اپنی تمام ملازمت کے دوران اپنی ڈیوٹی نہایت ایمانداری اور خوش اسلوبی سے ادا کی ہے۔
- (۱۱) یہ کہ سائل نے اپنی تمام ملازمت کے دوران کبھی بھی آفسران بالا کو شکایت کا موقع نہیں دیا ہے۔
- (۱۲) یہ کہ سائل کو اچھی کارکردگی کی بنیاد پر آفسران بالا کی جانب سے مختلف اوقات میں تعریفی سرٹیفکیٹ اور نقد انعامات ملے ہیں۔
- مندرجہ بالا معروضات کو مد نظر رکھتے ہوئے سائل نہایت عاجزانہ طور پر عرض کرتا ہے۔ کہ سائل کو دی گئی سزا انتہائی سخت ہے۔

لہذا سائل کے عرصہ ملازمت اور سائل کی کمزور مالی حالت کو مد نظر رکھتے ہوئے گزارش ہے۔ کہ سائل کی سزا کو ختم کیا جائے اور سائل کو دوبارہ ملازمت پر بحال کرنے کا حکم جاری کیا جائے۔

تحریر۔ 27-03-2019

Attested

العارض۔

آپ کا تابع فرمان فہیم باچا سابقہ انسپکٹر پولیس

## ORDER.

This order will dispose-off the departmental appeal preferred by **Ex-Inspector Faheem Bacha** of Charsadda District Police against the order of District Police Officer, Charsadda, wherein he was awarded Major Punishment of Removal from Service by the District Police Officer, Charsadda vide his office OB: No. 340 dated 25.03.2019.

Brief facts of the case are that the appellant while posted as SHO Police Station Mandani the following charges were leveled against him.

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.
2. He was also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly he was also involved in NCP Smuggling by taking illegal gratification.
4. He was also involved in taking gifts from locals.

During preliminary enquiry Deputy Superintendent of Police, Tangi visited his quarter and asked him regarding case property i.e 02 kalashnikov and 01 Pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query he replied that the same are laying in his almirah at quarter. He took out the same from the almirah and handed over to Deputy Superintendent of Police, Tangi. Being a member of disciplined force as Inspector SHO his this acts are high objectionable and also stigmatized the force.

In the above allegation he was issued Charge Sheet together with statement of allegation and Mr. Nazir Khan Superintendent of Police Investigation, Charsadda was nominated as Enquiry Officer for conducting departmental enquiry against him and he after conducting proper departmental enquiry submitted his findings. He was served with Final Show Cause Notice to which his reply was received and found unsatisfactory. After perusal of enquiry papers and recommendation of the enquiry Officer awarded him Major Punishment of Removal from Service.

He was called in orderly room held in this office on **18.04.2019** and heard him in person. Having serious allegations which were proved against him in departmental Inquiry. However, Keeping in view clean Service Record of Ex-Inspector Faheem Bacha the punishment of Removal from Service awarded to him is converted into Major Punishment of Reduction in the rank of Sub Inspector, he is reinstated into service. The intervening period is treated as leave without pay. On reinstatement into service he is transferred/posted to Operation Wing, Swabi.

ORDER ANNOUNCED.

*Muhammad*  
**(MUHAMMAD ALI KHAN)PSP**  
Regional Police Officer,  
Mardan. *Ali*

No. 7480-82/ES,

Dated Mardan the 24/04 /2019.

- Copy forwarded for information and necessary action to the:-
1. Deputy Inspector General of Police HQrs., Khyber Pakhtunkhwa, Peshawar please.
  2. The District Police Officer, Swabi.
  3. District Police Officer, Charsadda w/r to his office Memo: No. 684/EC dated 08.04.2019. The Service Record is returned herewith.  
(\*\*\*\*\*)

*Ali*  
**Attested**

محور صاحب الیکٹر جنرل آف پولیس خیر پختونخوا استاد

مضمون :- نظر ثانی درخواست زیر رول A-11 پولیس رولز 1975

تھرو :- پیرا پیر جنیل

جناب عالی! مضمون درخواست ذیل ہے۔

1) یہ سائل 28-2-2006 کو بطور Asi محکم پولیس میں تفویض ہوئے تھے۔

2) یہ سائل اس سروس کے دوران مختلف اضلاع میں تعینات رہا ہے۔

3) علاوہ سائل Elite Force اور CTD میں بھی اپنی فرائض انجام دیے ہیں۔

4) یہ سائل جنوری 2019 کو بطور #5 کی تعینات چارج لکھنات ہوا۔

5) یہ سائل بطور #5 کی تعینات چارج لکھنات کیا گیا جس میں

6) یہ سائل نے عائد الزامات کا تفصیلی جواب جمع کیا جس میں تمام الزامات سے انکار کیا گیا۔

7) یہ سائل کے خلاف پہلے ایک انوائٹری بزرگ DSP تشکیل دی گئی جس میں انوائٹری افسر نے سائل کے خلاف minor punishment تجویز کیا۔

8) یہ سائل کے بنیاد پر سائل کو Major punishment (Removal From Service) دی گئی۔  
Attested

10 سائل نے وزیر توارہ سزا کے خلاف مہلک اثر اپیل کی۔ حکم عدالتی  
7480-82 Date 24.4.19 جو منظور ہو کر سائل کی سزا پر خاستگی

سے تبدیل کر کے تین تری ہر عہدہ کی کر کے بحال آیا۔

سائل کے ساتھ اصف فسر ماکر بمنظور کی نگرانی ہر عہدہ الیکٹر  
بحال کر کے حکم صادر فرمائیں۔

قریب - 29.4.2019

العارض  
+

آپ کا تابع فسران ضمیمہ نام کی

A Hunt  
Attested





OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

No. SI/ 3647-3706/19, Dated Peshawar the 24/10/2019. (30)

**ORDER**

This order is hereby passed to dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 submitted by **Ex-Inspector Faheem Bacha (now Sub-Inspector)**. The appellant was awarded punishment of Removal from service with immediate effect by the DPO/Charsadda vide OB No. 340, dated 25.03.2019. Later on the appellant preferred an appeal to the RPO/Mardan. The RPO/Mardan the punishment of Removal from Service awarded to him is converted into Major Punishment of Reduction in the rank of Sub-Inspector, he is reinstated into service. The intervening period was treated as leave without pay by RPO/Mardan vide order Endst: No. 7480-82/ES, dated 24.04.2019.

Meeting of Appeal Board was held on 30.09.2019, wherein the appellant was heard in person. He could not satisfy the board and badly failed in producing any plausible evidence to ward off the allegations leveled against him.

Keeping in view the position explained above, the Board decided that the impugned major punishment of Reduction in the rank of Sub-Inspector as well as the intervening period of treating as without pay is to remain intact.

*(Signature)*  
(DR. ISHTIAQ AHMAD) SP/PPM  
Addl: IGP/HQrs  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.

**Endst: No. & date even.**

Copy of the above is forwarded to the:-

1. Regional Police Officer, Mardan Region, Mardan.
2. COS to the IGP/Khyber Pukhtunkhwa Peshawar.
3. District Police Officer, Swabi.
4. District Police Officer, Charsadda.
5. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
6. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
7. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
8. PA to AIG/Establishment CPO Peshawar.
9. Office Supdt: E-II, E-III, CPO Peshawar.
10. Central Registrar, CPO.

*(Signature)*  
**Attested**

0302-0102405 ٧٦٦٦

**VAKALAT NAMA**

NO. \_\_\_\_\_/2019

IN THE COURT OF KP Service Tribunal Peshawar

Faheem Bacha (Appellant)  
(Petitioner)  
(Plaintiff)

VERSUS


Police Deptt. (Respondent)  
(Defendant)

I/We, Faheem Bacha

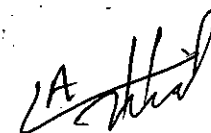
Do hereby appoint and constitute **Taimur Ali Khan, Advocate High Court Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.


Dated \_\_\_\_\_/2019



(CLIENT)

  
Abdul wahid  
Advocate

ACCEPTED

  
TAIMUR ALI KHAN  
Advocate High Court  
BC-10-4240

CNIC: 17101-7395544-5  
Cell No. 0333-9390916

**OFFICE:**

Room # FR-8, 4<sup>th</sup> Floor,  
Bilour Plaza, Peshawar,  
Cantt: Peshawar

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No.1574/2019

Faheem Bacha

VS

Inspector General of Police, Khyber Pakhtunkhwa

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3	Copy of DD No.23 dated 06.02.2019	B	5
4	Copy of enquiry dated 11.03.2019	C	6-8
5	Copy of 2 <sup>nd</sup> Enquiry dated 18.03.2019	D	9-11
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8	Affidavit	-	14

**RESPONDENTS**

Through



**Shah Jehan, ASI Charsadda**

p

①

**BEFORE THE HONOURABLE KPK SERVICES TRIBUNAL PESHAWAR**

**Service Appeal No. 1574/2019**

Faheem Bacha, Ex-Inspector (Now Sub-Inspector) PS Kalu Khan Swabi  
.....Appellant

**V E R S U S**

IGP/KPK etc: .....Respondents

**REPLY/PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 TO 3.**

**Respectfully Sheweth:**

**Preliminary Objections:**

1. That appellant has not approached this Hon'ble tribunal with clean hands.
2. That appellant has suppressed actual facts/factual position from this Hon'ble tribunal.
3. That the appeal of appellant is not based on facts.
4. That the appeal of appellant is bad for non-joinder of necessary parties.
5. That the appellant is estopped by his own conduct to file the present appeal.

**REPLY ON FACTS:**

1. First part of the para pertains to enlistment of the appellant in Police department, hence needs no comments while rest of the para is incorrect because the appellant was not promoted to the rank of Inspector due to his performance rather he got promoted on his own turn as per rules/policy. As far as performing his duty with devotion and honesty is concerned, in this regard it is stated that each and every Police officers/official is under obligation to perform his duty upto the entire satisfaction of high ups.
2. Correct to the extent that the appellant while posted as SHO PS Mandani, a person namely Gul Zada s/o Sher Malang filed complaint against the appellant that the appellant kept him in the lockup for 28 hours and after receiving Rs.22000/- released him. On the basis of said allegation, enquiry was conducted through DSP HQrs Charsadda who during the course of enquiry, recorded statements of all concerned. However, the complainant during enquiry stated that he had submitted complaint due to some misunderstanding and does not want proceed further on his complaint. Hence, the enquiry officer recommended that the enquiry may be filed. On the recommendation of enquiry officer, enquiry against the appellant was filed (enquiry report is annexed as A)
3. Incorrect, the appellant was posted as SHO PS Mandani, the then SDPO Tangi submitted a report against the appellant wherein he stated that

on 11.02.2019 he conducted a surprise visit of PS Mandani and checked Index FIR, during checking, record/Index of FIR Nos. 16,17 & 18 u/s 15-AA PS Mandani was found remained incomplete. On the query, MHC Hamid Jan stated that on 20.01.2019, during Search & Strike operation, appellant recovered two SMGs and one pistol (30-bore) vide the above mentioned FIRs and kept the same in his own custody and when he requested him to hand over the said case properties for completion of record, then he refused and replied that the case properties are lying in his almirah (cupboard) at his residential quarter, he requested time and again for the completion of PS record and obtaining of Armourer report but he didn't hand over the said case properties to him. Hence, in this regard, he entered a report vide DD No.23 dated 06.02.2019 (copy of report of SDPO Tangi is annexed as B). Hence, on the charges contained in the report of the SDPO Tangi, appellant was issued Charge Sheet and Statement of Allegation.

4. Incorrect. On the allegations contained in the report of the then SDPO Tangi, a proper enquiry was conducted wherein the allegation against the appellant was proved/substantiated, however, the enquiry officer recommended that as the delinquent official belongs to a poor family and keeping in view of long service, his future, a lenient view may be taken and appellant be awarded minor punishment (copy of enquiry report dated 11.03.2019 is annexed as C).
5. Incorrect. As in the above mentioned enquiry allegations against the appellant were proved therefore, before passing punishment order, the matter was re-enquired through the then SP Investigation Charsadda. In the second enquiry, too, the allegations were proved against the appellant however, in second enquiry, the enquiry officer recommended the appellant for major punishment. On the recommendation of enquiry officer, appellant was awarded major punishment of removal from service (copy of 2<sup>nd</sup> enquiry and removal order is annexed as D & C)
6. Correct to the extent that final show cause notice was issued to the appellant to which he submit his reply which was found unsatisfactory.
7. Incorrect, 02 enquiries were conducted to probe into the allegations leveled against appellant. In both the enquiries, allegations against the appellant were proved, hence, the appellant was awarded major punishment of removal from service.

Feeling aggrieved, the appellant moved departmental appeal before the appellate authority whereupon he was reinstated in service and punishment of removal from service was converted into major punishment of deduction in rank of Sub-Inspector (copy of order is annexed as E).

(3)


8. Correct to the extent that appellant filed revision petition but the same was rejected vide order dated 24.10.2019.
9. That appeal of appellant is liable to be dismissed on the following grounds amongst the others.

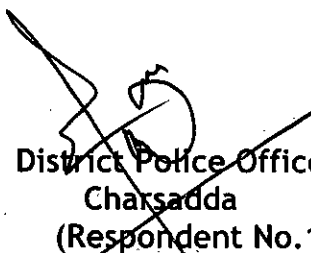
GROUND:

- A. Incorrect. Orders passed by the competent authority as well as by the appellate authority are in accordance with law and rules.
- B. Incorrect. Enquiry was conducted in accordance with law and rules wherein after fulfillment of all legal and codal formalities, enquiry officer recommended appellant for punishment.
- C. Para already explained.
- D. Incorrect. On 20.01.2019 during Search & Strike operation appellant recovered 02 SMGs and one Pistol (30-bore) but rather to hand over the same recovered weapons to the Moharrar, he kept the said weapons in his personal almirah (cupboard) which were recovered from there by the then SDPO Tangi and then handed over to Moharrar for completion of Police Station record and further proceeding. Similarly, regarding other allegations, report of the then SDPO Tangi is worth perusal.
- E. Para already explained.
- F. Incorrect. In the second enquiry statements of those officials were recorded whose statement had been recorded in the first enquiry.
- G. Para already explained.
- H. That the respondent seeks permission of this Hon'ble Tribunal for further additional grounds at the time of arguments.

Keeping in view the facts above, it is therefore humbly prayed that the appeal of appellant being without merit and substance, may be dismissed with cost.

  
Inspector General of Police,  
Khyber Pakhtunkhwa Peshawar  
(Respondent No.3)

  
Deputy Inspector General of Police,  
Mardan, Region-I Mardan  
(Respondent No.2)

  
District Police Officer,  
Charsadda  
(Respondent No.1)

Annexure A

4

GOVERNMENT OF KHYBER PAKHTUNKHWA  
DEPUTY SUPERINTENDANT OF POLICE HQRS,  
CHARSADDA.

