BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL

Appeal No. 1515/2013

Date of Institution

21.02.2013

Date of Decision

10.10.2017

Rizwanullah son of Attaullah, R/O Hayat Khel, Lakki Marwat. ... (Appellant)

VERSUS

1. The Secretary, Education (E&SE) Khyber Pakhtunkhwa, Peshawar and 2 others. (Respondents)

MR. MUHAMMAD ASIF YOUSAFZAI.

Advocate

For appellant.

MR.ZIAULLAH,

Deputy District Attorney

For respondents.

MR. NIAZ MUHAMMAD KHAN.

MR. GUL ZEB KHAN,

CHAIRMAN

MEMBER

JUDGMENT

NIAZ MUIHAMMAD KHAN, CHAIRMAN.-Arguments of the learned counsel for the parties heard and record perused.

FACTS

2. The appellant is aggrieved from the impugned order of removal from service dated 16.08.2013 against which he filed a departmental appeal on 04.09.2013 which was not responded to and thereafter the present service appeal was filed by the appellant on 13.11.2013.

ARGUMENTS

3. The learned counsel for the appellant argued that the appellant was appointed on 14.09.2012 and he then reported for duty on 03.10.2012. That another claimant with the



same name Rizwanullah son of Rahmatullah started litigation, challenging the appointment of the appellant on the ground that land for the school was donated by him and that the appellant was not entitled for the appointment. That due to this litigation, law and order situation was created and the DEO (M) Lakki Marwat in his wisdom ordered for the detailment of the appellant in his own office on 08.05.2013. That the appellant was performing his duties in the DEO office when the DEO started enquiry against the appellant on the basis of his alleged absence from duty. Ultimately, the enquiry etc. culminated into the impugned order of removal from service. That the show cause notice (undated) does mention the holding of enquiry but this enquiry is not the regular enquiry as no charge sheet or statement of allegations were issued to the appellant. That the said show cause notice also does not mention the dispensing with of the regular enquiry. That in the preliminary enquiry, some statements were record on two occasions of the persons employed in the office of the DEO who had stated that the appellant had been performing his duty in the office of DEO (M) Lakki Marwat.

4. On the other hand, the learned Deputy District Attorney argued that the appellant never reported for duty and as per para-8 of the terms and conditions of his appointment order, he was obliged to report for duty within 15 days, failing which he was liable to be terminated. He further argued that the appellant was on probation and there was no need even of show cause notice. He added that during the enquiry proceedings, two statements of Headmaster and Principal were recorded and according to these statements, appellant never assumed the charge or performed the duties.

CONCLUSION.

5. This fact has not been denied rather admitted by the DEO that the appellant had been receiving his salary for so many months and the very show cause notice while proposing penalty had added the words that the pay and allowances paid to the appellant also be recovered. It means that the appellant did report for duty and his service book was maintained by the department alongwith his medical fitness certificate which is dated



3

26.09.2012. The very transfer order dated 08.05.2013 shows that the appellant was

working in the office of DEO (M) Lakki Marwat wherefrom he was transferred to GMS

Multan Majiwala and then was retained in the office of DEO on detailment basis.

Arguments of the learned Deputy District Attorney has got no force regarding probation

period because in probation period there is no need of imposing penalty under the

disciplinary rules but was simply to be terminated if his work was not found satisfactory

and secondly if he had not reported for duty his appointment order should have been

cancelled. The holistic scenario emerging from the circumstances is that the appellant did

report for duty. He was working in the office of DEO and then he was retained in his

office on detailment basis. If he was absent from his duty, the appropriate procedure was

to have issued charge sheet and statement of allegations to the appellant and then a

regular enquiry should have been conducted but as pointed out by the learned counsel for

the appellant that neither charge sheet or statement of allegations have been issued to the

appellant nor regular enquiry has been dispensed with. No penalty can be imposed in the

manners and in the mode on the basis of some preliminary enquiry and without

dispensing with the regular enquiry or conducting a regular enquiry. The whole

proceedings are therefore, illegal.

In view of the above discussion, the appeal is accepted, the impugned order is set

aside and the appellant is reinstated in service. However, the department is at liberty to

hold denovo enquiry in accordance with law and rules within a period of three months

from the date of receipt of this judgment. Parties are left to bear their own costs. File be

consigned to the record room

MEMBER

10.10.2017

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Akram Marwat for the respondents present. Arguments heard and record perused.

This appeal is accepted as per our detailed judgment of today. Parties are left to bear their own costs. File be consigned to the record room.

<u>hairman</u>

Member

• <u>ANNOUNCED</u> 10.10.2017

07.12.2016

Appellant with counsel for appellant and Mr. Ziaullah, GP for the respondents present. One of the Member (Judicial) Mr. Muhammad Aamir Nazir is on casual leave therefore, the Bench is incomplete, hence adjourned. To come up for arguments on $9 \cdot 3 \cdot / 7$ before D.B.

(ASHFAQUE TAJ) MEMBER

09,03,2017

Junior to counsel for the appellant and Mr. Sharifullah, (ADEO) alongwith Mr. Usman Ghani, Senior GP for respondents present. Junior to counsel for the appellant requested for adjournment. Request accepted. To come up for arguments on 33.06.2017 before D.B.

(MUHAMMAD AAMIR NAZIR) MEMBER

(ASHFAQUE TAJ) MEMBER

22.06.2017

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondent present. Counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 10.10.2017 before D.B.

(Muhammad Amin Khan Kundi) Member

(Gul Zey Khan) Member 25.03.2016

Counsel for the appellant and Mr. Ziaullah, GP for respondents present. Arguments could not be heard due to shortage of time.

Therefore, the case is adjourned to 25.05.2016 for arguments.

P_

MEMBER

MEMBER

25.05.2016

Appellant with counsel and Hameed-ur-Rehman, AD (Litigation) alongwith Addl. AG for respondents present. Learned Addl. AG seeks adjournment for production of certain documents including enquiry report. Adjourned for such record and final hearing to 7.9.2016 before D.B.

Member

chailman

07.09.2016

Counsel for the appellant and Addl. AG for respondents present. Counsel for the appellant requested for adjournment. Requested accepted. To come up for arguments on 7-12-16.

Membe

Member

24.03.2015

Appellant with counsel, M/S Mosam Khan, AD for respondent No. 2 and Sharifullah, ADO for respondent No. 3 alongwith Addl: A.G for all respondents present. Informed the court that the NAB has just given the record. Therefore, last opportunity is extended. Written statement be submitted on 3.4.2015 before S.B.

Charman

03.04.2015

Appellant with counsel, M/S Khurshid Khan, SO for respondent NO. 1, Javed Ahmed, Supdt. for respondent No. 2 and Salahud-Din, Headmaster for respondent No. 3 alongwith Addl: A.G present. Written reply not submitted. Requested for adjournment. Another chance is given for written reply/comments for 2.7.2015 before S.B.

Chairman

02.07.2015

Appellant with counsel and Mr. Sharifullah, ADO alongwith Addl: A.G for respondents present. Written statement submitted. The appeal is assigned to D.B for rejoinder and final hearing for 25.11.2015.

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25.11.2015

Counsel for the appellant and Mr. Sharifullah, ADO alongwith Asst: AG for respondents present. Rejoinder submitted on behalf of the appellant which is placed on file. To come up for arguments on 25/3/6.

