BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

SERVICE APPEAL NO. 1611/2013

Date of institution ... 11.12.2013 Date of judgment ... 28.11.2016

Qadeem Khan S/o Khan Muhammad, P.E.T, G.M.S Palosi Atozai, Peshawar.

(Appellant)

VERSUS

- 1. District Education Officer (Male), Elementary & Secondary Education, Peshawar.
- 2. Director of Education, Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. Secretary, Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Peshawar.
- 4. Tika Khan, PET, GHSS, Adizai, Peshawar.
- 5. Zahid Aslam, Senior PET, GHS No.3 Peshawar Cantt.

(Respondents)

APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST FINAL SENIORITY LIST DATED 30.12.2012 (PROBABLY) WHEREBY APPELLANT WAS PLACED AT SERIAL NO.80 INSTEAD OF S.NO.77 OVER AND ABOVE THE NAMES OF RESPONDENTS.

Mr. Saadullah Khan Marwat, Advocate.

Mr. Arbab Saif-Ul-Kamal, Advocate

Mr. Ziaullah, Government Pleader

- For appellant.

For respondents.

MR. MUHAMAMD AAMIR NAZIR

MR. ABDUL LATIF

MEMBER (JUDICIAL) MEMBER(EXECUTIVE)

JUDGMENT

MUHAMMAD AAMIR NAZIR, MEMBER: Qadeem Khan S/o Khan Muhammad, P.E.T, G.M.S Palosi Atozai, Peshawar, hereinafter referred to as the appellant, through the instant appeal under section-4 of Khyber Pakhtunkhwa Service Tribunal Act 1974, has impugned final seniority list dated 30.12.2012 vide which the appellant was placed at S.No.80 instead of S.No.77. The departmental appeal filed by the appellant against the impugned seniority list on 17.08.2013 was not responded within the statutory period.

200

- 2. Brief facts of the case giving rise to the instant appeal are that the appellant was appointed as PET (M) on 26.06.1997 on the recommendation of the Departmental Selection Committee. That the name of the appellant was placed at S.No. 6 of the merit list while names of the private respondents No.4 and 5 were placed at S. No. 16 and 21. That the appellant assumed the charge of the post on 07.07.1997 while respondents No. 4 and 5 assumed the charge on 28.06.1997. That on 30.12.2012 respondent No.1 issued seniority list wherein the name of the appellant was placed at S. No. 80 while names of the private respondents No.4 and 5 were placed at S. No. 77 and 79 despite the fact that the appellant was senior in the merit. That the fact that private respondents assumed the charge for few days prior to the appellant cannot make them senior, therefore, the appellant filed departmental appeal but the same was not responded within the statutory period, hence the instant appeal.
- Learned counsel for the appellant argued before the court that the appellant alongwith others were appointed as PET upon the recommendations of the Departmental Selection Committee vide order dated 26.06.1997. That the appellant was placed at S.No. 6 of the merit list while private respondents No.4 and 5 were placed at S. No. 16 and 21 respectively. That the appellant assumed the charge of the post on 07.07.1997 as the place where the appellant was firstly posted, there was no vacant post of PET, hence on 07.07.1997 corrigendum was issued and the appellant was posted at Govt: High School Sufaid Dairy and the appellant assumed the charge on the day. That private respondents No. 4 and 5 assumed the charge on 28.06.1997, hence in the impugned seniority list they were placed senior to the appellant which is against the law as assumption of charge is not a criteria for fixing seniority, Hence, by accepting the instant appeal the impugned seniority list be rectified.
- 4. The learned Government Pleader, on the contrary argued before the Tribunal that though the appellant was senior in his original merit list yet private respondent No. 4 and 5 assumed the charge of the post prior to the appellant, therefore, the appellant was rightly placed at S.No. 80. That the instant appeal is devoid of merits, hence be dismissed.

28.11.10

5. We have heard arguments of learned counsel for the appellant and learned Government Pleader for the respondents and have gone through the record available on file.

6. Perusal of the case file reveals that vide appointment order dated 26.06.1997, the appellant alongwith others were appointed as PET in BPS-09. As per the merit list maintained at that time, the appellant was placed at S.No. 6 whereas private respondents No.4 and 5 were placed at S. No. 16 and 21 respectively. However, in the impugned final seniority list dated 30.12.2012 published by the respondents, the appellant was placed at S. No. 80 whereas private respondents No. 4 and 5 who were below in the original merit list were placed at S. No. 77 and 79. The impugned seniority list has been maintained on the basis of assumption of charge and not on the basis of the original merit at which the appellant and private respondents were appointed which is the violation of Rule-17 of NWFP Civil Servants (Appointment, Promotion and Transfer) Rules 1989. According to Rule-17 of the ibid Rules, the seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined:-

(a) "In the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission [or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection."

Since the impugned seniority list is not in accordance with law and rules on the subject, hence the same be rectified and the appellant be given his due seniority on the basis of the merit maintained at the time of his initial appointment. The appeal in hand is accepted on the above terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

28.11.2016

(ABDUL LATIF) MEMBER (MUHAMMAD AAMIR NAZIR) MEMBER 28.11.2016

Counsel for the appellant and Mr. Ziaullah, GP for official respondents No.1 to 3 present. None present on behalf of private respondent No.4, hence proceeded ex-parte.

Vide our detailed judgment of today consists of three pages placed on file, since the impugned seniority list is not in accordance with law and rules on the subject, hence the same be rectified and the appellant be given his due seniority on the basis of the merit maintained at the time of his initial appointment. The appeal in hand is accepted on the above terms. Parties are left to bear their own costs. File be consigned to the record.

Announced 28.11.2016

(MUHAMAMD AAMIR NAZIR) MEMBER

ABDUL LATIF) MEMBER 21.12.2015

Counsel for the appellant and Mr. Muhammad Jan, GP for respondents present. Rejoinder submitted. To come up for arguments on 20

Member

20.5.2016

Counsel for the appellant and Mr. Usman Ghani, GP for respondents present. Counsel for the appellant requested for adjournment. Adjourned for arguments on 14.10.2016.

Member

14.10.2016

Appellant with counsel and Mr. Hameed-ur-Rehman, AD (lit.) alongwith Mr. Kabirullah Khan Khattak, Assistant AG for respondents present. Learned counsel for the appellant requested for adjournment. Request accepted. To come up for arguments on 23-11-16 before D.B.

(ABDUL LATIF) **MEMBER**

(PIR BAKHSH SHAH)

20.05.2015

Appellant with counsel and Mr. Abdul Karim, ADO alongwith Asstt: AG for the respondents present. Muhammad Bashar, Advocte and Mr. Atif Israr, Advocate also present and filed Wakalat Nama on behalf of private respondent No.4. Representatives of the respondents requested for time to submit written reply/comments. To come up for written reply/comments on 24.06.2015 before S.B.

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Member

15 24.06.2015

Appellant in person, Addl: A.G for official respondents No. 1 to 3 and agent of counsel for private respondent No. 4 present. Written reply on behalf of official respondents No. 1 to 3 submitted while adjournment was solicited for private respondent No.4. Notice to private respondent No. 5 be issued for submission of written reply by both the private respondents on 26.8.2015 before S.B.

Chairman

26.08.2015

Counsel for the appellant, M/S Javed Ahmed, Supdt. and Khurshid Khan, SO alongwith Addl: A.G for official respondents No. 1 to 3 and private respondent No. 4 in person present. Private respondent No. 5 is not in attendance despite issuance of notice. Proceeded ex-parte. Written statement by private respondent No. 4 submitted while official respondents have already submitted written reply. The appeal is assigned to D.B for rejoinder and final hearing for 21.12.2015.

Chairman

Appeal No. 1611/2013. Mr. Gudleson Klan.

25.02.2015

Counsel for the appellant and Asst: AG for the respondents present. Preliminary arguments heard and case file perused.

Through the instant appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, the appellant has impugned final Seniority List dated 30.12.2013, vide which the appellant was placed at S.No. 80 instead of S.No. 77 over and above the names of respondents. Against the above referred impugned final seniority list appellant filed departmental appeal on 16.08.2013, which was not responded within the statutory period and hence the instant appeal on 11.12.2013.

Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents. To come up for written reply/comments on 21.04.2015.

Member

21.04.2015

Appellant in person, Mr. Khurshid Khan, SO for official respondent No.3 and private respondent No.4 in person alongwith Asstt: AG for the respondents present. Representatives of the respondents requested for time to submit written reply/comments. To come up for written reply/comments on 20.05.2015 before S.B.

Member

13.

31.10.2014

Appellant alongwith his counsel and Mr. Kabirullah, Asst: AG for the respondents present. Representatives of the respondents are not present. The learned AAG requested for time to contact the respondents for submission of complete record of the appellant. Last chance is given to the respondents for production of complete record. To come up for preliminary hearing on 29.12.2014.

A---

Member

Reader Note:

29.12.2014

No one is present on behalf of the appellant. Mr. Kabirullah Khattak, Asst: Advocate General for the respondents present. Since the Tribunal is incomplete, therefore, case is adjourned to 25.02.2015 for the same.

Keader -

08.07.2014

Appellant in person present and requested for adjournment. Request accepted. To come up for preliminary hearing on 09.07.2014.

Member

09.07.2014

Counsel for the appellant and Mr. Ziaullah, GP for the respondents present. Counsel for the appellant requested for adjournment. Request accepted. To come up for preliminary hearing on 17.09.2014.

Meimber

17.09.2014

Counsel for the appellant and Mr. Kabirullah Khattak,
Assistant Advocate General for the respondents present. Counsel
for the appellant requested for adjournment. Request accepted
To come up for preliminary hearing on 29.10.2014.

Member

29.10.2014

Appellant in person and Mr. Kabirullah Khattak, Asst: AG for the respondents present. Appellant requested for adjournment due to general strike of the Bar. To come up for preliminary hearing on 05.11.2014.

Member

14.02.2014

Appellant in person present and requested for adjournment due to non-availability of his counsel. To come up for preliminary hearing on 25.03.2014.