No. 47 /S, dated Charsadda the 14 /03/2019.

To: The District Police Officer  
Charsadda

Subject: DEPARTMENTAL ENQUIRY AGAINST INSPECTOR FAHIM BACHA  
SHO PS MANDANI.


Memo: Kindly refer to your office Diary No.90/C.Cell, dated 18.01.2019.

It is submitted that matter was thoroughly enquired and during the course of enquiry Inspector Fahim Bacha SHO PS Mandani and complainant were summoned to the office of undersigned wherein, the complainant and the said officer were heard in detail. They were confronted to each other and heard them in person. Inspector Fahim Bacha produced a written statement stating therein that, the allegations leveled by the complainant are totally false/baseless.

However, during formal proceedings the applicant produced a written statement, in which he stated that he submitted the instant application against Inspector Fahim Bacha due to some misunderstanding and now does not want any further action on his application.

For the reason discussed above, enquiry may be filed, if agreed.

Submitted, please.

  
Deputy Superintendent of Police  
HQrs Charsadda

*Received*  
*14/03/2019*  
*10*  
*11*

*Filed*

*11/13*



نقل شد 23 روز تا 6/19

تاریخ

محل حادثه

23 رپورٹ کے حاملہ جان کر وقت 7:40 بجے سڑک پر 6/19 درجہ 20 پر واقعہ  
 کر دوران سڑک اینڈ سٹر ایٹک آپریشن شدہ مدد کا موقع لا 20/19 ISA  
 میں سزا آتی ہے اور ایسٹ ولڈ لطف سائنس پر کچھ سے قید شگون بڑی 24  
 جو سٹیکس چارج ہو کر 30 عدد کا توں، قیدہ عدد 17 سڑک پر 20/19  
 ISA میں سزا بلال ولڈ لطف سٹریٹ کچھ سے سٹول 30 سزا بلال  
 نم 2 اعداد کا توں جیلہ قیدہ عدد 18 سڑک پر 20/19 ISA میں سزا  
 اور۔ ولڈ لطف سٹریٹ سٹریٹ کچھ سے قیدہ شگون بڑی 415 B  
 سٹیکس کا خیر معلوم 30 عدد کا توں برآمد سٹریٹ علم مالک سزا ت جا  
 6/19 سزا۔ یہ سزا کوئی سزا کے لیے۔ لہذا سزا ت مالک سزا ت  
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منشی  
 MM. PS-41ND  
 21-2-79

Inspector  
 of Police  
 Tangi

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Annexure - C (6)

NO. 228 /ST

Dated. 11/03 /2019

Subject: - DEPARTMENTAL ENQUIRY REPORT AGAINST INSP. FAHEEM BACHA  
REFERENCE ATTACHED.

ALLEGATIONS

The instant enquiry was entrusted to the undersigned by the W/DPO against Inspector Faheem Bacha, he while posted as SHO PS Mandani has committed the following misconduct:-

He was involved in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.

He was also involved in changing of genuine chars with local sub-standard chars.

Reportedly he was also involved in NCP Smuggling by taking illegal gratification besides it has also been alleged that he takes gifts from locals. Hence, the Worthy DPO Charsadda, as a competent authority, served him with charge sheet and summary of allegations and the enquiry was entrusted to the undersigned to scrutinize the conduct of the said delinquent official.

PROCEEDINGS:-

To unearth the real facts all concerned were called and their statements were recorded.

STATEMENT OF INSPECTOR FAHEEM BACHA (THE THEN SHO PS MANDANI)

The delinquent official was called, heard him in person and obtained his statement (attached), wherein he blatantly denied the allegations leveled against him. He was also cross questioned (attached)

STATEMENT OF HC HAMID JAN MHC PS MANDANI

He stated that on 20-01-2019 during search and strike operation, Inspector Faheem Bacha (the then SHO PS Mandani) recovered two SMGs and one pistol 30 Bore vide FIRs No 16,17 and 18 dated 20-01-2019 U/Ss 15-AA PS Maridani and kept

the same in his own custody. When he requested him to hand over the said case properties for completion of record, he refused and replied that the case properties are lying in his almirah at his residential quarter. He requested the SHO time and again for the completion of record and obtaining of Armourer report but he did not handover the said case properties to him. He stated that in this respect he also entered a report vide DD.No.23, dated 06-02-2019 PS Mandani (attached). He further disclosed that the then SHO was also involved in corruption, receiving gifts and bribes from the public as he has taken bribe from one Shaukat involved in case vide FIR No.11, dated 14-01-2019 U/S 324/429/148/149 PPC PS Mandani and he has also confessed his guilt before the under signed in his presence at SHO office PS Mandani. Similarly the then SHO was involved in receiving of gifts from public. On the demand of the then SHO Faheem Bacha a person namely Mushtaq had brought carpet, quilts and pillows for his residential quarter.

#### STATEMENT OF MUSHTAQ S/O SHERZA DIN R/O HARICHAND

He stated that on the day of arrival of Inspector Faheem Bacha as SHO he went to his residential quarter at PS Mandani to meet with him. During meeting the then SHO Faheem Bacha had demanded carpet, pillows, quilts, and some money for other expenditure of his residential quarter. Upon his demand he provided the said articles and cash amount of Rs.10000 to him.

#### STATEMENT OF SHOUKAT ALI R/O KODAI MANDANI

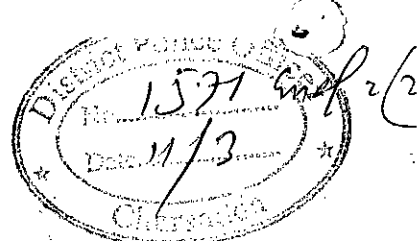
He disclosed in his statement that he has a land dispute with one Hussain Khan. On 14.01.2019 they have fired upon each other and a case was registered against both the parties at PS. Mandani. On the day of occurrence at evening time I have paid Rs.60000/- to SHO Faheem Bacha at the hand of my friend namely Asfandiar. SHO Faheem Bacha assured him that he will favour him in his case. He further stated that Asfandiar had told him that he had spent some more dough and he will liquidate it later on.

#### FINDINGS

From the above statements it transpired that Inspector Faheem Bacha the then SHO Mandani had conducted raids on 20.01.2019 and recovered two kalashenkove and one pistol vide case FIR Nos,16, 18 and 17 u/s 15AA Ps. Mandani.

He did not send the same for Armourer report in time.

8



He did not hand over the above mentioned recoveries to the MHC for keeping it in PS kot due to which the record/index of FIR was also remained incomplete

He submitted challan without Armourer report which will result in the acquittal of the case.

The MHC requested him for completion of record and obtaining of Armourer report and for this reason he entered a report vide DD No, 23 dated 6-2-2019.

① The aforementioned SMGs and Pistol were recovered from the personal Almira of accused official on 11.02.2019 and were handed over to MHC for completion of record and the same were sent for Armourer inspection on 12.02.2019.

He had taken bribe from one Shoukat, hence he registered a case vide FIR No.11 dated 14.01.2019 u/s 324/429/148/149PPC at PS Mandani in his favour.

He had demanded carpet, quilts, and some money for other expenditure of his residential quarter from one namely Mushtaq which is clear from his statement. It is worthwhile that a secret probe was also conducted which also supported the allegations leveled against the accused official.

Keeping in view the above facts, statements of concerned persons, the allegations leveled against Inspector Faheem Bacha (the then SHO PS Mandani) were proved. However, as the delinquent official hails from a poor family and keeping in view his service, his future, a lenient view may please be taken and he may be awarded a "MINOR PUNISHMENT" in order to mend his way.

Submitted please

*[Signature]*

Dy: Superintendent of Police  
Tangi

Worthy DPO Charsadda

*SP/inw*  
*Re-inquire*  
*days*

*Submitted for 7/0*

*Perusal & further orders please*

*and report within (7)*

*W/DPO/Chd*

*[Signature]*  
Head clerk  
11-03-2019



GOVERNMENT OF KHYBER PAKHTUNKHWA  
SUPERINTENDENT OF POLICE  
INVESTIGATION CHARSADDA  
PHONE NO. 091-922040

Annexure - D  
⑨

To: - The District Police Officer,  
Charsadda.

No. 659 /PA/Invest: dated Charsadda, the 12/03 /2019.

Subject: - **RE-INQUIRY REPORT AGAINST INSPECTOR FAHEEM BACHA (SHO PS MANDANI) NOW POLICE LINES CHARSADDA.**

Memo:-

Kindly refer to your office Dairy No. 1571/GB, dated 12/03/2019 (return in original).

1. Whereas departmental enquiry against Inspector Faheem Bacha (then SHO PS Mandani) conducted by Mr. Taj Muhammad Khan, DSP Tangi, with recommendation of minor punishment, later-on such enquiry was marked to the undersigned for re-inquiry and report.

2. It is submitted that as per kind directions re-inquiry was conducted into the matter, the following Police officers and other concerned persons were called to the office of undersigned. They were heard in person, their detailed previous statements were examined & they were also crossed questioned. They corroborated their previous statements, while one Shaukat who disowned his earlier statement, hence his fresh statement as well as statements of DSP Tangi and SHO Tangi were also recorded.

- i. Mr. Taj Muhammad Khan DSP Tangi
- ii. Inspector Faheem Bacha Police Lines Charsadda.
- iii. SI Gul Shed Khan, SHO PS Tangi.
- iv. HC Hamid Jan Moharrir PS Mandani.
- v. Mushtaq s/o Sher Zarin r/o Harichand.
- vi. Shaukat Ali s/o Ghulam Muhammad r/o Kody Mandani.

**Statement of Mr. Taj Muhammad Khan, (the then DSP Tangi)**

As per his statement that on 11.02.2019 he conducted a surprise visit to PS Mandani, during checking of record/index FIRs No. 16,17 & 18 u/s 15-AA PS Mandani were found in-complete. On the query MHC Hamid Jan stated that on 20.01.2019 during Search and Strike Operation Inspector Faheem Bacha (the then SHO) recovered two SMGs and 01-pistol 30-bore in the above cases, kept the same case property in his own custody, when he was requested to hand over the same for completion of record, he refused and replied that the case property are lying in his almirah of his residential quarter, he requested time and again for completion of PS record and obtaining the Armourer report but he did not hand over the said case property to him. In this regard a report vide D.D No. 23 dated 06.02.2019 was also lodged. During discussion MHC Hamid Jan further disclosed that the then SHO was also involved in corruption, receiving gifts and bribes from the public as he has taken bribe from one Shaukat involved in case FIR No. 11, dated 14.01.2019 u/s 324/429/148/149-PPC PS Mandani. Then the matter was discussed with Inspector Faheem Bacha at his office, who confessed regarding taking of illegal gratification in the above mentioned FIR in the presence of Moharrir Hamid Jan, (copy attached vide annexure-A).

(10)

**Statement of Inspector Faheem Bach (the then SHO PS Mandani)**

He stated that on 20.01.2019 during Search and strike operation, he arrested 03-accused and recovered 02-SMG and 01-pistol 30 bore from their possession. In this regard cases vide FIR No.s 16, 17 and 18 dated 20.01.2019 u/s 15-AA were registered at PS Mandani against the accused. Due to huge burden of official work he did not obtained Armourer report in time. He kept the case properties with himself in safe custody and there is no dishonesty or malafide intention of him. Further stated that during his period of posting, he recovered 02-NCP vehicles and taken necessary legal action. He denied the allegations of contacts with criminals. He also denied of taking any gifts, nor made demands, (copy of statement is attached vide annexure-B).

**Statement of SI Gul Shed Khan, SHO PS Tangi:**

As per his statement that on 11.02.2019 he went to PS Mandani with DSP Taj Muhammad Khan, SHO Faheem Bacha was on mobile patrolling. He was called by the DSP. On his arrival, the DSP asked SHO Faheem Bacha that it has alleged of taken bribes in case u/s 324/429-PPC PS Mandani, SHO replied that he never favour/support any party, however, his gunner give him Rs.60,000/-, further he is unaware, (copy of statement is attached vide annexure-C).

**Statement of HC Hamid Jan Moharrir PS Mandani:**

He stated that on 20.01.2019 while search & strike operation, Inspector Faheem Bacha, (the then SHO PS Mandani), arrested accused Muhammad Ibrahim, Bilal sons of Latif, Ayub s/o Muhammad Yousaf r/o Harichand and recovered 02-SMGs with 60-rounds & 01-pistol 30-bore from their possession, registered proper cases vide FIR Nos. 16, 17 and 18 dated 20.01.2019 u/s 15-AA PS Mandani, however kept the case properties with him. He was requested to deposit/hand over the case property for completion of record and obtaining Armourer's report. In reply the SHO told that the said case properties are lying in cupboard/almirah of his residential quarter. He requested the SHO time and again to hand over the said case properties but in-vain. In this regard a report was lodged in the Roznamcha vide DD No. 23, dated 06.02.2019. He further stated that Inspector Faheem Bacha (the then SHO PS Mandani) was also involved in corruption, i.e receiving gifts and taking bribes from public. Further disclosed that vide FIR No. 11, dated 14.01.2019 u/s 324/429/148/149-PPC PS Mandani, Inspector Faheem Bacha has taken Rs. 01-lac as bribe from one Shaukat. On 11.02.2019 Inspector Faheem Bacha admitted his guilt before Mr. Taj Muhammad Khan (the then DSP Tangi) in his presence. Similarly the alleged Inspector also takes gifts from the different peoples. While on the demands of SHO Faheem Bacha one Mushtaq Nazim brought Carpet, pillow, quilts etc, (copy of statement is attached vide annexure-D).

**Statement of Mushtaq s/o Sher Zarin r/o Harichand:**

He stated that he visited the Police Station to meet with the SHO Faheem Bacha, during meeting SHO desired to provide Carpet, pillow, quilts etc for his Quarter and some amounts for other expenses. Hence he brought the desired items and also paid cash amount Rs. 10,000/- to the SHO, (copy attached vide annexure-E).

