BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD

Service Appeal No. 1074/2016

Date of Institution...

20.10.2016

Date of decision...

18.04.2018

Murad Khan son of Safdar Khan resident of Khola Chuna Kari, Nawansher, Tehsil (Appellant) and District Abbottabad

Versus

L. Government of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs, Peshawar.

...(Respondents)

MR. Zulfigar Ahmad, Advocate.

For appellant

MR. Usman Ghani,

District Attorney

For respondents.

MR. NIAZ MUHAMMAD KHAN, MR. MUHAMMAD H**AMID MUGHAL**, CHAIRMAN MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: - Arguments of the learned counsel for the parties heard and record perused.

FACTS

The appellant was dismissed from service on 22.07.2016 against which he filed departmental appeal on 09.08.2016 which was rejected on 21.09.2016 and communicated to the appellant on 28.09.2016, thereafter the appellant filed the present service appeal on 19.10.2016. The charge against the appellant was his involvement in sale of illicit arms

ARGUMENTS

- 3. The Learned counsel for the appellant argued that the charge sheet/statement of allegations were issued to the appellant and inquiry officer was appointed who did not record any evidence and submitted his report on the basis of secret information of his involvement in illegal and anti-state activities. That nothing was proved against the appellant and the penalty imposed thereon could not be sustained in the eyes of law.
- On the other hand the learned District Attorney argued that the appellant was duly charge sheeted alongwith statement of allegations. That the inquiry officer conducted the inquiry. That he was given final show cause notice. That on previous occasions he was awarded so many penalties due to his absence etc.

CONCLUSION

The very inquiry report against the appellant regarding the charge is based on the secret report. It is now a settled principle of administrative law that no civil servant can be punished on the basis of secret information. The charge shall have to be proved through evidence by affording full chance to the civil servant to defend himself. Consequently the present appeal is accepted and the appellant is reinstated in service. The department is, however, at liberty to hold denovo proceedings in accordance with law within a period of 90 days of the receipt of



this judgment. The issue of back benefits shall be subject to the outcome of the denovo proceedings, if any, and rules on the subject. Parties are left to bear their own costs. File be consigned to the record room.

Jamir

(Muhammad Hamid Mughal) Member

ANN<u>OUNCED</u> 17.4.2018 (Niaz Muhammad Khan)

Chairman

Camp Court, A/Abad

22.02.2018

Counsel for the appellant and Addl. AG alongwith Atif H.C for the respondents present. Learned AAG seeks adjournment. To come up for arguments on 17.4.2018 before the D.B at camp court, Abbottabad.

Member -

Chairman Camp court, A/Abad.

17.04.2018

Counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith Inspector Asif for the respondents present. The court time is over. Adjourned. To come up for arguments on 18.04.2018 before the D.B at camp court, Abbottabad.

Member

Chairman Camp court, A/Abad

HARMAN

18.04.2018

Counsel for the appellant and Mr. Usman Ghani District Attorney alongwith Muhammad Atif, H.C for the respondents present. Arguments heard and record perused.

This appeal is accepted as per our detailed judgment of today. Parties are left to bear their own costs. File be consigned to the record room.

MEMBER

ANNOUNCED 18.04.2018 25.05.2017

Since tour programme to camp court, Abbottabad for the month of May, 2017 has been cancelled by the Worthy Chairman, therefore, case to come up for the same on 2007-2017 at camp court, Abbottabad. Notices be issued to the parties for the date fixed accordingly

Registrar,

21.07.2017

Appellant in person and Mr. Muhammad Bilal, DDA alongwith Shamrai Khan, H.C for the respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 20.12.2017 at camp court, Abbottabad.

Chairman Camp Court, A/Abad

20.12.2017

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Shamraiz Khan, Reader for the respondents also present. Learned counsel for the appellant submitted rejoinder. Copy of the same also handed over to learned Additional AG. Learned Additional AG requested for adjournment. Adjourned. To come 'up for arguments on 22.02.2018 before D.B at Camp Court Abbottabad.

(Gul Zeb Khan)
Member (Executive)
Camp Court Abbottabad

(Muhammad Amin Khan Kundi) Member (Judicial) Camp Court Abbottabad 22.12.2016

Learned counsel for the appellant argued that the appellant was serving as Constable when dismissed from service on 22.07.2016 on the allegations of involvement in smuggling of illicit arms where-against his departmental appeal was also rejected on 21.09.2016 constraining the appellant to prefer the instant service appeal on 20.10.2016.

That the enquiry proceedings were not conducted in the mode and manners prescribed by rules. That the allegations were not substantiated in the enquiry through evidence. Furthermore, appellant was not associated with the enquiry and that the enquiry officer was appointed the same person who was informer and, above all, the enquiry officer was prejudice and as such proposed the said punishment.

Points raised need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents. To come up for written reply/comments on 16.03.2017 before S.B at camp court, Abbottabad.

Chairman Camp court, A/Abad

16.03,2017

Mr. Zulfiqar Ahmad, Advocate for appellant present and Wakalatnama submitted. Mr. Shamraiz Khan, Reader alongwith Mr. Muhammad Siddique Sr.GP for the respondents present. Requested for adjournment. To come up for written reply/comments on 18.05.2017 at camp court, Abbottabad.

Champian
Camp Court, A/Abad

Form- A FORM OF ORDER SHEET

Court of			
	-		•
Case No		1074/2016	

.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	20/10/2016	The appeal of Mr. Murad Khan presented today by Mr. Chanan Khan Tanoli Advocate may be entered in the Institution Register and put up to the Worthy Chairman for
		proper order please. REGISTRAR
2-	24-10-2016	This case is entrusted to Touring S. Bench at A.Abad for
		preliminary hearing to be put up there on 22 /2-20/5
<i>;</i>		CHARM'AN
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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Murad Khan

Appeal No. 1074/2016

...APPELLANT

VERSUS

Govt of KPK and others

...RESPONDENTS

SERVICE APPEAL INDEX

S.No.	Description of Document	Annexure	Page No.
1.	Service Appeal with SULPENSION APPLICATION		1-9
2.	Copy of appointment order, service card	"A"	10 A
3.	Copies of appreciation letters	"B"	17
4.	Copy of Charge Sheet	"C"	14
5.	Copy of Show Cause notice and reply thereof	"D"	16
6.	Copy of inquiry report and dismissal order	"E"	19.20
7.	Copy of Departmental Appeal	"F"	21
8.	Copy rejection letter	"G"	23
9.	Copy of reinstatement in service, order	"H"	26,27
10.	Copy of other documents		28-32
11.	Vakalat Nama		

Through:

Dated:- 19/10 12016

(CHANAN KHAN TANOLI)
Advocate High Court, Abbottabad.

Atterbel

PAKHTUNKHWA, PESHAWAR.

Appeal No. 1074/2016

Murad Khan S/o Safdar Khan R/o Khola Chuna Kari, Nawansher, Tehsil and District Abbottabad.

...APPELLANT

VERSUS

- Government of Khyber Pakhtunkhwa through Sectary Home and Tribal
 Affairs, Peshawar.

 Khyber Path
- 2) Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Diary No. 1106
- 3) Regional Police Officer, Hazara Region, Abbottabad.
- 4) District Police Officer, Abbottabad.