Momber

25.03.2014

Appellant with counsel present. Preliminary arguments partly heard. Since the question of limitation is involved, therefore, Pre-admission notice be issued to the learned GP to assist the Tribunal Case is adjourned to 19.05.20014 for preliminary hearing.

Member

19.05.2014

Counsel for the appellant and Mr. Ziaullah, GP for the respondents present. Preliminary arguments to some extant heard.

The learned counsel for the appellant requested for adjournment.

To come up for further preliminary hearing on 08.07.2014.

Member

Form- A FORM OF ORDER SHEET

Court of	
Caso No	1611/2013

	Case No	1611/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1:	2	3
1	16/12/2013	The appeal of Mr. Qadeem Khan resubmitted today by Mr. Saadullah Khan Marwat Advocate may be entered in the
٠,		Institution register and put up to the Worthy Chairman for
:		preliminary hearing.
		REGISTRAR
2	1.9-12-20)	This case is entrusted to Primary Bench for preliminary hearing to be put up there on $\frac{14-2-20}{4}$
	- 1 - 1 - 2 - 1 - 2	
		CHAIRMAN
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The appeal of Mr. Abdul Majeed son of Sheraz Gul received today i.e. on 11.12.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Memorandum of appeal is not signed by the counsel.
Law under which appeal is filed is not mentioned.

No: 18. + 6. * / S.T.

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Saadullah Khan Marwat Adv. Pesh.

SW

Remember after completion

, ;

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

S.A No. 161/ /2013

Qadeem Khan

Dated: il .11.2013

Versus

D.E.O & others .

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Through

(Saadullah Khan Marwat)

Appellant

Advocate

21-A Nasir Mension,

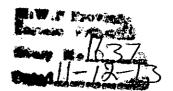
Shoba Bazar, Peshawar. Ph: 0300-5872676

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

S.A No. 161/ /2013

Qadeem Khan S/o Khan Muhammad,
P.E.T. G.M.S, Palosi Atozai, Peshawar. Appeliant

Versus



- District Education Officer (Male),
 Elementary & Secondary Education,
 Peshawar.
- Director of Education, Directorate of Elementary & Secondary Education, KPK, Peshawar.
- 3. Secretary, Government of KPK, Elementary & Secondary Education Department, Peshawar.
- 4. Tika Khan, PET, GHSS, Adizai, Peshawar.
- 5. Zahid Aslam, Senior PET, GHS No. 3

 Peshawar Cantt. Respondents

\$<=>\$<=>\$<=>\$ U|\$4 J. STACL,1974

APPEAL/AGAINST FINAL SENIORITY LIST
DATED 30.12.2012 (PROBABLY) WHEREBY
APPELLANT WAS PLACED AT SERIAL NO. 80
INSTEAD OF SERIAL NO. 77 OVER AND
ABOVE THE NAMES OF RESPONDENTS.

Ko-submitted to-des

◆<=>◆<=>◆<=>◆<=>◆

Respectfully Sheweth:

1. That in the North West Frontier Province, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989

method of seniority was enumerated wherein as per rules No. 17, seniority is to be determined:

- "17. Seniority:- 1. The seniority inter se of civil servants appointed to as service, cadre or post shall be determined:-
- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or as the case may be, by the Departmental Selection Committee; provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection;
- (b) in the case of civil servants appointed otherwise, ------ as in the lower post.
- Explanation-I:- If a junior person in a lower post is promoted to a higher post temporarily in public interest, even though continuing later permanently higher---- in the higher post;

Explanation-II:- If a junior person---- or demerit.

Explanation-III:- A junior person---- senior person; etc. (Copy as annex "A")

2. That on 26.06.1997, order on the recommendation of Departmental Selection Committee was issued wherein appellant along with others was appointed as P.E.T (Male) by the authority and his name was placed at Serial No. 06 of the merit list while the names of respondent No. 4-5 were placed at Serial No. 16 & 21. Appellant secured 55 marks while respondent No. 4 & 5 secured 43 and 39 respectively. Thus he was most senior in the merit list, however, appellant assumed the charge of the assignment on 07.07.1997 while respondent No. 4 and 5 on 28.06.1997. The reason was

that appellant was living in village Mathra New Charsadda, while respondent No. 4 & 5 were at Peshawar. (Copy as annex "B")

- 3. That on 05.07.1997, appellant assumed the charge of the said assignment but no vacant post of PET was available in the school, so he was not allowed to assume the charge. (Copy as annex "C")
- 4. That on 07.07.1997, Corrigendum was issued and appellant was directed to assume the charge at Govt: High School, Safaid Dairy, Peshawar instead of G.H.S, Police Colony, Peshawar. (Copy as annex "D")
- 5. That on 30.12.2012, respondent No. 1 issued seniority list wherein the name of appellant was placed at serial No. 80 while that of respondent No. 4 & 5 at Serial No. 77 & 79, despite the fact that in the merit list, appellant was placed at Serial No. 6 while respondent No. 4 & 5 were placed at Serial No. 21 & 23. (Copy as annex "E")
- 6. That after the receipt of the said seniority list, appellant submitted representation before the respondent No. 1 on 17.08.2013 for correction of the said seniority list but without any response. (Copy as annex "F")
- 7. That on 05.12.2013, appellant submitted application for supply of the impugned seniority list along with covering letter with dates but without any response. (Copy as annex "G")

Hence this appeal, inter alia, on the following grounds:-

GROUNDS:

a. That in the rules regarding seniority, merit is the decisive factor but respondent did not take into consideration the merit position.

- b. That in the order of appointment dated 26.06.1997, the name of appellant was placed at Serial No. 06 as per merit while the name of respondent No 4 & 5 were placed at Serial No. 21 & 23, thus appellant was in better position than respondent No. 4 & 5.
- c. That the determining factor of seniority is merit and not the date of taking over the charge of the assignment.
- d. That appellant hails from Shabqadar, Charsadda while respondent No. 4 & 5 from Peshawar, so received the order of appointment at Shabqadar Charsadda after 4 / 5 days, i.e. late.
- e. That the seniority position was not finalized between appellant and respondent No 4 & 5 when respondent No. 1 promoted respondent No. 5 to B-16 as Senior P.E.T which is against the judgments of the apex court.
- f. That finalization of the seniority position between the parties and promotion of respondent No. 5 was based on favoritism and is also illegal, unjust and malafide.

It is, therefore, most humbly prayed that on acceptance of the appeal, the impugned seniority list dated 31.12.2012 (probably), or as the case may be, of respondent No. 1 be set aside with further direction to the authority to 1st finalize the seniority position and thereafter promotion be made as per seniority rules, with such other relief as may be deemed proper and just in circumstances of the case.

Through

Saadullah Khan Marwat

Arbab Şaif-ul-Kama

&

Miss Robina Naz, Advocates,

Dated: 11 .12.2013



Statutory provision regarding Appointment.

Section 5 of Civil Servants Act, 1973 - Appointment to a civil service of the Province or to a civil post in connection with the affairs of the Province shall be made in the prescribed manner by the Governor or by a person authorised by the Governor in that behalf.

THE NORTH-WEST FRONTIER PROVINCE CIVIL SERVANTS (APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989.

PART-I

GENERAL

- 1. Short title and commencement: (1) These rules may be called the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.
 - (2) They shall come into force at once.
- 2. Definitions:-(1) In these rules, unless the context otherwise requires:-
 - (a) "Appointing Authority" in relation to a post, means the persons authorized under rule 4 to make appointment to that post;
 - (b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed;
 - (c) "Commission" means the North West Frontier Province Public Service Commission;
- ²⁹(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government, which do not fall within the purview of the Provincial Selection Board;
- 30 (dd)"Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission:

Provided that more than one such committees may be constituted for civil servants holding different scales of pay".

- (e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government [in Basic Pay Scale 17 and below not falling within the purview of the Commission];
- (f) "Post" means a post sanctioned in connection with the affairs of the Province, but not allocated to all Pakistan Unified Grades; and
- ³¹(a) "Provincial Selection Board" means the Board constituted by Government for the purpose of selection of civil servants for promotion or transfer to posts in respect

Substituted by Clause (d) of sub-rule (1) of Rule 2 vide Notification No. SOR-I (S&GAD) 4-1/80 (Vol-II) dated 14-01-92.

Clause (dd) added by Notification No. SOR-III (S&GAD) 2-7/86, dated 8-12-1994 Clause (g) substituted by Notification No. SOR-I(S&GAD) 4-1/80/II, dated 14-01-1992.

PART-V

PROBATION AND CONFIRMATION

- ⁵⁴15. <u>Probation.</u> ---- (1) Persons appointed to posts by initial recruitment, promotion or transfer shall be on probation for a period of one year.
- The appointing authority, if considers necessary, may extend the probation period for one year as may be specified at the time of appointment.
- On the successful completion of probation period, the appointing authority shall, by specific order, terminate the probation:

Provided that if no specific order is issued on the expiry of the first year of probation period, the period of probation shall be deemed to have been extended under sub-rule (2):

Provided further that if no specific order is issued on the expiry of the extended period of probation, the period of probation shall be deemed to have been successfully

Confirmation:-After satisfactory completion of the probationary period, a civil 16. servant shall be confirmed; provided that he holds a substantive post, provided further that a civil servant shall not be deemed to have satisfactorily completed his period of probation, if he has failed to pass an examination, test or course or has failed to complete successfully a training prescribed within the meaning of sub-section (3) of Section 6 of the North West

PART-VI

SENIORITY

- Seniority:-(1) the seniority inter se of civil servants 55 (appointed to a service, cadre 17. cr post) shall be determined:
 - in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission 56 [or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons? selected in a later selection; and
 - in the case of civil servants appointed otherwise, with reference to the date of (b) their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

Explanation-I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher

Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

Rule-15 substituted vide Notification No. SOR-VI/E&AD/1-3/2009/Vol-VIII dated 16-2-2010. 35

THE DIVL: DIRECTOR OF EDUCATION(S) PESHAWAR DIVISION PESHAWAR.