2

(11)

Statement of Shaukat Ali s/o Ghulam Muhammad r/o Koday Mandani:

Although during enquiry conducted by DSP Tangi, whereas Shaukat Ali confessed that he has given Rs. 60,000/- to SHO Faheem Bacha through his friend Asfandyar, while during re-inquiry into the matter, the said Shaukat Ali rebelled from his earlier statement. His fresh statement was recorded. As per his statement that he told Asfandyar to bring sum of Rs. 60,000/- from their house, when he released from Jail, called Asfandyar and enquired about the said amount, He explained that some of the amounts paid to the Lawyers while rest of the amount was spent over the taxi's vehicles. He further enquired that how many amounts was given to SHO, it was replied that nothing was paid to the SHO, as the whole amounts were spent over the engagement of lawyers and taxi's vehicles, (copy attached vide annexure-F)

Facts/Findings:-

- i. The alleged SHO Inspector Faheem Bacha badly failed to hand over the case properties i.e SMGs + pistol, recovered vide FIR No. 16, 17 and 18 dated 20.01.2019.
- ii. Although he was bound to deposit the case property without any delay to Moharrir but he did not justify of keeping the case property in his personnel cupboard.
- iii. Due to not handing over the said case properties to Moharrir, the record/index of FIR remained incomplete.
- iv. That Moharrir Hamid Jan has lodged a report vide DD No. 23, dated 06.02.2019 for not handing over of the said case properties for completion of record/obtaining of Armourer opinion.
- v. Also Challaned the case without obtaining Armourer report, which will badly effect the prosecution case.
- vi. On 11.02.2019 both the SMGs and pistol were recovered from the personal Almirah of alleged Inspector by DSP Tangi and then handed over to Moharrir for completion of PS record and further proceedings.
- vii. That he admitted of taking Rs. 60,000/- in front of Mr. Taj Muhammad Khan (the then DSP Tangi).
- viii. SHO Tangi Gul Shed Khan, also confirmed that in his presence the alleged Inspector categorically admitted that amount of Rs. 60,000/- was given to him by his gunner.
- ix. He also takes gifts from the public, especially from one Mushtaq and on his transfer he also took away the said articles i.e Carpet, pillow, quilts etc.

Recommendation:

Keeping in view the above facts, circumstance and re-enquiry conducted, the allegations against Inspector Faheem Bacha has been proved/established. Hence he is hereby recommended for major punishment under KPK Police Rules-1975

Submitted, please.

*R/Sir*  
*Submitted PR*  
*18-02-19 SCV and*  
*CRH in OR*  
*19/3*

*(Signature)*  
Superintendent of Police,  
Investigation, Charsadda.

ORDER

Annexure - E

12

This Order will dispose off the departmental enquiry against Inspector Faheem Bacha, while posted as SHO PS Mandani,

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.
2. He was also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly he was also involved in NCP Smuggling by taking illegal gratification.
4. He was also involved in taking gifts from locals.

During preliminary enquiry DSP Tangi visited his quarter and asked him regarding case property i.e 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query he replied that the same are laying with you in his Almirah at quarter. He took out the same from the almirah and handed over to DSP Tangi. Being a member of disciplined force as Inspector SHO his acts are highly objectionable and also stigmatized the force.

In the above allegation he was issued Charge Sheet together with statement of allegation under Sub Section 3, Section 5 of Police Rules 1975. Enquiry Officer Mr. Nazir Khan SP Investigation Charsadda was nominated for conducting departmental enquiry against him and he after conducting proper departmental enquiry submitted findings.

Subsequently, Inspector Faheem Bacha, was issued Final Show Cause Notice U/S 5(3) Police Rules 1975 reply to which was received but found un-satisfactory.

After perusal of the enquiry papers and recommendation of the enquiry officer he is hereby awarded the Major punishment of Removal from service with immediate effect.

O.B No 340

Date 25/2/2019

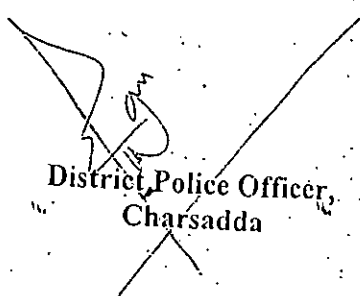
No. 402-04 /HC, dated Charsadda the 24/03 /2019

Copy for information and necessary action to:-

1. Pay Officer

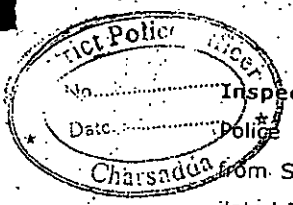
2. EC/FMC

Enclosure (34) Pages

  
District Police Officer,  
Charsadda



ORDER.



This order will dispose-off the departmental appeal preferred by Ex-Inspector Faheem Bacha of Charsadda District Police against the order of District Police Officer, Charsadda, wherein he was awarded Major Punishment of Removal from Service by the District Police Officer, Charsadda vide his office OB: No. 340 dated 25.03.2019.

Brief facts of the case are that the appellant while posted as SHO Police Station Mandani the following charges were leveled against him.

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original/foreign-made arms/weapons with local made or delays its deposition for the reasons best known to him.
2. He was also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly he was also involved in NCP Smuggling by taking illegal gratification.
4. He was also involved in taking gifts from locals.

During preliminary enquiry Deputy Superintendent of Police Tangi visited his quarter and asked him regarding case property i.e 02 kalashnikov and 01 Pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query he replied that the same are laying in his almiraah at quarter. He took out the same from the almiraah and handed over to Deputy Superintendent of Police Tangi. Being a member of disciplined force as Inspector SHO his this acts are high objectionable and also stigmatized the force.

In the above allegation he was issued Charge Sheet together with statement of allegation and Mr. Nazir Khan Superintendent of Police Investigation, Charsadda was nominated as Enquiry Officer for conducting departmental enquiry against him and he after conducting proper departmental enquiry submitted his findings. He was served with Final Show Cause Notice to which his reply was received and found unsatisfactory. After perusal of enquiry papers and recommendation of the enquiry Officer awarded him Major Punishment of Removal from Service.

He was called in orderly room held in this office on 18.04.2019 and heard him in person. Having serious allegations which were proved against him in departmental Inquiry. However, Keeping in view clean Service Record of Ex-Inspector Faheem Bacaha the punishment of Removal from Service awarded to him is converted into Major Punishment of Reduction in the rank of Sub-Inspector, he is reinstated into service. The intervening period is treated as leave without pay. On reinstatement into service he is transferred/posted to Operation Wing, Swabi.

ORDER ANNOUNCED.

*Muhammad*  
(Signature)

(MUHAMMAD ALI KHAN) PSP  
Regional Police Officer,  
Mardan. *Ali*

No. 7480-82 /ES,

Dated Mardan the 24/04 /2019.

Copy forwarded for information and necessary action to the:-

1. Deputy Inspector General of Police HQrs., Khyber Pakhtunkhwa, Peshawar please.
  2. The District Police Officer, Swabi.
  3. District Police Officer, Charsadda w/r to his office Memo: No. 684/EC dated 08.04.2019. The Service Record is returned herewith.
- (\*\*\*\*\*)

*Do/EE*  
*For n/...*

*254919*  
*2*

**BEFORE THE HONOURABLE KPK SERVICES TRIBUNAL PESHAWAR**

**Service Appeal No. 1574/2019**

**Faheem Bacha, Ex-Inspector (Now Sub-Inspector) PS Kalu Khan Swabi  
.....Appellant**

**V E R S U S**

**IGP/KPK etc: .....Respondents**

**AFFIDAVIT**

I, Shah Jehan, ASI (representative of the department) do hereby solemnly affirm and declare on Oath that contents of the parawise comments are true and nothing has been concealed from this Hon'ble Tribunal.

**DEPONENT:**

**CNIC No.17101-9377155-1**

**Cell # 0310-9898096**



**Identified by**

**District Attorney  
Khyber Pakhtunkhwa,  
Services Tribunal**

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**Service Appeal No.1574/2019**

**Faheem Bacha**

**VS**

**Inspector General of Police, Khyber Pakhtunkhwa**

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1	Reply	---	1-3
2	Enquiry dated 14.03.2019	A	4
3	Copy of DD No.23 dated 06.02.2019	B	5
4	Copy of enquiry dated 11.03.2019	C	6-8
5	Copy of 2 <sup>nd</sup> Enquiry dated 18.03.2019	D	9-11
6	Removal order	E	12
7	Reinstatement order	F	13
8	Affidavit	-	14

**RESPONDENTS**

**Through**

  
**Shah Jehan, ASI Charsadda**

BEFORE THE HONOURABLE KPK SERVICES TRIBUNAL PESHAWARService Appeal No. 1574/2019

Faheem Bacha, Ex-Inspector (Now Sub-Inspector) PS Kalu Khan Swabi  
 .....Appellant

V E R S U S

IGP/KPK etc: .....Respondents

REPLY/PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 TO 3.Respectfully Sheweth:Preliminary Objections:

1. That appellant has not approached this Hon'ble tribunal with clean hands.
2. That appellant has suppressed actual facts/factual position from this Hon'ble tribunal.
3. That the appeal of appellant is not based on facts.
4. That the appeal of appellant is bad for non-joinder of necessary parties.
5. That the appellant is estopped by his own conduct to file the present appeal.

REPLY ON FACTS:

1. First part of the para pertains to enlistment of the appellant in Police department, hence needs no comments while rest of the para is incorrect because the appellant was not promoted to the rank of Inspector due to his performance rather he got promoted on his own turn as per rules/policy. As far as performing his duty with devotion and honesty is concerned, in this regard it is stated that each and every Police officers/official is under obligation to perform his duty upto the entire satisfaction of high ups.
2. Correct to the extent that the appellant while posted as SHO PS Mandani, a person namely Gul Zada s/o Sher Malang filed complaint against the appellant that the appellant kept him in the lockup for 28 hours and after receiving Rs.22000/- released him. On the basis of said allegation, enquiry was conducted through DSP HQrs Charsadda who during the course of enquiry, recorded statements of all concerned. However, the complainant during enquiry stated that he had submitted complaint due to some misunderstanding and does not want proceed further on his complaint. Hence, the enquiry officer recommended that the enquiry may be filed. On the recommendation of enquiry officer, enquiry against the appellant was filed (enquiry report is annexed as A)
3. Incorrect, the appellant was posted as SHO PS Mandani, the then SDPO Tangi submitted a report against the appellant wherein he stated that

on 11.02.2019 he conducted a surprise visit of PS Mandani and checked Index FIR, during checking, record/Index of FIR Nos. 16,17 & 18 u/s 15-AA PS Mandani was found remained incomplete. On the query, MHC Hamid Jan stated that on 20.01.2019, during Search & Strike operation, appellant recovered two SMGs and one pistol (30-bore) vide the above mentioned FIRs and kept the same in his own custody and when he requested him to hand over the said case properties for completion of record, then he refused and replied that the case properties are lying in his almirah (cupboard) at his residential quarter, he requested time and again for the completion of PS record and obtaining of Armourer report but he didn't hand over the said case properties to him. Hence, in this regard, he entered a report vide DD No.23 dated 06.02.2019 (copy of report of SDPO Tangi is annexed as B). Hence, on the charges contained in the report of the SDPO Tangi, appellant was issued Charge Sheet and Statement of Allegation.

4. Incorrect. On the allegations contained in the report of the then SDPO Tangi, a proper enquiry was conducted wherein the allegation against the appellant was proved/substantiated, however, the enquiry officer recommended that as the delinquent official belongs to a poor family and keeping in view of long service, his future, a lenient view may be taken and appellant be awarded minor punishment (copy of enquiry report dated 11.03.2019 is annexed as C).
5. Incorrect. As in the above mentioned enquiry allegations against the appellant were proved therefore, before passing punishment order, the matter was re-enquired through the then SP Investigation Charsadda. In the second enquiry, too, the allegations were proved against the appellant however, in second enquiry, the enquiry officer recommended the appellant for major punishment. On the recommendation of enquiry officer, appellant was awarded major punishment of removal from service (copy of 2<sup>nd</sup> enquiry and removal order is annexed as D & C)
6. Correct to the extent that final show cause notice was issued to the appellant to which he submit his reply which was found unsatisfactory.
7. Incorrect, 02 enquiries were conducted to probe into the allegations leveled against appellant. In both the enquiries, allegations against the appellant were proved, hence, the appellant was awarded major punishment of removal from service.

Feeling aggrieved, the appellant moved departmental appeal before the appellate authority whereupon he was reinstated in service and punishment of removal from service was converted into major punishment of deduction in rank of Sub-Inspector (copy of order is annexed as E).


3


8. Correct to the extent that appellant filed revision petition but the same was rejected vide order dated 24.10.2019.
9. That appeal of appellant is liable to be dismissed on the following grounds amongst the others.

GROUNDS:

- A. Incorrect. Orders passed by the competent authority as well as by the appellate authority are in accordance with law and rules.
- B. Incorrect. Enquiry was conducted in accordance with law and rules wherein after fulfillment of all legal and codal formalities, enquiry officer recommended appellant for punishment.
- C. Para already explained.
- D. Incorrect. On 20.01.2019 during Search & Strike operation appellant recovered 02 SMGs and one Pistol (30-bore) but rather to hand over the same recovered weapons to the Moharrar, he kept the said weapons in his personal almira (cupboard) which were recovered from there by the then SDPO Tangi and then handed over to Moharrar for completion of Police Station record and further proceeding. Similarly, regarding other allegations, report of the then SDPO Tangi is worth perusal.
- E. Para already explained.
- F. Incorrect. In the second enquiry statements of those officials were recorded whose statement had been recorded in the first enquiry.
- G. Para already explained.
- H. That the respondent seeks permission of this Hon'ble Tribunal for further additional grounds at the time of arguments.

Keeping in view the facts above, it is therefore humbly prayed that the appeal of appellant being without merit and substance, may be dismissed with cost.

  
Inspector General of Police,  
Khyber Pakhtunkhwa Peshawar  
(Respondent No.3)

  
Deputy Inspector General of Police,  
Mardan, Region-I Mardan  
(Respondent No.2)

  
District Police Officer,  
Charsadda  
(Respondent No.1)

Annexure A

4

GOVERNMENT OF KHYBER PAKHTUNKHWA  
DEPUTY SUPERINTENDANT OF POLICE HQRS,  
CHARSADDA.

No. 47 /S, dated Charsadda the 14 /03/2019.

To: The District Police Officer  
Charsadda

Subject: DEPARTMENTAL ENQUIRY AGAINST INSPECTOR FAHIM BACHA  
SHO PS MANDANI.

Memo: Kindly refer to your office Diary No.90/C.Cell, dated 18.01.2019.

It is submitted that matter was thoroughly enquired and during the course of enquiry Inspector Fahim Bacha SHO PS Mandani and complainant were summoned to the office of undersigned wherein, the complainant and the said officer were heard in detail. They were confronted to each other and heard them in person. Inspector Fahim Bacha produced a written statement stating therein that, the allegations leveled by the complainant are totally false/baseless.

However, during formal proceedings the applicant produced a written statement, in which he stated that he submitted the instant application against Inspector Fahim Bacha due to some misunderstanding and now does not want any further action on his application.

For the reason discussed above, enquiry may be filed, if agreed.

Submitted, please.