...RESPONDENTS

SERVICE APPEAL U/S KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS ILLEGALLY DISMISSED FROM SERVICE VIDE IMPUGNED ORDER OB NO.162 DATED 22.07.2016 WHICH IS MAINTAIN BY RESPONDENT NO.3 VIDE ORDER NO.4338/PA DATED 21.09.2016 ON. THE SO-CALLED ALLEGATION OF BUSINESS OF ILLICIT ARMS AMMUNITION AS WELL AS ON ALLEGATION OF ABSENCE FROM DUTY ON DIFFERENT DATES AND THE DISMISSAL ORDER IS AGAINST THE FACTS, IS THE

Filedto-day Somewhole Registrar

Maded Royal

RESULT OF IMPROPER INQUIRY AND NOT PROVIDING PROPER OPPORTUNITY FOR PERSONAL HEARING AND CROSS EXAMINING THE PERSON WHO ALLEGED ALLEGATION OF ILLEGAL TRAFFICKING OF ARMS and AMMUNITION HENCE THE IMPUGNED DISMISSAL ORDER OF THE APPELLANT IS LIABLE TO BE SET SIDE.

PRAYER:-

ON ACCEPTANCE OF INSTANT
SERVICE APPEAL, OF THE APPELLANT THE
RESPONDENTS DEPARTMENT MAY
GRACIOUSLY BE ORDERED TO REINSTATE
THE APPELLANT IN HIS SERVICE WITH EFFECT
FROM THE DATE OF HIS DISMISSAL FROM
SERVICE WITH FULL BACK BENEFITS. ANY
OTHER RELIEF WHICH THIS HONORABLE
TRIBUNAL DEEM APPROPRIATE IN THE
INTEREST OF JUSTICE MAY ALSO BE
ALLOWED.

Marted Sodan

Respectfully Sheweth,

- 1. That, the appellant got employment as Constable in Police Department on 01.12.2008. (Copy of appointment order, service card are attached as Annexure "A")
- 2. That, the appellant served the Police Department with devotion and complete satisfaction of the high-ups of the Department and left no stone unturned in smooth functioning of the service as a recognition of good self of the appellant, the appellant has been awarded commendation and appreciation Certificate for rendering gallantry service and also obtained cash prize Rs.2000/- from the respondent No.4.

 (Copies of appreciation letters are annexed as Annexure "B")
- 3. That, the appellant has been charge sheeted for the allegation of involvement in the business of illicit arms and ammunition on the alleged secret reports.

 (Copy of Charge Sheet is annexed as Annexure "C")

Attested 4.

That, thereafter, the appellant was served with show cause notice dated 29.06.2016, which was properly replied by the appellant. (Copy of Show Cause

5. That, respondent No.4 on the arbitrary and one sided inquiry report of D.S.P Mirpur Abbottabad, dismissed the appellant from service on 22.07.2016.

(Copy of inquiry report and dismissal order is annexed as Annexure "E")

That, the appellant feeling aggrieved, file the Departmental Appeal to respondent No.3 (Copy of Departmental Appeal is attached as Annexure "F"), respondent No.3 dismiss the Departmental Appeal of Appellant vide impugned order dated 21.09.2016 (Copy rejection letter is attached as Annexure "G"), hence the instant appeal is filed, inter-alia, on the following grounds:-

GROUNDS:-

a. That, the impugned dismissal order of the appellant is against the law discriminatory and liable to be set aside.

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That, during the inquiry, the appellant was not provided / served any document which incriminate the appellant in so-called illegal business of arms and ammunition therefore the

inquiry is based on mere surmises and conjectures and the appellant is entitled to be reinstated in service.

That, the respondents Department did not disclosed the source through which they gather wrong information of alleged illegal business, beside, no one was produce before the appellant to cross examine him. Therefore, the inquiry report as well as the dismissal order is based on malafide intention and the same are not maintainable in the eye of law.

That, it is submitted that the appellant was previously dismissed from service on account of absence on different dates which are mentioned in the dismissal order dated 22.07.2016 the appellant file appeal against his earlier dismissal order dated 11.10.2013 which was accepted and the appellant was reinsulated in service while order dated 26.02.2014. (Copy of reinstatement in service, order is attached as Annexure "H")

That, from 26.02.2014 to till today the appellant is performing his duty with devotion and complete satisfaction of the high-ups of the department and due to his outstanding performance and devotion

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f.

g.

he is awarded with commendation certificate as well as a cash prize of Rs.2000/- for the good performance of appellant.

That, Appellant pass B-I(Etea) for selection lower, an examination was conducted by department in which 348 candidates appear and only 7 was declare as successful candidates and appellant is one out of that which is a proof of devotion and talent of appellant.

That, it is worth to mentioned here that the pervious allegation of absence from different dates which is a past and closed transaction has again been re-agitated in impugned dismissal order which is nullity in the eye of law hence removal from service order is liable to be set aside.

That, the impugned action against appellant has been taken in an utter disregard of prescribed procedure and it is in violation of established principles of equity and justice calling for interference by this Honourable Tribunal.

prosted (m)

That, the appellant seeks leave of this Honourable Tribunal to agitate additional grounds at the time of arguments.

That, the appeal within time.

It is, therefore, humbly prayed that on acceptance of instant Service Appeal of the appellant the respondents department may graciously be ordered to reinstate the appellant in his service w.e.f the date of his dismissal from service with full back benefits. Any other relief which this Honorable Tribunal deem appropriate in the interest of justice may also be allowed.

...APPELLANT

Through:

Dated:- 19/10 12016

(CHANAN KHAN TANÓLI)

Advocate High Court,

Abbottabad.

VERIFICATION:-

Verified that the contents of the instant **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing material has been suppressed from this Honorable Tribunal.

Dated:- 19/10 12016

Atterted

..APPELLANT

But They bear server

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Murad Khan

...APPELLANT

VERSUS

Govt of KPK through Sectary Home and Tribal Affairs, Peshawar and others.

...RESPONDENTS

SERVICE APPEAL

APPLICATION FOR SUSPENSION OF THE OPERATION OF IMPUGNED ORDER.

Respectfully Sheweth,

This, Honourable Tribunal may graciously be pleased to suspend the operation of impugned order, bearing Ednst.No.4338/PA dated 21.09.2016, passed by respondent No.3 and appellant be permitted to continue his service and respondents be directed not to withhold his /salary till disposal of this appeal on the following ground:-

- 1. That, the impugned order—was issued without affording an opportunity of personal hearing and thus is in violation of established principal of natural justice. Thereof, appellant has made out a strong prima facie case.
- 2. That, if the suspension of impugned order is refused appellant would suffer an irreparable loss as his career is at stake and in case of grant of such relief there will be no loss to respondents.



9.

3. That, the balance of convenience lies in favour of appellant as he is already holding the same post.

It is, therefore, humbly prayed that the operation of impugned order be suspended, respondents be directed to allow the appellant to continues his service and appellant be allowed to draw his salary till disposal of this appeal.

..PETITIONER

Through:

Dated:- 19/10/2016

(CHANAN KHAN TANOLI)
Advocate High Court,
Abbottabad.

AFFIDAVIT:

I, Murad Khan S/o Safdar Khan R/o Khola Chuna Kari, Nawansher, Tehsil and District Abbottabad *petitioner/appellant*, do hereby solemnly affirm and declare on Oath that the contents of instant *application* are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

Dated:- /9/// /2016

..PETITIONER

IDENTIFIED BY:-

(CHANAN KHAN TANOL Advocate High Court, Abbottabad.

Attested and Jodoor

ORDER

As per recommendation of Recrumment committee following candidates have been enlisted as Constabilizin Aboutally Bistriet Police and allotted Constability number as noted against each their masses. With effect trains 1120/08, or reliable by has and their service will be hable to be terminated any time under PC-12-21 during the probation period i.e. three years.

