BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR,

C.M NO.______of 2024 IN SERVICE APPLEAL NO. 1760/2023

Government of Khyber Pakhtunkhwa through Secretary, Higher Education, Archives & Libraries, Peshawar and others

.....Applicant/Respondent

VERSUS

Ayesha Qureshi Ex- Office Assistant, Public Library, Mansehra

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.....Appellant

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Director, Directorate of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, Kayber Pakhtukhwa Service Tribunal

C.M NO._____of 2024 IN SERVICE APPLEAL NO. 1760/2023 Knyber Pakhtukhwa Service Tribunal Diary No. 11685 Dated 11-03-204

Government of Khyber Pakhtunkhwa through Secretary, Higher Education, Archives & Libraries, Peshawar and others

.....Applicant/Respondent

VERSUS

Ayesha Qureshi Ex- Office Assistant, Public Library, Mansehra

.....Appellant

APPLICATION FOR FILING OF ADDITIONAL DOCUMENTS AS PER ORDER DATED: 25-01-2024 OF HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA. .

RESPECTFULLY SHEWETH,

The honorable Service Tribunal, Khyber Pakhtunkhwa while hearing the appeal of the Appellant Mrs. Ayesha Qureshi dated: 25-01-2024, found the reply as well as memo of appeal of the Appellant deficient in necessary cetails for which the following additional documents are submitted through this C.M application to effectively decide the Service Appeal in hand in a just manner:

1	Advertisement for the post of Office Assistant (BPS-16)
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2	Marit List mean and her ETEA for the Date of Office A state (DDC
Ζ	Merit List prepared by ETEA for the Pos of Office Assistant (BPS-
	16)
3	Minutes of the meeting for selection of the Appellant dated: 24 th ,
	25 th and 28 th September,2020
4	Complaint of Maryam Sahibzadi against the appointment of Ayesha
	Qureshi as Office Assistant (BPS-16)
5	Appointment Order of the Maryam Sahibzadi as Office Assistant
	(BPS-16)

6	Complaint of Makhtoom Rehman to the Provincial Ombudsman
7	Findings and Recommendation of Provincial Ombudsmen
8	Statement of Allegation and Charge Sheet against Ayesha Qureshi
9	and finding of the inquiry Committee Show cause notice to the Appellant
10	Removal from Service Order of Ayesha Qureshi dated: 28/04/2023
11	Advertisement for Librarian-II (BPS-09)
12	ETTEA Result of Librarian-II (BPS-09) declaring her in-eligibility
	for the post of Librarian-II (BPS-09)
13	Illegal Appointment of Ayesha Qureshia as Librarian-II (BPS-09)
14	MLISC Degree obtained after more than one year of appointment
	as Librarian-II
15	Threat of Sexual Harassment to the Deputy Director, Directorate of
	Archives & Libraries, Khyber Pakhtunkhwa.
16	Dismissal of three malicious Civil Suits of the Appellant

Prayer:

It is therefore, prayed that on acceptance of this C.M application these additional documents may be considered as part and parcel of the reply of the Respondent applicants.

Deponent

Director,

Directorate of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar CNIC # 17301-8818000-2

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR,

2

C.M NO._____of 2024 IN SERVICE APPLEAL NO. 1760/2023

Government of Khyber Pakhtunkhwa through Secretary, Higher Education, Archives & Libraries, Peshawar and others

.....Applicant/Respondent

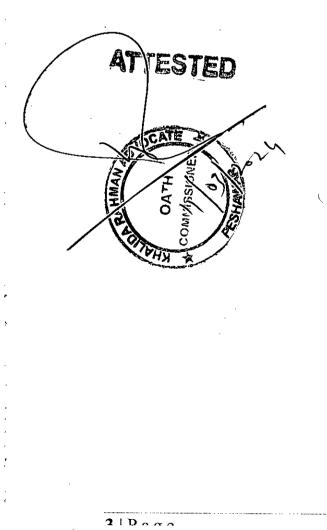
VERSUS

Ayesha Qureshi Ex- Office Assistant, Public Library, Mansehra

.....Appellant

Affidavit

I, Mrs, Raheela Hafeez, Director, Directorate of Archives & Libraries Khyber Pakhtunkhwa hereby solemnly affirm and declare on oath that the contents of the additional documents are true and correct and nothing has been concealed from this honorable Service Tribunal.



Deponent

Director,

Directorate of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar CNIC # 17301-8818000-2 7. No TADA is allowed for testilaters in G. 8. Original Documents shall be presented at the time of interview. Post applied for may clearly be written it in the right corner of the envelope.

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فسوالسط بسوالس المصولين ((۱) كم سنا (۱) م سنا (۱) م ما معدين المسام المص بمحد من است مجلم كرام كريد (۲) سند. بجلم كرام ما دمي المرز ايساد كرام برن عرف تمن الدهين كيلا كدفس جد (۲) مرك كالا لا شنام عرف المان محكم كريد حرك ابواريد كالمرك من عمد (1) تام برن عرف تمن الدهين كيلا العرب (1) مرك كالا لا شنام كالر المع ما معلن الد حكم مراوي كم يول تا دمي عمد (1) مدون كم يون الما كويريد كالموادع من (1) مرك كالا الم كالر المع ما كمان كرما معان الد كريد مرا معان مع عمد (1) تعديد من كمان الما ومريد كال 10 ما مع الدين محكم المعان كدار كالما المعان مع مراوي كم يول المعان المعان مع من من معان معان معان معان المعان معان معان معان المعان معان معان معان المعان معان معان معان معان معان معان معان	(22)	(001401-00)	10-31				9			
الا مرز میسا ای آمایوں عن قالی الدی می کی آدی ہے۔ (۲) مرکا کا لائٹ نے تک کا معالمت نے اولوا شی کا کہ حک ابلاد سے کلا کا الا کا ایک الم یہ میں کا تعالم میں اولوا کا کو میں کا کا لائی اولوا سے کا کا معالم میں اولوا کی کو تک کو ایل میں کر لائے جا کا کر ان کی رہ کو آباد ہے کر کا معالم میں اولوا کی کو تک کو 200 می نے کا معالم میں میں اولوا کی کو تک کو 200 می نے کا معالم میں میں میں میں کو تک کو 200 می نے کا معالم میں میں اولوا کی کو تک کو 200 می نے لائی میں میں میں کر ایک میں میں میں میں میں میں میں کو تک میں کو تک کو 200 می نے لاگر میں میں میں میں کر تک میں میں میں کر میں میں میں میں میں کو تک میں میں کو تک کو 200 می نے لاگر میں	1 Being to the S	I when the states	ا محمد منا	· · · · · · · · · · · · · · · · · · ·			: .			
مک (۲) نام مری دادا، کو مرک بازد ممل ک (۵) مرک مرک نادا، ک طرف ی بازی می از باری می ایس مرید ک مربع ک م مربع ک مربع ک مربع ک مربع ک مربع ک مربع مربع ک مربع مربع ک مربع مربع ک مربع ک مربع ک مربع مربع مربع ک مربع ک مربع ک مربع ک مربع ک مربع مربع مربع مربع مربع مربع مربع مربع										
لول مک (۱) میدان کیل ای کر یک سک کال ۱۹۵۵ می ۵ دل ماکن ترمه کامین کرد که یا آیان به ماند ی پر زمان میدان کالی پر پایک ۲ مان کیلی ۱۹ میدان کا وی کیل با پا ۲ - (۵) برز اس کامین می بیدا ای کین اس کار کار بید (۱) کید ۱۱۶ می کیل ارد ۲ مال کیل در ۲ کند با پایک (۱۰) کر با تعری او کا خاری مشر ها ماین کا تعاد کار بین اس کار کار بید (۱۰) کید الارا کی کار از ۲ مال کیل در ۲ کند با پایک (۱۰) گر انترس او یک خار با تا ماین کار ای کار اس کان ای کار از کار سید (۱۰) کید الارا کی کار بید ۲ مال کار (۲) می خطر اینای کار (۱۰) گر انترس او یک خار با تان ۱ مان با کار (۲) می خطر اینای کار اینان کار سرک و با دارد ای تا تا اینان از مان کار کار بید میدان کار کار می ماند ای کار کار ۲ مان (۲) (۲) می مان کار اینان کار سرک و با کار کار کار ای کار (۱۰) می ماد با در از مان کار کار بید میدان کار کار کار ۲ مان (۲) (۲) می ۲۵ مان کار کار کار کار کار کار کار کار ای کار ای کار (۱۰) ماد با در از ۲ ماری ماد با کار کار ۲ مان کار (۲) آن کار اینان کار سرک و کار کار کار کار کار کار کار ای کار (۱۰) کار کار بید مان کار کار کار کار ۲ مان کار (۲) آن کار ای کار (۲) کار کار کار کار کار کار کار ای کار (۱۰) کار کار کار کار کار کار کار کار کار ۲ مان کار (۲) آن کار										
۲ مان کینوده میدان کا توای کی اذا با ۲۲ ما ۲ می امزی کم معد می جدد ای کا مان تر مدیما ک مار (۱) مید ۱۱ ترد یکو۲ با دار با میداند ۲ کرک ۵ ۵ ۲ ۲ می داد با ۲ که دا ۲ مرکز ۲ یک ماری معالی کا تسان می اول کی می از با ک می مارد ای می ما بد میدان می با تا ۲ کی در این معالی معالی این از می او یک مارد معالی می معالی معالی در طبقا معت تعالی معالی معالی معالی معالی (این این این این این معالی معالی معالی معالی م معالی معالی م معالی معالی م معالی معالی م										
// کرد ۲۵ ۲ می مراحات کار (۱) جمد (۱) جمد (۱) تان ان در مستر حدا ۲ مای می تواند مادی مدارا کی می اید میدد (۱) جراب می ای با سال (۲۱) می مسلمات یا کار: پیمامی پر موتوب تان ای با سال (۲۲ ال می ۲۶ مادی ۲۵ مادی (۱) آن ان در مدیر ۱۹۹۵ ۲ ۲ ۱۹۰۵ می ۲۰ ماده، ۲۰ می ۲۰ میدمل کے مل المستان بدر مطلح ۲۵ ۵۵ مادی با می ۲۰ مادی (۲۶ ال می ۲۶ مادی ۲۵ مادی کار ۲۰ مادی می ۲۰ مادی کار ۱۹ ماد سامی ۲۰ مادی مادی مادی مادی مادی با می ۲۰ مادی (۲۶ ال می ۲۶ مادی ۲۵ مادی کار ۲۰ مادی کار ۲۰ مادی کار ۲۰ ماده، ۲۰ مادی مادی مادی مادی مادی مادی ۲ می ۲۰ مادی (۲۶ مادی مادی ۲۵ مادی ۲۰ مادی کار ۲۰ مادی کار ۱۹ مادی ۲۰ مادی ۲۰ مادی مادی ۲۰ مادی کار ۲۰ مادی کار می ۲۰ مادی (۲۰ مادی ۲۰ مادی ۲۰ مادی ۲۰ مادی کار ۲۰ مادی کار ۲۰ مادی ۲۰ مادی ۲۰ مادی کار ۲۰ مادی کار ۲۰ مادی کار می ۲۰ مادی (۲۰ مادی ۲۰ مادی کار ۲۰ مادی کار مادی ۲۰ مادی (۲۰ مادی ۲۰ مادی ۲۰ ۲۰ مادی مادی ۲۰ مادی مادی ۲۰ مادی ۲۰ مادی		-								
ان با سک (۲۱) مریسلمان باک در به مال به موتب ی ان در طبقاصت قلین بیک طرولیه کاو: (۱) ان تاکن در مد 2019 200 ما ۵ ما					•					
در طبواست ومیت کا طولیله کاوند (۱) آن لاگرد لما معظ مرسد ۱۹۰۹ ۲۵ ۱۹۰۹ سنام ۱۹۰۰ ۲۰۰۰ ۲۰۰۰ ۲۰۰۰ ۲۰۰۰ ۲۰۰۰ ۲۰۰۰ ۲۰۰۰					1. ·					
تیک ۲۰۱۵) (میل کس ۲۶ مل، ۲۰۱۱) یا یک و وک (UD) کاک کس که یک که دارد از در ۲۳ میک کس ۲۱ میل (ETE) کن ۲۱ می تیک کس کنیک کس که مده لاسه کر کم و یک کام ب سای ۲۰ میل میل شمی (O) و یک کما دارد (U) ما ۲۰ میلی و یک کاکی کما در دور که است ۲ مل یک مرد در که دو کار بارک کر دو تا ب سال با کرک بس تیک ۱۰ میلی دو و یک میداد شکی دید (TTE ۵ O) کار مرد و تک کام الد و تک کار الد مک یک مرد دو تک دو تا تا با کرک بارک کر دو تا با کرک بل تا کام و یک در دو تا ۲۰ میلی دو تا میلی دو تا تا تا تا مک رو (۲) میدون کرد ال بیر الی داد مرد کرد و تک کرد تا تا با کرک بل تا تا با تک دو تا تا تا میلی دو تا	1-11 June 1001 - 11-1	برموجودهول ويتحر ولجما المستعداضوه	***.6							
ک بود لوارد کال بال سے ایک میں اور بید مہم ل جل می برا را می میں بال مان ایک اور ان مان بال میں بیک مانی کالی ت حل یک سوار عدان ایک دول میں تر میں ایس سے بال با کرک بحل کر یک کار کے کو ویک میں ایک مانی ایک کارور وکر کا اور وک رکس (۱) میدورن کارل لیرملی (اکن لوکر کے دولیت کارل کے کہ سے می ذرم یہ 25 کا لان کان کارل کا کارل میں کارل ہو کی ک میں ایک میں دول کارل لیرملی (اکن لوکر کے دولیت کارل کے کہ سے می ذرم یہ 25 کا لان کان کی تعلق ایک میں ایک کارل ک میں ایک میں میں کارل لیرملی (اکن لوکر کے دولیت کارل کے کہ سے می ذرم یہ 25 کا لان کان کی ایک اور ایک کارل میں ک میں ایک میں میں میں کارل کر کے دولیت کارل کے کہ سے می ذرم یہ 25 کارل میں میں کارل کارل کارل کارل کارل کارل کارل میں ایک میں										
مل - بکرم اعدان ای در الاست درم کر کر دستا ب مع ال با کرک بر نام کرک با دیک معاد تکی احد و کار معاد کر کار الد بر باری تر باری می الد کرد باری می الدیک المرد می الدیکی در ای الدیک الدیک باری معاد می کاری می کرک بر معاد کرک باری معاد می کاری می کرک بر معاد می کرک بر معاد کرک بر معاد می کرک معاد می کرک بر معاد می معاد می کرک بر معاد می کرک بر معاد می کرک می کرک بر مع در ارای میدد بر برک الاسل الدک اذا با بر معاد کرک معاد معاد الاس معاد می درد بار معاد می معاد معاد می معاد می مع در ارای میدد بر برک الاسل الدک اذا با بر معاد کرک معاد معاد الاس معاد می درد بار معاد می معاد معاد می معاد می مع در ارای معاد بر برک الاسل الدک اذا با بر معاد کرد معاد می درد بارد از این از معاد می معاد معاد می درد از این از معاد می درد بر برک معاد می درد بر معاد می درد از این از معاد می درد بر برک معاد معاد می درد بر برک معاد می درد بر برک معاد معاد می درد بر برک معاد می درد برک معاد معاد معاد معاد معاد معاد معاد معاد										
رکی _(۱) میدورن کدیل لیرملی !!اتل لماکر لے دولیت ک۲۰ ۵ کے باب عنی ذرم یک IS کا ظاری لی با کال ۔ (۲) آن تین دولی سے کا کرنے کیل دولی سے تک کا تک مدیر میں اور ایک میں اور میں میں میں میں میں میں رکھی ۔ ۲ کا حول مرکز ی م اکر کن او لے کا نیا دے تک بی دی) آن تی زو سامل میں او بیک الاسل اے کا ڈیا پامیں او کس سے بقری کیل اال اس میں ۔ (۱) آن تین مدول سے دوم کی کسی میں اور عک اور سامل میں او بیک دی دوما بی میں او کس سے بقری کی کا او (۱) آن تین مدول سے دوم کا ک کا کسی دی اور اور کا میں ا اور سامل میں دومان کی اور اور اور اور کسی او کسی دومان کے اور (۱) آن تین مدول سے دوم کی ک کے کسی دومان کی دومان اور ایک مدومان کا کسی اور اور اور کسی کا دومان کا اور (۱) ہوئی دومان کا کسی دومان کا کسی دومان کی دومان کا کسی دومان کی دومان کا کسی دومان کی دومان کی دومان کی دومان کی دومان کے دومان کسی دومان کی دومان کی دومان کی دومان کی دومان کا کسی دومان کی دومان کی دومان ک دومان کسی دومان کسی دومان کا دومان کا کسی دومان کا دومان کا کسی دومان کا کسی دومان کی دومان کسی کا کسی دومان کی دومان ک	27,52.14.55.	UNU TEL OM	لم المعلاء	ما بر الم المال الم الم الم الم الم الم الم ا	היינולותבו	مند ب ـــــ م کر طراح آن	5			
لد recently scenare passport eles pleares فردا م ح مرد کر (۲) من ل مرکز عرم اکرل او ل ک نباد دیم م مدها به مرد م زر سارل م دام ی مل د ک ای با می او ک کر طی ترک کی ای ارت مرد ار این نامید فراند داد بال ک ل کار ک داد ی کار او INF(P) 1058/10 (INF(P) 1058/10)	اسد کرادار و للجرا کم تعد	ایک دونواست می کرنے کیلے دونو	_(۲)ان	11.11.2 1. 2 1. 2 1. 2 1. 2 1. 2 1. 2 1	يدا لمبرسات	_(1) مددهدار)	1			
= +2010 (1000 + 0) (اع درن سلمان کا ۲۰	(شقر بر () آن التر اد	WSL0	When the state and the second of the second	a namou	i titata, a licenarea	ال			
INF(P)1068/19	-4-30	INT GIRD WITH	S. Brita	ك ذا، داميد ارك كمر مع يتزرك كين 11 (السوريم). (١) آن المردد ار	ا - الملاسلو)					
	a starting \$250 million, the is the partment of	and the state of t					-1			
17-03-2019 (Q=++	11/1/ (P)1088		Coller.							
	7117	Menne		12-03-2019	6-	ىلىر				