Deputy Superintendent of Police  
HQrs Charsadda

*Handwritten notes:*  
18/03/19  
18/03/19

*Handwritten note:*  
filed

*Handwritten note:*  
18/3

نقل شد 23 مرداد 1340

مرد 23 روزگی حامله جان فرزند 7.40 کیلوگرم وزن 6  $\frac{2}{19}$  روزگی پس از تولد  
 در دوران شیردهی ابتدا شیر خشک آبروش شده بعداً شکر لاکتوز 20/17 15AA  
 صاف بود اما در اثر اسهال و دل‌دردی که در چند روزگی از شکم غری 20924  
 هم نشکستن چاقی نمود 30 عدد کما قوس، مقدار شیر 12  $\frac{1}{9}$  20/17  
 15AA شیر مادر بلال و دل‌دردی که در چند روزگی از شکم غری 30  
 هم 2 عدد کما قوس صاف شد در 18 روزگی 20/17 15AA شیر مادر  
 او - دل‌دردی که در چند روزگی از شکم غری 20/17 15AA شیر مادر  
 شکستن چاقی نمود 30 عدد کما قوس برآورد شیر علم بالمشروبات  
 6  $\frac{2}{19}$  روزگی است این سینه کما قوس را که می‌باشد - در تقدمات  
 آبرو شیرین است با کمی صاف - 45 کیلوگرم در چند روزگی  
 بالمشروبات باله قلب که در شیر حاصل صاف در کما قوس است  
 این سینه در روزگی در شیر مادر نقل شد در وقت اول صافی  
 شیر آن باله صاف است و در شیر اسهالی صاف است

شیرین و صاف است  
 م. پ. س. م. ن. د.  
 21 - 2 - 49

Dr. of Police  
 Tangi

شیرین و صاف است  
 م. پ. س. م. ن. د.  
 21 - 2 - 49



Annexure - C (6)

NO. 228 IST

Dated. 11/03 2019

Subject: - DEPARTMENTAL ENQUIRY REPORT AGAINST INSP. FAHEEM BACHA  
REFERENCE ATTACHED.

ALLEGATIONS

The instant enquiry was entrusted to the undersigned by the W/DPO against Inspector Faheem Bacha, he while posted as SHO PS Mandani has committed the following misconduct;-

He was involved in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.

He was also involved in changing of genuine chars with local sub-standard chars.

Reportedly he was also involved in NCP Smuggling by taking illegal gratification besides it has also been alleged that he takes gifts from locals. Hence, the Worthy DPO Charsadda, as a competent authority, served him with charge sheet and summary of allegations and the enquiry was entrusted to the undersigned to scrutinize the conduct of the said delinquent official.

PROCEEDINGS:-

To unearth the real facts all concerned were called and their statements were recorded.

STATEMENT OF INSPECTOR FAHEEM BACHA (THE THEN SHO PS MANDANI)

The delinquent official was called, heard him in person and obtained his statement (attached), wherein he blatantly denied the allegations leveled against him. He was also cross questioned (attached)

STATEMENT OF HC HAMID JAN MHC PS MANDANI

He stated that on 20-01-2019 during search and strike operation, Inspector Faheem Bacha (the then SHO PS Mandni) recovered two SMGs and one pistol 30 Bore vide FIRs No 16, 17 and 18 dated 20-01-2019 U/Ss 15-AA PS Mandani and kept

the same in his own custody. When he requested him to hand over the said case properties for completion of record, he refused and replied that the case properties are lying in his almirah at his residential quarter. He requested the SHO time and again for the completion of record and obtaining of Armourer report but he did not handover the said case properties to him. He stated that in this respect he also entered a report vide DD.No.23, dated 06-02-2019 PS Mandani (attached). He further disclosed that the then SHO was also involved in corruption, receiving gifts and bribes from the public as he has taken bribe from one Shaukat involved in case vide FIR No.11, dated 14-01-2019 U/S 324/429/148/149 PPC PS Mandani and he has also confessed his guilt before the under signed in his presence at SHO office PS Mandani. Similarly the then SHO was involved in receiving of gifts from public. On the demand of the then SHO Faheem Bacha a person namely Mushtaq had brought carpet, quilts and pillows for his residential quarter.

**STATEMENT OF MUSHTAQ S/O SHERZA DIN R/O HARICHAND**

He stated that on the day of arrival of Inspector Faheem Bacha as SHO he went to his residential quarter at PS Mandani to meet with him. During meeting the then SHO Faheem Bacha had demanded carpet, pillows, quilts, and some money for other expenditure of his residential quarter. Upon his demand he provided the said articles and cash amount of Rs.10000 to him.

**STATEMENT OF SHOUKAT ALI R/O KODAI MANDANI**

He disclosed in his statement that he has a land dispute with one Hussain Khan. On 14.01.2019 they have fired upon each other and a case was registered against both the parties at PS. Mandani. On the day of occurrence at evening time I have paid Rs.60000/- to SHO Faheem Bacha at the hand of my friend namely Asfandiar. SHO Faheem Bacha assured him that he will favour him in his case. He further stated that Asfandiar had told him that he had spent some more dough and he will liquidate it later on.

**FINDINGS**

From the above statements it transpired that Inspector Faheem Bacha the then SHO Mandani had conducted raids on 20.01.2019 and recovered two kalashenkove and one pistol vide case FIR Nos,16, 18 and 17 u/s 15AA Ps. Mandani.

He did not send the same for Armourer report in time.

8

DISTRICT POLICE OFFICE  
1537  
Date: 11/3  
Charsadda

He did not hand over the above mentioned recoveries to the MHC for keeping it in PS kot due to which the record/index of FIR was also remained incomplete

He submitted challan without Armourer report which will result in the acquittal of the case.

The MHC requested him for completion of record and obtaining of Armourer report and for this reason he entered a report vide DD No, 23 dated 6-2-2019.

Ⓢ The aforementioned SMGs and Pistol were recovered from the personal Almira of accused official on 11.02.2019 and were handed over to MHC for completion of record and the same were sent for Armourer inspection on 12.02.2019.

He had taken bribe from one Shoukat, hence he registered a case vide FIR No.11 dated 14.01.2019 u/s 324/429/148/149PPC at PS Mandani in his favour.

He had demanded carpet, quilts, and some money for other expenditure of his residential quarter from one namely Mushtaq which is clear from his statement. It is worthwhile that a secret probe was also conducted which also supported the allegations leveled against the accused official.

Keeping in view the above facts, statements of concerned persons, the allegations leveled against Inspector Faheem Bacha (the then SHO PS Mandani) were proved. However, as the delinquent official hails from a poor family and keeping in view his service, his future, a lenient view may please be taken and he may be awarded a "MINOR PUNISHMENT" in order to mend his way.

Submitted please

*[Signature]*  
Dy: Superintendent of Police  
Tangi

Worthy DPO Charsadda R/Sir, Submitted for 7/0

Perusal & further orders please

and report within (7)

SP/inw

Re-inquire days

W/DPO/Chd

*[Signature]*  
Head clerk  
11-03-019



GOVERNMENT OF KHYBER PAKHTUNKHWA  
SUPERINTENDENT OF POLICE  
INVESTIGATION CHARSADDA  
PHONE NO. 091-9220402

Annexure - D <sup>9</sup>

To: - The District Police Officer,  
Charsadda.

No. 659 /PA/Invest: dated Charsadda, the 12/03/2019.

Subject: - **RE-INQUIRY REPORT AGAINST INSPECTOR FAHEEM BACHA (THE THEN SHO PS MANDANI) NOW POLICE LINES CHARSADDA.**

Memo:-

Kindly refer to your office Dairy No. 1571/GB, dated 11.03.2019, (return in original).

1. Whereas departmental enquiry against Inspector Faheem Bacha (the then SHO PS Mandani) conducted by Mr. Taj Muhammad Khan, DSP Tangi, with the recommendation of minor punishment, later-on such enquiry was marked to the undersigned for re-inquiry and report.

2. It is submitted that as per kind directions re-inquiry was conducted into the matter, the following Police officers and other concerned persons were called to the office of undersigned. They were heard in person, their detailed previous statements were examined & they were also crossed questioned. They corroborated their previous statements, while one Shaukat who disowned his earlier statement, hence his fresh statement as well as statements of DSP Tangi and SHO Tangi were also recorded.

- i. Mr. Taj Muhammad Khan DSP Tangi
- ii. Inspector Faheem Bacha Police Lines Charsadda.
- iii. SI Gul Shed Khan, SHO PS Tangi.
- iv. HC Hamid Jan Moharrir PS Mandani.
- v. Mushtaq s/o Sher Zarin r/o Harichand.
- vi. Shaukat Ali s/o Ghulam Muhammad r/o Kody Mandani.

**Statement of Mr. Taj Muhammad Khan, (the then DSP Tangi)**

As per his statement that on 11.02.2019 he conducted a surprise visit to PS Mandani, during checking of record/index FIRs No. 16,17 & 18 u/s 15-AA PS Mandani were found in-complete. On the query MHC Hamid Jan stated that on 20.01.2019 during Search and Strike Operation Inspector Faheem Bacha (the then SHO) recovered two SMGs and 01-pistol 30-bore in the above cases, kept the same case property in his own custody, when he was requested to hand over the same for completion of record, he refused and replied that the case property are lying in his almira of his residential quarter, he requested time and again for completion of PS record and obtaining the Armourer report but he did not hand over the said case property to him. In this regard a report vide D.D No. 23 dated 06.02.2019 was also lodged. During discussion MHC Hamid Jan further disclosed that the then SHO was also involved in corruption, receiving gifts and bribes from the public as he has taken bribe from one Shaukat involved in case FIR No. 11, dated 14.01.2019 u/s 324/429/148/149-PPC PS Mandani. Then the matter was discussed with Inspector Faheem Bacha at his office, who confessed regarding taking of illegal gratification in the above mentioned FIR in the presence of Moharrir Hamid Jan, (copy attached vide annexure-A).

(10)

**Statement of Inspector Faheem Bach (the then SHO PS Mandani)**

He stated that on 20.01.2019 during Search and strike operation, he arrested 03-accused and recovered 02-SMG and 01-pistol 30 bore from their possession. In this regard cases vide FIR No.s 16, 17 and 18 dated 20.01.2019 u/s 15-AA were registered at PS Mandani against the accused. Due to huge burden of official work he did not obtained Armourer report in time. He kept the case properties with himself in safe custody and there is no dishonesty or malafide intention of him. Further stated that during his period of posting, he recovered 02-NCP vehicles and taken necessary legal action. He denied the allegations of contacts with criminals. He also denied of taking any gifts, nor made demands, (copy of statement is attached vide annexure-B).

**Statement of SI Gul Shed Khan, SHO PS Tangi:**

As per his statement that on 11.02.2019 he went to PS Mandani with DSP Taj Muhammad Khan, SHO Faheem Bacha was on mobile patrolling. He was called by the DSP. On his arrival, the DSP asked SHO Faheem Bacha that it has alleged of taken bribes in case u/s 324/429-PPC PS Mandani, SHO replied that he never favour/support any party, however, his gunner give him Rs.60,000/-, further he is unaware, (copy of statement is attached vide annexure-C).

**Statement of HC Hamid Jan Moharrir PS Mandani:**

He stated that on 20.01.2019 while search & strike operation, Inspector Faheem Bacha, (the then SHO PS Mandani), arrested accused Muhammad Ibrahim, Bilal sons of Latif, Ayub s/o Muhammad Yousaf r/o Harichand and recovered 02-SMGs with 60-rounds & 01-pistol 30-bore from their possession, registered proper cases vide FIR Nos. 16, 17 and 18 dated 20.01.2019 u/s 15-AA PS Mandani, however kept the case properties with him. He was requested to deposit/hand over the case property for completion of record and obtaining Armourer's report. In reply the SHO told that the said case properties are lying in cupboard/almirah of his residential quarter. He requested the SHO time and again to hand over the said case properties but in-vain. In this regard a report was lodged in the Roznamcha vide DD No. 23, dated 06.02.2019. He further stated that Inspector Faheem Bacha (the then SHO PS Mandani) was also involved in corruption, i.e receiving gifts and taking bribes from public. Further disclosed that vide FIR No. 11, dated 14.01.2019 u/s 324/429/148/149-PPC PS Mandani, Inspector Faheem Bacha has taken Rs. 01-lac as bribe from one Shaukat. On 11.02.2019 Inspector Faheem Bacha admitted his guilt before Mr. Taj Muhammad Khan (the then DSP Tangi) in his presence. Similarly the alleged Inspector also takes gifts from the different peoples. While on the demands of SHO Faheem Bacha one Mushtaq Nazim brought Carpet, pillow, quilts etc, (copy of statement is attached vide annexure-D).

**Statement of Mushtaq s/o Sher Zarin r/o Harichand:**

He stated that he visited the Police Station to meet with the SHO Faheem Bacha, during meeting SHO desired to provide Carpet, pillow, quilts etc for his Quarter and some amounts for other expenses. Hence he brought the desired items and also paid cash amount Rs. 10,000/- to the SHO, (copy attached vide annexure-E).

(11)

Statement of Shaukat Ali s/o Ghulam Muhammad r/o Koday Mandani:

Although during enquiry conducted by DSP Tangi, whereas Shaukat Ali confessed that he has given Rs. 60,000/- to SHO Faheem Bacha through his friend Asfandyar, while during re-inquiry into the matter, the said Shaukat Ali rebelled from his earlier statement. His fresh statement was recorded. As per his statement that he told Asfandyar to bring sum of Rs. 60,000/- from their house, when he released from Jail, called Asfandyar and enquired about the said amount, He explained that some of the amounts paid to the Lawyers while rest of the amount was spent over the taxi's vehicles. He further enquired that how many amounts was given to SHO, it was replied that nothing was paid to the SHO, as the whole amounts were spent over the engagement of lawyers and taxi's vehicles, (copy attached vide annexure-F)

Facts/Findings:-

- i. The alleged SHO Inspector Faheem Bacha badly failed to hand over the case properties i.e SMGs + pistol, recovered vide FIR No. 16, 17 and 18 dated 20.01.2019.
- ii. Although he was bound to deposit the case property without any delay to Moharrir but he did not justify of keeping the case property in his personnel cupboard.
- iii. Due to not handing over the said case properties to Moharrir, the record/index of FIR remained incomplete.
- iv. That Moharrir Hamid Jan has lodged a report vide DD No. 23, dated 06.02.2019 for not handing over of the said case properties for completion of record/obtaining of Armourer opinion.
- v. Also Challaned the case without obtaining Armourer report, which will badly effect the prosecution case.
- vi. On 11.02.2019 both the SMGs and pistol were recovered from the personal Almira of alleged Inspector by DSP Tangi and then handed over to Moharrir for completion of PS record and further proceedings.
- vii. That he admitted of taking Rs. 60,000/- in front of Mr. Taj Muhammad Khan (the then DSP Tangi).
- viii. SHO Tangi Gul Shed Khan, also confirmed that in his presence the alleged Inspector categorically admitted that amount of Rs. 60,000/- was given to him by his gunner.
- ix. He also takes gifts from the public, especially from one Mushtaq and on his transfer he also took away the said articles i.e Carpet, pillow, quilts etc.

Recommendation:

Keeping in view the above facts, circumstance and re-enquiry conducted, the allegations against Inspector Faheem Bacha has been proved/established. Hence he is hereby recommended for major punishment under KPK Police Rules-1975

Submitted, please.

R/S/S

Submitted, please.