RECRUITMENT BY DISTRICT ABBOTTABAD

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10	- 10 -	Waqas Satar	Abdul Sutar	Upper Malik Pur	Ciy	1413
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	13	Fahad Bin:Arif	! Arit Hussain	Salhad Uper	Canti	915
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70.	307	M. Básarat	Aprangzeh	Nathigati .	Dongagali	258
71	. 7.1	Shoaib 2	Jehungir Khan	Kaho Sharki	Bakot	. 306
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87			M. Rinsat	Sarphana i	Bagnotar 18.5	8710 - 6
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8		Dilawar Khan -	M. Suleman	Kali Dhar	Mirpur	229.
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Notes

Serial No.1 to 80 on Merit, Serial No.81 to 90 Folice Sons Korta

District Police Officer

No. 13967 Dated of 12168.

Copy of above is submitted to the Deputy Inspector General or Police

Copy of above is submitted to the Deputy Hazara-Region Abbottabad for favour of information please.

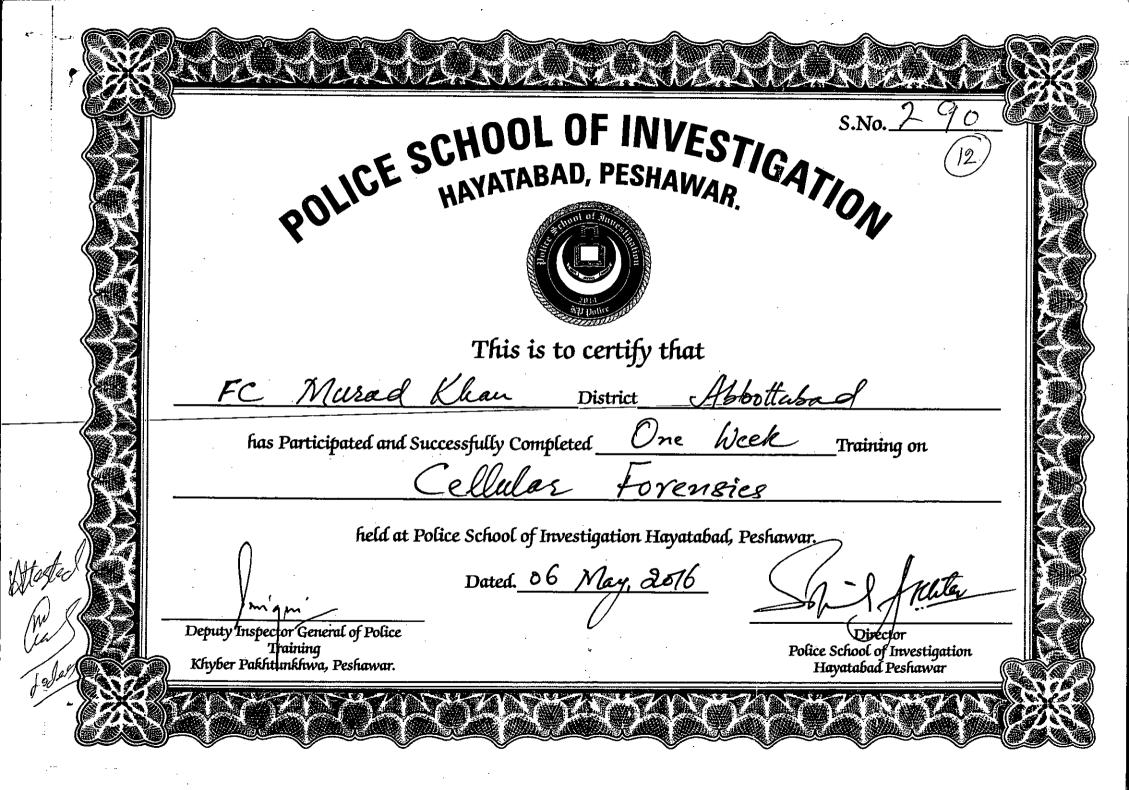
OB NO 435

District Police Officer, Abbottabad.

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	Dated 23-11-13 ABBOTTABAR
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Attested



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CHARGE SHEET

- 1) I, Muhammad Khuram Rashid (PSP), District Police Officer, Abbottabad as competent authority, hereby charge you <u>Constable Murad Ali No. 116</u> as explained in the attached statement of allegations.
- 2). You appear to be guilty of misconduct under Police disciplinary rules 1975, and have rendered yourself liable to all or any of the penalties specified in the said Police Disciplinary Rules.
- 3). You are therefore, directed to submit your written defense within seven days on the receipt of this Charge Sheet in the Enquiry Officer.
- 4). Your written defense, if any should reach the Enquiry Officer with in the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.
- 5). Intimate whether you desire to be heard in person or otherwise.
- 6). A statement of allegation is enclosed.

(MUHAMMAD KHURAM RASHID) PSP District Police Officer, Abbottabad.

Attested My S

proposition of the proposition of the proposition المن والرامات المالة كروس دسال سنة كالماليل المات المالة كور عن دسال سنة كالماليل المات المالة كروس دسال سال المالة كالمراب والمالة المالة كالمراب والمالة المالة كالمراب والمالة كالمراب والمراب والم مناس إلى أخسر في وكربالي أخس Sos من الحسي والسية المناه المرافز والمع مناه على المالي عامران المعالمة المناه المعالمة المناه الم الكانامهم وي المال الله الله الله وران الولية كريس ليا مع حسين سارك هراه سر انسيكر مادان ه وحرسام الداد المسلم وحيال كرست من شام بما اور لمن دو الم كست لولتا تورت مجد الره ازى شام كى والده عارجس و رُسّام تر دارج رعا المن المراك المن المراك المن المراك المن المراك المرك المرك المراك المراك المراك المراك المراك المراك المراك المرا الله المسلم على المر ولون من و رست كالمراول من الله الله والما الله والله والل الم الم المال كوالي و المرك و عربان ورات و ما المراك والم مالكان ورات و عرب المال و عرب المال و عرب المال ورات و عرب المال و عرب المال

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTABAD

No: 977/PA, Dated Abbottabad, the 29/6 /2016.

FINAL SHOW CAUSE NOTICE

(Unit Rule (3) KPK Police Rules, 1975)

- That you Constable Murad No. 116, rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct;
 - According to the secret/clandestine information you while posted at PAL office indulged yourself in the business of illicit arms of ammunition which you used to bring from Peshawar in a Rent Car Motors regularly and continuously since long time.
 - During proper departmental enquiry the allegation lave been proved against you.
- That by reason of above, as sufficient material is placed before the undersigned therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer;
- That the misconduct on your part is prejudicial to good order of discipline in the Police force.
- 4. That your retention in the police force will amount to encourage in efficient and unbecoming of good Police officers;
- 5. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- 6. You are, therefore, called upon to Final Show Cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- 7. You should submit reply to this Final Show Cause Notice within 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.

8. You are further directed to inform the undersigned that you wish to be heard in person or not.

9. Grounds of action are also enclosed with this notice.

District Police Officer, Abbottabad.

Dated__

Received by

Dated 30/6/2016.

OFFICE OF THE DISTRICT POLICE OFFICER, ABBOTTABAD

No: 977/PA, Dated Abbottabad, the 25/6/2015

GROUNDS OF ACTION

That you Constable Murad No. 116, committed following misconduct:-

- According to the secret/clandestine information you while posted at PAL office indulged yourself in the business of illicit arms of ammunition which you used to bring from Peshawar in a Rent a Car Motors regularly and continuously since long time.
- ii. During proper departmental enquiry the allegation lave been proved against you.

By reasons of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa Police Rules, 1975, hence these grounds of action.

