31.10.2017

None present for appellant. Addl: AG alongwith Mr. Yar Gul, Senior Clerk for respondents present. The court time is about to over but non-appeared on behalf of the appellant nor the appellant was present in person despite issuance of the notice to appellant and his counsel, therefore, the instant appeal is hereby dismissed in default. File be consigned to the record room.

Announced: 31.10.2017

Ahmad Hassan (Member) 09. 18.07.2017

No one present on behalf of appellant. Mr. Muhammad Adeel Butt, Additional AG alongwith Mr. Yar Gul, Assistant for the respondent present. Written reply not submitted. Requested for adjournment. Adjourned. Another last opportunity granted. To come up for written reply/comments and cost of Rs. 1000/- on 23.08.2017 before S.B.

Jane

(Muhammad Hamid Mughal) Member

23/8/2017

No one is present on behalf of the appellant. Mr. Ziaullah, Deputy District Attorney for the respondents present. Learned Deputy District Attorney requested for adjournment. Adjourned. To come up for written reply/comments and costs of Rs. 1000/- on 3/10/2017 before SB.

(GUL ZEB KHAN) MEMBER

03.10.2017

None present on behalf of the appellant. Mr. Kabirullah Khattak, Assistant AG alongwith Mr. Yar Gul, Senior clerk for the respondents present. Notice be issued to appellant and his counsel for attendance for 31.10.2017 before S.B.

(Muhammad Amin Khan Kundi) Member 26.04.2017

Counsel for the appellant and Addl: AG for the respondents present. Written reply not submitted despite grant of last opportunity. Requested for further adjournment. Last opportunity is further extended subject to payment of cost of Rs. 500/- which shall be borne by respondents from their own pockets. To come up for written reply/comments on 50.05.2017 before S.B.

(Ahmad Hassan) Member

30.05.2017

Clerk to counsel for the appellant and Mr. Yar Gul, Senior Clerk alongwith Addl. AG for the respondents present. Written reply not submitted despite extension of last opportunity and cost of Rs. 500/-. Another last opportunity is extended subject to payment of further cost of Rs. 500/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 1000/- on 318.07.2017 before S.B.

Registrar

18.01.2017

Clerk to counsel for the appellant and Addl, AG for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply/comments on 23.02.2017 before S.B.

(ASHFAQUE TAJ) MEMBER

23,02,2017

Clerk to counsel for the appellant and Mr. Yar Gul Senior Clerk alongwith Addl: AG for respondents present. Written reply not submitted. Requested for further adjournment. To come up for written reply/comments on 3003.2017 before S.B.

> (MUHAMMAD <u>AAMIR NAZI</u>R) MEMBER

30.03.2017

Counsel for the appellant and Addl: AG for the respondents present. Written reply not submitted. Requested for further adjournment. To come up for written reply/comments on 26.04.2017 before S.B.

Charma

A.No. 1089/2016 Faridullah Ks Crort

24.11.2016

Learned counsel for the appellant argued that identical service appeals including serving appeal No. 940/2016 titled Gul Nawaz Versus Government of Khyber Pakhtunkhwa through Secretary Health Department have already been admitted for regular hearing vide order dated 07.09.2016.

In view of the above the instant appeal is also admitted to regular hearing. Appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents. To come up for written reply/comments on 19.12.2016 before S.B. In the meanwhile the impugned order shall remain under suspension and appellant shall report to the office of Director General Health Services, Khyber Pakhtunkhwa, Peshawar who shall ensure arrangements for payment of salary to the appellant as per rules.

Chairman

19.12.2016

Clerk to counsel for the appellant and Mr. Yar Gul. Senior Clerk alongwith Assistant AG for respondents present. Written reply not submitted. Requested for adjournment. Request accepted. To come up for written reply/comments on 18.01.2017 before S.B.

Member

Counsel for the appellant present and requested for adjournment. Adjournment granted. To come up for preliminary hearing on 15.11.2016 before S.B.

(PIR BANHSH SHAH) MEMBER

15.11.2016

العامد

Counsel for the appellant present. Counsel for the appellant requested for adjournment. Request accepted. To come up for preliminary hearing on 29.11.2016 before S.B.

211.2516

Form- A FORM OF ORDER SHEET

Court of				
Case No <u>.</u>	1089/20	016	,	

		Case IV	01089/2010
	S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
		<u> </u>	
	1	2	3
	1	25/10/2016	The appeal of Mr. Faridullah resubmitted today by
1			Mr. Shumail Ahmad Butt Advocate may be entered in the
			Institution Register and put up to the Worthy Chairman for
			proper order please.
		Ì	REGISTRAR -
	2	26-10-2016	This case is entrusted to S. Bench for preliminary hearing
		5	to be put up there on <u>07-11-2016</u>
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			CHAIRMAN
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The appeal of Mr. Faridullah Sanitary Petrol received today i.e. on 24.10.2016 is returned to the counsel for the appellant with the direction to submit one spare copy/set of the memorandum of appeal along with annexures i.e. complete in all respect within 15 days.

No. 1756 /S.T.

Dt. 25-10-/2016

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Shumail Ahmad Butt. Adv. Pesh.

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*BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 1089/2016

Farid Ullah

Versus

The Govt. of KPK and Others

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APPELLANT

Through

Shumail Ahmad Butt,

8

H Bilal Khan

Advocates, Peshawar

TF-39, Deans trade Center,

Cell#03018580077

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1089 /2016

Farid Ullah, Sanitary petrol Mian Rashid Hussain Memorial Hospital, Pabbi, District Nowshera. Khyber Pakhtukhwa Service Tribunal Diary No. 116 Dated 24-10-2016

.Appellant

Versus

- 1. Government of Khyber Pakhtunkhwa, Through Secretary, Health Department, Civil Secretariat, Peshawar.
- 2. Directorate General Health Services, Through Director General, Attached Department Complex, Khyber Road, Peshawar.
- 3. District Health Officer, Nowshera.
- Medical Superintendent,
 Saidu Group of Teaching Hospitals,
 Saidu Sharif, Swat.