Recruitment of Assistant (BPS-16) in the Directorate of Archives/Libraries KP Peshawar through ETEA Zone/Quota-wise Merit-List (Excluding Interview Marks)

								.	,			<u> </u>		1	-"				
	OLL NO.	NAME	FATHER NAME	D,O.B	DOMICILE	ZONE/ QUOTA	ETEA Test MARKS/ 100	MOBILE	SSC %age Marks	INTER: %age Marks	BACHELOR %age Marks/ CGPA	Basic Edu: Marks/ 70	HIGHEST QUALIFICATION	Addl: Higher Qualification Marks/ 12	Experience Marks/10	TOTAL MARKS/ 192	Interview Marks/ 08	Total Marks/ 100	REMARKS
	02014	MARYAM SAHIBZADA	SAHIBZAƊA SHAHJEHAN	27-Dec-1991	SWABI	FEMALE	68	3369349901	68.00%	69.45%	60.00%	70	MSC ZOOLOGY	6,	Ğ	144 .	3	147	
	02007	MAKHTOOM RAHMAN	FAIZAN UR RAHMAN	08-Jan-1988	DIR LOWER 34	FEMALE	67	3331919660	75.53%	72.45%	70.91%	70	MSC ZOOLOGY	6	P	143	3	146	
	02015	SHEHZADI KHUSHBOO	MUHAMMAD YOUNAS	15-Apr-1992	MARDAN	FEMALE	66	3172058756	81.18%	58.64%	62.80%	. 64	MA ENGUSH	6		136	2	138	
	02017	AYESHA QURESHI	MUHAMMAD	02-Mar-1993	MANSEHRA	FEMALE	64	3000591540	80.78%	57.45%	69.09%	64	MLLS	6	10	134	7	151-	
	02018	LUBNA FIDA	FIDA MUHAMMAD KHAN	25-Mar-1993	MARDAN	FEMALE	57	3489207853	. 75.33%	68.18%	92.50%	· 70 [°]	MSC HISTORY	6	· · · · · · · ·	133	5	138	
4	02010	LUBNA DILBAR SHAH	SYED DILBAR SHAH	17-Aug-1989	NOWSHERA	FEMALE	68	3159561604	68.95%	\$5.09%	S5.09%	58	MA GEOGRAPHY	6		132	2	134	
	02013	BIBI HAJIRA	ALTZUMAN	17-Dec-1991		FEMALE	56	-3345878127_	59.56%	63.64%	56.36%	58	MA POLITICAL	6	10	130	-		Absent
	02032		WAJID ULLAH	15-Feb-1998	PESHAWAR	FEMALE	56	3088913646	82.19%	79.00%	76.18%	70	BSC			126	7	133	2
4	. 02004	SADIA ATTAULLAH	ATTAULLAH	07-Nov-1985	SWAT	FEMALE	57	3342473262	70.12%	54.36%	46.55%	58	MA HISTORY	6	· · · · · · · · · · · · · · · · · · ·	121	4	125	OVERAGE
1.5	02030	ROSHNI	FAIZ MUHAMMAD KHAN	13-Маў-1997	MALAKAND AREA (SWAT RANIZAI)	FEMALE	44	3119450983	80.00%	72.73%	77.82%	70	BA/BSC			114			Absent
11	02024	MADEEHA ANWAR	MUHAMMAD ANWAR KHAN	04-Aug-1995	NOWSHERA	FEMALE	- 35	3339227064	79.52%	70.45%	65:09%	70	MSC ZOOLOGY	6		111	3	114	
12	02006	RUQAYYA JABEEN	SYED IMTIAZ ALI	18-Jun-1987	MARDAN	FEMALE	43	3315534835	65.43%	49.18%	49.82%	58	MA ISLAMIYAT	.6		107	2	109	
13	02019	SHUMAILA	KHURSHAID	20-Oct-1993	SWAT	FEMALE	37	3409356016	55.43%	76.83%	65:00%	64	MA ISLAMIYAT	6		107	Ø	107	
	02011	BASMEEN BEGUM	NOOR UL HABIB - ·	15-Apr-1990	CHARSADDA	FEMALE	44	3107547284	52.33%	52.27%	53.64%	52 ,	MA ISLAMIYAT	б		102	0	102	
, <u>-</u>	02025	SABAHAT QAYYUM	ABDUL QAYYUM	06-Aug-1995	PESHAWAR	FEMALE	36	3449116633	76.95%	59.14%	62.75%	64	BSC HOME ECONOMICS	· .		100	7	1.07	
	02031	RIMSHA	IQBAL HUSSAIN	25-Aug-1997	PESHAWAR	FEMALE	36	3005901484	67.27%	63.00%	51.09%	64	ВА		`.	100	6	106 .	
23 	02016	SHAHROOM	ABDULLAH	20-Apr-1992	PESHAWAR	FEMALE	35	3339222733	58.78%	62.09%	43.64%	54	MA ISLAMIYAT	6		95	13/	100	
	<u>_</u>	·	L/Ñ				L,	· · · · · · · · · · · · · · · · · · ·	 ╲᠊᠊ᡏ	1	J	\sim		Mu		A Contraction of the second se	Z Z O	1EV	

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Directorate of Archives 8 Momissions in the Merit-list of policit to rectification by the appointing authority.

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DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKTHUNKHWA, PESHAWAR.

MINUTES OF THE MEETINGS OF DEPARTMENTAL SELECTION COMMITTEE, DIRECTORATE | OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA!

Meetings of the Departmental Selection Committee, Directorate of Archives & Libraries, Khyber Pakhtunkhwa were held on 24th, 25th & 28th September, 2020 under the chairmanship of Director, Archives and Libraries in his Office to interview candidates for selection to the posts of Computer Operators(BPS16), Assistants(BPS-16), Junior Scale Stenographer(BPS14) and Cameraman(BPS-13) as per merit lists received from ETEA vide No. ETEA/2-54/2017/4443 dated 29-07-2020. The following attended the meetings: -

Subject:

i)-

i.	Mr. Zahir Ullah Khan, Director of Archives & Libraries, Khyber Pakhtunkhwa.	
ii.	Mrs. Raheela Hafeez, Chief Librarian, Directorate of Archives & Libraries, Khyber Pakhtunkhwa.	
	Mr. Rafi Ullah, Section Officer(C-IV), Higher Education, Archives & Libraries Department, Khyber Pakhtunkhwa.	
02-	Followings are proceedings of the meetings: -	

ONE POST ASSISTANT (BPS-16) RESERVED FOR FEMALE QUOTA.

Out of total 17-candidates, 15 appeared for interview conducted on 24-09-2020. After interviewing and determining suitability of all candidates, the committee, unanimously recommended Miss. Ayesha Qureshi daughter of Mr. Muhammad Khaleeq(CNIC No. 13503-7998044-0) with overall 151-marks for selection to the post of Assistant(BPS-16) reserved for Female quota on merit in Directorate of Archives & Libraries, Khyber Pakhtunkhwa. The committee further decided to place Miss Maryam Sahibzada and Miss Makhtoom Rahman with 147 and 146-marks respectively on waiting list.

ii)- ONE POST OF ASSISTANT(BPS-16) FROM ZONE-II.

Out of total 44-candidates, 40 appeared for interview conducted on 28-09-2020. After interviewing and determining suitability of the candidates, the committee, unanimously recommended Mr. Atif Aman S/O Mr. Mir Aman (CNIC No. 16202-7220158-1) with overall 174-marks for selection to the post of Assistant (BPS-16) from Zone-II on merit in Directorate of Archives & Libraries, Khyber Pakhtunkhwa. The committee further decided to place Mr. Maqsood Khan and Mr. Abdul Wahid with 156 and 155-marks respectively on waiting list.

iii)- <u>ONE POST OF COMPUTER OPERATOR(BPS-16) RESERVERD FOR</u> MINORITIES QUOTA.

Out of total 05-candidates, 04 appeared for interview conducted on 24-09-2020. Mr. Shabab Sehar placed at serial No. 01 of the merit list apprised the committee that he has been already selected for job in other Government department and he is not interested in joining the post. After interviewing and determining suitability of the remaining candidates; the committee unanimously recommended Miss. Rachina daughter of Jamil(CNIC No. 17301-9461098-4) with overall 74-marks for selection to the post of Computer Operator(BPS-16) reserved for minorities on merit in Directorate of Archives & Libraries, Khyber Pakhtunkhwa. The committee further decided to place Mr. Arwan Chand with 68-marks on waiting list.

TWO POST OF COMPUTER OPERATOR(BPS-16) RESERVERD FOR FEMALES QUOTA.

15

At the outset, the chairman apprised the committee that there are total 18(Eighteen) sanctioned posts of Computer Operator(BPS16), all reserved for initial method of recruitment, as such, 1.8(02)-posts are required to be filled under the 10% Females quota, , out of which, one post in Public Library, Chitral has already been advertised on 12-03-2019 while the other fell vacant in Public Library, Mardan due to relieving of the former incumbert on 23-09-2019. Therefore, the later vacancy may also be included for recruitment to rectify deficiency of one post under the quota as provision to this effect has already been mentioned in the advertisement that actual number of vacancies will be determined at later stage. The committee agreed to the proposal and proceeded in interview. Out of total 08-candidates, 07 appeared for interview conducted on 25-09-2020. After interviewing and determining suitability of the candidates, the committee unanimously recommended the following candidates for selection to two posts of Computer Operator (BPS-16) under female quota.

Mrs. Azra Amin daughter of Amin Khan (CNIC No. 14301-7513574-2) with overall 88-marks.

Bibi Hajira daughter of Mr. Ali Zaman(CNIC No.17201-4972676-8)) with overall 86-Marks.

The committee further decided to place Miss Khalida Bano with 78-marks on waiting list.

ONE POST OF JUNIOR SCALE STENOGRAPHER(BPS-14) FROM ZONE-III.

Out of total 02-candidates, 01 appeared for interview conducted on 25-09-2020. After interviewing and determining suitability of the candidate, the committee unanimously recommended Mr. Manzoor Ilahi S/O Mr. Amir Wali Khan(CNIC NO. 15202-6671741-7) with overall 68-marks for selection to the post of Junior Scale Stenographer(BPS-14) from Zone-III on merit in Directorate of Archives & Libraries, Khyber Pakhtunkhwa.

vi)- ONE POST OF CAMERAMANBPS-13) FROM ZONE-I.

Out of total 07-candidates, 05 appeared for interview conducted on 25-09-2020. After interviewing and determining suitability of the candidates, the committee unanimously recommended Mr. Muhammad Riaz S/O Mr. Noor Ali Khan(CNIC NO. 21508-7935580-7) with overall 84-marks for selection to the post of Cameraman(BPS-13) from Zone-I on merit in Directorate of Archives & Libraries, Khyber Pakhtunkhwa.

The meeting ended with vote of thanks to and from the chair.

(Rafi Ullah Khan) Section Officer(C-IV), Higher Education, Archives & Libraries Department, Khyber Pakhtunkhwa

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(Raheela Hafeez) Chief Librarian, Directorate of Archives & Libraries, Khyber Pakhtunkhwa (Zahir Vilah Khan,) Director of Archives & Libraries, Khyber Pakhtunkhwa

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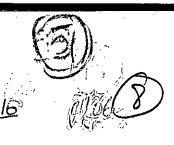
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DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR.

Phone: - 091-9210100 Website: - <u>www.kpdai.gov.pk</u>, <u>www.facebook.com/KParchivesandlibraries</u> No. 1508/3/1/DA Dated 29/09/2020.



OFFICE ORDER.

Consequent upon the recommendations of the Departmental Selection Committee made in its meetings held on 24th, 25th and 28th September, 2020, the competent authority, under Rule-04(2,i) of the Appointment, Promotion& Transfer Rules, 1989, is pleased to order as follow with effect from 01-10-2020.

i- Appointment of Mr. Atif Aman son of Mir Aman(CNIC No. 16202-7220158-1), resident of Hamza Khel, Village & Post Office, Dagai, Tehsil Razaarh, District, Swabi, as Assistant(BPS-16) against the existing vacancy in Public Library, Swat, Directorate of Archives & Libraries, Khyber Pakhtunkhwa.

ii-No. 13503-7998044-0), C/O Shafeeq Stationery Mart, Kashmir Road, Mansihra, as Assistant(BPS-16) against the existing vacancy in Directorate of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

02- The above referred appointments will be subject to the following terms & conditions: -

i)-	They will get pay at the minimum of BPS-16 including usual allowances as admissible under the rules. They will also be entitled to annual increment as per the existing policy.
ii)-	They will be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and the Rules made there-under.
iii)-	They will be on probation initially for a period of one year extendable for further one year.
iv)-	In case any of them wishes to resign from service at any time, fourteen days notice will be necessary or in lieu thereof fourteen days pay shall be forfeited.
v)-	They will be required to produce medical certificate of fitness from Medical Superintendent, Civil Hospital, Peshawar or the concerned DHQ hospital.
vi)-	Their retention in service will be subject to verification of their testimonials and antecedents etc. from the concerned authorities/Offices.
vii)-	Their appointments will be liable to termination at any time without assigning any reason before expiry of the period of probation/extended period of probation, if their performances during this period are not found satisfactory.
viii)-	They will join duty at their own expenses, as no TA/DA shall be admissible thereof.

02- If the above terms & conditions are acceptable to the aforementioned Atif Aman and Miss Ayesha Qureshi, then they should report for duties within 30-days of the issuance of this order of appointment and produce original certificates relating to qualification, age etc.

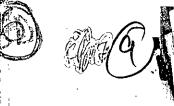
03- Under Rule-17(a) of the APT Rules, 1989, Seniority position of the above referred appointees will be as under: -

S.#	Name of the appointtee	Total Merit Marks.	Seniority Position.
i-	Mr. Atìf Aman, AssistantIBPS-16).	. 174	1 st
ii-	Miss Ayesha Qureshi, Assistant(BPS-16)	151	2 nd

(Zahir Ullah Khan) Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

Endst: No. & Date even.

17



Copy forwarded to: -

- Accountant General, Khyber Pakhtunkhwa, Peshawar. i)
- District Accounts Officer, Swat and Abbottabad. ii)
- Chief Librarian, Directorate of Archives & Libraries, Khyber Pakhtunkhwa. iii)
- Section Officer (C-IV), Higher Education, Archives & Libraries Department. Incharge, Maulana Muhammad Ishaq Public Library, Abbottabad. iv)
- v)
- Mr. Atif Aman S/O .Mir Aman, resident of Hamza Khel, Village & Post Office, vi) Dagai, Tehsil Razaarh, District, Swabi
- Miss Ayesha Qureshi D/O Mr. Muhammad Khaleeq, C/O Shafeeq Stationery vii) Mart, Kashmir Road, Mansihra.
- Office Orders File viii)

Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar

Annex Ε



Prime Minister's Performance Delivery Unit (PMDU)

Pakistan Citizen's Portal (PCP)

j)

Directorate of Archieves & Libraries Khyber Pakhtunkhwa KP011020-87401100

Print Date: 26/03/2021

A. <u>Complaint Details</u>

A. Complaint P.		(,)							
	01/10/2020	c	URRENT STATUS	Resolved (5 Days, 0 months, 0 years)					
····	Corruption / Malpractice	c	OMPLAINT SUB- ATEGORY/ EVEL 2:	Violation of Merit / Rules (In Recruitment Process)					
LOCATION OF COMPLAINT:	Peshawar (Khyber Pakhtunkhwa, Pakistan)	: c	COMPLAINT ADDRESS:	\$.					
GPS ADDRESS:	No Address found!		CITIZEN PROFILE	Provided by Citizen					
COMPLAINT SUBJECT									
				ر ۱					

Contents

B. <u>Complaint Processing History</u>

#	DATED	FROM	то	STATUS	REMARKS	
1	06/10/2020	Directorate of Archieves & Libraries	Citizen	Resolved (PRG) 📭	hereby attached I	h, Reply of Directorate of Archives and Libraries, Khyber Pakhtunkhwa, Peshawar is for your information.
2	02/10/2020	Citizen	Directorate of Archieves & Libraries	in- progress	selected ayesha of remaining B mark committee to me 147(mine) vs 141 discretionary po- rules. The candic provide the copy display of final n waiting list inste	rovisional merit list as per etea record I-e 144 out of 192 marks while candidate qureshi got 134 score out of 192 and stood 4th on provisional merit list. The ks were at the discretion of interview committee. The marks alloted by interview e and successful candidate are 3 and 7 respectively. So our marks becomes I Ms ayesha. At this point the merit was violated and committee illegally uses etaa wers of allotting experience marks which wasn't delegated to it under any legal date ayesha has been given 10 marks of experience. our genuine request to y of experience certificate if any and final merit list was rejected. Even before the nerit list, the appointment order has been issued on 30sept2020. I was put on ad of appointment. Kindly inquire under which rules director archives used wers of autonomous body etea.
• 3	3 02/10/2020	Directorate of Archieves & Libraries		In- progress	1 1 1	ens, look at your complaint, it's empty. Please provide sufficient information to
	4 : 01/10/2020) initiated	Directorate of Archieves & Libraries	progres	1 · · ·	opeen assigned to Directorate of Archieves & Libraries

C. Complaint Resolution Quality Checklist

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DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR. Phone: - 091- 9210100 Website: - <u>www.kpdal.gov.pk</u>, www.facebook.com/KParchivesandlibraries

No. 1569/3/1/DA Dated 13/10/2020

OFFICE ORDER.