MDW  
18/02/19, SCV and  
Issue  
Call in OK

19/2

*(Signature)*  
Superintendent of Police,  
Investigation, Charsadda.

(15)

Answer

ORDER

The Order will dispose off the departmental enquiry against Inspector  
 Fakhem Bacha, while posted as SHO PS Mandana.

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original foreign made arms/weapons with local made or delays its depositions for the reasons best known to him.

2. He was also involved in changing of genuine cars with local sub-standard cars.

3. Reportedly he was also involved in FICP smuggling by taking illegal gratification.

4. He was also involved in taking gifts from locals.

During preliminary enquiry DSP Taji visited his quarter and asked him regarding case property i.e. 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandana. In response to the query he replied that the same are lying with you in his Almirah at quarter. He took out the same from the almirah and handed over to DSP Taji being a member of disciplined force as Inspector SHO his acts are highly objectionable and also stigmatized the force.

In the above allegation he was issued Charge Sheet together with statement of allegation under sub Section 3, Section 2 of Police Rules 1975 Enquiry Officer Mr. Nazir Khan SP Investigation Charzabda was nominated for conducting departmental enquiry against him and he after conducting proper departmental enquiry submitted findings.

Subsequently, Inspector Fakhem Bacha, was issued Final Show Cause Notice U/S 2(3) Police Rules 1975 reply to which was received but found unsatisfactory.

After perusal of the enquiry papers and recommendation of the enquiry officer he is hereby awarded the Major punishment of Removal from service with immediate effect.

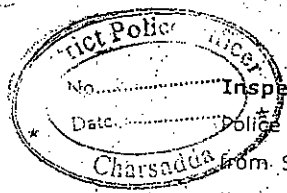
*[Signature]*  
 District Police Officer  
 Charzabda

Copy for information and necessary action to the:  
 1. Pay Officer  
 2. EOPMCI  
 3. [Circular Stamp]

No. 102 - of HC, dated Charzabda the 26/03/2019  
 Date 27/3/2019  
 O.B. No 340

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**ORDER.**



This order will dispose-off the departmental appeal preferred by Ex-Inspector Faheem Bacha of Charsadda District Police against the order of District Police Officer, Charsadda, wherein he was awarded Major Punishment of Removal from Service by the District Police Officer, Charsadda vide his office OB: No. 340 dated 25.03.2019.

Brief facts of the case are that the appellant while posted as SHO Police Station Mandani the following charges were leveled against him.

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.
2. He was also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly he was also involved in NCP Smuggling by taking illegal gratification.
4. He was also involved in taking gifts from locals.

During preliminary enquiry Deputy Superintendent of Police, Tangi visited his quarter and asked him regarding case property i.e 02 kalashnikov and 01 Pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query he replied that the same are laying in his almira at quarter. He took out the same from the almira and handed over to Deputy Superintendent of Police, Tangi. Being a member of disciplined force as Inspector SHO his this acts are high objectionable and also stigmatized the force.

In the above allegation he was issued Charge Sheet together with statement of allegation and Mr. Nazir Khan Superintendent of Police Investigation, Charsadda was nominated as Enquiry Officer for conducting departmental enquiry against him and he after conducting proper departmental enquiry submitted his findings. He was served with Final Show Cause Notice to which his reply was received and found unsatisfactory. After perusal of enquiry papers and recommendation of the enquiry Officer awarded him Major Punishment of Removal from Service.

He was called in orderly room held in this office on 18.04.2019 and heard him in person. Having serious allegations which were proved against him in departmental Inquiry. However, Keeping in view clean Service Record of Ex-Inspector Faheem Bacha the punishment of Removal from Service awarded to him is converted into Major Punishment of Reduction in the rank of Sub Inspector, he is reinstated into service. The intervening period is treated as leave without pay. On reinstatement into service he is transferred/posted to Operation Wing, Swabi.

Do/EE  
BY n/actari

ORDER ANNOUNCER.

Muhammad  
(MUHAMMAD ALI KHAN)PSP  
Regional Police Officer,  
Mardan. Ali

No. 7480-82/ES,

Dated Mardan the 24/04/2019.

Copy sent:  
254919

Copy forwarded for information and necessary action to the:-  
1. Deputy Inspector General of Police HQrs., Khyber Pakhtunkhwa, Peshawar please.  
2. The District Police Officer, Swabi.  
3. District Police Officer, Charsadda w/r to his office Memo: No. 684/EC dated 08.04.2019. The Service Record is returned herewith.  
(\*\*\*\*\*)





SUPERINTENDENT OF POLICE  
INVESTIGATION CHARSADDA  
PHONE No. 091-9220402

To: - The District Police Officer,  
Charsadda.

No. 659 /PA/Invest: dated Charsadda, the 18/03/2019.

Subject: - **RE-INQUIRY REPORT AGAINST INSPECTOR FAHEEM BACHA (THE THEN SHO PS MANDANI) NOW POLICE LINES CHARSADDA.**

Memo:-

Kindly refer to your office Dairy No. 1571/GB, dated 11.03.2019, (return in original).

1. Whereas departmental enquiry against Inspector Faheem Bacha (the then SHO PS Mandani) conducted by Mr. Taj Muhammad Khan, DSP Tangi, with the recommendation of minor punishment, later-on such enquiry was marked to the undersigned for re-inquiry and report.

2. It is submitted that as per kind directions re-inquiry was conducted into the matter, the following Police officers and other concerned persons were called to the office of undersigned. They were heard in person, their detailed previous statements were examined & they were also crossed questioned. They corroborated their previous statements, while one Shaukat who disowned his earlier statement, hence his fresh statement as well as statements of DSP Tangi and SHO Tangi were also recorded.

- i. Mr. Taj Muhammad Khan DSP Tangi
- ii. Inspector Faheem Bacha Police Lines Charsadda.
- iii. SI Gul Shed Khan, SHO PS Tangi.
- iv. HC Hamid Jan Moharrir PS Mandani.
- v. Mushtaq s/o Sher Zarin r/o Harichand.
- vi. Shaukat Ali s/o Ghulam Muhammad r/o Kody Mandani.

**Statement of Mr. Taj Muhammad Khan, (the then DSP Tangi)**

As per his statement that on 11.02.2019 he conducted a surprise visit to PS Mandani, during checking of record/index FIRs No. 16,17 & 18 u/s 15-AA PS Mandani were found in-complete. On the query MHC Hamid Jan stated that on 20.01.2019 during Search and Strike Operation Inspector Faheem Bacha (the then SHO) recovered two SMGs and 01-pistol 30-bore in the above cases, kept the same case property in his own custody, when he was requested to hand over the same for completion of record, he refused and replied that the case property are lying in his almirah of his residential quarter, he requested time and again for completion of PS record and obtaining the Armourer report but he did not hand over the said case property to him. In this regard a report vide D.D No. 23 dated 06.02.2019 was also lodged. During discussion MHC Hamid Jan further disclosed that the then SHO was also involved in corruption, receiving gifts and bribes from the public as he has taken bribe from one Shaukat involved in case FIR No. 11, dated 14.01.2019 u/s 324/429/148/149-PPC PS Mandani. Then the matter was discussed with Inspector Faheem Bacha at his office, who confessed regarding taking of illegal gratification in the above mentioned FIR in the presence of Moharrir Hamid Jan, (copy attached vide annexure-A).

**Statement of Inspector Faheem Bach (the then SHO PS Mandani)**

He stated that on 20.01.2019 during Search and strike operation, he arrested 03-accused and recovered 02-SMG and 01-pistol 30 bore from their possession. In this regard cases vide FIR No.s 16, 17 and 18 dated 20.01.2019 u/s 15-AA were registered at PS Mandani against the accused. Due to huge burden of official work he did not obtained Armourer report in time. He kept the case properties with himself in safe custody and there is no dishonesty or malafide intention of him. Further stated that during his period of posting, he recovered 02-NCP vehicles and taken necessary legal action. He denied the allegations of contacts with criminals. He also denied of taking any gifts, nor made demands, (copy of statement is attached vide annexure-B).

**Statement of SI Gul Shed Khan, SHO PS Tangi:**

As per his statement that on 11.02.2019 he went to PS Mandani with DSP Taj Muhammad Khan, SHO Faheem Bacha was on mobile patrolling. He was called by the DSP. On his arrival, the DSP asked SHO Faheem Bacha that it has alleged of taken bribes in case u/s 324/429-PPC PS Mandani, SHO replied that he never favour/support any party, however, his gunner give him Rs.60,000/-, further he is unaware, (copy of statement is attached vide annexure-C).

**Statement of HC Hamid Jan Moharrir PS Mandani:**

He stated that on 20.01.2019 while search & strike operation, Inspector Faheem Bacha, (the then SHO PS Mandani), arrested accused Muhammad Ibrahim, Bilal sons of Latif, Ayub s/o Muhammad Yousaf r/o Harichand and recovered 02-SMGs with 60-rounds & 01-pistol 30-bore from their possession, registered proper cases vide FIR Nos. 16, 17 and 18 dated 20.01.2019 u/s 15-AA PS Mandani, however kept the case properties with him. He was requested to deposit/hand over the case property for completion of record and obtaining Armourer's report. In reply the SHO told that the said case properties are lying in cupboard/almirah of his residential quarter. He requested the SHO time and again to hand over the said case properties but in-vain. In this regard a report was lodged in the Roznamcha vide DD No. 23, dated 06.02.2019. He further stated that Inspector Faheem Bacha (the then SHO PS Mandani) was also involved in corruption, i.e receiving gifts and taking bribes from public. Further disclosed that vide FIR No. 11, dated 14.01.2019 u/s 324/429/148/149-PPC PS Mandani, Inspector Faheem Bacha has taken Rs. 01-lac as bribe from one Shaukat. On 11.02.2019 Inspector Faheem Bacha admitted his guilt before Mr. Taj Muhammad Khan (the then DSP Tangi) in his presence. Similarly the alleged Inspector also takes gifts from the different peoples. While on the demands of SHO Faheem Bacha one Mushtaq Nazim brought Carpet, pillow, quilts etc, (copy of statement is attached vide annexure-D).

**Statement of Mushtaq s/o Sher Zarin r/o Harichand:**

He stated that he visited the Police Station to meet with the SHO Faheem Bacha, during meeting SHO desired to provide Carpet, pillow, quilts etc for his Quarter and some amounts for other expenses. Hence he brought the desired items and also paid cash amount Rs. 10,000/- to the SHO, (copy attached vide annexure-E).

کتابخانه

11/2 کو تاج محمد علی خان سے لیا ہو قسری

1900 کا قسری قسری خان کشت  
1905 کا قسری قسری خان کشت

324/229 کا قسری قسری خان کشت  
1905 کا قسری قسری خان کشت

1905 کا قسری قسری خان کشت  
1905 کا قسری قسری خان کشت

Side range  
1872  
19

**INVESTIGATION WING CHARSADDA.**

S. No.	Rank	Name of Officer / Official	Place of Posting	Date of Posting	District of Domicile
1.	SI	Abdur Rasheed	I/C Special Team + Supervisory Officer PS Khanmai		Charsadda
2.	ASI	Shakeel Khan	Reader / OASI	08.06.2015	Charsadda
3.	ASI	Nasrullah Khan	Scrutiny Branch	21.09.2017	Charsadda

**PS CHARSADDA**

S. No.	Rank	Name of Officer	Place of Posting	Date of Posting	District of Domicile
1.	Inspector	Mada Khan	CIO PS Charsadda	08.01.2019	
2.	IHC	Pir Yousaf Jan	IO PS Charsadda	26-12-2017	Charsadda
3.	IHC	Saleem Khan	IO PS Charsadda	15-09-2017	Charsadda

**PS SARDHERI**

S. No.	Rank	Name of Officer	Place of Posting	Date of Posting	District of Domicile
1.	SI	Sahib Dad Khan	CIO PS Sardheri	23.01.2019	
2.	IHC	Saleem Khan	IO PS Sardheri	15-09-2017	Charsadda

**PS KHANMAI**

S. No.	Rank	Name of Officer	Place of Posting	Date of Posting	District of Domicile
1.	SI	Bakhtiar Khan	CIO PS Khanmai	08.01.2019	Mardan
2.	ASI	Amjid Ali	IO PS Khanmai		Charsadda.

**PS Tarnab**

S. No.	Rank	Name of Officer	Place of Posting	Date of Posting	District of Domicile
1.	SI	Nadir Khan	CIO PS Tarnab	13.04.2018	Mardan
2.	ASI	Mujeeb-ur-Rehman	IO PS Tarnab	17.09.2018	Charsadda

**PS PRANG**

S. No.	Rank	Name of Officer	Place of Posting	Date of Posting	District of Domicile
1.	SI	Amjid Khan	CIO PS Prang	04.12.2018	Swabi
2.	IHC	Madani Ullah	IO PS Prang	16.04.2018	Charsadda
3.	IHC	Sadiq Ali	IO PS Prang	30.08.2018	Charsadda

**PS NISATTA**

S. No.	Rank	Name of Officer	Place of Posting	Date of Posting	District of Domicile
1.	Inspector	Bashir Gul Khan	Incharge Inv: PS Nisatta	08.01.2019	Charsadda
2.	SI	Manzoor Khan	C.I.O PS Nisatta	30.01.2019	Charsadda
3.	IHC	Samin Jan	I.O PS Nisatta	07.01.2018	Charsadda

**PS TANGI**

S. No.	Rank	Name of Officer	Place of Posting	Date of Posting	District of Domicile
1.	Inspector	Sardar Hussain	CIO PS Tangi	08.01.2019	Charsadda
2.	ASI	Siyam Khan	I.O PS Tangi	17.12.2018	Charsadda

**Statement of Shaukat Ali s/o Ghulam Muhammad r/o Koday Mandani:**

Although during enquiry conducted by DSP Tangi, whereas Shaukat Ali confessed that he has given Rs. 60,000/- to SHO Faheem Bacha through his friend Asfandyar, while during re-inquiry into the matter, the said Shaukat Ali rebelled from his earlier statement. His fresh statement was recorded. As per his statement that he told Asfandyar to bring sum of Rs. 60,000/- from their house, when he released from Jail, called Asfandyar and enquired about the said amount. He explained that some of the amounts paid to the Lawyers while rest of the amount was spent over the taxi's vehicles. He further enquired that how many amounts was given to SHO, it was replied that nothing was paid to the SHO, as the whole amounts were spent over the engagement of lawyers and taxi's vehicles, (copy attached vide annexure-F)

**Facts/Findings:-**

- i. The alleged SHO Inspector Faheem Bacha badly failed to hand over the case properties i.e SMGs + pistol, recovered vide FIR No. 16, 17 and 18 dated 20.01.2019.
- ii. Although he was bound to deposit the case property without any delay to Moharrir but he did not justify of keeping the case property in his personnel cupboard.
- iii. Due to not handing over the said case properties to Moharrir, the record/index of FIR remained incomplete.
- iv. That Moharrir Hamid Jan has lodged a report vide DD No. 23, dated 06.02.2019 for not handing over of the said case properties for completion of record/obtaining of Armourer opinion.
- v. Also Challaned the case without obtaining Armourer report, which will badly effect the prosecution case.
- vi. On 11.02.2019 both the SMGs and pistol were recovered from the personal Almira of alleged Inspector by DSP Tangi and then handed over to Moharrir for completion of PS record and further proceedings.
- vii. That he admitted of taking Rs. 60,000/- in front of Mr. Taj Muhammad Khan (the then DSP Tangi).
- viii. SHO Tangi Gul Shed Khan, also confirmed that in his presence the alleged Inspector categorically admitted that amount of Rs. 60,000/- was given to him by his gunner.
- ix. He also takes gifts from the public, especially from one Mushtaq and on his transfer he also took away the said articles i.e Carpet, pillow, quilts etc.

