

Form- A

FORM OF ORDER SHEET

COURT

Implementation Petition No. 229/2024

S. No. of order  
proceedings

Order or other proceedings with signature of judge

1  
8.03.2024

3

The implementation petition of Mr. Khan Saleem submitted today by Naila Jan Advocate. It is fixed for implementation report before Single Bench at Peshawar on \_\_\_\_\_. Original file be requisitioned. AAG has noted the next date. Parcha Pershi is given to counsel for the petitioner.

By the order of Chairman

  
REGISTRAR

**BEFORE THE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR**

Execution petition No. 229 /2024

In

Service Appeal No: 3191/2020

Khan Saleem

**V**ersus

IGP Peshawar & Other

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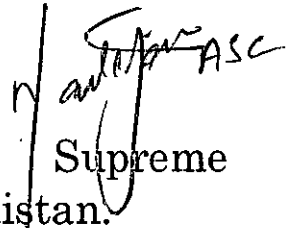
S#	Description of Documents	Annex	Pages
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Dated: 08-03-2024

  
Petitioner

Through

Naila Jan  
Advocate,  
Court of Pakistan.

  
Supreme  
Court of Pakistan.

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**BEFORE THE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR**

Execution petition No. 229 /2024

In

Service Appeal No: 3191/2020

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 11682

Dated 8/3/24

Khan Saleem, Ex- Police Constable No. 97 of District  
Police Office, Kohat.

.....Petitioner

**V**ersus

1. Inspector General of Police, Khyber Pakhtunkhwa,  
Peshawar.
2. Deputy Inspector General of Police, Kohat Region,  
Kohat.
3. District Police Officer, Kohat

.....Respondents

**EXECUTION PETITION FOR**  
**IMPLEMENTATION OF THE**  
**JUDGMENT OF THIS HON'BLE**  
**TRIBUNAL IN APPEAL No.**  
**3191/2020 DECIDED ON**  
**07.11.2023**

**Respectfully Sheweth,**

1. That the above mention appeal was decided by  
this Hon'ble Tribunal vide Judgment dated

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07/11/2023. (Copy of the judgment is annexed as annexure "A")

2. That the relevant portion of the judgment is reproduced *"In view of the forgoing discussion, the instant appeal is accepted as prayed for. The respondents still have an option under the provisions contained in Rule 16:2 (2) of Police Rules, 1934, if decision in the criminal case was found adverse. Parties are left to bear their own costs"*.
3. That the Petitioner after getting of the attested copy of same approached the Respondents several time for implementation of the above mention judgment. However they are using delaying tactics and reluctant to implement the judgment of this Hon'ble Tribunal.
4. That the Petitioner has no other option but to file the instant petition implementation of the judgment of this Hon'ble Tribunal.
5. That there is nothing which may prevent this Hon'ble Tribunal from implementing of its own judgment.

*It is, therefore, requested that on acceptance of this petition the Respondents may*

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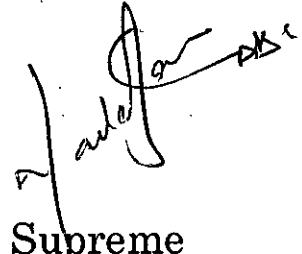
*directed to implement the judgment of this Hon'ble Tribunal by reinstating the Petitioner with all back benefits.*

Dated: 08-03-2024

  
Petitioner

Through

Naila Jan  
Advocate, Supreme  
Court of Pakistan



**AFFIDAVIT:-**

I, Khan Saleem, Ex- Police Constable No. 97 of District Police Office, Kohat, do hereby solemnly affirm and declare on oath that all the contents of above application are true and correct to the best of my knowledge and belief and nothing has been misstated or concealed from this Hon'ble Court.

  
Deponent

ATTESTED  
IRFAN ULLAH  
Oath Commissioner  
Advocate  
18/03/24

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**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

Execution petition No. \_\_\_\_\_/2024

In

Service Appeal No: 3191/2020

Khan Saleem

**V**ersus

IGP Peshawar & Other

**ADDRESSES OF PARTIES**

***PETITIONER***

Khan Saleem, Ex- Police Constable No. 97 of District  
Police Office, Kohat

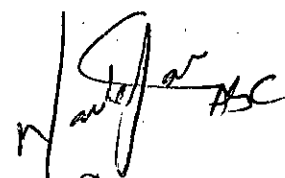
**RESPONDENTS**

1. Inspector General of Police, Khyber Pakhtunkhwa,  
Peshawar.
2. Deputy Inspector General of Police, Kohat Region,  
Kohat.
3. District Police Officer, Kohat