Consequent upon the recommendations of the Departmental Selection Committee made in its meetings held on 24th September, 2020, the competent authority, under Rule-04(2,i) of the Appointment, Promotion& Transfer Rules, 1989, is pleased to order appointment of Miss Maryam Sahibzada daughter of Sahibzada Shahjehan(CNIC No. 16101-2212556-6), resident of House No. 513, Street No. 16, Sector E/5, Phase-07, Hayatabad, Peshawar as Assistant(BPS-16) under the quota reserved for females and post her in Directorate of Archives & Libraries, Peshawar with immediate effect.

02- Her appointment will be subject to the following terms & conditions:

i)-	She will get pay at the minimum of BPS- the rules. She will also be entitled to annual	-16 including usual allowances as admissible under al increment as per the existing policy.
ii)-	She will be governed by the Khyber Pak laws applicable to the Civil Servants and	khtunkhwa Civil Servants Act, 1973 and all the ind the Rules made there-under.
iii)-	She will be on probation initially for a perio	od of one year extendable for further one year.
iv)-	In case, she wishes to resign from serv necessary or in lieu thereof fourteen day	vice at any time, fourteen days notice will be ys pay shall be forfeited.
v)-	She will be required to produce m Superintendent, Civil Hospital, Peshawa	nedical certificate of fitness from Medical var or the concerned DHQ hospital.
vi)-	Her retention in service will be subj antecedents etc. from the concerned auth	ject to verification of their testimonials and thorities/Offices.
vii)-	Her appointment will be liable to terr reason before expiry of the period of p performance during this period is not for	rmination at any time without assigning any probation/extended period of probation, if her found satisfactory.
viii)-	She will join duty at her own expenses,	s, as no TA/DA shall be admissible thereof.

02- If the above terms & conditions is acceptable to the aforementioned appointee, then she should report for duties within 30-days of the issuance of this order of appointment and produce original certificates relating to qualification, age etc.

> (Zahir Ullah Khan) Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

Endst: No. & Date even.

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Copy forwarded to: -

- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- Chief Librarian, Directorate of Archives & Libraries, Khyber Pakhtunkhwa. Section Officer (C-IV), Higher Education, Archives & Libraries Department. Miss Maryam Sahibzada, resident of House No. 513, Street No. 6, Sector E/5, Phase-07, Hayatabad, Peshawar Office Orders File

Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar

12 جاب موباتي معبل فباحتب متوبد فيبر يخونو إبثاد منوان: المكل برائع السال، برطال فير تالول تقررى المؤراسيليك BPS-16 (طواتين كوف) جتاب عالى، مود باند مراوش ب كم مود مد 2019. 2011 كم تحكيد آريكانيو (ف رواد الد مشرق من شاكع ايك اشتهاد ، مح دريد يح تيبر بالولوا ETEA ے توسط سے مثلق آسامیوں کے سلح مودوں امید داروں لے مست اور اعروع نے لئے تعلی تابلیت و تجرب کی بلاد پر ONLINE در فواسی ظلب كالحمير - (Newspaper Aid Enclosed as Annex-A) موبائی ڈاریکوریٹ آف ایٹا نے شیدرل کے اطابق تحریری استان لیکر مور ند 29.07.2020 کو مراسلہ مبر -ETEA/2 (Merit List Enclosed as Annex-B) فارسيع جمله آساسول كامير ث نيه من محكمه آدكا يوزكو بيني وياقعا- (Merit List Enclosed as Annex-B) جتاب عالی، اسسنند یوسد سے لیے کل 200 نبراد محص سے اس م 100 نبر برائے تحریر ی امتحان ادر 100 نمبر Comparative grading of qualification کے سے - محصر یہ کے ETEA کے پار 200 میرو میں - 192 میرو کا احتیار جامل تعاددانز دیو تے 8 ممبرول كاافتيار DPC ممينى في ياس قدار (Annex-C) جناب عال محكمه أركابتيوز في ETEA ميريث كي رأش من مورند 24 أتم 2020 كوكاميات اميد دارون كل التروي في عمى. ETEA میریٹ لسٹ کے مطابق سیریل نمبر 1 پر مریم صاحبرادی کے 192 میں سے 144 نمبرز حاصل کیے تھے سیریل نمبر2 پر میرے (مخترم رحن) کے 192 میں بے 143 نمبر (بتھ - سیر بل نمبر 3 بے 192 میں لیے 136 اور سیر بل نمبر 4 کے ماتشہ تر کٹی کے 192 میں ہے 134 او تمن بیتھ - See Annex-D) جناب عالی، اشتہاد سے سریل نمبر 1 سے مطابق الم المنت BPS-16 پاسٹ خواتین کوند کے لئے ایک می پوسٹ تفار DPC مجر جناب ڈائر بکٹر آرکا تیوز ادر چیف لا ہمریرین دولوں نے میرٹ کو نظر انداز کر کے خود سائنتہ جلی تجربہ مرمینیکیٹ کے بناد پر عائشہ قریش میر یک نمبر 4 کی فمبر تانونى تغررى كامن-جناب عالی، ETBA مرث مح مطابق ناب کر فے دان سیریل نمبر 1 پر اوجو د مر یم صاحبز ادی نے ایک تحریر کی درخواست پر عائشہ قرمتی كاجعلى تجرب مر شيفيكيد في على اور ساحمد مى سنيزن بور نل بر بم المان شكايت الجواري (See Annex-E) جناب ڈائز بکٹر صاحب (Chainnan DPC) اور چف لائبر رین (Member DPC) نے ایک جعلہ ازی پر پردولالیتے ہوئے تغیر طور پر مریم صاحبز اد ک کامبی Appointment order جار کا کمیایوں عائشہ قر کی کا تجرب کا سر میفیکید فود بود جعلی تابت ہونہ With the Pestawal

جناب عال، عاتشہ قریش جس کا تجربہ کا سرمینیکیٹ جعلی تھا پرستور اسلوٹ ہوسٹ پرکام کر رہی ہے اور سحکہ آدکا تیوز نے معاملے کور نع دلے کرنے کے سلتے السہرہ پبلک لا ہمریری فرانسٹر کیا کمیا تاکہ مزیداکو لک شکاہت نہ کرے۔

جتاب حالی اب ایک پوسٹ پر دوبند اسکام کر دے ہیں اگر یہ بات مان لیا جائے کہ عکمہ پوسٹوں میں کی بیٹی کر سکتا ہے قود موابع سٹ کل انے کی صورت میں اس پوسٹ پر تقرر کی کامیر احق جماب کیونکہ عائفہ قریق سے BTEA میر مند میں 192 میں سے 134 ار کمی سے اور میر سے 143 ار کمی ستے عائفہ قریق کو انٹر دیو میں 8 میں ہے 7 نمبر دیے ہے اس طرح عائشہ قریق سے کل مارک (141=7+134) سنتے ہیں جبکہ میر ا انٹر دیو سے یغیر 143 ار کمی سنتے ہی اور انٹر دیو سے 3 مارک دینے سے میر بے کل 146 میں سے 140) سنتے ہیں جبکہ میر ا

جتاب عالی اس بارے میں میری تمام در خواسیس محکمہ آرکا توز کے ریکارڈ پر موجود ہے جے جان ہو جد کر نظر انداذ کیے سکتے ہیں لیکن آخری کو سیش کے طور پر میر اس والد میا حب نے مور ند 2021، 26.03 کو ڈائز کیٹر آرکا تیوز ہے ان کے ریٹائر منٹ سے قبل ند میرف میلینون پر دائلہ کیا تعاملکہ ایک دفعہ پھر میر اپودائیس بتاکر ڈائز کیٹر آرکا تیوز ادر سیش آفیسر میا حب کور جسٹر ڈ میل کے ذریعے بھیج دیا تعاد لیکن تاحال میر اکیس التوا میں پڑا ہے۔

جتاب عالی ارتجد بالا حقاق کی روشن میں DPC Members جناب ڈائزیم آرکا ئیوز اور چیف لا سر رین کے خلاف ند مرف افتیارات سے تجاوز کی کاروائی کریں بلکہ ان کے خلاف جعل سازی 419, 420 کا مقد مہ درج کرنے کا تئم صادر فرمایم ادر ساتھ انھیں تکم وے کہ میر ث کے مطابق میر Appointment Order جاری کریں ہیں انتہائی دعاکوں راہوں گ۔

مختوم رخن ولد ف

Address: House No. 6, Sector-K6, Street No. 1/Yousafzai market- Phase-3, Hayatabad

Peshawar

Copy for information forwarded to:

- 1. PSO to Chief Minister Khyber Pakhtunkhwa
- 2. PSO to Chief Secretary Klyber Pakhtunkhwa
- 3. PS to Advisor, Higher Education, Archives & Libraries Department
- 4. PS to Secretary Higher Education, Archives & Libraries Department

	GOVERNMENTO	OF KHYBER PAKHTUNKHWA
		CLOSURE FINDINGS
1	COMPLAINT NO.	PO/Complaint/1142/11/2021.
2	NAME & ADDRESS OF THE COMPLAINANT	Ms. Makhtoom Rahman d/o Faizan Rahman r/o House No. 6, Sector-K6, Street No. 1, Yousafzai Market Phase-3, Hayatabad, Peshawar.
3*	NAME OF THE AGENCY	1. Secretary, Higher Education, Achieves and
.e	COMPLAINED AGAINST	Libraries Department, Khyber Pakhtunkhwa. 2. Director, Archives and Libraries, Peshawar.
4	COMPLAINED AGAINST NAME OF THE INVESTIGATION OFFICER	Libraries Department, Khyber Pakhtunkhwa. 2. Director, Archives and Libraries, Peshawar. Hanif Khan, Deputy Director (Investigation).
4	NAME OF THE	2. Director, Archives and Libraries, Peshawar.
4	NAME OF THE INVESTIGATION OFFICER	2. Director, Archives and Libraries, Peshawar. Hanif Khan, Deputy Director (Investigation).

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THE COMPLAINT

Ms. Makhtoom Rahman instituted the instant complaint stating that Directorate of Archives and Libraries, Khyber Pakhtunkhwa had advertised different posts through ETEA on 12/03/2019. The ETEA conducted written test and submitted merit to the Agency on 29/07/2020. The Archives and Libraries Department interviewed the successful candidates on 24th September, 2020, in the light of merit order. According to merit Maryam Sahibzada secured 144 marks out of 192 on serial No. 1, Makhtoom Rahman secured 143 marks out 192 on S. No. 2 and Avesha Qureshi secured 134 marks out of 192 and was placed at S.No. 4. She added that according to the advertisement, the post of Assistant (BPS-16) was the only post reserved for the female candidate. DSC Members, Director Archives and Chief Librarian ignored the merit and appointed Ayesha Qureshi on the basis of fake experience certificate who was at S.No. 4 in merit order. Therefore, Maryam at serial no. 1 challenged Ayesha Qureshi's fake certificate through written request. Chairman DSC, Director Archive and Libraries and other members also secretly recruited Maryam Sahibzada to cover up their forgery. Two employees are working on one sanctioned post with the pretext that the Department can increase or decrease the numbers of posts, then she is also deserving to be appointed. She submitted several applications to the concerned quarter but o no avail. She had requested this Forum for redressal of her grievance.

REPLY OF THE AGENCY

Notices under Section 10(4) of the Khyber Pakhtunkhwa, Provincial Ombudsman Act, 2010 were issued to Secretary, Higher Education, Achieves and Libraries Department, Khyber Pakhtunkhwa and Director, Archives and Libraries, Peshawar to address the allegations contained in the complaint and submit reply including rebuttal, if any. In response, Director, Archives and Libraries, Khyber Pakhtunkhwa Peshawar informed that a provisional merit list of 17 candidates was received from ETEA on 29/07/2020 reflecting Maryam Sahibzda, Maakhtoom Rahman, Shehzudi Khushbo and Ayesha Qureshi at S.No. 1, 2, 3, 4 with 144, 143, 136 and 134 marks respectively. He added that Ayesha Qureshi at S.No. 4 submitted an application to ETEA on 21/02/2020 for inclusion of experience marks. As per statement of the then Director /

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OMBUDSMAN (------) SECRETATIA, GOVERNMENT OF KHYBER PAKHTUNKHWA



Chairman DSC vide No. 1667/10/52/DA dated 27/10/2020, the said application and experience certificate was submitted by the ETEA to him with telephonic instructions for confirmation of the experience certificate of the Ayesha Qureshi from FATA Secretariat, Peshawar. Accordingly, after telephonic confirmation of the certificate during interview on 24/09/2020, the DSC allotted 10 marks to Ayesha Qureshi whereby she topped the final merit list with 151 marks and was appointed as Assistant under female quota. Moreover, in reference to the condition regarding possible changes at S.No. 10 of the advertisement, Ms. Maryam Sahibzada placed on 2nd position in final merit was also appointed as Assistant on the recommendation of DSC dated 09/10/2020.

REJOINDER

Reply of the Agency was shared with the complainant for her feedback/rejoinder who expressed dissatisfaction over reply of the Agency. She informed that the alleged experience in favour of the Ayesha Qureshi was signed by then Employee of the Directorate, Archives and Libraries and whose signature on one of the documents of service record is exactly the same as given the purported counterfeit experience certificate.

HEARING

Due to divergent stance, the complaint was fixed for hearing on 30/03/2022. Ms. Raheela Hafeez Director Archives and Libraries and Dr. Ishfaq, Senior Librarian appeared and informed that the issue has been taken up with ETEA for necessary clarification vide letter No. 1916/03/10/DA dated 24/11/2021. She informed that the then Director / Chairman DSC defended his decision, that he was telephonically authorized by the ETEA for determining authenticity of the Certificate and for awarding experience marks. She added that Director being appointing authority in the case was competent to take decision. She further informed that the complaint was lodged after lapse of one year hence time barred. The complainant's father submitted his views that ETEA vide letter No. ETEA/2-54/2017/6228-29 has already given rebuttal that responsibility for awarding marks to a candidate after submission of merit list, resis with the department. The experience certificate was issued to Ayesha Qureshi by someone in his personal capacity, to have worked with him as volunteer w.e.f 01/07/2015 to 10/06/2016, is not rational vide para (a) part-VIII entitled "Experience" in Khyber Pakhtunkhwa PSC regulations, 2017, which states that the prescribed experience means the experience gained in line with a regular full time paid job acquired after qualification. The present director / chairman DSC cannot escape her responsibility being member of the DSC at the time of appointment.

FINDINGS

Perusal of record on file shows that experience certificate issued by FATA Secretariat, was not verified at any eve and it also does not bear proper file No. or diary / dispatch No. ETEA has already rebutted stance of the Agency that responsibility for awarding marks to a candidate, after submission of merit list, rest with department. The Agency appointed Maryam

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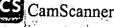
OMBUDSMAN (,,,) SECRETARIAT, GOVERNMENT OF KHYBER PAKHTUNKHWA

Sahibzada after written complaint regarding illegal appointment of Ayesha Qureshi who was initially at S.No. I. The Agency had advertised one post of Assistant BPS-16 reserved for female. Ms Ayesha Qureshi was appointed on 29/09/2020 and after agitation from Maryami Sahibzada, the then Director / Chairman and members secretly recruited her to cover-up their forgery on 09/10/2020. Interestingly, the post was not already vacant but it got vacant after the retirement of one of the employee and on that post, Maryam Sahibzada was appointed. The present and then Director Archives and Libraries cannot escape the responsibility because the present Director Raheela Hafeez was also member of the DSC and inscribed her signatures for awarding 10 experience marks to Ms. Ayesha Qureshi. The experience certificate is required to have been issued by a Government Department and duly countersigned by the head of that Department. It is, therefore, recommended that Secretary, Higher Education, Achieves and Libraries Department, Khyber Pakhtunkhwa shall conduct an impartial inquiry to fix responsibility for violating the merit and appointing on fake documents and proceed accordingly as per rules / law.

The above recommendations shall be implemented within 60 days after receipt of these findings under intimation to this Secretariat within the said period.

Defiance / non-compliance shall warrant disciplinary proceedings in terms of Sub-Section 4 of Section 11 of the Klyber Pakhtunkhwa, Provincial Ombudsman Act, 2010 whereby, the Government will take necessary action for ensuring good governance.

Syed Jamalud din Shah Provincial Ombudsman 4.2.2



Government of Kitypes dealerst Higher Education Department

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INQUIRY REPORT.