**Recommendation:**

Keeping in view the above facts, circumstance and re-enquiry conducted, the allegations against Inspector Faheem Bacha has been proved/established. Hence he is hereby recommended for major punishment under KPK Police Rules-1975.

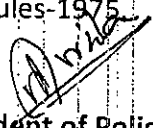
Submitted, please.

R/SJR

Submitted DR.

ADW  
18/2/19 FSCV and  
BSCV  
Call in OK

19/3

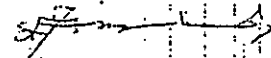
  
Superintendent of Police,  
Investigation, Charsadda.

Respected/Sir,

On 11-02-2019, the undersigned conducted a surprise visit of PS Mandani and checked Index FIR, during checking, record/index of FIR NOs 16, 17 & 18 U/Ss 15 AA PS Mandani was found remained incomplete. On the query, MHC Hamid Jan stated that on 20-01-2019, during Search & Strike Operation, Inspector Faheem Bacha (the then SHO PS Mandani) recovered two SMGs and one pistol (30-bore) vide the above mentioned FIRs and kept the same in his own custody and when he requested him to hand over the said case properties for completion of record, then he refused and replied that the case properties are lying in his almira at his residential quarter, he requested time and again for the completion of PS record and obtaining of Armourer report but he didn't hand over the said case properties to him. Hence, in this regard, he entered a report vide DD No.23 dated 06-02-2019.

During discussion, HC Hamid Jan (MHC PS Mandani) further disclosed that the then SHO was also involved in corruption, receiving gifts and bribes from the public as he has taken bribe from one Shaukat involved in case vide FIR No.11 dated 14-01-2019 U/S 324/429/148/149 PPC PS Mandani.

Hence, the above mentioned matter was discussed with Inspector Faheem Bacha (the then SHO PS Manani) at his office and he confessed regarding the taking of illegal gratification in the above mention FIR in the presence of MHC Hamid Jan.

  
(Taj Muhammad Khan)  
The then SDPO Tangi

Handwritten notes in Urdu script, including mathematical expressions and calculations. Visible numbers include 11 2/75, 24, 25, and 60000. The text is written in a cursive style on a lined page.

Handwritten signature or name, possibly "S. M. Farid", with the date "15/3/19" written below it.

# Prosecution Circle Tangi

S#	Rank	Name & No.	Name of Court	Home Station	Edu	Date of Birth	Enlistment	Posting History
1	HC	Shahi Mulk No. 999/42	NC-ASJ-Tangi	Tangi	BA	03.04.1986	08.09.2010	From 16.02.2016 Investigation Wing From 26.02.2016 Reader APP Tangi From 01.07.2016 Reader APP Charsadda From 19.10.2016 Scrutiny Branch From 13.01.2017 Naib Court JMIC II Shabqdar From 08.03.2017 GD Operation PS Charsadda From 03.05.2017 Investigation wing From 26.05.2017 Naib Court JMIC II Shabqdar From 07.06.2017 Naib Court ASJ Tangi.
2		Tahir Alam No.92	NC-JMIC-I Tangi	Umarzai	FA	10.04.1981	11.05.2007	From 22.05.2017 Investigation From 23.05.2017 MHC Inv: Charsadda From 02.11.2017 MHC PS Shabqdar From 28.12.2017 Naib Court JMIC I Tangi
3		em NO.1035	NC-JMIC-II	Tangi	FA	20.01.1974	26.03.2000	From 19.01.2017 Investigation Wing From 26.01.2017 Naib Court JMIC II Tangi From 25.04.2017 Transfer to Operation From 10.05.2017 Investigation Wing From 26.05.2017 Naib Court JMIC II Tangi
4		amran No. 1114	NC AAC Tangi	Charsadda	BA	09.02.1977	25.01.2002	From 11.09.2014 Naib Court AC Tangi. From 15.09.2014 Transfer To Operation From 11.08.2015 Investigation Wing From 13.08.2015 Naib Court AC Tangi Form 15.04.2016 Transfer To Operation From 04.05.2016 Naib Court AC Tangi. From 01.07.2016 DFC PS Charsadda. From 26.08.2016 Naib Court EAC Tangi. From 14.12.2016 Transfer to operation From 09.03.2017 Investigation Wing From 13.03.2017 Naib Court AAC Tangi From 22.06.2018 transfer to operation From 04.07.2018 Investigation Wing Form 09.07.2018 Naib Court AAC Tangi.
5		Ali Rahman No.	NC AC Tangi (Order DPO Saib OB 693 Date 11.09.2018)	Umarzai	10 <sup>th</sup>	07.01.1976	23.09.1996	From 11.09.2018 Naib Court AC Tangi

11



NO. 228 /ST

Dated. 11/03 /2019

**Subject: - DEPARTMENTAL ENQUIRY REPORT AGAINST INSP. FAHEEM BACHA**  
**REFERENCE ATTACHED.**

**ALLEGATIONS**

The instant enquiry was entrusted to the undersigned by the W/DPO against Inspector Faheem Bacha, he while posted as SHO PS Mandani has committed the following misconduct;-

He was involved in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.

He was also involved in changing of genuine chars with local sub-standard chars.

Reportedly he was also involved in NCP Smuggling by taking illegal gratification besides it has also been alleged that he takes gifts from locals. Hence, the Worthy DPO Charsadda, as a competent authority, served him with charge sheet and summary of allegations and the enquiry was entrusted to the undersigned to scrutinize the conduct of the said delinquent official.

**PROCEEDINGS:-**

To unearth the real facts all concerned were called and their statements were recorded.

**STATEMENT OF INSPECTOR FAHEEM BACHA (THE THEN SHO PS MANDANI)**

The delinquent official was called, heard him in person and obtained his statement (attached), wherein he blatantly denied the allegations leveled against him. He was also cross questioned (attached)

**STATEMENT OF HC HAMID JAN MHC PS MANDANI**

He stated that on 20-01-2019 during search and strike operation, Inspector Faheem Bacha (the then SHO PS Mandani) recovered two SMGs and one pistol 30 Bore vide FIRs No 16,17 and 18 dated 20-01-2019 U/Ss 15-AA PS Mandani and kept

13

the same in his own custody. When he requested him to hand over the said case properties for completion of record, he refused and replied that the case properties are lying in his almirah at his residential quarter. He requested the SHO time and again for the completion of record and obtaining of Armourer report but he did not handover the said case properties to him. He stated that in this respect he also entered a report vide DD.No.23, dated 06-02-2019 PS Mandani (attached). He further disclosed that the then SHO was also involved in corruption, receiving gifts and bribes from the public as he has taken bribe from one Shaukat involved in case vide FIR No.11, dated 14-01-2019 U/S 324/429/148/149 PPC PS Mandani and he has also confessed his guilt before the under signed in his presence at SHO office PS Mandani. Similarly the then SHO was involved in receiving of gifts from public. On the demand of the then SHO Faheem Bacha a person namely Mushtaq had brought carpet, quilts and pillows for his residential quarter.

**STATEMENT OF MUSHTAQ S/O SHERZA DIN R/O HARICHAND**

He stated that on the day of arrival of Inspector Faheem Bacha as SHO he went to his residential quarter at PS Mandani to meet with him. During meeting the then SHO Faheem Bacha had demanded carpet, pillows, quilts, and some money for other expenditure of his residential quarter. Upon his demand he provided the said articles and cash amount of Rs:10000 to him.

**STATEMENT OF SHOUKAT ALI R/O KODAI MANDANI**

He disclosed in his statement that he has a land dispute with one Hussain Khan. On 14 .01.2019 they have fired upon each other and a case was registered against both the parties at PS. Mandani. On the day of occurrence at evening time I have paid Rs.60000/- to SHO Faheem Bacha at the hand of my friend namely Asfandiar. SHO Faheem Bacha assured him that he will favour him in his case. He further stated that Asfandiar had told him that he had spent some more dough and he will liquidate it later on.

**FINDINGS**

From the above statements it transpired that Inspector Faheem Bacha the then SHO Mandani had conducted raids on 20.01.2019 and recovered two kalashenkove and one pistol vide case FIR Nos,16, 18 and 17 u/s 15AA Ps. Mandani.

He did not send the same for Armourer report in time.

DISTRICT POLICE  
1577  
Date 11/3  
Charsadda

He did not hand over the above mentioned recoveries to the MHC for keeping it in PS kot due to which the record/index of FIR was also remained incomplete

He submitted challan without Armourer report which will result in the acquittal of the case.

The MHC requested him for completion of record and obtaining of Armourer report and for this reason he entered a report vide DD No, 23 dated 6-2-2019.

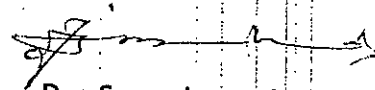
① The aforementioned SMGs and Pistol were recovered from the personal Almirah of accused official on 11.02.2019 and were handed over to MHC for completion of record and the same were sent for Armourer inspection on 12.02.2019.

He had taken bribe from one Shoukat, hence he registered a case vide FIR No.11 dated 14.01.2019 u/s 324/429/148/149PPC at PS Mandani in his favour.

He had demanded carpet, quilts, and some money for other expenditure of his residential quarter from one namely Mushtaq which is clear from his statement. It is worthwhile that a secret probe was also conducted which also supported the allegations leveled against the accused official.

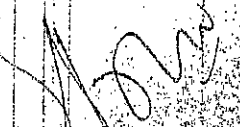
Keeping in view the above facts, statements of concerned persons, the allegations leveled against Inspector Faheem Bacha (the then SHO PS Mandani) were proved. However, as the delinquent official hails from a poor family and keeping in view his service, his future, a lenient view may please be taken and he may be awarded a "MINOR PUNISHMENT" in order to mend his way.

Submitted please

  
Dy: Superintendent of Police  
Tangi

Worthy DPO Charsadda R/Sir, Submitted for Ho

SP/inv  
Re-inquire and report within (7) days  
Perusal in further orders please  
WAP/13/2019

  
Head Clerk  
11-03-2019

بیان اذان انسپکٹر فہیم باچہ سابقہ SHO صاحب تھانہ منڈنی حال معطل پولیس لائن چارنگ

جناب عالی

حوالہ چارج شیٹ مشمولہ معروض خدمت ہوں۔ کہ من SHO نے بدوران تعیناتی جو اسلحہ ایٹویشن برآمد کی ہے بروقت داخل مال خانہ کر کے رجسٹرار متعلقہ میں تکمیل کی گئی ہے جہاں تک مورخہ 20/01/2019 کو دوران سرج اینڈ سٹریٹک اپریشن دو ضرب کلاشکوف، ایک عدد پستول کا تعلق ہے تو اس سلسلہ میں مقدمات علت 16، علت 18 درج رجسٹر ہو کر مال مقدمات کے داخل مال خانہ میں تاخیر اس وجہ سے ہوئی کہ ملاحظہ آرمورر کیلئے درخواست ہائی تحریر کی گئی تھی لیکن بوجہ دیگر ضروری کار سرکار رائے حاصل نہیں کی گئی تھی۔ اور اسلحہ ہائے نیک نیتی سے اس عرض سے اپنے تحویل میں رکھا تھا تاکہ (SAFE) طور پر بغیر کسی جھپٹ چھاڑ کے داخل مال خانہ کئے جاسکے۔ اور اگر اسلحہ کو من SHO بد نیتی سے تبدیل کرنے کا ارادہ رکھتا تو بروقت قبضہ و سہولت کا اسلحہ داخل مال خانہ کر کے اصل اسلحہ کو وائٹ سے ہٹا دیتا لیکن میں نے اب اور پوری سروس میں بھی ایسا کرنے کا سوچا بھی نہیں ہے۔ بدوران تعیناتی من SHO نے مقدمات علت 21 مورخہ 24/01/2019 جرم 9BCNSA میں 600 گرام علت 25 مورخہ 25/01/2019 جرم 9BCNSA میں 610 گرام اور علت 32 مورخہ 01/02/2019 جرم 9BCNSA میں 560 گرام چرس برآمد کر کے پارسل ہائے نمبر 1/ بعض تجزیہ FSL بھجوا کر جو رائے FSL مثبت موصول ہوئے ہے۔ جبکہ پارسل ہائے نمبر 2/ سلسلہ نمبرات 21/19، 22/19، 26/19 پر بروقت داخل مال خانہ کئے گئے ہے۔ جو ریکارڈ پر موجود ہے۔

س۔ جہاں تک NCP گاڑیوں کا تعلق ہے تو میں نے دوران تعیناتی بحیثیت SHO منڈنی دو عدد NCP گاڑیاں برآمد کر کے باقاعدہ طور پر قانونی کارروائی عمل میں لائی ہے۔ میرا سروس ریکارڈ گواہ ہے۔ کہ میں نے کبھی بھی جرائم پیشہ افراد کے ساتھ کوئی رابطہ نہیں رکھا۔ اگر NCP گاڑیاں کے منتظر سے کوئی رابطہ ہو تو میرے موبائل کے CDR سے بھی پتہ لگ سکتا ہے۔ اگر ان سے ساتھ رابطے ثابت ہو جائے تو میں ہر قسم کی سزا جھٹکتے کیلئے تیار ہوں۔

3۔ یہاں تک تحفے تحائف کا مقامی لوگوں سے لینے کا تعلق ہے۔ تو میں نے کبھی بھی تحفے تحائف مقامی لوگوں سے نہ تو مانگے ہے اور نہ ہی کسی نے دیئے ہیں۔ یہ الزام بھی میرا سر جھوٹ پڑتی ہے۔

علاوہ ازیں میں ایک معزز خاندان سے تعلق رکھتا ہے۔ سال 2006 میں محکمہ پولیس میں بحیثیت ASI بھرتی ہو کر مختلف تھانہ جات میں اپنی فرائض نہایت دباننداری سے سرانجام دیئے ہیں۔ کئی تھانہ جات میں انچارج انوسٹیگیشن اور SHO رہا ہوں۔ مختلف افسران نے وقتاً فوقتاً فرائض کی درست طور پر بجا آوری اور جانفشانی ایمانداری سے سرانجام دینے کے سلسلے میں انعامات اور سرٹیفکیٹ عطا کئے ہیں۔

دوران سروس میرے خلاف کسی نے بھی کوئی شکایت نہیں کی ہے۔ میرے خلاف لگائے گئے الزامات مندرجہ ذیل ہیں۔ جس میں ذرہ بھی صداقت نہیں ہے۔

نہایت ادب سے استدعا ہے۔ کہ میرے خلاف لگائے گئے الزامات سے مجھے بری الزام قرار دیکر باعزت بحال کرنے کا حکم صادر فرمایا جائے۔

23/02/2019

تاج محمد اعجاز گور ہونگا۔

Supdt. of Police  
Tangri.