Hiledto-day
Registrar

....Respondents

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED TRANSFER ORDER. NO. 3905-17/PERSONNEL/NSR DATED 12/05/2016 WHEREBY THE APPELLANT ILLEGALLY ANDF UNLAWFULLY TRANSFERED FROM DISTRICT NOWSHERA TO SAIDU GROUP OF TEACHING HOPITALS, SAIDU SHARIF SWAT BY DIRECTOR GENERAL HEALTH SERVICES AND ALL SUBSEQUENT ORDERS CONSEQUENT THERE ARISING THERFROM.

May it please this Honorable Court

1. That the Appellant is a Class-IV civil servant appointed against a vacant post of sanitary pool at Mian Rashid Hussain Memorial Hospital, Pabbi, district Nowshera vide appointment order dated 01.11.1990 and has been serving on the said post. It is pertinent to mention here that at the time of his appointment district Nowshera was under the administrative control of district health officer in respect of health and later in the year 2001 Nowshera was given the status of a district in this respect.

(Copies of appellant service record are annexure "A")

- 2. That the Appellant started his career with zeal, dedication and excellence on the given position and served the public under direct control of Respondent No. 3 at Mian Rashid Hussain Memorial Hospital, Pabbi, district Nowshera to the best of his abilities and full satisfaction of his superiors therefore since over two decades he is performing his duties neither giving any chance of complaint to his seniors nor to the general public.
- 3. That a very influential political figure wanted to adjust his own party men and local voters of his area in the health sector of district Nowshera, without bothering that what will be the fate of appellant and other Class-IV who has spent almost a life span serving people of Nowshera, directed Respondent No. 2 to transfer the appellant along with thirteen other Class-IV employees from district Nowshera to create vacant posts for his men.
- 4. That while seized of an opportunity to get rid of some class-IV employees and while actuated with clear mala fide and political agenda, Respondents chose to victimize low-paid employees to get into the good books of top political figure of this province and in this regard, appellant and some other class-IV employees thus become an easy fall guys were thus ordered to be transferred and he was illegally and unlawfully transferred by Respondent No. 2 vide impugned transfer

order. No. 3905-17/Personnel/NSR dated 12.05.2016, the appellant was transferred from the mentioned hospital and directed to report to Saidu Group of Teaching Hospitals situated in far flung area of Swat utterly against the policy and consideration of public interest.

(Copy of impugned transfer order dated 12.05.16 is annexure "B")

5. That Respondent. No. 3, while showing more loyalty to the political figure, issued an office order bearing No. 4912-17/ DHO NSR, dated 24.05.2016 wherein he relieved the appellant of his duty in absolute ignorance and violation of attending law and circumstances. It is important to point out that the appellant is a permanent civil servant and cannot be left at the mercy of Respondents and their most influential political figure who have no authority to issue any order or treat the appellant in any manner, in grave infraction and defiance of the law on question.

(Copy of the Relieving order dated 24.05.2015 is annexure "C")

6. That without prejudice to his right to approach competent authority against this illegal transfer order, and despite his grievance, he being an abiding civil servant obeyed the impugned transfer order and relieving order while on a very next morning he reached Saidu Group of Teaching Hospitals, Saidu Sharif, Swat to report there but the Appellant along with other class – IV employees were refused by Respondent No.4 and wrote a letter No. 7440/C-6/R-3 dated 25.05.2016 to Respondent No. 2 that a case has been pending before the Honorable Peshawar High Court Mingora Bench/Darul Qaza against the appointment/ filling of posts of class – IV employees in Swat and restraining order has been issued by the Honorable Peshawar High Court while stating that "In the meanwhile the questioned posts shall not be filled through transfers".

(Copy of the Medical Superintendent and order of PHC Mingora Bench are annexure "D"& "E")

4)

7. That this led the affected Class-IV employees to approach the Honorable Peshawar High Court, Peshawar by way of Writ Petition No. 1998-P/2016, wherein the appellant along with other Class-IV employees have challenged the impugned transfer order made by Director General Health Services. However the writ petition was dismissed in limine by the Divisional Bench of the Honorable Peshawar High Court, Peshawar on 01.06.2016 while pointing out that Article 212 of the Constitution of Islamic Republic of Pakistan has put a clear bar on High Court that they lack jurisdiction while entertaining the cases of civil servants as the aggrieved persons have the remedy to knock the door of the Honorable Service Tribunal.

(Copy of the Judgment and Order of the PHC is annexure "F")

8. That in the meanwhile appellant has also filed departmental appeal to the Respondent. No.1 dated 25.05.2016 while hoping that he will get relief from that forum but in vain as ninety days have been passed and yet no fruitful order has been conveyed to the appellant as still his Departmental Appeal/Representation is pending before the Departmental Authority who is under legal obligation to decide the same within statutory period, hence this appeal.

(Copy of the Departmental Appeal is annexure "G")

9. That while momentarily parting from the sequence of events, it is also worthwhile to point out that as per prevalent government policy, Class IV employees are not transferrable outside their home district while Respondent No. 2 issued Transfer and Posting Order of Appellant while ignoring the transfer policy and settled legal position qua class – IV employees, posted the Appellant to a far-flung place of Saidu Group of Teaching Hospital, Swat.

