07.12.2017

None present on behalf of the appellant. Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Noor Ali Khan, Deputy Director for the respondents present. The Court time is about to over but none appeared on behalf of the appellant nor the appellant was present in person despite issuance of notice, therefore, the present service appeal is dismissed in default for want of non-prosecution. File be consigned to the record room.

<u>ANNOUNCED</u>

07.12.2017

Ahmad Hassan) Member (E)

(Muhammad Amin Khan Kundi)

Member (J)

23.05.2017

None present for the appellant. Mr. Qudratullah, Coordinator alongwith Addl. AG for the respondents present. Written reply submitted. Cost of Rs. 1500/- also paid receipt thereof be obtained from the learned counsel for the appellant. To come up for rejoinder and arguments on 299,2017 before (S.B.

> (Ahmad Hassan) Member

28.09.2017

None present on behalf of the appellant. Mr. Muhammad Adeel Butt, Additional AG for the respondents present. Notice be issued to appellant and his counsel for attendance for 02.11.2017 before D.B.

Member

(Muhammad Amin Khan Kundi) Member.

02.11.2017

None present on behalf of the appellant. Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Noor Ali Khan, Deputy Director for the respondents present. Again notice be issued to appellant and his counsel for attendance for 07.12.2017 before D.B.

(Ahma'd Hassan)

Member

(Muhammad Amin Khan Kundi)

Member

28.03.2017

Counsel for the appellant and Mr. Yar Gul, Assistant alongwith Addl: AG for the respondents present. Written reply not submitted despite last opportunities. Requested for further adjournment. Last opportunity further extended subject to payment of cost of Rs. 500/- which shall be borne by respondents from their own pockets. To come up for written reply/comments on 20.04.2017 before S.B.

(AHMAD/HASSAN) MEMBER

20.04.2017

Counsel for the appellant and Mr. Said Ghulam, Litigation Officer along with Addl. AG for the respondents present. Written reply not submitted despite extension of last opportunity and cost of Rs. 500/-. Another last opportunity is extended subject to payment of further cost of Rs. 1000/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 1500/- on 23.05.2017 before S.B.

(Muhammad Amin Khan Kundi)

Member

Oh

13.12.2016

Since 12<sup>th</sup> December, 2016 has been declared as public holiday on account of 12<sup>th</sup> Rabi-ul-Awal, therefore, case to come up for the same on 18.01.2017 before S.B.

Reader

18.01.2017

Clerk to counsel for the appellant and Addl. AG for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply/comments on 27.02.2017 before S.B.

(ASHFAQUE TAJ) MEMBER

27.02.2017

Clerk counsel for appellant, Mr. Amjid Ali, Assistant alongwith Mr. Muhammad Adeel Butt, Additional AG for official respondents No. 1 to 3 & 5 present. None present on behalf of private respondent No. 4. Fresh notice be issued to private respondent No. 4 for submission of written reply. Written reply by official respondents also not submitted. Representative of official respondents requested for further time. Last chance granted to the respondents for submission of written reply. To come up for submission of written reply/comments on behalf of official respondents No. 1 to 3 & 5 as well as private respondent No. 4 on 28.03.2017 before S.B.

(ASHFAQUE TÀ MEMBER 21.07.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was posted as Coordinator in LHW Frograms DHO Karak on 03.04.2015 and was transferred prematurely vide impugned order dated 17.03.2016. He argued that his transfer was made with disregard to the transfer/posting policy as the appellant had not completed his normal tenure in the previous station. He further argued that no inquiry was conducted and the orders were based on malafide as vide impugned order Dr. Majid who was Nephew of the DHO Karak was posted in place of the appellant. He further argued that transfer was not a benalty in the E & D rules and hence transfer of the appellant as a punishment could not be justified under the law and rules. He further argued that vide his comments the DG Health himself admitted that the transfer was made prematurely and requested for admitting the instant appeal for regular hearing.

COMMUNICATIONS FROM

Point urged at the Bar needs further consideration. The appeal is admitted for regular hearing subject to deposit of security and process fee within 10 days where-after notices be issued to the respondents for written reply/comments for 22.09.2016 before S.B.

Member

22.09.2016

None present on behalf of the appellant. Mr. Niaz Muhammad, Clerk alongwith Additional AG for official respondents No. 1 to 3 & 5 and private respondent No. 4 in person present. Written reply by official respondents as well as private respondent not submitted. Official respondents and private respondent requested for time to file written reply. Request accepted. To come up for written reply/comments on 07.11.2016 before S.B.

Member

07.11.2016

Appellant in person and Addl. AG for respondents present. Written reply not submitted. Requested for adjournment. Request accepted. To come up for written reply/comments on 12.12.2016 before S.B.

Member

# Form- A FORM OF ORDER SHEET

Court of			 
Case No.	722	2/2016	

	Case	No. 722/2016
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	. 2	3
1.	15/07/2016	The appeal of Dr. Aftab Ahmad presented today by
		Mr. Muhammad Tahir Zaman Advocate may be entered in the
		Institution Register and put up to the Learned Member for
	•	proper order please.
		REGISTRAR
	10 - N	
2-	18.7-11	This case is entrusted to S. Bench for preliminary hearing
	<i>t</i>	to be put up there on. $21-7-16$
	·	
		MEMBER
		PLANTOLAN
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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

IN RE: Service Appeal No. 722 / of 2016

Doctor Aftab Ahmad son of Muhammad Ali Khan Khattak .

Appellant

#### **VERSUS**

Secretary Health, Health Department, Khyber Pakhtunkhwa, Civil Secretariat Peshawar and others...