INTRODUCTION

In response to the Higher Education Department letter No.SO(C-IV)HED/ 1-6/Archives Misc:/complaint/Ms. Makhtoom Rahman/2022 dated 18-05-2022 wherein the undersigned has been nominated as Inquiry Officer to conduct fact finding inquiry on the recommendations of the Provincial Ombudsman Khyber Pakhtunkhwa made on 21-04-2022, that "Secretary Higher Education Department shall conduct an impartial inquiry to fix responsibility for violating the merit and appointing on fake dccuments and proceed accordingly as per rules/law within 60 days".

2- The Director Archives & Libraries had advertised different posts through ETEA on 12-03-2019 bearing No.INF(P)1068/19 (F/A). Ms. Makhtoom Rahman applied for the post of Office Assistant (BPS-16) mentioned at Sr.No.01 of the advertisement against one post in the quota reserved for female. The ETEA conducted written test for the post on 29-07-2020 and called for interview on 24-09-2020 held under the chairmanship of Director Archives & Libraries Peshawar. According to the merit list maintained by the ETEA and DSC in its meeting held on 24, 25 and 28 September 2020 (F/B) candidates were placed as per following merit:

Sr. No.	Name of Candidate	Marks obtained in EATA	Interview Marks granted by DSC	Experience marks granted by DSC	Total
1	Maryum Sahibzada	144	03	Nil	147
2	Makhtoom Rahman (the complainant)	143	03	Nil	146
3	Shehzadi Khusboo	136	02	Nil	138
4	Ayesha Qureshi	134	07	10	151

3- The Departmental Selection Committee (**F/C**) in its meeting held on 24,25 and 28 September 2020 recommended Ms. Ayesha Qureshi placed at Sr.No.04 of the merit list for appointment against the 01 post of Office Assistant (BPS-16) reserved for female quota and placed Ms. Maryum Sahibzada and Ms. Makhtoom Rahman at Sr.No.01 & 02 respectively on waiting list.

4- That Ms. Makhtoom Rahman D/Q Faizan Rahman R/O House No.06 Sector K6 Street No.01 Yousaf Zai Market Phase-III Hayatabad Peshawar placed at Sr.No.02 of merit list lodged a complaint No.PO/Complaint/1142/11/2021 dated 08-12-2021 (F/D) before Provincial Ombudsman Khyber Pakhtunkhwa that Departmental Selection Committee had violated the merit during the said recruitment process on following grounds:

That the Director Archives and Libraries ignored the merit and appointed Ms. Ayesha Qureshi placed at Sr.No.04 of the merit by awarding 10 marks on fake experience certificate.

That the Director Archives and Libraries violated the quota as only one post reserved for female and secretly appointed Maryum Sahibzada placed at Sr.No.01 of the merit to cover up their forgery as she challenged the fake experience certificate of Ayesha Qureshi on the citizen portal. 5

18

5 The complaint of Makhtoom Rahman was honored by the Provincial Ombudsman and proceeded accordingly wherein the above allegation had been established in the findings of Provincial Ombudsman after several hearings made. The Provincial Ombudsman in this regard forwarded their finding (F/D ibid) to the Secretary Higher Education Department with the recommendations to conduct an impartial inquiry to for responsibility for violating the merit and appointing on fake documents and proceed accordingly as per rules/law within 60 days under intimation to this Department.

PROCEEDINGS

The complainant was called for personal hearing to appear before the inquiry officer on 07-06-2022 and to record her written statement (F/E). Mr. Faizan Rahman F/O Makhtoom Rahman (the complainant) appeared before the inquiry officer and produced the written statement of the complainant (F/F) along with her authorization letter (F/G).

7. Statement of Mrs. Raheela Hafeez Director Archives and Libraries Khyber Pakhtunkhwa (the then Chief Librarian and Member of the DSC) also received (F/H) wherein she has stated in Para-2 that *after declaration of the test result, the said Ayesha Qureshi submitted an application dated 21-02-2021 to ETEA for allotment of experience marks. Accordingly he (the former Director) telephonically verified the* 03-Years voluntary experience certificate as Assistant in the Library issued to Ayesha *Qureshi from FATA Secretariat on 24-09-2020 and on confirmation therefore, he allotted 10-marks to Ayesha Qureshi and topped the final merit list with overall 151 for marks and appointed as assistant vide No.1508 dated 13-10-2020. Later on, as per condition No.10 of the advertisement regarding possible increase or decrease in number of vacancies and recommendations of the separate DSC dated 09-10-2020, Miss Maryam Sahibzada placed on 2nd position on final merit list with 146 marks was also appointed as Assistant 0n 13-10-2020 to rectify the deficiency of one post in all posts if BPS-16 under the female quota.* Subsequently the experience certificate of Ms. Ayesha Qureshi appointed Soffice Assistant (BPS-16) in Directorate of Archives & Libraries was sent to the Deputy Secretary (Admin) of Planning & Development Department Khyber Pakhtunkhwa vide this Department letter dated 07-06-2022 (**F**/**I**) for verification of the authenticity of experience certificate and proof of her attendance issued from the Library presently working under the administrative control of P&D department after merger of FATA, but response at their end has not been received till finalization of this report. In this regard reminders have also been issued dated 20-06-2022 and 24-06-2022 (**F**/**J**) with the remarks that in case of no response, it would be presumed that experience certificate was fake.

FINDINGS:

iv-

9- In order to implement the decision of the Provincial Ombudsman the inquiry has been concluded and following facts has been established:

- i- One the basis of no response of P&D department regarding verification of experience certificate & attendance record, the experience certificate is considered as fake.
- ii- In violation of merit the Departmental Selection Committee of Directorate Archives and Libraries appointed Ms Ayesha Qureshi 4th in the merit against the one post of Office Assistant (BPS-16) reserved for female quota by awarding her 10 marks on fake experience certificate and 07 highest marks in the interview.
- iii- In further violation of merit, the Departmental Selection Committee of Directorate of Archives & Libraries appointed Maryum Sahibzada 1st in the merit list in over and above against the filled post of Office Assistant (BPS-16) reserved for female quota a evident from DSC minutes (F/K) to cover up the forgery as Maryum Sahibzada challenged the fake experience certificate of Ms. Ayesha Qureshi on citizen portal.

The experience certificate (F/L) states that Ms. Ayesha Qureshi worked as Library Assistant in the Reference and Archival Library FATA Secretariat w.e.f 1st July 2015 to 30th June 2018 **voluntarily**, while para(A) part-VIII entitled "experience" in Khyber Pakhtunkhwa Public Service Commission Regulation 2017 states that the *prescribed experience means the experience gained in line with a regular full time paid job acquired after qualification* and according to letter No.SOR-I(S&GAD)4-1/75 dated 22-07-1998 *if not specifically provided otherwise relevant service rules* "*experience" will mean in the line and only that experience is considered which has been acquired after the acquisition of minimum qualification prescribed for the post.* The above experience of Ms. Ayesha Qureshi as Library Assistant is not granted after paid job and also not in line of the post of Office Assistant (BPS-16) Miss. Raheela Hafeez, Director Archives & Libraries tried to mislead the inquiry officer by her statement (F/H ibid) that Maryam Sahibzada was appointed to rectify the deficiency of female quota under different cadre while the DSC in its meeting on 24-09-2020 appointed Maryam Sahibzada from waiting list with the condition that instant excess of one post under female quota will be rectified from the future vacancy of assistant falling in the initial recruitment.



RECOMMENDATION

- 1- In violation of merit, miss use of Authority and failure to efficiently perform assigned task, the members of Departmental Selection Committee of Directorate of Archives & Libraries Khyber Pakhtunkhwa may be proceeded under Rule 3 (a) & (b) inefficiency and guilty of misconduct come in the definition of Para 2 (i) and (l) sub Para (vi) of the Khyber Pakhtunkhwa E&D Rules 2011.
- 2- Providing fake and irrelevant experience document to the Departmental Selection Committee at the time and getting undue benefit of experience marks which took her position to the top of the merit list for appointment as Office Assistant (BPS-16) in Directorate of Archives & Libraries, the services of Ms. Ayesha Qureshi may be terminated along with recovery of salaries on account of providing irrelevant services and criminal proceedings may also be initiated.
- 3- Miss. Raheela Hafeez, Director Archives & Libraries Khyber Pakhtunkhwa, holding a responsible post, provided false statement and misled the inquiry officer. Hence, she may be proceeded under rules-3 (b) guilty of misconduct of Rules ibid.

Abdul Nasir Khan (2) Additional Secretary (Development) Higher Education Department DIRECTORATE OF ARCHIVES & LIBRARIES KHYBER PAKHTUNKHWA, PESHAWAR.

STATEMENT OF ALLEGATION

That pursuant to Higher Education Department Notification No. SO(C-IV)/HED/2-6/Ayesha Qureshi/ Re-instatement /2022 dated 21-10-2022, you, Miss Ayesha Qureshi, Assistant, Public Library, Mansehra, while posted as Senjor Clerk at Directorate of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar has committed the following irregularities and thus rendered yourself

liable for disciplinary action.

That as per fact finding inquiry report of Higher Education Department dated 13-07-2022, you produced a fake 03-years voluntary experience certificate as Library Assistant issued from defunct FATA Secretariat at the time of interview on 24-09-2020, whereby, you were granted 10 marks of experience which elevated you to top position on the final merit list for appointment as Assistant BPS-16 under the female quota on 29-09-2020.

ii-

That as per fact finding inquiry report of Higher Education Department dated 13-07-2022, your experience certificate was found fake being in conflict with definition of the term "Experience" laid down in Khyber Pakhtunkhwa Public Service Commission Regulation, 2017 and letter No. SOR-I(S&GAD)4-1/75

dated 22-07-1998.

Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR. No. <u>2269</u>/3/10/DA Dated <u>07</u>/11/2022.

(FI-) (22)

CHARGE SHEET

Pursuant to Higher Education Department Notification No. SO(C-IV)/HED/2-6/Ayesha Qureshi/ Re-instatement /2022 dated 21-10-20221, Raheela Hafeez, Director, Archives & Lioraries, Khyber Pakhtunkhwa, as Competent Authority, hereby charge you, Miss Ayesha Qureshi, Assistant (BPS-16), Public Library, Mansehra, as follow: -

02- That you, while posted as Librarian-II BPS-09 at Public Library, Mansehra, Directorate of Archives & Libraries, Peshawar have committed the following irregularities: -

STATEMENT OF ALLEGATIONS

- i- That as per fact finding inquiry report of Higher Education Department dated 13-07-2022, you produced a fake 03-years voluntary experience certificate as Library Assistant issued from defunct FATA Secretariat at the time of interview on 24-09-2020, whereby, you were granted 10 marks of experience which elevated you to top position on the final merit list for appointment as Assistant BPS-16 under the female quota on 29-09-2020
- ii- That as per fact finding inquiry report of Higher Education Department dated 13-07-2022, your experience certificate was found fake being in conflict with definition of the term "Experience" laid down in Khyber Pakhtunkhwa¹ Public Service Commission Regulation, 2017 and letter No. SOR-I(S&GAD)4-1/75 dated 22-07-1998.

03- By reasons of the above you have been found guilty of misconduct under rule-03 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties as specified in rule- 04 of the rules ibid.

04- Your written defense, if any, should reach the inquiry officer/inquiry committee within the specified period, failing which, it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.

05- Intimate whether you desire to be heard in person.

06- A Statement of allegations is enclosed.

(Raheela Hafeez) Director, Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

INQUIRY REPORT ABOUT EXPERIENCE CERTIFICATE OF MISS AYESHA QURESHI, ASSISTANT, PUBLIC LIBRARY, MANSEHRA, ORDERED VIDE DIRECTOR, ARCHIVES & LIBRARIES NO. 2269-70/3/10/DA DATED 07-11-2022

01-

BACKGROUND.

i)- The Directorate of Archives & Libraries advertised one post of Assistant (BS-16) reserved under female quota on 12-03-2019. Miss Ayesha Qureshi, then having less than one year service as Librarian-II (BS-09) in Public Library, Abbottabad, also applied to the post of Assistant and secured 4th position with 134-marks as per provisional merit list received from ETEA vide No. ETEA/2-54/2017/4443 dated 29-07-2020, whereas, Miss Maryam Sahibzada, Miss Makhtoom Rahman and Miss Shahzadi Khushboo were placed ahead of her at 1st, 2nd and 3rd position with 144, 143 and 136 marks respectively. A footnote was recorded on the said list to the effect that "*Errors/Omissions in the merit list are subject to rectification by the appointing authority*" (Annex-A).

ii- After uploading result/merit position on ETEA's website, the said Ayesha Qureshi, submitted an application to ETEA for inclusion of experience marks to her provisional merit position on 21-02-2020. The application was marked to the Ex-Director, then appointing authority and chairman of Departmental Selection Committee for decision. Annex-B

iii-At the time of interview on 24-09-2020, Miss Ayesha Qureshi produced 0B4 years voluntary experience certificate of working as Library Assistant in archival library of the defunct FATA Secretariat. In reference to the said application, the Ex-Director apprised the Selection Committee that in wake of lockdown due to Corona virus pandemic, the application has been referred to him by ETEA with telephonic instructions for verification from the concerned quarter and taking decision in the matter, besides, in light of the aforementioned "Footnote", he in capacity of the appointing authority, is also authorized to decide the matter. Thereafter, he telephonically verified the certificate from concerned quarter. After examination of the term "experience" in light of provisions of ESTACODE, the committee allotted 10-marks to the said Ayesha Qureshi. Thereafter, Mrs. Raheela Hafeez, then Chief Librarian/Member, Selection Committee submitted an application to the Ex-Director to authenticate relevancy of the certificate from Establishment Department and verify the same from the concerned quarter before issuance of appointment order. Resultantly, with addition of further 07-marks in interview, she topped the final merit list with 151-marks and was appointed to the post of Assistant on 29-09-2020 with condition of verification of her testimonials/documents from concerned authorities. Miss Maryam Sahibzada and Miss Makhtoom Rahman were placed on the waiting list with 147 and 146-marks respectively. (Annex-C).

iv)- Meanwhile a post of Assistant fell vacant due to premature retirement of the former incumbent from service on 01-10-2020, thereby, the Ex-Director/then appointing authority convened another meeting of Departmental Selection Committee on 09-10-2020 to consider appointment of Miss Maryam Sahibzada against second/additional post of Assistant so as to rectify overall deficiency in various cadres under female quota. Thereof, as per condition No. 10 of the advertisement, the Selection Committee unanimously recommended the proposal with condition that the subject additional appointment in the quota will be rectified from future vacancies. Consequently, Miss Maryam Sahibzada was also appointed under female quota on 13-10-2020. **Annex-D**

v)- Thereafter, Miss Makhtoom Rahman, 2nd candidate of the waiting list, filed complaint before Provincial Ombudsman to the effect that Miss Ayesha Qureshi has been appointed on a fake experience certificate, hence, appointment of Miss Ayesha Qureshi may be cancelled with replacement of her (Makhtoom Rahman) appointment the second/additional post under female quota. The Ombudsman Office in its findings dated 21-04-2022 declared the said experience certificate dubious for having no proper file or diary/dispatch number, not countersigned from Head of the concerned department and recommended impartial inquiry to fix responsibility for violation of merit and appointment on fake documents. Meanwhile, due to defunct status of the FATA Secretariat, the certificate was verified from the issuing officer on 28-09-2021. Annex-E

vi)- As per recommendation of the Ombudsman Office, the Higher Education Department conducted fact finding inquiry in the matter vide letter dated 18-05-2022, wherein, the certificate was declared fake for the reasons that the Planning and Development Department did not respond to the letters sent for verification of the experience certificate, therefore, as per directions of Higher Education Department letter dated 25-07-2022, the service of Miss Ayesha Qureshi was terminated vide Director, Archives & Libraries order dated 27-07-2022. She filed appeal against the termination order which was accepted and she was reinstated into service with directions to the Director, Archives & Libraries for conducting fresh disciplinary proceedings against her under the Khyber Pakhtunkhwa Government Servants(Efficiency & Discipline) Rules, 2011 vide High Education Department notification dated 21-10-2022. In compliance thereof, a formal inquiry has been ordered with serving of proper charge sheet to Miss Ayesha Qureshi, Assistant vide No. 2269-70/3/10/DA dated 07-11-2022.Annex-F.