(Copies of the ATP Rules etc are Annexure "H")

(5)

10. That while reverting back to the facts of the appeal, Director General health Services further intimated the letter of Medical Superintendent and stay order of the Peshawar High Court, Mingora Bench to Respondent No.1 vide letter No. 4444-45/Personnel/DHO Nowshera Staff dated 21.06.2016 and informed him that the posts where Appellant and other Class – IV employees were transferred, have been stayed by the Honorable Peshawar High Court.

(Copy of the DG letter to Secretary Health Dept. is annexure "I")

11. That when the Appellant and other Class – IV employees were sent back by the medical superintendent of Saidu Group of Teaching Hospitals, approached Respondent No. 2 for cancelling their impugned transfer orders and to keep them on their posts Respondent No. 2 issued an office order No. 4456-64/Personnel/NSR dated: 24.06.2016 whereby he has cancelled impugned transfer order. No. 3905-17/Personnel/NSR dated 12.05.2016 however Respondent No. 3 straight away refused to accept the cancellation order and stated that they cannot be accommodated as there is no vacant post.

(Copy of the cancellation of the transfer order is annexure "J")

12. That after arising such situation when the appellant enquired about the reality whereby he and other Class-IV employees came to know that a powerful political figure of Nowshera who is in power nowadays has appointed some blue eyed persons of him on the posts vacated due to transfer of the appellant and his other Class-IV colleagues.

(Copy of the minutes of the meeting is annexure "K")

13. That in the meanwhile not only the appellant and his other colleagues are left high and dry with no clarity at all that what would be their fate and where are they supposed to serve, their salaries are also stopped pushing them towards virtual starvation and thoughts of suicide.

14. That feeling gravely dissatisfied and aggrieved of the impugned transfer order which is illegal, unlawful and without lawful authority.

Hence this appeal inter-alia on the following grounds:-

Grounds warranting this Appeal:

- a. Because the impugned transfer order and proceedings consequent thereto are illegal, unlawful, without lawful authority and thus of no legal effect.
- b. Because the impugned transfer order and proceedings consequent thereto are passed without any legal or plausible justification and is therefore liable to be reversed.
- c. *Because* the impugned transfer order is clearly actuated with political considerations and was issued only to create vacant slots where blue eyed persons of a political wasp of Nowshera could be accommodated.
- d. *Because* the impugned transfer order and proceedings consequent thereto are fraught with partiality and is scant and scrimpy in material particulars.
- e. Because Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the impugned transfer order and proceedings consequent thereto, which are all unjust, unfair and hence not sustainable in the eyes of law.
- f. Because the Respondent No.2 while accepting his earlier mistake of issuing impugned transfer order which was issued under pressure of a political figure of Nowshera has later on recalled his impugned order but

(7)

in vain as those posts were hurriedly filled up by the blue eyed persons of that political figure.

- g. *Because* the Respondent. No. 3 kept Siraj sweeper who is at Serial. No. 9 in the impugned transfer order however his name cannot be found in the relieving order as he is the blue eyed person of Respondent. No. 3 which is clear and glare violation of article 4 and 25 of the constitution of Islamic Republic of Pakistan.
- h. Because neither the APT Rules nor the transfer policy of the Government mandate transfers on such political considerations.
- i. Because even otherwise, as is apparent on the face of records, impugned transfer order is actuated with intent mala se as the Respondents are hell bent to get rid of the appellant at any costs solely on political considerations.
- j. Because the appellant is left with no remedy at all as neither he is allowed to work on his original position of posting nor is he allowed to join at the place of transfer. This virtually amounts to throwing out the appellant out of his employment without the due process of law and has put in a lurch and state of confusion for no fault on his part.
- k. *Because* the very act of transferring the appellant is not only smacked with partiality, unfairness and nepotism but is a clear violation of Article 4, 5, 25, 37 and 38 of the Constitution.
- 1. Because since the Petitioners are admittedly low-paid Class IV employees who cannot be transferred out of their home district/district of domicile as per Government Policy.
- m. Because the impugned transfer order is clearly motivated with mala fide rather than made in public interest. As the record suggests, the appellant and his colleagues are victimized for ulterior motives of a political figure

related to District Nowshera.

- n. *Because* despite the impugned transfer order the appellant approached Respondent. No. 4 for assuming charge where they were told that Class-IV posts have been stayed by the Honorable Peshawar High Court that the vacant posts shall not be filled through transfers but still Respondents are reluctant to adjust the appellant and acting in a manner clearly reeking highhandedness, caprice and victimization.
- o. Because the impugned transfer order is arbitrary, despotic and whimsical without having any legal or factual basis.
- p. Because the Respondents are hell bent to illegally discriminate the appellant and his colleagues without any reasonable justification or classification.
- q. Because the appellant is serving as a civil servant since last 20 years and is at the verge of his retirement so he cannot be left like this in glare violation of laws, rules and codes.
- r. Because in similar circumstances, the Honorable Peshawar High Court has allowed interim relief in aid of justice. Appellant is also similarly placed and deserved similar treatment by this Honorable Tribunal.
- s. Because the impugned transfer is made in violation of dicta laid down by the superior judiciary especially the apex Supreme Court of Pakistan wherein consideration for transfer have been elaborately dealt with and transfer on political consideration have been strongly deprecated.
- t. *Because* appellant will raise any other grounds at the time of arguments with the prior permission of this Honorable Tribunal.

It is therefore most humbly prayed that on acceptance of the instant appeal, the impugned transfer order. No. 3905-17/Personnel/NSR dated

12.05.2016 may graciously be set aside and all orders, proceedings, actions and omissions consequent thereto and arising therefrom, and appellant be given their old postings or be adjusted somewhere in district Nowshera with all back benefits.

