BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2051/2023

VERSUS

Provincial	Police	Officer,	Khyber	Pakhtunkhwa,	Peshawar	&
others					Respo	ondents.

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Dated: / 02 /2024

Deponent

Inspector Javed Khan

NIC No.12103-7159785-3

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PUSHAWAR

Service Appeal No. 2051/2023

Muhammad Bitat, son of Allah Medaya Calue Elliont Resident o Springhae Magailtag un District Deta Bright Knool, Exilonistable FRP, But No. 3, 5, 1, 1, 1, 1, 1, Appetient

VERSUS

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NUT NO 12109-715: TUS 3

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2051/2023.

Muhammad Bilal, Son of Allah Wasaya Caste Baloch Resident of Ijaz Abad Muryali, District Dera Ismail Khan (Ex constable FRP, Belt No. 8198)......Appellant.

VERSUS

PARAWISE REPLY BY RESPONDENTS 200 5. 8,8

RESPECTFULLY SHEWETH.

PRELIMINARY OBJECTIONS:-

1. That the appeal is badly barred by law & limitation.

2. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.

3. That the appellant has no cause of action and locus stand to file the instant appeal.

4. That the appellant has not come to this Honorable Tribunal with clean hands.

5. That the appellant is estopped due to his own conduct to file the instant Service Appeal.

6. That the appellant is trying to conceal the material facts from this Honorable Tribunal.

FACTS:-

- 1. Correct to the extent that the appellant was enlisted in police department as admitted. However, the rest of para is incorrect as the appellant was found inefficient and irresponsible officer in the line of duty and in this regard there are 06 bad entries with no good entry in his credit. (Copy of his bad entries is attached as annexure "A").
- 2. Incorrect. The appellant remained absent from his lawful duty with effect from 17.06.2019 to 20.06.2019 and in the criminal case vide FIR No. 598, dated Police Station Cantt; District DI Khan. In this regard he was placed under suspension vide OB No. 462, dated 19.06.2019 and closed to line vide order No. 994, dated 19.06.2019.
- Incorrect. On the allegations of willful absence and being involved in criminal case the appellant was proceeded against departmentally, for which he was issued Charge Sheet alongwith Summary of Allegation and DSP Zahoor-ud-Din was nominated as Enquiry Officer. The Enquiry Officer submitted his findings, however, after perusal of the findings the competent authority did not agree with the recommendation of Enquiry Officer. (Copy of Charge Sheet and enquiry report is attached as annexure "B & C")
- 4. Correct to the extent that as the competent authority was not agreed with the recommendation of Enquiry Officer, hence the matter was entrusted to DSP Asad Mehmood for re-enquiry to dig out the actual facts. The Enquiry Officer recorded the statement of accused constable in jail and also recorded the statement of Investigation Officer who had found the delinquent constable guilty in the criminal case. Furthermore, the witnesses produced by the accused officer's father were not impartial. After conducting of proper enquiry the Enquiry Officer submitted his findings, wherein the appellant was found guilty of

Diary No. 1663

the clarges leveled against him and recommended for major punishment. (Copy of 2nd enquiry report is attached herewith as annexure "D")

- 5. Correct to extent of removal of appellant from service, after proper departmental enquiry in accordance with law/rules. (Copy of removal order attached herewith as annexure "E").
- Incorrect. The appellant was involved in criminal case and on the basis of 6. evidence his arrest bail was recalled and detained by the concerned court.
- 7. Para relates to the record of the court, need no comments.
- 8. Incorrect. The appellant was well aware from enquiry proceedings as well as the order of his removal from service and it is evident from the Charge Sheet and his reply (His reply of Charge Sheet is attached as annexure "F"). Besides, the father of appellant (Namely Allah wasaya) is also serving as SI in police department District DIK and who was informed by the Enquiry Officer regarding the enquiry proceedings as well as removal order of the appellant. Moreover, the departmental appeal of the appellant was entertained and examined by the appellate authority and rejected on merit vide order No. 8988-89/SI Legal, dated 14.09.2023. (Copy of rejection order attached herewith as annexure "G").
- The appellant has not come to this Honorable Tribunal with clean hands, hence 9. this appeal being devoid of merits may kindly be dismissed on the following grounds.