Respondents

## INDEX

S.No	Description of documents	Annexures	Pages
1.	Service Appeal		1-5
2.	Affidavit		0-6
3.	Copy of Transfer Order dated 03.04.2015	'A'	0 - 7
4	Copy of Departmental Appeal dated 25.01.2016	'B'	0-8
5.	Copy of the impugned order dated 17.03.2016 with	'С'	9 - 10
· <u> </u>	Postal Receipt No. 844.		
6.	Departmental Appeal dated 10.04.2016	'D'	11 - 12
7.	Departmental Appeal dated 24.03.2016	'D-1'	13 – 14
8.	Office Order dated 02.10.2015	'E'	15 – 19
9.	Office Order dated 03.06.2016	F'	0 - 20
10.	Vakalat Nama		<del></del>

Through:

Appellant

Dated: 15.07.2016

(Muhammad Tahir Zaman) Advocate, High Court B-4 Haroon Mansion

Khyber Bazar, Peshawar.

Cell # 0345-9109223

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. <u>PESHAWAR</u>

Service Appeal No. 722 / of 2016

Doctor Aftab Ahmad son of Muhammad Ali Khan Khattak, resident of House # 17, Street # 2, Sector E-2, Phase-I Hayatabad Peshawar presently working at Takht-e-Nasrati Hospital Karak...

Khyber Pakhtukh ervice Tribunal

Appellant

#### **VERSUS**

- Secretary Health, Health Department, Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- Director General Health Services, 2. Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- Government of Khyber Pakhtunkhwa 3. Through Chief Secretary, Civil Secretariat, Peshawar.
- Dr. Majid Khan, Coordinator NP for 4. FP&PHC, Karak.

UNDER

5. DHO Karak.

APPEAL

Respondents

**SECTION** OF **KHYBER** PAKHTUNKHWA SERVICE TRIBUNAL **ACT** AGAINST THE OFFICE ORDER NO. SO(E)H-11/4-1/2016 DATED 17.03.2016 ISSUED BY RESPONDENT NO.1 AND OFFICE ORDER NO. SO(E)H-11/4-1/2016 **DATED** 07.04.2016, WHEREBY THE **APPELLANT** TRANSFERRED FROM COORDINATOR LHW PROGRAM DHO OFFICE KARAK TO TYPE-C HOSPITAL TAKHT-E-NASRATI KARAK AND RESPONDENT NO.4 TRANSFERRED THROUGH ORDER DATED 07.04.2016, ILLEGAL, IS VOID, WITHOUT **MERIT** AND PREMATURE AND ONLY FOR ADJUSTING BLUE EYED PERSON AS WELL AS FOR NO LEGAL REASON, AGAINST THE TENURE POLICY AS WELL AS RULES AND REGULATIONS.

Registrar

## Respectfully Sheweth:

The appellant humbly submits as under:-

- 1. That the appellant was appointed in the respondents Department and serving as Civil Servant on Regular Basis in the Health Department Khyber Pakhtunkhwa since 12.12.1998.
- 2. That through Office Order No. SO(E)H-11/4-1/2015 dated 03.04.2015, the competent authority was pleased to transfer the appellant from DHQ Hospital Karak to Coordinator (BPS-17) NB for FP&PHC Karak. (Copy of the transfer order dated 03.04.2015 is attached herewith as annexure 'A').
- 3. That the appellant is the holder of Post Graduate Qualification in the field of Public Health.
- 4. That the appellant assumed the charge of District Coordinator Lady Health Workers programs Karak on dated 01.05.2015.
- 5. That earlier DHO Karak recommended the appellants transfer and to be replaced by his blood relative (Nephew) respondent no.4 who was appointed on Contract Basis.
- 6. That against the illegal recommendation of DHO Karak, the appellant filed Departmental Appeal on dated 25.01.2016, vide Diary No. 838/29.1.2016. (Copy of the Departmental Appeal dated 25.01.2016 is attached herewith as annexure 'B').
- 7. That after the said Departmental Appeal the illegal recommendation of DHO Karak was snot approved.
- 8. That to the astonishment of the appellant, the appellant was once again transferred through order No. SO(E)H-11/4-1/2016 dated 17.03.2016. (Copy of the impugned order dated 17.03.2016 is attached herewith as annexure 'C').

- 9. That feeling aggrieved the appellant filed the appeals before the competent authorities but the same were not responded within statutory period, hence the present appeal. (Copies of the Departmental Appeals are attached as annexures 'D& D-1').
- 10. That due to the above mentioned reasons the appellant prefers the instant appeal on the following grounds amongst others:-

#### **GROUNDS:**

- a. That due to the impugned transfer order the appellant has not been treated in accordance with law and his rights secured and guaranteed under the law has been violated.
- b. That the appellant was not treated in accordance with law and discrimination of the respondents department is highly deplorable and condemnable, being without any authority, unlawful and against the norms of justice.
- c. That the transfer order is issued without completing probation period, moreover the substitute has not been provided in the impugned notification.
- d. That respondent No.4 services were regularized through Office Order No. SOH(E-11)3-18/2015 dated 02.10.2015, respondent No.4 is shown at Serial No. 69. (Copy of the Office Order dated 02.10.2015 is attached herewith as annexure 'E').

- e. That respondent No.4, without completing probation period got transferred through the impugned order in place of the appellant.
- f. That as the respondent No.4 is blood relative of DHO Karak, was adjusted illegally, prematurely and against the norms of justice.
- g. That on Departmental Appeal the respondents Department through order No. 3081/E-1/A.165 dated 03.06.2016 admitted that the impugned transfer order is premature, however, new allegations were attributed to the appellant. (Copy of the order dated 03.06.2016 is attached herewith as annexure 'F').
- h. That the appellant already submitted his reply/statement and no further action has never been intimidated to the appellant.
- i. That the appellant was not given opportunity to defend and thus condemned unheard.
- j. That no such allegations have yet been proved and thus he is condemned unheard which is not warranted in the law.
- k. That no such action is warranted without any proof and opportunity of defense, thus committing an act which is against fundamental rights of the appellant and is against the Constitutional guarantees available.



l. That any other ground which has not been specifically taken may kindly be allowed to argue the same.

It is, therefore, most humbly prayed that on acceptance of the instant appeal, the respondents may very graciously be directed to cancel the impugned orders as prayed for and the appellant may kindly be allowed to resume the post as Coordinator along with any other order deems proper in favour of the appellant against the respondents.

