


FORM OF ORDER SHEET

Court of _____

Appeal No. 348 /2024

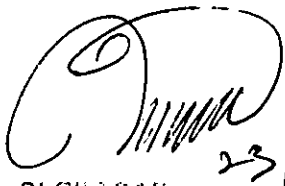
S.No.	Date of Order proceeding.	Order or other proceedings with signature of judge
1	2	3
1	06/03/2024	<p>The appeal of Mr. Gul Noor resubmitted today by Mr. Muhammad Javed Bangash Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <u>8-3-2024</u>. Parcha Peshi is given to counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Gaur Noor received today i.e on 22.02.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. The appeal of Mr. Gaur Noor of Khyber Pakhtunkhwa Service Tribunal rules 1 & 6 is an unnecessary/improper party in light of the rules 100 and on the written direction of the Worthy Chairman the above mentioned respondent number be deleted/struck out from the list of respondents.

- 2. Appeal is not been flagged/marked with annexures marks.
- 3. Appeal is not complete be completed according to rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1 & 6.
- 4. Appeal is not attested.
- 5. Medical appeal is not signed by the appellant.
- 6. Three copies/sets of the appeal along with annexures i.e. complete in all respect to Tribunal and one for each respondent may also be submitted with the appeal.

412
23/2


23/2/24
REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

REGISTRAR
SERVICE TRIBUNAL

6/3/24 Resubmitted After
All the objection are removed
As per instruction / Rule Altafullah

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.

SERVICE APPEAL NO: 348 /2024

Gul Noor

VS

The Rescue Superintendent & Others

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Through

Mohammad Javid Bangash

Javidullah Khan

Attaullah Khan Safi

Advocates High Court Peshawar

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.**

A - No 348/2024

SERVICE APPEAL NO 2024

GUL NOOR S/O GUL HABIB PRESENTLY POSTED AS A MEDICAL TECHNICIAN
MINES RESCUE SAFTY AND TRADING CENTER JALOZAI.

.....(Appellant)

VERSUS

1. THE DIRECTOR GENERAL MINES AND MINERALS KHYBERPAKHTUNKHWA
PESHAWAR.
2. THE SECRETORY MINES AND MINERALS KHYBER PAKHTUNKHWA
PESHAWAR

..... (Respondents)

**APPEAL UNDER SECTION 4, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT
1974 FOR PROMOTION, UPGRADATION OF SINGLE CADRE POST AND GRANT OF
HEALTH PROFESSIONAL ALLOWANCE.**

Respectfully Sheweth

FACTS

1. That the appellant was appointed as Medical Technician on 15.11.2011 in mines and mineral TRADING CENTER JALOZAI DISTRICT NOWSHERA by recommendation of Khyber Pakhtunkhwa Public Service Commission It is worth mentioning that initially the post was created as single cadre post without any proper service structure and promotion policy. **(Copy of appointment letter is attached as A)**
2. That afterwards appellant in 2014 moved applications in the department for his promotion to BPS 16 on the basis of his duty timing, tenure and his area of service including all KPK. **(Copy of application is attached as B-81)**
3. That superiors at the department were very much supportive and case of appellant was forwarded to the section officer concerned with a working paper containing positive comments. **(Copies of working paper attached as C1-08)**
4. That on 11/8/2015 Government of KP upgraded all paramedical technicians to BP 12 irrespective of their departments and durations of services hence appellant was also promoted to BPS 12. **(Copy of notification is Attached as D)**
5. That in year 2015 the inspectorate proposed for promotion of appellant to BPS 16 as senior medical technician to the department but all without any positive results. **(copy of inspectorate proposal is attached as E)**
6. That on 1/2/2018 Government of KP upgraded posts of paramedical technicians in the health department directly to the post of technologists BPS 16 and 17 on the basis of their securing related degrees Appellant being holder of Bachelor degree in related field of medicine from Khyber Medical University once again applied for promotion to BPS 17 on parity basis, to the instant superiors and the department through departmental appeal but in vain. **(Copies of Notification, degree from KMU & department communications attached as F1-F6).**

- 7 That in 2016 through notification No. FD(SOSR-II)8-18/2015-16 dated 15/04/2016, Government of KP announced a fixed HEALTH professional allowance of PKR 10000 to the paramedic technicians serving in health department. Appellant approached the department through proper channel to get secure that allowance but was told that allowance is only for the technicians serving in health department. (Copies of Notification and reply of section officer attached as G1-G2)
- 8 That through Notification No.FD(SOSR-II)8-18/2015-16 dated 03/11/2016 and Notification No.FD(SOSR-II)8-18/16 dated 06/02/2017 the Government of KP extended the health professional allowance of PKR 10000 to paramedic technicians serving under home department in prisons and other allied departments etc. Appellant applied to the department but received no reply. (Copy of notifications & application attached as H1-H3)
- 9 That in 2021 Govt. of KP increased the said allowance from PKR 10000 to PKR 15000 to the paramedic technicians vide notification No.FD(SOSR-II)12-5/2021HPA dated 7/7/2021. (Copy of notification annexed as I)
- 10 That on 6th January 2023 Government of KP through notification No.SOH-III/8-60/2021 promoted some further paramedic technicians of different cadres to BPS 17 as technologists, directly from their previous BPS 12, 14 and 16; on basis of their securing a bachelor degree in related fields. (Copy of notification attached as J1-J3)
- 11 That appellant once again on 3/7/2023 applied to department for his promotions, upgradation of single cadre technician post to technologist post and ante dated grant of health professional allowance in his salary package based on parity with the other technicians/technologists, serving in other departments in similar capacities. But till date has not received any response. (copies of departmental appeal attached as K1-K3)
- 12 That on 4/9/2023 appellant once again wrote a remainder to the department regarding his applications and appeals and the same was forwarded to Chief Inspector Mines KPK Peshawar but till date is waiting for response. (Copies of remainder and latter to Chief Inspector are attached as L1-L2)
- 13 That from the first day of appointment of his initial appointment till date is working at the same station. Throughout his service carrier, the appellant performed his duties with full devotion, honesty and sincerity.
- 14 That throughout her service, the appellant enjoyed a good repute among his colleagues and his seniors and there had been no complaint of any type against him from any corner whatsoever.
- 15 That feeling aggrieved due to the above mentioned practice since 2014 till date, even after passing of so many years, respondent never bothered to respond positively or negatively, the appellant now approaches this Hon'ble TRIBUNAL for the redressal of his grievances.

GROUND

- a) That such behavior of respondents is illegal, unlawful and is against the rights of the appellant.
- b) That it is well settled principle of law that service of all civil servants is regulated purely under services laws and regulations that shall not be in disparity or discriminatory with other civil servants.
- c) That the mum response of respondent is only adding more uncertainty & agonies to the future of appellant.
- d) That act of respondents is in violations to the Article 4 and 25 of the **Constitution of Islamic Republic of Pakistan, 1973**, as the appellant has been treated with discrimination. Moreover, the respondent is legally bound to remove discrimination and disparity while granting the benefits. Therefore, the act of respondent is violative to Article 27, 37 and 38 of the **Constitution of Islamic Republic of Pakistan, 1973**.
- e) That in view the factual and legal position appellant has every right to knock the door of this honourable Tribunal for the redressal of his grievances.
- f) That it is a fact that appellant has been strived hard to settle out the scores with the respondents and time and again filed applications and departmental representation through proper channel that also failed to attain its goals.