Member

2.2.2015

Appellant with counsel, and Mr. Muhammad Adeel Butt, AAG with Sharifullah, ADO and Khursheed Khan, SO for the respondents present. It was submitted by the learned AAG that application for setting aside of the ex-parte proceedings against respondents was timely submitted, with cogent reason. On the other hand, the learned counsel for the appellant replied that the respondents are deliberately and willfully avoiding to join the proceedings which is evident from the fact that reply has not yet been submitted despite lapse of sufficient time. During the course of arguments, the learned counsel for the appellant stated at the bar that the instant application of the respondents may be conditionally allowed that on the next date the respondents department will submit reply without fail. For the stated position the ex-parte proceedings against the respondents are set aside. Last opportunity is given to the respondents-department to submit reply failing which it shall be presumed that the respondents-department is deliberately avoiding to contest the appeal. File to come up for written reply on 16.3.2015.

MEMBER

16.3.2015

Appellant with counsel, and Mr. Muhammad Jan, GP with Khursheed Khan, SO, and Javed Ahmad, Supdt. and Sharifullah, ADEO for the respondents present and submitted that the record is in the custody of NAB due to which further time was requested to be granted to the respondents for filing of written reply. Extension in time is granted with last opportunity to the respondents for submission of written reply. To come up for the same on 24.3.2015.



27.05.2014

Appellant in person AAG present. None is available on behalf of the respondents despite the fact that on previous date, Javed Ahmad, Supdt. was present on behalf of the respondents. Fresh notices be issued to all the respondents postively for written reply on main appeal as well as reply/arguments on stay application on 18.8.2014.

MEMBER

18.08.2014

Counsel for the appellant and Mr. Muhammad Jan, GP present. None is available on behalf of the respondents nor their written reply received despite proper service, hence they are placed ex-parte. To come up for ex-parte arguments on 17.10.2014.

17.10.2014

Appellant with counsel. Mr. Muhammad Adeel Butt, AAG alongwith Sharifullah, ADEO Lakki Marwat appeared on behalf of respondent No. 3 and submitted application for setting aside ex-parte proceedings. Copy handed over to the learned counsel for the appellant for reply/arguments on 18.12.2014.

MEMBER!

18.12.2014

Appellant with junior counsel, Mr. Muhammad Jan, GP for the respondents present. The Tribunal is incomplete. To come up for the same on 02.02.2015.

READER

11.2.2014

Counsel for the appellant and Mr. Muhammad Jan, GP with Khursheed Khan, SO, Sajjad Rashid, AD and Sadiqullah, SET for the respondents present and requested for time. To come up for written reply on main appeal as well as reply/arguments on application on 18.3.2014.

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MEMBE

18.3.2014

Junior to counsel for the appellant and Mr. Muhammad Jan, GP with Khursheed Khan SO, Javed Ahmad, Supdt. and Sadeequllah, SET for the respondents present. Respondents need further time. To come up for written reply on main appeal as well as reply/arguments on stay application on 18.4.2014.

MEMBER

18.4.2014

Counsel for the appellant and Mr. Muhammad Jan, GP with Javed Ahmad, Supdt. for respondents No. 1 & 2 present and requested for time. Fresh notice be issued to respondent No.3. To come up for written reply on main appeal as well as reply/arguments on stay application on 27.5.2014.

MEMBE

MEMBER

MEMBER

06.12.2013

Appeal No. 1515/2013.

Counsel for the appellant present and requested for

adjournment. To come up for preliminary hearing on 13 42.2013.

Member

13.12.2013

Counsel for the appellant present. Preliminary arguments heard and case file perused. Through the instant appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, othe appellant has impugned order dated 16.08.2013, vide which the appellant was removed from service on flimsy ground of absence with recovery of 50% pay and allowances against the impugned order he filed departmental appeal which is available on file since the departmental appeal was not responded within the statutory period of 90 days. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply on 11.02.2014. The appellant has also filed an application for suspension the impugned operation of recovery order dated 16.08.2013 till the disposal of main appeal. Notice of application should also be issued to the respondents for reply/arguments on the date fixed.

Member

Member

This case be put before the Final Bench

for further proceedings.

13.12.2013

Chairman

FORM OF ORDER SHEET

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·ŗ		Case No	1515/2013
	S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
	1	2	3
- ,	. 1	18/11/2013	The appeal of Mr. Rizwanullah resubmitted today by
			Mr. M. Asif Yousafzai Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary
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			REGISTRAR
-	2	19-11-2013	Pire 0.0 Case is entrusted to Primary Bench for preliminary
:			hearing to be put up there on 6-12-20/3.
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This is an appeal filed by Rizwanullah today on 13/11/2013 against the order dated 16.8.2013 against which he preferred a departmental appeal on 04.09.2013 which is premature as laid down in an authority reported as 2005 SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeals after maturity of cause of action.

No. 1641 /ST, Dt. 18 1 /2013

PESHAWAR.

Mr. M. Asif Yousafzai Adv. Pe

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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 1515 /2013.

Rizwanullah.

VS :

Education Deptt:

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APPELLANT

RIZWANULLAH

THROUGH:

M.ASIF YOUSAFZAI

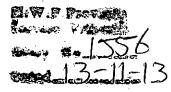
ADVOCATE.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 1515/2013.

Rizwanullah S/O Attaullah,

R/O Hayat Khel, Lakki Marwat......Appellant.



VERSUS

Ex-parte 18-8-14 Restore 2.2-2015

- 1- The Secretary Education (E&SE) KPK Peshawar.
- 2- The Director Education (E&SE) KPK Peshawar.
- 3- The Distt: Education Officer (male), Lakki Marwat.

.....Respondents.

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT 1974 READ WITH RULE- 19 OF THE KPK E&D RULES 2011 AGAINST THE ORDER DATED. 16.8.2013 WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE ON FLIMSY GROUNDS OF ABSENCE WITH RECOVERY OF 50% OF PAY AND ALLOWANCES AND AGAINST NOT TAKING ANY ACTION ON THE APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD.

13/11/13

Re-submitted to-

and filed

PRAYER:

That on acceptance of this appeal the order dated. 16.8.2013 may be set-aside and the appellant may be reinstated with all back benefits with refund of recovered amount if any. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of appellant.

R.SHEWETH.

- 1- That the appellant was appointed as Chowkidar in BPS-1 by the competent authority vide order dated. 24.9.2012, after fulfilling all required codal formalities and creation of post vide letter dated. 8.8.2012. Copies of order and letter are attached as Annexure A&B.
- 2- That after obtaining medical fitness, when the appellant went to the concerned school for taking over charge, the said school was closed by one Rizwanullah S/o Niamatullah forcibly for the reason being the land owner. The FIR was also lodged on 26.9.2011 to that effect and a civil suit is also pending to that effect in the court of Civil Judge Lakki Marwat. Copies of the FIR, suit and order are attached as Annexure C,D&E.
- 3- That the appellant forthwith brought the matter into the notice of the then DEM(male) Lakki Marwat (Mir Azam Khan), who keeping in view the strained situation of the issue, verbally ordered the appellant to report at DEO Office and perform his duty there. Thus the appellant had continuously performed his duties at DEO Office till removal from service. Copies of charge report accepted by Mir Azam Khan DEO and medical fitness are attached as Annexure F&G.
- 4- That the performance of the duty of appellant at DEO Office Lakki Marwat is also evident from the order dated. 8.5.2013 in which the appellant was shown transferred to Multan Majiwala from the office of DEO but on that order it was endorsed that the appellant to be detailed in Office. Secondly certificates of the senior clerks also proved that the appellant was never remained absent from duty. Copies of the order and certificates are attached as Annexure H.I&J.
- 5- That on 30.7.2013 a letter was issued to appellant with the direction to appear before the fact finding inquiry committee. The appellant did appear before that committee. Copy of letter is attached as Annexure K.