> District Police Officer, Abbottabad. Dated____/__

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905 m 116 100000 - 100 Sie je - Joen - John - J المخارف برخوالی الوائری می سام بر و الزامات را المات المات المات الم 112/2012/2012/2012/10/pm 2013/201/10/pm الزامات ترتساد رهين سام المنظرون في ادر لا ما الولا - 10/11 Hy 21 2/2 iste film) = 372 3/2 ساز و لوز کورس پر جانے سے رکوانا جے ساتا ایک لووان 32 2005 - 100 8 2 July 8 2 Jul من بن المات ما الما الحد ولا المعنول المعن

DEPARTMENTAL ENQUIRY AGAINST FC MURAD NO.116 OF PAL OFFICE ABBOTTABAD.

BACKGROUND:-

FC Murad No.116 posted in PAL office Abbottabad was charge sheeted by the Worthy District Police Officer Abbottabad vide Office End: No. 946/PA dated 01-06-2016 and undersigned had been deputed to conduct formal enquiry for purpose of scrutinizing the conduct of the said official as per following statement of allegations:-

BRIEF OF ALLEGATIONS:-

"According to the secret /clandestine information, you while posted at PAL office, indulged yourself in the business of illicit Arms and Ammunition for which you used to bring from Peshawar in a Rent a Car Motors regularly and continuously since long time.

ENQUIRY PROCEEDINGS:-

Subsequently on the receipt of charge sheet and statement of allegations, the Undersigned conducted proper enquiry proceeding and called upon the delinquent official heard him in person and also recorded his statement which is attached herewith for ready reference.

BRIEF OF OFFICIAL'S STATEMENT:-

In his statement official urged that he is a responsible person and never involved in such like activities. He has to be selected for Lower School Course and someone (his secret enemy) tried to drop him from said promotion course through this menace.

CONCLUSION:-

It is not out of place to mentioned here that not only this secret information have some weight but the undersigned has also received similar secret information regarding his involvement in such illegal and anti state activities. Moreover, he also met a road accident in which a Rent a Car was damaged as he admitted in his own statement.

FINDINGS.

Keeping in view the above mentioned circumstances and secret information, undersigned is of the views that the charges leveled against the delinquent constable Murad No.116 seems to be proved hence he is recommended for strict punishment

Submitted please.

Deputy Superintendent of Police, Mirpur Abbottabad.

W down

Uttested

Constable Murad No.116 rendered himself liable to be proceeded under Rule 5(3) of Khyber Pakhtunkhawa Police Rules 1975 for following misconduct:

/16_

According to the secret/clandestine information he while posted at PAL office indulged himself in the business of illicit arms of ammunition which he used to bring from Peshawar in a Rented Motors Car regularly and continuously since long time.

During proper departmental enquiry conducted by Mr. Amjid Hussain DSP Mirpur allegations leveled against him are proved.

Perusal of his service record, it revealed that he is habitual absentee having no interest and devotion towards his service.

According to his Service Record following bad entries are in his credit.

31	Punishment	Reason
.No		Due to 07 hours absence
1.	Warning	Due to 05 days absence
2.	05 days Leave Without pay/02 days Q/Gard & E/Drill	
3.	03 days Leave without pay/01 day Q/Gard & E/Drill	Due to 03 days absence
4.	04 days Leave without pay & Fine Rs.100	Due to 04 days absence
	16 days Leave without pay & Fine P.s.200	Due to 16 days absence
5.		Due to 15 days absence
6.	15 days Leave without pay & Fine Rs.1000	Due to 04 days absence
7.	02 days Leave without pay & Fine Rs.50	
<u></u> .	10 days Leave without pay & Fine Rs.500	Due to 10 days absence
9.	03 days Leave without pay & Fine Rs.150	Due to 03 days absence
	2. 01 Vear increment Stop	Due to 63 days absence
10.		Due to 13 days absence
11.	13 days Leave without pay & Fine Rs.500	The second secon
12.	Fine Rs.400	Due to 01 days absence
13.	04 days Leave without pay & Fine Rs.200	Due to 05 days absence
		Due to 01 day absence
14		Due to 05 days absence
1.5	05 days Leave without pay	Due to 23 hours absence
16	Fine Rs.100 OB. NO - 162	and the same of th
17	. Fine Rs.100 OB. NO - 162 . Dismiss from Service 22-7-16	Due to 44 days absence
		Due to Involved in case FIR
10	COMM	No.264 dated 27-06-2014
19	Warning	Due to 01 day absence

Consequently he was issued Final Show Cause Notice. He was summoned to appear in Orderly Room. He was given a patient hearing but he had nothing plausible to state in his defence.

He has become liability on state exchequer. His retention in a disciplinary force is detrimental for the image of department as this will pave way for other Force.

Therefore, in exercise of powers vested in me under Police disciplinary Rules 1975, he is awarded major punishment of dismissal from service with immediate effect.

Order announced.

بخدمت جناب DIG صاحب بزاره رنج ضلع ايبك آباد

- No. 1 -) 2

اپیل بمراد بحالی نوکری من سائل اسمی مراد خان نمبری 116 متعینہ تھانہ بکنوتر ونفسی طور پر سنے جانے اپیل من سائل کیونکہ من سائل کو من گھڑت اور بے بنیاد الزامات کی بناء پر مؤرخہ 22/07/2016 برخاست کیا گیا ہے۔

جناب عالى!

عنوان:

بذریعہ اپیل ہذا جناب کی خدمت میں ملتمس ہول کہ من سائل 01/12/2008 سے بحیثیت سپاہی اپنے فرائض منصبی باحسن سرانجام دے رہا ہوں۔

جناب والا! گزار ثات اختصاراً بالترتیب گوش گزار کرنے کی جسارت کر رہا ہوں۔ اُمید ہے کہ آنحضور میری ایل پر دردمندانہ غور فرماتے ہوئے بحالی کے حکم صادر فرمائے گے کیونکہ من سائل کو من گھڑت اور جھوٹ پر بنی الزامات کے تحت برخاست کیا گیا ہے۔

- ۔ یہ کہ من سائل ملک و ملت کے مفاد کے پیشِ نظر محکمہ پولیس میں اپنے فرائض انجام پر فخر محسوں کرنا ہوں۔ نیز یہ کہ والدِ سائل بھی 25 سال محکمہ پولیس میں بطور ہیڈ کانشیبل اپنی خدمات سرانجام دیتے رہے۔
- ۲ یک کمن سائل چونکه خانه داری معاملات و بیاری کی بناء پر بسا اوقات غیر حاضر ہوا جس کی بناء پر قبل ازیں مجھے برخاست کیا گیا۔ بعد ازاں میڈیکل شرفکیٹ پیش کیا جا کرمن سائل بھم DIG صاحب بحال ہوا۔
- ۔ جناب والا! چونکہ خانہ داری اُمور کی بناء پر مخاصمت چلی آ رہی ہے۔ بناء بر ایں چند اشخاص مجھے اور میرے پیشے کو بدنام کرنے کے در پہ ہیں۔
- ار بوجہ بالا من سائل کا ایک مقدمہ فیملی کورٹ میں زیر ساعت ہے جو اس بات پر دال ہے کہ من سائل کو بنا بر خاصت مائل کو بنا بر خاصت ماؤٹ کی اورٹ میں زیر ساعت ہے۔ ستم بالائے ستم! قانونی محافظ ہی قانون کی دھجیاں اڑانے میں سرفہرست ہیں۔ خاصم و فریق اشخاص جوڈیشلی ملازم پیشہ ہیں جن میں سے ایک شخص مسمی یاسر قیوم بطور سٹینو بعدالت جنائی میں جج صاحب تعینات ہے۔
 - ۵_ علاوه ازیں من سائل کا ایک جھگڑا ہوا جو بعد ازاں رضی نامہ پرحل ہو گیا۔ (کا پی لف ہے)
- 1۔ جناب والا! محکمہ پولیس کی جانب سے بعد سلیکشن من سائل انوسٹی گیشن کورس و CRVS سموں کے حصول کیلئے بھکم IC PAL پیٹاور بالتر تیب گیا۔
- ے۔ اب جب کہ من سائل پر جھوٹ پر مبنی الزامات کے پیشِ نظر برخانتگی کو بروئے کار لایا گیا ہے اور اس بات کو ذکر کیا گیا ہے کہ