PRAYER ::

In view of the above mentioned facts and circumstances, it is humbly prayed that by acceptance of this appeal, (1) appellatant may kindly be promoted to BPS 17 as Medical Technologist on the basis of his bachelor degree in medical sciences from KMU in parity with other Paramedical Technicians posted in other departments (2) orders for upgradation of the single cadre post to the required grade may be issued and (3) appellatant may kindly be granted ante date health professional allowances at par with the technicians of similar posts at other department of Govt. of KPK since April 2016.

Or

Any other relief that this Hon'ble Tribunal deems fit in the prevailing circumstances may also be granted to the appellatant in the best interest of justice.

Dated 19.02.2024

APPELLANT

A. Hameed Khan

Through Counsel
MOHAMMAD JAVID BANGASH
ATTAULLAH KHAN SAFI
Advocates High Court Peshawar

[Signature]

CERTIFICATE:

It is certified that upon instructions of the client it is the 1st appeal preferred before this Honourable Tribunal, appellatant has never filed any appeal before this Honourable Tribunal or any other court of law before this.

[Signature]
Advocate

4

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

SERVICE APPEAL NO: _____ /2024

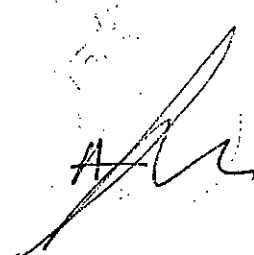
Gul Noor

VS

The Rescue Superintendent & Others

AFFIDAVIT

I, Gul Noor S/o Gul Habib, Medical Technician at Mines Rescue Safety and Trading Center Jaloza District Nowshera, do hereby affirm and declare on oath that all the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

 17 ²/₂₄


DEPONENT

BETTER COPY

(9)

(5A)

Directorate General Mines and Minerals

Khyber Pakhtunkhwa
Attached Departments Complex Khyber Road
No. 2/114/Admin/DGMM/_____
Dated Peshawar, the ___/11/2011

OFFICE ORDER

On the recommendations of Khyber Pakhtunkhwa Public Service Commission Peshawar conveyed vide letter No. K.P.K.PSC.SR.VIII/55726 dated 3.01.2011 and having been declared medically fit by the Standing medical Board. Mr. Gul Noor S/o Gul Habib, Bidmanai P/o Yousaf Khel, Tehsil Upper Mohmand District Mohmand Agency, is hereby appointed as Medical Technician (BPS-11) (Rs. 6600-460-20400) in the Director General Mines and Minerals Khyber Pakhtunkhwa with effect from 15-11-2011 (Fore-noon) on the terms and conditions already communicated to him vide this Directorate letter No. 14240/DGMM/ADMN/2/1147 dated 15-11-2011.

posted in the office of Mines Rescue Safety &
Centre Jaloza District Nowshera

Sd/

DIRECTOR GENERAL
Mines and Minerals Khyber Pakhtunkhwa

Endst: No. 2/114/Admin/DGMM/14418-25 Dated 17/11/2011

A Copy is forwarded to:

1. The Accountant General NWFP Peshawar
2. The District Accounts Officer Nowshera
3. The Deputy Secretary-III, Khyber Pakhtunkhwa Public Service Commission, 2-Fort Road Peshawar, Canlt. for information with reference to his letter referred to above.
4. The Assistant Director (Accounts) HQ Office Peshawar
5. The Rescue Superintendent, Mines Rescue Safety & Trading Centre Jaloza District Nowshera
6. The Section Inspector of Mines, HQ Office Peshawar
7. Official concerned for compliance
8. File No. 1/13 Admn:

-sd-

(Assistant Director Administration)
For Director General

5 B

To:

The Chief Inspector of Mines
Khyber Pakhtunkhwa, Peshawar

Subject: NON-AVAILABILITY OF PROMOTION CHANNEL IN THE EXISTING
RULES FOR THE POST OF MEDICAL TECHNICIAN.

Sir,

Most respectfully it is stated that I had been appointed as Medical Technician (BPS-11) on the recommendation of Khyber Pakhtunkhwa, Public Service Commission, Peshawar and joined the service on 15.11.2011 in the Directorate General, Mines and Minerals.

It is pertinent to point out that there is no way/chance of promotion to the higher next post and it is fear that I will retire from the service in the same scale, which is injustice.

Keeping in view, it is requested that the load of work is also in excessive and if the post of Medical Technician (B-11) is upgraded to (BPS-16) then I will perform my duty more efficiently and I will be able to retire from my service in BPS-16 and oblige.

Yours obediently

Gul Noor

(GUL NOOR)

Medical Technician

Mines Rescue Safety and Training Centre
Jalozai District Nowshera.

Copy No. 61

Date: 20/01/14

Chief Inspector of Mines

Khyber Pakhtunkhwa

Peshawar



INSPECTORATE OF MINES
Govt of Khyber Pakhtunkhwa

2014

Src: G:\Inspectorate\Letter Head\Letter-2013.doc

Attached Department Complex, Khyber Road, Peshawar Ph: 9211404

No.DGMM/Admn/2/1147/

1456

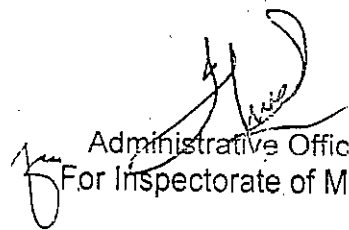
Dated 21/2/2014

To

✓
The Section Officer (Estab),
Minerals Development Department,
Peshawar.

Subject: WORKING PAPER FOR UPGRADATION OF THE POST OF
MEDICAL TECHNICIAN BPS-11 TO BPS-14 IN RESPECT OF
MR.GUL NOOR

I am directed to refer to your letter No.28.02.2014 on the subject noted above and to enclose herewith necessary working paper with its enclosure for further necessary action as desired please.


Administrative Officer
For Inspectorate of Mines

Subject: WORKING PAPER FOR UPGRADATION OF THE POST OF MEDICAL TECHNICIAN (BPS-11 TO BPS-14) IN RESPECT OF MR.GUL NOOR.

Mr.Gul Noor is working as Medical Technician (BPS-11) in the Mines Rescue Safety & Training Center Jalozai District Nowshera since 17.11.2011.

Mr.Gul Noor has submitted an application dated 20.01.2014 for upgradation the post from BPS-11 to BPS-14, as he has stated in his application that there is no way/chance of his promotion in the existing service recruitment rules of the Directorate/Inspectorate of Mines (copy of his application is as Annexure-A). It is correct that there is no chance of his promotion in the existing service recruitment rules therefore the request of the applicant for upgradation of post Medical Technician BPS-11 to BPS-14 is quite genuine (Extract of the requisite recruitment rules is as Annexure-B).

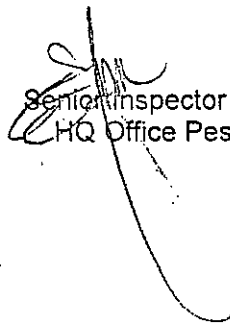
The applicant is qualified Medical Technician and he is performing very important duties in the Mines Rescue Safety & Training Center Jalozai District Nowshera. He is imparting necessary training to the mines workers. He also providing medical facilities to the mine workers during the mines accidents in any where in Khyber Pakhtunkhwa. He is performing duties round the clock in the Rescue Center.

