

**BEFORE THE HONOURABLE KHYBERPAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 2094/2023

**Muhammad Shoaib Khan SST (IT) BPS-16, GHS Safaid Dheri, District
Peshawar.....Appellant**

VERSUS

**Govt; of Khyber Pakhtunkhwa through the Secretary E&SE Department &
others.....Respondents**

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(Samina Altaf)
DIRECTOR

E&SE Department Khyber
Pakhtunkhwa, Peshawar.

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**BEFORE THE HONOURABLE KHYBERPAKHTUNKHWA
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Service Appeal No. 2094/2023

**Muhammad Shoaib Khan SST (IT) BPS-16, GHS Safaid Dheri, District
Peshawar.....Appellant**

VERSUS

**Govt; of Khyber Pakhtunkhwa through the Secretary E&SE Department &
others.....Respondents**

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS No: 1 to 2.

Respectfully Sheweth :-

**Khyber Pakhtunkhwa
Service Tribunal**

The Respondents submit as under: -

Diary No. 11690

Dated 11-03-2024

PRELIMINARY OBJECTIONS

- 1 **That** the Appellant has got no cause of action/locus standi to file instant appeal before this Honorable Tribunal.
- 2 **That** the appellant is not an aggrieved person within the meaning of Section-4 Khyber Pakhtunkhwa Service Tribunal Act 1974 read with Article-212 of the constitution of Islamic Republic of Pakistan 1973.
- 3 **That** the appellant has concealed material facts from the ambit of this Honorable Tribunal in the titled appeal.
- 4 **That** the appellant has not come to this Honorable Tribunal with clean hands.
- 5 **That** the appeal in hand is based on mala fide intentions for gaining illegal service benefits from the Department in violation of the Rules & Policy, in vogue.
- 6 **That** the appeal in hand is barred under the law and limitation Act, 1974.
- 7 **That** the appeal in hand is bad for mis-joinder and non-joinder of the necessary parties to the titled appeal.
- 8 **That** the appeal is not maintainable and even incompetent in the eyes of Law.
- 9 **That** the Notification dated 01-12-2022 is within legal sphere.
- 10 **That** the appellant is not entitled for promotion to the post of SST (IT) in BPS-16 w.e.f 24-09-2020 as no vacancy was available with the Respondent No.2 for the said post during the said period as sought by the appellant.

ON FACTS

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- 1) That Para-1 pertain to the service record of the appellant regarding his inducted as IT Lab In-charge in BPS-07 vide order dated 01-01-2015 on contract basis till 30-06-2015 as a project employees issued by the then competent authority *attached as Annex-A*.
- 2) That Para-2 is correct that vide Notification dated 24-04-2017, the Respondent Department has formally notified Service Rules/Structure for the computer lab in charge post & was re-designated as Certified Teacher CT (IT) with the prescribed qualification as maintained in the said service Rules of 2017 at serial No. 3 *attached as Annex-B* with further submission that vide Notification dated 16-03-2019, the services of the appellant were regularized in BPS-12 against the CT (IT) *attached as Annex-C*.
- 3) That Para-3 is correct to the extent of award of promotion from the CT (IT) to the post of SST (IT) in BPS-16 vide Notification dated 28-05-2019 in view of the afore mentioned Service Rules of 2017 on the basis of their respective qualification & fitness except the appellant who was not promoted to the post of SST (IT) in BPS-16 on the grounds of lack of the prescribed qualification of CT/ADE in as evident from the minutes of the DPC meeting held on dated 10-05-2019 in the office of the Respondent No. 2 with further submission that the minutes dated 24-09-2020 claimed by the appellant as minutes of DPC is actually an unsigned working papers of the District Education Officer (Male) Peshawar which is not admissible as an evidence in support of the appellant under Article-117 of the Qanoon-e-Shahadat order 1984 which are *attached as Annex-D & E*.
- 4) That Para-4 is correct to the extent of seeking guidance vide letter dated 17-12-2020 *Annex-F*. Which was replied vide letter dated 01-04-2021 by the Respondent No. 1 with the remarks to decide the matter at his own level *attached as Annex-G*.
- 5) That Para-5 is correct to the extent of the DPC meeting held on dated 11-06-2021 for promotion of CT (IT) to the post of SST (IT) BPS-16 in terms of the afore said Policy & Rules in vogue, wherein, the appellant could not meet the promotion criteria for SST (IT) in BPS-16 due to the lack of CT/ADE qualification with the appellant which is a prerequisite for promotion to the post of SST (IT) in BPS-16 re-marks of the DPC is *Annex-H*, furthermore, that vide letter dated 02-08-2021, all the District Education Officers (Male/Female) in Khyber Pakhtunkhwa were directed to withdraw the promotion orders of those CT (IT) in BPS-12 the who have not the prescribed qualification of CT/ADE certificates/Degrees attached as *Annex-I* which were withdrawn accordingly vide order dated 03-08-2021 attached as *Annex-J*.
- 6) That Para-6 is correct to the extent of filing a Departmental appeal dated 26-07-2021 against the Notification dated 30-06-2021 which has

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been seen & field on merits of the case in terms of the standing Service Rules of 2017 of the Department.

- 7) That Para-7 is correct that vide Notification dated 01-12-2022, the appellant was promoted to the post of SST (IT) in (BPS-16) in terms of the Service Rules of 2017, where against, he filed an appeal dated 16-06-2023 with the contention for his anti-dation of promotion as SST (IT) in (BPS-16) w.e.f 24-09-2020, a period whereon, he was not eligible for promotion due to the lack of CT/ADE qualifications, hence, appeal was also seen & filed, therefore, the appeal in hand is liable to be rejected on the following grounds inter alia

