FORM OF ORDER SHEET

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	Αρι	Appeal No.		353/2024			
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	203 /2024	
Waqif Khan		Appellant
	VERSUS	
CCPO & others	***************************************	Respondents

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Dated:-06-03-2024

Through

Appellant

Fazal Shah Mohmand

Advocate,

Supreme Court of Pakistan

<u>OFFICE:</u>- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841 Email:- fazalshahmohmand@gmail.com



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 3/3 /2024

VERSUS

- **1.** Capital City Police Officer, Peshawar.
- **2.** Chief Traffic Officer, Peshawar.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 19-12-2023 OF RESPONDENT NO 1 WHEREBY ON DEPARTMENTAL APPEAL THE PUNISHMENT OF COMPULSORY RETIREMENT AWARDED BY RESPONDENT NO 2 HAS BEEN CONVERTED INTO DISMISSAL FROM SERVICE.

PRAYER:-

On acceptance of this appeal the impugned Order dated 19-12-2023 and order dated 27-10-2023, may kindly be set aside and the appellant may kindly be ordered to be reinstated in service with all back benefits.

Respectfully Submitted:-

- 1. That the appellant was enlisted as Constable in Traffic Police on 16-09-1993 and was promoted as Head Constable in 2008 and since enlistment, the appellant performed his duties with honesty and full devotion and to the entire satisfaction of his high ups.
- 2. That the appellant while posted as Ticketing Officer//IHC was issued Charge Sheet with Statement of allegations on 15-09-



2023 on the allegations mentioned therein which was replied in detail refuting the allegations. (Copy of Charge Sheet & Reply is enclosed as Annexure A & B).

- 3. That thereafter an illegal inquiry was conducted wherein the appellant was subjected to cross examination in violation of law and rules. (Copy of inquiry report is enclosed as Annexure C).
- **4.** That strangely the appellant was awarded the punishment of Compulsory retirement from service by respondent No 2 vide Order dated 27-10-2023. (Copy of Order dated 27-10-2023 is enclosed as Annexure D).
- 5. That the appellant preferred departmental appeal before respondent No 1 on 17-11-2023, where upon the punishment of Compulsory Retirement was converted into that of dismissal from service vide Order dated 19-12-2023, in violation of law and rules. (Copy of departmental appeal dated 17-11-2023, & Order dated 19-12-2023 is enclosed as Annexure E & F).
- **6.** That the impugned Order dated 27-10-2023 and Order dated 19-12-2023 are against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUNDS:-

- **A.** That the impugned Orders are illegal, unlawful, without lawful authority and void ab-initio.
- **B.** That mandatory provisions of law and rules have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution.
- **C.** That the impugned orders are in total disregard of the law on the subject and as such void ab-initio.

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M.That the appellant seeks the permission of this honorable tribunal for further/additional grounds at the time of arguments.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Any other relief deemed appropriate and not specifically asked for, may also be granted in favor of the appellant.

Dated:-06-03-2024

Through

Appellant

Fazal Shah Mohmand

Advocate,

Supreme Court of Pakistan

LIST OF BOOKS:

1. Constitution 1973.

2. Other Books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

ADVOCATÈ

AFFIDAVIT

I, Waqif Khan, Ex Ticketing Officer/IHC No 81, City Traffic Police, Peshawar, do hereby solemnly affirm and declare on oath that the contents of this **Service Appeal**, are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT



- **D.** That no evidence of any sort with respect to bogus/illegal challans has been brought on record rather all the witnesses have supported the stance of the appellant.
- **E.** That the allegations levelled against the appellant are vague, as no bogus/illegal challans are there as the appellant was never confronted with any such challans. Similarly there is any complaint nor the alleged loss is known, thus the impugned orders are liable to be set at naught.
- **F.** That no Show Cause Notice was issued to the appellant in violation of law on the subject.
- **G.** That no proper inquiry was conducted in the matter nor the appellant was provided proper opportunity of defense as strangely the appellant was subjected to cross examination.
- **H.** That respondent No 1 has no authority to have enhanced the punishment of the appellant as for that matter specific procedure has been provided.
- **I.** That the malafide is proved from the fact that the inquiry has been conducted by the DSP Headquarters Traffic while allegedly the mobile was recovered from the appellant by him, which could not be maintained.
- **J.** That the appellant was not afforded opportunity of personal hearing.
- **K.** That the appellant is jobless since his illegal dismissal from service.
- **L.** That the appellant has about 31 years of service with unblemished service record.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	/2024	. '
Wagif Khan		Appellant
	VERSUS	······
CCPO & others		Respondents