The Special Assistant to Chief Minister for Minerals, Khyber Pakhtunkhwa has recorded the following remarks on his application:-

"Please process as per prevailing rules and bring to my notice".

It is pertinent to mention here that the application of the Official is based on fact because there is no chance of his promotion to the next higher scale.

It is point out that in some Provincial Govt Department, the Medical Technician are working in BPS-14 whereas the Medical Technician in Mines Rescue Safety and Training Center Jalozai District Nowshera is working in BPS-11. In order to remove the disparity of the Medical Technician working in BPS-11 may be at par with the Medical Technician in other Provincial Department giving him BPS-14, so that the applicant can perform his duty efficiently and honestly, (copy of the rules FATA Secretariat is enclosed herewith for ready reference). Further a photocopy of Govt of Khyber Pakhtunkhwa, Finance Department in this regard is also furnished herewith to clear the said concept.


Senior Inspector of Mines
HQ Office Peshawar

(8)

GOVT: OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

(REGULATION WING)

NO. SO(FR)/FD/7-2/2008

Dated Peshawar, the 11th October, 2010

To

1. All the Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
6. The Registrar, Peshawar High Court, Peshawar.
7. The Registrar, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
8. The Registrar, Service Tribunal Khyber Pakhtunkhwa.
9. All the Divisional Commissioners, Khyber Pakhtunkhwa.

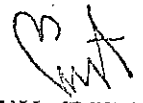
Subject: POLICY AND CRITERIA FOR UPGRADATION OF POSTS.

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of revised Policy/ Criteria for Up-gradation of Posts duly approved by the Provincial Cabinet in its meeting held on 23rd August, 2010 in supersession of the policy and criteria for up-gradation circulated vide Finance Department letter No. SO(FR)FD/7-2/2008 dated 19-01-2009.

I am accordingly directed to request that the enclosed policy/ criteria for up-gradation of posts may please be brought into the notice of all concerned and in future proposals for up-gradation may be scrutinized strictly in accordance with the approved policy before submission to the up-gradation committee for consideration.

Yours faithfully,


(SHAUKAT ULLAH).
SECTION OFFICER (FR)

END. NO & DATE EVEN

Copy is forwarded for information to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. All Section/ Budget Officers, in Finance Department.

SECTION OFFICER (FR)

REVISED POLICY AND CRITERIA FOR UPGRADATION OF POSTS.

1. All proposals regarding upgradation of any post in any Provincial Department or office shall be placed before the following committee for scrutinization and recommendations: -

- i. Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department. Chairman
- ii. Secretary to Govt: of Khyber Pakhtunkhwa, Establishment Department. Member
- iii. Additional Finance Secretary (Regulation) Finance Department. Member-cum-Secretary
- iv. Additional Secretary of the concerned Department. Member

Note: - In case the post of Additional Secretary is not sanctioned in concerned department, the Deputy Secretary of the concerned department will represent as member of the up-gradation committee for scrutiny and recommendations of the upgraded posts.

2. No proposal/ request for up-gradation of post(s) to higher pay scale shall be entertained except in following cases: -

(I). UPGRADATION OF POSTS PROPOSED AS PART OF RE-ORGANIZATION/ RE-STRUCTURING OF DEPARTMENTS:-

Proposals for upgradation of certain posts as a sequel to the re-organization/ re-structuring of the department/ organization will be considered/ scrutinized by the committee on following parameters: -

- i. Objectives set forth for Re-organization.
- ii. Reasons, factors and impediments in the existing structure which led to Re-organization process.
- iii. Why upgradation of some posts are essential for re-organization.
- iv. Proposed changes in method of recruitment as part of re-organization proposed; Provided that before submitting proposals of upgradation of posts to the Finance Department in such cases, the Administrative Department will do proper consultation with Establishment Department for developing a practical and modest Re-organization proposal.

(II). UPGRADATION OF POSTS PROPOSED DUE TO INDIVIDUAL
HARDSHIP CASES:

(a) Proposals for upgradation of certain posts due to the reasons that some servants do not have further promotion chances and have stayed on one position reasonably long time, will be placed before the committee for consideration only. Proponent departments provides following information:-

- (i) *Reasons due to which concerned Government servant is unable to be promoted in normal procedure.*
- (ii) *All requisite details about creation of such posts and formulation of service rules with particular reference to the reasons as to why the service rules cannot give career progression to the holders of these posts.*
- (iii) *Whether organizational structure as well as service rules need revision to avoid recurring of the hardship to the future entrants.*
- (iv) *The steps taken by the department concerned to resolve such hardships on permanent basis.*

(b) The committee after proper scrutiny of case in terms of above parameter and satisfied that the upgradation of certain post(s) is the only solution, may make recommendations to the competent authority for upgradation on personal basis provided that: -

- (i) *There shall be no upgradation of post beyond BPS-19 in such cases.*
- (ii) *Such recommendations will only be made in case where there are absolutely no promotion prospects in the service structure for incumbent of said post(s).*
- (iii) *No such recommendations will be made in a case where the incumbent has less than 10 years of stay on one and the same position;*
- (iv) *The incumbent has not been earlier elevated in the existing pay scale by personal upgradation.*
- (v) *The proposed upgradation will be personal to the incumbent and the post shall stand downgraded as and when vacated by such incumbent.*

(III). UPGRADATION OF POSTS PROPOSED ON GROUNDS PRINCIPLE OF PARITY.

While processing the cases where the proponent department seeks upgradation of certain posts to a higher pay scale on the analogy of similar posts in some department in this province created with same nomenclature, the committee shall take into account following parameters:

- (i). *Ascertainment of full details about all such posts created with same nomenclature by any other department in addition to those departments whose analogy has been quoted by proponent department.*
- (ii). *Nomenclature shall not be the sole criterion for determining parity/ comparability of post(s). Other details i.e. the job description and prescribed qualification would necessarily be examined.*
- (iii). *In case of difference of prescribed qualification or the job description (or both) as the case may be, the committee may direct change of nomenclature of post(s) in any department to avoid confusion on this ground.*
- (iv). *The committee may associate with all such departments having same nomenclature of certain post(s) with same responsibilities and same qualifications to ascertain as to what were reasons for creation of same posts in different departments with different pay scales, and thus make recommendations in respect of all such posts in all concerned departments, whether they took up the case or otherwise, to bring uniformity in pay scales in all departments to avoid future references.*

Provided that the committee shall not recommend such proposals for uniformity where prescribed qualifications as well as the qualifications possessed by existing incumbents is not at par with the post(s)/ incumbents cited as precedence.

Provided further that in such cases the committee may recommend change of nomenclature of either those post(s) having higher prescribed qualifications or those having lesser prescribed qualifications as may be deemed appropriate by the committee.

(IV). UPGRADATION PROPOSED FOR RETENTION OF AN OFFICER ON SAME POST AFTER HIS PROMOTION TO HIGHER PAY SCALE.

Retention of an officer on the same post after he has been promoted to next higher position by the competent authority, is against the spirit of the promotion policy, hence shall not be ordinarily allowed. However, in case due to peculiar exigencies of services if it becomes unavoidable to retain a promoted officer on the same position than the concerned department shall move a summary for the Chief Minister, mentioning therein the detailed reasons and justifications in support of their such proposal and route it through the Establishment Department and the Finance Department for obtaining orders of the Chief Minister, Khyber Pakhtunkhwa.

