## FORM OF ORDER SHEET

Court o	f	·	• .
	471		
ase No	7///	/2021	

	Case No	47//2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
		*
1-	13/01/2021	The appeal presented today by Mr. Akhunzada Asad Iqbal
		Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put
,		up there on <u>2/3/2/</u>
	12	
		MEMBER(I)
02.03	3.2021	Due to general strike on the call of Khyber
	F	akhtunkhwa Bar Counsel, learned counsel for
·	ć	ppellant is not available today, therefore, the appeal
•	i	s adjourned to 27.07.2021 on which date file to come
	1	up for preliminary arguments before S.B.
·		(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

# **PESHAWAR**

ADDEAL NO	•	/2024
APPEAL NO.		/2021.

**RIYASAT BEGUM** 

VS -

**EDUCATION DEPTT:** 

## **INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-3
2.	Notification	A	4
3.	Pay Slips	B&C	5-6
4.	Departmental Appeal	D	7 .
5.	Service Tribunal judgment	· E	8-9
6.	Vakalat nama		10

APPELLANT

THROUGH:

AKHUNZADA ASAD IQBAL

**ADVOCATE** 

SYED SAUD SH.

Note: Sir,

Spare copies will be submitted After submission of the case.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO.  $\frac{\sqrt{2}}{\sqrt{2}}$ 

MST. RIYASAT BEGUM, SPST (BPS-14)

APPELLANT

/2021

Service Tritional
Diary No.

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6- The District Education Officer Dir Lower.

GPS, TIMERGARA DISTRICT DIR LOWER

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

## **PRAYER**

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as SPST (BPS-14) quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

## **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
  - J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

> APPELLANT DIVASAT

RIYASAT BEGUM THROUGH:

AKHUNZADA ASAD IQBAL

**ADVOCATE** 



# FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-it/8-52/2012 Dated Peshawar the: 20-12-2012.



#### From

The Secretary to Govt, of Khyther Pakhtunkhwa, Finance Department,

<u>Peshawar.</u>

## To:

- All Administrative Societaries to Govt, of Kinyber Pakhtunkhwa.
- 2 The Senior Member, Board of Revenue, Khyber Pakhiunidwa
- 3 The Secretary to Governor Whyter Pakhtunkawa
- 4. The Secretary to Chief Mineser, Khyber Pakhlumidaya,
- 5 The Secretary, Provincial Ascembly, Knyber Pakhturkhiwa
- All Honds of Attached Departments in Knyber Pakhiunklywa.
- 7 Ali District Coordination Officers in Khyber Palchtunkhwa.
- 8. All Political Agents / District & Seculors Judges in Khyber Pakhtunkhwa
- 8. The Registrer, Peshawar High Coorl. Peshawar.
- 10. The Chairman, Public Service Conversion, Khyber Pakhlunkhwa,
- The Chairman, Services Tribunal, Keyon: Pakhtunkhwa.

Shb.est

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYERS OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT RPS 1-19

Dear Sir

The Government of Khyber Pakhturkhwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt: of Navber Pakhturkhwa (working in BPS-1 to BPS-15) will from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain \*\*unkhanued.

S.NQ	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/-
2.	5-10	Rs.1,500/-	Rs.1,840/-
Ĵ.	11-15	Rs.2,000/-	Rs.2,720/-
- Z.	16-19	Rs.5,000/-	Rs.5,000/-

2 Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Saned Ahmad)

Secretary Finance

Endan NO. FD/90/978-1708-52/2012

Duted Perhawar the 20th Describer, 2017.