''من سائل اسلحہ کا کاروبار کرتا ہے اور اس سلسلہ میں کرایہ پر گاڑیاں پشاور لے جا کر اسلحہ کی خرید کرتا ہے اور واپس فروخت کرتا ہے'' اور فدکورہ ذیل باتوں کوکیش کرتے ہوئے من سائل کے خلاف ہو گئے۔ حالانکہ من سائل نے مفادات کو پس حالانکہ من سائل نے مفادات کو پس پشت ڈالا اور نہ ہی من سائل کے خلاف کسی بھی تھانہ میں کوئی مقدمہ درج ہے۔

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جناب والا! من سائل کی والدہ چونکہ بیار ہیں بوجہ ایں من سائل کے والد بسلسلہ روحانی علاج والدہ اُم کو مختلف جگہوں و مراکز روحانی علاج لے کر جاتے رہے اور اس بابت من سائل گاڑی وغیرہ کرایہ پر لے کر والدہ اُم کو لے جانے کیلئے والد کے سپرد کرتا رہا۔ بھی بھار خود بھی والدہ کو لے کر جاتا رہا۔

جناب والا! انصاف و قانون اس بات کا متقاضی ہے کہ ولائل اور جُوتوں کے پیشِ نظر فیصلہ فرمایا جائے۔ چونکہ من سائل کی سلیشن بعد کامیا بی اللہ اللہ لوئر ہوئی۔ جناب والا! فدکورہ امتحان میں 348 امیدوارن شریک ہوئے اور صرف 7 کامیاب اُمیدوار قرار پائے جن میں من سائل کا نام بھی فدکور ہے جو من سائل کے میلنٹ کا منہ بوتا جُوت ہے۔ جو کہ مخالفین کو ناگوار گزری اور اس بناء پر اپنے اثر و رسوخ من سائل کے خلاف استعال کرتے ہوئے اپنے حربوں کو عملی جامہ پہنانے پر ڈٹ گئے ہیں جس کی وجہ سے سائل کے مستقبل پر سوالیہ نشان پڑ گیا ہے اور برخاسکی کی وجہ سے سائل اپنی ملکی خدمت میں انہدام کا شکار ہو رہا ہے اور اس سلسلہ میں من سائل نے آمدہ ماہ PTC ہنگو پرموثن کورس لوئر کیلئے تربیت حاصل کرنی تھی۔

جناب والا! انتہائی اہم معروض کہ من سائل کی قبل ازیں برخانتگی اولیٰ کی غیر حاضر یوں کو بھی اس برخانتگی میں بنیاد بنایا گیا ہے حالانکہ بعد بحالی من سائل کی صرف ایک غیر حاضری عرصہ تقریباً اڑھائی سال میں ہوئی جو من سائل کی فرض شناسی باوجود اُمور خانہ پر بہترین کاوش ہے۔

جناب والا! چپا اُم تقریباً 3 ماہ قبل قبل کیا گیا۔ (FIR کی کالی لف ہے) لینی من سائل کی مخاصمت ذاتی کو بنیاد اور عارضہ بنا کر فریق مخالف فائدہ اُٹھا رہا ہے اور من سائل کے بیشہ کو بدنام کرنے کی سازش میں بڑھ چڑھ کر معاونت کر رہے ہیں۔

لہذا جناب کے حضور التماس ہے کہ من سائل کے معاملہ کونفسی طور پر سماع فرمایا جائے اور جھے اپنی بات اور بے گناہی کو جناب کے حضور گوش گزار کرنے کا موقع دیا جائے اور من سائل کے خلاف بے گناہ اور مبنی برجھوٹ و بدنیتی تمام الزامات کو رفع کیا جا کر باحسن اپنے فرائض کی ادائیگی پر بحال فرمایا جائے۔

العارض

مراد خان ولد صفدر خان نمبری 116 تھانہ بکنونر ضلع ایب آباد

Attested was

This is an order on the representation of Ex-Constable Murad Khan No: 116 of Abbottabad District against the order of major punishment i.e. dismissal from service awarded by the District Police Officer, Abbottabad vide his OB No.162 dated 22.07.2016.

Facts leading to punishment awarded to him are that he while posted at PAL Office indulged himself in the business of illicit arms of ammunition which he used to bring from Peshawar in a rented motors car regularly and continuously since long time.

Proper departmental enquiry was conducted by Mr. Amjad Hussain DSP Mirpur Abbottabad. After conducting a detailed enquiry, the E.O proved him guilty. On the recommendation of E.O, the District Police Officer Abbottabad awarded him major punishment of dismissal from service.

He preferred an appeal to the undersigned upon which the comments of the DPO Abbottabad were obtained. He was heard in OR where he offered no cogent reason in his defence to prove his innocence. After thorough probe into the enquiry report and the comments of the DPO Abbottabad, it came to light that the punishment awarded to him by the DPO Abbottabad i.e. dismissal from service is genuine, hence his appeal is filed.

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No.

Dated Abbottabad the

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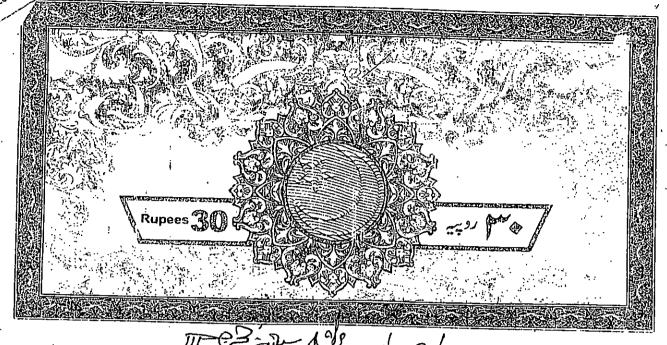
ØXXXXIOLICE OFFICER

Copy of above is forwarded to the District Police Officer, Abbottabad for

information and necessary action with reference to his Memo: No.5843 dated 25.08.2016. The Service Record containing enquiry file of the appellant Are returned herewith.

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ORDER

Constable Murad Khan No116 while posted at Police Post Sikandarabad absented himself from official duty from 27-06-2013 to 22-07-2013 (25 days), 13-08-2013 to 27-08-2013 (14 days), 29-08-2013 to 01-09-2013 (02 days) and 05-09-2013 to 08-09-2013 (03 days from Police Lines) making a total of 44 days without any leave / permission.

He was charge sheeted vide this office No 13/ER dated 31-07-2013 and an enquiry was conducted by Mr Khurshid Ahmad DSP Cantt: Final Show Cause Notice was issued / served vide this office No 3463/PA dated 05-09-2013. He was heard in person during the OR held on 10-10-2013.

From the perusal of his service record, he found a habitual absentee, who has remained absent on several occasions for a total period of 145 days in short span of four years. Instant absence period is 44 days and he failed to appear before enquiry officer. In the light of enquiry report, his long absence, 15 bad entries, it is evident that Constable Murad Khan No 116 is not interested in his job. Hence he is dismissed from service with immediate effect and the period of absence treated as leave without pay.