Provided that in such cases the post will be up-graded personally for incumbent till his stay as such and shall automatically stand downgraded to its original position thereof.

(V). UPGRADATION OF A POST PROPOSED ON THE ANALOGY SOME OTHER PROVINCE.

Any order made by any other Province regarding creation of a post with certain nomenclature in certain pay scale does not have any binding effect on any other Province to follow the same. Therefore, in such cases the committee shall examine the proposals totally on its own merit keeping in view the above mentioned guidelines, in general, and shall furnish its recommendations independently.

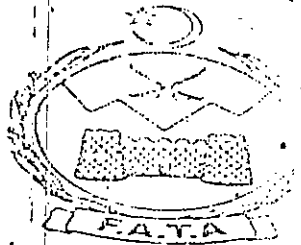
- 3. The committee may, however, take any other point into consideration while examining proposed upgradation to ensure effective running of a department organization in public interest.
- 4. The recommendations of the above committee shall be submitted for approval of the competent authority as per table given below: -

Sr. No.	Scale	Competent authority	
1.	BPS-1 to BPS-15	Competent Authority (Finance Department) (In case of Finance Department employees the competent authority shall be Admin. & Establishment Department)	In consultation with the above inter departmental committee.
2.	BPS-16 to BPS-17	Chief Secretary, Khyber Pakhtunkhwa	In consultation with the above inter departmental committee
3.	BPS-18 & above	Chief Minister, Khyber Pakhtunkhwa	In consultation with the above inter departmental committee

FATA SECRETARIAT
WARSAK ROAD, PESHAWAR

13

Directorate of Minerals, Industries &
Technical Education



Mineral Directorate

Revised
FC-1

Operation of Mines Rescue/Safety and Labour Welfare
Center, FATA

ADP NO.1231 (2013-14)

Cost Rs: 27.862 Million

Dated: July 2013

Signature

2013/07/13



(14)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

Dated Peshawar, the 11-08-2015

NOTIFICATION

NO. SO(FR)FD/7-3/2015/Paramedics. The competent authority has been pleased to upgrade all the Paramedics Staff appointed under Khyber Pakhtunkhwa Civil Servants Act 1973, with immediate effect:

- I. All the incumbents Paramedics in BS-09 are upgraded to BS-12. In future the initial recruitment will be made in BS-12 instead of BS-09 and the Administrative Department shall immediately amend the service rules through SSRC accordingly.
- II. The incumbents presently serving in BS-12 & BS-14 are allowed 02 steps upgradation respectively with relaxation of condition of 10 years service in the same grade stipulated in the existing upgradation policy.
- III. The Paramedics presently serving in BS-16 and BS-17, having 05 years service in the respective pay scales, are allowed an allowance at the rate of fixation of pay in next grade.
- IV. The Administrative Department shall further streamline the service structure of BPS-16 and above through the mechanism of SSRC.
- V. Pay of existing incumbents of the posts shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.
- VI. This department notification bearing No. SO(FR)/FD/10-22/2015 dated 30-06-2015 will have no affect on the above employees.

**SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

Endst No. & Date even.

Copy of the above is forwarded for information and necessary action to the:-

1. PS to Additional Chief Secretary, FATA.
2. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.



15

INSPECTORATE OF MINES
Mine Rescue Safety and Training Centre
Jalozai, District Nowshera.

No. RS/MRSTC/PR

Dated: / /2015.

JUSTIFICATION AND STAFF REQUIREMENTS.

- A. Under the inspectorate of Mines Khyber Pakhtunkhwa the Mines Rescue safety & Training Centre is performing statutory functions in accordance with the provision of the Mines Act 1923.
- B. The functions of Mines Rescue Safety & Training Centre are also mandatory under the International Labour Organization.
- C. The Mines Rescue Safety & Training Center provides possible immediate Rescue /Safety help to the miners in event of accidents/ disasters/ emergencies in mines including of dead bodies and injured persons and first aid treatment.

1. Senior Medical Technician: (On the basis of promotion)

It is stated that there is one Medical Technician in Mine Rescue Safety Training Centre Jalozai District Nowshera, who is performing his duty round the clock. It has been come to the notice of this office that the inspectorate of mines is preparing PC II for study of establishment of three Rescue Sub-Stations in Abbotabad Mardan and Banu. The objectives of establishment of three Rescue Sub-Stations to provide immediate rescue and relief facilities at the time mines accident/Emergency.

There is only one Medical Technician for the whole Khyber Pakhtunkhwa Mines Rescue Safety and Training Centre, he is not able to overcome and handle all the rescue and emergency of mines accidents. There is need of Senior Medical Technician in BPS-16 to supervise the rescue matter on emergency basis. Therefore one post of Senior Medical Technician is required in SNE for the budget 2015-16 on the basis of promotion.

2. **Senior Clerk:** The post is required to run the Office of the Mines Rescue safety & Training Centre working on Khyber Pakhtunkhwa level basis and to handle matters and things relating to field inspections Training to Mine Workers, accidents and accounts prepared Budgets and Payment of Salaries.
3. **Naib Qasid:** Since the establishment of the Office of the Mines Rescue safety & Training Centre, these staff members are required to be inducted.
4. **Mali:** At present there is one mali in whole centre .It is difficult for a single mali to maintain and handle the assigned tasks(Planting, Watering, Cutting) etc of whole centre and banglow etc.

Mujahid Ali Shah
Superintendent/MRSTC
Jalozai Nowshera



GOVT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated the Peshawar 1st February, 2018

16

Anwar P

NOTIFICATION

No. SOH-III/8-60/2018. Upon recommendations of the Departmental Promotion Committee, the following Paramedics (Relevant Degree Holders) are hereby promoted to the post of Technologists (BS-17) in different categories/specialties in Health Department with immediate effect in the public interest.

1. Chief Technician (Anesthesia) BS-16, Senior Technicians (Anesthesia) BS-14 & Technicians (Anesthesia) BS-12 to Clinical Technologist (Anesthesia) BS-17.

S.NO	Name	Place of Present posting.	Remarks.
1.	Arbab Sikandar S/O Mir Ahmad Khan	MTI, KTH Peshawar	Promoted.

2. Chief Technician (Dental) BS-16, Senior Technicians (Dental) BS-14 & Technicians (Dental) BS-12 to Clinical Technologist (Dental) BS-17.

S.NO	Name	Place of Present posting.	Remarks.
1.	Fazle Aala S/O Fazle Moula	MTI, LRH Peshawar.	Promoted.

3. Chief PHC Technician (MCH) BS-16, Senior PHC Technicians (MCH) BS-14 & PHC Technicians (MCH) BS-12 to PHC Technologist (MCH) BS-17.

S.NO	Name	Place of Present posting.	Remarks.
1.	Ulfat Begum D/O Fazal Ahmad	DHO Charsadda.	Promoted
2.	Aareta Kumari D/O Mir Chand	Services Hospital Peshawar.	Promoted
3.	Bibi Benazir D/O Mubarak Khan	DHO Chitral BHU Shughora Chitral.	Promoted

4. Chief Clinical Technician (Ophthalmology) BS-16, Senior Clinical Technician (Ophthalmology) BS-14, Technicians (Ophthalmology) BS-12 to Clinical Technologist (Ophthalmology) BS-17.