Dated: 08-03-2024

  
Petitioner

Through

  
Naila Jan  
Advocate, Supreme  
Court of Pakistan

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**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 3191/2020

BEFORE: MRS. RASHIDA BANO ... MEMBER (J)  
MR. MUHAMMAD AKBAR KHAN ... MEMBER (E)

Khan Saleem, Ex-Police Constable No.97 of District Police, Kohat.  
.... (Appellant)

VERSUS

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
2. Deputy Inspector General of Police Kohat Region, Kohat.
3. District Police Officer, Kohat.

.... (Respondents)

Mr. Syed Mudasir Pirzada  
Advocate ... For appellant

Mr. Muhammad Jan  
District Attorney ... For respondents

Date of Institution.....21.04.2020  
Date of Hearing.....07.11.2023  
Date of Decision.....07.11.2023

JUDGMENT

RASHIDA BANO, MEMBER (J):The instant service appeal has been instituted under section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as below:

**“On acceptance of this appeal impugned order dated 29.11.2019 may please be set aside for the end of justice and the appellant may please be graciously reinstated with full back benefits.”**

2. Precise facts forming the background of the instant service appeal are that the appellant while posted as Constable in Police Post Sumari Bala was proceeded aganst on the charges reproduced as below:

ATTESTED

SECRETARY  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

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i. On 06.09.2019 a musical program had arranged to notorious Proclaimed offender Anwar Hayat group at Police Post Sumari Bala.

ii. A video of the program was viral in which illegal activities are shown, but you did not informed your seniors regarding the illegal program and hide the facts, which shows your inefficiency and gross misconduct.

The appellant submitted reply to the charge sheet. On conclusion of the inquiry, the appellant was awarded major penalty of dismissal from service vide order dated 29.11.2019. The appellant challenged the order dated 26.12.2019 through filing of departmental appeal, which were also rejected vide order dated 03.03.2020, hence the instant service appeal.

3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned District Attorney and perused the case file with connected documents in detail.

4. Learned counsel for the appellant contended that the appellant is quite innocent and disciplinary action was taken against him for ulterior motive; that the appellant has not at all been confronted with the alleged video on the basis of which, departmental proceedings were taken against him; that the date and time on which the alleged musical program was arranged in the Police Post Sumari Bala have not at all been mentioned in the charge sheet or statement of allegations which by itself makes the entire story as doubtful; that as per the alleged inquiry proceedings, the alleged incident occurred on 06.09.2019 at night time, however the Incharge Police Post remained mum and did not report the alleged incident to his high-ups; that no opportunity of cross-examination of the witnesses was provided to the appellant, which has caused prejudice to the appellant; that the inquiry proceedings were conducted

ATTENDED

EXAMINER  
Kalyan Chakravarty  
Service Tribunal  
Peshawar



in sheer violation of Khyber Pakhtunkhwa Police Rules, 1975 and the appellant has been condemned unheard. In the last, he requested that the impugned orders may be set-aside and the appellant may be reinstated into service with all back benefits.

5. Conversely, learned District Attorney for the respondents has contended that the appellant had arranged musical show for proclaimed offenders belonging to Anwar Hayat Group inside Police Post Sumari Bala and had thus committed grave misconduct; that video of the musical program got viral and on inquiry against the appellant, he was found guilty of the charges leveled against him, therefore, he has rightly been dismissed from service; that proper regular inquiry was conducted against the appellant by observing all legal and codal formalities and there exist no legal lacunae in the inquiry proceedings. In the last, he requested that the impugned orders may be kept intact and the appeal in hand may be dismissed with costs.