ON GROUNDS

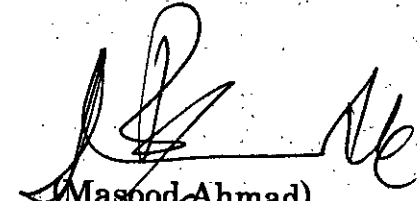
- A. **Incorrect & not admitted.** the appellant has been treated as per Law & Service Rules of 2017 & has thus made not entitled for promotion as SST (IT) on 24-09-2020 & finally promoted on 29-05-2023 in accordance with the provision of Article-4 of the constitution of 1973 by the Department.
- B. **Incorrect & not admitted.** The plea of the appellant is illegal in terms of the standing Service Rules of 2017 as agitated by the Department in the forgoing paras of the present reply before this Honorable Tribunal. Hence no considered as SST (IT) in BPS-16 from the date as desired by the appellant in the titled appeal under the Rules in vogue
- C. **Incorrect & not admitted.** The appellant could not meet the prescribed qualification for promotion as SST (IT) in BPS-16 during the period 24-09-2020.
- D. **Incorrect & not admitted.** the act of Department with regard to the Notification dated 24-09-2020 & 29-05-2023 is legal & liable to be maintained in favor of the Department
- E. **Incorrect & not admitted.** The appellant has been treated under the provision of Article-25 of the constitution of 1973 in the titled matter by the Department.
- F. **Incorrect & not admitted** the stand of the appellant is illegal & liable to be rejected.
- G. **Incorrect & not admitted** the appellant has not possess the prescribed qualification of CT/ADE during the period of 2020, hence, not promoted as SST (IT) BPS-16 under the cited Rules of 2017.
- H. **Incorrect & not admitted** as replied above.
- I. **Incorrect & not admitted** . The appellant is not an aggrieved person not has got a valid cause of action to approach this Honorable Tribunal

under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 with further submission that the Department also seek leave to submit additional grounds, record & case Law at the time of arguments. (4)

PRAYER.

Therefore, in view of the above made submissions, it is humbly prayed that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favor of the Respondent Department in the interest of justice please.

Dated ___/___/2024.


(Masood Ahmad)
SECRETARY

E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondent No: 1).


(Samina Altaf)
DIRECTOR

E&SE Department Khyber
Pakhtunkhwa, Peshawar.
(Respondent No: 2).

**BEFORE THE HONOURABLE KHYBERPAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

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**Muhammad Shoaib Khan SST (IT) BPS-16 GHS Safaid Dheri district
Peshawar.....Appellant**

VERSUS

**Govt; of Khyber Pakhtunkhwa through the Secretary E&SE Department &
others.....Respondents.**

AFFIDAVIT

I, Samina Altaf, Director E&SE Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant para wise Comments are true & correct to the best of my knowledge & belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Parte nor their defense has been struck off/cost.

Samina Altaf
**(Samina Altaf)
DIRECTOR**

**E&SE Department Khyber
Pakhtunkhwa, Peshawar.**

Asst

ATTESTED

**Notary Public
Complex Peshawar**
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**IT/Computer Science Teachers and Computer Labs
Project in Khyber Pakhtunkhwa (Phase-II)**
Elementary & Secondary Education Department
Government of Khyber Pakhtunkhwa

Dated Peshawar the January 01, 2015

NOTIFICATION:

No.PM-IT/E&SE/1-3/Recruitment/Lab-Male/2014. Consequent upon recommendations of Departmental Selection Committee, the following Male Candidate is hereby appointed as Computer Lab Incharge in BPS-07 (Rs. 5800-320-15400) plus usual allowances as admissible under the rules purely on contract basis with immediate effect from the date of his taking over charge up to 30-06-2015 or till the completion of the project whichever is earlier on the terms and conditions given at the end.

2. Upon his appointment as Computer Lab Incharge (BPS-07), he is posted against the vacant post under the project "IT/Computer Science Teachers and Computer Labs Project in Khyber Pakhtunkhwa" in the School noted against his name:-

S#	Name	Father Name	Domicile	NIC#	Contact Address	Name of School where Posted
1	Muhammad Shoaib Khan	Ghulam Jan	Peshawar	17301-4273887-5	C/O Ghulam Jan, Usmania Hostel, Islamia College University, Peshawar	GHSS Tehkal, Peshawar

TERMS AND CONDITIONS:

1. His appointment is purely on contract basis and he will have no claim/right what so ever for regularization etc. His services under the present contract shall not qualify him for pension/gratuity.
2. His services can be terminated at one month notice without any reason. In case he wishes to resign at any time, one month's notice will be necessary or in Lieu thereof one month's pay shall be forfeited.
3. His services will be liable to termination without any notice if his performance is not found satisfactory subsequently.
4. He will produce a medical certificate of fitness from the concerned Civil Surgeon/Medical Superintendent.
5. He will be governed by Provincial Government Rules concerning contract appointment as amended from time to time.
6. His academic documents will be verified by the District Education Officer (Male) concerned. If found fake his services will be terminated and he will be proceeded against under the law.
7. His pay will be released subject to the condition that his academic documents are verified by the District Education Officer (Male) concerned.

Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

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Appointment Order of Male Computer Lab Incharges (BPS-07)

8. His appointment is School based and non-transfer able.
9. His joining time of this offer is 30 days failing which, the offer will stand cancelled and the next candidate on merit list will be considered for appointment.
10. He will submit Charge Report to all the concerned.
11. No TA/DA will be allowed to the appointee for joining his duty.

PROJECT MANAGER
IT/COMPUTER SCIENCE TEACHERS AND COMPUTER LABS
PROJECT (PHASE-II), E&SE DEPARTMENT, GOVERNMENT OF
KHYBER PAKHTUNKHWA

Copy for Information to:

1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officer Concerned.
4. District Education Officer (Male) Concerned.
5. Principal/Head Master of the School Concerned.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. PA to Additional Secretary, E&SE Department, Khyber Pakhtunkhwa.
8. PA to Chief Planning Officer, E&SE Department, Khyber Pakhtunkhwa.
9. Official concerned.

Attested
Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

(SALAHUDDIN)
PROJECT MANAGER

ANNEX B -13-



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.

NOTIFICATION

No.SO(G/E&SE/1-85/L.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/USCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and</p> <p>b) Fifty percent by initial recruitment:</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>

Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

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2. Secondary School Teacher-Information Technology (SST-IT) (BPS-16)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	21-35	a). Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Certified Teachers with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT. b). Fifty percent by initial recruitment. Provided that if no suitable candidate is available for promotion, then by initial recruitment.
3. Certified Teacher-Information Technology (CT-IT) (BPS-12)	i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized Institution; and ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	18-35	By initial recruitment.