S.NO	Name	Place of Present posting	Remarks.
1.	Waheed Ullah Khan S/O Muhammad Karim	KGN Hospital/MTI Bannu	Promoted
2.	Malik Irfanullah Khan S/O Malik Afzal Khan	DHQ Hosp. KDA Kohat	Promoted
3.	Abdul Wahid S/O Gul Muhammad Khan	NBMH Kohat Road Peshawar.	Promoted

5. Chief PHC Technician (M.P) BS-16, Senior PHC Technicians (M.P) BS-14 & PHC Technicians (M.P) BS-12 to PHC Technologist (M.P) BS-17.

S.NO	Name	Place of Present posting	Remarks.
1.	Khalid Khan S/O Durrani Khan	DHO Peshawar.	Promoted
2.	Khair-ur-Rehman S/O Anwar-ul-Haq	DHO Shangla.	Promoted

17

3.	Abdul Razaq S/O Muhammad Yousaf	DHO Haripur.	Promoted
4.	Fazal Hadi S/O Lajbar	PMIT Swat.	Promoted
5.	Muhammad Iqbal S/O Karim Gul	DHO Peshawar.	Promoted
6.	Syed Maqsood Anwar S/O Syed Muhammad Shah	DHO Abbottabad RHC Kund.	Promoted
7.	Zainul Abidin S/O Izat Khan	DHO Charsadda	Promoted
8.	Jan Muhammad S/O Nowshad Khan	DHO Dir Lower	Promoted
9.	Amir Khan S/O Khan Baz	DHO Peshawar	Promoted
10.	Bashir ul Haq S/O Habibul Haq	DHO Charsadda	Promoted
11.	Muhammad Hashim S/O Gul Zarin	Agency Surgeon Bajaur	Promoted
12.	Muhammad Usman S/O Muhammad Haroon	DHO Mardan	Promoted
13.	Janas Khan S/O Amin Khan	DHO Kohat	Promoted
14.	Qaisar Khan S/O Muhammad Hanif	DHO Kohat	Promoted
15.	Aziz ur Rehman S/O Bahadar Khan	DHO Lower Dir.	Promoted

6. They will be on probation for a period of one year.
7. Posting/transfer Notification in favor of above mentioned officers will be issued later on.

**SECRETARY HEALTH
GOVT. OF KHYBER PAKHTUNKHWA**

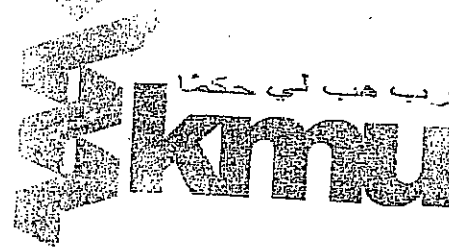
Endst. Even No and Date.

Copy forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Director General, Health Services, Khyber Pakhtunkhwa.
3. The Director General, Provincial Health Services Academy, Peshawar.
4. The Director, Health Services, FATA.
5. Hospital Directors, MTIs, Khyber Pakhtunkhwa concerned.
6. Medical Superintendents, DHQ Teaching Hospital, Khyber Pakhtunkhwa concerned.
7. Principals/Deans, KMC/KCD/PGPI, Peshawar.
8. District Health Officers, Khyber Pakhtunkhwa concerned.
9. District Accounts Officers, Khyber Pakhtunkhwa concerned.
10. The Deputy Director I.T. Health Department.
11. PS to Senior Minister Health, Khyber Pakhtunkhwa.
12. PS Secretary Health, Khyber Pakhtunkhwa.
13. PA to Additional Secretary (Establishment) Health, Khyber Pakhtunkhwa.
14. PA to Deputy Secretary (Admin) Health, Khyber Pakhtunkhwa.
15. Officers concerned.

Fajfar
Fajfar
12.2.2018
SECTION OFFICER-III

Serial No.: 150367/6276



Reg. No.: 2012/KMU/FHC-VI2

Session: Annual, 2014.

KHYBER MEDICAL UNIVERSITY
PESHAWAR, PAKISTAN.

has conferred upon

GUL NOOR s/o GUL HABIB

of Frontier Homeopathic Medical College, Peshawar.

the degree of

Bachelor of Homeopathic Medical System

Given this twenty ninth day of December two thousand and fourteen

Controller of Examinations

Registrar

Vice Chancellor

14

To

The Rescue Superintendent
Mines Rescue safety & Training Centre Jalojai
Nowshera.

19

Subject: UP GRADATION OF MEDICAL TECHNICIAN FROM BPS-12 TO BPS-16 ON (PARITY BASIS).

R/Sir

Reference to the subject noted above it is stated that I am presently serving under your kind control against the post of Medical Technician (BPS-12), I am Qualified Medical Technician and having Medical Degree from Khyber Medical University Peshawar.

1. It is stated that according to Finance Department (Regulation wing) Khyber Pakhtunkhwa Peshawar vide Notification No. SO(FR)FD/7-3/2015/Paramedics Dated Peshawar, the 11-08-2015 (Notification Attached) upgraded, all the Paramedics staff appointed under Khyber Pakhtunkhwa Civil Servants Act 1973 the incumbents presently serving in BPS-12 & BS-14 are allowed 02 steps up gradation.

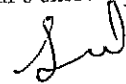
2. According to Government of Khyber Pakhtunkhwa Health Department Notification No. SOH-111/8-60/2018 Dated the Peshawar 1st Feb 2018, (Notification Attached) according to department promotion committee the Paramedics (Relevant Degree Holders) were promoted to the post of Technologists (BPS-17) in different categories/Specialties.

3. According to the above notifications I am also eligible for Upgradation/Promotion Because serving as Medical Technician and having Medical Degree, it is also pertinent to mention here that the undersigned has no channel for promotion and also deprived of Health Professional Allowance as accorded to various Paramedical employees of Home Department and Health Department vide Notification No. FD (SOSR-II) 8-18/2015-16 (copy enclosed).

Kindly forward my request as Parity Case (Up-gradation/Promotion) policy to Finance Department in order to place the instant case in the up gradation committee for consideration please.

Thanking in anticipation.

Your's sincerely



Gul Noor

Medical Technician

Mines Rescue Safety & Training Centre Jalojai Nowshera.

Dated: 07/03/2018

Subject: WORKING PAPER FOR UPGRADATION OF THE POST OF MEDICAL TECHNICIAN (BPS-12 TO BPS-16) ON (PARITY BASIS) IN RESPECT OF MR. GUL NOOR.

Mr. Gul Noor is working as Medical Technician (BPS-12) in the Mines Rescue Safety & Training Centre Jalozi District Nowshera since 17.11.2011.

Mr. Gul Noor has submitted an application dated 07.03.2018 for upgradation of the post from BPS-12 to BPS-16, as he has stated in his application that there is no way/chance of his promotion in the existing service recruitment rules of the Inspectorate of Mines (copy of his application is as Annex-A).

The applicant is qualified Medical Technician and he is performing very important duties in the mines Rescue Safety & Training Centre Jalozi District Nowshera. He is imparting necessary training to the mines workers. He also providing medical facilities to the mine workers during the mine accidents in anywhere in Khyber Pakhtunkhwa. He is performing duties round the clock in the Rescue Centre.