Through:

Dated:15.07.2016

(Muhammad Tahir Zaman) Advocate, High Court B-4 Haroon Mansion Khyber Bazar, Peshawar. Cell # 0345-9109223

Appellant

## **CERTIFICATE:**

Certified that as per instructions of my client, no such Service Appeal on behalf of the appellant has earlier been filed in this Honourable Service Tribunal on the subject matter.

Advocate

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

IN RE: Service Appeal No	_/ of 2016		
Doctor Aftab Ahmad son of Muhammad Ali Khan Khattak	•••	•••	Appellant
VERSUS			1 - 24 1 - 2
Secretary Health, Health Department, Khyber Pakhtunkhwa, Civil Secretariat			
Peshawar and others	•••	•••	Respondents

## **AFFIDAVIT**

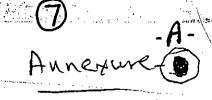
I, Dr. Aftab Ahmad son of Muhammad Ali Khan Khattak, resident of House # 17, Street # 2, Sector E-2, Phase-I Hayatabad Peshawar, do hereby solemnly affirm and declare that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Service Tribunal.

Commission

**IDENTIFIED BY:** 

(Muhammad Tahir Zaman) Advocate, Peshawar. Deponent







# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 03<sup>rd</sup> April 2015

#### NOTIFICATION .

No.SO(E)H-II/4-1/2015 The competent authority is pleased to transfer Dr. Aftab Ahmad, Medical Officer (BPS-17) from DHQ Hospital Karak to Coordinator (BPS-17) NP for FP & PHC Karak against the vacant post with immediate effect, in the best public interest.

SECRETARY HEALTH HEALTH DEPARTMENT

#### Copy to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar w/r to his letter No.1237/E-I dated 22.01.2015.
- 3. DHO Karak.
- 4. MS, DHQ Hospital Karak.
- 5. DAO Karak.
- 6. Deputy Director (IT) Health Department.
- 7. PS to Secretary Health, Khyber Pakhtunkhwa.
- 8. PS to Special Secretary Health.
- 9. Doctor concerned.

(Daulat Khan)

: Section Officer (E-II)

c.T.C

Attested True Copy

## MOST IMMEDIATE

Annexme.

Dated: 25/01/2016

To

The Secretary to Govt of Khyber Pakhtunkhwa Health Department, Peshawar.

97,200 801

Subject:

ILLEGAL RECOMMENDATIONS FOR THE IMMATURE TRANSFER OF DR. AFTAB AHMED (BPS-17) BY DHO KARAK.

Sir,

The undersigned intimates you:

- (1) That the undersigned is serving as a medical officer on regular basis (BPS-17) in health deptt; KPK since 12-12-1998 and is the holder of postgraduate qualification in Public Health.
- (2) That the undersigned assumed the charge of District Coordinator Lady Health Workers (LHWs) programme (BPS-17) Karak dated 01-05-2015 (on record).
- (3) That any kind of written/ proved allegations are recorded against the undersigned since assuming the charge on 01-05-2015 (as above).
- (4) That the DHO Karak (few weeks ago) has recommended the undersigned's name for the illegal/immature transfer to be replaced by his blood relative (nephew) namely Dr. Majid (the freshly appointed contractee M.O) by doing favoritism at Karak which is against the rules and law.
- (5) That it is requested that the undersigned's name may please be deleted/ removed from the concerned summary may have names of other officials also submitted by DHO Karak to your office as it is baseless and against the rules and law for which the undersigned may knock at the door of the honorable court, accordingly.

It is submitted for approval, please

Thanking You

counsed attested

c.T.c

Your's Obediently

Dr. Aftab Ahmed District Coordinator LHW's Programme Karak





## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 17th March-2016

#### **NOTIFICATION**

No.SO(E)H-II/4-1/2016 The Competent Authority is pleased to transfer the following Doctors with immediate effect in the best public interest.

<u></u>		<u> </u>	
S.No		From	То
1	Dr. Haroon Taj	DHQ Hospital Karak	DHO Office Karak against
	Medical Officer		the vacant post of DTO
	(BPS-17)		
2	Dr. Arshad Sohail	Civil Hospital	Women & Children
	Medical Officer	Bahadar Khel Karak	Hospital Karak against the
	(BPS-17)		vacant post
3	Dr. Aftab Ahmad	Coordinator LHW	Type-C Hospital Takhti
· i	Medical Officer	Program DHO	Nasrati Karak against the
<u> </u>	(BPS-17)	Office Karak	vacant post `
4	Dr. Mudasir Bilal	Type-C Hospital	Women . & Children
	Medical Officer (BPS-17)	Takhti Narati Karak	Hospital Karak against the
5	<del></del>	T C	vacant post
	Dr. Baseer Ullah Medical Officer	Type-C Hospital	Women & Children
	(BPS-17)	Takhti Narati Karak	Hospital Karak against the
6	Dr.Shafiqa Khial	Tues D	vacant post
	WMO (BPS-17)	Type-D Hospital Latamber Karak	Type-D Hospital Takhti
7	Dr. Wahid Ullah	Type-C Hospital	Nasrati Karak
	Medical Officer	Takhti Narati Karak	Type-D Hospital Latamber Karak
	(BPS-17)	Taking Name Kalak	Naidk
8	<del></del>	Type-C Hospital	Type-D Hospital Latamber
	Medical Officer	Takhti Narati Karak	Karak
L	(BPS-17)	1	

SECRETARY HEALTH
HEALTH DEPARTMENT

#### Endst. of even No. & Date.

#### Copy to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar.
- 3. Coordinator Emergency Operation Centre Peshawar.
- 4. District Health Officer Karak.
- 5. MS DHQ Hospital Karak.
- 6. MS Women and Children Hospital Karak.
- 7. District Accounts Officer Karak.
- 8 Deputy Director (IT) Health Department.
- 9. \PA to Deputy Secretary-I, Health Department.
- 10 PA to Additional Secretary (E), Health Department.
- 11 PA to Project Manager DHIS office of DGHS Peshawar
- 12.PS to Secretary Health, Khyber Pakhtunkhwa.
- 13 Doctors concerned.

ounsel attested

C.T.C

Sund to the last of the last o





MOST IMMEDIATE
(By Ordinary Post)

From:

Dated: 10-04-2016

Dr. Aftab Ahmad

Medical Officer, Health Department Karak.