Order aphounced.

OD No 292 dated 11-10-2013.

District Police Officer,

/PA, dated Abbottabad, the 28-10-72013.

Copy of above is submitted to the Regional Police Officer, Hazara Region

Abbottabad for favour of information please.

District Police Officer,

ATTESTED

0BNO292 11-10-13

0B-NO 58

ORDER

This is an order on the representation of Ex-Constable *Murad Khan*No.116 of Abbottabad District against the order of major punishment i.e. dismissal from service by the District Police Officer. Abbottabad vide his OB No. 292 dated 11-10-2013.

Facts leading to his punishment are that he while posted at Police Post Sikandarabad absented himself from official duty from 27-06-2013 to 22-07-2013 (25 days), 13-08-2013 to 27-08-2013 (14 days), 29-08-2013 to 01-09-2013 (02 days) and 05-09-2013 to 08-09-2013 (03 days from Police Lines) making a total of 44 days without any leave/permission.

Proper departmental enquiry was conducted by Mr. Khurshid Ahmad DSP Cantt. After conducting a detail enquiry, the EO proved him guilty. On the recommendation of EO, the District Police Officer Abbottabad awarded him major punishment of dismissal from service under the relevant law.

After receiving the appeal, the comments of DPO Abbottabad were obtained. The enquiry file, appeal & the comments of the DPO were perused. The appellant was also heard in person in the orderly room who explained his version.

The official is a young led of 24 years. He has been guilty of indiscipline, but the punishment of dismissal from service is too harsh, hence set-a-side and I convert the major punishment i.e. "Dismissal from Service" into minor punishment of "Stoppage of 2 year increments with cumulative effect are forfeited". He is reinstated in service with immediate effect. The period he remained out of service be treated as leave without

pay.

REGIONAL POLICE OFFICER Hazara Region Abbottabad

/620 No. /PA Dated Abbottabad the 76/7

/2014.

Copy of above is forwarded to the District Police Officer, Abbottabad for information and necessary action with reference to his Memo: No. 313 dated 31-01-2014.

The Service Roll and Fauji Missal of the appellant are returned herewith.

OBOHC SRC for

Nomenno

District Police Officer

Attested

REGIONAL POLICE OFFICER-Hazara Region Abbottabad مورنست يهر أمل يثادرون بيتادرون بقر 13 ال200 قادم شور قداوايك برادرجشر تصورت 120.06.20 في أور فادم شوروايد) منحى بارم (ياس)

مدقارم نمبرس

(1)0_17/20(1)

ابتدائي اطلائي ريورك

16 = 15 99 509 34 تاریخ ووفت *زلور*ٹ 10 67 chi 3 00 75 110. نام وسكونت اطلاع ومنده مستغيث فنفر کیفیت جرم (معددفعه) حال اگریکھ لیا گیا ہو رد معرفال ازال اوس و ما ما در المعرفات نام وسكونت طزم كاروائي جِنْفِيش كِ عَلَى الراطلاع درج كرتے على او تفذ ، وابورو وجديان كرو البر مسمر الله على مير مسمدي على محرا تمانه۔۔،رواگی کی تاری ووقت والثمث اللام الشمريم والمساء صوافعه أربا الكات مراس بروود تل وقرق دورا قرار المراس مراه المال المن المادر وقع بال ير صروال المعالية المالية ت ورود تط وقود و کرسی و حرف نے میں دوانہ حوا اسل میں اور و اور ان ان اور ان میں اور ان میں مراد میں اور ان میں مراد میں ان اور ب فندس دومان ان لوم س سے میں لودیا آئے ملی میں یا س المربعة المانتين عاداره المراه المراه عارف كالمان المربعة المر ور المرادر معنى بنا كال دى مولى والمنام بعدا مدادر معنى بنا كل مماد ولد ساد حالى نيد معام وج علامت سالم مقدم فروراري من سرام حقى مد من الم المعلى المران معلى المان المعلى المان المعلى المعلى المعلى المعلى المعلى المعلى الد مقطانين كاروا في لدنسيل صب لنترس لل دلورث هي ما وروعا الوب فود وسقط عنت من لسنس ا ورصوبت عال . لفت عمر عده موزند مر من الله المراق المر 4108/01/01/ ارداق قفاه اسم و عقد موان ما ما مور مثل را و مه الله مراسم لمن تسب ما دام مشعد

Attested

Joelson

ونظام معن السي فرك ولس طراه دورين وعلى المسي فرك المسي فرك المسي فرك المسي فرك المسي فرك المسي في المس اً دون ایل ای دنسے ع مرار فوکم من گوات الد دسمني كى منا بر المرام لعًا ما جاك ر طعى صب كيا تما ع صرار جدفي فقى شادت معند كه كو صل في الله اس سے قبل کسی مشم کی کدی دو فیست دنہ کی گئے کی فسكل ك لعر حمادة فن عرطا إمرا سلم كا كا ود بار كما بأكلا ع و فوط رسبی م م الی علاقہ الرکادل اس بات ك لفرني رئ س كر إس ك فلاف دسي كادمر ددفی دت دی گی ع مدون سی ب الس کادوبار تراع کسی مراد کے شرف منہا کودوا س مشہ ملی دوج کی درجہ کا تعالی الكلاك باس سيلوع الد دسيل خاصع الدانس سے ممل عي اسك فشر س کوست کی کو شیخ کی گی دید می در فورشی او ف ا جر ولی مے کادوائی س کی مع آفرکار دشمن کامل مركد س العات كل حاجم العرب س الحال كل حاجم العرب س الحال كل حاجم العرب العرب الحال كل حاجم العرب العرب الحال العرب كا حكم ماند صُطابا جادُمے و ی کا در بر بخراه رفال مِرْطِي الرافي 12 كا 1828 ورودون 0321-9673486

Janah) 1 47 WL 0346953-660; 0000 1000 (30) Zanid Khan O, Kigjih 03319802583 00 0 00 13 13 190 19 11 - 4. Stilly eliter 5937501 War 181, 181 -5 Min 0345-0594516 (10) 2012-03450 -016, 2012, 00 -016, 2012, 2012, 00 -016, 2012, 00 -016, 2012, 00 -016, 2012, 00 -016, 2012, Jam 3228566032 Usp Ubs Je No 06 - 161 14

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- Dis ras sur sur -in set الرادان مي سي سي مراد عان ديد عنوانان ! فندم على كوما الآرسيالا Novi cil 6 vije w/ 5/13-4 po no - 2 204/19 عن عمر معل المر الم المرين ك معر المريس المريس والمريس والمريس ار کی زیرم فرفش میں علی حور کے کے اس معن علی این معدود كور محمد من المحام الما المحام الما المراد الما المراد المعلى المراد المعلى المراد المعلى المراد المعلى المراد المعلى المحادث المحلى المحادث ا انی م الا رک مران کی کران کی بی میلی کی عال کا کا 10 6 6 500 de son de son de se de de de ses como de se on de Line on Ciciosis. Vision l'as place de cons المرس في في رب عن من دن مرود المرود المرب عن من المرك the constitute of the constitution 15,11 5) (w/1,015 is pros 1/2 5 = 56 2/2 = 201 Chamiles of the English will all the Compaigned on other Color Color Color 2 m m spin a or Cor of 3 2 m / 2 e d