<u>PROCEEDINGS.</u>

All concerned were directed to personally appear before the committee for clarification and submission of their written statements. Crux of their verbal clarification and written statements, are as under: -

02-

i)- <u>VERBAL AND WRITTEN STATEMENTS OF MISS AYESHA</u> <u>QURESHI DATED 23-12-2022</u>

She explained that she submitted all academic and experience certificate to the ETEA in time, however, experience marks on account of 03-years voluntary experience certificate from the defunct FATA Secretariat was not added to my provisional merit list. Therefore, she submitted an application to the ETEA for the said purpose. In wake of corona virus pandemic, the application was sent to the Director, Archives & Libraries with instruction of telephonic verification during meeting of Departmental Selection Committee. The certificate was telephonically verified from the concerned department during interview and also from the issuing officer. She has been appointed on the basis of merit and the

Page 2 of 6

experience criteria prescribed Khyber Pakhtunkhwa Regulation, 2017 is not applicable to the instant case. The complaint was lodged by Miss Makhtoom Rahman in connivance of Mr. Dilshad Hussain Khattak Librarian, who directly harassed her during service and has been proved involved thereof in the inquiry report of Directorate of Archives & Libraries. Annex-G

ii)-

VERBAL AND WRITTEN STATEMENTS OF MR. ZAHIR ULLAH KHAN, EX-DIRECTOR, THEN CHAIRMAN AND APPOINTING AUTHORITY DATED 23-12-2022

He explained that in wake of lockdowns of the public offices due to Covid 19 pandemic, he was authorized by ETEA to decide the said application of Miss Ayesha Qureshi submitted to ETEA for inclusion of experience marks to the merit, thereby, he was authorized by ETEA to decide the matter in capacity of the appointing authority. He added that except Ayesha Qureshi, all other female candidates showed reservation for assuming duties other than their home districts. He telephonically verified the experience certificate during interview and after examination of the experience as per provisions of ESTACODE, he (in capacity of the appointing authority) has rightly granted experience marks to the said Ayesha Qureshi. **Annex-H**

iii)-

VERBAL AND WRITTEN STATEMENT OF MRS. RAHEELA HAFEEZ, THEN CHIEF LIBRARIAN/MEMBER OF DEPARTMENTAL SELECTION COMMITTEE DATED 31-12-2022

She explained the Miss Ayesha Qureshi produced 03-years voluntary experience certificate issued from defunct FATA Secretariat during interview on 24-09-2020. In reference to the certificate, the Ex-Director apprised the Selection Committee that Miss Ayesha Qureshi had submitted an application to ETEA for inclusion of her experience marks in the merit. ETEA has referred the application to him for decision after telephonic verification of the certificate from the concerned quarter, besides, he, in capacity of the appointing authority, is also authorized to decide the matter in light of Footnote recorded on the provisional merit list of ETEA. Thereafter, the Ex-Director telephonically verified the certificate from the concerned quarter and after examination of the experience in light of the provision in ESTACODE, the committee agreed in principle to accept the certificate with condition of establishing its relevancy and verification from the concerned quarters. She further submitted an application to the Ex-Director on 28-09-2020, reminding therein, authentication and verification of the certificate from the concerned quarter. She added that after promotion as Director, she verified the certificate from the issuing officer and conducted primary investigation with ETEA, whereof, she proposed inquiry in the matter before submission of para wise comments to Ombudsman Office, however, the same was not acceded to by the Higher Education Department. She further added that the Selection Committee fulfilled its role to the extent of accepting decision of the Ex-Director for granting experience marks in light of provisions of the ESTACODE, however, it was the responsibility of the Ex-Director (then competent authority) to establish relevancy of the certificate and verify the certificate from the competent forum, therefore, she has fulfilled her responsibilities to that extent. Annex-I.

Page 3 of 6

1202:2021

iv)-

VERBAL AND WRITTEN STATEMENTS OF MR. RAFI ULLAH,THENSECTIONOFFICER(C-IV),DEPARTMENTALREPRESENTATIVE OF HIGHER EDUCATION DEPARTMENT

He appeared and provided a copy of his earlier reply submitted in the formal inquiry to the Managing Director, Khyber Pakhtunkhwa Education Foundation for consideration in instant inquiry. He added that Miss Ayesha Qureshi produced 03-years voluntary experience certificate issued from defunct FATA Secretariat during interview on 24-09-2020. In reference to the certificate, the Ex-Director apprised the Selection Committee that Miss Ayesha Qureshi had submitted an application to ETEA for inclusion of her experience marks in the merit(Annex-B, supra). ETEA has referred the application to him for decision after telephonic verification of the certificate from the concerned quarter, besides, he, in capacity of the appointing authority, is also authorized to decide the matter in light of Footnote recorded on the provisional merit list of ETEA. Thereafter, the Ex-Director telephonically verified the certificate from the concerned quarter and after examination of the experience in light of the provision in ESTACODE, he awarded 10 marks of experience to Miss Ayesha Qureshi, whereby, she topped the final merit position and was recommended for selection by the committee. Mr. Rafi Ullah Khan added that the Selection Committee fulfilled its role in terms of accepting decision of the Ex-Director for granting experience marks in light of provisions of the ESTACODE, however, it was the responsibility of the Ex-Director(then competent authority) to establish relevancy of the certificate and verify the certificate from the competent forum. Therefore, he is not responsible for non-authentication and non-verification of the certificate. Annex-J.

v)- <u>VERBAL AND WRITTEN STATEMENTS OF MR. MUHAMMAD ALI</u> <u>BHATTI, CONSULTANT/LIBRARIAN, REFEENCE & ARCHIVAL</u> <u>LIBRARY OF EX-FATA SECRETARIAT, PESHAWAR.</u>

He explained that the Miss Ayesha Qureshi rendered voluntarily served for three years without taking pay. He issued three years volunteer experience certificate to her on orders of high-ups of the said Secretariat and the certificate is correct. Annex-K(page 01) 02).

v

03-

vi)- <u>ADVICE IN THE EXPERIENCE CERTIFICATE_TAKEN FROM</u> ESTABLISHMENT DEPARTMENT.

It was clarified that the experience means experience gained in a regular full paid job after obtaining the required qualification and the experience should be in line/relevant to the post. Annex-K (page 03-05)

vii)- Meanwhile, report of the formal inquiry constituted against members of the then Selection Committee in the matter was submitted to Higher Education Department, whereof, show causes notices were issued. Annex-M page 01 to 06, infra

FINDINGS.

Findings on the basis of available record are as under: -

i)- Miss Ayesha Qureshi was initially placed at 4th position of the provisional merit list of ETEA with 134 marks and with addition of further seventeen marks (seven in interview and ten of experience) secured 151-marks and topped the final merit list. It was

Page 4 of 6

noticed that without experience, she would relegate to 3rd position with 141 marks, hence, her final merit position and subsequent eligibility for appointment against one post of Assistant is based on the experience marks. Annex-A, supra.

ii)- As per footnote recorded on provisional ETEA's merit list (Annex-A, **supra**) and confirmation of ETEA vide letter dated 30-11-2021, the Ex-Director, in capacity of the appointing authority was authorized by ETEA to settle the matter as per application of Miss Ayesha Qureshi (Annex-B supra). The Ex-Director in his statement dated 23-12-2022 has also accepted the entire responsibility of the decision of allotting experience marks. The Ex-Director has also accepted responsibility for deciding the matter in his statement dated 16-12-2021 and other statement submitted in the formal inquiry on 05-10-2022. Annex-H, supra.

iii) - As per application of Mrs. Raheela Hafeez dated 28-09-2020, then Chief Librarian/member, Selection Committee submitted to the Ex-Director (Annex-I, supra) and conditions mentioned in the appointment order of Miss Ayesha Qureshi, the Ex-Director, in capacity of competent authority was bound to timely authenticate and verify the certificate from concerned forums, however, the Ex-Director failed to do till his retirement on 29-03-2021.

iv) - After promotion to the post of Director on 05-08-2021, Mrs. Raheela Hafeez (former member, Selection Committee) verified the certificate from the issuing officer due to defunct status of the FATA Secretariat (Annex-E, supra) and after initial investigation with ETEA vide letters dated 24-11-2021 and 13-12-2021, she proposed inquiry in the matter before submission of para wise comments to Ombudsman Office vide letter dated 13-01-2022, however, the Higher Education Department did not accede to vide

v)- In the formal inquiry ordered by Higher Education Department, the Ex-Director has been found responsible for the said decision, whereas, members of the then Selection Committee were found partially responsible for the matter in terms of not recording dissenting note against decision of the Ex-Director, whereof, show cause notices have been issued to them. Thus the certificate has been invalidated in the said inquiry Annex-M

vi)- The certificate was issued by Mr. Muhammad Ali Bhatti, Caretaker/ Incharge, Archival Library, defunct FATA Secretariat. After merger of the former tribal (areas into Khyber Pakhtunkhwa province, the library has been functioning under the Planning & Development Deportment and supervised by the said Muhammad Ali Bhatti. During fact finding inquiry, the experience certificate was forwarded to Planning & Development Department for verification, however, inspite of repeated reminders, fio response was received, whereupon, the certificate was declared fake. It was noticed that though Mr. Muhammad Ali Bhatti verified the certificate during proceedings of the instant inquiry, however, he failed to countersign the same from Head of the department i.e. Secretary, Planning & Development and provide relevant records of the certificate like

Page 5 of 6

application of the candidate, approval, attendance etc. Therefore, the certificate was invalidbeing not issued or countersigned by the head of concerned department.

vii)-The certificate is in conflict with spirit of the experience criteria mentioned in Khyber Pakhtunkhwa Public Service Regulations, 2017 in terms of its voluntary/unpaid status and provision of ESTA CODE (Annex-C, supra) in terms its irrelevancy for the post of Assistant. It was noticed that there is huge difference in the responsibilities/duties of Library Assistant and Assistant as the former is related to organization of library whereas, the latter deals matters matters, pertaining to budget, accounts and establishment. (Annex-N). The same aspects have been also mentioned in the guidance received from Establishment Department, wherein, the term experience has been clarified as regular full paid job after obtaining required qualification and being inline with the post(Annex- K, supra), besides, the certificate has been also invalidated in the formal inquiry of Higher Education Department, wherein, the inquiry officer showed reservation over acceptance and granting marks on such experience certificates which ultimately affect merit to personal likings.

viii)- The complainant Miss Makhtoom Rahman being placed at 3rd position of the final merit list, has no cause of action for appointment to second/additional post of Assistant under the quota as it is the prerogative of the appointing authority to decide increase or decrease in appointments against available vacancies in the public interest.

04-

CONCLUSION.

It is evident from the above that no provisions exists for granting experience marks on the basis of unpaid/voluntary or irrelevant experience certificate not countersigned by the head of concerned department, hence, Miss Ayesha Qureshi was granted 10 marks on the basis of an invalid experience and experience certificate, the subtraction of which will relegate her to 3rd position on the final merit list with overall 141 marks. Therefore, it stands proved that Miss Ayesha Qureshi produced invalid experience certificate which led to her appointment as Assistant,

Ali) Librarian Sirectorate of Archives & Libraries, Peshawar.

(Faridoon Khan) Junior Microfilming officer Directorate of Archives & Libraries, Peshawar



DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR. Phone: - 091- 9210100 Website: - <u>www.kpdal.gov.pk</u>,

www.facebook.com/KParchivesandlibraries.



To, ·

No. 339/3/10/DA Dated 29/03/2023.

Miss Ayesha Oureshi, Assistant, Public Library, Mansehra.

Subject: <u>SHOW CAUSE NOTICE</u>.

I, Raheela Hafeez, as competent authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011, do hereby serve you, Miss Ayesha Qureshi, Assistant, Public Library, Mansehra as follows:

02. (i)- That consequent upon completion of the inquiry against you by the Inquiry Committee during which you were given opportunity for clarification of your position with regard to the charge sheet bearing No. 2447/3/10/DA dated 29-11-2022.

(ii)- On going through the findings of the inquiry committee, material on record including your reply/statements dated 05-12-2022, I am satisfied that you have committed the following acts/omissions : -

a)- You topped final merit position owing to addition of ten marks of experience allotted to you on 03-years voluntary experience certificate as Library Assistant issued by Incharge, Archival Library, defunct FATA Secretariat which resulted into your appointment against one post of Assistant BPS-16 under female quota. However, with subtraction of the said marks, you would relegate to 3rd position on the final merit list and thus would not be eligible for the appointment ibid.

b) Your aforementioned experience certificate(being unpaid/voluntary and irrelevant for the post of Assistant) was invalid for awarding of experience marks as per provisions of Khyber Pakhtunkhwa Public Service Commission Regulation, 2017, letter No. SOR-I(S&GAD)4-1/75 dated 22-07-1988 mentioned in the ESTACODE and guidance of Establishment Department vide No. SOR-I(E&AD)1-2/2018/Ayesha Qureshi Asstt dated 16-02-2023, besides, the certificate was also not verified by Head of the concerned department, thus your appointment based on the said marks of experience, is null and void ab-initio.

03- As a result thereof, I, as competent authority, have tentatively decided to impose major penalty of "removal from service" upon you under Rule-04 of the rules ibid with recovery of all salaries drawn since appointment as Assistant on 29-09-2020.

04- You are thereof, required to show cause as to why the aforesaid penalty with recoveries of all salaries, should not be imposed upon you. Also intimate whether you desire to be heard in person.

05- If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you

06-

Copy of the Inquiry Report along with enclosures, is attached.

(Raheela Hafeez) Director, Archives & Libraries, Khyber Pakhtunkhwa, Peshawar. TO BE SUBSTITUTED BEARING SAME NUMBER & DATE: DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR Phone: - 091 - 9210100 Website: - <u>www.kpdal.cov.pk</u>, <u>www.facebook.con//KParchiv_sandlibraries</u> No: <u>400/31001A</u> Dated <u>28</u> /04/2023.

ORDER

02: WHEREAS, a show cause notice for appointment to the post of Assistant (BPS-16) on an invalid experience certificate was served upon the official on her office address with attachment of the inquiry report vide No. 339/3/10/DA dated 29-03-2023.

03 WHEREAS, reply of the official to the show cause notice (received on 13:04-2023) was found evasive and dissatisfactory.

04: WHEREAS, the official was also afforded opportunity of personal hearing on 27-04-2023 during which she failed in quoting rules, regulations allowing allotment of experience marks on the basis of a voluntary/unpaid and irrelevant 03-years certificate not verifiable from the head of concerned department.

OS-AND WHEREAS, after considering the findings & recommendations of the inquiry report, dissatisfactory reply to the show cause notice and failure in substantiation of justifiable grounds for allotment of marks on an invalid experience certificate during personal liearing, the competent authority is satisfied that the allegation pertaining to the appointment of Miss Ayesha Qureshi, Assistant, Public Library Manschra stands proved; resultantly, her. appointment order as Assistant BPS-16), is void ab-inito.

06-NOWITHEREFORE, in exercise of powers conferred under rule-04 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, the competent authority is pleased to impose the major penalty of removal from service upon Miss Ayesha Qureshi, Assistant, Public Library, Mansehra, Directorate of Archives & Libraries, Khyber Pakhtunkhwa with recovery of all pay and allowances drawn from the date of her appointment as Assistant (BPS-16) since 29-09-2020.

> (Rahcela Hafeez) Director, Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

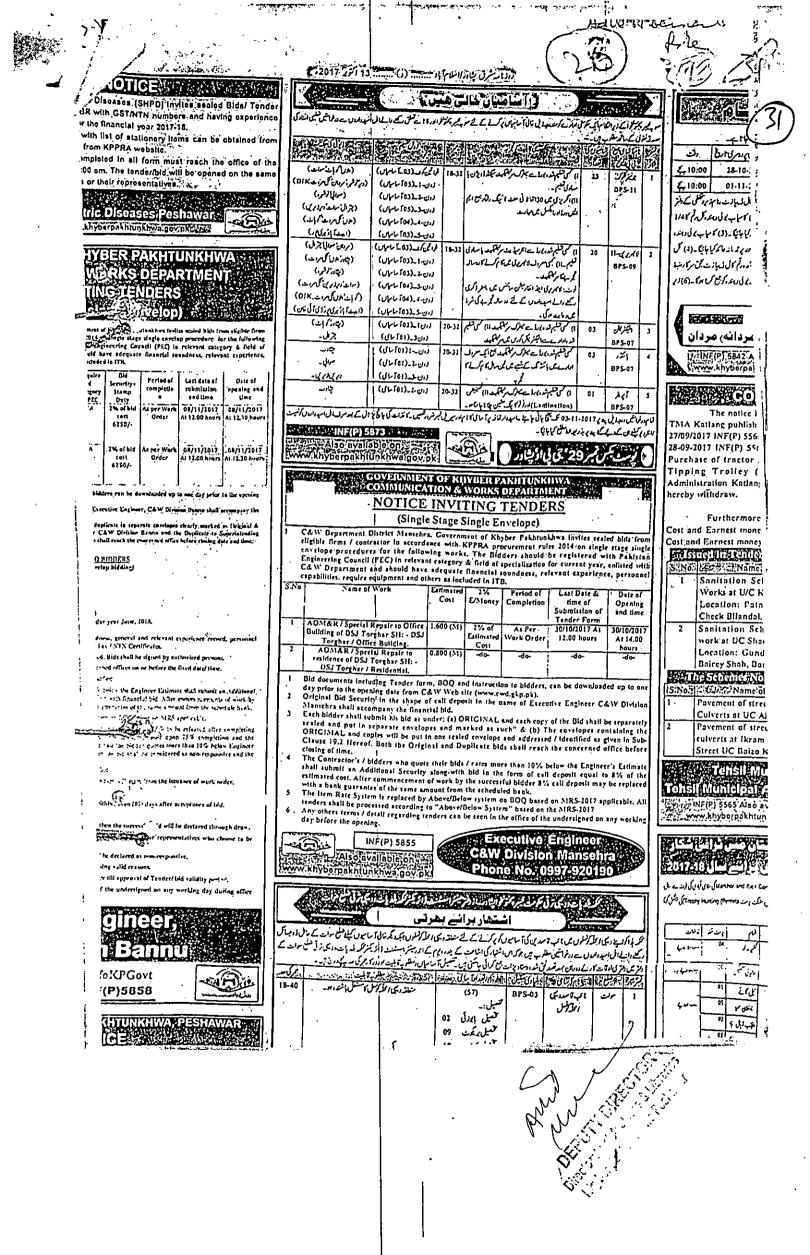
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Deputy Director(Investigation), Provincial Ombudsman Secretariat, Peshawar. Section Officer(C-IV), Higher Education, Archives & Libraries Department notification No. SO(C-IV)HED/26/Ayesha Qureshi/Re-instatement/2012 dated 21-10-2022.