Any other relief not specifically asked for may also be granted to the appellant if deemed fit, just and appropriate.

Appëllant

Through

Shumail Ahmad Butt,

Advocate Supreme Court

of Pakistan,

&

H Bilal Khan

Advocate High Court,

Peshawar.

Dated: 30/08/2016

AFFIDAVIT

I Favia Wal, Sawlary Pando herby solemnly declare that the accompanying Appeal is true and correct to the best of my Knowledge and belief and nothing has been concealed from this Honorable Tribunal.







BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No , /2016

Farid Ullah

Versus

The Govt. of KPK and Others

ADDRESSES OF PARTIES

Appellant

Farid Ullah, Sanitary Pool, R/O Kanday yousaf abad, Arbab Landi, P.O and tehsil Peshawar, district Peshawar.

Respondents

- 1. Government of Khyber Pakhtunkhwa, Through Secretary, Health Department, Civil Secretariat, Peshawar.
- 2. Directorate General Health Services, Through Director General, Attached Department Complex, Khyber Road, Peshawar.
- 3. District Health Officer, Nowshera.



4. Medical Superintendent, Saidu Group of Teaching Hospitals, Saidu Sharif, Swat.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No /2016

Farid Ullah

Versus

The Govt. of KPK and Others

Application for Interim Relief

Respectfully Sheweth:

The Applicant/ Plaintiff very earnestly submit as follows:

- 1) That the Applicants/ Plaintiff is filing the instant appeal in this Honorable Service Tribunal wherein no date of hearing has yet been fixed.
- 2) That the contents of the accompanying appeal may kindly be considered as an integral part of this application.
- 3) That the Applicant/ Appellant has got a prima facie case in his favor and the balance of convenience has also got a clear tilt in favor of the Applicant/ Appellant.
- 4) That the Respondents are not paying the salaries of the Applicant/Appellant and have literally pushed them towards virtual starvation and thoughts of suicide and if the Respondents

(12)

are not restrained, the Applicant/Appellant would suffer an immeasurably and irreparable loss.

It Is Therefore most humbly prayed that on acceptance of this application, the operation of the impugned transfer order No. 3905-17/Personnel/NSR dated 12.05.2016 may kindly be suspended till final disposal of the appeal and in the meanwhile Respondents may kindly be directed to release the salaries of the Applicant/ Appellant.

Any other remedy not specifically asked for may also be granted if deemed Just, fit and appropriate in the circumstance of the case.

Appellant

Through

Shumail Ahmad Butt,

Advocate Supreme Court

of Pakistan,

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H Bilal Khar

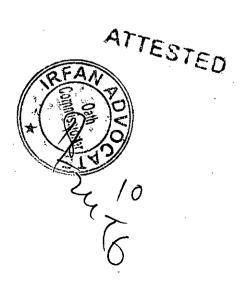
Advocate High Court,

Peshawar.

<u>Affidavit</u>

It is hereby solemnly affirmed on oath that the contents of this application are true and correct and nothing contained therein is false or concealed from this Honorable Tribunal.

Deponent





BEFORE THE KHYBER PAKHTÜNKHWA SERVICE TRIBUNAL PESHÅWAR

Service Appeal No____/2016

Farid Ullah

Versus

The Govt. of KPK and Others

Application for Condonation of delay

Respectfully Sheweth:

The Applicant/ Petitioner very humbly submit as under:

- 1) That the Applicant/ Petitioner has been filing the above-titled Appeal before this honorable Tribunal today in which no date of hearing has yet been fixed.
- 2) That the Applicant/ Petitioner has got a prima facie case and is very much sanguine of its success.
- 3) That balance of convenience has got a clear verge in favor of the applicant/ Petitioner.
- 4) That content of the accompanying Appeal may kindly be considered as integral part and parcel of this application.
- 5) That the appellant had filed Departmental Appeal on 25.05.2016 however it's time for appeal to this honorable Tribunal was completed on 25.08.2016 as per the limitation of service laws however the appellant had applied to department for providing the copy of the Departmental Appeal so as to file appeal before this honorable forum however the departmental authorities delayed it for almost couple of months, hence, this application.
- 6) That appellant was transferred along with other Class-iv employees however this honorable tribunal was kind enough to allow interim relief to other Class-iv employees transferred on the same order, therefore case of the appellant needs same treatment.
- 7) That even otherwise the transfer order made by the Respondents is against the law.



- 8) That as per superior Court lis between the parties should be decided on merits by affording full opportunity to the parties to prove their case.
- 9) That the delay was neither contumacious nor willful but due to above reasons.
- 10) That delay can be condoned if it will occurred due to the bonafide mistake or the circumstances which are beyond the control of the applicant, as in the present case appellant were totally at the disposal of the respondents.

It is therefore most humbly prayed that on acceptance of this application, any delay in filing of the appeal may kindly be condoned in the circumstances of the case. Any other relief not specifically asked for may also be granted if deemed Just, fit and appropriate in the circumstances of the case.

APPLICANT/ PETITIONER

Through

Shumail Ahmad Butt, Advocate Supreme Court Of Pakistan

Hazrat Bilat Khan Advocate High Court

<u>Affidavit</u>

It is solemnly affirmed on oath that the contents of this application are true and correct and nothing has been concealed from this Honorable Tribunal.