فہیم باچہ سابقہ SHO تھانہ منڈنی حال معطل پولیس لائن چارنگ

جناب عالی  
یہ بیان حقیقت پر مشتمل ہے اس میں کوئی  
لغو یا مال نہیں کرنا چاہتا ہوں۔

1/NSP.PL.GHD 14.3.19

سن : آجیت ورغ 17/01/2019 کو بحوالہ عدالت 14، 16 گھانہ منڈی جو کلا سٹوڈنٹ  
بحوالہ منڈی عدالت 17/01/2019 جو پٹوکل 30 بر بڑا منڈیا گھاوہ آپ سے اس وقت ماہ  
کیوں ہے نہیں آیا تھا :

۲۔ ایسے مبالغہ منہ میں جسے نہیں کیا اس وقت تا کہ اس پیر رائے آر اور انہما  
تھی اور انہما ساتھ ساتھ اس سے safe میں رکھا۔

۳۔ آجیت منڈی بالا عدالت سے چالان عدالت کب بھی آیا تھا اور اسے آج  
کب کے تھے۔

۴۔ چالان 21/01/19 کو چالان بھیجا گیا تھا اور اسے آر اور 12/02/19 کو لی گئی تھی

۵۔ آجیت نے دنے آدھے پلٹے میں اتنی دیر کیوں تھی  
جس پر سب سے سزا کی تمام زیادہ تھا جسکی وجہ سے دیر ہو گئی

۶۔ کیا عدالت نے آج کو اسکی برقت میں کب سے تیار کیا تھا  
جس میں نہیں۔

Attested  
By Supdt. of Police  
Tangri

۷۔ آجیت کے دیباہتھی کر لیا گیا ہے کہ اسکی برقت میں  
جس میں کبھی نہیں ہے۔ مگر حیرت ہے کہ اسکی برقت میں نے لیا ہے۔

۸۔ آجیت نے عدالت 5/11/19 منڈی عدالت 14/01/2019 کو 324-429 گھانہ منڈی  
میں کتنی رقم بطور دستوں لے گیا ہے۔  
148-149

۹۔ اس سے کئی رقم وغیرہ نہیں لیا گیا ہے۔

۱۰۔ آجیت اپنے اپنے خیالات سے دوران عدالت NCP گاڑیاں لکھوا کر  
جس میں مال کے دو گاڑیاں لکھوا کر کئی

premiere (2) سوزو

1/NSP. P.L. CAD  
6-3-17



نقل عد 23 روزنامہ 2 6/19

عد 23 رپورٹ حامد خان حرر وقت 7:40 بجے بروز 6/19 دن 2 بعد بروز 6/19  
 کہ دوران سرہند اینڈ سٹریٹس آف پاکستان شدہ عد 20/19 (ISA) میں  
 میں ملز احمد ام ایسٹ ولد لطیف سائن برکنڈ سے عد 24/19  
 جو ٹیکس چارجز عد 30 عد 20/19 عد 20/19  
 ISA میں ملز بلال ولد لطیف سائن برکنڈ سے عد 30 عد 20/19  
 عد 20/19 عد 20/19 عد 20/19 عد 20/19  
 ابو ولد محمد یوسف سائن سٹیم برکنڈ سے عد 24/19  
 ٹیکس چارجز عد 30 عد 20/19 عد 20/19  
 عد 20/19 عد 20/19 عد 20/19 عد 20/19  
 آریجر ٹیکس چارجز عد 20/19 عد 20/19  
 عد 20/19 عد 20/19 عد 20/19 عد 20/19  
 اس سلسلے میں رپورٹ دن 23 روزنامہ 2 6/19  
 اس میں بالخصوص عد 20/19 عد 20/19

محمد علی احمد  
 MM. P. MND  
 21-2-19

Attest  
 Inspector of Police  
 Tangi

بیان از ان مشتاق

مشتاق دکن شہزادین لبر 34/35 سال ساکن پیرا حیدر پورنگل کے پیرا  
 بیان کیا کہ جب انکمپنری ضمیمہ باجم نے حثیت 540 سے تعلق مندرجہ حاضر  
 تو میں ان سے ملنے ان کے کوارٹرز آیا۔ دوران ملاقات 540 صاحب نے  
 مجھے گھر کے کچلے کا ریٹ رزائیاں دیکھ اور کوارٹرز کا دیگر کاموں کیلئے  
 خرچہ دینے کیلئے میرا کسٹم کی لکیرا میں نے اس کیلئے مندرجہ بالا  
 جمع اشیاء مانرار سے اپنے پیسوں سے خرید کر سنا لیا یہی نقد رقم  
 مبلغ 10 ہزار روپے نقد سابقہ 540 ضمیمہ باجم کے حوالے کیلئے  
 دہی بیان میں حلفاً دیتا ہوں جو حق حقیقت پر مبنی ہے۔

*[Handwritten signature]*

مشتاق دکن شہزادین ساکن پیرا حیدر پورنگل  
 17102-8237115-3  
 03456004256

پہلی سوا بیان سے اس سے  
 کوئی ادویہ لکیرا میں ہے

Attested  
 By: Supt. of Police  
 Tangi.

14-3-019

Cross by Faheem Bacha

سوال: کیا آپ حلفاً لکھ سکتے ہیں کہ من 540 نے آپ سے کوارٹرز کیلئے کارڈ، (بٹا)، تیلدو میٹر  
 اور  
 اور  
 میں نے کارڈ، میٹر، تیلدو میٹر اور 540 کے لئے  
 اور  
 میں نے کارڈ، میٹر، تیلدو میٹر اور 540 کے لئے  
 اور  
 میں نے کارڈ، میٹر، تیلدو میٹر اور 540 کے لئے

سوال: یہ کارڈ و میٹر جو آپ کے لئے آئے کیا حوالہ دے سکتے ہیں۔  
 اور  
 اور  
 اور

14-3-019



بیان ازان شوکت علی

شوکت علی ولد عدارم مورخہ 30 مئی 1935ء سال ساکنہ گودے پیران  
 سے بددیانتی بیان کی کہ صبر اور حسین خان ولد عشرت گن خلیفہ آرام کے  
 درمیان اراضی پر تنازعہ تھا اور اس وقت 14/1/1971ء کو ہم نے اس  
 دوسرے پرفائرنگ کی جس کی بنا پر ہم دونوں واپس لینا کے صلے میں دنا  
 روزہ روزہ کر کے ہوا اور وقوعہ سما کے وقت میں نے دہریہ صاحب کو  
 کو دیکھا اس وقت وہ میرا دوست تھے گو مبلغ 60 روپے روئے دئے گئے اور  
 وہی پیمانہ دہریہ صاحب نے دئے وہیں صلہ میں رقم کرائی دینا دہریہ  
 صاحب کو پتہ پتہ اس وقت کے پتہ پر گیا کہ میں نے خود اور رقم کل خرچ کی  
 ہے اور وہی حساب کتاب کیلئے کہا میرا بیان ہے اور صلہ میں بیان ہے  
 کہ میں نے جو بات بتلائی ہے اس پر اور حقیقت پر عینی ہے

شوکت علی ولد عدارم مورخہ ساکنہ گودے پیران 17102-6193926-5  
 03018920309

Attested  
 By: Supdt. of Police  
 Tangi.

3-1-15

16 رتبه 2015 15AA - 15AA

فصلنامه علمی و پژوهشی  
دوره 15 - شماره 1 - زمستان 1394

پایان

تعداد صفحات: 15

00729

فصلنامه علمی و پژوهشی  
دوره 15 - شماره 1 - زمستان 1394

12-2

سوال

15AA - 15AA

Attended

12

تعمیراتی

رات آرٹ

اصول

دفعہ 17 مورخہ 20/1/2019 جم 15AA سائمنہ 4

سہ ماہی محمد بلال ولد رفیق خان سہ ماہی

درخواست برادر معمول رات آرٹ

دینا

مذکورہ سہ ماہی بلال میں درج ذیل حالت تھیں تھیں۔ 30 نومبر  
بلال نے 12 اعداد و شمار سے برادر رات آرٹ پر درخواست کی ہے۔

مزید درخواست استدعا ہے کہ سہ ماہی بلال کے ساتھ  
سہ ماہی بلال کے خور سے شکوہ نوٹ کیا گیا ہے۔

ASi: PS. MND  
12-2-19

موروث

1) سہ ماہی بلال سے؟

2) سہ ماہی بلال سے؟

سہ ماہی بلال سے 30 نومبر کو بلال سے  
30 نومبر کو سہ ماہی بلال سے

Police Amnour  
Chatt: Charnadla  
12-2-19

تاریخ پیدائش

رہائش آرائش

شمارہ 18 تاریخ 20/9/20 درج 1588A تھانہ ہرنی

نام: ابو۔ اور محمد یوسف صاحب

درخواست گزار مسٹر راشد احمد

پہنچائی

قدیم عنوان بالا میرا درج حالات جن سے ایک صاحب۔ فکرمشکوٹ خری  
8410 نوٹیفکیشن چار صبر 30 درج کا نوٹس 7-6-20 نور محمد آدرت  
درخواست گزار محمد یوسف صاحب

استدعا مقدمہ اولہ شدتوں درج کو رہا وہ فکرمشکوٹ سے پانچ ماہ  
درج خیر و شکر و نیکوئی

محمد علی  
Dy. Supdt. of Police  
Tangi.

CHIEF MINISTERS  
12-2-19

مہر  
C. محمد یوسف صاحب  
C. محمد یوسف صاحب

مناجعت  
پیش کردہ بارہ شوقی 8410  
کیس نمبر (ملوئی) قابل استماع

محمد علی  
12-2-19

# ابتدائی اطلاعی رپورٹ

ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس رپورٹ شدہ زیر دفعہ ۱۵۴ مجموعہ ضابطہ فوجداری

شمارہ	مندی	شمارہ	تاریخ	وقت
1	16	19	25	08:15
وقت رپورٹ	19	25	08:20	08:50
مہلت اطلاع دہندہ مستغیث	صہم باجوہ SHO	حاکم علی بیگ	25	08:50
نسبت جرم (مدرغہ) حال اگر کچھ لیا گیا ہو۔	15AII -	برادر علی - ایک غیر جانبدار شخص	7-62	
توجہ سے تھانہ سے اور دست	سنگور روڈ ہنزوی شاہ	جانبا جنوب	تعامہ 3/4	یکوینڈر ازبک
مذموم	عزیز ایدہیم	دلہ لطف ساکن	ہنگا ہنگا	
جو تفتیش کے متعلق کی گئی اگر اطلاع درج کرنے میں توقف ہوا ہو تو وجہ بیان کرو۔		برادر علی خیرداری	صہم باجوہ	کلیفٹنک جانا ہے۔
تاریخ روائی کی تاریخ و وقت		برادر علی خیرداری	صہم باجوہ	کلیفٹنک جانا ہے۔

## ابتدائی اطلاع نیچے درج کرو۔

بوقت صبح ۱۱ بجے ایک خیرداری دراصل صہم باجوہ  
 باجوہ SHO بدینہ کنشل عباس 474 حوصلہ ہو کر بمقرب ذیل ہے خیرداری 19/08/2011 دوران  
 صبح ۱۱ بجے سٹریٹنگ ایڈیشن میں صہم باجوہ خان زی حالت ۱۰ بجے کنسلنگ صہم باجوہ  
 عباس 474 حارت 26 لیٹرن کنشل لہری 463 صہم باجوہ آدھی لہری علامہ میں توجہ  
 کر بھٹاک جانے کے وقت صہم باجوہ صہم باجوہ اطلاع و شہادت صہم باجوہ محمد ایدہیم دلہ لطف ساکن  
 ہنگا ہنگا مسلم بد کلہ شکوہ لہری 24 08 08 30 صہم باجوہ روس صدر اکبر  
 ہنگا ہنگا صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ  
 صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ  
 ارمان خانہ سے میں صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ  
 آدھ خیرداری دراصل صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ  
 FIR دراصل صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ صہم باجوہ

20-1-19

Supdt. of Police  
Tangi.









# ابتدائی اطلاعی رپورٹ

INPUT

ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس رپورٹ شدہ زیر دفعہ ۱۵۴ مجموعہ ضابطہ نو جداری

معدنی	شمارہ	تاریخ
10	18	20/19 وقت 1:50

وقت رپورٹ	20/19 وقت 1:35	ٹیکسٹ نمبر	10105
نوعت اطلاع دہندہ مستثنیت	مہتمم باہر خان	SHO	
نوعت جرم (معدنہ) حال اگر کچھ نیا یا ہو۔	ISAA	مقامی کال منسلوق فیلسر، کار نمبر 305	
ذوقہ فاصلہ تھانہ سے اور سمت	گوردیشہ لبرمری نزد جانب شمال مغربی	ذوالصلہ 4 کلومیٹر از حراذ	
نوعت ملام	الہوب ولد محمد یوسف	سال 2 منسلکہ لبرمری صحر	
مقام جو تفتیش کے متعلق کی گئی اگر اطلاع درج کرنے میں توقف ہو اور تو وہ بیان کرے		مدرستی محمد پیری مہر اسلمہ مقصود خان ساکانا ہے	
سے روانگی کی تاریخ و وقت		مہر مسیل ڈرائیور	

ابتدائی اطلاع نیچے درج کرو۔ بوقت صدر محمد پیری مہر اسلمہ نے  
 مہتمم باہر خان SHO بدست نمبر 315 عباس 474 منسلوق فیلسر 474 موصول ہو کر یہ منسلوق ذیل ہے محمد 4  
 تھا کہ مندرجہ دوران سدرج ایڈیشن ڈیوٹی ایریشن میں مع اہلکار کاٹا اس کا رتہ تعلق  
 مہتمم باہر خان 315 عباس 474 منسلوق فیلسر 463 محمد پیری مہر اسلمہ نے  
 موجود تھا کہ تھا کہ بائے وقت سے بالخصوص الملاح و نشانہ محمد ملنگ آریوٹ ولد  
 ساکن منسلوق مہتمم باہر خان منسلوق فیلسر 410 مہتمم باہر خان 305 مہتمم باہر خان  
 لبرمری مہتمم باہر خان منسلوق فیلسر 410 مہتمم باہر خان 305 مہتمم باہر خان  
 صاحب مہتمم باہر خان منسلوق فیلسر 410 مہتمم باہر خان 305 مہتمم باہر خان  
 محمد پیری مہر اسلمہ مہتمم باہر خان منسلوق فیلسر 410 مہتمم باہر خان 305 مہتمم باہر خان  
 مہتمم باہر خان SHO مہتمم باہر خان منسلوق فیلسر 410 مہتمم باہر خان 305 مہتمم باہر خان

MHC-1'S.MND  
20-1-19

Attest  
By: Supdt. of Police  
Tangi.

