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Case No)	<u> </u>

S.No.	Date of order	Order or other proceedings with signature	ure of judge
	proceedings	order or other prosecutings	
1.	2	3	
1-	07/06/2021	The appeal presented todard	ay by Mr. Noor Muhammad Khattak
		Chairman for proper order please.	The state of the s
,			REGISTRAR
2-		This case is entrusted to S. Be up there on $\frac{18/06}{21}$	ench for preliminary hearing to be put
			CHAIRMAN
: 	N. T. S. L.		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

APPEAL NO.	/2021
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SADIA RIAZ

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1- 3.
2.	Notification	A	4.
3.	Pay slips	B & C	5- 6.
4.	Service Tribunal judgment	D	7- 8.
5.	Departmental appeal	E	9.
6.	Vakalat nama		10.

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK

ADVOCATE OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0345-9383141

Note:

Sir,

Spare copies will be submitted After Admission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

Khyber Palshtukhwa Service Tribanal Diary No. 968 Dated 7/6/209

Mrs. SADIA RIAZ, CT (BPS-15), GGHS B/DHUNDAN, PESHAWAR....

..APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as CT (BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days

earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SADIA RIAZ VS EDUCATION DEPTT: & OTHERS

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



DEPONENT

CERTIFICATE:

0

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
- The Secretary to Governor, Khyber Pakhunkhwa.
- The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- All Heads of attached Departments in Khyber Pakhtunkhwa.
- All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. Al. Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE Subject: CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No. BPS	Existing Rate (PM)	T
1. 1-4	Rs. 1,500/-	Revised Rate (PM)
2. 5-10	Rs. 1,500/-	Rs. 1,700/-
3 11-15	Rs. 2.000/-	Rs. 1,840/- Rs. 2,720/-
4. 16-19	Rs. 5,000/-	Rs. 5.000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012



NO FEISCISR-III-8-52/22/12 Dated Peshawarthe 20-12-2012

From:

ໄດ້ຂໍ ວັດແລ້ວໄຂເຈົ້າໃອ້ເປັນທີ່ໄປເປັນກຸ່ວດາ ຕິວຊິກຄົນຕໍ່ຜູ້ເຂື້ອີດ Firiance Depotitinoid. Perhawar.

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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL SOVERNMENT BPS1-12

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The Government of Yhyder Palificative has been personal entence vertise the rate of Conveyonce Allegiones samisations all the provinces will Servantal Servantal 質 Navager Peschamathora (Prophing in EPS-1510 自名(E) wielf from 15 Secretary - 単江 マ the following rates: However, the conveyance allowance for employees in 975-15 to 605-39 igili remekri. -- WKNAAGGGG.

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1	14		55 : 50	0/-		RS.L.	.00/-	
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	11-15	1	Ps.2.60	10	: 	2. ې۲	720/-	
	15-19	<u> </u>	25,5,5(30;·		R\$.5	000/-	": ·

Conveyance Allowance at the orders rates but invites shall be actracely a those SPS-17, 18 and 19 offices who have not been sanctioned allicial vehicles.

Yours Fathfully,

Saniozada Sacod Ahmadi * Secretary Factors.

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ব্যক্তরাল্ড তি Garenoses ব Public বিশ্বসূতি ভিত্তি

Dist. Govt. NWFP-Provincial District Accounts Office Abbotabad

Monthly Salary Statement (September-2019)



sonnel Number: 00862437

CNIC: 1620305774090

te of Birth: 07.02.1988

Entry into Govt. Service: 15.03.2017

NTN:

Length of Service: 02 Years 06 Months 017 Days

Employment Category: Active Permanent

Designation: Certificated Teacher

80000445-DISTRICT GOVERNMENT KHYBE

DDO Code: AD6105-GGHS B/DHUNDAN

GPF Section: 001

Cash Center:

Payroll Section: 003 GPF A/C No:

Interest Applied: No

GPF Balance:

23,120.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 15

Pay Stage: 2

Wage type		Amount Wage		Wage type	Amount
0001	Basic Pay	18,780.00	1000	House Rent Allowance	2,349.00
210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
2211	Adhoc Relief All 2016 10%	1,351.00	2224	Adhoc Relief All 2017 10%	1,878.00
2247	Adhoc Relief All 2018 10%	1,878.00	2264	Adhoc Relief All 2019 10%	1,878.00

Deductions - General

	Wage type	Amount Wage type		Amount	t	
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00	
3990	Emp.Edu. Fund KPK	125.00	4004	R. Benefits & Death Comp:	-600.00	

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Pavable:

Recovered till SEP-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

32,470.00

Deductions: (Rs.):

-4,215.00

Net Pay: (Rs.):

28.255.00

Pavee Name: SADIA RIAZ

Account Number: 157601013444

Bank Details: UNITED BANK LIMITED, 211576 MIANI MIANI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: sadiariazz999@gmail.com

amb E

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All amounts are in Pak Rupees * Errors & omissions excepted

Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (July-2018)





Personal Information of Mr SADIA RIAZ d/w/s of RIAZ MUHAMMAD

Fessonnel Number: 00862437

CNIC: 1620305774090

Bate of Birth: 07.02.1988

Entry into Govt. Service: 15.03.2017

NTN:

Length of Service: 01 Years 04 Months 018 Days

Employment Category: Active Permanent

Designation: CERTIFICATED TEACHER

80004616-DISTRICT GOVERNMENT KHYBE

Payroll Section: 003

DDO Code: SU6108-Head Mistress GGHS Maini Swabi

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: No

GPF Balance:

11,560.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 1-

Wage type Ar		Amount		Wage type	Amount
0001	Basic Pay	17.450.00	1000	House Rent Allowance	2,349.00
1300	Medical Allowance	1,500.00	2211	Adhoc Relief All 2016 10%	1,351.00
2224	Adhoc Relief All 2017 10%	1,745.00	2247	Adhoc Relief All 2018 10%	1,745.00

Deductions - General

Wage type		Amount	Wage type	Amount
3015	GPF Subscription - Rs2890	-2,890.00	3501 Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	·-125.00	4004 R. Benefits & Death Comp:	-1,052.00

Deductions - Loans and Advances

Loan		Description			Principal amount		Deduction		Balance	
Deduction: Payable:	s - Income (),()()		ed till July-2018:	0.00	Exempted	0.00	Rec	overable:	0.00	
Gross Pay	(Rs.):	26,140.00	Deductions: (Rs.):	-4,667.00		Net Pay: (l	Rs.):	21,473.00		
Payee Nan									•	
		57601013444 ED BANK LIMI	ITED, 211576 MIANI N	MIANI,					.*	

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: sadiariazz999@gmail.com

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* All amounts are in Pak Rupees

* Errors & omissions excepted

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBENTY

PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar...
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED RESPONDENTS BY ILLEGALLY AND ACTION OF THE UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted ledte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ALTESTON FACTS:

21/01/12

ce Tribunal.

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Pakinghiws and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance is admissible to all the civil servants: and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Govt



11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairmán

File be consigned to the record.

ANNOUNCED

11.11.2019

ertified to he ture copy

E-9

To,

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as CT (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.2.2021

Your Obediently

SADIA RIAZ, CT GGHS B/DHUNDAN PESHAWAR, DISTRICT PESHAWAR



VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

 	OF 2021
SADIA RIAZ	(APPELLANT) (PLAINTIFF)
•	(PETITIONER)
<u>VE</u>	RSUS
Education Department	(RESPONDENT)(DEFENDANT)
Advocate, Peshawar to appear, refer to arbitration for me/us as moted matter, without any liability fengage/appoint any other Advocate to depart to depart to depart and appears to depart	te NOOR MOHAMMAD KHATTAK, plead, act, compromise, withdraw or ny/our Counsel/Advocate in the above or his default and with the authority to cate Counsel on my/our cost. I/we posit, withdraw and receive on my/our ble or deposited on my/our account in
Dated//2021	CLIENT
	ACCEPTED NOOR MOHAMMAD KHATTAK 1// &
	MIR ZAMAN SAFI AFRASIAB KHAN WAZIR

KAMRAN KHAN ADVOCATES

OFFICE:

Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141