FORM OF ORDER SHEET

Court of ' '

Appeal No. 3.45 /2024

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1	. 2	-3
1-	05/03/2024	The appeal of Mr. Muhammad Ayyaz

resubmitted today by Malik Haider Ali Awan Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Abad on

By the order of Chairman

RECISERAR

in an authority reported as 2005-SCMR-890. of the Khyber Pakhtunkhwa Service Tubunal Act 1974, which is premature as laid down representation on 10.11.2023 the period of hinety days is not yet lapsed as per section a Viender dated 28,10,2023 against which he made/preferred departmental appeal This is an appeal filed by Mr. Myhammad Ayyaz today on 12.01.2024 against the

appellant would be at liberty to resultimit friesh appeal after maturity of cause of action adT JashuoD\anglesing and of lenigino ni bahruda si league Instani and dans ak

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provision in the Service Tribunal Act 1974. 1- In the memo of appeal the word petitioner is used but there exists no

2- Meignorandum of appeal is hot signed by the appellant.

4- Page nos. 9 & 17 of the appeal are illegible which may be replaced by Letaliqmoon! ki leeqqe edt to D-eruxennA -- 8

Tegliple/better one:

12/17/2023

PESHAWAR. KHABEE BVRHLINNHMV SERVICE TRIBUNAL

REGISTRAR

TEMEDIAL PESTAWAL MAN beauth riven and

(1,8/3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR.

Appeal NO. 12024

M. AYYAZ VS GOVT. OF KPK & OTHERS

APPLICATION FOR FIXATION OF THE ABOVE TITLED APPLICATION FOR FIXATION OF THE ABOVE TITLED APPLICATION OF THE ABOVE TITLED APPL

Respectfully Sheweth:

- 1. That the above mentioned how is pending adjudication before this Hon'ble Tribunal in which no date has been fixed so far.
- That according to Rule 5 of the Khyber Pakhtunkhwa Service Tribunal Rules 1974, a Tribunal may hold its sittings at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
- 3. That it is worth mentioning that the offices of all the respondents concerned are at Peshawar and Peshawar is also convenient to the appellant/applicant meaning thereby that Principal Seat would be convenient to the parties concerned.
- 4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble tribunal.

It is therefore prayed that on acceptance of this application the may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.

Dated: L/3/2

Through

Appellant/Applica

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

Appeal No /2024

Muhammad Ayyaz

...APPELLANT

VERSUS

Director Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar

.. RESPONDENTS

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Dated:-___/2024

Through Counsel:

(MALIK HAIDER ALLAWAN)

Advocate High Court, Abbottabad BC: 19-1214 maloK-harder 57@ yahoo com do, Lawyers Chamber Hayat Shaheed

Cherpaolangers Plaza Abbottabad.

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR KPK

Muhammad Ayyaz S/o Muhammad Ashraf R/o Mohallah Rasoliyaan House # 044 P.O Nawanshehr Chatri Tehsil and District Abbottabad (CT, G.H.S Jabbrian, District Abbottabad)

VERSUS

District Education Officer (Male) District Abbottabad.

Respondent

APPEAL U/S 4 OF KP SERVICES
TRIBUNAL ACT 1974 AGAINST THE
TRANSFER/ADJUSTMENT ORDER ENDST
NO. 8748-53/INQUIRY C-IV-F NO. 02
DATED 28/10/2023 ISSUED BY D.E.O
(MALE) ABBOTTABAD SAID
ORDER/NOTIFICATION IS ILLEGAL,
AGAINST LAW, VOID-AB-INITIO AND
LIABLE TO BE SET ASIDE IN THE BEST
INTEREST OF JUSTICE.

Prayer:

On acceptance of instant petitioner/appeal, this Hon'ble Court may set aside the impugned transfer/adjustment order/notification dated 28/10/2023 issued by respondent No.2 and may respondents be directed to transfer/adjust appellant back to the G.H.S Jabryaan where already appellant was posted or any other relief this court may deem fit be granted in favour of appellant.

Respectfully Sheweth:

1. That, the appellant is serving in the education department for last 17 years since 09/04/2005 and performed his duties honestly, efficiently and to the entire satisfaction of his superiors and rules of department.

- 2. That, the Appellant was posted in the Government High School Jabbriaan District Abbottabad 02 years ago since then he is performed his duties in the said school.
- 3. That, Appellant filed a 02 complaints against the one Ishtiaq Hussain (Naib Qasid) and one inquiry was conducted in School, one inquiry was conducted by the Deputy Director Education and last inquiry was conducted by the Principal G.H.S.S. No.01 in this regard and Ishtiaq Hussain was found guilty. (Copies of applications/complaints & inquiry reports are attached for perusal are annexed as annexure "A" "B" & "C").
- 4. That, after above referred inquiries DEO-Abbottabad (Male) along with Ishtiaq Hussain (Head Master) transferred the Appellant illegally against the law and circumstances. (Transfer impugned ORDER ENDST NO.8748-53/INQUIRYC-IV F No.02 DATED 28-10-2023 is annexed as annexure "D").
- 5. That, on this Appellant filed departmental appeal before the respondent no 01 on 13.11.2023 through post but so far till today they did not respond. (Copies of departmental appeal annexed as annexure "E").
- 6. That, Honorable High Court issued direction to Department/Respondent No 01 to decide the fate of appeal pending before him within a month and condoned the limitation period on 06.12.2023 after this direction of Honorable Court one months has been elapsed hence as well as respondent did not obey the order of Honorable High Court, hence appeal is well within time. (Copies of Writ Petition & orders dated 06.12.2023 are annexed as annexure "F"& "G").
- 7. That, feeling aggrieved the Appellant submits the following grounds for cancellation of the said order on compassionate grounds:-