## انڈکس ضمنیات

ضمنیات کے پینچے پر فوراً خانہ پڑی کی جائے گی۔

رپورٹ ضمنی	نام آفیسر تفتیش کنندہ	نمبر شمار	تاریخ رپورٹ ضمنی	نام آفیسر تفتیش کنندہ
25-1-1	منیر رام S.H.O	۸		
25-1-2	منیر رام S.H.O	۹		
		۱۰		
		۱۱		
		۱۲		
		۱۳		
		۱۴		

اطلاع جو چالان یا رپورٹ اختتامی کے بھیجنے پر درج کی جائیگی۔

وقت روانگی چالان اختتامی اور دفعہ جس میں چالان کیا گیا ہو۔	نام گواہان	نام و سکونت ملزمان (الف) برائے تجویز حراست میں بھیجا گیا (ب) ضمانت یا چلکے پر (ج) جو برائے تجویز بھیجا گیا ہو۔	حرج چارج والے کے مال بشمولیت اسلحہ جو دستیاب ہوں 43/19
وقت روانگی چالان اختتامی اور دفعہ جس میں چالان کیا گیا ہو۔	نام گواہان	نام و سکونت ملزمان (الف) برائے تجویز حراست میں بھیجا گیا (ب) ضمانت یا چلکے پر (ج) جو برائے تجویز بھیجا گیا ہو۔	حرج چارج والے کے مال بشمولیت اسلحہ جو دستیاب ہوں 43/19
وقت روانگی چالان اختتامی اور دفعہ جس میں چالان کیا گیا ہو۔	نام گواہان	نام و سکونت ملزمان (الف) برائے تجویز حراست میں بھیجا گیا (ب) ضمانت یا چلکے پر (ج) جو برائے تجویز بھیجا گیا ہو۔	حرج چارج والے کے مال بشمولیت اسلحہ جو دستیاب ہوں 43/19

Supt. of Police  
Angi.

- 1) کنستبل عاصم 474
- 2) کنستبل 574
- 3) حاضری خان سحر 574
- 4) منیر رام S.H.O

وقت روانگی چالان  
اختتامی اور دفعہ جس میں  
چالان کیا گیا ہو۔



# انڈکس ضمنیات

ضمنیات کے پہنچنے پر فوراً خانہ پڑی کی جائے گی۔

رٹ ضمنی	نام آفیسر تفتیش کنندہ	نمبر شمار	تاریخ رپورٹ ضمنی	نام آفیسر تفتیش کنندہ
10-2		8		صفوحہ شاہ
11-2		9		
12-2		10		
13-2		11		
15-2		12		
18-2		13		
19-2		14		صفوحہ شاہ

*(Handwritten signature)*  
Supdt. of Police  
Tangi.

اطلاع جو چالان یا رپورٹ اختتامی کے پہنچنے پر درج کی جائیگی۔

انگی چالان رورفعہ جس میں کیا گیا ہو۔	نام گواہان	نام و سکونت ملزمان (الف) برائے تجویز حراست میں بھیجا گیا (ب) ضمانت یا چکلہ پر (ج) جو برائے تجویز بھیجا گیا ہو۔	مال بشمولیت اسلحہ جو دستیاب ہوں $\frac{34}{19}$
<i>(Handwritten notes)</i>	صفوحہ شاہ	صفوحہ شاہ لاہور	بارسل ٹی 10 نمبر 1965
	صفوحہ شاہ	صفوحہ شاہ لاہور	بارسل ٹی 10 نمبر 1965
<i>(Handwritten notes)</i>	صفوحہ شاہ	صفوحہ شاہ لاہور	بارسل ٹی 10 نمبر 1965
	صفوحہ شاہ	صفوحہ شاہ لاہور	بارسل ٹی 10 نمبر 1965
<i>(Handwritten notes)</i>	صفوحہ شاہ	صفوحہ شاہ لاہور	بارسل ٹی 10 نمبر 1965
	صفوحہ شاہ	صفوحہ شاہ لاہور	بارسل ٹی 10 نمبر 1965

Government of Khyber Pakhtunkhwa  
Office of the District Police Officer  
Charsadda

0302 - 8182405

32

DISCIPLINARY ACTION UNDER KPK POLICE RULES -1975

I, Irfan Ullah Khan, District Police Officer Charsadda, as competent authority am of the opinion that Inspector Faheem Bacha, has rendered himself liable to be proceeded against as he has committed the following acts/omissions within the meaning of section -02 (iii) of KPK Police Rules-1975.

STATEMENT OF ALLEGATIONS

That he Inspector Faheem Bacha, while posted as SHO PS Mandani,

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.
2. He was also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly he was also involved in NCP Smuggling by taking illegal gratification.
4. He was also involved in taking gifts from locals.

During preliminary enquiry DSP Tangi visited his quarter and asked him regarding case property i.e 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query he replied that the same are laying with you in his Almirah at quarter. He took out the same from the almirah and handed over to DSP Tangi. Being a member of disciplined force as Inspector SHO his acts are highly objectionable and also stigmatized the force.

This amounts to grave misconduct on his part, warranting Departmental action against him.

For the purpose scrutinizing the conduct of the said official Mr. Taj Muhammad Khan DSP Tangi is hereby deputed to conduct proper departmental enquiry against the aforesaid official, as contained in section -6 (I) (a) of the aforementioned rules. The enquiry officer after completing all proceedings shall submit his verdict to this office within stipulated period of (10) days. Inspector Faheem Bacha, is directed to appear before the enquiry officer on the date, time and place fixed by the later (enquiry officer) a statement of charge sheet is attached herewith.

~~District Police Officer,  
Charsadda~~

No. 226-27/HC, dated Charsadda the 18/02 2019

Copies for Information to the:

1. Mr. Taj Muhammad Khan DSP Tangi
2. Inspector Faheem Bacha (Police lines)

33

CHARGE SHEET UNDER KPK POLICE RULES 1975

I, Irfan Ullah Khan, District Police Officer Charsadda, as competent authority hereby charge you Inspector Faheem Bacha as follows.

That you Inspector Faheem Bacha, while posted as SHO PS Mandani,

1. As per information frequent complaints have been received against you regarding your involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to you.
2. You were also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly you were also involved in NCP Smuggling by taking illegal gratification.
4. You are also involved in taking gifts from locals.

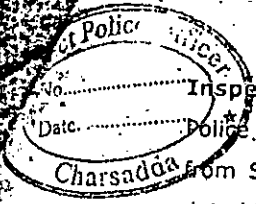
During preliminary enquiry DSP Tangi visited your quarter and asked you regarding case property i.e 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query you replied that the same are laying with you in your Almirah at quarter. You took out the same from the almirah and handed over to DSP Tangi. Being a member of disciplined force as Inspector SHO your acts are highly objectionable and also stigmatized the force.

This amounts to grave misconduct on your part, warranting Departmental action against you as defined in section-6(I) (a) of the KPK Police Rules 1975.

1. By reason of the above, you appear to be guilty of misconduct under section 02(III) of the KPK Police Rules 1975 and has render your self liable to all or any of the penalties as specified in section 04 (I) a & b of the said rules.
2. You are therefore, directed to submit your written defense within seven days of the receipt of this Charge Sheet to the Enquiry Officer.
3. Your written defense, if any should reach to the enquiry officer within the specified period, in case of failure, it shall be presumed that you have no defense to put-in and in that case an ex-parte action shall follow against you.
4. Intimate, whether you desired to be heard in person.

  
District Police Officer,  
Charsadda

**ORDER.**



This order will dispose-off the departmental appeal preferred by Ex-Inspector Faheem Bacha of Charsadda District Police against the order of District Police Officer, Charsadda, wherein he was awarded Major Punishment of Removal from Service by the District Police Officer, Charsadda vide his office OB: No: 340 dated 25.03.2019.

Brief facts of the case are that the appellant while posted as SHO Police Station Mandani the following charges were leveled against him.

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.
2. He was also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly he was also involved in NCP Smuggling by taking illegal gratification.
4. He was also involved in taking gifts from locals.

During preliminary enquiry Deputy Superintendent of Police, Tangi visited his quarter and asked him regarding case property i.e 02 kalashnikov and 01 Pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query he replied that the same are laying in his almirah at quarter. He took out the same from the almirah and handed over to Deputy Superintendent of Police, Tangi. Being a member of disciplined force as Inspector, SHO his this acts are high objectionable and also stigmatized the force.

In the above allegation he was issued Charge Sheet together with statement of allegation and Mr. Nazir Khan Superintendent of Police Investigation, Charsadda was nominated as Enquiry Officer for conducting departmental enquiry against him and he after conducting proper departmental enquiry submitted his findings. He was served with Final Show Cause Notice to which his reply was received and found unsatisfactory. After perusal of enquiry papers and recommendation of the enquiry Officer awarded him Major Punishment of Removal from Service.

He was called in orderly room held in this office on 18.04.2019 and heard him in person. Having serious allegations which were proved against him in departmental inquiry. However, Keeping in view clean Service Record of Ex-Inspector Faheem Bacha the punishment of Removal from Service awarded to him is converted into Major Punishment of Reduction in the rank of Sub-Inspector, he is reinstated into service. The intervening period is treated as leave without pay. On reinstatement into service he is transferred/posted to Operation Wing, Swabi.

Do/ce  
For n/...

*Muhammad*  
**(MUHAMMAD ALI KHAN)PSP**  
Regional Police Officer,  
Mardan. *AK*

No. 7480-82/ES,

Dated Mardan the 24/04 /2019.

*254919*

- Copy forwarded for information and necessary action to the:-
1. Deputy Inspector General of Police HQrs., Khyber Pakhtunkhwa, Peshawar please.
  2. The District Police Officer, Swabi.
  3. District Police Officer, Charsadda w/r to his office Memo: No. 684/EC dated 08.04.2019. The Service Record is returned herewith. (\*\*\*\*\*)

ORDER

This Order will dispose off the departmental enquiry against Inspector Faheem Bacha, while posted as SHO PS Mandani,

1. As per information frequent complaints have been received against him regarding his involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to him.
2. He was also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly he was also involved in NCP Smuggling by taking illegal gratification.
4. He was also involved in taking gifts from locals.

During preliminary enquiry DSP Tangi visited his quarter and asked him regarding case property i.e 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query he replied that the same are laying with you in his Almirah at quarter. He took out the same from the almirah and handed over to DSP Tangi. Being a member of disciplined force as Inspector SHO his acts are highly objectionable and also stigmatized the force.

In the above allegation he was issued Charge Sheet together with statement of allegation under Sub Section 3, Section 5 of Police Rules 1975. Enquiry Officer Mr. Nazir Khan SP Investigation Charsadda was nominated for conducting departmental enquiry against him and he after conducting proper departmental enquiry submitted findings.

Subsequently, Inspector Faheem Bacha, was issued Final Show Cause Notice U/S 5(3) Police Rules 1975 reply to which was received but found un-satisfactory.

After perusal of the enquiry papers and recommendation of the enquiry officer he is hereby awarded the Major punishment of Removal from service with immediate effect.

O.B No 340

Date 25/2/2019

No. 402-04 /HC, dated Charsadda the 22/03 /2019

Copy for information and necessary action to the:-

1. Pay Officer
2. EC/FMCi *Encloses (34) Pages*

  
District Police Officer,  
Charsadda



طا۔ عالی!

جو الگ فائل شوکار نوٹس موضوع خدمت پور  
کے اس سے قبل انڈیا میں افران بار کو جو  
ہاں دے چکا ہوں اس میں کسی قسم کی ردوبدل  
میں کرنا چاہتا ہوں

معافی کا خواہاں ہوں معافی دی جائے۔ اور  
فائل شوکار نوٹس فائل کرنے کا حکم صادر فرمائیں۔

ال

انکسپیکٹو ماسٹر صاحب  
پولیس لائن کوارٹر



## FINAL SHOW CAUSE NOTICE

Whereas, the charge of negligence was referred to enquiry officer for General Police Proceedings, contained u/s 5(3) Police Rules 1975.

AND

Whereas, the enquiry officer has submitted his findings, recommending you for Major Penalty.

AND

Whereas, I am satisfied with the recommendation of the enquiry officer that you **Inspector Faheem Bacha**, while posted as SHO PS Mandani,

1. As per information frequent complaints have been received against you regarding your involvement in usurping case properties in the shape either changing of original/foreign made arms/weapons with local made or delays its deposition for the reasons best known to you.
2. You were also involved in changing of genuine chars with local sub-standard Chars.
3. Reportedly you were also involved in NCP Smuggling by taking illegal gratification.
4. You are also involved in taking gifts from locals.

During preliminary enquiry DSP Tangi visited your quarter and asked you regarding case property i.e 02 Kalashnikov and 01 pistol both foreign made which were taken into possession during search and strike operation conducted within the territorial jurisdiction of Police Station Mandani. In response to the query you replied that the same are laying with you in your Almirah at quarter. You took out the same from the almirah and handed over to DSP Tangi. This shows your inefficiency and lack of interest in the performance of your official duties.

Thus the act amounts to gross misconduct and renders you liable for punishment, under Police Rules 1975.

Therefore, I, Irfan Ullah Khan, District Police Officer, Charsadda in exercise of the powers vested in me under rules 5(3) (a) (b) of Police Rules 1975, call upon you to explain as to why the proposed punishment may not be awarded to you.

Your reply should reach the undersigned within 07-days of receipt of this notice, failing which disciplinary action pertaining to your dismissal from service will be taken ex-parte.

You are at liberty to appear in person before the undersigned for personal hearing.

Dated 19/03 /2019

*Removed from service*

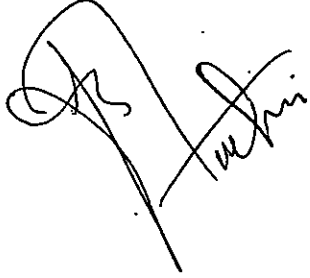
*[Signature]*  
District Police Officer,  
Charsadda

ضلع خانیسدر

خدمت جناب آی-آر صاحب کو جس کا پتہ  
ذیل کو جس افسران کے پاس ایسا قطع فائل شو گا  
کرنے کے لئے درخواستیں وصول شدہ کو واپس ارسال کریں۔

① انسپٹر جنرل  
② A-52 صاحب

ذیل حال پر  
0314-9059204  
17-03-20

  
20-03-19