Application for condonation of delay if any

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the grounds of appeal may be considered as integral Part of this application and the appellant has also approached respondent No 3 under Rule 11-A of Police Rules 1975, thus instant appeal is well within time.
- **3.** That since the impugned order is void ab-initio being passed in utter violation of law and rules on the subject hence too the instant appeal is as such well within time furthermore lis are to be decided on merit instead of technicalities.
- **4.** That no evidence of any sort has been collected in support of the allegations which were never substantiated.
- **5.** That law as well as the dictums of the superior Courts also favors decisions of cases on merit.

It is therefore prayed that on acceptance of this application, the delay if any in filing of appeal may kindly be condoned.

Dated:-06-03-2024

Through

Appellant

Fazal Shah Mohman

Advocate,

Supreme Court of Pakistan

I, Waqif Khan, Ex Ticketing Officer/IHC No 81, City Traffic Police, Peshawar, do hereby solemnly affirm and declare on oath that the contents of this **Application**, are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPO'ÑENT

6

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	/2024
Waqif Khan	Appellant
	VERSUS
CCPO & others	Respondents
<u>APPELLANT</u>	DDRESSES OF PARTIES
Waqif Khan, Ex Tickel	ing Officer/IHC No 81, City Traffic Police,

RESPONDENTS

Peshawar

- 1. Capital City Police Officer, Peshawar.
- 2. Chief Traffic Officer, Peshawar.

Dated:-06-03-2024

Through

Appellant

Fazal Shah Mohmand

Advocate,

Supreme Court of Pakistan

CHARGE SHEET



- 1. WHEREAS I am satisfied that a formal enquiry as contemplated by Police Rules 1975 is necessary and expedient.
- 2. AND whereas, I am of the view that the allegations if established would call for major/minor penalty, as defined in Rule-3 of the aforesaid Rules.
- 3. Now therefore, as required by Rule 6 (1) (a) & (b) of the said Rules, I, QAMAR HAYAT, PSP Chief Traffic Officer, Peshawar hereby charge you **TO/IHC Waqif Khan No.81** (ASI acting charge basis) Incharge Romeo-II Mobile, under Rules 5 (4) of the Police Rules 1975 on the basis of following allegations:
 - i That you have been found issuing bogus/illegal challans by installing a printing app in your smart phone instead of using official challan device of City Traffic Police Peshawar. It has caused loss to the government treasury and also tarnished the image of City Traffic Police, Peshawar amongst the general public.
 - ii. This amounts to gross misconduct on your part.
- 4. AND I hereby direct you further under Rule 6 (I) (b) of the said Rules to put-in written defense within 07-days of the receipt of this Charge Sheet as to why the proposed action should not taken against you and also state whether you desire to be heard in person.
- 5. AND in case your reply is not received within the stipulated period to the enquiry officer, it shall be presumed that you have no defense to offer and in that case, ex-parte action will be taken against you.

(QAMAR HAYAT), PSP CHIEF TRAFFIC OFFICER, PESHAWAR. (Competent Authority)

No. 787 /PA, Dated: 15/05 /2023.

Copies to the:-

- Enquiry Officer to initiate departmental proceedings against the defaulter official under Police Rules 1975.
- 2. TO/IHC Waqif Khan No.81 (defaulter official) to appear before the Enquiry Officer and attend the departmental proceedings as and when directed/called by the Enquiry Officer.

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DISCIPLINARY ACTION

1. I, QAMAR HAYAT, Chief Traffic Officer, Peshawar as competent authority, am of the opinion that you **TO/IHC Waqif Khan No.81** (ASI acting charge basis) Incharge Romeo-II Mobile, have rendered yourself liable to be proceeded against, as you have committed the following acts/omission within the meaning of section 03 of Police Rules 1975.