Consequent upon their Selection by the Departmental Selection. Committee, the Divl; Directorof Education(S)Feshawar has been pleased to appoint the Icllowing Trained FET (N) at the school noted against their names in BPS-(9) Fixed plus usual allowances as admissible under the rules with immediate effect subject to the following existing terms and conditions

D/C Birth Nogin S/No; Name & Address 1. Mohammad Salih S/O M.Yousaf 15.11.75. 24/82 GHS, Firbala, already occu-pied by him. Vill Potwar Bala Peshawar. 2. Muza/an Tan S/O Abdul Aziz 20.1.61. GMS, Mian Killi already Village Hassanzai Charsadda. post occupied by him. 3. Adman S/O Mohibullah . BMB, Haji Banda, vice Faz. Vill: Rajjan Charsadda. Rabbi term; as not sel; on merit. He Mohammad Shah S/O H. Abdul Jabar GNS, Takht Abad, vice Mohammad Israr terminated Amir Abad Charsadda. 15.11.75. as not selected on merit. 5. Arshad Hussain S/O Noorul Haq CHS Mali Khela Nowshara cgainst vacant PET post. Taru Jabba Nowshera. 12:12.72.

Qadeem Khan 5/0 Khan Mohammad Mathra Peshawar. 9.1.73 Mohammad Misal 5/0 Munss Than Vill, Manga Dargai Chd; 25.11.74

Shah Jehan S/O Jamal Shah 1.1.73 35/52 Akhween Khel Prang Charsadda.

GMS Police Colony, vice Liaget Ali terminated as not selected on merit. GHS Tarnab Charsadda vice Ziaud Din terminated as not selected on merit.

GHS No; 1 Nowshern Cantt; Vice Aurangzeb terminated as not selected on merit.

(Page 2 Contd;...)

R-1k/			•	
		(2)		
		. (2)		
44	Abmedullah S.O Masrullah Ocha Wala Shabqadar Ohd;	17-8-74	39/50.	GHSS Tehtal Pashawar vic.
	Vill; Ghari Chandar Chd;	5.11.72	40/49	GHS Sherkira, vic. 1332 Ahmed terminate as not estmoted built Ait.
	Sadrul Amin S/O Fatchur Robman Bhouhghi Peyan NSR	8.8.72	4 <u>1</u> /46	GMS, Banda Mabi, vice Fawa Sarwar terminated as not selected on merit.
• 12	Arrian Ali S/C Tai Ali Vill; Badrashi Nowshera.	3.12.74	44/46	GMS.Kana Knel, vice Tariq Badshar terminated as not selected on merit.
, 13	Adesl Bahadar S/O Jan Bahadar Howshera Cantt;	5-4-77	45/46	GMS, Aziz Abad vice Akbar Ali transferred.
14	Arvar Dad S/C Sher Dad	10.3.73	46/44	GHS Khairabad vice M. Sajjad terminated, as not selected on merit
1.3	The artist of		•	
	-Tariq Mohammad S/o Qasim I Andit Colony Peshawar.	hen 22:10.72	51/43	GHS, Kaga Wala vice Ikramullah terminated as not selected on merit
\sim	Tike Rhan S/oSahar Rhan Asa Khel Mattani Peshawer	25.10.73	52/43	GHSS, Adezai Vice Sedace
	Wauroz Gul S/o Fazli Ahmad Will: Tangi Chersadda.	1 8:2:75	53/43	GHSS, Badber Peshawaz M.Jaffar terminated as not selected on merit.
18	H-Widur Rehman S/o: Aziz-	4.4.75	55/42	GMS, Mushtarzai vice Znia Khan terminated and not, selected on merit.
19.	Shahid Ali S/o Shamshir Khan Manga Dargai Chd:	6.10.76	56/42	GHSS, Chamkani Feshawar vice Mohammad Alamzeo terminated as not selec: on merit.
(37)	lichamad Tahkal Payan Pesh	21.9.72 1:	60/39	GMS, Mera Achini Peshawar vice Fazli Majeed term: as not seslected on mer:
	Mohammad Maseer S/o Fazal Mohammad Tangi Charsadda.	7.3.74	61/20	GMS, Charpariza Vice Shahid Ali terminated as not selected on merkt.
23.	Iftikhar Ahmad S/o Mira Khan, Vill; Rashaki MSR:	15,4.75	64/36	GMS MaId Nowshera vice Mazhar Iqbal terminated as not selected on merit
24	Sahar Gul S/O Ali Jan Marammad Mari Charuadda.	9-3-74	65/35	GHS Pakhs Ghulam vice Shakirullah terminated as not selected on morit
green.	NO AND CONDITIONS			

- the Govt; from time to time for the category of the Govt; servant to which they belong.

 2. Their services will be liable to termination on one month notice from either side. In case of resignation without notice one month pay will be forefieted in lieu thereof.

(Page 3 Contd: ...)

(3)

They should join the posts within one month of the issue of this notification.

- Their inter-so-seniority will be determined in accordance with the worit of Departmental Selection Committee.
- S. Charge reports should be submitted to all concerned.
- They shall be on probation for a period of two years and will have to pess Departmental Examination. In case a candidate it is to quality again then his services will be given one more chance, if he fails trained teacher the services of untrained teacher occupies the post will be terminated.
- 7. Their original certificates Degrees should be checked and verified the concerned University/BISE/RDE and Islamic Medresses concerned before
- Services books of the teachers must be prepared complete in all respect
 - The doctoration of Assests should be obtained from them immediately
- enthorities concerned before taking over charge.
- Charge should bot be given to the over age candidate. His case for a case relaxation be sent to the concerned quarters.
- Teforts for transfer before the completion of tenure will disqualify
- 13.70 MA/DA etc is allowed.

(GHULAM MUSTAFA)

PIVI: DIRECTOR OF EDUCATION (SCHOOL PESHAWAR DIVISION FESHAWAR.

Dated Feshavar the 126/6 / 1997

PS to Minister for Education NWFP Teshewar. AG, EWFF Peshawar/DAO Charsadda/Nowshera. DEO (M)Secy; Charsadda/Peshawar/Nowshera. Principal/Hondmaster concorned.

DSE MWFT Peshawar.

Supdt; E/Branch.

for Divl; Director of Education(S), Peshawar Division Peshawar.

المعنى من المحارث والأمار في وردور في المور en me de la come de la companione de la موروا: مها مع ما با مع المال بها مه العال موروس العال مع الما والعال معلى الما العال معلى المعالي العالى معلى (خلوال سرام در در ایس فی می و اردر می PET -100 wo July 1- les July 2 out its Tool enother 5/7/97 1,12 g. M.S. Police Coloney. As directed by the DPt-Pest Di

GFFICE OF THE DIVLIDIRECTOR OF EDUCATION(S) PESHAWAR DIV	7-7-9
Please read GMS, Sufaid Dheri(Poshawar)	
Mr. Quison Khun 5/0 Khun Muhamand	the name of
in the appointment order Issued vide this office EmistiNo.	7737-9794
(GHULAH MUSTAFA) DIVL: DIRECTOR, OF EDU PESHAWAR DIVISION PE	OATION(SCHOOLS)
Distort: No. 11414-27 Dated Pachanor the	·)
Accountant Coneral N.W.F.P. / Mr. Poshawar	7997.
District Education Officer (M/8) / (FFS) Poshawar Defincipal/Headmaster/Additional Character (M/8) / (FFS) Poshawar Principal/Headmaster/Additional Character (M/8) / (FFS) Poshawar Principal/Headmaster (M/8) / (FFS)	ri Pasheura
Drinoipul/Howimuntar/WYMYKKYYYXX Supdt:Estt:branch	and the second s