- 1. That, Ishtiaq Hussain (Naib Qasid) was back by the Head Master of the School name Mr. Muhammad Arshad who by deceiving the Appellant took the signature on relieving chit by saying that this is final inquiry report and sign the same for disposal and thereafter gave relieving chit to Appellant which is against the law and fundamental rights of the Appellant hence impugned order is liable to be set aside.
- 2. That, it is against the spirit of natural justice that complainant is awarded with the same punishment like accused who found guilty during inquiries hence the impugned transfer order is not maintainable.
- That, impugned order is clearly hitting the self-respect of Appellant and had made stood the Naib Qasid and a Teacher on same footing which is black spot in the history of Education Department.
- 4 That, it is clearly mention in the findings of Internal and external inquiry reports that Ishtiaq Hussain NQ used to misbehave with the Teachers of the School but management (Head Master) did not take any action against him
- That, all inquires clearly suggests that Ishtiaq Hussain NQ is culprit and has been backed by the Head Master but instead of transferring Head Master and Ishtiaq Hussain NQ of GHS Jabbriaan Appellant was transferred from the said School and this has caused Appellant severe mental agony, harassment and humiliation and has also damaged the reputation of a noble profession of Teaching.
- 6. That, other faculty members of GHS Jabriaan Abbottabad also supported the version of Appellant but was overlooked by the DEO-ATD (Male).



- That, at this footing the Appellant deserves sympathetic consideration to serve at Jabbriaan Schools
- That, it is humbly submitted that future of profession of Teaching is at stake and pre-mature transfer is illegal void not maintainable...
- That, matter in question is urgent in nature that's why prior to decision or finding of departmental appeal Appellant assailed the same before this forum.

PRAYER:-

It is, humbly prayed that on acceptance of the instant appeal the Posting/Transfer ORDER ENDST NO.8748-53/INQUIRYC-IV F No.02 DATED 28-10-2023 may kindly be set aside.

APPELLA

Muhammad Ayya

(C.T) G.H.S Jabbrian

ABBOTTABD

Through Counsel:

(MALIK HAIDER ALI AWAN)

Advocate High Court, Abbottabad

Dated:-_____/2024

VERIFICATION:-

Verified that the contents of instant Appeal are true and correct as per my information and that nothing has been concealed therein.

/2024 Dated:-

APPELLA



BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

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Muhammad Ayyaz

...APPELLANT

VERSUS

Director Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar

... RESPONDENTS

APPEAL AFFIDAVIT

I, Muhammad Ayyaz S/o Muhammad Ashraf R/o Mohallah Rasoliyaan House# 044 PO Nawanshehr Chatri Tehsil and District Abbottabad. (CT,G.H.S. Jabbrian, District Abbottabad) appellant do hereby solemnly affirm, and declare that the contents of forgoing service appeal are true and correct to the best of my knowledge and nothing has been suppressed from this Honourable Court.

Dated	I		 	100)24
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...DEPONENT

6)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR.

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Muhammad Ayyaz

.APPELLANT

VERSUS

Director Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar

RESPONDENTS

APPEAL CERTIFICATE

Certified that no such Appeal under the same case title has earlier been filed before this Hon'ble Tribunal.

Through:

Dated:-____/2024

(MALIK HAIDER ALI AWAN)
Advocate High Court, Abbottabad.

مروفيا المسلم المال كونت الأ عنوان! درخ است برائه ازاله صال الرق ارتفع در در ال كرارتات ميمورد اور غور الله العرامات كا ما كا الله زائلہ جی جا۔ ہمد طام رطامہ کے سکے ملاق کروں سے کرساں! ہر مركن المرولاتها . فركم عامل أنكس بر ا بركه المان الرومام الين الين في جنرل كرى يم المرجيفي الح - مين مودمام الحراف ا المران ملم معدوات كا وروه مناف رم من آل . ادر كرى انادى ي . يركم ما المعداستان من عرب اور مرب فاران كولام كلوجاى ار ادما النادكانهاي - إسى المي من رسور الدارير عدا يا المراز المعدانيان مين في سأف رم من كالى دران ادر موادال السوالس ترساعف فير ما زماطهم كلوع عيى - اور معملان عودى كن ارفار ما منطاع كم من الماسكول كالمرت داري ول رب ماؤى فاختلى زادى كازلا ما كان اس عالى مازى كارى كارونى كارواقى كا سى للغيط أكر أنول من إسى علاف كاردالى بس كفط سكر بر مع مركم الأ ارمال كا مهار كن ك اطرت دلاطار . ين لوازش وكي . المرتس وارالعت ١١٠١ع

مرمار الماسي اومات مرحز في المراقات بمسام المرا أنه المدانسان من في ادر سري خالول كولام طوح في اور باريالفالم ربندغام ماهد كودوات دى مام موى دودى وقع مِنْدَا مُرْ قدار تَسْرِ اللهِ مِنْ اللهِ اللهُ س. ركه مورفه المنبر المعدد كوس نه سنول من ما جا ني والى وزواست كى كا الدارا فرالند كا دورس دروات دى عبى كودي وى اوجال فيرطاعب في مادك ٧ . اور دارى ك يشن دا فى كوانى م. براز مل موادرز بي مراسم ك د نور من مرى دوى زي ادر فانسط مے خلاف کون مانوں ما دی کاروان من موں اور فیے دور دواڑ فرانسو کرنے کا کمہ کر خارس المام و المولاي المام ال المن المن المالية المالية المالية المالية الموالية الموالية ٤- برد تسيي درياه من اركان فرلازن كالمان والعلماء ال معاقد الم المان الم المان الم المان الم المان الم المان الم ارماع انبطاء كم يرى وزامت برميدون فرون في انداد كونس في وتنس كا وتنظرا فائد اورتناف الواري فرا كومرى دادرى من لوازش وگي الرتوم عالمبرطاع