مراد ے ذم دار موت میں س - مدی سے سازوس سراری Infilial place of solices of men un me sind des 155 ans of son son in son ادد أد كاون ك الحرين المع من الله من الكوم من مى ادوره الح أمام والم على الحوالي الاركم معرس الله المعرسة 2,666916036 m voir fis vousé en en ورفرزن مر کارون کا مان مان در کارون کار الى دىن الله مرورفان وَمَارِ فَانَ اللهِ you - ch ع و و و ع م م ا تنا من سر گوراز ان ما سے دوان کا ما الرس من و دس و اس سامل کل به سر گرورا یک تھے الرس or gétugis à Céjop ASHO in la la la la la Tes SSP-18. 54. 1232 - 911 Juisil & 18, Will 18 18, Wi U 353 1/3 alis in justin in 03/4936/500 101



والي فضح من آم كے ذك الي في سيت الي الح ادادر بوليس المكارول برمقدمددرج موكما ذرالك كم مطالِ چندون لل جعلى بوليس مقابل عن قعاند نوان شرک حدود من نوال شرک راکش جند عرف جونی کوچکی بولیس مقالے شک کوئی ماد کرفل کردیا تعاجی ایف آئی آر بولیس دالوں پرددی شدک کی جس برعوام نے احجاج ریکارڈ کروایا گذشته دن می انجد شاہران خان کی قیادت یم تعاند نوال شرکا محراد کیا میا یا ہم پیس کے الل افران نے احماج کو بندکرا دیا اور خاکرات جاری کرے ور ٹام کو یقین د ان می کراوی جس پر ولیس کے اعلی انسران کے ڈی ایس کی میر بور المحد فان المُدَخِّل أين الح اد بر مقدمه درج 148/149/302 كتوررة كردية ا بنت آباد (کرائم رپورٹر) شدید حمای دباؤی کمپال (نمائنده ثال) نوال شمومند عرف جونی کیس مادرائ عدائست کل ہونے والے جنید کے کمل کہ لیس والوں برگز کا مقدمدوری محام کا انتہاری دیگ كى ربورت كى روى عن ومركث بوليس آيسر

كامقدمه ذى الى في (باتى سنحه 6 بيته تمبر 37) لي آيا دينك بوليس (باتى منحه 6 بيته نمبر 36) ابست آباد (چیف ریورز) نوال شریس جنید مرف جونی کے جعلی پولیس مقابلہ قال کیس میں انکوائری کمیٹی۔ ایبٹ آباد کے عظم پرڈی (بال منحہ 6 بقیہ نمبر 35)

الس في مير پوراورالس الح اوقعانه نوال شمر سيت چار يولس المكارول برقعانه نوال شمر عن مقدمات درج كرك كے يں يوليس ذرائع كم مطابق تمن ہفتہ کل نوال شہر پولیس نے سینہ مشات فردش جند عرف جرنی کی گرفادی کیلیے اس سے مگر ادامیت آباد ورخواست دی جس برؤی فی او نے ایس کی شب تفتش کی زیر جرانی اظوائری میشی تشکیل دی۔اگرای سمیٹی کی رپورٹ کی روشن میں ومركت وليس أيسرايث أبادفرم رثيد يمجم رِدْ كَا النِّس فِي مِيرِ بِوراَجِدِ هَانِ النِّس أَجَّ اونوال شرشر يارهان والمُرتشل الس الجَّ اواور مَّزيب أ خان ادر کانسیل طبیر مبای کے خلاف تھانہ میر بور علت نبر 8 4 4 4 مي زيردنواس£302.148.149 مقديات درج كرفي يسدوا محرب كذى لى إدفياس كيس عن الى انج ارشر بارخان ما في خشل الى انج ادادرنكزيب خان ادركانسيل ظبيرهم اى ومعطل كركے لائن حاضر كيا ہواہ۔

جنيد^قل السِ اللهِ اونواحثهم المُدلِسْل الحس النج اوا المالس آ كى اوردد بولس المكارول كے خلاف ورج مقدمہ جنير كي والدو كي دويت من ورج كيا في حام طربان کی فری گرفتری کامطالبہ تعلیات کے ا مطابق بادرائے عدالت فی ہونے والے فوال شہر ے رہائی جند کے قبل کا مقدمہ گذشتہ روز نواش_{تم} پلیں نے علت قبر 4 4 8 زیر دفتہ ن المين المين إلى المين إ مر دوا مجد الس انج ادواضر شريار مان ايدش السرانج ادواشر ايمالي آل ادر كزيب بيلس المكارظهيرعها مي اورو يكرشال بي كذشة وروزنوان شريس احجاتي مظايرے كے دوران دن كيار بع كى دْيْد لائن دى كى اس دوران كريند جركه طلب كميا حميا وسرمحرم الحرام كومجر بوراحجاج شديد عواى رد مل كور يكف موت وليس في أخركار مقدمددن كرى لياب جبك معتول جنيدك ورداء ے مطابق واقد عل امروطر مان کو وری کرفار ے عدالت میں بیش کما جائے یادرے کے جند كِوْلُوال شَمْ نِدِلْس فِي لِلْكُرُنَّارِ كِيادر السح بعد لْ كِيا كِيا جُلِ الله مدردة كيا كياب

BEFORE THE HONORABLE SERVICE TRIBUNAL K.P.K, PESHAWAR.

Service Appeal No. 1074/2016.

Murad Khan S/O Safdar Khan R/O Khola Chuna Kari, Nawansher, Tehsil & District Abbottabad.

(Appellant)

VERSUS

- 1. Govt: of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs, Department, Peshawar.
- 2. Inspector General of Police, KPK, Peshawar.
- 3. Regional Police Officer, Hazara Region, Abbottabad.
- 4. District Police Officer, Abbottabad.

(Respondents)

Para wise Comments on behalf of Respondents

Respectfully Sheweth

Preliminary objections.

- 1. That the appellant has no cause of action.
- 2. That the appellant has not come to this Tribunal with clean hands.
- 3. That the appeal is bad for misjoinder and non joinder of necessary parties.
- 4. That the appellant is estopped by his own conduct.
- 5. That the appeal is barred by law hence not maintainable and liable to be dismissed.
- 6. That the appellant has suppressed the material facts from this Honourable Tribunal hence, not entitled for any relief and appeal is liable to be dismissed without further proceeding.
- 7. That the appellant has been treated in accordance with law and rules, hence, the appeal is liable to be dismissed.
- 8. That both the orders passed by the authorities after fulfilling all the requisite formalities, hence, the appeal is liable to be dismissed alongwith cost.

ON FACTS

- Para No. 1. Pertains to record.
- Para No. 2. Incorrect, during service, the appellant involved himself in unlawful activities under the garb of Police service. So far as the commendation and

appreciation certificates are concerned whenever he showed / made good performance during his service he was awarded such like certificate which proved that he has rightly been dealt with for his wrong doing.

- Para No. 3 Correct, there were secret/ clandestine informations against the appellant regarding his involvement in a business of illicit arms and ammunition which he used to bring in rented car from Peshawar since long when he was posted in PAL Office, Abbottabad. Therefore, on receiving information of such misconduct he was issued and served with charge sheet and summary of allegation containing above mentioned allegations by the former District Police Officer Abbottabad and enquiry was entrusted to the then DSP Mirpur. He conducted detailed enquiry into the allegations mentioned above. During the course of enquiry allegations against the appellant were stand prove and the Enquiry Officer recommended him for punishment. The appellant was served with final show cause notice in response to which he submitted his written explanation which was unsatisfactory. He was heard in Orderly Room but he could not advance cogent reasons in his defence. Thus, he was awarded the punishment of dismissal from service vide OB No. 162 Dated 22.07.2016 by the then District Police Officer Abbottabad which is fully justified.
- Para No. 4 Correct, show cause notice served upon him was replied by the appellant but explanation was found unsatisfactory.
- Para No. 5 Incorrect, appellant was proceeded against departmentally for the allegations mentioned above which consequent to departmental enquiry were proved against him. Subsequently after fulfillment all the codal / legal formalities punishment was imposed on him under the Law/ Rules.
- Para No. 6 Departmental appeal submitted by the appellant to the appellate authority was rejected on the grounds mentioned vide order No. 4338/PA dated 21.09.2016 issued by the Regional Police Officer, Hazara Region, Abbottabad.