For/Divl:Director of Education (Schools

AHWAR MAPPA

30-11-

		OFFICE OF THE EXEC	CUTIVE DISTRIC	TOF	FICER	(F&S	S) FDIIC	ATION PECH	AMAD			
_			SENIORITY LIST O	EPET	MALE	TEA	OUESO.	ATION FEST	AWAR			
•			1	A PEI	IMALE	IEA	CHERS	•			·	
S#	SchOOL name	Teacher Name	Fathernamo	Acad: qual:	Profel: qualif;	Desig	Dob	District Of domicile	Date Of 1st Appointme nt	Date Of taking Over Charge In Present Post	Date Of Passing Profession al Qualificati	Appointr
+	2	3	4	5	1 6	7	8	9				<u>Ĺ</u>
- -	GMS M.HIDAYAT SHAH	HIMAYAT ULLAH	FAZAL HAMEED " "		, JOPE	PET	01/02/1955		10	11	12	13
3	GHS HASSAN GARHI	BANAT KHAN	FAZALE HAO		JDPE	PET	02/02/1953		01/02/1973	01/02/1973	12/09/1974	12/09/19
	GMS IRREGATION COLONY	MADAD KHAN	HAYAT KHAN	SSC	/ JOPE:	PET		PESHAWAR	02/01/1976	02/01/1976	17/07/1976	17/07/19
4	GHSS NO.3 PESHAWAR CITY	MURAD ULLAH	ABOULLAH	BA	JOPE .		12/12/1956		<u> 03/09/1975 </u>	03/09/1975	17/07/1976	17/07/19
5	GHSS CHAMKANI	RABNAWAZ:	MUHAMMAD AYAZ	, FA	JOPE :		03/01/1958		<u> 01/09/1976 </u>	01/09/1976	17/07/1976	01/09/19
6	GHS GULSHAN REHMAN	MUHAMAMD AKRAM	ABOUR RAUF KHAN				05/09/1953	PESHAWAR	15/09/1976	- 15/09/1976	17/07/1976	15/09/19
7	GHS DABGARI GATE	IMTIAZ KHAN	SULTAN KHAN	MA	JOPE ·			PESHAWAR	<u> </u>	22/08/1977	17/07/1976	22/08/19
	GHS LANDI ARBAB	TARIQ JAVED	YAQUB MASIH		BED/SOPE		01/04/1958	PESHAWAR	<u> 22/11/1976 </u>	22/11/1976	15/11/1977	15/11/19
9	GMS MATANI.	ASLAM KHAN	GHULAM RASOOL	BA	PET		16/06/1959	PESHAWAR	05/12/1977	05/12/1977	15/11/1977	05/12/19
	GHS NANAK PURA 1	TIEEALUHAMAMD	220120404	:ssc.			01/06/1953	#PESHAWAR	17/08/1978	17/02/1978	15/11/1977	317/07/10
11	GCMHS PESHAWAR CITY		TEHSEENULLAH	-54			18703/1956	PESHAWAR	19/00/1981	19/09/1981	20/08/1978	20/08/19
12	GHSS NO.1 PESHAWAR CANTT.	Cities and the cities of the c	GUL MUHAMMAD	BA	JDPE		28/05/1959	PESHAWAR	08/01/1977	21/08/1978	20/08/1978	20/08/197
13	GCMHS PESHAWAR CITY	MIAN ZIA UR RAHMAN	MIAN NOOR UL HUDA	BA	JDPE		07/01/1957	MANSEHRA	20/10/1978	20/10/1978		20/10/197
14	GHS MATHRA			N:SC	MED		16/06/1960	PESHAWAR	24/10/1978	24/10/1978	20/08/1978	24/10/197
15	GHS PAKHA GHULAM	0.4444774.0.444444	MUHAMAMD AZIZ KHAN	SSC	JDPE		03/01/1955	PESHAWAR	01/01/1979	01/01/1970	01/08/1976	01/08/197
	GSS TEHKAL BALA	010 710 1100	ABDULLAH JAN .	SSC	JDPE	PET	05/05/1959	SWAT	12-02-1978	12-02-1079	15/11/1077	10 04 10
	GCMHSS NAHAQI	7.4.444.44.4.4.4.4.4.4.4.4.4.4.4.4.4.4.	MEHIR DIL KHAN	BA	JOPE	PET	01/01/1959	CHARSADDA	03/11/1980	03/11/1000 /	2/11/1977	
		01/50: 51001111	HAJI FAZLI MULA	MA	BED	PET	15/11/1962		15/11/1980 /	5/11/1000	0/20/10/20	13/11/198
			SYED AKBAR SHAH	SSC.	JDPE -	PET	12/04/1956		15/11/1980	13/11/1900 2	0/08/1978	15/11/198
			SYED MOHD: ZAHIO SHAH :	SSC:	JOPE-		10/02/1956		21/10/1981 2	1/10/1981 2	1/10/1981	21/10/198
	110.011.011		MAN MUHAMMAD TAHIR	SSC			15/11/1960		24/11/1976 (11/12/1981 2	0/08/1978	01/12/198
	2149 244 24		DIL BAR SHAH	MA			5/01/1959		02/05/1982 C	2/05/1982 2	1/05/1985	
			UTO CHUDRY	FA			01/09/1960		26/11/1986 2	6/11/1986 2	6/11/1986	26/11/198
_		MUHAMMAD RIAZ 0	ARUESH KHAN	SA			1/05/1965		14/11/1985 1	4/11/1985 2	2/05/1988	22/05/198
		JEHAN ZEB	EDUR RASHEED				1/10/1965		23/12/1986 2	3/12/1986 2:	2/05/1988 2	22/05/198
	MS ANDER SHEHR	ZHAR UL HAQ D	AWAT UL HAO					PESHAWAR '	<u>10/11/</u> 1985 1	0/11/1985 24	4/04/1989	24/04/198
6 G		MUHAMMAD SHAHID	UHAMAMO KHAN	NA.			3/04/1961	FESHALVAR 1	<u> 1/11</u> /1986 1	1/11/1986 2:	7/04/1989 2	27/04/1989
	MS GUNJ GATE	143 414					3/02/1968	PESHAWAR 1	8/02/1988 1	8/02/1988 22	2/05/1989	22/05/1989
8 G	CMHS PESHAWAR CITY	******	COR MUHAMMAD				1/05/1959	MARDAN 1	8/05/1982 18	3/05/1982 14	/11/1990 1	14/11/1990
	HS KANDI KALOO KHEL	C10'11'1 111	USHAL KAHN	<u>B.A.</u>			1/04/1965	PESHAWAR 2	<u> 4/10/</u> 1989 2	1/10/1989 14	/11/1990 1	4/11/1990
G		UULAA MAA O IDOUA O	CIR MUHANYAD	MA	SOPE F	PET 102	2/01/1968	NOWSHERA 0	3/12/1989 C	1424000		

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			OFFICE OF THE EXEC	CUTIVE DISTRIC	TOFF	ICER	(E&S) EDUCA	TION PESH	AWAR		- ·	1
		. ~		SENIORITY LIST C	FPET	(MALE) TFA	CHERS					
		1				1	/ / _ / \	T	, 			 	
	S#	SchOOL name	Teacher Name	Fathername	Acad: qual:	1	III)esia	Dob	District Of domicile	Date Of 1st Appointme nt	Date Of taking Over Charge In Present Post	Date Of Passing Profession at Qualificati on	Appointmen
	1	2	3	4	5	1 6	7	8	9	10	11	12	13
		GMS SETHIAN	NAVEED KANAL	MUHAMAMD IQBAL	MSC	SOPE	PET	28/06/1968	PESHAWAR	20/01/1990	14/11/1990		
	32	GHS AKHOON ABAD	ADNAN AKBAR	SAID AKBAR		SDPE	PET	01/01/1970	PESHAWAR	17/09/1989	17/09/1989	14/11/1990	14/11/1990
3	33	GMS URMER BALA	ZARD ALI	JABBAR KHAN	MA	SDPE	PET	10/03/1961	PESHAWAR	21/11/1990	21/11/1990	30/08/1996	21/11/1990
•	34	GHS BERI BAGH	NAEEM ULLAH	MUHAMAD HASSAN	BA	JOPE/PET	PET	01/12/1964	PESHAWAR	20/09/1989	20/09/1989	22/10/1991	22/10/1991
	36	GHS GULBAHAR NO.2	SARDAR KHAN	LAL GUL	BA	JOPE	PET	16/12/1970	PESHAWAR	24/10/1989	24/10/1989	22/10/1991	22/10/1991
	37	GMS NASSAPA	MUHAMMAD FAHIM	FAZLE RAHIM	FA_	JDPE ·	PET	15/03/1971	PESHAWAR	20/10/1993	20/10/1993	27/02/1998	20/10/1993
	38	GHSS CHAMKANI	FAZAL AMIN	ROOHUL AMIN	MA	JOPE	PET	04/01/1965	PESHAWAR	21/10/1993	21/10/1993	25/12/1993	25/12/1993
			ALAM ZEB FAZAE AHADA MARKET M	ABDUL MAJIC	BA	SOPE	PET	12/02/1971	PESHAWAR	03/11/1993	03/11/1993	25/12/1993	25/12/1993
		GMS RURAL ACADEMY	MUHAMMAD ANWAR	MUHANMAD SULEMAN		JOPE	A STATE OF THE STA	-18/02/1955	-sGHARSADDA-	.01/07/ 1 994.	01/07/1994	<u> 1441-14991,</u>	-01/07/1994
		GMS PAJAGGI	BADSHAH KEAN	MUHAMAMD ZAMAN	BA BA	JOPE		06/05/1953	NOWSHERA	1//11/1994	1771171994	31705/1978	17/11/1994
	42	GMS WAZEER BAGH NO.2:	HABIBULIAH	ZARWAR	FA	JOPE:		01/01/1974	PESHAWAR	19/11/1994	19/11/1994	22/10/1991	19/11/1994
		GMS SUFAID DHERI	AMIN JAN	RAFI ULLAH	FA	JOPE -		15/01/1967	PESHAWAR	16/10/1990	16/10/1990	09/01/1995	09/01/1995
	44	GHS BUDHANI	ZEENAT ULLAH	SIR BILAND KHAN	MA	JOPE		04/02/1967	PESHAWAR	01/11/1996 17/10/1989	17/10/1090	09/01/1995	
	45		HIDAYAT ULLAH	HAZRAT ULLAH	BA	JDPE	PET	15/08/1970	PESHAWAR	28/11/1994	26/11/1004	09/01/1995	09/01/1995
•	'46	GMS NO.2 TEHKAL	MUHAMMAD TARIQ	MIR REHMAN	FA	JDPE		19/04/1973	PESHAWAR'	16/11/1995	16/11/1995	11/05/1000	11/05/1995
	47	GHS NAK BAND	FATH UR REHMAN	MUNWAR SHAH	MA	JOPE	PET	13/07/1953	PESHAWAR	01/12/1988	01/12/1988	25/05/1995	
	48	GMS HAYAT ABAD	ALTAF HUSSAIN	SHAH HUSSAIN	BA	JOPE		04/03/1964	PESHAWAR	12/05/1987	12/05/1987	25/05/1995	25/05/1995
	-		MUHAMMAD SADDIQI	ABDUL QAYUM	BSC	8ED		11/04/1964	PESHAWAR	02/03/1988	25/05/1995	25/05/1995	25/05/1995
			ISMAIL	BEHRAM KHAN	MA	SEO/SOPE	PET	07/01/1968	PESHAWAR	27/11/1989	27/11/1989	25/05/1995	25/05/1995
			MUHAMMAD IRSHAD	SAMAR GUL	BA	JDPE	PET	01/11/1968	PESHAWAR	25/10/1989	25/10/1989	25/05/1995	25/05/1995
			NIAZ ALI	AMINULLAH KHAN	MSC	SOPE	PET	11/12/1969	NOWSHERA	17/11/1990	17/11/1990	25/05/1995	25/05/1995
			KHALID KHAN	DIN MUHAMAO	BA	SDPE	PET	01/04/1970	PESHAWAR	28/10/1989	28/10/1989	25/05/1995	25/05/1995
			HABIB ULLAH	MOHIBULLAH	MA/8.SC	WED	PET	10/10/1971		24/10/1993			25/05/1995
			MUHAMMAD SALIH	MUHAMMAD YOUSAF KHAN	MA	0ED	PET	04/06/1953		31/08/1995	31/08/1995	31/08/1995	
			FAZLI KHALIO	HAMEED NAWAZ	MA !	SOPE	PET	01/04/1973	KARAK	30/11/1994	30/11/1994 (1/05/1995	31/08/1995
			SADAQAT KHAN	манават кнай	MA 1	MEDISOP	PET/SOME	20/05/1971	PESHAWAR	04/04/1996 (04/04/1996 C	14/04/1996	04/04/1996
			SARDAR MUHAMAMD DAUD	GHULAM QADAR	BA I	JOPE	PET	24/04/1975	PESHAWAR	05/12/1996 (05/12/1996 C	5/12/1996	12/05/1996
			INAYATULLAH	MIR NAWAZ KHAN	MA 1	BED	PET	01/12/1973	PESHAWAR	05/10/1995 (05/10/1995 2	5/05/1996	25/05/1996
	<u> </u>	GMS TODA	SAREER AHMAD	ESA KHAN	BA 4	COPUSOPE	PET	15/06/1967	PESHAWAR	24/01/1990 2	24/01/1990 3	0/06/1996	30/06/1996