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SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

A. M. Akbar
Assistant Director (Liaison)
E&SE Department
Khyber Pakhtunkhwa Peshawar

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5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA.
17. All Agency Accounts Officers in FATA.
18. All the Principal/Head Master/Head Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa, Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
24. Master file

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(YASHIR QAYYUM)
SECTION OFFICER (GEN)
Yashir Qayyum
Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar



OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE PESHAWAR

Am. 4e

NOTIFICATION

In pursuance of Section 2 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) (Amendment) Act, 2018 (Khyber Pakhtunkhwa Act No. 11 of 2018) read with Section 1 of the Act and subsequently Directorate of B&SR letter No. 6343-ET/No. 11 Regularization dated 27-02-2019, the services of the following 07 (Seven) Male Computer Lab Incharge designated as Certified Teachers-IT in Elementary & Secondary Education Department are hereby regularized in (BPS-12) from their initial appointment on the below mentioned terms and conditions:

Sr	Name	Father Name	Domille	School Name	Dated of Initial appointment
1	Yousaf Ali	Mohabat Khan	Peshawar	GISS Chughar Matti, Peshawar	14-10-2014
2	Aamir Ullah	Sahibzada Nasrullah	Peshawar	Govt. Shaheed Saad-ur-Rahman High School Gulshan Rahman Colony Peshawar	14-10-2014
3	Abdul Ghani Khan	Muhammad Sadiq	Peshawar	GISS No 1, Peshawar City	14-10-2014
4	Acham Sharif	Muhammad Sharif	Peshawar	GISS No.3 Peshawar City	14-10-2014
5	Rob Nawaz Khan	Muhammad Miskeen Khan	Peshawar	GISS Turaid Farm, Peshawar	14-10-2014
6	Shams Ull Din	Hasan Ur Rehman	Peshawar	GISS No.1 Peshawar Cantt	14-10-2014
7	Muhammad Shoaib Khan	Chalam Jan	Peshawar	GISS Tehkal bala Peshawar	01-01-2015

1-11-19
1-11-19
1-11-19

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- Conditions:
- The employees shall have held their posts validly till the 30-06-2017.
 - They shall possess the same qualification and experience as required for a regular post.
 - Their services are regularized with effect from their initial appointment in BPS-12.
 - The regularization will not be in favour of those IT teachers, who left the Department/reinstated absent from duty or resign from service prior or on 30-06-2017 and also not in favour of those IT Teachers who have under disciplinary proceedings.
 - Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturer, Instructor and Doctors) Regularity Act, 2011 and such rules and regulations as may be issued from time to time by the Government.
 - They have not resigned or terminated from their services on account of misconduct, inefficiency or any other ground, before 30-06-2017.
 - Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadre.
 - The DDO Concerned is required to ensure the last pay roll, Duty certificate of the CT-IT concerned before handing over charge.
 - They shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre, irrespective of their actual date of appointment.

Handwritten Signature

Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

OFFICE OF THE DISTRICT EDUCATION OFFICER
MALE, PESHAWAR

NOTIFICATION

In pursuance of Section 2 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of services)(Amendment) Act 2018(Khyber Pakhtunkhwa Act No II of 2019) read with section-I of the Act ibid and subsequently Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa letter No. .6310-43 F.No. IT Regularization dated 27.02.2019, the services of the following 07 (Seven) Male Computer Lab Incharge redesignated as Certified Teachers-IT in Elementary & Secondary Education Department are hereby regularized in (BPS-12) from their initial appointment on the below mentioned terms and conditions.

S#	Name	Father Name	Domicile	School Name	Date of Initial Appointment
1	Yousaf Ali	Mohabat Khan	Peshawar	GHSS Chagharmatti, Peshawar	14-10-2014
2	Aamirullah	Sahibzada Nasrullah	Peshawar	Govt. Shaheed Saad-ur-Rahman High School Gulshan Rehman Colony, Peshawar	14-10-2014
3	Abdul Ghani	Muhammad Sadiq	Peshawar	GHSS No.1 Peshawar City	14-10-2014
4	Adnan Sharif	Muhammad Sharif	Peshawar	GHSS NO.3 Peshawar City,	14-10-2014
5	Rab Nawaz Khan	Muhammad Miskeen Khan	Peshawar	GHSS Tarnab Farm Peshawar	14-10-2014
6	Shams Ud Din	Ihsan Ur Rehman	Peshawar	GHSS No.1 Peshawar Cantt	14-10-2014
7	Muhammad Shoaib Khan	Ghulam Jan	Peshawar	GHSS Tehkal Bala Peshawar	01-01-2015

Terms and Conditions:

1. The Employees shall have held their post validity till the 30-06-2017.
2. They shall possess the same qualification and experience as required for a regular post.
3. Their services are regularized with effect from their initial appointment in BPS-12
4. The regularization will not be in favour of those IT teachers, who left the Department/remained absent from duty or resign from service prior or on 30-06-2017 and also not in favour of those IT teachers who have under disciplinary proceedings.
5. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and transfer of Teachers, Lecturers, Instructors and Doctors) Regularity Act, 2011 and such rules and regularizations as may be issued from time to time by the Government.
6. They have not resigned or terminated from their services on account of misconduct, inefficiency or any other ground, before 30-06-2017.
7. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadre.
8. The DDO Concerned is required to ensure the last payroll, Duty Certificate of the CT-IT concerned before handing over charge.
9. They shall rank junior to all other employees belonging to the same cadre, who are in service on regular basis on the commencement of this Act, and shall also junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre irrespective of their actual date of appointment.

Attest

Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

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10. The seniority inter-se of those employees, whose services are regularized under this Act within the cadre, shall be determined on the basis of their continuous service in Cadre.

(Idrees Azam)
DISTRICT EDUCATION OFFICER MALE
PESHAWAR

Encls: No. 9708-34 /Regularization Act-2019/CT-IT-B-12 dated 16 / 03 / 2019.

- 1. Accountant General of Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commissioner, Peshawar.
- 3. District Accounts Officer, Peshawar.
- 4. Principal/Head Master of the school concern.
- 5. PS to Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 6. PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 7. Officials Concerned.
- 8. Master File.

Attested
Assistant Director (Litigator)
E&SE Department
Khyber Pakhtunkhwa Peshawar

3/16/19
BY: DISTRICT EDUCATION OFFICER
MALE, PESHAWAR


40. The seniority inter-se of these employees, whose services are regularized under this Act within the cadre, shall be determined on the basis of their continuous service in Cadre.

(Idrees Azam)

DISTRICT EDUCATION OFFICER(MALE)
PESHAWAR

Endst No. 2708-34/ Regularization Act-2019/CT-IT-B-12 dated 16/03/2019

1. Accountant General of Khyber pakhtunkhwa Peshawar.
2. Deputy Commissioner, Peshawar.
3. District Accounts Officer, Peshawar.
4. Principal/Head Master of the School Concerned.
5. PS to Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
6. PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
7. Officials Concerned.
8. Master File.


Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

DY: DISTRICT EDUCATION OFFICER
MALE, PESHAWAR

Ann D

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar



NOTIFICATION

To be substituted with the same No. and date

Consequent upon the recommendations of the Director of Elementary and Secondary Education, Notification No. SOIC/MSSE/1-85/1740, dated 27.12.1981, the promotion of C.Ts (IT) BS-12 are hereby intimated to the post of SST (IT) BS-16 and posted against the vacant post of SST (IT) in the School-upted (against each RPS-16) (from 1970-1971) plus usual allowances as admissible under the relevant recruitment rules under the existing policy of the Provincial Government on the terms and conditions given below in the interest of Public Service with immediate effect.

No.	Name of Official & Present Place of Posting	Date of Birth	Office	Date of Appointment	Proposed place of posting	Remarks
1	Fazlan Ullah Amm GHS Balamand Khan Bajaur	13/7/1979	Armal	1/9/2001	GHS Balamand Khan Bajaur	Against Vacant Post
	Aiz Ullah C/O EASE Department	13/10/1980	Peshawar	1/9/2001	GHS, P.A. Shahen Camp Peshawar	Against Vacant Post of Jir Kachkanzai of the unit regain the present post in EASE Department
	Gen. Dir. Behman GHS Conduct Shallak Karak	20/10/1977	Karak	1/9/2001	GHS Behman Karak	Against Vacant Post
6	Hakim Lusman GHS Khan Malkand	12/3/1981	Malkand	1/9/2001	GHS Lusman Khan Malkand	
9	Mahmood Shah GHS Bajaur	16/10/78	Bajaur	1/9/2001	GHS Shah Bajaur	

Assistant Director (Litigation)
E & S Department
Khyber Pakhtunkhwa Peshawar

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

NOTIFICATION.

To be substituted with the same number and date.

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber pakhtunkhwa Elementary and Secondary Education. Notification No. SO(G)/E&SE/1-85/I.T/2017 dated 24th April 2017, the following CTs(IT), BS-12 are hereby promoted to the post of SST(IT) BS-16 and posted against the vacant post of SST(IT) in the School noted against each BPS16(Rs 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy of the provincial Government, on the terms and conditions given below in the interest of public Service with immediate effect.

S. No	S.L. No.	Name of Official & Present Place of Posting	Date of Birth	Domicile	Date of Appott: as Regular CTIT	Proposed Place of Posting.	Remarks
1	1	Farman Ullah Khan	13/7/1979	Bannu	1/9/2004	GHS, Bazar Ahmad Khan Bannu	Against Vaccant Post
2	2	Aziz Ullah C/O E&SE Department	13/10/1980	Peshawar	1/9/2004	GHS, PAF Shaheen Camp Peshawar	Against Vaccant post after actualization, he will rejoin the present post in E&SE Department
3	3	Laiq Ur Rehman GHS Gandeeri Khattak Karak	20/10/1972	Karak	1/9/2004	GHS Gandeeri Khattak Karak	Against Vaccant Post
4	6	Badshah Hussain GHS Julagram Malakand	12/3/1981	Malakand	1/9/2004	GHS Julagram Malakand	do-
5	9	Muhammad Shoaib GHS Tutakan Malakand	3/4/1975	Malakand	1/9/2004	GSZHS No.1 Dagai Malakand	do-

Attested
Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

-18-

SST (P) Promotions under 12

No.	Name	Date of Birth	Present Post	Grade	Remarks
17	Muhammad Iqbal GHS Darabent Kohat DIKhan	15/2/1973	DIKhan	10/2/004	GHS No. 6 DIKhan
18	Muhammad Niaz GHS No 2 Atrosema Poyam Rashid GHS Sotourang Lokki	17/4/1975	Marwat	17/2/004	GHS No. 6 DIKhan
19	Sahir Shah GHS Aman Kot Swat	12/11/1975	Lokki Marwat	19/2/001	GHS No. 6 DIKhan
20	Saeed Ahmad Khan GHS Purna DIKhan	11/1/1981	Swat	19/2/004	GHS No. 6 DIKhan
21	Gohar Ali Shah GCMHS Timargura Dir Lower	10-10-1977	DIKhan	19/2/004	GHS No. 6 DIKhan
22	Imran Ullah GHS Khadi Zar Kohat	20/3/1980	Dir Lower	15/4/200	GHS No. 6 DIKhan
23	Lutfullah GHS Maidan Swat	1/4/1979	Kohat	15/4/200	GHS No. 6 DIKhan
24	Rasool Din GHS Karbogha Hangu	13/4/1982	Swat	15/4/200	GHS No. 6 DIKhan
25	S. Kasim Hussain Shah GSFHCMHS No. 4 Peshawar Cantt	1/9/1979	Hangu	15/4/200	GHS No. 6 DIKhan
26	Ayub Khan GHS Gondigar Dir Upper	11/3/1977	Peshawar	15/4/200	GHS No. 6 DIKhan
27	Hameeyun Khan GHS Khampur Dir Lower	12/6/1983	Dir Upper	29/6/200	GHS No. 6 DIKhan
28	Nawab Khan GHS No. 1 Mingora Swat	1/4/1978	Dir Lower	10/2/200	GHS No. 6 DIKhan
29	Ibrar Ahmad GHS Bandi Dhundhan Abbottabad	11/3/1976	Swat	10/2/200	GHS No. 6 DIKhan
30		14/4/1983	Abbottabad	10/2/200	GHS No. 6 DIKhan