- 6- That then all of sudden, a show cause notice was issued to the appellant based on the report of the inquiry officer (Moinuddin). The appellant, however, filed his reply to the show cause notice and denied all the allegations. Copies of the show cause notice, findings and reply are attached as Annexure L,M&N.
- 7- That on the basis of the report of the Moinuddin, the appellant was removed from service on 16.8.2013 on flimsy grounds of absence with the direction to recover 50% pay and allowances from the appellant. The appellant filed appeal before the respondent No.2 on 4.9.2013 and waited for statutory period but no reply has been received by the appellant so far. Hence the present appeal on the following grounds amongst the others. Copies of order and appeal are attached as Annexure O&P.

GROUNDS:

- A- That the order dated. 16.8.2013 and not deciding the appeal of the appellant within statutory period is against the law, rules, norms of justice and material on record, therefore not tenable and liable to be set-aside.
- B- That the appellant has not been treated according to law and rules and has been made to suffer in an arbitrary acts of the respondents.
- C- That on one hand the appellant has been held accused for absence while on the other hand, the competent authority has not observed the given procedure under Rule -9 of the E&D Rules 2011. Thus the whole action is void ab-initio.
- D- That neither the charge sheet/ statement of allegation issued to appellant by the competent authority nor the competent authority appointed any inquiry officer to conduct regular inquiry. This means that no regular inquiry was conducted under the rules.

- E- That even no order in writing has been passed for dispensing with the holding of regular inquiry by the competent authority which was necessary under Rule-5 of the E&D Rules 2011. Thus the whole action has been taken on the basis of report of the fact finding inquiry which is not tenable in the eyes of law.
- F- That the competent authority had never appointed Mr. Moinuddin as inquiry officer, therefore any action taken on his report is the total violation of law and rules.
- G- That neither the statement of the then DEO (Mir Azam Khan) nor of the senior clerks have been recorded to ascertain the actual fact regarding the appellant's absence because one had eputed the appellant at DEO Office and clerks have given the certificate of performance of duty.
- H- That even Mr. Moinuddin (so called inquiry officer) had also not recorded the statements in presence of the appellant nor the appellant was allowed to cross examine them. Thus the appellant has been condemned unheard.
- I- That the dispute of school and appointment of the appellant was well in knowledge of the respondents and even the appellant's detailment at DEO Office was also in their knowledge, but despite of that the appellant was termed as absent, whereas, the appellant fully performed the duty till his removal from service. Thus the whole action against the appellant is based on malafide and the appellant has been punished for no fault on his part.
- J- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.
 - It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

RIZWANULLAH

THROUGH:

M.ASIF YOUSAFZAI

ADVOCATE.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

		APPEAL	- INO.		/201	3.			
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Rizwar	ullal	1.		VS			Educati	on Deptt:	-

APPLICATION FOR SUSPENDING THE OPERATION OF RECOVERY ORDERED IN THE ORDER DATED. 16.8.2013 TILL THE DISPOSAL OF MAIN APPEAL.

R.SHEWETH.

- 1- That the appellant has filed an appeal along with this application in which no date has yet been fixed.
- 2- That the penalty of recovery of 50% of recovery of pay and allowances has also been imposed along with the removal from service order.
- 3- That if the recovery is made then the appeal of the appellant would become infructuous.
- 4- That the appellant has a good prima facie case and all the necessary ingredients are in favour of appellant.
- 5- That the grounds of main appeal may also be considered as integral part of this application.
- 6- It is therefore most humbly prayed that the recovery of 50% pay and allowances ordered in order dated. 16.8.2013 may be suspended till the disposal of main appeal.

APPELLANY (

RIZWANULLAH

THROUGH:

M.ASIF YOUSAFZAI

ADVOCATE.

AFFIDAVIT

It is affirmed that the contents of this application are true and correct.

DEPONENT

CE OF THE EXECUTIVE DISTRICT OFFICER (E&S) EDUCATION LAKKI MARWAT.

Consequent upon the recommendation of District Selection Committee, the APPOINTMENT ORDER:appointment of below named candidate is hereby ordered as Chowkidar in BPS-01 (4800-150-9300) plus usual allowances as admissible under the rules on regular basis, under the provision of Establishment & Administration Department circular bearing No.SOR-6 (E&AD) 13-01/2005 on the terms & conditions given below in the interest of Public service from the date of taking over charge.

givei	1 Delow III the interes	·		To be posted at	Remarks
S.No	1. (:1111)	Father's Name & Address Atta Ullah Khan R/O Hayat Khei	<u> </u>	GMS, Hayat Khel	Against
[1	Rizwan Ullah Ulan	Atta Ondi Tam			created post
-	iximit .		.L		

1. His appointment will be considered regular without pension and gratuity in terms of section 19 of NWFP, TERMS & CONDITION:-Civil servant 1973, as amended vide NWFP, Servant (Amendment) act 2005. He will however be entitled to contributory provident fund in such in manner and at such a rate as may be

His services will be liable to termination on one month notice from either side. In case of resignation

without notice two months pay/allowances will be refunded to the Govt:

3. His services will be governed by such rules as the Covt: may issue regulations as from time to time.

His services will be terminated at any time in case his performance is found un-satisfactory during probationary period, in case of misconduct proceeded against the NWFP removal from service (special power) ordinance. 2000 and the rules framed from time to time.

Charge reports should be submitted to all concerned.

7. The undersigned will check and verify the certificates/ Degrees of the above named candidate from the

The appointment is liable to termination if the appointee failed to take over charge-within lifteen days of

The undersigned reserves the right of amendment in the appointment order in case of a mistake.

10. He is required to produce his health and age certificate from the Medical Superintendent DHQ, Hospital

(Mir Azam Khan) Executive District Officer, (E&S) Education Lakki Marwat.

190-95 Dated 24/09/2012.

Director (E&S) Education Khyber Pakhtunkhwa, Peshawar. 1.

District Coordination Officer, Lakki Marwat. 2.

District Accounts Officer, Lakki Marwat. 3.

District Officer (M) Local Office.

Head Master GMS, Hayat Khei...

Candidate correérned.

Executive District Officer, E&S) Éducation Lakki Marwat.



GOVERNMENT OF KHYBER PAKHTUNKHWA



ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. <u>SO(B&A)2-41/09/Lakki</u> Dated Peshawar, 08.08.2012

SANCTION

No. SO(B&A)/2-41/Lakki:- Sanction of the Government of Khyber Pakhtunkhwa, is hereby accorded to the creation of posts of Chowkidar at GMS Hayat Khail, on temporary basis in District Lakki w.e.f. 01.07.2012 at a total cost of Rs. 120,000/- as per detail given below, subject to the condition that the newly created post are to be filled in strictly accordance to the Government iaid down policy and observance of all codal formalities.

CREATION OF POST OF CHOWKIDAR AT GMS HAYAT KHAIL DISTRICT LAKKI MARWAT.

Details of posts

C-057-Chowkidar (BPS-1) (01)

A01151- Basic Pay of other Staff		58,000/-
A01202-House Rent Allowance	2 1	11.000/-
A01203-Conveyance Allowance		10,000/-
A01207-Washing allowance	1.	1,200/-
A01208-Dress Allowance		1,200/-
A01217-Medical Allowance		12,000/-
AO121A-Adhoc Allowance2011		8,600/-
Total: -		120,000/-

2. The expenditure involved is debitable to the Functional-cum-object classification 09-Education Affairs and Services 092-Secondary Education Affairs and Services 092101-Secondary Education Affairs and Services 092101-Secondary Education A01-Ent doyees Related Expenses and shall be met out from within the District Account-IV concerned.

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA ELEMENTARY & SECY: EDU: DEPTT

Copy of the above is forwarded to District Accounts Officer, Lakki.

BUDGET QFFICER-V

Endst. Of even Number & Date.