MERIT LIST FOR THE POST OF LIBRARIAN II FEMAL (BPS-09), DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, COMMUNICATED BY ETEA (EXCLUDING INTERVIEW MARKS)

S.NO	NAME	FATHER NAME	DOMICILE	MOBILE NUMBER	TEST Marks /100	BASIC EDUCATION MARKS/ 70	HIGHEST QUALIFICATION	HIGHER EDUCATION MARKS/ 12	EXPERIENCE MARKS/ 10	тота <i>ц</i> 192	INTERVIEW Marks/08	TOTAL MARKS/ 200
<u></u>	BIBI WASEEMA	HAZRAT BILAL	SWABI	3149871000	59	70	MASTER	0	07*	136	7.	143
2.	ALMAS BAIG	ASAL BAIG	CHITRAL	3470928610	64	70	MASTER	0	0	134	-	
3.	AMINA GUL	KHADI GUL	PESIIAWAR	3340943193	60	70	MASTER	0	0	130	-	
4.	DILAWAIZ INAYAT	INAYAT Ullah Khan	LAKKI Marwat	3459859338	58	62	MASTER	0	10	130		
5.	NIDA ABBASI	KHALIQ DAD ABBASI	ABBOTTABAD	3167322381	51	70	MASTER	08	0	129	2	131
, * 6.	AYESHA QURESHI,	MUHAMMAD "KHALEEQ	MANSEIIRA	3000591540*	57	62	MASTER		0	177	7	134
7.	RESHMA	SHER ALI	MARDAN	3405850265	60	66	MASTER	0	0	126	5	131
8.	SHADAB	NIAZ MUHAMMAD	PESHAWAR	3129971294	60	66	MASTER	0	0	126	-	+
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	12.	MISBAH REHMAN	GUL REHMAN	PESHAWAR	3459106449	\$0	54	MASTER	0	C	1.16			
	13.	JAVARIA SALEEN	ABDUL SALEEM	ABBOTTABAD	31094533327	50	58	MASTER	•	•	103			
	<u>14.</u>		ABDUL WAHID	PESHAWAR	3061722373	50	57	MASTER			197		114	

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Subject:

MINUTES OF THE MEETINGS OF DEPARTMENTAL SELECTION DIRECTORATE OF COMMITTEE, ARCHIVES LIBRARIES, S.

DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKTHUNKHWA, PESHAWAR.

KHYBER PAKHTUNKHWA.

Meetings of the Departmental Selection Committee were held on 22nd & 23rd October, 2018 to interview and select candidates for the posts of Librarian-II (BPS-09), Electrician (BPS-07) and Binder (BPS-07) in Directorate of Archives & Libraries, Khyber Pakhtunkhwa as per merit lists communicated by the ETEA. The meetings were attended by the following: -

i)-	Mr. Zahir Ullah Khan,		Chairman.
,	Director of Archives & Librar	ics, Khyber Pakhtunkhwa.	*
ii)-	Mrs. Raheela Hafeez, Chief L		Member.
	Directorate of Archives & Lib	raries, Khyber Pakhtunkhwa.	i i
iii)-	Mr. Mahsal Khan, Section(C-	iv),	Member.

Higher Education, Archives & Libraries Department, Khyber Pakhtunkhwa.

02-

THREE POSTS OF LIBRARIAN-II (BPS-09) FEMALE QUOTA

Out of total 14 candidates, 07 appeared for interview conducted on 22-10-2018. The committee after interview, unanimously recommended the following candidates for selection against three posts of Librarian-II(BPS-09) in Public Libraries at Swabi, Peshawar and Chitral purely on merit : -

S.No.	Name of Selectee.	Total Merit Marks.
i)•	Bibi Waseema D/O Hazrat Bilal from district Swabi.	143
ii)-	Ayesha Qureshi D/O Muhammad Khaleeq from district Mansehra.	134
iii)•	Miss Gulzar Hassan D/O Abdul Hassan from district, Chitral.	132

THREE POSTS OF LIBRARIAN-II(BPS-09) FROM ZONE-L

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Out of total 06 candidates, 03 appeared for interview conducted on 23-10-2018. The committee after interview, unanimously recommended the following candidates for selection against 03 posts of Librarian-II(BPS-09) in Rahman Baba Public Library Complex, Hazar Khwani, Poshawar, Pubic Libraries at Bannu & Lakki Marwat purely on merit : -

S.No.	Name of Selectee.		Total Merit Marks
(i)-	Mr. Wissal Muhammad S/O Mir Masta Mir from FR Pe	shawar.	128
(ii)	'Eid Muhammad S/O Misal Khan from FR Peshawar.	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	118
-111)-	Liaqat Shah S/O Khan Mir from district Mohmand.		110

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THREE POSTS OF LIBRARIAN-II(BPS-09) FROM ZONE-II

Out of total 27 candidates, 24 appeared for interview conducted on 22-10-2018. The committee after interview, unanimously recommended the following candidates for selection against 03 posts of Librarian-II(BPS-09) in Directorate of Archives & Libraries, Peshawar and Khushal Khan Khattak Memorial Library, Akora Khattak, Nowshera purely on merit :-

S.No.	Name of Selectee.	Total Merit Marks.	diena an
i)-	Mr. Mustajab Khan S/O Noor Haleem from district Peshawar.	142	- ·
ii)-	Mr. Muhammad Ishaq S/O Muhammad Shafiq from district, Mardan.	139	1
iii)-	Mr. Sandal Khan S/O Muhammad Islam from district Peshawar.	139	

05- THREE POSTS OF LIBRARIAN-II(BPS-09) FROM ZONE-III.

Out of total 09 candidates, 07 appeared for interview conducted on 23-10-2018. The committee after interview, unanimously recommended the following candidates for selection against 03 posts of Librarian-II(BPS-09) in public libraries at Swat and Dir Lower purely on merit : -

S.No.	Name of Selectee.		Total Merit Marks.
i)-	Abdul Salam S/O Abdul Latif Shah from district, Chitral		127
ii)-	Mr. Nisar Ahmad S/O Bakht Rawan from district, Swat.		127
iii)-	Mr. Zahir Shah S/O Sher Abdul from district, Chitral.	· · ·	123

06- FOUR POSTS OF LIBRARIAN-II(BPS-09) FROM ZONE-IV.

Out of total 15 candidates, 13 appeared for interview conducted on 23-10-2018. The committee after interview, unanimously recommended the following candidates for selection against 04 posts of Librarian-II(BPS-09) in public libraries at Kohat, Bannu, Lakki Marwat & D.I.Khan purely on merit : -

S.Nó.	Name of Selectee.	Total Merit) Marks.
i)-	Mr. Ali Rahman S/O Muhammad Saddique from district Lakki Marwat	144
ii)-	Mr. Luqman Saeed S/O Usman Saeed from district, Karak.	141
iii)-	Mr. Asim Rashid S/O Abdur Rashid from district, Karak.	139
iv)-	Mr. Mehmood Ur Rahman S/O Ayaz Khan from district, Lakki Marwat	136

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07-THREE POSTS OF LIBRARIAN-II(BPS-09) FROM ZONE-V

Out of total 02 candidates, 01 appeared for interview conducted of 23-10-2018. The committee after interview, unanimously recommended the following candidate for selection one of the three posts of Librarian II(BPS-09) in public libraries at Haripur and Abbottabad purely on merit : -

S.No.	Name of Selectee.	Total Merit Marks.
i)-	Mr. Rashid Mahmood S/O Muhammad Akbar from district, Haripur	109

TWO POSTS OF ELECTRICIAN(BPS-07) FROM ZONE-I

All four candidates who have qualified ETEA's test, appeared for interview conducted on 23-10-2018. The committee afters interview, unanimously recommended the following candidates for selection against 02 posts of Electrician(BPS-07) in public libraries at Rahman Baba Public Library Complex, Hazar Khwani, Peshawar and Public Library, Lakki Marwat purely on merit : -

. S.No.	Name of Selectee.	Total Merit Marks.
.i)-	Majid Karim S/O Sher Karim from FR Peshawar	144
ii) .	Muhammad Sadiq S/O Zait Ullah Khan from FR Bannu.	141
09-	ONE POST OF ELECTRICIAN(BPS-07) FROM ZONE-HI	

ONE POST OF ELECTRICIAN(BPS-07) FROM ZONE-HI

One candidate who has qualified ETEA's test, appeared for the interview conducted on 23-10-2018. The committee after interview, unanimously recommended Mr. Pervez Ahmad S/O Sher Azam from district Chitral obtaining 132-merit marks for selection as Electrician(BPS-07) against the newly created post at Public Library, Chitral, Directorate of Archives & Libraries, Khyber Pakhtunkhwa purely on merit.

ONE POST OF BINDER(BPS-07) FROM ZONE-II

One candidate who has qualified ETEA's test, appeared for the interview conducted on 23-10-2018. The committee after interview, unanimously recommended Mr. Shehzad Ahmad S/O Fida Muhammad from district Swabi, obtaining 139-merit Marks for selection as Binder(BPS-07) against the newly created post at Public Library, Swabi, Directorate of Archives & Libraries, Khyber Pakhtunkhwa purely on merit.

11-ONE POST OF BINDER (BPS-07) FROM ZONE-III

All three candidates who have qualified ETEA's test, appeared for the interview conducted on 23-10-2018. The committee after interview, unanimously recommended Mr. Junaid Khan S/O Ghazi Rahman from district Dir Lower, obtaining 152-merit marks for E'My Documents\DPC New doc

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selection as Binder(BPS-07) against the newly created post at Timergara Public Library, Dir Lower, Directorate of Archives & Libraries, Khyber Pakhtunkhwa purely on merit.

12-The committee unanimously decided that under Rule-17 of the APT Rules, 1989, seniority position of the new selectees will be determined on the basis of their respective merit marks.

13-

The meetings ended with vote of thanks from and to the chair.

() The 1cha (Mahsal Khan) Section Officer(C-IV), (Zahin Ullah Khan,) Director of Archives & Libraries, Khyber Pakhtunkhwa (Raheela Hafeez) Chief Librarian, Directorate of Archives & Higher Education, Archives & Libraries Department, Khyber Pakhtunkhwa. Libraries, Khyber Pakhtunkhwa 2 + 100 ents\DPC No E: Wy Docum

DIRECTORTE OF ARCHIVES & LIBARIES, KHYBER PAKHTUNKHWA, PESHAWAR

No. 3080 /3/1/DA Dated 25 October, 2018.

<u>ORDER</u>

Consequent upon the recommendations of the Departmental Selection Committee made in its meetings held on 22nd & 23rd October, the competent authority, under Rule-04(3,ii) of the APT Rules, 1989, is pleased to order the following: -

· S. #		•
1.	Name of Appointee.	7
	Appointment of Bibi Waseema D/O Hazrat Bilal (CNIC No. 42401-4286364-6), resident of Mohallah Solai, Tehsil, Topi, district, Swabi, as Librarian-II(BPS-09) against the newly created post of in Swabi Public Library, Swabi, Directorate of Archives & Libraries, Khyber Pakhtunkhwa.	
2	Appointment of Miss Ayesha Qureshi D/O Muhammad Khaleeq (CNIC No. 13503- 7998044-0), resident of House No. 4081, Mohallah Asif Khan, Sufaida Road, Mansehra, as Librarian-II(BPS-09) against the existing vacancy in Maulana Muhammad Ishaq Public Library, Abbottabad, Directorate of Archives & Libraries, Khyber Pakhtunkhwa.	
	Appointment of Miss Gulzar Hassan D/O Abdul Hassan (CNIC No. 42201- 1952812-3) resident of Village Seen Lasht, District, Chitral as Librarian-II(BPS-09) against the newly created post of in Chitral Public Library, Chitral, Directorate of Archives & Libraries, Khyber Pakhtunkhwa.	
	Appointment of Mr. Wissal Muhammad S/O Mir Masta Mir (CNIC No. 22501- 6463299-1), resident of Village Sama Bada Bera, FR Peshawar, as Librarian-II(BPS- 09) against the existing vacancy in Directorate of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.	· · ·
	Appointment of Mr. Eid Muhammad S/O Misal Khan CNIC No. 17301-0465522- 5), resident of Mandi Shat Khel, Post Office, Shamshatoo, district, FR Peshawar, as Librarian-II(BPS-09) against the newly created post in Rahman Baba Public Library Complex, Hazaar Khwani, Peshawar, Directorate of Archives & Libraries, Khyber Pakhtunkhwa.	A LAND
6. 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Appointment of Mr. Liaqat Shah S/O Khan Mir (CNIC No. 21405-8588506-1), esident of Tehsil Safi, Sando Khel, district Mohmand Agency as Librarian-II(BPS- (9)) against the newly created post in Bannu Public Library, Bannu, Directorate of Archives & Libraries, Khyber Pakhtunkhwa.	We Control Con
9 P A), resident of Village Babu Gari Qadeem Warsak Road, Post Office, Kababyan, district eshawar as Librarian-II(BPS-09)) against the existing vacancy in Directorate of archives & Libraries, Khyber Pakhtunkhwa, Peshawar.	0 6
K L	ppointment of Mr. Muhammad Ishaq S/O Muhammad Shafiq (CNIC No. 16102- 423333-1), resident of Village & Post Office Dandaw, Tehsil, Takht Bhai, district, lardan as Librarian-II(BPS-09)) against the newly created post in Khushal Khan hattak Memorial Library, Akora Khattak, Nowshera, Directorate of Archives & ibraries, Khyber Pakhtunkhwa.	· · · · ·
	ppointment of Mr. Sandal Khan S/O Muhammad Islam (CNIC No. 17301- 73367-9), resident of Village, Regi, Mohallah, Aftehzai, Post Office Regi, district shawar as Librarian-II(BPS-09)) against the newly created post the newly created ost in Khushal Khan Khattak Memorial Library, Akora Khattak, Nowshera, rectorate of Archives & Libraries, Khyber Pakhtunkhwa	
	(1)	

Allama Iqhal Open University



Certified that Mr. / Ms. AYESHA QURESHI Son / Daughter of MUHAMMAD KHALIQUE

Registration No: _____11-NMA-01448 Roll No:_____AY531526

having completed the prescribed requirements in semester

AUTUMN 2017

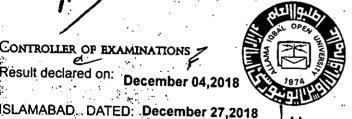
is awarded the degree of:

Master of Library & Information Science

He/She has secured 63 % marks and has been placed in Bar

Man

CONTROLLER OF EXAMINATIONS Result declared on: December 04,2018





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The Deputy Director,

Directorate of Archives & flibraries, Peshawar.

Subject:-

above.

2-

To

PROVISION OF EXPERIENCE CERTIFICATE

Reference your letter No. 519/3/10DA Dated 02-04-2021 on the subject noted

It is submitted that I applied to the post of Assistant (reserved for female quota) advertised by Directorate of Archives & Libraries through ETEA. After uploading/Declaration of online result of the test, my experience marks were not included in that result updated by ETEA. I submitted application to Incharge ETEA on 21-02-2020 to add up 03-year experience marks to my overall merit. In response, the Incharge ETEA recorded remark of "Presently working in DOAL as Librarian, experience be verified telephonically from the quarter concerned" on my application and referred application to Director, Archives & Libraries.

producedabersaidrapplicationalong with my experience certificate during my interviewon 24-09-2020 which wasstelephonically verified by the Director Archivest& In biances figurathe concerned quarters in the presence of other members indithe DSC: Eater on Hi vastappointedcas Assistant against the said post

Experience Certificate/Application with remarks are attached with application.

(Ayesha Qureshi)

Assistant,

Public Library, Manschra

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Copy forwarded to the Director, Archives & Libraries Department Peshawar with explanation that Mr. Dilshad Hussain, Deputy Director has been harassing me under one pretext or other for the last more than one year. The same malice on his part is also evident from the instant case initiated by him without taking approval of competent authority as he is not competent to do so as per his existing assigned job description. This harassment is causing mental torture to me & therefore, he may kindly warn not to repeat such harassment in future, otherwise limit they constrained; or filocomplaintagainschintunderatherelevantsprovision of statotechoningainst litaritismenholowonnen alethesWorkplacer/tel=201015

Assistant

Public Library, Mansehra.

E DE L 101 5181 - - الأرلىك الأ سلوج الله بالال عند الال مسلمان مد المالي المالي المريد مريد --- ، المولاد بالمعيمة ، بي الدا بالمسرابي ، ور جه لم الولات العدر الأ المولاع الج الحرف الجد العدامة بمار - (١ الألابانة -جهر کیشرا نیسراین، - الشي الحد oup sut mail في البيا الم المعالية الم المالية الم المالية الم المالية الم المالية الم الم <u>ت</u> مد پر ایمه ۱۰۱۰ قرب ایم از سور الم بی ایست الم اخبار المواج را المواج را يدي في المحديد مرابق المجلي في المجدار المجديد المحديد الماليان لكذال سيده وضبعان كأثثي يسيده متلج المرك لمسابع بمرتبع مسيلي بالمستحد منسن كويدي C&M i سرايدا در من مرايد اجر روايد ورويدا رو لم هر وجر ى له الديم مدينة من الحرج من الحرج ، الحسر للم المن حسيمة من المالي سيعدد فسراري بع ما بالايد الم الم حسل ف المراك بما المراري الاير ستود د المريقة و و من الدير الحريمة الموجب مردي الموجب الموجب الموجب الموجب الموجب الموجب Senior Civil Judge وكتوعته المجيسا الأتمة 67V0EC 2023 ЯC المجتمع المجتمع بحنتي برتر منولا بمتناعتة المسالم جسر بسق براء وكيته براء وثخرة حداك فسريمه 0.8-21 mJ 714.0020 - - 40 W 0770866655551:011 - 21N نا في المستحرك بالمسرك المستركة في محمد المالية المستحرك المستحرك المستحرك المستركة المستركة المستحرك ال 10V والمالية المسح المحالية المسرانة سالما 201 Ston Nes (Total

IN THE COURT OF SYED FUROAN MASHWANI, CIVIL JUDGE-II, MANSEHRA

Misc. Petition No.156/1 of 2023 Mst.Aysha Qureshi VS Muqarab Khan

ORDER-05 12-02-2024

Clerks to learned counsel for the parties present.