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<u> </u>			SENIORITY LIST (OF PET	(MALE) TEA	CHERS	THIOTE POI	TANAN		<u> </u>	
S#	SchOQL name	Teacher Name	Fathernamo	Acad: qual:		_		District Of domicile	Date Of 1st Appointme nt	Date Of taking Over Charge In Present Post	Date Of Passing Profession al Qualificati	Date Of Regular Appointmen t As Pet
1	2	3	4	5	6	 7 -	8	9	10	- 44		ļ
61	GMS LALA KILLI	BASHIR MUHAMMAD	WZIR MUHAMAMO	BA	JDPE	PET	20/08/1956			11	12	13
62	GMS SHEIKH ABAD	JALAL UD DIN KHAN	HALT SAREER UD DIN	BA	JOPE	PET	20/09/1962			23/03/1992	30/08/1996	30/08/1996
63	GMS SWATI GATE	INAMULLAH	AMAN ULLAH	MSC	SDPE	PET	08/05/1966			23/05/1990	30/08/1996	30/08/1996
64	GHS BARBAR OPAZAI	MUHAMAMD ALI	FACOR MUHAWWAD	BA	JDPE	PET	07/04/1968			25/03/1992	30/08/1996	
65	GCMHS NO.4 PESHAWAR CANTT:	JANAS KHAN	FACER MUHAWAD	BA	SOPE	PET	13/12/1968				30/08/1996	
66	GHSS NC:1 PESHAWAR CITY	MUHAMMAD IQBAL	SHER MUHAMMAD	M.SC	8.ED	PET	02/02/1971	PESHAWAR	19/03/1992		30/08/1996	30/08/1996
67	GHS JOGIWARA	TEHSEENULLAH	AMANULLAH	BA	JOPE	PET	01/04/1972				30/08/1996	30/08/1996
68		FALAK NAZ	NASRULLAH	BA	SDPE	PET	13/11/1970				30/08/1996	30/08/1996
69.	CHSS NO TRESHAWARCANTIS	FARMANUELAH YEM PER	SHASHTI GULLY YOU A POS				:06/02/1973		31/10/1996	31/10/1996	25/05/1996	31/10/1996
	GHSS D.C.G	KHAN ALAM	OASTM JAN .	FA	IDPE	PET	03/06/1960			7:/14/1996	-05/01/1995	-01/44/4998
71	Gris G.K. RIMDAD	MUMTAZ ALI	GHULAM QADIR	BA	SOPE	PET	15/03/1968	CHARSADDA	21/03/1992		13/05/1997	13/05/1997
72	GHS BELA BARAMAD KHEL	TEHSINULLAH	SHAYCRULLAH	BA	BED	PET	01/05/1970	CHARSADDA	21/03/1992		13/05/1997	13/05/1997
73		BASHIR KHAN	BAHADER KHAN	MA	JDPE	PET	10/04/1972	PESHAWAR			13/05/1997	13/05/1997
74	GMS SUCEZAL PAYAN COLLEGE	JAVED IOBAL 等於非常有限的主义的	ASVAT KHATT	ALAMASE	MED						13/05/1997	13/05/1997
	CHSS ACET PESPAWAR CANTICALLA		Se Suzanzana	*48.2	4000		经种组建	PESHAWAR		13/05/1997	13/05/1997	
76	GMS TOOR BABA	D 4 4 4 4	ZIARAT GUL	BA	JDPE		28/04/1974					7.572.70
_77	GMS ASAD ANWAR COLONY	MUHAMMAD ZAHID ASLAM	MIRAJ MUHAWWAD	MSC	MSC HPE		21/09/1972	PESHAWAR	26/06/1997	26/06/1997		26/06/1997
78	GHSS ACTEZAI	TEKA KHAN	SAHAR KHAH	BA	JOPE		25/10/1973	PESHAWAR	28/06/1997			28/06/1997
_7.9	GHS NOTHIA	MUHAMMAD RIAZ	IMAM GUL	BA	BED			PESHAWAR				28/06/1997
80)			KHAN MUHAMAMD	CWAO	SOPE		10/10/1970	PESHAWAR		01/07/1997		01/07/1997
	GHS NO.3 PESHAWAR CANTT.	41 44 5 6 6 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6	MUHAMAD TAHIR	BA	JDPE		09/01/1973	CHARSADDA		07/07/1997		07/07/1997
	GHS GERE-II SHERDAD		KHAIR MUHAMWAD	MSC	MEDISUP		03/01/1970	PESHAWAR			20/08/1997	20/08/1997
83	GMS TARNAB FARM		AZIZ UR REHMAN	BA			05/01/1971	PESHAWAR	20/08/1997 2	20/08/1997	17/09/1997	17/09/1997
84			YOOR HABIB	BA			20/03/1972	NOWSHERA	23/12/1990 0	5/10/1997	3/05/1997	05/10/1997
85			DAMMAHUM ROOM	BA			05/04/1970	CHARSADDA	24/10/1993 2	4/10/1993 2	7/02/1998	27/02/1998
86			AUHAMMAD IOBAL KHAN	CONTRACTOR OF			01/09/1970	PESHAWAR	20/10/1989 2	0/10/1989 2	7/02/1998	27/02/1998
87		11411 100111	OOHUL OUDUS				06/01/1971	CHARSADDA	01/07/1997 0	1/07/1997 0	9/01/1995	30/11/1998
		144.6	HULAM JAN	IVIA	RED		18/05/1971	PESHAWAR	07/04/1999 0	7/04/1999 0	1/08/1993	07/04/1999
89			HANSU ZAVAN	MA			01/04/1966	PESHAWAR	02/12/1994 0	2/12/1994 1	1/05/1999	1/05/1999
			JAB GUL				04/03/1970	PESHAWAR	01/11/1996 0	1/11/1996 1	1/05/1999	1/05/1999
			JAG SUL	MA (EOGOPE	PET C	1/05/1970	PESHAWAR	08/05/1995 0	8/05/1995 1	1/05/1999	1/05/1999