المان المراجلات والماليل الأور شياس في مسروة - 1978 م رو 1973 على الما و 1978 م و المعاد المعاد الم من المعاد المعاد المعاد المعاد المعادى معالى المعاد المعادي المعاد المعادى معالى المعاد المعادي المعاد المعادي المعاد المعادي المعاد المعادي المعاد المعادي المعاد ا الزام می سمی استاق سی است مام کے عمرہ سی سال کو میروالوی اور پر فران راد الله على المرس مال كافعان بر السام ي , روزمت الحراب الله ب ا مرای می احداق ۱ ارس می اور ۱۱ سال سی نے فقی مراوی ساولوں ال مورف فال مول مراك من مرف مال مولان من مرافع و مارا الم بن محوال من الح بن روات مان الله ملائل سمن الزلم المد استدان س المراحا vi - الموافرى كى لىرددوات كرار كولى مؤالى أبول الله المولى المان وكاما و معامير فرارته عامد عرب في ادرابرن ما المرام علاد مل المرام علاد مل المرام ٧ - بند استر قد ارتد الحاصر نے قدے ما تر کا سل و تو ارق دیور ہے ۔ آ ۔ رس بر در در من المول على مستولية الديم من الله (Redence) مروط الريمام الا ما در المراد و المراد ا Bust FILE PHC- Ard Beach I bir Jiste 2009 - vii 751 Fuller Mapl, भिरं दूर्वा CS CamScanne

Better Copy of the Page No. 9 کضور جناب ڈی ای اوصاحب مجمد تعلیم مرداین شلع ایب آباد

درخواست برائے اپیل

عنوان!

جناب عالى!

درخواست بمرادینسل آرڈر کئے جانے چھی نمبر 8748 محررہ 28/10/2023 بوجہ ہونے دھوکہ بعد ازال من سائل جوسائل کی درخواست پر بعد از انگوائری ہونے کے الزام عہد مسمی اشتیاق حسین نائب قاصد کے ہمراہ من سائل کوغیر قانونی طور پرٹرانسفر کردیا گیا ہے جو کہ من سائل کے حقوق پر کالعدم ہے۔ درخواست ذیل عرض ہے۔

- ا۔ میری پہلی تعیناتی 9 اپریل 2005 ء کو ہوئی اور 17 سال میں نے مختلف پرائمری سکولوں میں PSHT کی پوسٹ پرائے فرائض منصبی سرانجام دیتارہا۔
 - ii۔ گورنمنٹ ہائی سکول جڑیاں میں میرے دوسال ہوئے ہیں۔
- iii۔ نائب قاصدا شتیاق حسین کے خلاف میں نے تین درخوا شیں دی ہیں ایک انگوائری سکول میں ہوئی دوسری انگوائری ڈپٹ ڈی اوصا حب نے کی اور پھر تیسری انگوائری پرنسل نمبر 1 سکول اکرام الحق صاحب نے کی فائنل انگوائری رپورٹ ہوئی جس میں الزام علیہ اشتیاق حسین نائب قاصد مجرم (Guilty) ثابت ہوا۔
- iv ۔ انگوائری کے بعد درخواست گزار کو بھی ٹر انسفر کر دیا گیا کیونکہ کلاس فورس کا ساتھ ہیڈ ماسٹر مجمد ارشدصا حب دے رہے تھے اور انہوں نے ذاتیات کی بناء پر میرے خلاف محکمہ کولکھ کر دیا۔
- ۷- ہیڈ ماسٹر محمد ارشد صاحب نے مجھ سے کہا کہ فائنل انگوائری رپورٹ مکمل ہوگئ ہے آپ اس پر دستخط کریں انہوں نے مجھ سے دہ تخط کئے اور بعد میں مجھے (Releave) کر دیا اور کہا کہ اب تہارا جارج ختم ہوگیا ہے۔
 - vi کیابیقانون ہے کہ درخواست گزار کوبھی کمجڑم (Guilty) بندے کی طرح سزادی جائے؟
 - -vii اگرمحکمہ نے بیآرڈرکینسل نہ کیا تو PHC-Atd-Bench سے رجوع کروں گا۔

عین نوازش ہوگی

العارات | محدایازی ٹی

المرقوم 2 نومبر 2023ء

INTERNAL ENGLIR





PROLOGUE:-

This inquiry report is somewhat extensive and lengthy. But it was necessary to pinpoint all the elements involved in this whole incident. And as I know this was the first incident in present staff so according to the proverb "Nip the evil in the bud" it was necessary to investigate all the factors involved in this incident and get to the bottom of the matter so that such incidence can be remedied. This report is a clear message for all the staff that they should concentrate on their deputed liabilities and keep themselves away from any kind of controversy.

Mcreover, I request not to make an opinion without reading the whole report, please.

FACT AND FINDINGS:

Keeping in view allegations of both parties. There are four questions which I had to inquire and investigate.

- 1. Whether Mr. Ishtiaq Hussain (N/Q) abused in absence of Mr. Muhammad Ayaz (CT) while in presence of Saad Iqbal (SST) and Muhammad Ayaz (Chowkidar).
- 2. Whether Mr. Ishtiaq Hussain (N/Q) abused and threatened Mr. M. Ayaz (CT) on his face.
- 3. What is the nature of the allegations of Mr. Ishtiaq (N/Q). Whether these are true or baseless.
- 4. What is the nature and authenticity of applications moved by Mr. Ayaz (Chowkidar) and Mr. Ishtlaq (N/Q) during the process of inquiry.

Now I come to question # 1, which is the main cause of the whole dispute. Although no explicit evidence was found but I am convinced, this is true that Mr. Ishtiaq (N/Q) abused to Mr. M. Ayaz in his absence.

REASONS: -

Was not good and fair with Mr. Ishtiaq (N/Q) during last few days (CT) taken away by Mr. Ayaz (CT) from Mr. Ishtiaq Hussain. Which is assumed that he abused in reaction of Mr. Ayaz (CT)'s action.

- To judge the authenticity of statements of witnesses I merely asked them that they would have to give their statement on Quran Pak. In witness No 2 who was favouring Mr. Ishtiaq Hussain refused to give their statement on Quran Pak.
- ill. Mr. Ishtiaq Hussain himself refused to give testimony on Quran Pak. Ironically, he was ready to give testimony on Quran Pak when he was the investigation of Question, No 2 of this inquiry)
- IV. Mr. Muhammad Ishtiaq (N/Q) himself told me before the incident that the behaviour of Mr. M. Ayaz was insulting with me. And I could do nothing but abuse him in his absence. (For catharsis, I think)
- As for the second question that is, "whether Mr. Ishtiaq Hussain (N/Q) abused Mr. Ayaz (CT) on his face, I say this is not true. This is a baseless REASON:
 - I. Mr. Ayaz (CT) could not provide an evidence even a minor evidence nor he provided any clue in favour of his allegation.
 - II. Mr. Ayaz (CT) stated that he simply passed away and went towards Headmaster when Ishtiaq Hussain abusing him. (Annexure v point 3)
 - How can it possible that a man after nearing nonsense remarks could not respond. And impulsive man like Mr. Ayaz (CT) can never be expected to pass away silently after listening abusive language. (look

Annexure ix-point 8). Furthermore Mr. Ayaz (CT) did not even complain this to Headmaster sb. at that moment. While Headmaster sb. was present at some distance.