This order of the Court is further aims at disposal of an application for temporary injunction through which plaintiff/petitioner seeks directions of the Court to restrain defendants from issuing notice for vacating official residence of plaintiff, forcefully dispossessing her, harassing her through any department, initiating any proceedings as revenge, vacating the official residence before disposal of her appeal before Service Tribunal or performing any other act affecting rights of petitioner/plaintiff till final disposal of the suit.

Arguments heard and record tentatively pored over.

Admittedly, the grant of temporary injunction is equitable relief and is the discretion of court, however, this discretion is governed by some settled principle i.e. coexistence of three necessary ingredients; prima facie case, balance of convenience and ineparable loss.

As per record service appeal of the plaintiff is pending before Khyber Pakhtunkhwa Service Tribunal while U/S 13 of the Khyber Pakhtunkhwa, Provincial Buildings Management Control and Allotment Act, 2018 jurisdiction of Civil Court has specifically been barred to entertain any proceedings, grant any injunction, temporary relief or make any order in relation to provincial buildings. Therefore, plaintiff has failed to make out a prima facie case in her favor. So for as irreparable loss is

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concerned, as discussed above service appeal of petitioner is pending before proper forum, thus she is at liberty to raise the said plea before competent forum. The basic ingredients necessary for grant of temporary injunction are missing in the instant case, therefore, application for temporary injunction stands turned down.

Page 2 of 2

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Cost to follow the event. Copy of this order be placed on main file while this file be consigned to record room after following standard procedure

Announced: 12-02-2024 SYED FURQAN MÀSHWANI CIVIL JUDGE-V, MANSEHRA 1.1 010 CONO Date Coeff # Urer-(14) ****** U. He Groen

بياني فكاب 07-12-12 2000 175/0 k CANNED LS al يدالت جناب سينترسول الجح صاحب مانسهره RICT AND SE. مسماة عائشة تريني دختر محرخليق سكنه مراكم ماؤس كخص 50 Nic No - 13503 - - 9980440 Moble 0300-19121280 40 and the second مقرب خان دُين دُائر يكثر، دُائر يكثرين آب آرچيو ايدر لكترريز خيبر پختو تخواه Ma and the الف) - وعوى استقرار بدمشعر بلري قرار دادكه رعيد كوارثر داقع سرك باوس مانسمرہ میں حرصہ تقریباً یو لیے تین سال سے رہائش پذیر ہے جس کاوہ مطابق OR تانون با قاعدگی ہے ہر ماہ کرار ایداد آکرر ہی ہے۔ مدعا علیہ کو کوئی حق واختیار 0 01 DEC 2023 حاصل ندب که ده مدعیه کو کسی قسم کا اوش جاری کرے ۔ مدعا علیہ کی جانب Senior Civil Judge ے جاری کردہ چھی نظیری A D / D / 8 / 1 9 2 7 محررہ 28.11.2023 سرا سرغلط خلاف فانون اورخلاف حقيقت ہے اور مدعيہ ماليت بغرض كورمت فيس واعتديار ساعت .,200/-ب) . وعوى تحكم المتناعى عارضى برخلاف مدعاعليد كدده مدعيد سي سركاري كوارش خالی کردانے کے لئے سی فتم کاغیر قانونی نوٹس جاری کرنے ، مدعیہ کوکوارٹر متدعوب سے بیڈخل کرنے ، دیگر سی ادارے کے ذریعے مدعیہ کو ہراسان و یریشان کرنے، سرکاری اور پاستی مشینری کے ذریعے مدعیہ کی حادر و حار د بواری کو پامال کرنے، کمسی قسم کی انتقامی کاروائی کرنے، مقامی پولیس، ا نظامیہ پاW&C ڈیپاہ کمنٹ کے ذریعہ دعیہ کو ہراساں کرکے قبضہ مدعیہ میں مخل ہونے، مدعیہ کی اپیل بحالی ملازمت زیر تجویز سردس شرابیونل کے فيصله ب قبل مدعيه كو بيدخل كرنے باديكركو كي بھى ايسافغل سرانجام دينے جس 1 3 EEB 2024



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IN THE COURT OF SYED FURQAN MASHWANI CIVIL JUDGE-II, MANSEHRA

Page 1 of 11

Suit No.156/1 of 2023

• Date of Institution.....07.12.2023

Mst.Aysha Qureshi daughter of Mohammad Khaleeq, resident of Circuit House District Mansehra _____ [Plaintiff].

VERSUS

Muqarab Khan, Deputy Director, Directorate of Archive and Librarics Khyber Pakhtunkhwa Peshawar ______ [Defendant].

SUIT FOR DECLARATION & PERPETUAL INJUNCTION

REPRESENTATION:

MR. SEHAR GUL ADVOCATE, LEARNED

COUNSEL FOR PLAINTIFF. DISTRIC I ATTORNEY, MANSEHRA FOR DEFENDANT.



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SUMMARY JUDGMENT 12:02.2024

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Plaintiff has instituted the instant suit against defendant for declaration and permanent injunction to the effect that plaintiff is residing in official. residence/annexy situated at circuit house Mansehra from last three years and was regularly paying its rent as per law. Defendant has got no right to issue any notice to plaintiff, while letter bearing No.1291/8/27/DA dated: 28-11-2023 is wrong, against the law and facts, therefore, is ineffective upon rights of the plaintiff. Plaintiff further seeks permanent injunction against defendants to restrain them from issuing notice, dispossessing plaintiff from official residence/annex, taking any vengeance action against plaintiff, interfering in her possession, evicting plaintiff till disposal of her appeal before Services Tribunal or performing any other acts against interest of the plaintiff. Defendants were repeatedly asked to acknowledge the claim but to no success. Plaintiff, feeling aggrieved, has approached this court. Hence, the present suit.

Upon being summoned, defendant appeared before the court and contested the suit by filing written statement raising various legal and factual objections therein. Defendant asserted that plaintiff has been removed by the competent authority on 28.04.2023 vide order No.400/3/10/DA, where-after she filed a departmental appeal as well as an appeal before Services Tribunal which is pending for disposal and fixed for 25-01-2024 at Camp Court. Abbottabad. The competent authority has rightly issued letters to XEN C&W Mansehra to plaintiff to vacate official residence after removing the plaintiff from service, while suit of the plaintiff is against section 56 D & E of Specific Relief A 1877, therefore, suit is liable to be rejected



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12.02.24

Directorate of Archives & Libra

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Pleadings of the parties were gone through. Parties were examined at the bar and learned counsel for plaintiff was heard. The Court was of the legal view that the case could be decided summarily, thus, notices of summary judgment under Order XV- Λ sub rule 4(3) C.P.C were issued to learned counsel for parties at the bar with directions to submit their affidavits under Order XV- Λ sub rule 4(3) C.P.C and the relevant documents they are relying on under Order XIII Rule 1, CPC. Conference on discovery management was concluded wherein parties did not opt to file any affidavit or produce any document, therefore, the documents already available on file were admitted as Mark-A to Mark-G.

Page 3 of

Arguments heard. Record pored over.

This court is supposed to resolve the controversy in the light of material available on record in order to ascertain as to whether plaintiff is entitled to the said reliefs and whether her pursuit in this regard is based on bonafide or it is tainted with mala fide coupled with the fact as to what type of benefit the plaintiff intends to derive from the said relief. Examination of the case file and arguments advanced by the learned counsel for the contesting parties divulged certain material factual as well as legal aspects, which tend this court to come into discord with the contentions of the plaintiff based on grounds discussed hereunder:

Firstly; it is an admitted fact on record and at the bar that plaintiff was serving as Assistant Public Library. Masehra (BPS-16). She was later on removed from service vide order dated: 28.04.2023 [Mark-E], against which she filed a departmental appeal and now her appeal [Mark-A] before Khyber Pakhtunkhwa Service Tribunal is pending adjudication.



Page 4 of 11

Plaintiff, by way of declaration and permanent injunction is claiming entitlement to the suit quarter as a matter of right, where the court has to look whether there exists any right, express or implied, in favour of plaintiffs that is likely to be compromised by an act of defendant not warranted by law. Before embarking upon the merits of the case, every court is bound dive deep into the roots of the case and to examine whether the same is competent in present form to proceed with?

The allotment of the state owned accommodation in this part of the region is now governed by the Khyber Pakhtunkhwa. Provincial Buildings Management Control and Allotment Act 2018. Erstwhile, Residential Accommodation at Peshawar (Procedure and Allotment) Rules, 2015 was enacted, however, the same was declared null and void by the competent forum and thus stood abolished. The Act of 2018 lays down the criteria for the allotment of official buildings to government servants and to regulate the affairs of official accommodation. The government servants aggrieved from the allotment order have been vested with a right of appeal to the authority specified and then to second appellate forum as specified in section 9 of the Act. These provisions take away remedy of filing of suits before Civil Courts by any government servant regarding official accommodation. This bar has been laid down in section 13 of act as:

> "No Civil Court shall have the jurisdiction to entertain any proceedings, grant any injunction, temporary relief, or make any order in relation to Provincial building. or any matter governed by this Act

The remedies available to plaintiff have been availed before the proper fortime and Civil Court cannot intervene directly into such matters because it lecks



jurisdiction thereto. [Wisdom is borrowed from the case law reported in: 2001 PLR 864; 2001 PLC (C.S) 907; 2002 PLG (C.S) 92; 2011 PLR 1310; 2004 PLC (C.S) 119; 1999 SCMR 650 & 1999 SCMR 784]. In circumstances of such sort, suit of the plaintiffs is held, not maintainable.

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Secondly; comes the question, whether defendants have acted outside the four corners of the relevant rules law entitling the plaintiff to knock at the doors of a Civil Court being the court of ultimate jurisdiction? Plaintiff failed to bring anything on record which could suggest the same and warrant the invoking of section 9 CPC. A Civil Court has got no jurisdiction to try the matter if right is created by special law and procedure for enforcement of the same is also provided in such special law. Civil Servant Act, 1973 and Khyber Pakhtunkhwa Service Tribunals Act, 1974 being special laws where special law, the application of general law is barred. A Civil Court has got no jurisdiction to try the matter if right is created by special law and procedure for enforcement of the same special law.

When a special remedy was provided under the law, it may not be bypassed and the civil courts should not be approached directly without exhausting the highest forum in the authority. Furthermore, the jurisdiction of civil courts was also impliedly barred where an alternate remedy had been provided under the law, provided that the authority was not exercised in excess of the gurisdiction conferred upon the authority. [Reliance placed on: 2020 SCMR 483 2014 CLC 1681].

Thirdly: plaintiff has sued defendant; who is a government functionary in personal capacity for an act that is done in official capacity. Section 79 of CPC



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and so does Article 174 of the Constitution require that all suits against the Central Government have to be filed in the name of Pakistan and against a Provincial Government in the name of province. The procedural precondition is mandatory in nature and no relief can be sought without its strict compliance and suit would not be maintainable. Noncompliance is serious defect which goes to the root of the matter [Reliance placed on the case law: 2010 SCMR 115; PLD 1993 SC 147; 1999 SCMR 16; NLR 1988'Civil 42; 2005 YLR 277; 2005 YLR 2373; 1990 ALD 285(1); PLD 1971 Karachi 625; 1987 CLC 2360 Lahore].

Fourthly, there are two categories, broadly speaking, of situations in which the question can arise whether the Government or one of its functionaries is a necessary party in a suit or not. In one category fall the cases in which the Government and its functionaries are vested with the power of deciding certain rights of the citizens but so far as the subject matter of the dispute is concerned the Government itself has no interest in it. In the other category would be cases where a Government functionary not only takes an action or passes an order but also the Government as an interest in the subject matter. The first category can comprise instances where a revenue official incorporates an entry in a revenue record of lands belonging to private citizens, a Government functionary registers a document evidencing transaction of sale between two persons etc. These are the cases in which though the authority to decide or act has been exercised by the Government or the Government functionary no interest of the Government itself is involved. In the second category fall cases in which the interests of the Government are involved for instance a Government functionary forfeits land in favour of the Government, a public officer passes an order for the confinement of a person in civil prison for non-payment of a land

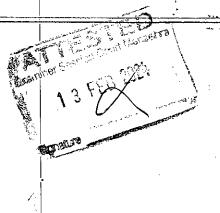


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revenue or any other revenue claimable by the Government, the Government or a person acting on its behalf passes an order in the interests of law and order that a person shall be detained in preventive detention etc.

In the first category of cases the Government is not a necessary party while in the second category the Government is a necessary party in whose absence a suit cannot proceed and the instant suit comes within the circle of the second category [Reliance placed on: 1981 CLC 1170 SC AJ&K; 1990 MLD 1617 Karachi; 1990 MLD 1617 SC AJ&K].

Fifthly; plaintiff has sought declaration of her legal character under section 42 of the Specific Relief Act, 1877. It is a well settled law that under the ibid section, a person can come to the court for the declarative relief with regard to his legal character or any right to property. Declaration sought by plaintiff is neither in respect to the plaintiff's legal character, nor with regard to any right to the property. Under Section 42 of Specific Relief Act. 1877. it is only with regard to these matters that a person can, come to the court for declaratory relief. The phrase "legal character" has been used, as held in K.P.Ramakishna Patter v K.P. Narayana Patter and others (ILR 39 Mad. 80) in the sense of "status", which is constituted by the attributes which the law attaches to a person in his individual and personal capacity and which, according to Holland, is referable to such legal conditions as (1) sex. (2) minority (3) ' patria potestas arid manus'. (4) covertures. (5) celibacy, (6) mental defect, (7) bodily defect. (8) rank. caste and official position, (9) slavery. (10) profession, (11) civil death, (12) illegitimacy, (13) heresy, (14) foreign nationality, and (15) hostile nationality. According to Salmon, the term "status" is usually confined personal legal condition or, personal capacities and incapacities, or compulsory



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as opposed to conventional personal condition. In this sense, the expression will include personal rights and burdens to the exclusion of the proprietary relations, contractual capacities and incapacities, or legal conditions imposed upon a person by law without his own consent as opposed to the condition which he has acquired himself by agreement, such as the position of a slave. In the present case, plaintiff lacks a "legal character" to seek declaration as her stance is altogether negated by the relevant statute and as such she has no legal footings to stand upon.

And Lastly: learned counsel for plaintiff requested the court to fix the case for full trial. However, suffice to say that disposal of contested cases by way of summary judgment has been new in our legal system. The new C.P.C Management Rules were introduced into the Civil Procedure Code. 1908 by the Honourable Peshawar High Court' Peshawar in the year 2018. Disposal of cases through summary judgments was earlier limited to only those cases where defendants admitted claim of plaintiff as a whole and where rendering of judgment for settling issues on legal claim, and application of law to facts of the case, did not require any deliberations, findings and factual determinations. Introduction of this new mechanism was made after realization that protracted litigation has been costing the people heavy in terms of money and time. besides bringing the system of civil adjudication under the stark criticism for delays, which is normally caused in disposal of cases. The basic purpose of these rules was the establishment of a firm grip of the Court on the case management so that the conventional approach can be done away with, the dispute between the parties can be resolved expeditiously and the sorry d over years rather decades can be curbed effectively. Ordinarily, when a case is filed, the judges do not familiarize themselves with the case, assuming that it

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would cruise into a trial and resolution of dispute would be the end result of trial. Hence, the procedural requirements that precede a trial are ignored. In short, ownership of case is not taken. If asked for the delay stretching over decades, the judges blame the lawyers for not being prepared and seeking adjournments. The lawyers in return complain of burden of work, nonavailability of witnesses and the rigid attitude of judges. The result is stagnancy affecting the common folks and ultimately the whole system. Through these rules, it was aimed that effective Case Management would correct these shortcomings and the trust of the public will be restored in the judicial system. If we aren't willing to dispense with the orthodox approach that has rotten the very fabric our judicial system and allow each and every case to proceed into a prolonged and extensive trials, then the very purpose of the new management rules will be strangled to death.