GROUNDS:-

- Incorrect. The orders passed by the respondents are legally justified and in 1) accordance with law/rules.
- Incorrect. The appellant was proceeded against departmentally as per 2) law/rules. He was issued Charge Sheet alongwith Summary of Allegations and Enquiry Officer was nominated. After completion of enquiry, the Enquiry Officer submitted his findings wherein the appellant was found guilty for the charges leveled against him. The appellant was treated in accordance with law/rules.
- 3) Incorrect. As explained in the preceding para, the appellant was already proceeded against departmentally in accordance with law/rules and during the course of enquiry the appellant was found guilty for the charges leveled against him. The respondents have not committed any violation of law/rule.
- Incorrect. The appellant being a member of discipline force was duty bound to 4) protect the lives and property of public, but he involved himself in a heinous criminal case of murder and also remained absent from duty. Hence, after proper departmental enquiry in accordance with law he was awarded major punishment of removal from service.
- Incorrect. As departmental and judicial proceedings are two different entities 5) and can run side by side and during the course of departmental enquiry, the appellant was found guilty of the charges leveled against him. The appellant was fully associated with the enquiry proceedings as during the course of enquiry, the Enquiry Officer visits the Central Jail, where the statement of the appellant was recorded. During departmental enquiry the charges against appellant was proved hence, removed from service in accordance with law/rules. The respondents have not committed any discrimination in the case of appellant.
- Incorrect. The appellant is found inefficient and a habitual absentee during his 6) service and in this regard, there are 06 bad entries with no good entry at his credit. Moreover, the appellant was proceeded against departmentally Police Rules 1975 amended in 2014, which is existence/applicable rules to the case of appellant. Hence the punishment order passed by the competent authority is legally justified and accordance with law and rules as the same was issued

after fulfillment of all legal formalities as per law/rules.

7) The respondents may also be permitted to raise additional grounds at the time of arguments.

PRAYERS:-

Keeping in view the above facts and circumstances, it is most humbly prayed that the instant service appeal being not maintainable may kindly be dismissed with costs please.

Superintendent of Police FRP, DI Khar. Range, DI Khan (Respondent No. 05)

(Azmat Ali Khan)
Incumbent

Commandant FRP,

Khyber Pakhtunkhwa, Peshawar

(Respondent No. 03) (Tahir Ayub Khan) PSP

Incumbent

DIG Legal CPO

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No. 02)

(Dr. Muhammad Akhtar Abas) PSP

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997-98 /FRP

dated: 19-06

CHARGE SHEET

- I, Aman Ullah Khan, SP FRP DIKhan as competent authority, am of the opinion that you Constable Muhammad Bilal No.8198/FRP of FRP DIKhan Range have committed the following acts/omission as defined in Rule 2 (iii) of Police Rules 1975.
- According to daily diary report No.14 dated 17.06.2019 of FRP Police Lines DIKhan, you remained absent from law full duties with effect from 17.06.2019 to till date without any leave or permission from the competent authority. During absence you have been directly charge in case vide FIR No.598 dated 18.06.2019 U/S 302/404/109/34 PPC Police Station Cantt: DIKhan. It is a gross "Misconduct" on your part as defined in Rule 2 (iii) of Police Rules 1975 and has rendered yourself liable to be proceeded against departmentally.
- By reason of the above, you seem to be guilty as sufficient materials is placed before the undersigned; therefore it is decided to proceed against you in general police proceeding.
- You are; therefore, required to submit your written reply within 07 days of the ÌV. receipt of this charges sheet to the Enquiry Officer.
- Your written reply, if any, should reach the Enquiry Officer within specific V. period, failing which it shall be presumed that you have no defense to offer and in that case ex-parte action shall follow against you.
- Intimate as to whether you desire to be heard in person or not? VI:

VII. A statement of allegation is enclosed.

(Aman Ullah Khan)

Superintendent of Police, FRP

DIKhan Range DIKha

11-6-19

Attasta

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DISCIPLINARY ACTION

I, Aman Ullah Khan, SP FRP DIKhan as competent authority, am of the opinion that you Constable Muhammad Bilal No.8198/FRP of FRP DIKhan Range of FRP have committed the following acts/omission as defined in Rule 2 (iii) of Police Rules 1975.