Copy of the above is forwarded to:-

1. The Budget Officer V, Finance Department.

2. Master File.

ATTESTED

(NOOR ALAM KHAN WAZIR) SECTION OFFICER (B&A)

on

ابتداني اطلاعي ريورط (فائیل)ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس رپورٹ شدہ زیر دفعہ ۱۵ مجموعه ضابط فوجدا ای سیست ضلع کی مروث ने हैं है है हिंदी अवर् مائ وقوعة فاصله تقانب اورمت ويون أوك ويول مول ماري المائي الماعلم وفرمين ويرداك لفت الله على الله حمال منها الله على ال کاردائی جونفیش متعلق کی می اگراطلاع درج کرنے میں توقف ہوا ہوتو دجہ بیان کرو الدر مصدر لی رائے مرا مسئر شنس موٹر عدر درج کر سرا تھانہ ہے روائلی کی تاریخ وونت ابتداني اطلاع في ورج كرو حوام للدمكم رور الحراج على من عما في ٢٨ لفلد دراك ي درنك وردس مرر الوي مال ۱۲۵۱ مورد و وقت مه ۱۵۱۰ مرددان كست بجارج ولال كول عان حلى خاطلاع دى مرسمها بالفالله عدراالله مان مين الاأساس في عارت في يركل منا وتالي لقا كسنل وسرلها اور نما کا طلبا د اور میم سول کے باہر کوئے میں اس اطلاع بیرسی احد افزا وزراً وت إمار دائع سول مدري الطلباء ادر والسران كالمام كوله في مواس ما و الدر المراق ما مح يم لو أن من الرك ل يده لكان عند أن الما حوطله كما مكريا الريا المي تولوركوت ي وما مرازيال كول ديم اورطلها داور ما كرزان سندل كه ازار دافل عرب ار روها المسي دهم وفي عرك حين مار فناب سرنون سرمس نے رس کرمربورٹ دی جودرے دیل سے ماب عالی س HM كور نشن من ك مكول صريح حل مها في عرب كول مول مع ما الم كول موالة مع سات بو كوساع ابر سى صب معرك ١٠١٥ نوسكر سيجا لاسكل صرائ مالرطلباد اور اسائد عم تق ص صل ان سى لو تدا توطلباء اور رسالان نے تھے جورب سی ٹی سا کر سال کے سن ٹین کو ٹائر مائن کا ان

وستخط

مراه المال كريده كار تطابع كال كام ما نتان لكا ما المرافر قريده ابتدان الحلائ كارتط بلور تعدين مركات المال كالم الحلال كريده كارتط بوكار المال كالمراف المراف المرافع الم

كر موردت ف بشر مول في ماهد سيد ت رمنوان اللود ورلعت التركيزها ت كل من و فلا رود 20912 3 2300 ل علوت موبر فيمر فيتوعنو ادبار الم مربر مربي اين لينا در الأوليه كمركز ليرسف ۵ در نرستر می واین در به فیبر کنوکورد کشاور ق المرسود رئيس المسر المولي في الموت اله د بنی الله المؤرّ سرامردان الجرائل فانع وت ر میزمد ز کورفنت در ایران اوردانه) میات میروت چ رحنون اللم درم ف د الله فالله فالمناف في من الله درم في الله درم حزرتف. دغوی میند در ای ارت را به بری ه خال که آدود کو ۱۹۲۰ كوئاكيم ومسوخ فرمايه ماكرى رائى كوكور لمنت حراكمول في ت الحلي وفه موت سي دلت وولس رلقراى كران كا حکم ف در فرما پاجرو ، کسونکم کی در تی کے در فراست و تک و ده ادر کارکتوی سردر کور او سام دو کسر اردان و کسی ا در حرامی کے در ام نے سرائے لعینانی دھرونی المبروری در افزرست دی قَرْمَا يَوْمُونُ وَمَ مِعْ وَلَوْدِ مِنْ وَمِنْ الْمِيْلِ وَمِنْ عِلَى الْمِيْلِ وَ ED م إِنْ فَي يَرَالِيكَ Exist is ment which is ment which شرد مركس اللياني كمي مسمع APP كول ، مركور العِنا في حرف عوق برئ سر ا در مرجو شر سے ، اواتی کی سوی سرع فرسیا ب كم در تاكفيد في دور دوار دور الم

(12)

ب على ، دلوى رئى دى كى كى

> D

من برزی کو کی هات کی کسی و خاب کو حث جی اسلید و حدل کول کی جمه روا و کی کی که داج ها دم که حدکوری کمی که داری من عرفی که معی که باید و احمال کا مشوخه برخی که داج ها دم که حدکوری کمی که در داری من معی می موری کسی ایس کا می در کوری کا که در داری کا که که در داج است است می که در داری که در داری در که تقاری که در داری که در داری در که در که

کے ہم با نے دلوی دینا نے حاصت اذرانکار فیر الیم المرحم دو يوم مع المراحم ور لارات

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Os.....09 29.01.2013.

Parties present.

My this order is going to decide an application brought by plaintiff on 28/09/2012. Defendants by filing replication contested the application in hand.

Plaintiff submitted an application for grant of adinterim injunction so that defendant No 8 be restrained from taking charge of the post of Chowkidar of Govt Middle School Hayat Khel mail and for cancellation of appointment order of defendant No 8.

Arguments heard and record perused which shows that plaintiff had filed instant suit for cancellation of appointment of defendant No 8 as being appointed without any advertisement, test/interview and with out order of District Selection Board, Plaintiff also prayed for his appointment on the post.

The court holds the view that appointment on any post in lieu of land given illegal declared through worthy case law SCMR 2003 "Policy of making appointments against land grants would amount to sale of public office for property. Such policy was not only against the Constitutional law applicable to public office but was also not conducive to public interest. So without touching the merits of the case it is evident that no prime facie case exists in favour of plaintiff while as for the question of appointment order of defendant No 8, being challenged is concerned, it needs pro and contra evidence to be decided.

While Balance of convenience and irreparable loss also do not tilts in favour of plaintiff so got no force it stands dismissed.

Coming towards second application defendant No 8 on 8/11/2012 under Order 7 Rule 11. Replication submitted by plaintiff and arguments heard. In this application defendant questioned the issue of demanding any post on account of land owner as illegal so the suit of the plaintiff is liable to be dismissed while as given above that plaintiff had also challenged the appointment order of defendant No 8 on other grounds also, so Order 7 Rule 11 is not applicable to this extent hence application stands dismissed. File to come up on 11-2-13 for framing of issues.

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Civil Judge, Lakki Marwat.

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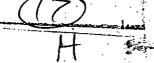
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Medical Superintendent DHO Hospital Lakki Marwat.

MEDICAL FITNESS CERTIFICATE.
Name of Official Ry Warrallole Ular
Religion Islam Muslin
Father/Husband Name Alaullala Alcullala
Residence Bujet 12 Wet
Disa look i Manual.
Dated of Birth. 10/3/1994 (NIC No. 11201-9227432-9)
Exact Height by measurement.
Exact Height by measurement. Personal Mark of Identification. Signature of Official. OG MIND
Signature of Official (16 711)
Signate e of Head of Office
Seal of Office
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and can not discover that he/she had any diseases communicable or other constitutional effection
or bodily infirmity except
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I do not consider this as disqualification for employment in the office of the EDA E S Education, Carlo Manual His/Her- age according to his pivn Statement. 18 years and by appearance

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DEFICE OF THE DISTRICT EDUCATION OFFICER (MALE) LAKKI MARWAT

OFFICE ORDER

The adjustment of the following Class-IV is hereby ordered in the interest of public service with immediate effect.

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S.No Name/ Design	
1 Dil lan Water Telling	1
Carrier GMS Multan Manjiwala	
Rizwan IIII I	(Mate) Office
Charter Clylo Havat Chat	
First this office	GMS Multan Majiwala
NOTE:- Charge rev	

NOTE:- Charge report should be submitted to all concerned.