Assistant Director (Litigation)
E & S. Department
Khyber Pakhtunkhwa Peshawar

6	14	Muhammad Iqbal GHS Daraban Kalan DI Khan	15/2/1973	DIKhan	1/9/2004	GHS No.6 DI Khan	-do-
7	17	Muhammad Niaz GHS No.2 Mansehra	1/4/1975	Mansehra	1/9/2004	GHSS Plandra Mansehra	-do-
8	18	Qayum Rashid GHSS S/Nowrang Lakki	12/11/1975	Lakki Marwat	1/9/2004	GSMGCM HS No 1 Lakki Marwat	-do-
9	20	Sabir Shah GHS Aman Kot Swat	1/1/1981	Swat	1/9/2004	GHS Guli Bagh Swat	-do-
10	21	Saeed Ahmad Khan GHS Paroa DI Khan	30/10/1977	DI Khan	1/9/2004	GHSS Ramak DI Khan	-do-
11	22	Gohar Ali Shah GCMHS Timargara Dir Lower	20/3/1980	Dir Lower	15/4/2005	GHS, Haji Abad Dir Lower	-do-
12	24	Imran Ullah GHSS Khadi Zai Kohat	1/4/1979	Kohat	15/4/2005	GHSS Khadi Zai Kohat	-do-
13	28	Lutfullah GHS Maidain Swat	13/4/1982	Swat	15/4/2005	GHS Kandil Swat	-do-
14	29	Rasool Din GHS Karbogha Hangu	1/9/1979	Hangu	15/4/2005	GHS Karbogha Hangu	-do-
15	30	S.Kashif Hussain Shah GSFHCMHS No.4 Peshawar Cantt	4/3/1977	Peshawar	15/4/2005	GSFHCM HS No.4 Peshawar Cantt	-do-
16	37	Ayub Khan GHS Gandigar Dir Upper	12/4/1983	Dir Upper	29/6/2006	GHS Panakot Dir Upper	-do-
17	41	Hamayun Khan GHSS Khanpur Dir Upper	1/4/1978	Dir Upper	10/2/2007	GHS Sehsada Dir Upper	-do-
18	42	Nawab Khan GHS No.4 Mingora Swat	11/3/1976	Swat	10/2/2007	GHS No.4 Mingora Swat	-do-
19	45	Ibrar Ahmad GHSS Bandi Dhundian Abbotabad	14/4/1983	Abbotabad	10/2/2007	GHSS Bandi Dhundian Abbotabad	-do-

SSI (IT) Promotion order

Afsar Alam GHS Guribar Kohat	19/2/1982	Kohat	10/2/2007	GHS Nasrat Khal Kohat	-10-
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Terms and conditions:-

- 1 They would be on probation for a period of one year extendable for another one year as specified in Rule 15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.
- 2 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their Inter Se- seniority on lower post will remain intact.
- 6 No TA/DA is allowed for joining his duty.
- 7 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
- 8 Before handing over charge once again their document may be checked if they have the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Enst: No. 724S/ Fue No.03/Promotion to SSI (IT) B-16.

Dated Peshawar the 25-05-2019

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) concerned.
3. District Accounts Officer concerned.
4. Section Officer (Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Official Concerned.
7. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. M/ File.

[Signature]
Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

[Signature]
Director (E&SE)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

[Signature]
29/5/19

20	47	Aftab Alam GHSS Gumbat Kohat	19/2/1982	Kohat	10/2/2007	GHS, Nasrat Khel Kohat	-do-
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Terms And Conditions:

1. They would be on probation for a period of one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, promotion and Transfer) Rules, 1989.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their Services can be terminated any time, in case their performance is found unsatisfactory during probationary period. In Case of misconduct they shall be preceded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-Se Seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/she will be reversed.
8. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

Endst: No. 7248/File No. 03/Promotion to SST(IT) B-16

Dated Peshawar the 28-05-2019.

Copy Forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer(M) Concerned.
3. District Account Officer concerned.
4. Section Officer(Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Officials concerned.
7. PS to the secretary to Govt: KhyberPakhtunkhwa E&SE Department.
8. PA to the Director E & SE KhyberPakhtunkhwa E&SE Department.
9. M/File.

Attested

Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

Dy: Director(Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa
29/5/19



**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION,
KHYBER PAKHTUNKHWA**

16

Subject:

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 10-05-2019 AT 10:00 AM FOR PROMOTION OF MALE CT-IT TO THE
POST OF SST-IT (BPS-16) ON REGULAR BASIS.**

A meeting of the Departmental Promotion Committee was held on 10-05-2019 at 1000 AM under the Chairmanship of Director E&SE in the Committee Room of Directorate of E&SE to discuss the promotion of Male CT-IT to the post of SST-IT (BPS-16) on regular basis. The following attended the meeting:-

- | | |
|---|----------|
| 1. Mr. Hafiz Muhammad Ibrahim (Director E&SE)
Directorate of E&SE, Khyber Pakhtunkhwa | Chairman |
| 2. Muhammad Raziq Khan (Section Officer Primary)
Elementary & Secondary Education Department | Member |
| 3. Mr. Zahid Muhammad, Deputy Director (Estab)
Directorate of E&SE, Khyber Pakhtunkhwa | Member |

The meeting started with recitation from the holy Quraan. The Chair welcomed the participants of the meeting and thereafter the agenda item was taken up for discussion. After thoroughly discussion and examination of the documents of the candidates, the committee recommended/deferred the following Male CTs (I.T) as per remarks in column against each.

S#	Sen #	Name, Designation & Present Place of Posting	D.O. Birth	Date of Apptt: as CT-IT	Remarks
1	1	Farman Ullah (CT-IT), GHS B.A Khan, Bannu	13.07.1979	01-09-04	Recommended for promotion to SST-IT BS-16 on regular basis.
2	2	Aziz Ullah (CT-IT) E&SE Department	13.10.1980	01-09-04	Recommended for promotion to SST-IT BS-16 on regular basis.
3	3	Laiq-Ur-Rahman (CT-IT), GHS Gandari KTK, Karak	20.10.1972	01.09.04	Recommended for promotion to SST-IT BS-16 on regular basis.
4	4	Saleem Raza (CT-IT), GHS Khojaki Killa, Karak	20.03.1979	01.09.04	Deferred due to lack of prescribed qualification/documents
5	5	Atif Gul (CT-IT), GHS Sabir Abad Karak	01.07.1979	01.09.04	Deferred due to lack of prescribed qualification/documents
6	6	Badshah Hussain (CT-IT), GHS Julagram Malakand	12.03.1981	01-09-04	Recommended for promotion to SST-IT BS-16 on regular basis.
7	7	Akmal Khan (CT-IT), GHS Puran Shangla	12.03.1984	01.09.04	Deferred due to lack of prescribed qualification/documents
8	8	Sohail Sadiq (CT-IT), GHS Mathra Peshawar	07.03.1981	01.09.04	Deferred due to lack of prescribed qualification/documents
9	9	Muhammad Shuaib (CT-IT), GHSS Tota Kan Malakand	03.04.1975	01-09-04	Recommended for promotion to SST-IT BS-16 on regular basis.
10	10	Muhammad Tayyib (CT-IT), GHS Jalbai Swabi	02-01-75	01-09-04	Deferred due to lack of prescribed qualification/documents
11	11	Kamran Ali (CT-IT), GHS No. 1 Tangi Charsadda	25.12.1980	01.09.04	Deferred due to lack of prescribed qualification/documents
12	12	Arif Wasim (CT-IT), GHSS Ouch Dir Lower	05.01.1974	01-09-04	Deferred due to lack of prescribed qualification/documents
13	13	Zia Jan (CT-IT), GHS Kashimzai Charsadda	06.03.1979	01-09-04	Deferred due to lack of prescribed qualification/documents