Deponent



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Note:—The entries in this page should be renewed or re-attested at least every five your and the Signature to lives 9 and 10 should be dated. MR. FARID ULCAH Name Race Village & Ro. Lausei Areade Residence Tehsil & Destrict Pescaran 4. Father's name and residence HABIB WELAH Date of birth by Christian era as 5. nearly as can be ascertained 20-2-1969 Exact height by measurement Personal marks for indentification Mole on deft Free face Left hand thumb and Finger impression of (non-gazetted) officer Little Finger. Ring Finger Middle Finger. Fore Finger Thumb. Signature of Government servant Signature and designation of the Head of the Office, or other Attesting Officer,

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DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR.



As approved by the competent authority, the following posting/ transfer order of Class-IV employees are hereby ordered in the interest of public

S.No.	Name and Designation	From	T _m	<u> </u>
1	Mst. Yasmeen Bibi Dai		То	Remarks
	N. S. S. S.	District	District	Against the
2	Mst. Pari Zadgi Dai	Nowshera	Charsadda	vacant post
3	Mst. Gul Nargas Dai	-10-	-co-	-do-
4	Mst Fukraj Dai	-do-	-db-	1-00-
	mot rumaj Dai	,10-	District	-do-
5	Met Well		Peshawar	
6	Mst. Waheeda Bano Dai	-do-	-do-	-do-
	Mr. Gulab Porter	-do-	Saidu .	-do-
			Group of	- -
	Au V		Teaching	,
	W.		Hospitals	
			Swat	
7	Mr. Ikramullah Porter	-do-	-do-	
8	Mr. Nazir Khan X-Ray	-do-		-do-
	Attendant		-do-	-do-
9	Mr. Siraj Sweeper	-cio-		
10	Mr. Faridullah Sanitary Petrol		-do-	-do-
11	Muhammad Adnan Sweeper	-0-	-do-	-do-
12	Mr. Amanullah Dental	-dož	-do-	-do-
	Attendant	-do-	-do-	-do-
13	Mr. Rizwanullah Chowkidar		<u>.</u>	
14	Mr. Solib National Chowkidar	-do-	-do-	-dc-
75	Mr. Salih Noor Ward orderly	-do-	-do-	-do-
	Mr. Cul Nawaz Ward orderly Arrival / departure road	-d'o-	-do-	do-

departure report should be submitted to this Directorate for record.

DIRECTOR GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR

/Personnel/NSR

Dated 12/03

01. P.S to Secretary to Government of Khyber Pakhtunkhwa Health Department Peshawar

02. DHO Nowshera.

03. DHO Charsadda.

04. DHO Peshawar.

- 05. M.S Saidu Group of Teaching Hospitals Swat.
- 06. DAO Nowshera.
- 07. DAO Charsadda.
- 08. DAO Peshawar.
- 09. DAO Swat.
- 10. PA to DGHS, Khyber Pakhtunkhwa Pechawar.
- 11. PA to Director (Admn) DGHS, KPK Peshawar.
- 12. Officials concerned.
- 13. Master File,

DIRECTOR GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA,
PESHAWAR 7. 12/5/2016

ant)

tendant) isarioj)



OFFICE OF THE DISTRICT REALPH OFFICER NOWSHERA

Phone & Fax: 0923-580759

第-Mail: nowshera.edoh@gmail.com

No. 47/9-1/1/ DHO NSR

Date: 15 / 1/2016

Copy forwarded to the

- 1. Director General Health Services Khyber Pakhtunkhwa.
- 2. Medical Superintended MRHSMH Pabbi, Nowshera.
- 3. Incharge Civil Hospital Akora Khattak.
- 4. Incharge RHC Akbarpura / Pirpai / Kheweshgi Nowshera.
- 5. Officials concerned.

For compliance

District Harles Offices

Nowshera

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Period Program and

Director Central Dealth Service of Ethylocol Salth Color

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OFFICE OF THE DISTRICT HEALTH OFFICER NOWSHERA

Phone & Fax: 0923-580759

E-Mail: nowshera.edoh@gmail.com

0333927207

Apont Ada

Reference Director General Health Services Khyber Pakhtunkhwa Office Order bearing endorsement No. 3905-17/Personnel/NSR, dated 12-05-2016 (Copy attached). The following Class-IVs employees working under the control of undersigned at District Nowshera are he eby relieved with immediate effect.

S. No	Name	Designation	DI OD
1	Yasmin Bibi	Dai	Place of Posting
2	Pari Zadgai	Do	MRHSMH Pabbi
3	Gul E Nargis		CH Akora Khattak
1	Fukhraj Begum	Do	do
	Waheeda Begum	Do	MRHSMH Pabbi
		Do	MRHSMH Pabbi
	Gulab Khan		RHC Akbarpura
- 1	Ikram Ullah	Porter	DHO office NSR
· 	Nazir Khan	X-Ray Attendant	MRHSMH Pabbi
	Farid Ullah	Sanitary Patrol	do
) ; ;	Muhammad Adnan	Sweeper	RHC Kheweshgi
! 	Amanullah	Dental Attendant	
?	Rizwanullah	Chowkidar	EHC Akbarpura
}	Salih Noor	Ward Orderly	RHC Pirpai
PART OF	Gul Nawaz	Do Do	MRHSMH Pabbi
		ם דים	do

Sd

District Health Officer

Nowshera

Date: 2 4/05 2016

Copy forwarded to the:

- 1. Director General Health Services Khyber Pakhtunkhwa for information w/r office order No.
- District Accounts Officer Nowshera for information and stoppage of salary (source tached). Medical Superintendent MRHSMH Pabbi Nowshera.

Incharge CH Akora Khattak, RHC Akbarpura, Kheweshgi, Pirpai. Incharge Accounts Section DHO office Nowshera.

Officials concerned for information & compliance.