District Education Officer

(Male) Lakki Marwat.

Copy to the:-

Deputy District Education Officer (M) Local Office.

2. Head Master GMS, Multan Manjiwala.

Superintendent Establishment.

District Education Officer



فنا - زی - ری - رو معاب روردرز) فعلی مل مون گزارش ہے کہ مشی رحنوان الندخان حوکسوار کورانن مذل مکول عبات میل به از مورخ دامه/۱۰/۵۰ ن دره در اور او د مانی عرف کولی کی سے - e vie 2 2 1/2013.

L'auth 10/7/2013. د مر جی - ای - اد (دردار) - Cord dis

ATTESTEL

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RIZV

GN

No 4824

Dated 30 - 07 /2013.

From: -

The District Education Ufficer, (M)Lakki Marwat.

To: -

The Mr, Rizwan Ullah Khan S/O Atta Ullah Khan Chowkidar GMS-Hayat Khel Teh: & Distt: Lakki Marwat.

Subject:-

REPORT IN OFFICE.

Memos -

In this connection it is stated that the under-signed has been constituted Committee of the following Officer
for hearing as charges fixed against You.

You are directed to attend the Office of the undersigned on 07-8-2013 in Office working time.

It may be treated as most urgent.

S/No: Name & Desig:

Desig:in Committee.

1. Haji Taj Ali Khen DEO(M)Lakki Marwat. .Chairman 🕟

 Haji Khalid Wahab Khan Dy: DEO(M)Lakki Marwat.

Member.

3. Haji Nasrullah Jan

Member.

HYE SDEO(M)Lakki Marwat

4. Head Master GMS-Hayat Khel Co Member

ो है का का _{विका}स क्रमान

District Education Office: (M) Lakki Marwat.

Endst: No: ______
Copy to the:-

1. Haji Khalid Wahab Khan DDEO(M) Lakki Marwat.

2. Haji Nasrullah Jan SDEO(M)Lakki Marwat.

4. Head Master GMS-hayat Khel Lakki Marwat.

District Education Officer (M)Lakki Marwat:

MITESTED

= 21

SHOW CAUSE NOTICE.

I,(Taj Ali Khan) District Education Officer (Male) Lakki Marwat),as competent authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011, do hereby serve you, Mr. Rizwan Ullah Khan Chowkidar BPS-01 GMS, Hayat Khel Lakki Marwat, as follows:-

(i) That consequent upon the completion of inquiry conducted against you by the inquiry officer/inquiry committee for which you were given epportunity of hearing and

(ii) On going through the finding and recommendations of the inquiry officer/inquiry committee, the material on record and other connected papers including your defiance before the inquiry officer/inquiry committee,—

I am satisfied that you have committed the following

acts/commissions specified in rule 3 of the said rules:-

(a) That from the date of appointment till date you remained absent from duty.

(b) That the order implementation prior is at least one month and you failed to resume the charge in GMS, Hayat Khel with limited period.

(c) The function days in the office of the DEO (Male) also are considered as absentee.

(.!) As a result thereof, I, as competent authority/Enquiry Officer have decided to impose upon you the penalty of cancellation of your appointment order from the date of appointment, and the drawl amount on account of pay and allowances may also be recovered from you, as well as appointing authority under rule 4 of the said rules.

24) You are thereof, required to show cause as the why the aforesaid penalty should not be imposed upon you and also intimate whether you

desire to be heard in person.

(5) If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that your have no defence to put in and in that case in ex-part action shall be taken against you.

(6) A copy of finding of the Francisco Company of the Company

(6) A copy of finding of the Enquiry officer/Enquiry committee is enclosed.

(Taj Ali Kilan)

District Education Officer (Male) Lakki Maryat

Constinct Edu: Officer (Male) Lakki Marwat

Rizwan Ullah Chowkidar Govt. Middle School Hayat Khel Lakki Marwat.

MITESTED

SAME OF ENQUIRY OFFICER. MOIN UD DIN PRINCIPAL BPS-19. AUTHORISED DESIGNATION OFFICER DIRECTOR OF EDUCATION TITLE OF ENQUIRY. ACCUSED

Life of peoply

ILLEGLE APPOINTMENT OF CL-IV. DEO(M)E&SE DISTT: LAKKI

REZWANULLAH KHAN S/O ATTAULLAH

KHAN.

PLACE & DATE.

DEO(M) ĻAKKI/GMS HAYAT KHEĻ LAKKI.

INTRODUCTION:-

PROCEDURE:-

I-Mr. Moin ud Din Principal BPS-19 GHSS Bogara Karak visited DEO(M) E&SE Distt: Lakki & GMS Hayat Khel Distt: Lakki in c/w the Enquiry Regarding Apptt: of Rezwanullah Khan S/O Attaullah Khan vide Director of Education E&SE KPKmPeshawar NO

The undersigned visited GMS Hayat Khel Lakki During the duty hours of the school & enquir Regarding Rezwanullah Khan S/O Attaullah Khan

Appointment.
He supplied that there is no Rezwanullah Khan S/O Attaullah Khan Class-IV in this institution And no one reported to the undersigned for duty So far verbally and also in written Secondly he provided me staff statement of the

School and which he mentioned the post vacant. Thirdly the undersigned asked from the school staff Verbally and they hatted the statement of the Head Master concerned.

The next day the undersigned visited DEO E&SE Lakki office in this respect.

There the following documents of Apptt: of Rezwan Ullah Khan S/O Attaullah Khan.

Application Annx-L

Annx-II Service Book

Annx-III Charge Report

Annx-IV H&Age Certificate

Annx-V Attendance

Annx-VI Apptt Order

Annx-VII Pay Release Certificate Employment Exchange card | Annx-VIII

Third day the undersigned call Mr.Rezwanullah S/O Attaullah Khan in this respect & put several Question verbally. In the response he submitted

The following documents:-

Mutation 1.

Application/Employment Exchange card 2.

SLC 3.

Efforts for creation of post

FINDINGS:-

The both parties applied for the same post on the same way. It is pointed out that Appointed one namly Rezwanullah





(23)

Khan S/O Attaullah Khan is not the land owner nor the Deceased son neither Ex-service Employee son. It is further stated that the Applicant/Appellant is the land Owner and the permanent residential of the Hayat Khel Lakki and his grand father made Mutation 7k-1/2m for GMS Hayat Khel free of cost.

(F)

The post lying vacant at GMS Hayat Khel Lakki while the Official performing his duties in the office of the DEO(M) E&SE Distt: Lakki without any dire need to office. He Never attended the school for a single minute. Secondly Service Book of the Rezwanullah Khan S/O Attaullah Khan maintained by EDO E&SE Lakki instead of District Officer being DDO. It seems there is some thing Wrong in the bottom.

Wrong in the bottom. The Charge report etc. also signed by the Head Master Concerned which is documentary proof for absenty.

- i. The Apptt: one consider absent from the date of Apptt:
- ii. The Order implementation prior is at least one month so he failed to resume the charge in the mentioned school with in limited period.
- iii. The function days in the office also be considered absentee.

RECOMMENDATION/ DECISION

CONCLUSION:-

The service of Mr. Rezwanullah Khan S/O Attaullah Khan May be treated as cancelled from the date of Apptt: and the Drawl amount on a/c of pay & allowance may also be recovered from Rezwanullah S/O Attaullah Khan and Appointing Authority.

(MOIN UD DIN)
PRINCIPAL
GHSS BOGARA KARAK.



N 24

The District Education Officer (M),

District Lakki Marwat.

Subjects

REPLY IN RESPONSE TO THE SHOW CAUSE NOTICE

Sir.