Committee and the committee of the commi

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		OFFICE OF THE EXE	CUTIVE DISTRI	CT OF	FICER	(E&S) EDUCA	TION PESH	AWAR			
		·	SENIORITY LIST	OF PET	(MALE) TEA	CHERS		AHAIX	- : -	<u> </u>	<u>**</u> ** <u>*</u>
S#	SchOOL name	Teacher Name	Fathernama	Acad: qual:	: Profel:			District Of domicile	Date Of 1st Appointme nt	Date Of taking Over Charge In Present Post	Date Of Passing Profession al Qualificati on	Appointme
91	GHS LAKARI KANIZA	3	4	5	6	7	8	9	10			<u> </u>
92	GHS CHAR PAREZA	MUHAMMAD YASEEN	WALL MUHAHAMD	BA	JDPE	PET	02/03/1973	PESHAWAR		11	12	13
93	GMS LANDI ARBAB	MUHAMMAD YOUNAS	ASDULLAH	BA	JOPE		08/03/1974	PESHAWAR			11/05/1999	
	GHS MOHAMMAD ALI KILLI	SHERAZ KHAN	ATAULLAH	BA	JOPE		15/03/1974	PESHAWAR	18/12/1995	30/10/1996	11/05/1999	11/05/1999
	GMS HAJI BANDA	MAZHAR HUSSAIN	ALIF KHAN	MSC	SDPE		01/09/1974	PESHAWAR	10/12/1995	18/12/1995		
96	GMS ASIA PARK	GUL ISLAM	MUHAMMAD ISLAM	FA	JOPE		12/03/1975	PESHAWAR			11/05/1999	11/05/1999
97		MAZHAR ALI	IMAM ALI	MSC	BEO		04/04/1976	PESHAWAR	01/07/1997	01/07/1997	11/05/1999	11/05/1999
.98	GMS SAMA BADABER ISSA KHEL	LIAQAT ZARIN	MIR ZAMAN	BA	JOPE		06/01/1977	PESHAWAR	13/12/1999	13/12/1999	11/05/1999	
	GHSS WAZEER BAGH	RAHMAN GUL	HAJI GHAZI GUL	BΔ	JOPE		01/05/1973	. PESHAWAR	07/07/1999	07/07/1999	05/05/1998	07/07/1999
	CHSS-SHEROUR PROPERTY	WOLD WILL WAS AND THE PROPERTY.	CONTRACTOR INC.	e Awaria	≥ Wsč"+				01/06/1995	01/06/1995	05/11/1999	.05/11/1999
100	GMS NODEH PAYAN	MUHAMMAD YOUNIS KHAN	MUHAMMAD ISMAIL KHAN	MA	BED		12/02/1975		14/12/1999	14/12/1999	1-1/05/1999	*14/12/1999 [§]
	GMS B.E.AZID KHEL	SAID BADSHAH	JAN BAHADER	BA	JOPE		01/04/1975	PESHAWAR	14/12/1999	14/12/1999	11/05/1999	14/12/1999
	GHS ZARYAB COLONY	MUHAMMAD NAEEM JAN	MUHAMMAD AZEEM KHAN	M.SC	SOPE			PESHAWAR	15/12/1999	15/12/1999	11/05/1999	15/12/1999
	GHS CMIL QUARTERS	MUHAMMAD FAYAZ	FARIDON	BSC	MEUSUP		02/09/1975 01/03/1974		30/06/1997	15/12/1999	27/02/1998	15/12/1999
	GMS TAXHT ABAD	ZAHID ALI	HIDAYAT UR REHMAN	BA	JOPE		25/06/1969		24/12/1999	24/12/1999 (09/01/1995	24/12/1999
	GMS TA-JA SEENGAN	SYED AHMAD WASI	ANIS AHMAD	MA	BED				01/01/2000	01/01/2000 2	25/05/1995	01/01/2000
	GMS G.SIKANDAR KHAN	TASNEEM ZIA	HUMAYUNE KHAN	MA	MED		15/12/1964	PESHAWAR	01/11/1995	01/11/1995	25/04/2000	25/04/2000
107	GHSS HAYAT ABAD PESHAWAR	ABDUL KHALIQ	FIDA MUHAWAND	BA			15/05/1969	PESHAWAR	01/11/1996	01/11/1996 2	25/04/2000	25/04/2000
108	GHS RASHEED GARHI	GUL BADSHAH	KHAN BADSHAH		038 038		01/10/1969	PESHAWAR	18/11/1996	18/11/1996 2	5/04/2000	25/04/2000
109	GHS HATYANA BALA	MUKHTAR AHMAD	AZIZ UR RAPMAN	BA BA	JOPE		20/05/1971		01/11/1995 (5/04/2000	25/04/2000
	GHS SUFAID DERI	AJMAL KHAN	MUSAM KHAN		JOPE		17/10/1965			18/03/1992 1		01/04/2001
<u>111 k</u>		AWAL SAID	LAL SAID	BA			10/03/1969	PESHAWAR	10/12/1995 1			31/03/2002
112		ZARSHAD KHAN	NOSHAD KHALI	MA			5/11/1972			5/07/1997 3	1/03/2002	31/03/2002
		MUHAMAMD FAYAZ		MA	BED	PET 1	5/03/1981	PESHAWAR :	29/05/2004 2		5/05/2003	
	3110 10 11	RIWAYAT KHAN	KHAN BAHADER	COCOUNT !-	SOPE	PET 0	4/03/1975	PESHAWAR :			5/04/2000	21/05/2004
		RAHAT ALI	NOOR ZADA		SDPE	PET 1	5/08/1977	PESHAWAR 3	31/05/2004 3	1/05/2004 3	1/03/2000	31/05/2004
		FARMAN ULLAH	SARCAR ALI	MA.	SOPE	PET 1	5/03/1978	PESHAWAR 3	31/05/2004 3	1/05/2004 3	1/03/2000	31/05/2004
		RABYAN	JAMIL AHMAD	MA	860	PET 1	6/08/1979		31/05/2004 3	1/05/2004 3	1/03/2002	31/05/2004
		TAHSEENULLAH	MUHAMAND AZEEM	MA	JDPE				01/06/2004 0	1/06/2004 3	103/2002	1/05/2004
B(A) G			AZIZ ULLAH	ВА	JDPE				1/06/2004 0	1/06/2004 25	104/2004 (1/06/2004
19 G	110 0 14 0 14 1	HASEEB ULLAH	MUHEEBULLAH	BA	JDPE [01/06/2004 01 2-10-2004 12	10 2004 25		
	/	ABDUL QADIR	ABDUL MAJEED	MSCGCO	SOPE F				2-10-2004 12	3/10/2004 05 3/10/2004 25	/05/2003 1	2-10-2004

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S#	SchOOL name	Teacher Name	Fathername	Acad: qual:	Profel: qualif:	Desig:	Dob	District Of domicile	Date Of 12 t Appointme nt	taking Over Charge In Present Post	Profession	Appointmen	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2	3	4	5	6	7	8	9	10	44			l
120	GMS KHAZANA SHUGAR MILL	NIAZ MUHAMMAD	TILA MUHAMAMO	MOCHA	SOPE BED	PET	06/12/1978	PESHAWAR		11	12	13	1
121	GHS MARYAMZAI	ZARTAJ	ABDUL QAYUM	MA	JDPE		01/09/1970		13/10/2004		25/04/2000		ı
122	GMS KHAZANA SUGAR MILLS	IRSHAD MUHAMMAD	MIAN MUHAMAMD	BA	SOPE		01/07/1974	PESHAWAR	01/03/2006	01/03/2006	05/05/2003	01/03/2006	ı
	GHSS NO.1 PESHAWAR CANTT.	RIZWANULLAH	SAID AFZAL	MA	SOPE			PESHAWAR	20/03/2006	20/03/2006	05/05/2003	20/03/2006	
123	GMS PALOSI TELERZI	HAMEED UR REHMAN	SAIF UR REHMAN	BA	JOPE	PET	06/09/1973	CHARSADDA	08/06/1996	13/05/1997	13/05/1997	01/08/2006	1
124	GMS ZARYAB COLONY	NAUSHAD KHAN	RAHMAN UD DIN	MA	WECKSCA		16/03/1967	CHARSADDA	03/12/1989	03/05/1990	22/10/1991	05/01/2007	
125	GHS SUREZAI BALA	MUHAMMAD NAEEM	FAZAL SUBHAN	MOCH	SOPE	_	25/03/1968	CHARSADDA	06/03/1990	21/03/1993	00/01/1995	04/07/2008	ı
126	GHS HAYAT ABAD	AFTAB ALAM	AMIR MUHAMMAD KHAN	MA			06/06/1976	DIR LOWER	08/04/1999	08/04/1999	31/03/2002	08/08/2008	ı
127 -	GMS KHUDA DAD	KHALID USMAN			JDPE	PET	04/06/1976	PESHAWAR	02/12/2002	02/12/2002	31/03/2001	01/09/2008	
128	GMS ALIZAI	ZAKIRULLAH	FAZAL ELAHI	MISCHI I	SDPE			PESHAWAR		18/09/2008	15/09/2006	18/09/2008	
129	GMS KANKOLA	FALAK NAZ	RAHMAN GUL	. C-	SOPE		08/11/1980			18/09/2008	07/06/2004	18/09/2008	-
130		SAID KAMAL SHAH	DAD KHAN	MA	JOPE		02/01/1981	PESHAWAR	18/05/2008	18/09/2008	28/12/2004	18/09/2008	
131	GHSS MUSA ZAJ	NASRULLAH	WASIULLAH	BA	JDPE		1591/10/20	PESHAWAR	18/09/2008	18/09/2008	28/12/2006	18/09/2008	
132	GHS P.K.PAYAN	NIZAR UL HAQ	ATTA MUHAMAMD	BA	JOPE		16/04/1981	PESHAWAR	18/09/2008	18/09/2008	07/06/2004	18/09/2008	
133	GMS G.CHANDAN BALA		ZIARAT GUL	MA	SDPE		27/04/1981	PESHAWAR	18/09/2008	18/09/2008	28/12/2004	18/09/2008	
	GMS YOUSAF KHEL	MUHAMMAD YOUSAF		MA	JDPE		11/02/1984	PESHAWAR		18/09/2008		18/09/2008	
			ZABITA KHAN	MBA	JOPE		15/04/1984	PESHAWAR		18/09/2008		18/09/2008	
		01/20 1-1-1-1	MUHAMMAD IBRAHIM		SOPE		24/09/1984	PESHAWAR		18/09/2008		18/09/2008	
			SYED PIR SAKHI SHAH	BA	BED	PET (01/06/1985	PESHAWAR		18/09/2008		18/09/2008	
		INI YYALI KITAN	GUL WALI	BA I	IDEE	DET 1	00/12/10951		40/00 0000			.5.50,2000	

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PET 05/05/1989

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PET 08/01/1981

PET | 26/05/1976

PET 03/03/1981

PET 04/08/1985

PET 12/09/19801

PET 16/11/1983

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18/09/2008

KHAIR ZAMAN

HAJJUBIHOM

NISAR KAHN

WAJID ULLAH

ABOUL JALIL

FAZLI MEHMOOD

GUL MAST KHAN

ABDUL MAJEED KHAN

MUHAMMAD IBRAHIM KHAN

MUHAMMAD ZAHIR

MUHAMAMD AYAZ

MUHAMMAD ZAKIR

MUJEEBULLAH

AZMAT KHAN

IGULZAR KHAN

ISHAH FAISAL

MAJID KHAN

ASIF KHAN

RIFAQAT ALI

HAJJUULLAH

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&S) EDUCATION PESHAWAR SENIORITY LIST OF PET (MALE) TEACHERS

Date Of

18/09/2008

18/09/2008

19/09/2008

25/03/2009

21/07/2009

01/01/2010

30/04/2011

Date Of

18/09/2008 15/09/2006

18/05/2006 18/09/2008 30/12/2005 18/09/2008

09/05/2011 09/05/2011 28/12/2006 09/05/2011

09/05/2011 09/05/2011 28/12/2006 09/05/2011

09/05/2011 09/05/2011 14/05/2007 09/05/2011

18/09/2008 18/09/2008 28/12/2006

19/09/2008 19/09/2008 07/06/2004

25/03/2009 | 25/03/2009 | 28/12/2005

16/12/1999 21/07/2009 09/09/2006

13/03/2004 13/03/2004 15/05/2003

30/04/2011 30/04/2011 27/09/2006

138 GMS G.CHANDAN DAUDZAL

GHSS HAZARKHAWANI

139 GHS SUFAID DHERI

142 GHSS CHIGER MATTI

144 GMS ACHINI PAYAN

147 GHSS URMAR PAYAN

145 GHS TELA BAND

146 GHS MATTANI

140 GHS MATHRA

141 GHS KAGA WALA

		OFFICE OF THE EXE	SENIORITY LIST (OF PET	ICER MALE	(E&S)	EDUCA HERS	TION PESH	AWAR		
S#	SchCGL name	Teacher Name	Fathername	į	Profel: qualif:	IDocies!	Dob	District Of domicile	Appointme	Date Of taking Ove Charge In Present	Protes:
1	2 Certified that this S/I int as promp	3		5	6	7	8	9		Post	Qualifi on
`	certified that this 5/ List of PET Fe	emale Teachers is not disputed, non-	judicious and is final. Al	the PET T	eachers w	vorking i	n this distric	t are included in t	his list.		. (2