It is pertinent to mention here that the application of the official is based on fact because there is no chance of his promotion to the next higher scale.

In view of the above stated position it is recommended that the Govt of Khyber Pakhtunkhwa Finance Department may be approached for up gradation of the post of Medical Technician (BPS-12 to BPS-16) please.

Administrative officer
Inspectorate of Mines, Peshawar.



INSPECTORATE OF MINES LABOUR WELFARE (21)
KHYBER PAKHTUNKHWA

ATTACHED DEPARTMENT COMPLEX, KHYBER ROAD, PESHAWAR
Phone: 091-9211404 Fax: 091-9210815

No. DIR-P/Admn/

Dated

/03/2018

To

The Section Officer (G)
Mineral Development Department
Khyber Pakhtunkhwa.

Subject: APPLICATION FOR UPGRADATION OF POST OF MEDICAL
TECHNICIAN (BPS-12 TO BPS-16).

Enclosed please find herewith application along with draft working papers in respect of Mr. Gul Noor Medical Technician (BPS-12) for onward submission to Finance Department please.

Administrative officer
Inspectorate of Mines, Peshawar.

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BETTER COPY

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GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Dated Peshawar the
15/04/2016

1.

2.

NOTIFICATION

No. FD(SOSR-II)8-18/2015-16: The Chief Minister, Khyber Pakhtukhwa has been pleased to approve Health Professional Allowance at flat rate of Rs. 10,000/- per month to the Paramedic's and Nursing staff of Health Department with immediate effect.

2. The above Health professional Allowance will be admissible subject to the following conditions:

- i. Will be admissible only during period the their posting against the sanctioned posts at health Department.
- ii. Will not be admissible during earned leave, study leave & extra ordinary leave except casual leave.
- iii. Shall not be treated as part of emoluments for the purpose of calculation of pension and recovery of House Rent etc.
- iv. Shall not be admissible to eh employees posted/deputed outside the Health Department.

SECRETARY TO
GOVERNMENT
OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Endst: No. & date even

1. Secretary to Government of Khyber Pakhtunkhwa, Health Department.
2. The Accountant General, Khyber Pakhtunkhwa, Peshawar
3. Director FMIU, Finance Department.
4. The Director, Treasuries and Accounts, Khyber Pakhtunkhwa, Peshawar
5. The District Comptroller of Accounts, Peshawar, Mardan, Kohat, Bannu, Abbottabad, Swat and D.I.Khan.
6. The All the District Accounts Officers in Khyber Pakhtunkhwa.
7. The Treasury Officer, Peshawar
8. Budget Officer-VI, Finance Department.
9. HR Finance Department (Assistant Director Web).

SECTION OFFICER (SR-II)

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**Government of
Khyber Pakhtunkhwa
Minerals Development Department**


No. SO (E)/MDD/2-25/Vol-III / 3597-98
Dated Peshawar, the September 9, 2016

To

The Chief Inspector of Mines,
Inspectorate of Mines,
Khyber Pakhtunkhwa.

Subject: APPLICATION FOR HEALTH PROFESSIONAL ALLOWANCE.

I am directed to refer to your letter No.DGMM/Adm/2/1147/1898 dated 31-08-2016 on the subject captioned above and say that perusal of Finance Department Notification No. (SOSR-II) 8-18/2015-16 dated 15th April 2016 shows admissibility of the Health Professional Allowance only to the Paramedics & nursing staff of Health Department; while the employees of other departments are not entitled to claim such benefits/allowance, hence, the applicant may be informed accordingly.


(Muhammad Javed)
Section Officer (Estt :)

Endst: No & Date even:

Copy is forwarded to:

1. P.S to Secretary Minerals Development Department.

Section Officer (Estt :)

EMPH
For compliance
as advised
20/9/16

1701
16/9/16



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Dated Peshawar the 03/11/2016

NOTIFICATION

No. FD(SOSR-II)8-18/2015-16:

In continuation of this Department Notification of even number dated 15/04/2016, the Competent Authority has been pleased to extend the Health Professional Allowance at the flat rate of Rs. 10,000/- per month to the Paramedic Staff and who are posted against the sanctioned posts of Home Department in the central prisons and district jails of the Province with immediate effect.

SECRETARY TO GOVERNMENT
OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Enter: No. & date even.

Copy for information and necessary action is forwarded to the:-

1. Secretary to Government of Khyber Pakhtunkhwa, Home & T.As Department.
2. Secretary to Government of Khyber Pakhtunkhwa, Health Department.
3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. Director FMIU, Finance Department.
5. The Director, Treasuries and Accounts, Khyber Pakhtunkhwa, Peshawar.
6. The District Comptroller of Accounts, Peshawar, Mardan, Kohat, Bannu, Abbottabad, Swat and D.I. Khan.
7. The All the District Accounts Officers in Khyber Pakhtunkhwa.
8. The Treasury Officer, Peshawar..
9. Budget Office-III, Finance Department.
10. Budget Officer-VI, Finance Department.

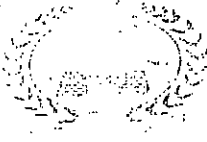
(MOAZZAM KHAN)
SECTION OFFICER (SR.II)

24

Annexure C

10

25



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

A-200 E

Dated Peshawar the 06/02/2017

NOTIFICATION

No.FD(SOSR-II)8-18/16: The Governor, Khyber Pakhtunkhwa has been pleased to approve Health Professional Allowance at flat rate of Rs.10,000/- per month to the sanctioned staff of Health Department with effect from 01.01.2017, excluding those working in MTIs and also excluding the faculty members of Gaiju Khan Medical College Swat and Saidu Medical College Swat.

1. Chief Pharmacist
2. Chief Drug Inspector
3. Senior Drug Analyst
4. Senior Pharmacist
5. Senior Drug Inspector
6. Drug Analyst
7. Pharmacist
8. Drug Inspector
9. Chemist
10. Physiotherapist
11. Microbiologist
12. Biochemists

The above Health Professional Allowance will be admissible subject to the following conditions:


- i. Will be admissible only during period of their posting against the sanctioned posts at Health Department.
- ii. Will not be admissible during earned leave, study leave & extra ordinary leave except casual leave.
- iii. Shall not be treated as part of emoluments for the purpose of calculation of pension and recovery of House Rent etc.
- iv. Shall not be admissible to the employees posted/deputed outside the Health Department.

SECRETARY TO GOVERNMENT
OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Encl: No. & date even.

Copy for information and necessary action is forwarded to the:-

1. Secretary to Government of Khyber Pakhtunkhwa, Health Department.
2. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. Director General, Health Services Khyber Pakhtunkhwa.
4. Director FMU, Finance Department.
5. The Director, Treasuries and Accounts, Khyber Pakhtunkhwa, Peshawar.
6. The All the District Accounts Officers in Khyber Pakhtunkhwa.
7. The Treasury Officer, Peshawar.
8. Budget Officer-VI, Finance Department.
9. HR Finance Department (Assistant Director Web).


(MOAZZAM KHAN)
SECTION OFFICER (SR-II)

2018

26

To

The Honorable Secretary
Mineral Development Department
Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL.