STATEMENT OF ALLEGATION

- 1. According to daily diary report No.14 dated 17.06.2019 of FRP Police Lines DIKhan, you remained absent from law full duties with effect from 17.06.2019 to till date without any leave or permission from the competent authority. During absence you have been directly charge in case vide FIR No.598 dated 18.06.2019 U/S 302/404/109/34 PPC Police Station Cantt: DIKhan. "Misconduct" on your part as defined in Rule 2 (iii) of Police Rules 1975 and has rendered yourself liable to be proceeded against departmentally.
- For the purpose of scrutinize the conduct of said Constable with reference to the above allegation, Zahoor Ud Din DSP/FR? DIKhan is appointed as Enquiry Officer.
- The Enquiry Officer shall conduct proceeding in accordance with provision of Police Rules 1975 and shall provide reasonable opportunity of defense and hearing to the accused official, record it is finding and make with twenty five (25) days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused official.
- The delinquent official shall join the proceeding on the date, time and please fixed by the officer.

(Aman Ullah Khan) Superintendent of Police, FRP Range DIKhan

"C"/8 Def in West io FRP DILL. PMBO-1-19, 13 997-98- FA'; = in C.14119 المناف كيس الحمر المال 198 من ومعل ولير لانون المرابع الم والحاص المعالم الموارك م ما ما كل كر تعلیم و الحواد می می داد می المعنات ما Affect 5/7 6 e 3 191 . 194 jeloje \$ 17-18 e 29.91 ak ٠٤٠ ٤٠١٠ عنوالمبرى وفيوس ني الم <u>598 م 190</u> وم 1904. 169 م 34-ppe e Wwindows Dies wit ite -e & Sipo of 20, 9 000 المروم الله من مركوره كو من للما رسي الما الم ما را الله مر و الما من و من من و المرابع و المرابع و المرابع الم e 36 e juj sel e sou pré à des سیسی مرکزه می این خلاف دیوری کو جهوای عبى قراد دما هے ۔ وج عراوت متوات مانازیم ہے e j Civil B.B.A Job andir Just Alestap e valore disconsisteres 3 4 انتوري فعنا أو ما تعاملان المعاملات مرن رفی کی سفارتین کرنا ہوں . مرنا رفیل کی سفارتین کرنا ہوں . طبود کر میں افعال افعال افعال افعال میں ماہ مورد کر میں مورد کر مورد کر مورد کر

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ERENCE ATTACHED. Constable Muhammad Bilal No.8198/FRP was proceeded against departmentally on the charges that according to daily diary report No.14 dated 17.06.2019 of FRP Police Lines DIKhan, he remained absent from law full duties with effect from 17.06.2019 to till date without any leave or permission from the competent authority. During absence you have been directly charge in case vide FIR No.598 dated 18.06.2019 U/S 302/404/109/34 PPC Police Station Cantt: DIKhan. Now he reported back his arrival on 20.06.2019 vide daily diary report No.10 dated 20.06.2019 of FRP Police Lines DlKhan, total absence period comes (03) day. Zahoor Ud Din Khan DSP/FRP DIKhan Range was nominated as enquiry officer, now the finding report of enquiry officer received vides F/A, which is submitted for kind perusal and further order please. W/S.P/FRP, D.I.Khan. 29-4-2020

DSP A sind mitimood appaulal as singulary afficient to complecting the singulary who the mother.

ORDER:- (IN)2

My this order will dispose off departmental enquiry conducted against Constable Muhammad Bilal No.8198/FRP under Khyber Pakhtunkhwa Police Disciplinary Rules-1975 (Amended in 2014).

According to daily diary report No.14 dated 17.06.2019 of FRP Police Lines DIKhan, he remained absent from law full duties with effect from 17.06.2019 without any leave or permission from the competent authority. During absence he has been directly charge in case FIR No.598 dated 18.06.2019 U/S 302/404/109/34 PPC Police Station Cantt: DIKhan. Now he reported back his arrival on 20.06.2019 vide daily diary report No.10 dated 20.06.2019 of FRP Police Lines DIKhan.

On the basis of above he was suspended vide this office order endst: No.995-96/FRP dated 19.06.2019. He was issued charge sheet along with summary of allegation. Zahoor ud din DSP/FRP DIKhan Range was nominated as enquiry officer to unearth the actual facts. The enquiry officer submitted his finding report wherein he stated that the enquiry may kept pending till the decision of court. Departmental enquiry along with other connecting papers were again marked to DSP Asad Mehmood of FRP DIKhan Range with the direction to conduct re-enquiry in to the matter. The enquiry officer submitted his finding report wherein the defaulter Constable was found guilty of the charges leveled against him. It is worth mentioned here that after the perusal of his service record it revealed that he was enlisted as Constable on 03.01.2011, during his service he remained absent from law full duties for (33) days, awarded minor punishment of confinement to quarter guard for 02 days, extra drill for 03 days and fine Rs.500/- previously.