Most humbly it is stated that all the allegations which were leveled against me in the above mentioned show cause notice are totally false and baseless. Moreover, I was appointed by the then 2DO (E&SE) Lakki Marwat as Chowkidar at GMS Hayat Khel against the newly created post on the recommendation of proper departmental selection committee vide order dated 24.9.2012. That in compliance when I came to the concern school for submission of my charge report one Mr. Rizwanullah S/O Niamatulian forcefully did not allow me to submit my charge report at GMS Hayat Khail. That felling aggrieved I visited office of EDO(E&SE) Lakki Marwat to give directions to the concerned school Headmaster to allow me to submit my charge report but in response EDO tolled me verbally to took over the charge of the post of Chowkidar at his office.

that subsequently I took over the charge at the office of EDO (E&SE) Lakki Marwat vide dated 3.10.2012 and I started performing my duty at your goodself office quit efficiently and up to the entire satisfaction of your goodself $\frac{10}{7} - \frac{20}{3}$

That in the meanwhile one Rizwanullah S/O Niamatullah nocked the door of Civil Court against my appointment order dated 24.9.2012 which is still pending for adjudication. That it is very pertinent to mention that I have submitted my Medical Certificate and charge report and Service Book has also been prepared by your goodself department. Moreover I have received nine months salary without any breakup, therefore, a legal right has been accrued to me.

That I had never been absented myself from my duty and I efficiently performing my duty right from my appointment till date quite efficiently and up to the entire satisfaction to my superior. Moreover, the allegations which were leveled against me are totally false and flimsy and based on malafide intentions.

notice I may very kindly be exonerated from the above mentioned charges. Any other remedy which your goodslef deem fit that may also be awarded in favour of me, in cluding personal hemis

Dated 13.7.2013

Yours Faithfully

fincls as Above:

ATTESTED

12-7-2-13

(Rizwanullah)

S/O Attaullah Chowkidar



OFFICE ORDER

In exercise of the power conferred upon me under Rule 14 read with Rule 4 of the Khyber Pakhtunkhwa Govt Servants (E&D) Rules, 2011 and on the recommendation of Principal GHSS Bogara District Karak / Enquiry Officer vide his No. 03/Enquiry dated 19.4.2013, received vide Director E&S K vber Pakhtunkhwa letter No. 1803/A-20/C-IV/Karak-2, dated 19.6.2013, personal trareing opportunity was given to Mr. Rizwanullah s/o Attaullah Chowkidar GMS Hayat Khel on 07.8.2013 but the undersigned (competent authority) dis-satisfied from his reply therefore, the above named official is hereby removed from service with immediate effect in the interest of public.

50% pay and allowances drawn for the entire period shall be recovered from the accused official and deposited into government treasury immediately.

Endst: No. 4972-77/ Dated Lakki Marwat, the Copy forwarded to:-

District Education Officer (M) Lakki Marwat /6/ 08/2013.

1. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar for information with reference to his no cited above.

- 2. The Deputy District Education Officer (Male) Local Office with the directions to recover 50% pay and allowances for the entire period and deposit the same into government treasury on proper challan and copy of the same may be sent to this office for record.
- 3. The District Accounts Officer Lakki Marwat for necessary action please.
- 4. Principal GHSS Bogara now DEO (Male) Charsada for information with reference to his no cited above.
- 5. Headmaster GMS Hayat Khel for necessary action.

Rizwanullah s/o Attaullah R/O Hayat Khel District Lakki Marwat.

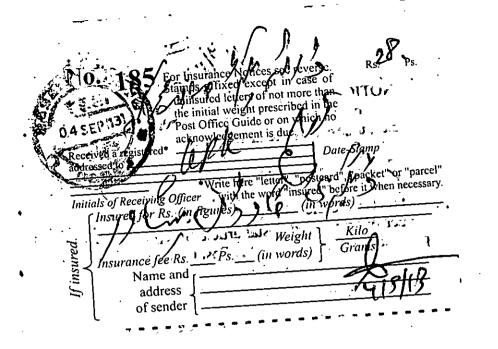
District Education Officer (

Lakki Marw

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1803/A-2012-1v / Visio dir von i Remoral (jus 6) مرح ي 19 بوود ت درون بانكر برنتي أور به العما في عرفها و will be to to Rome of suppose a) يورسون عن عن من سول من من من رو بين الأسين الم الله ون مار ج ناله من الله ون مارج ناله منكا الكون سكى أن جر نام ونناد عندمان أن مد الله الله الله عمر الران مسلح را كل أكسيس سوى و كالوكار مع رج رج بهن ما وكا . حيكا ما فا مده المع كالحابى به عن کاکا کو به اور طبقام کا قریم مادوری جی لفت در فرانسای به ال سامان ما ورملات من على الموس المعالي الموس وي المراي دين كا من الورزودي عَمُ مَا مَا مِده لَوْعَاه دُولِ إِلَى إِلَى مِن اور سَنْرُولُون وهول في (لافاه في مون بهم العربة ع م دولرى د في مزاره طرون زرد في العندي العندا العندا العندا المعندا ا (1) si (1) (1) . by the word is a talle of (1) . 6 6 Demoved is 3,7,000/5/20 ج کیمن جم نے انکورٹری اور منتی اہ منبرٹی کا منعنی معلی جو ۔ کو دوری برائے درواست Cancell 3 for in Gran 1 md. & Removad courses it - on DED & 18 3 1920 مَنْ لَوْ لَمَا يَا اللَّهِ اللَّهُ اللَّ

R. NO. 185 df. 4-9-13 P.T.O



VAKALAT NAMA

	NO	/20		
IN THE COURT OF	Bernice Tri	bomal	lesh	awas.
Rizmanu	elah		·	(Appellant) (Petitioner) (Plaintiff)
	VER	SUS	•	÷
Educal	in Depu	, ;		_(Respondent) (Defendant)
I/We Rizwani	ullah (appell	ant) ,
Do hereby appoint and to appear, plead, act as my/our Counsel/A for his default and we Counsel on my/our counsel on my/o	; compromise, wi Advocate in the al vith the authority	thdraw or refe pove noted ma	r to arbitr atter, with	ation for me/us out any liability
I/we authorize the same behalf all sums and above noted matter. case at any stage outstanding against	amounts payable The Advocate/Co of the proceedi	or deposited (ounsel is also	on my/our at liberty (r account in the to leave my/our
Dated	/20	(CLIENT)	11,01
		<u>AC</u>	CEPTED	

Advocate

M. ASIF YOUSAFZAI

Advocate High Court, Peshawar.

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar Peshawar. Ph.091-2211391-0333-9103240

BEFOR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHWAR SA NO.1515/2013

(1)Rizwan ullah s/o Atta ullah R/o Hayat Khel Tehsil & District Lakki Marwat

Appellant

Versus

- 1. The Secretary of Education (E & SE) Khyber Pakhtunkhwa Peshawar.
- 2. The Director Education (E & SE) Khyber Pakhtunkhwa Peshawar.
- 3. The District Education Officer (Male) Lakki Marwat.

Respondents

Preliminary Objections

- 1. That the appellant has come to the Service Tribunal with unclean hands.
- 2. That the appellant has not impleaded the necessary parties.
- 3. That the appeal in hands is not maintainable in the present form.
- 4. That the appellant has deliberately concealed the real facts from Honourable Service Tribunal.
- 5. That the appellant is removed from Service after completing all codal formalities.

Respectfully sheweth

Respondents Humbly submit the parawise comments as under.

Facts:

- 1. That Para (1) pertains to record.
- 2. That Para (2) is incorrect. The appellant had not taken over charge in GMS Hayat Khel in due date. The appellant was not forcibly stopped by landowner from taking over charge. Therefore No FIR was lodged by the appellant.
- 3. That Para (3) is incorrect. Without taking over charge in GMS Hayat Khel, the appointment order of the appellant become null and void. Any kind of duty in the DEO Office with taking over charge is illegal.
- 4. That Para (4) is incorrect. When the appointment order of the appellant becomes null & void then duty of the appellant in the office, transfer and detailment is illegal.