To:

The Chief Secretary to Govt. of Kyber Pakhtun Khwa Peshawar

Subject: MOST URGENT MODIFICATIONS ARE NEEDED TO BE DONE [N TIME UNDER THE RULES /LAW IN NOTIFICATION NO. SO (E) HII/4-I/2016 DATED 17TH MARCH 2016 ESTABLISHED FOR IMMATURE
TRANSFERS OF MEDICAL OFFICERS (BPS-17) AT KARAK.

Sir;

Reference quoted in subject above (Copy enclosed Annexure -A), it is submitted in the response;

- 1. That the undersigned is serving as a civil, servant on regular basis (BPS-17) in health department KPK since 12/12/1998.
- 2. That the undersigned is the holder of post graduate qualification in the field of public health. (on record)
- 3. That being public health manager the undersigned civil services were posted as a coordinator of lady health workers (LHWS) Program Karak vide notification No, SO(E) H-II/4-I/2015 dated 03 April 2015 (Copy enclosed in annexure B) and the undersigned assumed the charge on 01/05/2015 at DHO Office Karak. (On record)
  - That the District Health Officer submitted one of the written summary to Govt: of KPK Health Department Peshawar may be in January 2016 for transfers of few Doctors (on record) in which the undersigned's name was proposed for transfer to RHC jandari Karak and my existing position of coordinator to be replaced/occupied by one namely Dr. Majid (Freshly appointed) vide Government of Khyber Pakhtunkhwa Health Department Notification No. 21<sup>st</sup> Oct, 2015 to be implemented from 20<sup>th</sup> March, 2015 (Dr. Majid is in serial no. 69 in the above notification) (Copy enclosed in annexure -C Eleven Paged) who is blood relative (Nephew) of DHO Karak (Dr. Rasool Jan) under favoritism tor which in the response the undersigned submitted Proper written application of dated 25-01-2016 m my defense (Copy enclosed in annexure D).

That one another summary was submitted to secretary to Government of KPK, Health

Department by DHO Karak few weeks ago and on my utmost surprise the

undersigned's civil services has been illegally/immaturely transferred to type -C

Counse op!

C.T.L



Hospital Takht-e-Nasrati Karak (See annexure - A, above) without completing probation period (which is against the rules). Moreover, any substitute has not been provided in the said notification to serve the LHWs program at Karak.

- 6. That one namely Dr. Haroon Taj (MO-BPS-17) who is Pulmonologist (FCPS)

  Specialist Cadre (in serial No. 1 in above notification) has been posted to DHO

  office to serve as a District TB Officer DTO which is management cadre post
  which is against the Govt; Policies. The said Doctor may not agree also.
- 7. That ultimately, the undersigned assumed the charge at type —C Hospital Takht-e-Nasrati Karak on dated 01-04-2016 forenoon vide DHO Karak letter no. 109/PF, dated 11/04/2016 (Copy enclosed in annexure -E)
- 8. That on my utmost surprise the secretary to Govt; of KPK Health Department established a notification vide no. SO(E)H-II/4-1/2016 (Copy enclosed in annexure F) for the transfer of above Dr. Majid (without completing his probation period) which is against the law/rules.
- 9. That in case of non compliance in the matter the undersigned will ultimately knock at the door of honourable court / Services Tribunal KPK, accordingly.

REQUEST:

Your good self is here by intimated through this written application/legal notice that the undersigned's name (Serial No. 03) may please be removed /deleted from the above notification of dated 17-03-2Ql6 (as per rules / Law) within concerned days (after receiving this application through ordinary post) otherwise I am sorry that I will submit the concerned suit against the above story in the above court, accordingly. Moreover, the undersigned is confident that have done nothing wrong. It is submitted for approval please.

Thanking you,

Dr. Aftab Ahmad

Medical Officer

Type C Hospital Takht-e-Nasrati Karak

Cell #: 0346-8110578

c.T. ⊂

couns e Attested True Cop

01 (3)

#### MOST IMMEDIATE

By Registered Post Dated: 24-03-2016

From:

Dr. Aftab Ahmad

District Coordinator

Lady Health Worker Program (LHWs).

Karak

10

The secretary to Govt: of Kyber Pakhtun Khwa Health Department Peshawar.

Subject: MOST URGENT MODIFICATIONS ARE NEEDED TO BE DONE IN

TIME UNDER THE RULES / LAW IN NOTIFICATION NO. SO (E) H
II/4-1/2016 DATED 17<sup>TH</sup> MARCH 2016 ESTABLISHED FOR IMMATURE

TRANSFERS OF MEDICAL OFFICERS (BPS-17) AT KARAK.

Memo:

Reference quoted in subject above (Copy enclosed in Annexure -A), it is submitted in the response;

- 1. That the undersigned is serving as a civil servant on regular basis (BPS-17) in health department KPK since, 12/12/1998.
- 2. That the undersigned is the holder of post graduate qualification in the field of public health (on record)
- 3. That being public health manager the undersigned civil services were posted as a coordinator of lady health workers (LHWs) Program Karak vide notification No. SO(E) H-II/4-1/2015 dated 03 April 2015 (Copy enclosed in annexure B) and the undersigned assumed the charge on 01/05/2015 at DHO Office Karak. (On record)
  - That the District Health Officer Submitted one of the written summary to Govt: of KPK Health Department Peshawar may be in January 2016 for transfers of few Doctors (on record) in which the undersigned's name was proposed for transfer to RHC jandari Karak and my existing position of coordinator to be replaced/occupied by one namely Dr. Majid (Freshly appointed) who is blood relative (Nephew) of DHO Karak (Dr. Rasool Jan) under favoritism for which in the response the undersigned submitted Proper written application of dated 25-01-

conta. Page 02

c.T.C

(Tah 3 2 2 counse)

counse)