6. Perusal of record reveals that the alleged incident of arranging of musical program inside premises of Police Post Sumari Bala had occurred on 06.09.2019, however the Incharge as well as other officials did not report the matter to their high-ups. It was after issuing of charge sheet to one Zeeshan Shah on 26.09.2019 that a report was registered vide Mad No. 21 dated 28.09.2019, wherein the SHO Police Station Lachi reported that a video showing the musical program arranged inside the Police Post Sumari Bala has been received. Copy of the aforementioned Mad is available on the record. The inquiry officer has not recorded statement of the concerned SHO to affirm that the footage of the appellant could be seen in the concerned video. Statements of Naimat Khan, No. 499 and Zeeshan Shah, No.38 have been recorded by

ATTACHED

*[Signature]*  
 District Attorney  
 District Court  
 District Dera Ismail Khan

*J*

the inquiry officer, however no opportunity has been provided to the appellant to cross-examine the said witnesses. The said witnesses were posted in the concerned police post and were allegedly present in the police post at the time of the alleged musical show, however they did not report the matter to their high-ups. The testimony of the said witnesses thus could not be taken into consideration, particularly when the appellant has not been provided any opportunity to cross-examine them. The inquiry officer has not provided opportunity of cross-examination to the appellant, which fact has created material dent in the inquiry proceedings. Moreover, the appellant has not been confronted with the very video, which was made a ground for taking disciplinary action against the appellant. In view of material available on record, the impugned orders are not sustainable in the eye of law and are liable to be set-aside.

7. In view of the above discussion, the impugned orders are set-aside and the appellant is reinstated in service with all back benefits. Costs shall follow the event. Consign.

8. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 7<sup>th</sup> day of November, 2023.*

*(Signature)*  
**(Muhammad Akbar Khan)**  
 Member (M)

*(Signature)*  
**(Rashida Bano)**  
 Member (J)

*(Signature)*  
 Service Tribunal  
 Peshawar

Date of Presentation of \_\_\_\_\_  
 Number of Vols \_\_\_\_\_  
 Copying Fee 20/-  
 U post \_\_\_\_\_  
 Total 20/-  
 Name of the \_\_\_\_\_  
 Date of \_\_\_\_\_  
 Date of \_\_\_\_\_

07-11-23  
17-01-24  
17-01-24

*J*

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کندہ خراب DPo جو تھیں تو ان



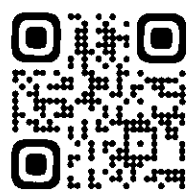
خواب کا

نزارش کی واپسی 2013 م سرور سے (پہلی) نم 3191-2020  
 مورخہ 23-11-7 کو عدالت جناب سرور سے ٹریبیونل  
 سے اپنا حق جیتا، مگر عدالت نے اپنا ہزاروں درخواست  
 اور عدالت کی جاتی ہو کر سرور سے ہر دو پارہ بحال کر کے  
 تمام سزاؤں و قریبات کا بندوبست کر دیا گیا

14-2-2024 مورخہ  
 (تعمیراتی)

فانز سٹیٹ ایگنس کونسل نم 97 سندھ فینیکل ضلع کراچی

Alkhalaf  
 Q

قیمت 50 روپے	33644	پشاور بار ایسوسی ایشن، خیبر پختونخواہ
ایڈوکیٹ: <i>Naveed Jan</i>		  
بار کونسل ایسوسی ایشن نمبر: <i>PK-13-4172</i>		
رابطہ نمبر: <i>0312 9215471</i>		

بعدالت جناب: *پشاور ہائی کورٹ*

مخانب: <i>Petitioner</i>	دعوی: <i>Exemption Petition</i>
<i>Khan Saleem</i>	علت نمبر:
بنام	مورخہ:
<i>Police</i>	جرم:
	تھانہ:

**باعث تحریر آگہ**

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب دہی کاروائی متعلقہ  
 آن مقام *پشاور* کیلئے *تاسلہ جان ہوشیار* سرگرم کورٹ کو دیکھ کر مقرر  
 کرنے کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کالہ اختیار ہوگا، نیز وکیل صاحب کو  
 راضی نامہ کرنے و تقریر نمائندگی و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق  
 زیریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی، نیز  
 دائر کرنے اپیل غزالی و نظر ثانی و پیروی کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی  
 کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب  
 مقرر شدہ کو وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا ساتھ پر دستخط منظور و قبول ہوگا  
 دوران مقدمہ میں جو خرچہ ہر جائزہ التوائے مقدمہ کے سبب سے ہوگا اس کی تاریخ پیشی مقام دورہ یا حد سے  
 باہر ہو تو وکیل صاحب یا باندہ نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے



المرقوم: *08/103/2024*

العبد العبد واہ شد العبد

مقام *پشاور* کے لیے منظور ہے۔

*Accepted*

Accepted by

*Naveed Jan* A/c

نوٹ: اس وکالت نامہ کی فوٹو کاپی ناقابل قبول ہوگی۔

*Petitioner*  
*ظان حکیم*