Mr. Ayaz (CT) statements in this regards are contradictory. He says, "Mr. Ishtiaq was cursing in low tone, I listened and went away" (Annexure v-point 3) In his application he says, "Mr. Ishtiaq abused me and my family". At one place he uses the word برا بملا کہا گلوچ کی کالم گلوچ کی

In his verbal statement he replied to one of my query as "I clearly heard Mr. Ishtiaq was abusing me. I have no doubt. And I am ready to give testimony on Quran Pak". While on a telephonic conversation he told me that Mr. Ishtiaq was saying something in ambiguous language and I guessed from his face and yestures that he was abusing me.

Moreover in reply to my question No 3 at Annexure-iv, his answer (Annexure-V point 3) is not state forward.

IV. Mr. Ishtiaq (N/Q) refused to take oath on Quran Pak when I asked him whether he abused Mr. Ayaz (CT) in his absence.

But he was instantly ready to take oath when I asked him whether he abused Mr. Ayaz (CT) on his face.

A person who deny to take oath on one occasion and gets ready to take oath on another occasion, it means he shall be wrong at first occasion and he shall be truly right on second occasion.

So in this regard Mr.Ishtiaq N/Q. stance is true that he did not abuse Mr. Ayaz (CT) on face to face.

In reply to Question No 3 I shall say that the application of Mr. Ishtiaq Hussain (CT) is nothing but a try to counter the situation. Because allegations have no solid ground. During interview with Mr. Ishtiaq

(4)





(N/Q) he could not provide solid reasons or any proof. His allegations that Mr. Ayaz (CT) keeps pistol in the school has been proved baseless during the investigation. No one in the school has ever seen a pistol in the school and the pistol is not a small ring that could be hidden.

Reply of Question No 4: During the inquiry process Mr. Ishtiaq again lodged an application against the behaviour of Mr. Ayaz (CT).

Mr. Ayaz (Chowkidar) also lodged application complaining the rude behavior of Mr. Ayaz (CT).

I found no questionable offence in these applications. These are routine matters. Such matters go on in the departments and they are solved verbally.

RECOMMENDATIONS:

1. The act of abusing in absentia by Mr. Ishtiaq has been proven. But I do not recommend any proceedings against him. Because no court of law gives punishment on the act of abusing in absentia. This is morally condemnable but legally it can not be punishable. The people abuse to P.M and Army chiefs in their absence. In the department every person abuses to every other person in absentia and it is a simple way of catharsis. If we do a proceedings against this act than we should be ready to face such cases every other day.

The act of M. Ayaz (CT) in this regard can not be ignored. He provided solid reasons for committing this act. Why and for what authority had he taken away the chair from Mr. Ishtiaq. Mr. Ishtiaq has the fully right to use armchair because;

- 1. He is a sciatica patient.
- ii. He is using it at the place of his duty.

The orders of Headmaster have been taken misconstrued.

Headmaster sb. did not order that chair can not be used while performing duties. A teacher who takes his class in the ground he may use chair. I myself have seen the teachers using chairs in the varandah of middle section while completing their attendance register, doing a paper work and checking of note books. The Headmaster sb did not forbade them.

So if No. Ishtiag is using chair on his place of duty, what is wrong with it. If he is a class iv, it does not mean he is not a human being. He has feelings as a teacher has. And he has self respect as a teacher has. Class four are the departments. It is shameful.

in this dispute, Mr. Ayaz (CT) and Mr. Ishtiaq (N/Q) both are equally responsible. So they both deserve equal treatment.

- 2. The allegations against Mr, Ayaz (CT) in the application lodged by Mr. Ishtiaq could not be proved.
- 3. At the last stage of my inquiry I asked the teachers in the staffroom whether any one wanted to add his remarks in the inquiry. Some of the teachers burst upon me and asked me that I was not taking my inquiry on right lines. They tried to influence me. Mr. Raja Tahir Habib (D.M) blamed me with clear cut words. He said "Tariq sb is trying his best to convict Mr. Ayaz (CT)" and to save Ishtiaq Hussain. This clearly shows some of the teachers attitude. And in this respect Mr. Ishtiaq (N/Q) is quite right in his statement (Annexure ix-point 7&10). He says some teachers are involved in grouping and they have bias attitude towards me.

After listening the statement of Raja Tahir Habib and the remarks of some other teachers I can fully convinced that there is a grouping in the school premises. The grouping is disaster for conducive environment of learning. So it must be crushed with iron hands.

ENDING:-

The role of one person, Saad Iqbal can not be ignored. He played the role of Massi Museebatay (ماسى مصيبتے). He told. Mr. Ayaz (CT) that Ishtiaq Hussain was abusing him. If he did not do so then there would be no crisis.

and threatening him(as he himself clalmed Annexure v-point 3) but-he did not respond a single word, even he did not complain this to the Headmaster in his immediate meeting after this incidence. But he became hyper and immediately lodged application against Ishtiaq Hussain after listening from Saad Iqbal (SST). Mr. Saad Iqbal is a young and energetic teacher. He is new in the department. Perhaps he may not know the institutional politics. It is responsibility of Head of school to guide and gave positive counseling to new and young teachers so that they may not spoil their energies and capabilities by indulging themselves in controversies. They should utilize their energies and capabilities in positive direction.

The last words,—"I smell that the target is not a person in front: The target is some other person and it will be disclosed Sooner or later". This is my assumption and there are three reasons behind this assumption.