SUMMARY OF ALLEGATIONS

i That you have been found issuing bogus/illegal challans by installing a printing app in your smart phone instead of using official challan device of City Traffic Police Peshawar. It has caused loss to the government treasury and also tarnished the image of City Traffic Police, Peshawar amongst the general public.

- ii. This amounts to gross misconduct on your part.
- 2. For the purpose of scrutinizing the conduct of the said accused official with reference to the above allegations, an Enquiry Committee comprising of the following officer(s) is constituted:-

<u> Mr. Zahoor-ι</u>	<u>ır-Rehmar</u>	<u>i DSF</u>	/HOrs:Tra	affic		
		-				
	Mr. Zahoor-ı	Mr. Zahoor-ur-Rehmar	Mr. Zahoor-ur-Rehman DSF	Mr. Zahoor-ur-Rehman DSP/HQrs:Tra	Mr. Zahoor-ur-Rehman DSP/HQrs:Traffic	Mr. Zahoor-ur-Rehman DSP/HQrs:Traffic

3. The enquiry committee/officer shall in accordance with the provision of the Police Rules 1975 provide reasonable opportunity of hearing to the accused officer/official and make recommendations as to punishment or any other appropriate action against the accused.

(QAMAR HAYAT) RSP CHIEF TRAFFIC OFFICER, PESHAWAR. (Competent Authority)

- 1. Enquiry Officer to initiate departmental proceedings against the defaulter official under Police Rules 1975.
- 2. TO/IHC Waqif Khan No.81 (defaulter official) to appear before the Enquiry Officer and attend the departmental proceedings as and when directed/called by the Enquiry Officer.

جناب عالى!

بوالہ چاری شین نمبری 787/PA مورجہ 15.09.2023 معروض ضدمت ہوں کہ من سائل بحثیت انچاری روہیو۔ 2 تعیات ہوں اورائی فرائض انتہائی فوش اسلو ہی اورائیا عماری کے ساتھ انجا مورے رہا ہوں۔ یہ کسائل پر ذائی موہائل میں پر ننگ ایپ کی موجود گی اورسرکاری ڈیوائس کے متبادل استعمال کرنے کا الزام ہے جمکی بابت عرض ہیکہ تقریباً 18 سال سے نکٹنگ آفیسر کے جیشت سے فرائنس کی انجام دی کررہا ہوں۔ ہمیشہ اپنی ڈیوٹی ٹی ٹریک پولیس کے وقار اورعزت کو بلند کرنے کیلئے ڈیوٹی انجام دی ہے اور کسی من سائل کے خلاف تنا حال کوئم کی گیا ہے وفیرہ افسران بالاصاحبان کوموصول ٹیس ہوئی ہے اور ہی بھی انجا موجودہ ذاتی افعال کے جانب رُن آفتیہ رنبیس کی ہے جس سے سائل کی اہری زندگی یا ادارے کو مالی یا ساتھ کی نقصان ہو۔ علاوہ ازیس موجودہ ذاتی موہائل سے پہلے بی بی خی موہائل رہ یوں کی اور جس سے مائل کی اہری زندگی یا ادارے کو مالی یا ساتھ کی نقصان ہو۔ علاوہ ازیس موجودہ ذاتی سے بیک بی خی موہائل میں موہوئل اور یہ کی نقصان ہو۔ علاوہ ازیس موجودہ ذاتی سے بیک بی خی موہائل میں موہوئل سے پہلے بی بی خی موہائل میں موہوئل اور یہ کی اور جس کے استعمال کے بابت ناتو میں سائل علم رکھتا ہواور نا اس نااس ایپ کی فتشت ہے کہ ابھی تک نہ کورہ ہی سائل ہے اور جس کیلئے سائل ہو تم کی تھی کیا تیار ہے مادا وہ ازیس سائل بی جی سے سائل کے اس اس نااس ایپ کی فتشت ہے کہ ابھی تیار ہے مداوہ ازیس سائل بی جیشیت نگلنگ آفیسر اور سائل سے کارکرد گی بھی اس قسم کی الزامات کوئی کیلئے سائل ہو تم کی تھی کیلئے تیار ہے ماداوہ ازیس سائل نے 2667 ھالان اور سائل ہو تھی کہ کورہ استعمال کندہ گان سے وصول کر کے سائل فرانا کے دائی موہائل میں موجود گی میرے خلا ہو و نے کا کوئی جااور کیا دل ناس سائل کوئی جااور کیا دلیا نہیں ہو جو کہ مورخہ کی میرے خلا ہو نے کا کوئی جااور کیا دلی نہیں ہونے ہور کی بی کا کوئی ہوادہ ہونے کا کوئی جااور کیا دل ناس سے اور جس کیا عشور کیا ہونے ہو کے مورخہ کی میرے کا موہائل کیندہ کی کوئی جا وہ دیا کہ ہونے کا کوئی جا وہ دوئے کا کوئی جا وہ دیا کہ ہونے کا کوئی جا وہ دیا کہ ہونے کا کوئی جا وہ دیا کہ ہونے کا کوئی جا وہ کوئی ہونے کا کوئی جا وہ کوئی ہونے کیا ہوئی ہونے کا کوئی جا وہ کوئی میں میان کیا ہونے کا کوئی جا وہ کیا کوئی جا کی