- .5. That Para (5) pertains to record.
- 6. That Para is incorrect. Show Couse notice was issued to the appellant in the light of Moin-ud-Din enquiry and personal hearing by the enquiry committee by chairman Taj Ali Khan (DEO) Lakki Marwat./
- 7. That Para (7) is incorrect, the appellant was removed from service on 10/08/2013 in the light of final enquiry as lead by Chairman Taj Ali Khan DEO offer completing all codal formalities. (Copy of final enquiry and removal order is annexed as (A &B).

Grounds:

- A. That order dated 16/08/2013 was issued in the light of final enquiry recommendation. All the Codal formalities have been observed.
- B. That Para (B) is incorrect. The appellant was treated according to enquiry recommendation.
- C. That Para (C) is incorrect; the competent has completed all the codal formalities before issuing removal order of the appellant.
- D. That Para (D) is also incorrect. Charge sheet/statement of allegation was issued to the appellant by the Moin-ud-Din enquiry officer in the preliminary enquiry.
- Ε. That Para (E) is incorrect preliminary enquiry has been completed by Principal GHSS Bogara Karak Moin-ud-Din as enquiry officer. The appellant was recommended for termination along with recovery of salaries. Final Enquiry was headed by Taj Ali Khan DEO Lakki as a chairman of the final enquiry. personal hearing and show cause notice, the enquiry committee headed by Taj Ali Khan Maintained the decision of the Principal Moin-ud-Din enquiry officer along with 50% relaxation in the recovery of salaries. Removal of appellant is issued by Taj Ali Khan DEO Lakki Marwat as acompetent authority vide order no 4972-77 dated 16/08/2013. (Show Couse, Reply and removal order is annexed as C, D& E).
- G. That Para (G) is incorrect. The statement of the Head Master is clear regarding his charge report. The appellant was illegally deputed to the DEO office without taking charge in the GMS Hayat Khel.(Copy of statement of GMS Hayat Khel is annexed as F).
- F. That Para (F) is incorrect. Principal Moin-ud-Din was appointed as enquiry officer by Director Education (E&SE) Peshawar for preliminary enquiry.

- H. That Para (H) is incorrect the enquiry officer Moin-ud-Din recorded the statement of the appellant. He also recorded the statement of Head Master GMS Hayat Khel in the presence of whole staff of the said School.
- I. That Para (I) is also incorrect. The appellant had not taken charge in the School. Where he was appointed, his appointment order become null & void Appellant, detailment order is illegal without taking over charge in the Said School.

J. No Comments.

It is therefore humbly solicited that on acceptance of the Para wise comments the appeal in hands may graciously be dismissed with cost.

Respondents

Secretary

Elementary & Secondary Education

Khyber Pakhtunkhwa Peshawar

Director

Elementary & Secondary Education

Khyber Pakhtunkhwa Peshawar

District Education Offi (Male) Lakki Marwat.

Affidavit

I Mr. Sharif Ullah Khan Assistant District Education Officer Litigation BPS-17 Office of the District Education Officer (Male) Lakki Marwat is hereby solemnly declare that the contents of Parawise comments is true to the best my knowledge and belief and nothing has been concealed from this Honourable court.

DEPONENT

Sharif Ullah Khan
Assistant District Education Officer
Litigation BPS-17
(Male) Lakki Marwat

OFFICE OF THE DISTRICT EDUCATION OFFICER, MALE LAKKI MARWAT

OFFICE ORDER

In exercise of the power conferred upon me under Rule 14 read with Rule 4 of the Khyber Pakhtunkhwa Govt Servants (E&D) Rules, 2011 and on the recommendation of Principal GHSS Bogara District Karak / Enquiry Officer vide his No. 03/Enquiry dated 19.4.2013, received vide Director E&S Khyber Pakhtunkhwa letter No. 1803/A-20/C-IV/Karak-2, dated 19.6.2013, personal hereing opportunity was given to Mr. Rizwanullah s/o Attaullah Chowkidar GMS Hayat Khel on 07.8.2013 but the undersigned (competent authority) dis-satisfied from his reply therefore, the above named official is hereby removed from service with immediate effect in the interest of public.

50% pay and allowances drawn for the entire period shall be recovered from the accused official and deposited into government treasury immediately.

Endst: No. 4972-77 / Dated Lakki Marwat, the Copy forwarded to:-

District Education Officer (M) Lakki Marwat 16 / 08/2013.

The Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar for information with reference to his no cited above.

The Deputy District Education Officer (Male) Local Office with the directions to recover 50% pay and allowances for the entire period and 2. deposit the same into government treasury on proper challan and copy of the same may be sent to this office for record.

The District Accounts Officer Lakki Marwat for necessary action please.

Principal GHSS Bogara now DEO (Male) Charsada for information with 3. reference to his no cited above.

Headmaster GMS Hayat Khel for necessary action. 5.

Rizwanullah s/o Attaullah R/O Hayat Khel District Lakki Marwat.

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District Edu Lakki Marwa

Anneture: (B),

OFFICE OF THE PRINCIPAL GOVT HIGHER KARAK.

AUTHORISED DESIGNATION OFFICER TITLE OF ENQUIRY. ACCUSED

NAME OF ENQUIRY OFFICER. MOIN UD DIN PRINCIPAL BPS-1 DIRECTOR OF EDUCATION ILLEGLE APPOINTMENT OF CL-DEO(M)E&SE DISTT: LAKKI REZWANULLAH KHAN S/O ATTAULLAH

PLACE & DATE.

INTRODUCTION:

PROCEDURE:-

prid perdy

DEO(M) LAKKI/GMS HAYAT KHEL LAKKI. I Mr. Moin ud Din Principal BPS-19 GHSS Bogara Karak visited DEO(M) E&SE Distt: Lakki & GMS Hayat Khel Distt: Lakki in c/w the Enquiry Regarding Apptt: of Rezwanullah Khan S/O Attaullah Khan vide Director of Education E&SE KPKmPeshawar NO The undersigned visited GMS Hayat Khel Lakki During the duty hours of the school & enquir Regarding Rezwanullah Khan S/O Attaullah Khan

Appointment.

He samplied that there is no Rezwanullah Khan

He samplied that there is no Rezwanullah Khan S/O Attaullah Khan Class-IV in this institution And no one reported to the undersigned for duty

So far verbally and also in written. Secondly he provided me staff statement of the School and which he mentioned the post vacant. Thirdly the undersigned asked from the school staff Verbally and they hatted the statement of the Head Master concerned.

The next day the undersigned visited DEO E&SE Lakki office in this respect.

There the following documents of Apptt: of Rezwan Ullah Khan S/O Attaullah Khan. Annx-l.

Application Annx-II

Service Book Annx-III

Charge Report Annx-IV

H&Age Certificate Annx-V

Attendance Annx-Vi Apptt Order

Annx-VII Pay Release Certificate

Employment Exchange card Annx-VIII Third day the undersigned call Mr.Rezwanullah S/O Attaullah Khan in this respect & put several Question verbally. In the response he submitted

The following documents:-Mutation -

Application/Employment Exchange card

SLC

Efforts for creation of post.

FINDINGS:-

The both parties applied for the same post on the same way. It is pointed out that Appointed one namly Rezwanullah

Khan S/O Attaullah Khan is not the land owner nor the Deceased son neither Ex-service Employee son. It is further stated that the Applicant/Appellant is the land Owner and the permanent residential of the Hayat Khel Lakki and his grand father made Mutation 7k-1/2m for GMS Hayat Khel free of cost.