DISTRICT EDUCATION OFFICES



100

The District Education Officer (Male), School & Literacy, Peshawar

Through Proper Channel

Subject: Seniority List/Request for Placement on the Proper Place

R/Sir,

With profound reverence it is stated that;

- (i) I was appointed as PET in 1997 (copy of appointment order attached);
- (ii) My name appeared in the appointment order at Sr. No.6 with 32nd position on the merit list;
- (iii) I have come to know that promotions of the PETs are being made and one, Mr.Zahid Aslam s/o Miraj Muhamamd, junior on the merit list is being considered for promotion ignoring me;
- (iv) The said Mr.Zahid Aslam appears in the appointment order at Sr. No.21.
- (v) According to Rule-17(1)(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, seniority of appointees appointed through direct recruitment in one batch shall be determined on the basis of merit assigned (copy of relevant rule attached);
- (vi) Promotion of a junior official while ignoring the applicant is against the canon of justice and gross violation of rules;

It is, therefore, requested that my request may kindly considered, I may be placed at the proper placed on the seniority list and be considered for promotion prior to the above mentioned FET.

I shall remain highly grateful for the kindness.

Dated August 16, 2013 Perhand Yours obediently,

Dated August 16, 2013 Perhand David Date Man

PET, Palosi Atozai,

Peshawar

Cell # 0333-9416428

Director = 208 No = 218

Dainy No: 376

Dainy No: 376

Dainy No: 376

Dainy No: 376

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PESHAWAR

NOTIFICATION.

Consequent upon the approval of the DPC in continuation of the Director (E & S E) Khyber Pakhtunkhwa Peshawar Notification No: 1557-63 Dated 19-08-2013 the following Senior PET BPS-16 and PET BPS-15 are hereby adjusted in the schools mentioned against their names in the interest of public service with immediate effect on the terms and conditions already framed in the above notification.

S.NO:	NAME OF TEACHER	DESIG: WITH BPS	PRESENT SCHOOL	ADJUSTED AT	REMARKS
1-	MR.JAVED IQBAL	B-16	GHS SUREZAI PAYAN	GHS SURIZAI PAYAN	POST ALREADY
2-	MR.BAKHTIAR GUL	B-16	GMS TOOOR BABA	GHS WADAPAGGA	OCCUPIED AGAINST VACANT
3-	MR.MUHAMMAD ZAHID ASLAM	B-16	GMS NOTHIA	GHS NO:3 CANTT:	POST VICE 5.#4
4-	MR.MUHAMMAD WAJID KAMAL	B-15	GHS NO.3 CANTT:	GMS NOTHIA	VICE S.#3

NOTE: i) Charge shall not be honored until verification of the order from the undersigned.

Entries shall not be made in their Service Books and Pay iichange shall not be processed until the verification of their documents/certificates.

> (ABDUL BASIT) DISTIRCT EDUATION OFFICER (MALE) PESHAWAR.

Copy of the above is forwarded to the:-

1- Accountant General Khyber Pakhtunkhwa Peshawar.
2- Director (E&SE) Khyber Pakhtunkhwa Peshawar.
3- Principal/Head Master/DDO,s concerned.

4 PA to District Education Officer (M) Peshawar. Teachers concerned.

6- Cashier Local Office .

(MALEY P) THAWAR.

11 - 10 - 13

То

The District Education Officer (Male), Elementary & Secondary Education, Peshawar

Through Proper Channel

Subject: Appeal Against Wrong Placement in Seniority and Allowing Promotion to Junior vide Notification Dated 11.09.2013

R/Sir,

With profound reverence it is stated that;

- (i) I was appointed as PET in 1997 (copy of appointment order attached);
- (ii) My name appeared in the appointment order at Sr. No.6 with 32nd position on the merit list;
- I have come to know that promotions of the PETs were made vide (iii) Notification dated 11.09.2013 and one, Mr.Zahid Aslam s/o Miraj Muhamamd, junior on the merit list was promoted ignoring me (copy attached):
- The said Mr.Zahid Aslam appears in the appointment order at Sr. No.21. (iv)
- According to Rule-17(1)(a) of the Khyber Pakhtunkhwa Civil Servants (v) (Appointment, Promotion & Transfer) Rules, 1989, seniority of appointees appointed through direct recruitment in one batch shall be determined on the basis of merit assigned;
- Promotion of a junior official while ignoring the applicant is against the (vi) canon of justice and gross violation of rules;
- (vii) I have previously preferred an appeal in the matter (copy along with its annexures attached), the fate of which still unknown despite a lapse of almost two months.

It is, therefore, requested that my request may kindly be considered, I may be placed at the proper placed on the seniority list and be considered for promotion prior to the above mentioned PET.

I shall remain highly grateful for the kindness. DE0.1.No=3542 Dated October 11, 2013

Directorcate Dairy No= 1983

Yours obediently,

Qadeem Khan PET, Palosi Atozai, Peshawar

Cell # 0333-9416428

CC. Copy forwarded to the Director, Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar

Drute - 1/10/13

نجرمت فاب فرسترک ایجوکش آفیر (مردانه) ایلینوی انتی سکنوری ایجوکش، استادر در فواست واد: . عطا ملکی سنیا رقی لسٹ برنے ۱۹۶۳ سال

خناب عالی!

مزوره و مرسے سے اور ی صربت می گزارش کی عاتی ہے کہ مزورہ و مرسے می اور کی میں ہے کہ مزورہ و مرسے کر اعراع درج ہیں ۔

مرسی پر ماریخ اعراع درج ہیں ۔

آپ سے المماس سے کہ شیرہ کو مزکررہ سنیا رقی لسٹ کورنگ لور کر ایس میں کہ شیرہ کو مزکررہ سنیا رقی لسٹ کورنگ لور کر ایس میں کہ ماری کی میں ایس میں کہ میں میں کا میں کی میں کا میں کی میں کی میں کر میں کر میں کا میں کی کر میں کا میں کی کر میں کر میں کر میں کی کر میں کر کر میں کر کر میں کر میں

آب مع المماس سے کہ منبرہ کو مذکررہ سنباری لسٹ تورنگ کور کے ساتھ بھے تاریخ ا حراء حاری کرنے کے حکم صادر فرا کر شکور فرائل ۔ فوازش ہوگی ۔

Formulated and recovered from Posts in the state of the form of th

Allesto

مورفه فکریم فان منام فکری اینام دعوی ایسل ماعد المنافر ا مقدمه مندرج عنوان بالامیں اپنی طرف سے واسطے بروی وجواب ہی وکل کاروائی متعلقہ ان مقام کے صور ے کئے سعد کا للہ خان موقیت ایٹروکیٹ ہائی کورٹ کو وکیل مقرر کرے اقرار کیا جاتا ہے کہ صاحب موصوف كومقدميري كل كاروائي كاكامل اختيار بوگا نبز وكميل صاحب كوكسن راضي نامه وتقرير نالث وفيصله برحلف بيبنے جواب مهی اوراقبال دعوی اوربهورت در گری کرنے اجراء اور وصولی چیک و روپیدا ورعضی دعوی اور درخواست ہوشیم کی تصدیق اوراس ہر رستخط کرانے کا اختیار ہوگا نبزیفسورت عدم پیریی یا ڈگڑی مکیطرفہ یا ایل کی برکیدگی ا ورمنسوخی نیز دائر کرنے اسل نگرانی و کنظر نیانی و سپروی کرنے کا اختیار مردگا۔ اور بھورت خیرورت مقدمہ مذکور کے کل یا جزوری کاروائی کے واسطے اور وسیل یا منار فانونی کو لینے ہمراہ یا اپنی بجائے تقریکا اختیار ہوگا اور ساجب مقرر شده کو بھی وہی جملہ مذکورہ بالا اختیال نے عامل بہوں کے اور اس کا ساختہ پروا ختا منظور قبول موگا و روران مقدمه می جو خرجه و هرجانه التوارمقه برر کرسب سے بوگا اس مستحق وکیل صاحب موسوف موں کے نیز اِفا یا و خرجہ کی وصولی کر۔۔ کا بی اختیار موگا اگر کوئی تاریخ بیشی مقام دورہ یر ہو یا عدسے باہر ہو تو وکیل صاحب یا بند نہ ہوں گے کہ بیروی مذکور کریں۔

لهٰذا وكالت نامديكھ ديا كرسند سے۔

 $16\frac{12}{13}$

العبا

3 Mah Klu سورالله قال مروت اراس رهاک این رهاک این وین

BEFORE THE HONOURABLE SERVICES TRIBUNAL KPK PESHAWAR

SERVICES APPEAL NO.1611/2013

QADEEM KHAN

___ GOVT

PARA WISE COMMENTS ON AND FOR BEHALF OF RESPONDENTS NO.1,2& 3.

Respectfully sheweth:-

The respondents submit as under:-

PRELIMINARY OBJECTIONS:-

- 1. That the appellant has got no cause of action /lotus standi.
- 2. That the appellant has not come to this honourable Tribunal with clean hands.
- 3. That the instant appeal is based upon, malicious/vexation, frivolous grounds.
- 4. That the appellant is estopped by his own conduct to file the instant appeal.
- 5. That the instant appellant is against the relevant recruitment policy.
- 6. That the matter / process have been completed by respondents.
- 7. That the instant appellant is bad for mis-joinder and non-joinder of the necessary parties to the appeal.
- 8. That the instant appell is badly time barred.
- 9. That the instant appellant is not maintainable in its present form.