2016 in my defense vide your office Dairy No. 838 dated 29-01-2016 (Copy enclosed in annexure - C). :

- That one another summary was submitted to your office by DHO Karak few weeks ago and on my utmost surprise the undersigned's civil services has been illegally/immaturely transferred to type -C Hospital Takht-e-Nasrati Karak (See annexure - A, above) without completing probation period (Which is against the rules). Moreover, any substitute has not been provided in the said notification to serve the LHWs program at Karak.
- That one namely Dr. Haroon Taj (MO-BPS-17) who is Pulomonologist (FCPS) Specialist Cadre (in serial No. 1 in above notification) has been posted to DHO office to serve as a District TB Officer - DTO which is management cadre post which is against the Govt: Policies. The said Doctor may not agree also.
- Now reference above grounds-and-facts the Polio program which is national Emergency served by Lady Health Workers will be suffered badly at Karak without supervision by the undersigned.
- That in case of non compliance in the matter the undersigned has already intimated your good self through written application of dated 25-01-2016 (See annexure - C) that the undersigned will ultimately knock at door of honourable court / Services Tribunal KPK, accordingly.

#### REQUEST:

Your good self is here by intimated through this written application/legal notice that the undersigned's name (Serial No. 03) may please be removed /deleted from the above notification of dated 17-03-2016 (as per rules / Law) within ten days (after receiving this application through registered post) otherwise I am sorry that I will submit the concerned suit against the above story in the above court, accordingly. Moreover, the undersigned is confident that have done nothing wrong.

It is submitted for approval please.

Thanking you,

COPY Dr. Aftab Ahmad

Coordinator LHWs Program

Karak:

Cell #: 03468110578

Annexure.



## GOVERNMENT OF KHYSER PAKHTUNKHWA

HEALTH DEPARTMENT

Dated Peshawar the 21" October-2015

#### NOTIFICATION

NO. SOH(E-II)3-18/2015 The Competent authority is pleased to regularize the services of the following Medical Officers (BS-17) working on contract basis under the Khyber Pakhtunkhwa Medical Officers and Dehtal Surgeons (Regularization of Services) Act, 2015 with effect from 20<sup>th</sup> March, 2015.

S.N	lo.	NAME OF DOCTORS	PLACE OF POSTING
	1.	Dr. Muhammad Tahir S/O Rehmat Ali	Khalifa Gulnawaz Teaching
	•	Dr. manana	Hospital Bannu
<del></del>	2.	Dr. Irum Rahim D/O Abdur Rehim	Khalifa Gulnawaz Teaching
	2.	Dr. Hum Kuma 274 taun	Hospital Bannu
	3.	Dr. Akbar Jamal S/O Gul Jamal	Khalifa Gulnawaz Teaching
1	٠.	Di Mina Maria	Hospital Bannu
}	4	Dr. Rafique Muhammad Khan S/O	Khalifa Gulnawaz Teaching
;	"	Tale Muhammad Khan	Hospital Bannu
<u>}</u>		Dr. Sajjad Anwar S/O Amanullah	Khalifa Gulnawaz Teaching
!	5.	•	Hospital Bannu
<u> </u>		Khan   Dr. Syed Usman Jalal Shah S/O S.M	Khalifa Gulnawaz Teaching
	<b>6</b> .	Lalal Shah	Hospital Bannu
ļ		Dr. Syed Akhtar Khan S/O Akbar Ali	Khalifa Gulnawaz Teaching
:	7	glan	Hospital Bannu
		Dr. Faroug Nawaz s/o Sher Nawaz	KGNTH Bannu
i	Ė	!	
-		Or. Farhad s/o Chulam Rahman,	BHU Palosa Torgrar
1	9.	Medical Officer (BS-17)	1
<u>.                                    </u>	نہ ریسموں۔	Dr. Dayar Khan S/O Sher Ahmad,	BHU Darbani Torghar
i	10.	- 1 Medical Officer (DS-17)	
ļ		Dr. Khalid S/O Amir Bahadar, Medica	BHU Maira Mada Khel,
	11,	- Î Officer (BS-17)	Torghar
		Dr. Salman Gohar S/O Gohar Ali-	BHU Judbah, Torghar
Ì	12	Khan, Medical Officer (BS-17)	
r		Dr. Nawab Ali Khan S/Q Abdul	BHU Shingal Dat Torghar
i	13	3. Hameed Khan, Medical Officer (BS-17	
-		Dr. Muhammad Nasir Waheed s/o	CD Zaryab Colony, Peshawar
- 1	1	Abdul Waheed	
}		Dr. Abdur Rehman s/o Şakayat Khan	RHC Badaber, Peshawar.
1	ı	5. 1.	
ŀ		Dr. Majid Jalil Qureshi s/o Musa	RHC Badaber Peshawar.
ł	1	.6.	The wite   Dogwood
ſ	-	Dr. Nasir Ayaz s/o Muhammad Ayaz	Services Hospital Peshawar.
٠ ١		17. Y	Moulvi Ameer Shah Memorial
1		Dr. Imtiaz Ahmad s/o Shchzad Khan	HospitalPeshawar
1	•	Dr. Syed Shah Faisal s/e Syed Chan	Hospital, Peshawar
	1	19 Badshah	nospitat, resitanti