Other legal systems of world are also embracing such like instruments of curtailing delay in litigations. Power under the civil procedure rules provides for the practice and procedure of disposal of cases on the basis of summary judgments. The Honourable Supreme Court of Canada in the judgment titled as "Hryniak Vs Mauldin" has widen the scope of summary judgments. The said judgment has beautifully expounded the need, scope as well as relevant consideration for review of summary judgments while emphasizing upon the need and utility of disposal of cases by way summary judgments, wherein the Honourable Court held:

"Our civil justice system is premised upon the value that the process of adjudication must be fair and just. This cannot be compromised. However, undue process and protracted trials," with unnecessary expenses and delay, can prevent the fair and



just resolution of disputes. If the process is disproportionate to the nature of the dispute and the interests involved, then it will not achieve a fair and just result. A shift in the culture is required. The proportionality principle is now reflected in many of the provinces' rules and can act as a touchstone for access to civil justice. The proportionality principle means that the best forum for resolving a dispute is not always that with the most painstaking procedure. Summary judgment motions provide an opportunity to simplify pre-trial procedures and move the emphasis away from the conventional trial in favor of proportional procedures tailored to the needs of the particular case. Summary judgment rules must be interpreted broadly, favoring proportionality and fair access to the affordable, timely and just adjudication of claims."

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Regarding the scope of summary judgments, another para is found relevant, which is also reproduced hereunder for ready reference:

"Summary judgment motions must be granted whenever there is no genuine issue requiring a trial when the Judge is able to reach a fair and just determination on the merits on a motion for summary judgment. This will be the case when the process allows the Judge to make necessary findings of fact: allows the Judge to apply the law to the facts and is a proportionate, more expeditious and less expensive means to achieve a just result."

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Hinging upon what has been penned down above, this Court being unimpressed with the assertions of the plaintiff hereby dismisses the suit in hand for want of a valid cause of action before Civil Court; plaintiff has failed to fulfil the mandatory requirements of section 79 and Article 174 of the Constitution of Pakistan 1973; the suit is also barred by section 56(d) of Specific Relief Act, 1877. On the same hand, application for impleadment stands turned down as well. Plaintiff is at liberty to seek redressal of her grievances at the competent legal forum mentioned above. Cost to follow the events.

Muharrir of the Court is directed to prepare decree sheet and file be consigned to record room after necessary completion and compilation.

Pronounced in open court at District courts Mansehra on this 12th Day of February. 2024 and given under my hand and scal of this Court.

SYED FURQAN MASKWANI Civil Judge-II, Mansehra.

YED FURQA

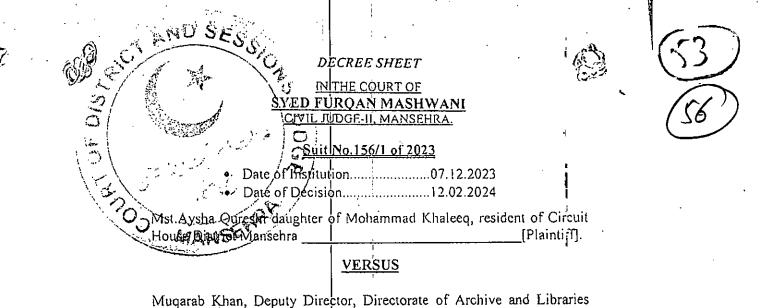
Civil Judge-II, Mansehra.

MASHWANI

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<u>CERTIFICATE</u>

Certified. that this summary judgment of the court consists of Eleven (11) pages. Each page has been read over, checked and signed by me after making necessary corrections therein.



SUIT FOR DECLARATION & PERPETUAL INJUNCTION

PRAYERS

Khyber Pakhtunkhwa Peshawar

Plaintiff has instituted the instant suit against defendant for declaration and permanent injunction to the effect that plaintiff is residing in official residence/annexy situated at circuit house Mansehra from last three years and was regularly paying its rent as per law. Defendant has got no right to issue any notice to plaintiff, while letter bearing No.1291/8/27/DA dated: 28-11-2023 is wrong, against the law and facts, therefore, is ineffective upon rights of the plaintiff. Plaintiff further seeks permanent injunction against defendants to restrain them from issuing notice, dispossessing plaintiff from official residence/annex, taking any vengeance action against plaintiff, interfering in her possession, evicting plaintiff till disposal of her appeal before Services Tribunal or performing any other acts against interest of the plaintiff. Defendants were repeatedly asked to acknowledge the claim but to no success. Plaintiff, feeling aggrieved, has approached this court. Hence, the present suit.

DECREE/RELIEF

This Court being unimpressed with the assertions of the plaintiff hereby dismisses the suit in hand for want of a valid cause of action before Civil Court; plaintiff has failed to fulfil the mandatory requirements of section 79 and Article 174 of the Constitution of Pakistan 1973; the suit is also barred by section 56(d) of Specific Relief Act, 1877. On the same hand, application for impleadment stands turned down as well. Plaintiff is at liberty to seek redressal of her grievances at the competent legal forum mentioned above. Cost to follow the events.

Announced in open Court Mansehra 12-02-2024

[Defendant].

SYED FURQAN MASHWANI, CIVIL JUDGE -II, MANSELIRA



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	Cost of Suit	Defendants
Plaintiff	Stamp for Memorandum of suit/ Court fee	Nizi
NIL	Stamp for Mchorano and	
	Cost of witnesses	~
	Proclamation fee	
<u> </u>	Commission fee Total	NIL.
Nic	Fotai	

Given under my hand and seal of the Court on 12th day of February, 2024

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MASHWANI, SYED FURQA, MASHWANI, CIVIL JUDGE –II, MANSEHRA

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مقل <u>الله از منال حقال م</u> محمر مقدمه مراجع دهم در المحرمة من در المحرمة من المحرمة المحرم 2004.0 Men ale I & Jan USESS سماة بالسب قريشي دمش في خليق سكب سرك با و الم عنصل او قسله ساسب مع دو الم معدل او قسله ساسب مع دو الم معدل او قسله مع ما مقرب خان ڈیٹی ڈائریکٹر، ڈائٹر کیٹر سے آپ آرجير ايند لإشريريز خيبر عتوغواه بت ور . cell no:0300-15771665 OR (سىرل ىلىم) 22 DEC 2023 Senior Civil Judge وخواست الومان عدالت برطلاف مردل ملو صاب عالى ! درخواست دبل غرص سے 1- یہ کہ سائلہ نے دعویٰ کم استاعی برطلا مسول عليہ صورفہ <u>12</u> 07 کو دالتر کر کے حکے امن حاصل نسا جوکہ ہروئے کہ مورم 21 20 کو اس میں تو سیع بروٹی (لغول لف بس). 2- یہ مسول علیہ ایک مسترور اور بےانٹر ستخص سے سے حکم استامی کا بحوبی علم عمار جو جار لرد جو كر عدالل الم مي في المرا اور مورفه 2 کو رن اوقت 14 سے علی اور گیس کے ATTESTED A FEB 2024

15.N petition No.185/6 of 2023. ts Qureshi VS Muqarab Khan OURT O ORDER-05 12-02-2024 Clerks to learned counsel for the parties present. Vide summary judgment of today, main suit between the parties has been dismissed while instant petition is offshoot of the MANSEHR main case, therefore, same stands disposed of accordingly. No order as to costs. File be consigned to the Record Room after its necessary completion and compilation. Announced in open court on 12-02-2024 MASHWAND (SYED FURQAN CIVIL JUDGE-II. MANSEHRA = \square 3 FEB 2024 CDNO i)ate -Tour Fee 1 addition ាទ្ធ 🔿 e de la ·lectorate or Archives & Librarie ber Pathunkhua Peshawar 6 Q* 3 į. . Cas≹‡? U.S. OF BASSING · DEPUTY

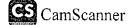
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بعدالت جناب سينترسول بج صاحب ماسهره . سما الما تشقر مثل دخر محفيق سند مرمد الأس تعميل دسل المهمد (موبالر نبر:0300-0591540)

(١) مسماة طيب مرفرا (الاجرم بن المسمود يلك لاجرم بن السموه (٢) سب في جل اليسر يسكو السمو (٣) ذائر يكثر، ذائر كيش عث أف أرقط ابند لاجري يز تيبر يخونواه

الك) - وحوى استقرار مدم بدي قراردادكد دميد وارواتع مركت بادس بالسموه يم عرمدتقريا تمن سال - ربائش يذر - جس كاده مطابق قانون ہا تاعد کی سے ہر ماہ کرائے ادا کرتی وی بے۔ مدعا علیما تمبر 1 کوکو کی من و افتيار حاصل ندب كدوه دعيد في كوارثر فدكوره كالشخيص بابت يويلني بلز الاال معاطية فمردائي Individual capicity عن كردائي ادد المكى بنياد مر مدجدت مركارى كوارا خال كردائ از الزيكش، دائر يكشرين آف آر چوايند لا تمرير فر خيبر ، خونوا ديثادر مح دريع تبضه ديم محل کی اب جادی کرده چنمی تمبری المع 04.01.2024 مرا برالله 04.01.2024 مرا برالله خلاف تالون اورخلاف مقيقت إدراب عاصل شده العتيارات سي فتوادز ب جوكد حقوق مدعيد بركالعدم، باطل ادر بالربيد اليت بلزل كسن فمردا فسادتامت 2. J. 201/-



ب)- وعولي علم المتاعي حارضي برخلاف بدعاعليهم كدده مدعيه ي مركاري كوارفر خال کردائے کے لئے کسی فتم کا غیر قانونی دو س جاری کرتے ، مدعید کے كوارثر تذكوره كي تشخيص بابت رييكي بلز ازال مدعاعليه نمبر 2 اري Indivisual capicity میں کروانے، ایکی بنیاد پر رعیہ سے سرکاری كوار فرخالى كردان فيا ذائر يكثر، ذائر يكثر يت آف آرچوا ينذ لا تمرير يرفيهر بخويخواه بپتاور کے ذریع فیند مدعیہ میں مخل ہونے ، مدعیہ کوکواز فرمند عوبیہ . مت بيدخل كرف ، ويكر من مركاري الدارب م ودريع مدعيد كو جراسان و یریشان کرنے، مرکاری در ایا تن مشیاری کے ذریع مدعید کی چاور و چار ويوارى كو بامال كرمين، مكل فتم كى المقامى كاردائى كرف، مقامى بوليس، انتظاميد يحذر ليدمد عيدكو براسال كركم قبضه مدعيد مين خل موت ، مدعيد كي الجل بحالي لمازمت زمر تجوير مردس ثرابيون کے فيصلہ بے قبل مدعيہ کو بياض كريف ياديكركوني جمى اليانغل مرانجا مرديي جس مصحقوق مدعيه بالواسطه بإبلاداسط متاثر موت مول في الدادام باور ب-ماليت بترض كحديث تمس والجتيار بماحت 200 د پ ن وحوى وخليانى برخاف مدعاطيم كمام دران مقد مدكوار فرمتد عويد كا قيفيه مدعيد م التون - لكل جائر-ماليت بنرش كودث بمس واجتيارها حب

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جناب عالی ا بیان دعویٰ ذیل عرض لے۔ ا) - سيركم مدعيد كوكوار فرعنوان بالإلبيجة ملازمت بالإندكرابية برملاجس بريد عية جرجب دراز ، قابض بادر الماند كرايد با تأعد كى مساتحداد كرتى راى باور اب مجمى إذا كرف كوبهم ودلت تيار في كوارو متدعوب ميل مدعيد في رباتش افتيارى مولى بجرك Single Parent بجن كاليك نابالغ معموم

1.2.3.3.



بیٹا کوارٹر مذکورہ میں ہمراہ مدعیہ رہائش پذیر ہے

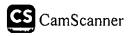
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رہائش پذیر ہے جبکہ مدعاعلیہا تمبر1 مرکاری آفیسر ہے جس نے غلط، غیر قالونى، بلاجواز، خلاف قانون، خلاف خفيقت اورخلاف آئين طور يرمد عير ے کوارٹر ندکورہ کے نومینٹی بجلی و کیس کنکشنز Disconnect کردیے ہیں جس مابت مدعاعلیہا نمبر1 نے مورجہ 2024،01 کوایک چھٹی نمبری 2024 / (MPL (1) / 2024 جادی کی جس کا اسے قطعاً كوكى حق والفتياد حاصل ند المجد مدعا لمليها فمبر 1 كابيغل مرامر غلط أورابي القتيارات بتجاور كالمتيجد (مَكْنَ جَمْ عَرد 12024 01:01 (لف ب)



يذكر يورو ي يقين ٢ كما مكى الجل Service tribunal مي منظور ہو جانے کی ادر اگر خدانخواسطہ مدعیہ کی اورل خارج بھی ہوجاتی ہے تو المی صورت بيك بحى بعد از فيصله اليل مواف مدعيه كوارثر متدعوب كا مالات كرامية مطابق قالون ادا کرنے کی پابند ہے اور تا فصلہ ایل کوارٹر طالی کرنے کی بابت می مکالوش ما چهم منجانب مدعا علیه جاری کرنا مرامر غلط ب- بدین دجیتن (الف) عنوان دعویٰ کی استد عا کم کی ہے۔

٢)- بذكر اكر بدوران مقدمه كوار فرمتد ويدكا تبضه متدعيه مدعيه في بالفول في لكل جادب یا مدعاعلیهم خود یا دیگر کمی ادارے کے دریعے مدیمیہ کو کوارٹر متدعوبیہ ے بیدخل کردے تو بدیں نسبت شق (ج) عنوان دعویٰ کی استدعا کی گئی



۲) - میرکد جزار دعاعلیم سے کہا گیا کہ وہ مطالبہ دعیہ کو درست تسلیم کر فی مردہ ... الكارى يي -بدي وجد دوى بدارى مرورت لاحق بولى -٨)- مید کند بنائے دعوی و بنائے مخاصب از انکار مدعاعلیم سے مدعیہ کواندر حدود اختيار ساعت فاضل عد الت بذ الحاصل بادر فاصل عد الت بذ الدمقد مراك ساعت کا آختیار جاصل ہے۔ 9) - ميدكه ماليت يغرض كورث فيس داختيار ساعت عنوان دعوكي بيس درست طور ي. درج_ استدعائب كها . وحول مدعية جسب دادري بإفت عنوان دعولي بامزيد جس جس دادري كي بدعيت بدانست عدالت جقداره تابت بوبجن مدعيه برخلاف مدغاعليهم وكركي ضاؤن فرمايا جادب الزوم 22 فرورى 2024 . مَسَماة عائشةريتي.... بذرالعهدكيل خود رضى دعوى تاجد مم ديتين)طور <u>تر</u>دزرج شب ش^ی State Mar. CS CamScanner

بعدالت جناب سينترسول بجح ما تتغالبت قريتي. ينام سباًة طيب مرفراز دغيره...... دعوي استقرار ليوغيره بی**ان حلنی** جناب عالی! بیان حلنی ذیل پیش ہے۔ حلفا بیانی ہوں کہ ہمچو قتم دعویٰ بابت چھی تمبری 0/MPL(1)/2024 مورقه 04.01.20<u>24</u> قبل ازیں نہ تو کمی عدالت مجاز میں دائر بیج، منہ بی زمر تبجو بز ہے اور منہ بی مابین فریقین فیصلہ - لهذابيان حلفى سندا تحرير ي-الروم 22.02.2024 مرساة عاكشة ركي CS CamScanner



IN THE COURT OF SIDRA ASLAM CIVIL JUDGE - I, MANSEHRA

Civil suit No. 39/1 51 2034.

Mists, Ayesha Qureshi daughter of Muhammad Khaleon RO Circuit House, Tehsil & District, Munschra

Versus

Order - 04. 26.02.2024

Announced.

26.02.2024

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Plaintiff along with counsel present.

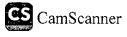
Plaintiff through counsel submitted an applications for early hearing of the suit in shape of withdrawal of suit by stating therein that plaintiff does not want to proceed further with the instant suit against defendants and requested for discussed of the same as withdrawn. Case file requisitioned for today from the date already fixed for 15,03,2024.

Statement of learned counsel for plaintiff recorded to this effect duly signed by him. He estiblized his wakalutnama as EX:PA and application for withdrawal of sun is EX:PB.

Therefore, in the light of statement of learned counsel for plaintiff and EX:PB, suit of the plaintiff is hereby consigned without forther proceeding, as withdrawn, with no order as to costs.

File be consigned to the record room after its scanning. necessary completion and compilation.

Sidra Aslam Civil Judge - I Mansehra



· 05 10 2523 . 148/ 11 بعدالت جناب ينترسول بج صاحب ماسمره مساة ما تشقر بثي دخر محفظ مكند مركث إة مربختيل دخلتا بالممر ٢ دائر بمرا دلام اینزلا تر بریز خیر بخونوا، بینادر یک فرید فرار دروم محسن ملی 05 601-202 الك)- ديوي استقرار مشحريدي قرارداد كمد مدرواتع س Judge المسمره من مرمستر ما2-1/2-2- ال ب د بالن بذر ب جس كاده مطابق تالون با تاعدكى بر باوكرايداناكرونى ب دعاطيركوكى ف والتيار حاصل ندب كدوه مدجركر كماتم كانوش جادي كرار مدعا طيدكى جانب ے جاری کرد، اول مرک A D A / 27 / 8 / 1041 مرد، 28 متر 2023 مرامر علوطاف قالون ادرخلاف حيت جادر دعيد محتوق ي كالجرم دردارج-المت المركم كماتية عمر المتاويه و 12004 ب)- دو في عم امتناع مارض برطان دمامليد ، دمير كم متم افر ون ولن بادى كرت، دور ككارو مدووي ، بدل كرت ياد كرك بى أيانكل جس اتحقول ومدمتا ثرواح مون المحل الدوام بادرب-וןביא לאמי לא ובארוים 12001-ج). وحوكما وخليالي برفلاف د ما عليدك بددمان متدركوار متدم بيكا بسد. دم المول المحل جات المتدافر كمست لمي والتياديا مت L.12017-CamScanner