لہٰذا استدعاہ کیہ اس قتم کی بے سرویاں الزام کے بابت من سائل نا واقفیت رکھتا ہے اور نا ایسے گھنا ؤنے افعال میں ملوث رہا ہوں۔استدعاہ کیہ من سائل کےخلاف جاری کردہ حیارج شیٹ کوداخل دفتر کیا جائے۔

CHO)

TO/ASI واتف خان 81

Wiested

O.S.P. TRIVETO

سى ١٠٠٠ كى سال د فرن شره يى ؟. ٢٠٠٠ سال 1993 كو بوتى يوا يون

س ، آپ ل تعلم کمتنی سے و

جه مراك را سيرن.

س، كما آب كو نج عربان استال رئ در عبوريه ؟

ے ، من سائل نے رہی مک سادہ وہ اہل استقال کا متا اسلی والی وجہ سے آا عاد بست سے نج دوائل فرانی وجہ سے آا عاد بست سے نج دوائل فرانی وجہ سے آنا عاد بست سے دور در تا مال وسکے فنگس ورو قفسیت نہیں ہے .





No. 655 /R, Dated Peshawar the 6/10/2023.

To:

The Chief Traffic Officer,

Peshawar.

Subject:

DEPARTMENTAL ENQUIRY AGAINST ASI WAQIF KHAN NO. 81

Memo:

A departmental enquiry is initiated against ASI Waqif Khan No. 81 which is marked by W/SP HQrs; City Traffic Police, Peshawar to the undersigned for departmental proceedings with the following allegations:-

SUMMARY OF ALLEGATIONS.

"That you have been found issuing bogus/illegal challans by installing a printing app in your smart phone instead of using official challan device of City Traffic Police, Peshawar. It has caused loss to the government treasury and also tarnished the image of City Traffic Police, Peshawar amongst the general public".

To scrutinize the matter, the charge sheet was served on the accused official on 16.09.2023 and directed to submit reply within stipulated time. In response he appeared & recorded his statement and also cross examined, which are as under:-

STATEMENT OF ASI WAQIF KHAN NO. 81:

He stated that he is posted as In-charge Romeo-II and is performing his duties with utmost courtesy and honesty. That he is alleged of having a printing app in his personal mobile and using an alternative to the official device, for which he has been performing his duties as a ticketing officer for last 18-years. He has performed his duty to raise the dignity of city traffic police and in almost 30 years of service, no complaint has been received against him by the high-ups and he has never taken any action that would harm his eternal life or the department financial or reputational loss. Also, before the current personal mobile, he used a simple mobile, which was unusable, so he bought the same touch mobile from the general market and whose function is not known, then how can he install such an app, which he does not know how to use. So he has no knowledge and is not familiar with the function of this app. Surely, the mentioned app will be in his mobile. However, it is also a fact that till now he has not even turned on this app in the mobile screen and for which he is ready for all kinds of consolation. Apart from this, his performance as a ticketing officer for 18years is also sufficient to negate such allegations that till date 01.07.2023, he has issued 2667-challans and fines of Rs. 864200/- (progress report is



attached). Therefore, the presence of an app in his personal mobile is not a true and conclusive proof that he is wrong, nor is there any complaint from the road user that may God forbid he is involved in this type of technical theft. Therefore, the prayer is that he is not aware of this kind of baseless accusation and has not been involved in such heinous acts (statement attached).

STATEMENT OF DFC MUHAMMAD UZAIR NO.:

Stated that he is posted as Driver in Romoe-II mobile. As a driver, he remains present in the vehicle for the safety of the government vehicle. He is unaware of the bogus challan or the app as neither he has seen using the app or issuing bogus challan of In-charge waqif Khan and he is ready to give all kinds of consolation to the high-ups (statement attached).

STATEMENT OF HC DAUD ULLAH NO. 118:

Stated that he is posted as Gunner In-charge Romeo-II, as a gunner it is his responsibility to protect the In-charge and also the government vehicles. During duty hours, he is at a distance from Incharge while issuing challan. From bogus challan/bogus app, he is completely unaware about it and till date he has not seen the In-charge Waqif Khan using bogus app/challan. He is ready to satisfy the high-ups (the statement is attached).

STATEMENT OF IN-CHARGE DOCUMENT CELL MANSOOR JAMAL:

Stated that as per the directions/orders of high-ups during the checking of the official challan mobile device, two mobiles of ASI Waqif Khan were checked. In both the mobiles, one official challan mobile device distributed on ASI Waqif Khan and one his personal mobile, an app was found downloaded from Playstore, which is called Bluetooth printer. Both the mobiles were handed over to the SHO PS Traffic as per the orders of the high-ups (statement is attached).

STATEMENT OF MUHAMMAD ISHFAQ (DDIT):

Stated that during the routine checking by the DSP headquarters Traffic, two mobile phones were recovered from ASI Waqif Khan No.81, in which one was an official mobile and the other was his personal, which was brought to him for checking. Both the mobiles were found to have a Bluetooth Printer App downloaded from Playstore which is used for bogus challan (statement is attached).

FINDINGS/CONCLUSION:

During the course of inquiry, the charge sheet and summary of allegations was served on the accused official, recorded his statement



and also cross examined. It has been concluded that ASI Waqif Khan who has been performing duty as ticketing officer for about 18 years. The officers above have received complaints from the public about bogus challans that the traffic officials issue challans to the wallets which are neither received nor recorded.

In this regard, the undersigned has been directed from the high-ups to check the official mobile devices of all ticketing officers (T.Os). In compliance with the directions, the undersigned during the challan mobile device checking of the officials, on the challan mobile device checking of ASI Waqif, it was found that there was an app downloaded from play store called Bluetooth App which is used for bogus challan in which complete challan details were registered. On further checking, the same app was also found in his personal mobile phone of the accused official in which complete challan details were registered as well. Both the mobiles were seized by the In-charge Documents Cell Mansoor Jamal and handed over to the SHO Police Station Traffic as per the directions of the high-ups. Furthermore, on the examination of Deputy Director 1.T Ashfaq Khan, it has been found that the said app, which is downloaded from Play Store, and is used for bogus challan, the accused official has issued a bogus challan as well.

Being a part of the disciplinary force, the image of City Traffic Police Peshawar has been tarnished in the eyes of the general public by this act of the accused official and it has caused loss to the government treasury, since the presence of bogus app in both mobiles of the accused official shows bad faith and found guilty.

RECOMMENDATIONS:

In the light of the above scenario and as per the above statements, ASI Waqif Khan No. 81 is hereby recommended for major punishment for his involvement in bogus challan/App.

Submitted please.

(ZAHOOR UR KEHWAN) DY; Superintendent of Police, HQrs; Traffic Police, Peshawar.