Keeping in view the above facts, **I** MR. NISAR KHAN, Superintendent of Police FRP D.I.Khan Range, D.I.Khan, in exercise of powers vested in me under Khyber Pakhtunkhwa Police Disciplinary Rules-1975 amended-2014 is hereby award to him major punishment of **Removal from Service** with immediate effect.

ORDER ANNOUNCED.

Dated

/2020.

OB No.

Dated 07/2020

Copy to:-

1. Pay Officer

2. SRC

3. OHC

4. OB Clerk

(NISARKHAN)

Superintendent of Police, FRP, DIKhan Range DIKhan

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This order will dispose of the departmental appeal preferred by ex- 10/18 constable Muhammad Bilal No. 8198 of FRP DI Khan against the order of SP FRP DI Khan Range, DI Khan issued vide OB No. 467, dated 07.07.2020, wherein he was awarded major punishment of removal from service

Brief facts of the case are that the applicant absented himself with effect from 17.06.2019 to 20.06.2019 and during his absence he was found involved in case FIR No. 598, dated 18.06.2019, U/S 302/404/109/34 PPC Police Station Cantt; District DI Khan.

In this regard, he was placed under suspension vide office Order Endst; No. 995-96/FRP, dated 19.06.2019 and proper departmental proceedings were initiated against him and Zahoor Ud Din DSP FRP DI Khan was nominated as Enquiry Officer. After completion of enquiry, the Enquiry Officer recommended that the instant enquiry may be kept pending till the decision of court.

However, his enquiry alongwith relevant papers were again marked to Asad Mehmood DSP FRP DI Khan with the direction to conduct re-enquiry into the matter. After completion of enquiry, the Enquiry Officer found him guilty of the charges leveled against him.

Keeping in view the above narrated facts and other material available on record, he was awarded major punishment of removal service vide OB No. 467, dated 07.07.2020.

Feeling aggrieved against the impugned order of SP FRP DI Khan Range, DI Khan, the applicant preferred the instant appeal.

Perusal of file it has been found that the allegations were fully established during the course of enquiry. Thus the applicant has been found to be an irresponsible person in utter disregard the discipline of the force. Therefore any leniency or complacency would further embolden the accused officer and impinge upon adversely on the overall discipline and conduct of the force. There doesn't seem any infirmity in the order passed by the competent authority, therefore no ground exist to interfere in same.

Based on the findings narrated above. I, Commandant FRP Khyber Pakhtunkhwa. Peshawar, being the competent authority, has found no substance in the appeal, therefore, the same is rejected and filed being badly time barred and meritless

Order Announced.

Commandant

Frontier Reserve Police PAT Khyber Pakhtunkhwa, Peshawar.

No <u>み分分子ろう</u>SI Legal, dated Peshawar the

<u>[/ /#]</u> /2023. Copy of above is forwarded for information and necessary action to

the:-

1. SP FRP DI Khan Range, DI Khan. His Service record alongwith D-file sent herewith.

2. Ex-constable Muhammad Bilal No. 8198 FRP DIK S/o Allah Wasaya R/o Village Ejaz Abad Muryali, Police Station Cantt; District Dt Khan.

"H"/15

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2051/2023.

VERSUS

AUTHORITY LETTER

Respectfully Sheweth:-

We respondents No. 2 to 5 do hereby solemnly authorize Mr. Javed Khan Inspector of FRP DI Khan Range to attend the Honorable Tribunal and submit affidavit/Para-wise comments required for the defense of above Service Appeal on our behalf.

Superintendent of Police FRP, DI Khan Range, DI Khan (Respondent No. 05)

(Azmat Ali Khan)
Incumbent

Commandant FRP,

Khyber Pakhtunkhwa, Peshawar (Respondent No. 03 & 4)

(Tahir Ayub Khan) PSP

Incumbent

DIG Legal CPO

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No. 02)

(Dr. Muhammad Akhtar Abas) PSP

Incumbent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2051/2023

<u>VERSUS</u>

AFFIDAVIT

We respondent's hereby solemnly affirm and declare on oath that the contents of the accompanying Para- wise comments is correct to the best of our knowledge and belief that nothing has been concealed from this Honorable Court.

The answering respondents have neither been Places ex. Party nor their defends here men structure.

Superintendent of Police FRP, DI Khan Range, DI Khan. Respondent No.03 (AZMAT ALI KHAN)

Incumbent

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ATTESTED

Oera Ismail Khan