District Health Officer Nowshera\

OFFICE OF THE MEDICAL SUPERINTENDENT

SAIDU GROUP OF TEACHING HOSPITAL SAIDU SHARIF SWAT h; 0946-9240126-27, Fax: 0946-9240122

Dated Saidu Sharif the 35/5/5/2016

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar

Subject:

OFFICE ORDER

Dear Sir,

Reference your Office Order bearing Endst: No. 3905-17/Personnel/NSI

dated 12-05-2016

It is stated that 10 Class-IV employees have been posted at Saidu Group of Teaching Hospitals, Swat vide your Office Order referred above. A case in the High Court Mingora Bench/Darul Qaza is Peshawar pending appointment/filling of posts of Class-IV (from BPS-01 to 04), under Writ petition No 450/2015 Habib ur Rahman etcVS.... Govt: of Khyber Pakhtunkhwa, Health Department and Stay Order has been issued by the honourable High Court.

It is, therefore, requested that aforesaid Office Order may kindly be cancelled to avoid contempt of court or guide this office to proceed further please.

S.G.T.H Šaidu Sharif, Swatz

居

BENCH/DARUL QAZA, SWAT

6 502 Jun 2015

1) Habib Ur Rahman S/o Nemat Khan (2) Aziz Ur Rahman S/o Cul Rahman (3) Abdullah Shah 5/o Kehnad Shah (4) Mohammad Wakil S/o Darvesh (5) FAxal Karim 5/0 Simkeel (6) Mian Said Jalal 5/0 Mian Said Waheed (7) Zaid Gul S/o Pain Gu (8) Among Aghal S/a Shelizada (9) Noor Hussain S/o Mohammed Hussein (10) Khaisat Mohammad S/o Juna Gul (11) Ashraf Ali S/o Aldriar Ali (12) Gul Muhammad S/o Shabir (13) Nisar Ahmad S/o Hour Gul (14) Fazel Chafar S/o Bahri Boshun (15) Saifullah Khan S/o Joon Gul (16) Shehi Dangu 3/0 Ghulam Jan (17) Muhammad S/o Agal Wazir (18) Migumenta Israe S/o Mir Salam Khana (19) Tazal Wahid S/o Haji Napah 20 Medunugus Rizz 3/0 Wahid Zaman (21) Amir Zeb S/o Shahi Rahman (22) Farman Ali S/o Usman Ali (23) Shujat Ali S/o Sherin Bashar (24) Fardul Khan S/o Kaki Jan (25) Muhammad Sajjad S/o Muhammad Rahim (26) Muraz Ali S/o Mulianimad Raziq (27) Shoulas Ali S/o Ashezai (28) Mulio nemal Reconn S/o Midminima Afzal (29) Nooral Hayat S/o Ziarat Gui (30) Januari Al. S/o Toli Khan (31) Adman S/o Amir Glurous (32) Sherin De S/o: Cude Mult minigd (33) Ziaullah Khan S/o Bacha Khan (34) Hamid S/o Duravar Bat 105/85/1/3 iunips/devoring filesperias/aic-Rochid-9/d Kinn (39) ir medillein yoddina is Thinks Navoab (41) Bacha Khan S/o Sahih Jan (42) Lingat Ali S/o Balorey (43) 1

Rawan S/o Bakhit Raman (44) Mst. Jehan Pari D/o Amir Nuhammad (11) Residents of Saidu Teaching Hospital at Said Mst. Asnın: Begunı (Polition)

Sharif District Swat.

VERISIES

- Coot. of K.P.K through Secretary Health, civil Secretariat Personal 1.
- Director General Health Services K.P.K Peshawa
- Medical Superintendent, Saidu group of Teaching Hospital Said! 2.
- Departmental selector committee Suidu Teaching Hospital Sharif Swat, Swat, through chairman.
- Chief Executive Saidu Teaching Hospital Swat.
- District Account officer Swat. 5.

国外で ロアクイ

ORM OF ORDER SHEET Count of : > Case No..... Date of Order or Order or other Proceedings with Signature of Judge and that of necessary.

Serial :to, of order 20.06.2016 W. ? No. 650-M/2015 With Interim Relief Present: Mr. Rashid Ali Khan, Advocate for the petitioners. Office is directed to club this writ petition w th other cases of the identical nature. Adjourned to a date in office. Interim Kelief Notice. In the meanwhile the questioned posts shall not be filled through transfers. Sd: Lat Jan Khantoke certified to be true copy Sd. Muhammad Yosais Tipher Peshawar High Court, Mingora/Dar-ul-Daza, Syrat crited index Acticle of al Danney o-Shahad Date of Presentation of Applicant Date of Completion of Goples..... No of Copies 2 Urgani Fe

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Annex F (22)

C PESHAWAR

IN THE PESHAWAR HIGH COURT PESHAWAR

Writ Petition No. 1998/of 2016

- Gulab, Porter, Rural Health Centre Akbarpura District Nowshera.
- 2. Muhammad Adnan, Sweeper
 Office of the EDO Health Pirpiai
 District Nowshera.
- 3. Siraj, Sweeper, Office of the EDO Health Pirpiai, District Nowshera.
- 4. Rizwan Ullah, Chowkidar,
 Office of the EDO Health, Pirpiai,
 District Nowshera.
- 5. Ikram Ullah, Porter
 Office of the EDO Health Pirpiai
 District Nowshera.
- 6. Aman Ullah, Dental Attendant Rural Health Centre Akbarpura District Nowshera.
- 7. Farid Ullah, Sanitary Petrol
 Mian Rashid Hussain Memorial
 Hospital Pabbi, District Nowshera.
- 8. Saleh Noor, Ward Orderly, Mian Rashid Hussain Memorial Hospital Pabbi, District Nowshera.
- Gul Nawaz, Ward Orderly,
 Mian Rashid Hussain Memorial
 Hospital Pabbi, District Nowshera.
- Nazir Khan, X-Ray Attendant Mian Rashid Hussain Memorial Hospital Pabbi, District Nowshera.
- Mst. Yasmeen Bibi, Dai Kashmir Ghari NTC, Pushtoon Ghari, District Nowshera.