A Copy is forwarded for information to the:-

1. Accountant General Kinyber Pakhtianthea, Peshawar

2 Secretaries to Government of Punjab, Singh & Bolochestan, Finance Department

3 All Autonomous / Semi Autonomous Bodies in Khybar Pakhtunkhwa

A STEW

### Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (October-2020)



Personal Information of Miss RIYASAT BEGUM d/w/s of SAKIII JAN

Personnel Number: 00263204

CNIC: 10972002740

Date of Birth: 01.03.1972

- Entry into Govt. Service: 01,03,2000

Length of Service: 20 Years 08 Months 001 Days

Employment Category: Active Permanent

Designation: SENIOR PRIMARY SCHOOL TEA

GPF A/C No: EDUDA012291 ... Interest Applied: Yes

80697499-DISTRICT GOVERNMENT KHYBE

· DDO Code: DA6325-Dir Lower

Payroll Section: 001

GPF Section: 001

Ćash Conten 13

Vendor Number: -

Pay and Allowances:

Payacale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 14

Pay Stage: 13

	Wage type	Amount		Wage-type	Amount
0001	Basic Pay	30,390,00	1000 H	ouse Rent Allowance	2.214.00
1210	Convey Allowance 2005	2,856,00	1300 M	lettical Allowance	1,500,00
1923	UAA-OTHER 20%(1-15)	00,000,1	2148 15	5% Adhoc Relief All-2013	644.00
2199	Adhoc Relief Allow (a) 10%	436.00	2211 A	dhoc Relief All.2016 10%	2,252.00
2224	Adhoc Relief All 2017 10%	3,039.00	2247. À	dhoc Relief All 2018 10%	3,039,00
2264	1	3.039.00			i),00

#### Deductions - General .

, , ,	Wage type	Amount	Wage type	Amount
3014	GPF Subscription	-4.395.00	3501 Benevolent Fund	-600,00
3609	Income Tax	7.00	3990 Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-600 00		0.00

#### Deductions - Loans and Advances

Loan Description	Princip	al amount	Deduction	Balance
Deductions - Income Tax  Fayable: 102.55 Recovered till October-2020	22,00	Exempted: 2	25.51 Recover	able: 55.04

Gross Pay (Rs.):

50,409.00

Deductions: (Rs.):

Net Pay: (Rs.):

Payed Name: RIYASAT BEGUM Account Number: CA 7206-4

Bank Details: NATIONAL BÁNK OF PAKISTAN, 230841 NBP FIMARGARA DIR NBP TIMARGARA DIR, KOHAT

Leavés:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.HAJI ABAD.:

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

Email;

## Dist=Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)



and Information of Miss RIYASAT BEGUM d/w/s of SAKHI JAN

csonne! Number: 00263304

CNIC: 10972002740

Date of Birth: 01:03.19.72

Entry into Govt. Service: 01.03.2000

Length of Service: 20 Years 05 Months 001 Days

Employment Category: Active Permanent

Designation: SENIOR PRIMARY SCHOOL TEA

80697499-DISTRICT GOVERNMENT KHYBE

DDO Code:-DA6325-Dir Lower

Payroll Section: 001 GPF A/C No: EDUDA012291 - Interest Applied: Yes

GPF Section: 001

Cash Center: 13 GPF Balance:

472,744,00

Vendor Number: - `

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 14.

Pay Stage: 13

·		·	Amount
Wage type ===	'Amount	Wage type	2.214.00
	30,390,00	1000 House Rent Allowance	
0001 Basic Pay	1.500,00	1923 UAA-OTHER 20%(1-15)-	1,000,00
1300 Medical Allowance	644.00	2199 Adhoc Relief Allow @10%	436.00
2148 15% Adhoc Relief All-2013		2224 Adhoc Relicf All 2017 10%	3;039.00
2211 Adhoc Relief All 2016 10%	2,252.00		3.039.00
2247 Adhoc Relief All 2018 10%	3,039.00	2264 Adhoc Relief All 2019 10%	

#### Deductions - General

		Wage type	Amount	1
Wage type	Amount		-600,00	ı.
	-4,395.00	3501 Benevolent Fund	-600,00	i
3014 GPF Subscription		4004 R. Benefits & Death Comp:	-600,00	ļ
2000 Fam Edu Fund KPK	-125.00	4004 R. Benefits & Death Comps		