Respected Sir,

Application humbly submitted as under:-

1. That applicant is Law abiding citizen of Pakistan and has to enjoy fundamental right guaranteed by constitution of Islamic Republic of Pakistan 1973.
2. That applicant has been appointed by Khyber Pakhtunkhwa Public Service Commission in the year 2011 in your department on the post of Medical Technician and since then applicant in performing his duties with great zeal and zest to the entire satisfaction of his superior.
3. That applicant has also right of professional allowance as given to the paramedics and professional allowance as given to the paramedics and Nursing staff of Health department vide notification No.FD(SOSR-II)8-18/2015-16: Dated 15/04/2016 and this was extended to the servants who were posted against sanctioned post of Home department in Central Prisoner and district Jail of Province vide Notification No.FD(SOSR-II) 8-18/2015-16 dated 03/11/2016.
4. That applicant has filed application for health professional allowance but your good self has not taken any action on my application.
5. That applicant also has the right of professional allowance already given to the servants of other department vide notification mentioned above.

It is therefore humbly requested that by acceptance of my departmental appeal professional allowance may kindly be given to the applicant.

Yours Sincerely



Gul Noor S/O Gul Habib

Medical Technician MRSTC
Jalozai Nowshera.

Contact No.03439765822



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Dated Peshawar the: 07-07-2021

NOTIFICATION

No. FD (SOSR-II)2-5/2021/HPA: The Government of Khyber Pakhtunkhwa has been pleased to enhance / revise the rate of Health Professional Allowance from Rs. 10,000/- per Month to Rs. 15,000 per Month to the employees notified vide Letter No. FD (SOSR-II) 8-18/2015-16 dated 15.04.2016 and FD (SOSR-II) 8-18/16 dated 06.02.2017 w.e.f. 01.07.2021 and with the same terms & conditions as mentioned in the letters ibid.

2. All Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources.

Sol
Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department

Endst No. No. FD (SOSR-II)2-5/2021

Dated Peshawar the: 07th July, 2021

A copy of the above is forwarded for information & necessary action to the:

1. Secretaries to Government of Sindh, Punjab and Baluchistan Finance Department
2. All Administrative Secretaries to government of Khyber Pakhtunkhwa.
3. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. All District & Session Judges in Khyber Pakhtunkhwa.
12. All Heads of Autonomous/Semi-Autonomous Bodies, Khyber Pakhtunkhwa

Ms. Ifat Ambreen
Deputy Secretary (Reg:II)

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

1. The Accountant General, Khyber Pakhtunkhwa.
2. The AGPR Sub Office, Peshawar.
3. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
4. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
5. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
6. The Director-FMIU, Finance Deptt. With the request to upload the same on FD's Website.
7. All the District Accounts Officers in Khyber Pakhtunkhwa.



GOVERNMENT OF KHYBER PAKHTUNKHWA

HEALTH DEPARTMENT

Dated Peshawar, the 06th January, 2023

NOTIFICATION

SOH-III/B-60/2021 (Different Categories of Paramedics BS-17): The Competent Authority, on the recommendations of Departmental Promotion Committee (DPC), in its meeting held on 20-12-2021, is pleased to promote the following Clinical Technicians BS-12, Sr. Clinical Technicians BS-14 & Chief Clinical Technicians (BS-16) to the posts of Clinical Technologists (BS-17) on regular basis, with immediate effect.

(Item -I) Qualified Chief Clinical Technicians (Pharmacy) BS-12 to the post of Clinical Technologist (Pharmacy) BPS-17.

S.NO	Name/F, Name of Officials	Designation	Current Place of posting.
1.	Abdul Aziz S/O Abdul Hassan	Clinical Technician Pharmacy BS-12 (MPH)	HMC Peshawar
2.	Haji Akbar S/O Mohmand Khan	Clinical Technician Pharmacy BS-12 (MPH)	DHO Khyber
3.	Majeed Khan S/O Muzar Ahmad	Clinical Technician Pharmacy BS-12 (MPH)	DHO Khyber
4.	Mashooq Ali S/O Daftar Ali	Clinical Technician Pharmacy BS-12 (MPH)	DHQ Hosp: KDA Kohat

(Item - II) Qualified Chief Clinical Technicians (Pathology) BS-12 to the post of Clinical Technologist (Pathology) BPS-17.

S.NO	Name/F, Name of Officials	Designation	Current Place of posting.
1.	Hafizullah Khan S/O Mir Sada Khan	Clinical Technician Pathology BS-12 BSc (MLT)	BMC Bannu
2.	ShafiqurRahman s/o Muhammad Rahman	Clinical Technician Pathology BS-12 BSc (MLT)	DHO Shangla

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(Item-III) Qualified Chief PHC Technicians (MCH) BS-12 to the post of
PHC Technologist (MCH) -BPS-17.

S.NO	Name/F, Name of Officials	Designation	Current Place of posting.
1.	Wajahat Hassan D/O Abdul Hassan	PHC Technician MCH BS-12 (MPH)	DHO Malakand
2.	Sarwat D/O Abdul Ghafar	PHC Technician MCH BS-12 (MPH)	DHO Charsadda
3.	Sadaqat Bibi D/O Sangimarmar	PHC Technician MCH BS-12 (MPH)	DHO Charsadda
4.	Shaheen Falak Naz D/O Farzand Ali	PHC Technician MCH BS-12 (MPH)	DHO NW
5.	Naheed Begum D/O Waheed Ullah	PHC Technician MCH BS-12 (MPH)	DHO Mardan
6.	Shamim Bano D/O Sadaf Khan	PHC Technician MCH BS-12 (MPH)	DHO Buner
7.	Mehnaz Begum D/O Samin Jan	PHC Technician MCH BS-12 (MPH)	DHO Momand
8.	Durre Shawar D/O Muhammad Yoysaf	PHC Technician MCH BS-12 (MPH)	DHO Peshawar.
9.	Shanaz Mustafa D/O Mustafa Khan	PHC Technician MCH BS-12 (MPH)	DHO Momand
10.	Sajida D/O Muhammad Saeed	PHC Technician MCH BS-12 (MPH)	DHO Mardan
11.	Fouzia Bashir D/O Bashir Ahmad	PHC Technician MCH BS-12 (MPH)	DHO Peshawar
12.	Nowshad Akhtar D/O Akhtar Ali Shah	PHC Technician MCH BS-12 (MPH)	DHO NW
13.	Minhaz Ali D/O Ali Rahman	PHC Technician MCH BS-12 (MPH)	DHO Buner.

GOVERN

2. The officers on promotion will remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

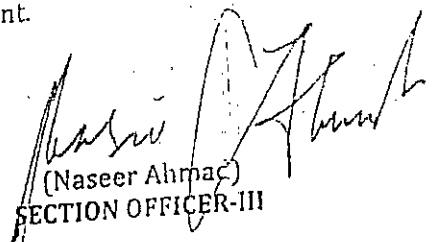
3. Posting / Transfer Notifications in respect of above-mentioned officers will be issued later on.

Secretary to Govt. of Khyber Pakhtunkhwa
Health Department

Endst of even No and Date.

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar with the request to furnish proposal regarding posting of the above mentioned officers to this Department, at the earliest, to proceed further in the matter.
3. District Health Officer, concerned.
4. Hospital Director, MTI concerned.
5. Medical Superintendent, DHQ Hospital, concerned.
6. District Accounts Officer, concerned.
7. The Deputy Director (I.T) Health Department.
8. PS to Secretary Health, Khyber Pakhtunkhwa.
9. PS to Special Secretary (E&A) Health, Khyber Pakhtunkhwa.
10. PA to Additional Secretary (Estab) Health, Khyber Pakhtunkhwa.
11. PA to Deputy Secretary (Admn) Health Department.
12. Officers concerned.