Man Chry, d'Age

AHelad 2

ATTESTED
Peshawar High Court
13 JUN 2016

Department 2 1 MAY 2016

23)

2. Msi. Farizadgai, Dai Civil Hospital Akora Khattak District Nowshera.

HANGE AND STORE

Mst. Gul-e-Nargas Dai
Civil Hospital Akora Khattak
District Nowshera

Petitioners

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- Director General Health Khyber Pakhtunkhwa, Peshawar.
- 3. District Health Officer (DHO) Nowshera.
- 4 2 District Health Officer Peshawar
- 5. District Health Officer Charsadda
- 6. Saidu Group of Teaching Hospitals at Saidu Sharif, Swat...

Respondents

WRIT PETITION UNDER ARTICLE 199
OF THE CONSTITUTION OF ISLAMIC
REPUBLIC OF PAKISTAN, 1973.

Respectfully Sheweth:

- That the petitioners are the permanent residents of District Peshawar as their addresses have been mentioned therein in the heading of the petition.
- Health Centres of the Health department as Class-IV and have been serving on the posts as mentioned against their names in the heading of the petition.

Peshayer High Court

2 1 MW 2016



PESHAWAR HIGH COURT, PESHAWAR.

FORM OF ORDER SHEET

Minaill

Date of order.	Order or other proceedings with the order of the Judge
1.6.2016	W.P. 1998-P of 2016 with interim relief.
	Present: Ghulam Nabi, advocate for petitioners.
	MUSARRAT HILALI, J Petitioners, through
**	instant petition, seek setting aside of the impugned
	transfer order dated 12.5.2016 being unlawful and
	without jurisdiction.
	2. The petitioners were appointed as Class-IV
	employees in different hospitals and Rural Health
	Centre of the Health Department and they were
	performing their duties in the same capacity since the
	last 32/33 years. However, vide order
. ,	dated 12.5.2016, they were transferred to various
	Districts including Swat and Charsadda. Feeling
	aggrieved, they filed Departmental
	Appeals/Representations before the Departmental
4	Appellate Authority but the same has not been
man	decided as yet, hence this petition.
SAMARAN P	3. Heard. Admittedly, the petitioners are civil
	servants and the relief sought with regard to

Peshawar High Court

Ate Ste

cancellation of impugned transfer dated 12.5.2016 is a matter relating to terms and conditions of their service, thus, in view of barring provision of Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 this court has no jurisdiction to entertain instant petition. The remedy under Article 199 of the Constitution is invoked only where there is no other adequate remedy available but when Service Tribunal is specially constituted for the redressal of specified grievances of a person in service matters and when the same is functioning, then the petitioners cannot invoke the extra ordinary jurisdiction of this court abandoning the special remedy available.

Resultantly, this petition is not maintainable, which is accordingly dismissed in limine. As the Departmental Appeals/Representations of petitioners are pending, therefore, the Departmental Appellate Authority is under legal obligation to dispose of the same within the statutory period.

sd war as Ahmad seth _ Musarrat Hilali - T

Secretary Min

The Secretary Health Services

Government of Khyber Pakhtunkhwa,

Civil Secretariat, Peshawar

Subject:

DEPART MENTAL APPEAL AGAINST THE OFFICE

ORDER NO. 3905-17/PERSONNAL/NSR DATED

12.05.2016 WHEREBY THE APPELLANT HAS BEEN

TRANSFERRED FROM MIAN RASHID HUSSAIN

MEMORIAL HOSPITAL PABBI DISTRICT

NOWSHERA TO SanduStanf Emat

Respectfully Sheweth:

That the appellant was appointed at the post of sanitary and has been serving on the above said post since the date of his appointment.

3. That it is pertinent to mention here that when the appellant was appointed at that time when Peshawar and Nowshera were the same District Peshawar. however, in the year 2000 Tehsil Nowshera was given the status of District Nowshera.

That the appellant has served the Department very honestly and utmost skill.

That unfortunately the appellant has been handed over his transfer order from Mian Rashid Hussain Memorial Hospital Pabbi District Nowshera to

South Sheif Swar

That the appellant is serving in Grade-IV, hence he cannot be transferred outside his home station/District Nowshera, however, he has been thrown to a far flung area District Sadh Show swar

- That transfer of the appellant is on malafide intention and ulterior motive just to vacate the posts for the blue eyed persons of the political figures.
- That the appellant has served for a long tenure and his more than half 8. service has been done at the above noted station and is about at the verge of his retirement, has been transferred to a far flung District.

27)

9. That the transfer/posting of Class-IV outside their home District is illegal and unlawful and not warranted in any rule/law.

It is, therefore, humbly prayed that the transfer order of the appellant may please be cancelled and he be allowed to complete his service at his home station i.e. Nowshera.

Dated: 2.05.2016

Appellant

4/1/4

Fanid ullah Santany Petral Mian Rashid Hussain memorial Hospital Pabbi Now Pacia

PACORE



Anex H

ESTACODE ESTABLISHMENT CODE NWFP 2000

VOLUME-I

A COMPENDIUM OF LAWS, RULES AND INSTRUCTIONS RELATING TO THE TERMS AND CONDITIONS OF PROVINCIAL CIVIL SERVANTS

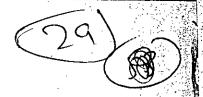
COMPILED BY:

(O&M) SECTION

SERVICES & GENERAL ADMINISTRATION DEPARTMEN

Martin

ATTESTED



Section-17

Posting and Transfer

Statutory Provision.