## Deductions - Loans and Advances

	Descri	ntion	Principal amount	Deduction	n. Balance
Deductions Payable:	- Income Tax	<del>at</del>	0.00 Exempte	d: 0.00 R	ecoverable: 0.00
Gross Pay (	Rs.): 47,553.00	Deductions: (Rs.):	-5,720.00	Net Pay: (Rs.):	41,833.00
	e: RIYASAT BEGUM imber: CA 7206-4 ls: NATIONAL BANK (	DF PAKISTAN, 230841	NBP TIMARGARA D	IR NBP TIMARGA	RA DIR, KOHAT
· Leaves:	Opening Balance:	Availed:	Earned:	Balan	
Permanent City: DIR Temp. Add		Domicile: NW - k	Khyber Pakhtunkhwa	Housi	ng Status: No Official

Email:

## Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (October-2020)



Personal Information of Miss RIYASAT BEGUM d/w/s of SAKHI JAN

Personnel Number: 00263304

CNIC: 10972002740

Date of Birth: 01.03,1972

Entry into Govt. Service: 01.03.2000

NTN:

Length of Service, 20 Years 08 Months 001 Days

Employment Category: Active Permanent

Designation: SENIOR PRIMARY SCHOOL TEA

GPF A/C No: EDUDA012291 ... Interest Applied: Yes

80697499-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6325-Dir Lower

Payroli Section, 001

GPF Section: 001

Cash Center: 13

539.230:00

Vendor Number: -

Pay and Allowances:

Pay⊯cale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 14

Pay Stage: 13

	Wage type	Amount		Wage type	Amount
()()()()	Basic Pay	30,390,00	1000	House Rent Allowance	2.214 00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500,00
1923	UAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoc Relief All-2013	644.00
2199	Adhoc Relief Allow @10%	436.00	221 F	Adhoc Relief All 2016 10%	2,252.00
2224	Adhoc Relief All-2017 10%	3,039.00	2247	Adhoc Relief All 2018 10%	+ 3,039,00
2264	Adhoc Relief All 2019 10%	3,039.00			0.00

#### Déductions - General ...

	Wage type	Amount	. Wage type	Amount
3014	GPF Subscription	-4.395,00	3501 Benevolent Fund	-600,00
3609	Income Tax	7.00.	3990 Emp.Edu. Fund KPK	-125.00
	R. Benefits & Death Comp:	-600.00		0.00

#### Deductions - Loans and Advances

Loan Descri	ption ,	Principal amount	Deduction	Balance
Deductions - Income Tax Payable: 102,55 Recover	ed till October-2020:	22.00 Exempted:	25.51 Recov	verable: 55.04
Gross Pay (Rs.): 50,409.00	Deductions: (Rs.):	-5,727.00	Net Pay: (Rs.):	44,682.00
Payee Name, RIYASAT BEGUM Account Number: CA 7206-4 Bank Details: NATIONAL BANK O	 F PAKISTAN, 230841 N	VBP TIMARGARA DIR	NBP TIMARGARA	DIR, KOHAT.
Leaves: Opening Balance:	Availed:	Earned:	Balance:	
Permanent Address: VILL.HAJI ABA Ciry: DIR LOWER Temp. Address:		yber Pakhtunkhwa	Housing Sta	ntus: No Official

Email:

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

## Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SPST (BPS-14) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir. I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 28/09/2020

Your Obediently RIVASAT RIYASAT BEGUM

STESTED

BEFORE THE KHYBER PAK

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

## **VERSUS**

1- The Government of Knyber Pakhtunkhwa through Chief Secretary, Khvoer Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar...

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa; Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST, THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Redto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

## R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated .20.12.2012 whereby the conveyance allowance for employees

97.101/11

Affect No. 1452/2019
Markad Hayet Vs Gich

Counsel for the appellant present.

11.11.2019

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formicable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019

II. 1. 42 Se al. Chairman

M

Perhawata A

## **VAKALATNAMA**

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

·	OF 2021
	•
	(APPELLANT)
, , , , , , , , , , , , , , , , , , ,	
ASAT BEGUM	(PLAINTIFF)
	(PETITIONER)
<u>VERSUS</u>	
	(RESPONDENT)
lucation Department	(DEFENDANT)
- <del> </del>	
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