Attest
Assistant Director (Lit.)
E&SE Department
Khyber Pakhtunkhwa

S#	Sen #	Name, Designation & Present Place of Posting	D.O. Birth	Date of Apptt: as CT-IT	Remarks
14	14	Muhammad Iqbal (CT-IT), GHS Daraban Kalan D.I.Khan	15.02.1973	01-09-04	Recommended for promotion to SST-IT BS-16 on regular basis.
15	15	Muhammad Mobeen (CT-IT), GHS Baghicha Dheri Mardan	14-8-1978	01-09-04	Deferred due to lack of prescribed qualification/documents
16	16	Zia Ullah (CT-IT), GHSS Batal Mansehra	24.11.1974	01-09-04	Deferred due to lack of prescribed qualification/documents
17	17	Muhammad Niaz (CT-IT), GHS No.2 Mansehra	01.04.1975	01-09-04	Recommended for promotion to SST-IT BS-16 on regular basis.
18	18	Qayyum Rashid (CT-IT), GHSS Serai Naurang Lakki	12.11.1975	01-09-04	Recommended for promotion to SST-IT BS-16 on regular basis.
19	19	Adil Mumtaz Jan (CT-IT), GHS Shinkiyari Mansehra	05.03.1973	01-09-04	Deferred due to lack of prescribed qualification/documents
20	20	Sabir Shah (CT-IT), GHS Aman Kot Swat	01.01.1981	01-09-04	Recommended for promotion to SST-IT BS-16 on regular basis.
21	21	Saeed Ahmad Khan (CT-IT), GHS Paroa D.I.Khan	30-10-77	01-09-04	Recommended for promotion to SST-IT BS-16 on regular basis.
22	22	Gohar Ali Shah (CT-IT), GCMHS Timergara Dir Lower	20.03.1980	15.04.05	Recommended for promotion to SST-IT BS-16 on regular basis.
23	23	Shafi Ur Rahman (CT-IT), GHSS Garam Chashma Chitral	15.12.1981	15.04.05	Deferred due to lack of prescribed qualification/documents
24	24	Imran Ullah (CT-IT), GHS Khadi Zai Kohat	01-04-79	15-04-05	Recommended for promotion to SST-IT BS-16 on regular basis.
25	25	Mufti Kifyat Ullah (CT-IT), GHS Kuza Banda Battagram	14.05.1981	15-04-05	Deferred due to lack of prescribed qualification/documents
26	26	Fawad Khan (CT-IT), GHSS Nisatta Charsadda	02-03-82	15-04-05	Deferred due to lack of prescribed qualification/documents
27	27	Tilawat Hakim (CT-IT), GHS Dir Upper	24-01-82	15-04-05	Deferred due to lack of prescribed qualification/documents
28	28	Lutfullah (CT-IT), GHSS Maidaan Swat	13.04.1982	15-04-05	Recommended for promotion to SST-IT BS-16 on regular basis.
29	29	Rasool Din (CT-IT), GHS Karbogha Hangu	01.09.1979	15-04-05	Recommended for promotion to SST-IT BS-16 on regular basis.
30	30	Syed Mohammad Kashif Hussain Shah (CT-IT), GCMHS No.4 Cantt Peshawar	04-03-77	15-04-05	Recommended for promotion to SST-IT BS-16 on regular basis.
31	31	Yasin Shah (CT-IT), GHS Nahaqi, Peshawar	06-02-81	15-04-05	Joined SST-IT post
32	32	Riaz Muhammad (CT-IT), GHS Akbar Pura Nowshera	10-11-75	15-04-05	Deferred due to lack of prescribed qualification/documents
33	33	Kalim Ullah (CT-IT), GHS No.2 Pahar Pur D.I.Khan	04.09.1977	15-04-05	Deferred due to lack of prescribed qualification/documents
34	34	Noorullah Wahab (CT-IT), GHS Toru Mardan	04.04.1981	15-04-05	Deferred due to lack of prescribed qualification/documents
35	35	Attaullah Khan (CT-IT), GHSS Shahgram Chitral	01-12-82	15-04-05	Deferred due to lack of prescribed qualification/documents
36	36	Rahim Zada (CT-IT), GHSS Kohi Barmol Mardan	11.02.1982	29.06.06	Deferred due to lack of prescribed qualification/documents
37	37	Ayub Khan (CT-IT), GHS Gandigar Dir Upper	12.04.1983	29-06-06	Recommended for promotion to SST-IT BS-16 on regular basis.
38	38	Khalid Usman (CT-IT), GHS Ghoriwala Bannu	07-02-84	29.06.06	Deferred due to lack of prescribed qualification/documents
39	39	Mehboob Ali (CT-IT), GHS Ganduf Swabi	03-8-1983	29.06.06	Deferred due to lack of prescribed qualification/documents
40	40	Naz-Ur- Rehman (CT-IT), GHS Nahaqi Peshawar	10-3-1982	29-06-06	Deferred due to lack of prescribed qualification/documents
41	41	Hamayoun Khan (CT-IT), GHSS Khanpur Dir Lower	01.04.1978	10-02-07	Recommended for promotion to SST-IT BS-16 on regular basis.


Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar


1980


S#	Sen #	Name, Designation & Present Place of Posting	D.O. Birth	Date of Apptt: as CT-IT	Remarks
43	43	Asim Afzal (CT-IT), GHS Chando Maira Abbottabad	01.05.1977	10-02-07	Deferred due to lack of prescribed qualification/documents
44	44	Abdullah (CT-IT), GHSS No.1 City Peshawar	24-4-1987	10-02-07	Already Terminated by DEO concern
45	45	Ibrar Ahmad (CT-IT), Bandian Dhundan Abbottabad	14.04.1983	10-02-07	Recommended for promotion to SST-IT BS-16 on regular basis.
46	46	Fathullah Jan (CT-IT), GHSS Darosh Chitral	16.04.1982	10.02.07	Deferred due to lack of prescribed qualification/documents
47	47	Aftab Alam (CT-IT), GHSS Gumbat Kohat	19.02.1982	10-02-07	Recommended for promotion to SST-IT BS-16 on regular basis.
48	48	Sadiq Ullah (CT-IT), GHS Bogara Karak	10.04.1989	09.03.09	Deferred due to lack of prescribed qualification/documents
49	49	Manzur Ahmad (CT-IT), GHS Alpuri Shangla	10.02.1982	28-07-10	Deferred due to lack of prescribed qualification/documents
50	50	Abdul Wahab (CT-IT), GHS Tittar Khel Lakki	13-10-88	13-4-13	Deferred due to lack of prescribed qualification/documents
51	51	Ibrahim (CT-IT), GHS No.1 Lakki Marwat	1989	13-4-13	Deferred due to lack of prescribed qualification/documents
52	52	Salim Khan (CT-IT), GHS Panyala D.I.Khan	20-3-1979	15-4-05	Deferred due to non-availability of Bachelor Degree

The meeting ended with a vote of thanks from and to the chair.