- 1. This office will dispose off formal departmental inquiry against TO/IHC Waqif Khan No.3294/81-T, who was issued Charge Sheet alongwith summary of allegations Vide No.787/PA, dated 15.09.2023 on the charge that he has been found issuing bogus/illegal challans by installing a printing app in his smart phone instead of using official challan device of City Traffic Police Peshawar. It has caused loss to the government treasury and also tarnished the image of City Traffic Police, Peshawar amongst the general public.
- 2. Mr. Zahoor-ur-Rehman, DSP/HQrs:, Traffic Peshawar was appointed as the Enquiry Officer, who carried out a detailed inquiry and submitted his report stating therein that the delinquent official has issued bogus/illegal challans from bogus app and caused loss to the government treasury. The accused official shows bad faith and found guilty. He was called in his office and heard in person regarding allegations levelled against him but he could not provide proper arguments & failed to defend himself and involved in issuance of un-authorized/bogus/illegal challans from bogus app installed in his mobilé phone. The inquiry file was thoroughly examined & he is recommended for awarding of major punishment to him.
- 3. Keeping in view of the above facts, the undersigned arrived to the conclusion that he is an incorrigible & corrupt Head Constable. His retention in police force is not justifiable & will portray a negative image of the department. The allegations levelled against him stand proved beyond any shadow of doubts. Therefore, he is awarded major punishment of **Compulsory Retirement from Service** under the Khyber Pakhtunkhwa Police Rules 1975.

Order announced.

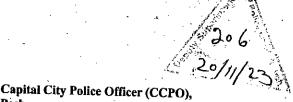
O.B.No. 956 Date 27-10-2023

(QAMAR HAYAT) PSP CHIEF TRAFFIC OFFICER, PESHAWAR.

No. 1071-79 /PA, Dated Peshawar the 27/10/2023.

Copies for necessary action to the:-

- 1. Capital City Police Officer, Peshawar for favour of information.
- 2. SP/HQrs; City Traffic Police, Peshawar.
- 3. D.D.I.T, City Traffic Police, Peshawar.
- 4. DSP/HQrs: City Traffic Police, Peshawar.
- 5. SRC-I (along-with complete enquiry file consisting of **13**-pages)
- 6. Accountant, City Traffic Police, Peshawar.
- 7. RI/MASI, City Traffic Police, Peshawar.
- 8. OSI/Reader, City Traffic Police, Peshawar.
- 9. Official concerned.



11. 02-11-2023

(14)

Subject:

<u>DEPARTMENTAL APPEAL/ REPRESENTATION FOR RE-INSTATEMENT INTO SERVICE.</u>

R/Sir.

The appellant submits as under:

- 1. That the appellant was serving the City Traffic Police Peshawar as TO/IHC No.81 (ASI acting charge basis) Incharge Romeo-II Mobile, with zeal and zest and to the entire satisfaction of his high ups.
- 2. That the appellant has been serving the department with devotion and honesty since 30 years having an unblemished record.
- 3. That the appellant has been his performing duties as Ticketing Officer since 18 years with honesty and there were no complaints against him for any sort of misconduct causing financial loss to the department.
- 4. That the appellant was falsely charged for misconduct on the basis of allegations regarding issuance of bogus /illegal challans by installing a printing app in his smart phone instead of using official challan device.
- 5. That the appellant has been using a simple cell phone with no touch system however the same became non-functional and was recently changed to a smart phone. In-fact the appellant is still not fully aware of using a smart touch phone then how come he installed the alleged app regarding which he had no knowledge as well as no information of using such an app.
- 6. That the appellant while serving his duties as Ticketing Officer issued 2667 traffic challan tickets collecting fines of amount Rs.864200/- which was deposited in the government exchequer w.e.f. 01/07/2023 to 14/09/2023 (Progress report is attached) and even before that his performance has been very good which is still available on record.
- That despite the above mentioned grounds, major penalty of compulsory retirement from service has been imposed upon the appellant vide order dated 27.102.2023. (Order is attached).