Dr. Saeed ul Haq s/o Fazl-e-Haq

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Hoy, or Kerice Pales

Moulvi Ameer Shah Memorial Hospital, Peshawar



Γ	21.	Dr. Abe Kausar Farah s/o Muhammad Khan	Moulyi Ameer Shah Memorial Hospital Peshawar
	22.	Dr. Nasrcen D/O Gulab Khan	Moulvi Ameer Shah Memorial Hospital, Peshawar
	23.	Dr. Shumaila Malik D/O Malik Farid Khan	Moulvi Ancer Shah Memorial Hospital, Peshawar
	24.	Dr. Shaista Sultan D/O Sultan Gul	Moulyi Ameer Shah Memorial Hospital, Peshawar
	25.		CH Shabpadar, Charsadda.
	26.	Dr. Masood Shah s/o Muhammad Shah	CH Shabhadar, Charsadda
	27.	Dr. Muhammad Yaseen s/o Muhammad Amin	RHC Jamalabad Charsadda
-	28.	Dr. Yasir Hayat s/o Fazal Hayat	Bacha Khan Medical Complex Swabi
-	29.	Dr. Akbar Ali s/o Sher Zada Khan	Bacha Khan Medical Complex Swabi
	30.	Dr. Muhammad Sohail Farooqi s/a Muhammad Ageel Farooqi	Bacha Khan Medical Complex Swabi
1	31,	Dr. Rafiq Khan s/o Mehran Bacha	Bacha Khan Medical Complex Swabi
	32.	Dr. Qadar Khan s/o Amir Rehman	Bacha Khan Medical Complex Swabi
	33.	Dr. Naveed s/o Mudassar Shah	Bacha Khan Medical Complex Swabi
	34.	Dr. Hamid Ali s/o Liaqat Ali Khan	Bacha Khan Medical Complex Swabi
	35	Dr. Sohrab Ali s/o Aziz Ullah Khan	Bacha Khan Medical Complex Swabi
. }	36.	Dr. Fakiha Anees Khan D/O Muhammad Anis Khan	Bacha Khan Medical Complex Swabi
	37.	Dr. Pervez Khan s/o Shad Muhammad	Bacha Khan Medical Complex Swabi
	38,	Dr. Muddasir Iqbal s/o Ruidel Khan	Bacha Khan Medical Complex Swabi
-	39,	Dr. Farooq Ajmal s/o Ajmal Khan	Bacha Khan Medical Complex Swabi
	40.	Dr. Ishfaq Ali s/o Khan Zada	Bacha Khan Medical Complex Swabi
Ì	41.	Dr. Amir Hassan s/o Faģir Muhammad	Bacha Khan Medicul Complex Swabi
į	42.	111001 (1112/13/11	Bacha Khan Medical Complex Swabi
	43.		BHU Gani Chitral,
	14		
	45.	Dr. Hazrat Ali Shah s/o Muferikh Shal Dr. Jamal Nabi Khan s/o Mumtaz	RHC Sheikh Jana, Swabi
	46.	Hussain Dr. Fazli Hadi s/o Mohammad Shahid	CD Karnel Sher Kelley,
-	47	Dr. Rabie D/O Jehanzeb	Swabi  RHC A/Kunda, Swabi
	48	Dr. Asad Ghani s/o Fazal Rabbi	CH Kalu Khan, Swabi
	40		The state of the s

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÷	į	₹	
	50,	Pr. Ashiq Muhammad s/o Khan Muhammad	DHQ Hospital Mardan
·	51.	Dr. Zafar Ullah s/o Ghufranullah	DHQ Hospital Mardan
	52.	Dr. Kamran ud Din s/o Haji Rahsid Din	MMC Mardan
	53.	Dr. M. Asif s/o IstifaNosh	MMC Mardan
	<b>34</b> ;	Dr. S. Asad us Samad s/o S. Noo us Samad	MMC Mardan
	<b>55</b> .	Dr. Imran Khalil s/o Muhammad Khalil	MMC Mardan
	56.	Dr. Aslam Gul s/o Zeenat Gul	MMC Mardan
	57.	Dr. Waqar Ahmad s/o Dawa Khan	MMC Mardan
	. 58.	Dr. Muhammad Shafiq s/o Muhammad Ayaz	MMC Mardan
	59.	Dr. M. Wahid Zia s/o Muhammad Javed Zia	MMC Mardan
	60.	Dr. Umar Said Khan s/o Jahan zeb	MMC Mardan
	61.	Dr. Kashif Ali Shah s/o S. Imtiaz Ali Shah	MMC Mardan
Ì	62.	Dr. Rohail Mian Hayat s/o Mian Unwan ud Din	MMC Mardan
	61.	Pir Altan Said S/O Pir Mian Jan Said	MMC Mardan
	<u>6</u> 1.	Dr. Mehreen Lajbar D/O Lajbar Khan	MMC Mardan
_	t·5	Dr. Mediamima   Yousaf s7d Muhammad Redieue	At the disposal of DHO Karak
	76.	Dr. And Jamai 470 Dr. Muhammad Jamai	THQ B.D Shah Karak
	1 €7.	Dr. Qudrat Ullah s/o Gul Hassan Bad Shuh	Type D Hospital Sabirabad Karak
_	98	Dr. Urarao dan Arida D/O Mushari Jan	Type D Hospital Sabirabad Karak
مر	60.	Dr. Mejid Khan syo Razi Bad Shah	At the Disposal of DHO Karak
اسم	70.	Dr. Inamullah s/o Parid Khan Tofan	DHQ Hospital Karak
	71.	Dr. Muhammad Altaf Rehman 3/0 Mir Adat Elsin	BHU Scribadakhel, Bannu
	72,	Dr. Azad Khan s/o Awal Khan	Category C Hospital Sarai
	73.	Dr. Kifayat Ullah s/o Karam Shah	Naurang, Lakki Marwat CH Tajori, Lakki Marwat
	74.	Dr. Nazia Gul D/O Hoji Muhammad Sshio	DHQTH D.I.Khan
	75.	Dr. Sidra Hayat D/O Sikandar Hayat	MMMTH D.I.Khan
	76.	Dr. Meazzain Khan s/o M. Iqbal Khan	CH Khanaspur Ayubia
	77.	Dr. Tariq Aziz s/o Aziz ur Rehman	Abbottabad.  RHC Kala Pani, Abbottabad
	78.		CH Boi Abbottabad
	7¢.	Dr.Fuizh Munsif D/O Munsif Khan	BHU Bagnotar, Abbottabad
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.474			, 1			
18 7	or. Arshad Hussain s/o Taj Nuhammad	DHQ	Hospital Batkhela		1.2014 to 03.2015	
19	Or. Habib Nabl s/o Mustafa Kamal	DHC	Hospital Batkhela!	19.	11,2014 to 03,2015	
20	Dr. Abid Menan s/o Hazrat Manan	1	Q Hospital Batkhela	19	11.2014 to .03.2015	
	Dr. Azmat Shah s/o Muhammad Shah	1	Q Hospital Batkhela	19	.11.2014 to .03.2015	
22	Dr. Karim ur Rehman s/o Amin ullah Khan	DH	Q Hospital Batkhela		.11.2014 to 0.03.2015	
23	Dr. Gohar Rehman Khan s/o Khalli ur Renman	DI	Q Hospital Batkhela	1	4.11.2014 to 9.03.2015	
24	Dr. Ikram Ullah s/o Sherin Zada	DI	HQ Hospital Batkhela	1	4.11.2014 to 9.03.2015	-
25	Dr. Fazal Rabani s/o Haji Badesh		t the disposal of DHO wat		04.11.2014 to 19.03.2015	
26	Dr. Khurshid Ali s/o Main Zareen Jah		at the disposal of DHO Dir Lower	L	04.11.2014 to 19.03.2015	
27	Dr. Muhammad Tariq Khan S/O Muhammad Shah Khan		RHC Khazana Swat		04.11.2014 to 19.03.2015	
28	Sadaqat Hussaln s/O Masoc Khan	od	RHC Badaber Peshawa	٢	04.11.2014 to 19.03.2015	0
29	Amjad Ali S/O Ahmad Khar	,	THQ Dargal Malakand		04.11.2014 to19.03.2(1	
30	Dr. Huner Dar Khan s/o No Dar Khan	am	BHU Mughal Kot FR O Khan	Ι.	04.11.2014 19.03.2015	
3:	110000000000000000000000000000000000000		CH Chaklsar Shang	jla	13.12.2014 19.03.2015	
<u> </u>	Muhammad Satai					