(Muhammad Raqiaz Khan)
Section Officer (Primary)
E&SE Department, Khyber Pakhtunkhwa


(Mr. Zahid Muhammad)
Deputy Director (Estab) Male
Directorate of E&SE, Khyber Pakhtunkhwa


(Hafiz Muhammad Ibrahim)
Director E&SE
Directorate of E&SE, Khyber Pakhtunkhwa


Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

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19

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

4751-17/12/20

The Secretary,
Government of Khyber Pakhtunkhwa,
E & SE Department Peshawar.

Subject: GUIDANCE REGARDING PROMOTION OF CT IT (BPS-12) TO SST IT (BPS-16)

Memo:

I am directed to refer to the subject noted above and to state that promotion case of CT IT BPS-12 to SST IT BPS-16 in process in which some clarification required.

1. As per service rules of Information Technology (teaching cadre) minimum qualification of appointment by initial recruitment of CT IT BPS-12 is as under:

- I. At least 2nd Division Intermediate School Certificate or equivalent qualification from a recognized institution or Board with one year Diploma in Information Technology computer science from any recognized institution; and
- II. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/University.

Note: A candidate did not have the qualification under clause (i), shall acquire the same within three years from the date of his/her appointment. (Annexed-A)

2. As per promotion criteria from CT IT to SST IT (BPS-16) is:-

- I. At least second class Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSC Honors 4 years) or Bachelor's Degree with a subject of computer science or equivalent qualification from a recognized University; and
- II. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.

Note: Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. (Annexed-B)

3. Those CT IT teachers who are in promotion zone, majority of them do not have C.T Certificate as they were appointed as project employee before the notification of service rules for Information Technology Teaching Cadre which notified on 24 April 2017.

4. A candidate who does not have basic qualification of CT IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further into the matter.

Assistant Director (Litigation)
E & SE Department
Khyber Pakhtunkhwa Peshawar

Deputy Director (Estab)
Directorate of E & Secy Education
Khyber Pakhtunkhwa Peshawar

Encl: Nil

Date: 17/12/20

Copy forwarded for information to the
PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Deputy Director (Estab)
Directorate of E & Secy Education
Khyber Pakhtunkhwa Peshawar

DIRECTORATE ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

To

The Secretary,
Govt: of Khyber Pakhtunkhwa,
E & SE Department, Peshawar.

Subject: Guidance regarding promotion of CT-IT(BPS-12) TO SST-IT(BPS-16)

Memo:

I am directed to refer to the subject noted above and to state that promotion case of CT-IT BPS-12 to SST-IT BPS-16 in process in which some clarification required.

1. As per Service rules of information Technology(Teaching Cadre) minimum qualification of appointment by initial recruitment of CT-IT BPS-12 is as under:
 - I. "At least second division intermediate school certificate or equivalent qualification from a recognized institution or Board with one year Diploma in information Technology computer science from any recognized institution/university.
 - II. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution or university.

Note: A candidate did not have the qualification under Clause (II), shall acquire the same within three years from the date of his/her appointment."(Annexed-A)

2. As per promotion Criteria form CT IT to SST IT(BPS-16) is:
 - I. "At least second class Master's Degree in computer Science or information Technology or Bachelor's Degree in Computer Science(BCS/BSC Honors 4 years) Bachelor's Degree with a subject of computer science or equivalent qualification from a recognized university.
 - II. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.Note: A candidate did not have the qualification under Clause (II), shall acquire the same within three years from the date of his/her appointment."(Annexed-B)
3. Those CT IT teachers who are in promotion zone, majority of them do not have CT Certificate as they were appointed as project employee before the notification of service rules for Information Technology Teaching Cadre which notified on 24 April 2017.
4. A candidate who does not have basic qualification of CT IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further into the matter.

Attested

Deputy Director(Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa

Assistant Director (Litigation)
E & SE Department
Khyber Pakhtunkhwa Peshawar

Endst: No 4751/ Dated 17/12/2020

Copy Forwarded for information to the.

1. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Director(Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

No. SO(PE) E&SED/2-6/DPC Meeting/CTIT to SSTIT/2020
Dated Peshawar the 01-04-2021

To

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

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19

Subject:

GUIDANCE REGARDING PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16).

Dear Sir,

I am directed to refer to your Office letter No. 4751 dated 17-12-2020, on the subject cited above and to state that a meeting was held under the Chairmanship of Additional Secretary (Estab) E&SE Department on 22-03-2021 at 11:00 AM to discuss the criteria of promotion of CT-IT (BS-12) to SST-IT (BS-16) and to convey the decision of the meeting.

"The Director E&SE, may proceed and decide their promotion cases being competent authority up to BPS-16 and below at their own level".

F. Akhtar

Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

Yours faithfully,

M. M. M.

SECTION OFFICER (PRIMARY)

Enclosed as above:

Number of copies number & date:

By the

Secretary, E&SE Department, Khyber Pakhtunkhwa

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE) E&SED/2-6/DPC Meeting/CTIT to SSTIT/2020

Dated Peshawar the 01-04-2021.

To

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

Subject: **GUIDANCE REGARDING PROMOTION OF CT-IT (BPS-12) TO SST-IT(BPS-16)**

Dear Sir,

I am directed to refer to your office letter No. 4751 dated 17-12-2020, on the subject cited above and to state that a meeting was held under the Chairmanship of Additional Secretary(Estab) E & SE Department on 22-03-2021 at 11 AM to discuss the criteria of promotion of CT-IT (BS-12) to SST-IT(BS-16) and to convey the decision of the meeting.

"The Director E & SE, may proceed and decide their promotion cases being competent authority up to BPS-16 and below at their own level".

Yours faithfully,

Enclosed as above:

SECTION OFFICER(PRIMARY)

Endst: of Even number & date:

Copy to the:-

PS to Secretary E & SE Department Khyber Pakhtunkhwa.