It is therefore most humbly prayed that on acceptance of this departmental appeal, the impugned order dated 27.10.2023 may very kindly be set aside and the appellant may please be reinstated into service with all back benefits.

Dated: 02/11/2023

Sincerely Yours

WAQIF KHAN, Ex-To/IHC.NO.81

0315-5690098





OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR

Phone No. 091-9210989 Fax: No. 091-9212597

ORDER.

This order will dispose of the departmental appeal preferred by Ex-IHC Waqif Khan No. 3294/81 who was awarded the major punishment of "compulsory retirement from service" under PR-1975 (amended-2014) by Chief Traffic Officer, Peshawar vide order No. 1071-79/PA dated 27.10.2023.

- Brief facts leading to the instant appeal are that the defaulter TO/IHC was proceeded against departmentally on the charges that he was found issuing bogus/illegal challans by installing a printing app in his smart phone instead of using official challan device of City Traffic Police, Peshawar which caused loss to Government treasury.
- 3- He was issued Charge Sheet and Summary of Allegations by Chief Traffic Officer Peshawar. DSP/HQrs: City Traffic Police, Peshawar was appointed as Enquiry Officer to scrutinize the conduct of the accused official. The Enquiry Officer after conducting departmental enquiry submitted his findings in which the accused official was recommended for major punishment. The competent authority in light of the findings of the Enquiry Officer awarded him the major punishment of compulsory retirement from service.
- He was heard in person in Orderly Room. During personal hearing, he was given an opportunity to prove his innocence. However, he failed to submit any plausible explanation in his defense. Therefore, his appeal for setting aside the punishment awarded to him by Chief Traffic Officer, Peshawar vide order No. 1071-79/PA, dated 27.10.2023 is hereby converted into "dismissal from service".

"Order is announced"

CAPITAL CITY POLICE OFFICER, PESHAWAR

No 4686-89 /PA/CCP,

dated Peshawar the

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Copies for information and necessary action to the:-

Chef Traffic Officer Peshawar along with complete enquiry file.

2. SP/HQrs-City Traffic Police Peshawar

3. Pay officer City Traffic Police Peshawar.

4. Official concerned.

بعدالت حيبر بخنون وره سعيس اربول Appellant 10029 م*نوز فت* مقدمه دعوى أباعث تحرمريا نكه مقدمه مندرج عوان بالایس ای طرف سے داسطے پیردی دجواب دی دکل کاردائی متعلقہ مندمه مندرج عوان بالایس ای طرف سے داسطے پیردی دجواب دی دکل کاردائی متعلقہ کا متعلقہ متعمد کے استعمال مستعمد کے استعمال متعلقہ متعمد کے استعمال کے استحمال کے استحمال کے استحمال کے استحمال کے استحمال کے استح م معراهرشاه एं अगरामिक مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کال اختیار ہوگا۔ نیز وكمل صاحب كورامنى نامه كرن وتقرر ثالت وفيصله يرحلف ديع جواب دى اورا قبال وعوى اور Arrich (1) المعورت ومرى كرف إجراء ادرصولى چيك وروبيار عرضى دعوى ادر درخواست برتم كى تقديق زرای بردستخط کرانے کا ختیار موگا۔ نیزصورت عدم پیردی یا ڈگری میکطرف یا ایل کی براندگی اورمنسوخی نیز دائر کرنے اپیل محکم انی دنظر ثانی دبیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ فدکور ككل ياجزوى كاروائى ك واسط اوروكل ما مخارقا نونى كواسينه بمراه مااسينه بجائة تقرر كااختيار موگا اور مها حب مقرر شده کوئمی و بی جمله مذکوره باا ختیارات حاصل مو**ل کے**اوراس کا ساخت مرواخت منظور تبول موكار دوران مقدمه ميس جوخر چدد مرجان التواسة مقدمه كسب سيوموكا کوئی تاریخ بیشی مقام دوره پر بو یا حدے باہر بوتود کیل صاحب پابند بول کے۔ کہ بیروی لدكوركريس البذاوكالت نام الصديا كرمندرب_ ·2024 (276 16 الرق ____66 fazal shah - Essived E بمقام لسكار

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