- i. Mr. M.Ayaz (CT) told me more than one time that this case would never be resolved here and would be gone to higher authorities. He said, "I have no hope for settlement of case within the boundary of school". It means that he has determined to take the case to higher authorities.
- ii. Mr. Ishtiaq (N/Q) said to Jirga council to do apologies ten times to Mr. Ayaz (CT). But Mr. Ayaz (CT) did not back down an inch from his stance and insisted for written confession of the crime. It shows the intention of Mr. Ayaz (CT) to carry the case up to the higher authorities. And why does he want to take the case to higher authorities?
- iii Two days ago I saw a quotation newly written by Mr. Ayaz (CT) on the white board of staff room it is stated as

حضرت حسن بصری سے پوچھا گیا کہ قیامت کے دن سب سے زیادہ چیخ و پکار کس کی ہو گی؟ تو آ پ نے فرمایا اس شخص کی چیخیل زیادہ ہوں گی جسے اللہ تعالی نے کوئی منصب دیا اور اس نے اس منصب کو لوگوں پر ظلم اور نا انصافی میں استعمال کیا ۔ حساب تو دینا پڑے گا۔

(6)



This is not difficult to understand that for whom it was written and what message it carries. The last sentence was amazing. It has no correlation "عَيَابَ تُو دِينَا لِرْبُ كَا"

This is a massage and to whom it is given, it will not be difficult to understand.

"May Allah have mercy on all of us"

THE END

INQUIRY PERSON

() Single poli TARIQ MEHMOOD SST (G) GHS JABRIAN ABBOTTASAD

Dated: 06/9/2023

Summery of the Dispute

WHNEXONE



(2) Two days before the incident, the Headmaster asked Ishtlag Husseln N/Q and M Ayaz (chowkidar) to pick up all the arm chairs from the varandah and from laboratory and put them in the staff room due to some disciplinary reason.

- (2) The next day Mr. Ayaz (C.T) was coming with some teachers and he saw one of class IV sitting on an arm chair outside Headmaster office. Mr. Ayaz went straight to Headmaster Sb and asked "We are not allowed to sit on arm chair outside the rooms, so why class IV is sitting outside on a chair." The Headmaster replied that I didn't forbid you to sit on the chair, you could sit on two chairs but inside the rooms.
- (3) The day after (which is the day of incident) Ghulam Musa Sb (SCT) was doing some paperwork while sitting on an arm chair outside the Headmaster's room, Mr. Ayaz (C.T) came to him and humbly requested not to sit on a chair outside as the teachers are not allowed to sit in. Ghulam Musa Sb stood up and went away.
- (4) The above 9 lines are according to the statements of Mr. Ayaz Sb (C.T) while Ishtiag Hussain K/Q statements are some what different. He said, "It am. a. sciation patient. It took permission from Headmaster Sb to use arm chair. The day before the incident i was sitting on a chair at my place of duty. I saw Mr. Ayaz Sb coming towards me. I stood up and sat on the stool nearby. He grabbed the chair and took away it saying if we were not allowed why he is sitting in the chair. The next day (day of incident), Musa Sb (SCT) was sitting on my stool and doing some paperwork. I brought chair for him and requested to sit on it. While he was sitting on the chair Mr. Ayaz came here and forbade him to sit there. Mr. Musa took his papers and went away.
- (5) The next part that had happened to me and I (Mr. Tariq SST) amy eye wetness citchis as follows. After the departure of Ghulam Musa Sb I (Mr. Tariq Mehmood SST) came there and sat on the same chair where Musa Sb (SCT) were sitting. While I was busy in my paperwork Mr. Ayaz (C.T) came and called me into the staff room. I went to the staff room and Mr. Ayaz humbly requested me not to sit on an arm chair outside as we teachers were not allowed to sit in I said "You are quite right and I am agree with you." Then I left the place and after my leaving Mr. Ayaz (C.T) picked up the chair and put it into the
- (5) The next part as stated by Mr. Ayaz (C.T). He said, "I put the chair into the room and went towards the Headmaster who is standing on the ground. When I passed by Ishtlaq Hussain, I listened he was abusing me and my family in low tone. I ignored and went away. When I left Mr. Ishtlaq went into the staff room and he abused me and gave threats infront of Saad Iqbal (SST) and M. Ayaz (chowkidar).
- [7] Mr. Ishtiaq Hussain N/Q refused this and told that he didn't abuse at all.

(8) Both the parties put forward their application to Headmaster against each other and I (Mr.Tariq Mehmood 55T) was deputed as inquiry person to investigate the dispute.

PERSCRI

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BETTER COPY OF THE PAGE NO. 17 Summary of the Dispute

- (1) Two days before the incident, the Headmaster asked Ishtiaq Hussain N/Q and M. Ayaz (Chowkidar) to pick up all the arm chal's from the Virandah and from laboratory and put them in the staff room due to some disciplinary reason.
- (2) The next day Mr. Ayaz (C.T) was coming with some teachers and he saw one of class IV sitting on an arm Chair outside Headmaster office. Mr. Ayaz went straight to Headmaster Sb and asked "We are not allowed to sit on arm chair outside the rooms, so why class IV is sitting outside on a Chair." The Headmaster replied that I didn't forbid you to sit on the chair, you could sit on two chairs but inside the rooms.
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- (4) The above 9 lines are according to the statements of Mr. Ayaz Sb (C.T) while Ishtiaq Hussain R/O statements are some what different. He said "I am a sciatico patient took permission from the Headmaster Sb to use arm chair. The day before the incident I was sitting on a chair at my place of duty. I saw Mr. Ayaz Sb coming towards me. I stood up and sat on the stool nearby. He grabbed the chair and took away it saying if we were not allowed why he is sitting in the chair. The next day (day of incident), Musa Sb (SCT) was sitting on my stool and doing some paperwork. I brought chair for him and requested to sit on it. While he was sitting on the chair Mr. Ayaz came here and forbade him to sit there Mr. Musa took his papers and went away.
- (5) The next part that had happened to me and I (Mr. Tariq SST) am eye witness of this as follows. After the departure of Ghulam Musa Sb I (Mr. Tariq Mehmood SST) came there and sat on the same chair where Musa Sb (SCT) where sitting. While I am busy in my paperwork Mr. Ayaz (CT) Came and called me into the staff room. I went to the staff room and Mr. Ayaz humbly requested me not to sit on an arm chair outside as we teachers were not allowed to sit in. I said "You are quite right and I am agree with you". Then I left the place and after my leaving Mr. Ayaz (CT) picked up the chair and put it into the room.
- (6) The next part as stated by Mr. Ayaz (CT). He said "I put the chair into the room and went towards the Headmaster who is standing on the ground. When I passed by Ihstiaq Hussain, I listened he was abusing me and my family in law tone. I ignored and went away. When I left Mr. Ishtiaq went into the staff room and he abused me and gave threats infront of Saad Iqbal (SST) and M. Ayaz (Chowkidar).
- (7) Mr. Ishtiaq Hussain N/Q refused this and told that he didn't abuse at all.
- (8) Both the parties put forward their application to Headmaster against each other and I (Mr. Tariq Mehmood SST) was deputed as inquiry person to investigate the dispute.