Attested

Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawa

SECTION OFFICER(PRIMARY)

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**
Director Elementary & Secondary Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa
3. **Section Officer (Primary)**
Elementary & Secondary Education Khyber Pakhtunkhwa
4. **Sahibzada Hamid Mehmood**
District Education Officer (Male) Peshawar

In Chair

Accepted

Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	28
Total Vacant position	12
50% share of initial recruitment	06
50% Promotion Quota	06
Proposed CT-IT for promotion SST-IT	06

Sr No	Serial	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	01	MR. SOHAIL SADIQ	GHS Mathra Peshawar	7.3.1981	1.9.2004	B.A/B.T	Reject for being without CT/ADE
02	02	MIR. YOUSAF ALI	GHS Chaghar Matti Peshawar	1.1.1981	14.10.2014	B.A/B.T/BE Add subject computer science CT	Eligible
03	03	MR. SHAMS UD DIN	GHSS Canal No.1	15.4.1986	14.10.2014	BSc Computer sci/ B.T	Eligible for being without CT/ADE
04	04	MR. RABNAWAZ KHAN	GHSS Tarnah Farm	17.1.1988	14.10.2014	M.T/M.S/B.T	Reject for being without CT/ADE
05	05	ABDUL GHANI	GHSS No. 1 Peshawar	5.3.1990	14.10.2014	Bsc(comp)/B.T/CT	Eligible
06	06	MUHAMMAD SHOAB KHAN	GHSS Tehkal Bala Peshawar	25.07.1987	01.01.2015	BSc(Comp)/B.T	Reject for being without CT/ADE

The meeting ended with a vote of thanks to and from the chair.

Reject for being without CT/ADE

Mr. Fazal Wahid
Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa

Sahibzada Hamid Mehmood
District Education Officer (Male) Peshawar

Hafiz Muhammad Ibrahim
Director Elementary & Secondary Education Khyber Pakhtunkhwa

Section Officer (Primary)
Elementary & Secondary Education Khyber Pakhtunkhwa

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Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 11-06-2021
AT 11:00 AM IN OFFICE OF THE DIRECTOR (E & SE) KHYBER PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**
Director Elementary & secondary Education Khyber Pakhtunkhwa. In Chair
2. **Mr. Fazal Wahid**
Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa.
3. **Section Officer(Primary)**
Elementary & Secondary Education Khyber Pakhtunkhwa.
4. **Sahibzada Hamid Mehmud**
District Education Officer"
(Male) Peshawar

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item

ITEM NO.1 PROMOTION OF CT-IT TO SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST-IT total sanction of post	28
50% share of initial recruitment	12
50% promotion quota	06
Proposed CT-IT for promotion to SST-IT	06

S. No	Sen#	Name Of Officials	Present place of posting	Date of birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	01	MR.SOHAİL SADIQ	GHS Mathra Peshawar	7.3.1981	1.9.2004	BA/DIT	Reject for being without CT/ADE/BED
02	02	MR.YOUSAF ALI	GHS Chaghar Matti Peshawar	1.1.1981	14.10.2014	BA/BED/Add Subject Computer Science/CT	Eligible
03	03	MR.SHAMS UD DIN	GHSS Cantt No.1	15.4.1986	14.10.2014	BSC Computer Science/ BED	Reject for being without CT/ADE
04	04	RABNAWAZ KHAN	GHSS Tarnab Farm	17.1.1988	14.10.2014	MIT/MS/BED	Reject for being without CT/ADE
05	05	ABDUL GHANI	GHSS No.1 Peshawar	5.3.1990	14.10.2014	BSC(comp) BED/CT	Eligible
06	06	MUHAMMAD SHOAB KHAN	GHSS Tehkal Bala Peshawar	25.07.1988	01.01.2015	BS(Comp)/BED	Reject for being without CT/ADE

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa.

Sahibzada Hamid Mehmud
District Education Officer
(Male) Peshawar

Hafiz Muhammad Ibrahim
Director
Elementary & secondary Education
Khyber Pakhtunkhwa.

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa.

Attested
 Assistant Director (Litigation)
 E&S Department
 Khyber Pakhtunkhwa Peshawar



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR**

No. 001-4421 /F. No. Appeal for CT-IT to
SST-IT (BPS-16)
Dated Peshawar the 02/08 2021.

To.

All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Subject: -
Memo:

PROMOTION OF CT-IT(BPS-12) TO SST-IT (BPS-16)

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT-IT who did not fulfil the clause (ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

Val
Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar

Encls: No. _____

Copy forwarded to the:-

- 1. P.A to Director Elementary and Secondary Education local office.

Muhammad
Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

Assistant Director (Estab.)
Elementary & Secondary Edu.
Khyber Pakhtunkhwa Peshawar

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Handwritten notes on the left margin: a vertical line of circles, the text "-301-", and "Part I".



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.**

No. 5054-80 /F. No. Appeal for CT-IT to
SST IT(BPS-16)
Dated Peshawar the 31/08/ 2021.

To.

✓
All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Subject: - **PROMOTION OF CT-IT(BPS-12) TO SST-IT (BPS-16).**
Memo:

I am directed to refer to this office letter issued vide No:4894-4921 dated 02-08-2021 on the above cited subject, is hereby withdrawn in the interest of public service, with immediate effect.

Swisted

Assistant Director (Litigation)
E&SE Department
Khyber Pakhtunkhwa Peshawar

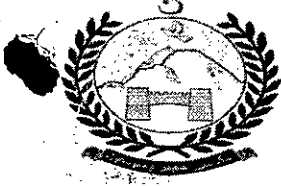
Na
Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar

Endst: No. _____

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.



**DIRECTORATE ELEMENTARY & SECONDARY EDUCATION
KHYBER PAKHTUNKHWA, PESHAWAR.**

AUTHORITY LETTER

I, Samina Altaf, Director (E&SE) Khyber Pakhtunkhwa Peshawar do hereby authorized Mr. Muhammad Rizwan, Assistant Director Litigation-II of this Directorate for submission of Joint Parawise Comments in **Service Appeal No. 2094/2023** case titled **Muhammad Shoiab, SST (BPS-16) District Peshawar Vs Government of Khyber Pakhtunkhwa & others** fixed for hearing on 12-02-2024, hence, an authority letter is hereby issued in favor of the above-named officer.


(SAMINA ALTAF)
DIRECTOR

E&SE Department Khyber
Pakhtunkhwa, Peshawar.