The post lying vacant at GMS Hayat Khel Lakki while the Official performing his duties in the office of the DEO(M) E&SE Distt: Lakki without any dire need to office. He

Official performing his duties in the office of the DEO(M)

E&SE Distr: Lakki without any dire need to office. He

Never attended the school for a single minute.

Secondly Service Book of the Rezwanullah Khan S/O

Attaullah Khan maintained by EDO E&SE Lakki instead of

District Officer being DDO. It seems there is some thing

Wrong in the bottom.

Charge report etc. also signed by the Head Master Concerned which is documentary proof for absenty.

i. The Apptt: one consider absent from the date of Apptt:

ii. The Order implementation prior is at least one month so he failed to resume the charge in the mentioned school with in limited period.

iii. The function days in the office also be considered absentee.

The service of Mr. Rezwanullah Khan S/O Attaullah Khan May be treated as cancelled from the date of Apptt: and the Drawl amount on a/c of pay & allowance may also be recovered from Rezwanullah S/O Attaullah Khan and Appointing Authority.

CONCLUSION:-

RECOMMENDATION/ DECISION

(MOIN UD DIN)
PRINCIPAL
GHSS BOGARA KARAK.

(e)

SHOW CAUSE NOTICE.

I,(Taj Ali Khan) District Education Officer (Male) Lakki authority, under the Khyber Pakhtunkhwa ' competent Marwat), as Government Servants (Efficiency and Discipline) Rules, 2011, do hereby serve you, Mr. Rizwan Ullah Khan Chowkidar BPS-01 GMS, Hayat Khel Lakki Marwat, as follows:-

That consequent upon the completion of inquiry conducted (i) against you by the inquiry officer/inquiry committee for which you were given

opportunity of hearing and

(ii) On going through the finding and recommendations of the inquiry officer/inquiry committee, the material on record and other connected papers including your defiance before the inquiry officer/inquiry committee,-I am satisfied that you have committed the following

acts/commissions specified in rule 3 of the said rules:-

That from the date of appointment till date you remained (a) absent from duty.

That the order implementation prior is at least one month (b) and you failed to resume the charge in GMS, Hayat Khel with limited period.

The function days in the office of the DEO (Male) also are (c)

considered as absentce.

As a result thereof, I, as competent authority/Enquiry Officer have decided to impose upon you the penalty of cancellation of your appointment order from the date of appointment, and the drawl amount on account of pay and allowances may also be recovered from you, as well as appointing authority under rule 4 of the said rules.

You are thereof, required to show cause as the why the aforesaid penalty should not be imposed upon you and also intimate whether you

desire to be heard in person.

If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that your have no defence to put in and in that case in ex-part action shall be taken against you.

A copy of finding of the Enquiry officer/Enquiry committee is englosed...

(Taj Al (Khan)

District Bducation Officer (Male) Lakki Marwat

Competent Authority.

Rizwan Ullah Chowkidar

Govt. Middle School Hayat Khel Lakki Marwat.

للدر بابت برسن صرف رحون سل وبرا طاء س وبرار عبیم جارج کور بد رخون الله ومرار نے تو کاذے و س وی کے لی کنتی واب ے دیا امدة ويفنك مذك سكل مؤرجيل من عورت ليف كانتور بستى من مناع: حسرمالیم علی مؤارکی دنورث میمهایی رجون الله نے سی ع في طاوري بين كى الموي سي بالما دو وارج درا سي . رجوز رئاس متوط ذ کے مطابق کوئی تسری فحت ع دیا اور فال مخل بیش در ما یک فرانسی دولم افع کی آن میں دیتے بربوم رس کے مجا . کی دمر آروی از آری از کا می درا. راد و معلی روز الله می کافی بیان ام عام می مات دوی دمر كريها دوسي سي 8nm. PSI. MMM SDEOM) UNDO Mrz.

(4) Yake DEOMI 63 26

iste Option to

Examination the

The District Education Officer (M),

District Lakki Marwat.

Subject:

REPLY IN RESPONSE TO THE SHOW CAUSE NOTICE

Sir,

above mentioned show cause notice are totally false and baseless. Moreover, I was appointed by the one of the recommendation of proper departmental selection committee vide order dated 24.9.2012: That in compliance when I came to the concern school for submission of my charge report one Mr. Rizwanullah S/O Niamatullah forcefully did not allow me to submit my charge report at GMS Hayat Khail. That felling aggrieved a visited office of EDO(E&SE) Lakki Marwat to give directions to the concerned school Headmaster to allow me to submit my charge report but in response EDO: tolled me verbally to took over, the charge of the post of Chowkidar at his office.

That subsequently I took over the charge at the office of EDO (E&SE) Lakki Marwat vide dated 3.10.2012 and I started performing my duty at your goodself office quit efficiently and up to the entire satisfaction of your goodselftill 10-7-2013

That in the meanwhile one Rizwanullah S/O Niamatullan nocked the door of Civil Court against my appointment order dated 24.9.2012 which is still pending for adjudication. That it is very portinent to tadation that I have submitted my Medical Certificate and charge report and Service Book has also been prepared by your goodself department. Moreover I have received nine months salary without any breakup, therefore, a legal right has been accrued to me.

that I had never been absented myself from my duty, and I efficiently performing my duty right from my appointment till date quite efficiently and up to the entire satisfaction to my superior. Moreover, the allegations which were leveled against me are totally false and flimsy and based on malafide intentions.

 ${\tt H}$ is therefore most humbly prayed that on acceptance of this reply to the show cause notice I may very kindly be exonerated from the above mentioned charges. Any other remedy which your goodslef deem fit that may also be awarded in favour of me, meluling personal hearing

Dated 11.7/2013

Yours Faithfully,

S/O Attaullah Chowkidar

GMS Hayat Khel

Encls as Above:

OFFICE OF THE DISTRICT EDUCATION OFFICER, MALE LAKKI MARWAT

OFFICE ORDER

1.

In exercise of the power conferred upon me under Rule 14 read with Rule 4 of the Khyber Pakhtunkhwa Govt Servants (E&D) Rules, 2011 and on the recommendation of Principal GHSS Bogara District Karak / Enquiry Officer vide his No. 03/Enquiry dated 19.4.2013, received vide Director E&S Khyber Pakhtunkhwa letter No. 1803/A-20/C-IV/Karak-2, dated 19.6.2013, personal hereing opportunity was given to Mr. Rizwanullah s/o Attaullah Chowkidar GMS Hayat Khel on 07.8.2013 but the undersigned (competent authority) dis-satisfied from his reply therefore, the above named official is hereby removed from service with immediate effect in the interest of public.

50% pay and allowances drawn for the entire period shall be recovered from the accused official and deposited into government treasury immediately.

Endst: No. 4972-77 / Dated Lakki Marwat, the

District Education Officer (M) Lakki Marwat *16* / 08/2013.

The Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Copy forwarded to:-Peshawar for information with reference to his no cited above.

The Deputy District Education Officer (Male) Local Office with the . directions to recover 50% pay and allowances for the entire period and 2. deposit the same into government treasury on proper challan and copy of the same may be sent to this office for record.

The District Accounts Officer Lakki Marwat for necessary action please.

Principal GHSS Bogara now DEO (Male) Charsada for information with 3. 4. reference to his no cited above.

Headmaster GMS Hayat Khel for necessary action. 5.

Rizwanullah s/o Attaullah R/O Hayat Khel District Lakki Marwat.

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KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 2197 /ST Dated 11 / 10 / 2017

To

The District Education Officer M, Government of Khyber Pakhtunkhwa,

Lakki Mrwat.

Subject: -

JUDGMENT IN APPEAL NO. 1515/2013, MR. RIZWAN ULLAH.

I am directed to forward herewith a certified copy of Judgement dated 10.10.2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.