(Naseer Ahmad)
SECTION OFFICER-III

M.KASHIF KHAN/PA/...

To

The Honourable Secretary
Mineral Development Department
Khyber Pakhtunkhwa.

I

Subject Appeal Through Proper Channel For

- i. Upgradation of the Single Cadre Post of Medical Technician at Mines Rescue, Safety and Trading Center Jalozai District Nowshera, from BPS-12 to BPS-17 on basis of medical Graduate Degree from Khyber Medical University
- ii. Upgradation and Promotion on the basis of Time Scale
- iii. Ante Date Grant of Health Professional Allowance.

Respected Sir,

Reference to the subject noted above it is respectfully stated that applicant is serving under your kind control against the post of Medical Technician (BPS-12) in Mines Rescue safety and Trading Center Jalozai District Nowshera, since 2011 and since then neither any promotions has been granted nor any allowances have been accrued to the salary of the applicant as provided in the Government services rules and regulations and allowances granted by the Government of KP from time to time through departmental notifications to the similar posts in health department and other allied departments. Further Government KP has issued circulars in the similar cases where a Medical technician have been directly promoted to BPS-17 upon achieving a medical related Graduation degree from any medical university. But in this instant case no such approach has been adopted and applicant is still serving in the same scale in

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No. 163

spite of achieving required criteria and passage of almost 12 years.

Facts

A According to Govt. of Khyber Pakhtunkhwa Health Department Notification No. SOH-111/8-60/2018 dated (pb, 1, 2018 (Notification Annexed) as per departmental promotion committee the paramedics (Graduate Relevant Degree Holders) were promoted directly to the post of Medical Technologists (BPS-17) in different categories.

B According to Finance Department Notification No. FD(SOSR-11)8-18/2015-16 dated 15/04/2016 and revised notification No. FD(SOSR-11)2-5/2021/HPA dated 07/07/2022 all paramedics and nursing staff in any department of KP Govt. are getting Health Professional Allowance while applicant is still deprived of such an opportunity. (Notifications Annexed)

C According to well established policy of Time Scale Promotions of the Govt. Servants promotion rules and regulation applicant qualifies for promotion to next scales but no such promotion has ever been considered in the applicant's case.

D Applicant has time and again approached the concerned instant quarters at the department and then to this respectable forum but till now all in vain.

E The single reason provided is that this post is a single cadre post and is one of fixed pay scale without any service structure and as such no promotions may be considered in this case.

Prayer in Appeal

In the above circumstances, applicant rightly approaches this honourable Forum with prayer that this post of Medical

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Technician at Mine Rescue, Safety and Training Center Jalozai District Nowshera, may very kindly be upgraded to BPS-17 applicant may kindly be upgraded post as per Govt Policy (Applicants Graduation Degree annexed) and applicant may very graciously be granted ante date Health Promotion allowance since 2106 at par with counterparts at other departments of Governments of Khyber Pakhtunkhwa.

Thanks and Regards

Sincerely yours


Gul Noor S/o Gul Habib

Medical Technician, MRSTC, Jalozai
Nowshera

Dated 03/07/2023

C.C to :-

The Superintendent, Mines Rescue Safety & Training Center Jalozai Nowshera, for information please.

محترم جناب ریسیکیو سپرنٹنڈنٹ صاحب ایم، آر، ایس، ٹی، سی جیلوزئی کو،
جناب عالی!

موردہ نام گزارش کی جاتی ہے کم میں نے اپنے کیس (بروٹکسٹن + اپ گریڈیشن
اور سیلکٹڈ پروفیشنل الاونس) کے سلسلے میں مختصر سکریٹری عدلیات چھٹا کی
خبرت میں اپیل کی درخواست لکھی ہے تاکہ میرے کیس (بروٹکسٹن + اپ گریڈیشن
اور سیلکٹڈ پروفیشنل الاونس) پر ضروری عمل کیا جائے

لہذا آپ صاحبان سے درخواست کی جاتی ہے کہ میری درخواست آپ صاحبان
آئے بھیج د تاکہ اس پر ضروری کارروائی عمل میں لائی جائے۔
توازش برگی۔

مفتی

الحاضر = کل نوٹریسیکل ڈپنٹین
ایم، آر، ایس، ٹی، سی
جیلوزئی

Dairy No 181
Dated 04/09/2023

MRSTO Jalozai
Nowshera. w/e

Pl. Forward to #/2
for action.

Amjad Ahmad

Amir
04/9/23

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INSPECTORATE OF MINES KHYBER PAKHTUNKHWA

MINES RESCUE SAFETY & TRAINING CENTRE JALOZAI, NOWSHERA

Phone: 0923-577041

No. 215 /MRSTC/RS/Miscellaneous

Dated: 04/09/2023

To
The Chief Inspector of Mines
Khyber Pakhtunkhwa, Peshawar.

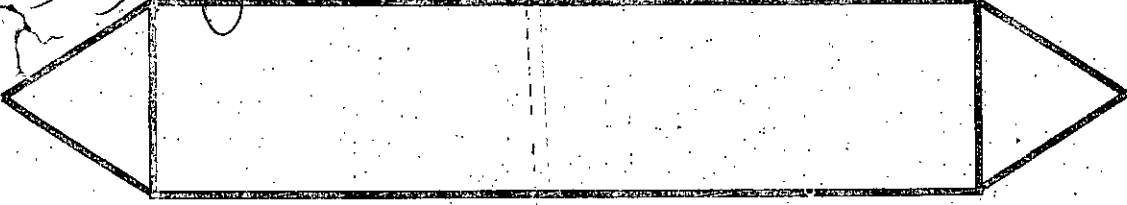
Subject: Appeal Through Proper Channel for

- i. Upgradation of Single Cadre post of Medical Technician at Mines Rescue, Safety and Training Centre Jalozai, District Nowshera from BPS-12 to BPS-17 on the basis of Graduate Degree from Khyber Medical University.
- ii. Upgradation and Promotion on the basis of Time Scale.
- iii. Ante Date Grant of Health Professional Allowance.

Enclosed please find herewith self-explanatory application from Mr. Gul Noor Medical Technician (BPS-12) of this office for information and necessary action. at H/Q office level, please.

RESCUE SUPERINTENDENT
Mines Rescue Safety & Training
Centre Jalozai, District Nowshera.

بعدالت حدایروس ٹریبونل ختم ہو گیا



22 فروری

مورخہ

مقدمہ

دعویٰ

جرم

2024ء منجانب ایڈووکیٹ

حکیم نور بنام رسکو ٹریبونل

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کارروائی متعلقہ

آن مقام لہذاور کیلئے جاوید نیٹس اینڈ عطاء اللہ صاحب

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے کے تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا محتاج ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکور با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ ہوں گے سب سے وہوگا۔ کوئی تاریخ پیشی مقام ادورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

2024ء

ماہ فروری

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المرقوم

العبد

لواہ العبد

Accepted

کے لئے منظور ہے۔

مقام لہذاور

حکیم نور بنام رسکو