The above Medical Officers shall strictly governed under the Khyber NOTE: Pakhtunkhwa Medical Officers and Dental Surgeons (Regularization of Services) Act-2015. The Seniority shall be determined under the said Act, Moreover, in case of any take information provided to the Health Department with regard to their qualification. absence, training or any mesonduct before the Regularization, their services shall be automatically terminaled.

SECRETARY HEALTH Govt. of Khyber Pakhtunkhwa

#### EndstiNo, & Data even.

#### Copy to:-

. .

- Accountant General Khyber Pakhtunkhwa, Peshawar. Registrar Peshawar High Court Peshawar.
- - Director General Health Services, Khyber Pakhtunkhwa Peshawar.
- Director Health Services FATA Peshavel

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Chief Executive, KGNT Hospital Bannu. Chief Executive, SGTH Swal.

Chief Executive, MMMT Hospital D.I.Khan.

Project Director, DHIS Khyber Pakhtunkhwa, Peshawar

PSO to Chief Minister Khyber Pakhtunkhwa.

PSO to Chief Secretary Khyber Pakhtunkhwa. 10.

All the District Health Officers of the District mentioned above. 11.

All the Medical Superintendents of the District mentioned above. 12.

All the District Accounts Officer of the District mentioned above.

13. 14. Director Information, Khyber Pakhtunkhwa.

Deputy Director (IT) Health Department.

Section Officer (Lit-I), Health Department. 16.

17.

PS to Secretary Establishment Department. PS to Minister for Health Khyber Pakhtunkhwa. 18.

PS to Secretary Health Department. 19.

PA to Additional Secretary (Establishment) Health Department.

20. PA to Deputy Secretary-I, Health Department. 21.

Doctors concerned.

(Daulat Khan)

SECTION OFFICER (E.-II)

C-T. C



## DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

No. 3 0 81 /E-I/A-165

Dated: 03 /06 /2016

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name

E-Mail Address K.P.Kdghs@yahuo.com
Office # 091-9210269
Exchange # 091-9210187, 9210196
Fax # 091-9210230

The Secretary to Govt: of Khyber Pakhtunkhwa Health Department Peshawar

Subject:

MOST URGENT MODIFICATION ARE NEEDED TO BE DONE IN TIME UNDER THE RULES/LAW IN NOTIFICATION DATED

Dear Sir,

With reference to your letter No. SO(H)E-II/4-1/2015/Dr. Aftab Ahmad dated 10.05.2016, on the subject noted above and to state that Dr. Aftab Ahmad MO BPS-17 was working as District Coordinator LHW's Program District Karak since 01.05.2015, Although his transfer is premature. However, his transfer was recommended by the DHO, Karak on the complaint of LHW's. Also he did not appear before the enquiry committee that was constituted to conduct enquiry as regard the complaint lodged by 17 LHWs.

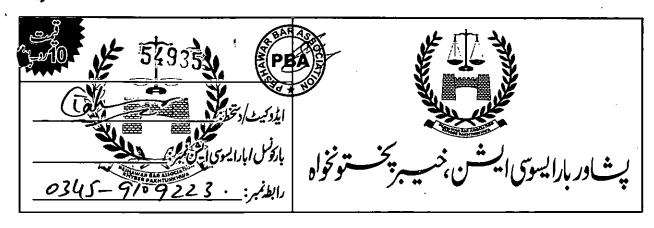
Your's faithfully,

DIRECTOR GENERAL HEALTH
SERVICES, Khyber Pakhtunkhwa PESHAWAR

72/16/16

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منجانب: مقدمه مندرجه عنوان بالا مين اپني طرف عدواسط بيروي و مولم دري كاروائي متعلقه النمقام على وكل المرامان ومروكي المرامان ومروكي مرامان ومروكي المرامان ومروكي ومروكي المرامان ومروكي و كرك اقرار كياجاتا في المحتلف موصون والمقدم في كل كاروائي كا كامل المتنار أوكاد يز وكيل ماحب كو راضی نامه کرنے وتفر در جانب فیسلد برطف دینے جواب دعوی اقبال دعوی اوردر خواسے از ہرتم کی تصدیق زريل يدو تخط كرف كا اختيار موكا، نيز بيوري ما تي بيروي يا ويرق المرفي المرفي المرفي المرفي المرفي المرفي المر رورت مقد مرورہ کے کل یاجووی کاروائی کے واسطے اور وکیل کیا بھار قانون کو است مراہ یا است بجائے تقرر کا اختیار ہو کا اور صاحب مقرر شدہ کو بھی وی جملہ مذکورہ اختیارات عامل اور سے اور اس کا باغیۃ بار د اختہ منظور و قبول ہو گا دوران مقدمہ 

نوت: ال وكافت نامه كَ فَوْكَا فِي مَا قَاشَ تَعِلَ وَكُولَ

Afris Dr. offal

## BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

## Service Appeal No. 772/2016

#### Versus

- 01. The Secretary, Health Department, Khyber Pakhrunkhwa, Peshawar.
- 02. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 93. The Govt. of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar.
- 04. Dr. Majid Khan, Coordinator NP for FP & PHC, Karak.