SI:No.1

Section 10 of the NWFP Civil Servants Act,1973.

Posting and Transfer. Every civil servant shall be liable to serve anywhere within or outside the Province, in any post under the Federal Government, or any Provincial Government or Local authority, or a Corporation or body set up or established by any such Government:-

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region;

Provided further that, where a civil servant is required to serve in a post outside a service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

Transfer of low paid Government Servants from their home Districts.

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SI.No.2

The Government has decided to continue existing policy regarding posting of class-III and Class-IV Government Servants in their Home Districts except on complaint and in the public interest. It has also been decided that the soffice bearers of the Association should not ordinarily be transferred for the year they are office bearers as such.

(Authority: S&GAD's letter No. SOE.III(S&GAD)1-57/73, dated 18.3 1973)

Amea I

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR

E-Mail Address: nwipxlehs@yahoo.com office Ph# 091-9210269 & Exchange# 091-9210187, 9210196 Fax # 091-92)0230

No. 4 4 4 5 Personnel/DHO Nowsherta Staff Dated: 0/ / 06 / 2016

To,

The Secretary to Government of Khyber Pakhtunkhwa Health Department Peshawar.

Subject:

OFFICE ORDER/ SUMMARY.

Dear Sir,

Kindly refer to this Directorate letter No.4098/Personnel/DHO NSR dated 01.06.2016 on the subject noted above and to state that the MS Saidu Group of Teaching Hospital Swat vide his letter No. 7440/C-6/R-3 dated 25.05.16 has informed that the Peshawar High Court Mingora Bench/ Darul Qaza has already issued stay order regarding appointment/ filling of vacant posts of Class-IV (copy attached).

It is therefore, requested that necessary advise of the Government may kindly be conveyed so as to proceed further in the matter.

DIRECTOR GENERAL HEALTH

SERVICES KHYBER PAKHTUNKHWA PESHAWAR

Cc:

Master File.

The Mag

Amra 5" (31)

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR

E-Mail Address: <u>nwfpdghs@yahoo.com</u> office Ph# 091-9210269 🕾 Exchange# 091-9210187, 9210196 Fax # . 091-9210230



OFFICE ORDER

As approved by the competent authority the posting/ transfer order in respect of Mr. Gul Nawaz Ward Orderly from District Nov shera to Saidu Group of Teaching Hospital Swat issued vide this Directorate office order bearing endst: No.3905-17/Personnel/NSR dated 12.05.2016 is hereby cancelled in the interest of public service.

NO 4456 -64 /Personnel/NSR

Sd/xx xx xx DIRECTOR GENERAL HEALTH SERVICES, NWFP, PESHAWAR.

Date: 24/6/2016

Copy forwarded to the:-

1. PSO to Chief Minister Khyber Pakhtunkhwa CM Secretariat Peshawar.

2... P.S. Secretary to Government of Khyber Pakhtunkhwa Health Department Reshawar

3. DHO Nowshera

4. MS. Saidu Group of Teaching Hospital Swat.

5. DAO Swat/ Nowshera.

6. P.A. to DGHS Khyber, Pakhtunkhwa, Postpawar,

7. P.A to Director Administration, DGHS Knyber Pakhtunkhwa Parhawa

8. Official concerned.

For information and necessary action.

DIRECTOR GENERAL HEALTH

SERVICES KHYBER PAKHTUNKHW

PESHAWAR.

A Comment

Aures (32)

MINUTES OF MEETING

A constituted committee for the purpose has assembled on 23-05-2016 in the off Nowshera to scrutinize the applications received for the posts of Ward Orderlies & X-Ray Dental Attendant /Sanitary Patrol/B:hishti/Chowkidars/Porter.

The committee thoroughly checked the documents and found the following valid, so to the committee agreed to appoint the below mentioned named applicants on the vacant post

	Mr. Rahmat Ali S/O Sardar Artin	(Ward Orderly)
	Mr. Muhammad Kamran Khan S/O Khair Ul Bashar	(Ward Crderly)
:	Mr. Imran Akhter S/O Soheil Akhter	(Ward Orderly)
	Mr. Muhammad Asif S/O Shire en Khon	(Ward Orderly):
٠.	Mr. Tamioor Ahmad S/O Riaz Ahmad	(Ward Orderly)
	Mr. Khan Baz S/O Dilawar Khun	(Ward Orderly)
	Mr. Shahbaz Ahmad S/O Khyal Muhammad	(Dental Attendant)
	Syed Pervaiz Shah S/O Mufari :q Shah	(Chowkidar)
	Mr. Zakria S/O Rasheed Khan	(Behishti)
	Mr. Yousaf Ali Khan S/O Hasi im Ali Khan	(Porter)
	Mr. M. Irfan S/O Jangraiz Khar.	(X-Ray Attendant)
	Mr. Tariq Khan S/O Wali Mulammad	(Sanitary Patrol)
	Mr. Muhammad Amin (Chowkidar) Post Change	(Porter)
	Mr. Ali Akhar (Behishti) Post Change	(Ward Order)
	,	
		() () (

Dr. Arshad Ahmad Khan Chairman Sign DHO Nowshera

2. Dr. Tariq Khan Member Signature_
Deputy DHO Nowshera

3. Dr. Abu Zar Member Signatures Today
Coordinator DHIS/PH
Nowshera.

4. Dr. Abdul Jalil Member Signature

Coordinator LHWs Program

Nowshera

Altersed