INQUIRY PERSON TARIQ MEHMOOD SST(G)

い田しり المرايال ال مول ال المان على تعلى العلى من تعبات بالادر اراب من دوابرال کورد و ایران برست برموی وا تما ادراب من من من از ایران کورد و کو ایران برست برموی وا تما ادراب عرص دوسال سے می اوسٹ مرکوردسٹ کانی سول جنریاں میں اینے فرادش من مراعام دے اس کے بعلے میں بیالی ، اس بیالی ل ار بیالی ایج ل کی برسٹ بر انسات رؤیوں۔

عوام میں آباد ، اعلی سگری ، دعمی الدے ، عامی برادت خان ، دعی میالی ، خانے کا ماذل میدور الل سُول من لك تول عن الله والله ترراندون من اس سول من في اين العلى عن في مرورش من مرا أرور برا في - \mathcal{Z} اس سوالی مرع سرال برندی است کی مری اساق کے ماقد کولی علی کلای میں ہیں۔ تم اما مرد الم کے ماقد اس کا در درت میں . مع اسمان کالم فروی ، مرس مرس می اسمان و کرای ماد روسای - مرس مادر در اسمان الم ائراس کے معلادہ کی بات فیریرس عالی بھوں تو : سوال (2) عرات الله على المراق على المراق المر

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) ABBOTTABAD

The Following teachers/C-IV are hereby transferred against the school recorded against them on their own pay and scale in the interest of public service with immediate effect.

	The second secon	والمرابع والم	Remarks
Name/Designation	From	To	The state of the s
And the second s	Cus Jahhrian	GMS Banda Qazi	V/5.No.2
Muhammad Ayyaz, Ci	CH2 190011911	ATD	the state of the s
02 Raja Khizar, CT	GMS Banda	GHS Jabbrian ATD	V/S.No.1
	Qazi ATD	and the same of th	Ag: Vacani Post
Ishtlaq Hussain,	GHS labbrian	SDEO (M) Abbottabad	Ag. racan
	Muhammad Ayyaz, CT Raja Khizar, CT	Muhammad Ayyaz, CT GHS Jabbrian Raja Khizar, CT GMS Banda Qazi ATD Ishtlaq Hussain. GHS Jabbrian	Muhammad Ayyaz, CT GHS Jabbrian GMS Banda Qazi ATD Raja Khizar, CT GMS Banda GHS Jabbrian ATD Qazi ATD Ishtlaq Hussain. GHS Jabbrian SDEO (M) Abbottabad

Note:

- 1. Charge report should be submitted to all concerned.
- 2. No TA/DA is allowed.

District Education Officer (M)
Abbottabad

Endst No: S7146 S3 InquiryC-IV F.no.02

Date 28/10 12023

Copy forwarded to the :-

- 1. District Accounts Officer Abbottabad.
- 2. SDEO (M) Abbottabad.
- 3. Headmaster GHS Jabbrian ATD.
- 4. Headmaster GMS Banda Qazi ATD.
- 5. AD EMIS Local Office Abbottabad.
- 6. Official Concerned.

DY: District Education Officer (M)

BEFORE THE DIRECTOR OF EDUCATION K.P.K. PESHAWAR.

MNEXUMERE

Muhammad Ayyaz CT,G.H.S Jabbrian, District Abbottabad

PETITION	IER
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DEPARTMENTAL APPEAL AGAINST THE TRANSFER/
ADJUSTMENT ORDER ENDST NO.8748-53/INQUIRYC-IV
F No.02 DATED 28-10-2023. ISSUED BY D.E.O (MALE)
ABBOTTABAD.

Respectfully Sheweth,

Facts:

- 1. That, the petitioner is serving in the education department for last 17 years since 09-04-2005 and performed his duties honestly, efficiently and to the entire satisfaction of his superiors and rules of department.
- 2. That, the petitioner was posted in the Government High School Jabbriaan District Abbottabad 02 years ago since then he is performed his duties in the said school.
- 3. That, petitioner filed a 03 complaints against the one Ishtiaq Hussain (Naib Qasid) and one inquiry was conducted in School, one inquiry was conducted by the Deputy Director Education and last inquiry was conducted by the Principal G.H.S.S. No.01 in this regard and Ishtiaq Hussain was found guilty. (Copies of

- applications/complaints & Inquiry reports are attached for perusal).
- 4. That, after above referred inquiries DEO-Abbottabad(Male) along with Ishtiaq Hussain transferred the petitioner illegally against the law and circumstances.

 (Transfer ORDER ENDST NO.8748-53/INQUIRYC-IV F No.02 DATED 28-10-2023 is annexed for perusal).
- 5. That feeling aggrieved the petitioner submits the following grounds for cancellation of the said order on compassionate grounds:-

GROUNDS:-

- 1. That, Ishtiaq Hussain (Naib Qasid) was back by the Head Master of the School name Mr. Muhammad Arshad who by deceiving the petitioner took the signature on relieving chit by saying that this is final inquiry report and sign the same for disposal and thereafter gave relieving chit to petitioner which is against the law and fundamental rights of the petitioner hence impugned order is liable to be set aside.
- 2. That, it is against the spirit of natural justice that complainant is awarded with the same punishment like accused who found guilty during inquiries hence the impugned transfer order is not maintainable.
- 3. That, impugned order is clearly hitting the self-respect of petitioner and had made stood the Naib Qasic and a

Teacher on same footing which is black spot in the history of Education Department.