### Respectfully Sheweth:

## PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1, 2, 3

#### <u> & 5</u>

## Preliminary Objections:-

- 1. That the appellant has no cause of action/locus standi.
- 2. That the appellant has filed the instant appeal just to pressurize the respondents.
- 3. That the instant appeal is against the prevailing Law and Rules.
- 4. That the appeal is not maintainable in the present form and also in the present circumstances of the issue.
- 5. That the appellant has filed the appeal in non proper form and may be dismissed.
- 6. That the appellant has not come to this Honorable Tribunal with clean hands.
- 7. That the appeal is time barred.

## ON FACTS:

- 1. Pertains to record.
- 2. Pertains to record.
- 3. Incorrect. The appellant has to prove the same.
- 4. Pertains to record.
- 5. Incorrect. The recommendation of the District Health Officer Karak was not based on nepotism.
- 6. Pertains to record.
- 7. Pertains to record.
- 8. Incorrect. The appellant was transferred on the complaint of 17 LHWs. The LHWs made a complaint against the appellant on which an enquiry was conducted but the appellant did not appear before the enquiry committee. Complaint of LHWs is annex-A and report of enquiry committee is annex-B.

- 9. Pertain to record. However, it is further elaborated that on the disciplinary grounds the appellant was further transferred from THQ Takht-e-Nasrati to D I Khan. Transfer order is annexed as C.
- 10. The appellant has got no cause of action to file instant appeal.

#### **GROUNDS:**

- **a.** Incorrect. The appellant was treated in accordance to law and the rules and no right of the appellant was violated.
- **b.** Incorrect. As already mentioned in the above para that the transfer order of the appellant is according to law and rules.
- c. Irrelevant. No violation of any rules has been made by the respondents.
- **d.** Incorrect. The respondent No. 04 was working as Medical Officer in BPS-17 on Adhoc basis and his service was regularized on 20/03/2015.
- **e.** Incorrect. The respondent No. 04 has been transferred according to law and the rules.
- **f.** Incorrect. No nepotism has been involved in the instant transfer on the part of the respondents.
- g. Pertains to record.
- h. Need no comments.
- i. Incorrect. The impugned order has been issued in light of section 10 of Civil Servant Act 1973.
- j. As in para-08 of the facts.
- k. Incorrect. Transfer of civil servant is a routine work.
- 1. Other points will be raised during the time of arguments.

#### Prayer

It is therefore, humbly requested that the instant appeal may please be dismissed with cost.

Secretary, Health Department, Khyber Pakhtunkhwa, Peshawar.

Respondent No 01

Director Ceneral Health Services, Khyber Pakhtunkhwa, Peshawar.

Respondent No 03

District Health Officer, Karak.

Respondent No 05

S/ DHO Who was 'BU VO (m) 1260,2,2 52 HS. NE. C. C. 26 6 (m) 1/2 in 2 get who go of one with 191. Eliter of 62 in الم المال (ولم الطف مين . وه له عاد عال كو سجون عين . اور or who e course of it is to the to the total is the to ے کی اس کی کری جی ورب داری کسی دفتر س ای I I'm Com Co lis Ken in we crow it high Elle la e- 60) (10 (x (x 2 01) (3 July N) ) 1 . 600 0,1,20000 le membre 1 12/2/2000 6 3 J 11/2 6 3 5 7

To

The Direc

Lueral Health Services

Khyber Pakhtunkhwa Peshawar.

86/10/18

Subject:

ENQUIRY REPORT AGAINST DR. AFTAB AHMAD DISTRICT COORDINATOR LHW,S PROGRAM DISTRICT KARAK.

R/Sir,

P-1007

Reference letter No. 14281-89/E.I dated 18.08.2015.

The inquiry conducted on 03.09.2015, statement of LHS recorded, ADC was investigated and Dr. Aftab Ahmad Coordinator LHW Program District Karak was requested to give his written statement in his defence.

But till date he has not submitted his written statement, he is using delaying tactics. We both think that he has no argument to defend himself.

So it is recommended that ex-party unilateral action should be taken against him in the light of "Right man for the Right Job".

Dr. Ishtaq Ahmad PMO I/C Takht-e-Nasrati,

Inquiry Officer

Dr. Muhammad Daraz Deputy DHO Bannu. Inquiry Officer,

Mian Waheed Gul



## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 4<sup>th</sup> July-2016

#### NOTIFICATION

No.SO(H)E-II/4-1/2016. The Competent Authority is pleased to place the services of Dr. Aftab Ahmad Medical Officer (BS-17), Type-C Hospital Takhti Nasrati Karak at the disposal of District Health Officer, D.I. Khan on administrative grounds with immediate effect.

SECRETARY HEALTH HEALTH DEPARTMENT

#### Endst of even No. and Date.

Copy to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.

- 2. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar w/r to his letter No. 3697-98/E.I (A-165) dated 04.07.2016.
- :3. District Health Officer, Karak/D.I.Khan
  - 4. District Accounts Officer, Karak/D.I.Khan
  - 5. Deputy Director (IT) Health Department.
  - 6. Coordinator HSRU, Health Department.
  - 8. PS to Secretary Health, Khyber Pakhtunkhwa.

9. Doctor concerned.

(Obaiduliah) Section Officer (E-II)