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## FORM OF ORDER SHEET

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S No. Date of order proceedings  1 2 3  The appeal presented today by Mr. Hassan Gul Advocate me be entered in the Institution Register and put to the Worthy Chairman proper order please.  This case is entrusted to S. Bench for preliminary hearing to be sup there on 18 feb. 2 1  CHAIRMAN	V-	Case No	5283/2021		
The appeal presented today by Mr. Hassan Gul Advocate in be entered in the Institution Register and put to the Worthy Chairman proper order please.  This case is entrusted to S. Bench for preliminary hearing to be pup there on 18/26/21  CHAIRMAN	S.No.		Order or other proceedings with signature of judge		
be entered in the Institution Register and put to the Worthy Chairman proper order please.  This case is entrusted to S. Bench for preliminary hearing to be pup there on 18/26/21  CHAIRMAN	1	2	3		
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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 5283212021

RASHIDA BEGUM

VS

**EDUCATION DEPTT:** 

#### INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	*********	1-3 ×
2.	Notification	A	4
3.	Pay slips	В & С	5- 6
4.	Departmental appeal	D	7
5.	Service Tribunal judgment	E	8-9
6.	Vakalat nama		10

APPELLANT

THROUGH:

HASSAN GUL ADVOCATE HIGH COURT CELL NO 0314-9959940

Note:

Sir,

Spare copies will be submitted After submission of the case.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 58 32021

Khyber Pakidhiduva Service Tribuladiy

Mrs. **RASHIDA BEGUM**, CT (BPS-15) GGHS, TANGI, **CHARSADDA** 

Personnel Number: 00151194

Diary No. 545 Dated 4/5/2021

#### .....APPELLANT VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS WHO VIDE THE SAME ARE ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST IN ACTION OF THE DEPARTMENTAL APPEALLATE AUTHORITY WHO VIDE THE SAME DID NOT PASS ANY APPROPRIATE ORDER OVER THE DEPARTMENTAL APPEAL OF THE APPEALLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS.

#### PRAYER:

That on acceptance of this appeal the respondents may kindly be ordered/directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which remedy have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## R/SHEWETH:

#### ON FACTS:

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- 1- That the appellant is serving in the Elementary & Secondary Education Department as **CERTIFICATED TEACHER BPS-15** quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.

  B&C.
- 4- That appellant being aggrieved of the impugned action of the respondents regarding deduction of conveyance allowance in vacations period/months filed Departmental appeal but the same has not been decided so far Copy of the Departmental appeal & is attached as annexure.

  D.
- 6- That the appellant also prayed to be treated alike through the principles of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and Rules on the subject noted above and as such the respondents have violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the impugned action of the respondents is without any legal & lawful authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D-That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- that the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any lawful authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G-That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the appellant from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the appellant seeks permission of this Honorable Tribunal to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT RASHIDA BEGUM THROUGH:

HASSAN GUL ADVOCATE HIGH COURT

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# GOVERNMENT OF KHYBER PAXITUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FDISO(SR-II) 8-52/2012 Dated Pashawar the: 20-12-2012

From

The Secretary to Govt, of Khylinei Pakhtunkhwa, Finance Department,

Penhawar.

Tó:

All Apprentationaries Scowcaries to Gavi. of Rigitar Pakinturitimes.

The Senior Member, Board of Remember, Phyther Pakhtundings

The Secretary to Governor Knyber Pakistankawa

The Secretary to Chief Moseer, Khyber Pakhtsinkhwa!

5. The Secretary, Frankhold Aspendig Khyber Pakhlerishwa

5. All Heads of Attached Deputy wills in Knyber Pakhillakhwa

Art District Coordingtod Officers in Knyter Pakilitankina.

AP Political Agents / District & Samplons Judges in Khyder Pakhtunkhwa

्रीर्गेट Registra, निहुकानशक High Cocks. Poshshipti

The Charman, Public Service Convinesion, Khyber Pükhtenktwa.

The Charmain, Services Tribunal Ydyder Pakhlunaniya:

Sabjett.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sin.

The Government of Khyper Pekhturathwa has been pleased at enhance / versor the rate of Conveyance Allowance admissible to all the Provinces Civil Servants; Government of Ximber Pachtunishwa (Vibraing in BPS-1 to BPS-15) wiel from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-15 to GPS-19 will remain witchinged.

SNO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
- 1. 1-4	R\$.1,500/-	Rs. 1,700/-
<u> </u>	Ps.1/500/-	Rs.1,840/-
3, 11-15	Rs.2,0007-	Rs.2,720/-
4. 16-19	/ Rs.5,000/	R\$.5,000/-

2 Conveyance Allowance of the above rates per month shall be admissible to those SPS-17, 18 and 19 officers who have not been sanglicined official vehicles.

Yours Fashfully

(Sahibzada Sacod Ahmad). Secretary Finance

Endsie NO. MD/SO/SR-17/8-52/2012

Dated Produced the 100 December, 2015

A Copy is forwarded for information to the:-

Apostoniant General Korpet Pakiligatelma, Prolingation

Secretaries to Golvenneset of Punjab, জিন্তের ও উর্ভিচনেক্ট্রেলা নির্ভাগত এদুলভাবিশ্বন

au Augustinious / Semi Autonomous Socies in Karjost Pakhtuakhwa

(INTIAZ AYUB)

Melalinanal Salamasy (Rase)

# GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

Τo

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e. f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2. a	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

ماروم المعدد Charsadda \$4:59 P. Sec. 001 Nonth: Narch 2021 CASO19 -DEPUTY DISTRICT DEFICER (F Buckle: GOUT PRIMARY SCHOOLS (FEM Нане: NTN: GPF 8: EDUCD005847 IFICATED TEACHER CHIC No. 1710102821186 99993198514 Mid 8: GPF Interest Applied 15; Active Permanent CA6819 PAYS AND ALLDWANCES: 2264-Adhac Relief All 2019 102 3,740.00

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The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

7-0

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as CT (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunak Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 19.01.2021

Your Obediently

RASHIDA BEGUM

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12.

ATTESTED

A BEFORE THE KHYBER PAKHTUNKHWA SEKVECE PRIBUNA PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16),

GHS Masho Gagar, Peshawar..

#### **VERSUS**

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (#8SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. .....RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed noto make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Footo-Raypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in egistrar favor of the appellant.

#### R/SHEWETH: ON FACTS:

1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07,2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

7.7. 1.00 / 12-6

11.11.2019

Counsel for the appellant present.

Affect No 145 -/ 2011

Markad Hayat is Got

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reignbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay," as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period; the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

file be consigned to the record

A11

Peshawata

artifled !

ANNOUNCED

11:11.2019

1: W3

Chairman

### **VAKALATNAMA**

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	OF 2021
RASHIDA BEGUM	(APPELLANT) (PLAINTIFF)
VERSUS	(PETITIONER)
VERSOS	(RESPONDENT)
Education Department	(DEFENDANT)
I/We <b>RASHIDA BEGUM</b> do hereby appoint and constitute <b>HASSAN Peshawar</b> to appear, plead, act, compromise, for me/us as my/our Counsel/Advocate in t any liability for his default and with the author Advocate Counsel on my/our cost. I/we author withdraw and receive on my/our behalf all deposited on my/our account in the above note.	withdraw or refer to arbitration he above noted matter, without rity to engage/appoint any other rize the said Advocate to deposit; sums and amounts payable or
Dated/2021	
	CLIENT
	ACCEPTED HASSAN GUL

ADVOCATE