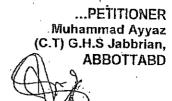
- 4. That, it is clearly mention in the findings of Internal and external inquiry reports that Ishtiaq Hussain NQ used to misbehave with the Teachers of the School but management (Head Master) did not take any action against him.
 - is culprit and has been backed by the Head Master but instead of transferring Head Master and Ishtiaq Hussain NQ of GHS Jabbriaan petitioner was transferred from the said School and this has caused petitioner severe mental agony, harassment and humiliation and has also damaged the reputation of a noble profession of Teaching.
 - 6. That, other faculty members of GHS Jabriaan Abbottabad also supported the version of petitioner but was overlooked by the DEO-ATD (Male).
 - That, at this footing the petitioner deserves sympathetic consideration to serve at Jabbriaan School.
 - 8. That, it is humbly submitted that future of profession of Teaching is at stake.

PRAYER:-

It is, humbly prayed that on acceptance of the instant departmental appeal the Posting/Transfer

ORDER ENDST NO.8748-53/INQUIRYC-IV F No.02

DATED 28-10-2023 may kindly be set aside.



Dated:-10/11 /2023

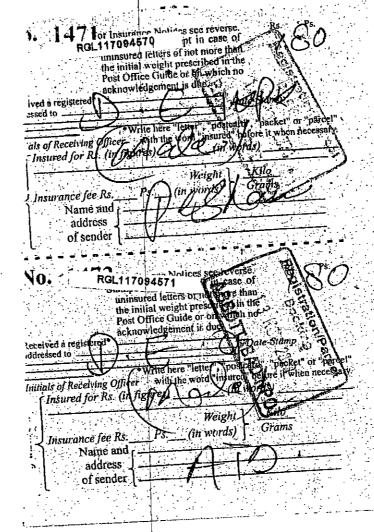
VERIFICATION:-

Verified that the contents of instant **Departmental Appeal** are true and correct as per my information and that nothing has been concealed therein.

Dated:-/0/// /2023

PETITIONER

Copy Sent to DEO-ATD-Male



BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

25/

W.P.No.

of 2023

Muhammad Ayyaz S/o Muhammad Ashraf R/o Mohallah Rasoliyaan House# 044 PO Nawanshehr Chatri Tehsil and District Abbottabad. (CT,G.H.S Jabbrian, District Abbottabad).

... PETITIONER

VERSUS

- 1. Provincial Government KPK through Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. Director Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male) District Abbottabad.

...RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 AS AMENDED TILL DATE AGAINST THE TRANSFER/ ADJUSTMENT ORDER ENDST NO.8748-53/INQUIRYC-IV-F No.03 DATED 28-10-2023. ISSUED BY D.E.O (MALE) ABBOTTABAD SAID ORDER / NOTIFICATION IS ILLEGAL, AGAINST LAW, VOID AB-INITO AND LIABLE TO BE SET ASIDE IN THE BEST INTEREST OF JUSTICE.

Respectfully Sheweth,

The facts leading rise to the instant Writ Petition are as under:

Facts:-

- 1. That, the petitioner is serving in the education department for last 17 years since 09-04-2005 and performed his duties honestly, efficiently and to the entire satisfaction of his superiors and rules of department.
- That, the petitioner was posted in the Government High School Jabbriaan District Abbottabad 02 years

ago since then he is performed his duties in the said

- 3. That, petitioner filed a 03 complaints against the one Ishtiaq Hussain (Naib Qasid) and one inquiry was conducted in School, one inquiry was conducted by the Deputy Director Education and last inquiry was conducted by the Principal G.H.S.S. No.01 in this regard and Ishtiaq Hussain was found guilty. (Copies of applications/complaints & inquiry reports are attached for perusal are annexed as annexure "A" "B" & "C").
- 4. That, after above referred inquiries DEO-Abbottabad (Male) along with Ishtiaq Hussain (Head Master) transferred the petitioner illegally against the law and circumstances. (Transfer impugned ORDER ENDST NO.8748-53/INQUIRYC-IV F No.02 DATED 28-10-2023 is annexed as annexure "D").
- 5. That, on this petitioner/appellant filed departmental appeal before the respondent no 03 on 13.11.2023 through post but so far till today they did not respond. (Copies of departmental appeal annexed as annexure "E").
- 6. That, feeling aggrieved the petitioner submits the following grounds for cancellation of the said order on compassionate grounds:-
- 7. That, under the circumstances referred to herein above para, petitioner is left with no other option but to invoke the Constitutional jurisdiction for the issuance of directions Hence this petition, inter-alia on the following grounds:-

GROUNDS.-

1. That, Ishtiaq Hussain (Naib Qasid) was back by the Head Master of the School name Mr. Muhammad Arshad who by deceiving the petitioner took the signature on relieving chit by saying that this is final inquiry report and sign the same for disposal and thereafter gave relieving chit to petitioner which is against the law and fundamental rights of the petitioner hence impugned order is liable to be set aside.