Facts:

- 1. That Para No.1 is legal hence no comments.
- 2. That Para No.2 is correct up to the extent that respondents No.1 appointed appellant along with respondent No.4,5 and others on 26/06/1997 but appellant failed to take charge with in time and respondents No.4,5 and others took charge before the appellant, thus respondents No.4,5 become Senior from appellant and the Seniority of the Govt: servant determined from the date of taking over charge on the post. In the instant case respondents No.1 sought guidance on the subject from the Director E & SE Khyber Pakhtunkhwa Peshawar ,who issued guidance that the seniority will be determined from the taking over charge of appointee through his letter No.1466 F.No15 Vol-2nd /General/Appeal of PSTs /DPEs dated: Peshawar the 08/07/2014.

(Letter enclosed as annexure. A)

- 3. That Para No.3 is self-explanatory with regard to the appellant stance, who himself admitted the fact that he on 05/07/1997 approached the school from which he was appointed. It showed the delay from taking over charge on the post while other appointees approached the concerned school before the appellant.
- Correct to the extent of corregindum.
- 5. That Para No.5 is correct up to the extent that respondent No.1 issued Seniority List of all PETs from the date of taking over charge on their post.
- 6. Pertained to read.
- 7. That Para No.7 is also incorrect.

Grounds:-

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- a. That Ground A is in-correct the Appellant was treated according to hear.
- b. That reply of Ground B has discussed in the above paras.
- c. That Ground C is in-correct
- d. That Ground D is In-correct.
- e. That Ground E is in-correct respondent acted according to law and rules.
- f. That Ground'F is In-correct.

It is therefore requested before this Honourable Tribunal that on

acceptance of this Para wise comments the appeal in hand be dismissed.

Director

(E&SE) KPK Peshawar

(Male) Peshav

Secretary to Govt:

(E&SE) Department KPK Peshawar



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA.

F.No. 15 Vol 2nd/General Appeals of PETs/DPEs. Dated Peshawar the: _

To

The District Education Officer, (Male) Peshawar,

Subject: -

ADVICE REGARDING SENIORITY LIST /REQUEST FOR PLACEMENT ON PROPER PLACE

I am directed to refer to your letter No. 5141 dated 03.03.2014 on the subject cited above and to ask you that this office has examined the case and found that the seniority list of PETs (Male) prepared by your office as per date of taking over charge is correct.

> Assistant Director (PE&S) Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Endst: No.

Copy to the:-

1. PA to Director E&SE Khyber Pakhtunkhwa local office.

Assistant Director (PE&S) **Elementary & Secondary Education** Khyber Pakhtunkhwa Peshawar

BEFORT THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

APPEAL NO 1611/2013

Qadeem khan

VS

Govt:

AFFIDAVIT

I Mr. Abdul Karim ADEO litigation of the District Education office (Male) Peshawar do here by affirm and declare on path that the contents of the para wise commesnts are true and correct to the best of my khowledge and belief and that nothing has been concealed of this honourable service tribernal

Deponent Abdulharm 17301-1618323-7

Oath Si Commissioner & Commissioner

vocate High Court Peshawar <u>BEFORE THE SERVICE TRIBUNAL</u> <u>KHYBER PAKHTUNKHWA PESHAWAR</u>

Service appeal No. 1611/2013

Qadeem Khan

Verses `

Secretary Education & others

REPLY ON BEHALF OF THE RESPONDENT NO. 4 ON THE ABOVE MENTIONED APPEAL

Respectfully Sheweth:-

Parawise reply/Comments on behalf of the Respondent No.4 are as under:-

PRELIMINARY OBJECTIONS:-

- 1. That the instant appeal is badly time barred.
- 2. That the appellant has got no cause of action/Locus standi.
- 3. That the instant appeal is not maintainable in its present form.
- 4. That the instant appeal is against the relevant recruitment policy.
- 5. That the matter/process have been completed by respondents.
- 6. That the appeal is based upon malicious, vaxation and frivolous grounds.
- 7. That the appellant has not come to this Honourable Tirbunal with clean hands.
- 8. That the appellant is estopped by his own conduct to file the instant appeal.
- 9. That the instant appeal is bad for mis-joinder and non-joinder of the necessary parties to the appeal.

Facts:-

- 1. That para No. 1 of the appeal is Legal and will be discussed/explain/argu at the time of arguments.
- 2. That para No. 2 of the appeal is correct upto extent that respondent No. 1 appointed appellant alongwith respondent No. 4, 5 & others on 26/06/1997, but appellant failed to take charge with in time and respondents No. 4, 5 become Senior from appellant and the seniority of the Govt. Servant determineed from the date of taking over charge on the post. According to service rules, who will take over charge eariler/before will be consider senior and who will take over charge later will be consider junior, so Respondent No. 4 will considered to be senior as respondent NO.4 took over charge before the appellant.
- 3. That para No. 3 is self explainatory with regard to the appellant stance who himself admitted the fact that he on 05/07/1997 approached the school from which he was appointed. It showed that delay from taking over charge on the post while other appointees approached the concerned school before the appellant.
- 4. That para No. 4 of the appeal is accepted correct to the extent of corregendum.
- 5. That para. No. 5 of the appeal accepted correct up to the extent that the list of Seniortity was issued by the Respondent No.1 of all the PETs from the date of takin over charge of their posts.
- 6. That para No.6 of the appeal need no reply and will be discussed at the time of argument.
- 7. That para No. 7 of the appeal is incorrect against the law, Facts, Circumstance and based on malafies.

Grounds:-

- A. That ground-A of the appeal is incorrect and not mentainable in its present from, because the appellant has been treated according to the Transfer and Promotion Rules, 1989.
- B. That ground-B of the appeal is already been discussed in the above mentioned paras.
- C. That ground-C of the appeal is totly incorrect, hence denies ,it is also pertinent to mentioned here that the seniority will be considered form the date of taking over charge of the post.
- D. That ground-D of the appeal is incorrect, because the appellant is well awear of his appointment, but he could not take over charge on the prescribed time.
- E. That ground-E of the appeal is not relevant to the Respondent.

 No.4. hence no comments.
- F. That ground-F of the appeal is also not relevant to the Respondent No.4, hence no comments.

It is, therefore, most humbly prayed that on acceptance of this reply on behalf of respondent No.4 the appeal of the appellant may kindly be dismissed with cost.

> Respondent No.4 TIKA KHAN

Through,

(Muhammad Bashar Naveed)

Advocate Peshawer 03005990975

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A No. <u>1611</u>/2013

Qadeem Khan

Versus

Govt. & Others

REPLICATION

Respectfully Sheweth,

PRELIMINARY OBJECTION.

All the 9 preliminary objections are illegal and incorrect. No reason in support of the same is ever given as to why appellant has no cause of action, unclean hands, malicious/vexation frivolous grounds, estoped by his own conduct, against the relevant recruitment policy, matter/process have been completed by respondents, mis & non joinder of parties, badly time barred and appeal is not maintainable in its present form.

ON FACTS

- 1. Admitted correct by the respondents.
- 2. Not correct. The para of the appeal is correct, regarding merit position as appellant was at Serial No. 6 while R. No. 4 and 5 were at Serial No. 16 & 21. Moreso, appellant secured 55 marks while No. 4 & 5 secured 43 & 39 marks respectively. Charge of assumption is not relevant but merit list.
- 3. As above.
- 4. Admitted correct by the respondents, regarding issuance of corrigendum.
- 5-7. As above.

GROUNDS:

All the grounds of the respondents are illegal and incorrect while that of the appeal are legal and correct. The same are reaffirmed once again in support of the appeal:

It is, therefore, most humbly requested that the appeal be accepted as prayed for.

Appellant

Through

Dated: .12.2015

Saadullah Khan Marwat

Arbab Saif Ul Kamal

Miss Rubina Naz Advocates,

AFFIDAVIT

I, Qadeem Khan S/o Khan Muhammad, P.E.T, G.M.S, Palosi Atozal, Peshawar, appellant do hereby solemnly affirm and declare that contents of the **Appeal** & **replication** are true and correct to the best of my knowledge and belief.

I reaffirm the same on oath once again to be true and correct as per the available record.

DEPONENT

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 2038 /ST

Dated <u>5 / 12 / 2016</u>

To

The D.E.O (Male),

Government of Khyber Pakhtunkhwa,

Peshawar.

Subject: -

JUDGMENT

I am directed to forward herewit1h a certified copy of Judgement dated 28.11 .2016 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR

13017

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No/ST	Dated	/2016
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To.

- 1. The District Police Officer, Peshawar.
- 2. The District Police Officer, Mardan.
- 3. The District Police Officer, Charsadda.
- The District Police Officer, 4. Swabi.
- 5. The District Police Officer, Malakand.
- 6. The District Police Officer,
- The District Police Officer, 7. Dir Upper.
- 8. The District Police Officer, Dir Lowel
- 9. The District Police Officer, Chitral.
- The District Police Officer, Haripur. 10.

- 11. The District Police Officer, Abbottabad.
- 12. The District Holige Officer, Maneshra.
- 13. The District Police Officer, Batagrapa.
- 14. The District Police Officer, Kolfistan.
- 15. The District Police Officer, Torghar,
- -16. The District Police Officer, Kohat,
- 17. The District Police Officer, Karak.
- 18. The District Police Officer, ? Bannu.
- 19. The District Police Officer, Tank.
- 20. The District Police Officer, Hangu.
- 21. The District Police Officer, Lakki Marwat.
- 22. The District Police Officer. D.I.Khan.
- 23. The District Police Officer, Nowshera.

APPEAL NO. PRIFFAT ALI VS POLICE DEPATMENT. Subject:-

Sir,

I am directed to forward herewith a certified copy of judgement dated 25.8.2016 passed by this Tribunal in the subject appeal for compliance and further necessary report thereof may also be sent to this Tribunal for perusal of Hon'ble Chairman.

> KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

above.