- That, it is against the spirit of natural justice that complainant is awarded with the same punishment like accused who found guilty during inquiries hence the impugned transfer order is not maintainable.
- That, impugned order is clearly hitting the self-respect of petitioner and had made stood the Naib Qasid and a Teacher on same footing which is black spot in the history of Education Department.
- 4. That, it is clearly mention in the findings of Internal and external inquiry reports that Ishtiaq Hussain NQ used to misbehave with the Teachers of the School but management (Head Master) did not take any action against him.
- 5. That, all inquires clearly suggests that Ishtiaq Hussain NQ is culprit and has been backed by the Head Master but instead of transferring Head Master and Ishtiaq Hussain NQ of GHS Jabbriaan petitioner was transferred from the said School and this has caused petitioner severe mental agony, harassment and humiliation and has also damaged the reputation of a noble profession of Teaching.
- 6. That, other faculty members of GHS Jabriaan Abbottabad also supported the version of petitioner but was overlooked by the **DEO-ATD (Male)**.
- 7. That, at this footing the petitioner deserves sympathetic consideration to serve at Jabbriaan School.
- 8. That, it is humbly submitted that future of profession of Teaching is at stake and pre-mature transfer is illegal void not maintainable.
- 9. That, matter in question is urgent in nature that's why prior to decision or finding of departmental appeal petitioner assailed the same before this forum.
- 10. That, respondents are duty bound to fulfill their obligations as per law and this court can condone limitation in the best interest of justice.
- 11. That no other efficacious, alternate and speedy remedy is available to petitioner except this petition.
- 12. That Court fees stamp paper worth Rs 500/- is attached herewith.

INTERIM RELIEF:

That, the contents of forgoing petition are good and prima facie arguable and balance of convenience is also tilts in appellants favor, if impugned order is not suspended the petitioner will suffer irreparable loss and purpose of petition will be defeated therefore, impugned order/notification may be suspended till the final disposal of titled petition.

PRAYER:

ON ACCEPTANCE OF INSTANT PETITION, THIS HONORABLE COURT MAY SET ASIDE THE IMPUGNED TRANSFER/ ADJUSTMENT DATED ORDER/NOTIFICATION ISSUED BY RESPONDENT NO 3 AND MAY DIRECTED RESPONDENTS BETRANSFER/ADJUST PETITIONER BACK TO THE G.H.S **JABRYAAN** WHERE . ALREADY PETITIONER WAS POSTED OR ANY OTHER RELIEF THIS COURT MAY DEEM FIT **FAVOR** OF GRANTED: IN PETITIONER/APPELLANT.

Through:

Dated:-30-11 /2023

(MALIK HAIDER ALI AWAN)
Advocate High Court,
Abbottabad.

...PETITIC

VERIFICATION:-

Verified that the contents of the instant Writ Petition are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

Dated:-30-// /2023

BEFORE THE PESHAWAR HIGH COURT. ABBOTTABAD BENCH.

of 2023

Muhammad Ayyaz

...PETITIONER

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar & others ...RESPONDENTS

WRIT PETITION <u>AFFIDAVIT</u>

I, Muhammad Ayyaz S/o Muhammad Ashraf R/o Mohallah Rasoliyaan House# 044, PO Nawanshehr Chatri Tehsil and District Abbottabad. (CT,G.H.S Jabbrian, District Abbottabad), petitioner, do hereby declare that the contents of instant Writ Petition are true and correct as per information furnished by my client and that nothing has been concealed from this Honourable Court.

Dated:-30/// /2023

IDENTIFIED BY:

(MALIK HAIDER ALI AWAN)

Advocate High Court, Abbottabad

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

W.P.No. 1558-A

195071100

Muhammad Ayyaz S/o Muhammad Ashraf R/o Mohallah Rasoliyaan House# 044 PO Nawanshehr Chatri Tehsil and District Abbottabad. (CT,G,H,S Jabbrian, District Abbottabad).

..PETITIONER

VERSUS

- 1. Provincial Government KPK through Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. Director Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male) District Abbottabad.

...RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 AS AMENDED TILL DATE AGAINST THE TRANSFER/ ADJUSTMENT ORDER ENDST NO.8748-53/INQUIRYC-IV-F No.03 DATED 28-10-2023. ISSUED BY D.E.O. (MALE) ABBOTTABAD SAID ORDER / NOTIFICATION IS ILLEGAL, AGAINST LAW, VOID AB-INITO AND LIABLE TO BE SET ASIDE IN THE BEST INTEREST OF JUSTICE.

Respectfully Sheweth,

The facts leading rise to the instant Writ Petition are as under:

Facts:-

- FILED TOPAY
- 1. That, the petitioner is serving in the education department for last 17 years since 09-04-2005 and performed his duties honestly, efficiently and to the entire satisfaction of his superiors and rules of department.
- 2. That, the petitioner was posted in the Government High School Jabbriaan District Abbottabad 02 years

PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

FORM OF ORDER SHEET

·	
Date of Order of Proceedings	Order or other Proceedings with Signature of Judge (s)
1	2
06.12.2023	W.P.No.1558-A/2023,
	Present: Malik Haider Awan, Advocate for petitioner.

	KAMRAN HAYAT MIANKHEL, J. At the very outset,
	learned counsel for petitioner stated at the bar that he
	does not press this writ petition if direction is given to the
	respondent No.2 to dispose of his appeal pending before
	him within shortest possible time.
	Hence, this writ petition is dismissed being
	not pressed. However, the respondent No.2/Director
	Elementary and Secondary Education, Khyber
	Pakhtunkhwa Peshawar is directed to decide the fate of
	appeal pending before him filed by the petitioner within a
	month from receipt of the order of this court.
	Announced 06.12.2023
	JUDGE
1	23
	JUDGE

(32)

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

Appeal No. _____/2024

Muhammad Ayyaz

VERSUS Directo Govt of KP & Others

APPLICATION TO GRANT STATUS QUO / INTERIM RELIEF THE IMPUGNED NOTIFICATION DATED 28.10.2023 TILL THE DISPOSAL OF MAIN APPEAL.

Respectfully Sheweth;

- 1. That the above mentioned appeal is pending before this Hon'ble Tribunal and is to be fixed.
- 2. That in the titled appeal the appellant has challenged the transfer order issued by the respondents which is against the law.
- 3. That all the three ingredients of stay/interim are in favour of the appellant.
- 4. That there is no bar submitted such like an applications.

It is, therefore, humbly prayed that on acceptance of the instant application, this application the impugned notification dated 28.10.2023 issued by the respondents be set aside till the disposal of the case.

Dated: 12/01/2024.

Through

Malik Haider Ali Awan Advocate High Court

Abbottabad.

Appellant/

AFFIDAVIT

It is stated that on oath that, the contents of the accompanied application are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.