GROUNDS.

- A. Incorrect, the appellant was dismissed from service in accordance with law after having been found guilty for the allegations leveled in the charge sheet and summary of allegations.
- B. Incorrect, the then competent authority was in the knowledge of secret informations regarding involvement of the appellant in illegal activities/business of illicit arms and ammunitions in rented cars and as a result of formal departmental enquiry he was found guilty of the said allegations. Therefore, the order of his dismissal is required to be maintained.

- C. As explained above.
- D. The tainted service record of the appellant shows that he time and again absented himself from his official duties for ulterior motives. Therefore, he was dismissed from service vide OB No. 292dated 11.10.2013 and subsequently he filed departmental appeal to the Regional Police Officer Hazara Region Abbottabad who converted the punishment of dismissal from service to the appellant into minor punishment of stoppage of two years increments with cumulative effect vide letter No. 1620/PA dated 26.02.2014 (copy of the said letter is enclosed as Annexure "A").
- E. Incorrect, during service the appellant involved himself in illegal business of illicit arms and ammunition for which he was found guilty and was awarded the punishment of dismissal from service which is liable to be maintained.
- F. Pertains to record.
- G. Incorrect, as explained in Para "d" above.
- H. Incorrect, action taken against the appellant was in accordance with law/ Police Rules 1975 and no violation of any established principle of equality and justice has been done in the case of the appellant. Therefore, the punishment awarded to the appellant is maintainable in the eyes of law.
- I. The respondents also seek leave of the Honourable Tribunal to agitate additional grounds at the time of argument.
- J. Legal, treated as per law.

It is therefore, humbly prayed that on acceptance of parawise comments on behalf of respondents, the appeal of the appellant may graciously be dismissed with cost.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Respondent No.1 & 2)

Respondent No.3)

fficer,

Abbottabad. (Respondent No. 4)

District

BEFORE THE HONORABLE SERVICE TRIBUNAL K.P.K, PESHAWAR.

Service Appeal No. 1074/2016.

Murad Khan S/O Safdar Khan R/O Khola Chuna Kari, Nawansher, Tehsil & District Abbottabad. (Appellant)

VERSUS

- 1. Govt: of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs, Department, Peshawar.
- 2. Inspector General of Police, KPK, Peshawar.
- 3. Regional Police Officer, Hazara Region, Abbottabad.
- 4. District Police Officer, Abbottabad.

(Respondents)

AFFIDAVIT.

We, do hereby affirm on oath that the contents of written reply are true to the best of our knowledge & belief and nothing has been concealed from the honorable Service Tribunal.

Submitted please.

Provincial-Police-Officer, Khyber Pakhturkhwa,

Peshawar.

Respondent No.1 & 2)

Hazara Gegion, Abbottabad (Respondent No.3)

District Police Officer,

Abbottabad.

(Respondent No. 4)

فیر درائع سے معلوم موا حیار مسی سرام رادیمی و اور استول دی لوران وکر لیست در و عدم مسید میں رائے اور حدور ال اور السیول دی لوران اله كزارى-Sin forder IL DSB ATD Attestool-22 - 06 - 016 22-06-016

منی در دلی عنظار ولد صفیرات که بوناکاری لوال کر معين ولسب لامن بال أمنس عملت في برارى كيكى علیم آبواسے ار می مذکورہ میں اسرتیبر ر سن ی کار مر سادری موجاتا ہے والی مرا کے 30 ہور اوتول وفرے رات اور فروفت فرتا ہے راور درال بھے Physical Sunt

BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA PESHAWAR ABBOTTABAD CAMP

Murad Khan s/o Safdar Khan r/o Khola Chuna kari Nawan Shehr Tehsil & District Abbottabad.

... APPELLANT

VERSUS

- 1. Government of KPK through Secretary home and TAs Department Peshawar.
- 2. Inspector General of Police, KPK Peshawar
- 3. DIG/Regional Police Officer Abbottabad.
- 4. District Police Officer Abbottabad

...RESPONDENTS

SERVICE APPEAL

REJOINDER ON BEHALF OF APPELLANT TO THE COMMENTS FILED BY RESPONDENTS

Respectfully Sheweth;-

That the rejoinder on behalf of petitioner is as under;-

REPLY TO PRELIMINARY OBJECTIONS;-

- 1. Para # 1 is incorrect. That the appellant has got cause of action.
- 2. Para # 2 is incorrect. The appellant has come to this Honourable Tribunal according to law and with clean hands.
- 3. Para # 3 is incorrect. All necessity parties have been made respondents in the service appeal.
- 4. Para # 4 is incorrect.
- 5. Para # 5 is incorrect.

- 6. Para # 6 is also incorrect as nothing material has been suppressed from the Honorable tribunal therefore deserves his reinstatement in service.
- 7. This Para is also incorrect as the appellant has been punished for no fault hence his dismissal order needs reversion.
- 8. Incorrect. Both the orders are illegal and needs setting aside with the direction to the respondents that the appellant be restored in service with all back benefits.

FACTUAL OBJECTIONS.

- 1. Para 1 needs no comments as relates to service record.
- 2. Para 2 is incorrect and against facts. The charges are leveled on surmises and conjectures as such cannot be taken into account.
- 3. Para 3 is incorrect and also is based on presumptions. Nothing material has been brought against the appellant neither he was given opportunity to come across any witness nor given access to right of cross examination. In view of the above the Para is not only incorrect but amounts to misleading the Honourable Tribunal.
- 4. Para 4 is incorrect as explained above in Para # 3. Nor any reason offered to reject the explanation.
- 5. Para 5 is incorrect as has been submitted in the preceding Paras.
- 6. Para 6 is incorrect and The departmental appeal was rejected without giving any plausible reasons and seems to be a rubber stamp on the order of dismissal hence not maintainable under the law.

GROUNDS:-

- A. This Para is incorrect. Sufficient explanation has been given in the above Paras about the innocence of the appellant.
- B. This Para is denied. The appellant has been punished without any reason and on flimsy charges having no nexus with the appellant. Some hidden reasons if any were never communicated to the appellant. As nothing could be produced in evidence against the appellant therefore the order of the appellant's dismissal was illegal.
- C. Nothing incriminating was available against the appellant and therefore mentioning of previous decided absence in the impugn order shows malafide intention of the respondent # 4.
- D. This Para is incorrect. The respondents have acted malafide as a decided matter of absence was mentioned in the impugned order of dismissal which is not warranted under the law.
- E. The contents of this Para are denied totally.
- F. This Para is not replied properly.
- G. This Para is incorrect as explained in the above Paras.
 The impugned orders are based on presumptions and therefore are without jurisdiction.
- H. This Para is incorrect hence denied.
- I. This Para relates to the discretion of the Honorable Tribunal hence not replied.
- J. This Para is incorrect. The appellant was not treated as per law.

It is, therefore, most respectfully prayed that this Honourable Tribunal may very graciously accept the appeal and the impugned orders set aside and the appellant may be ordered to be reinstated in service from the date of dismissal with all back benefits permissible to him under the law in order to meet the ends of justice.

...APPELLANT

Through;

Dated: 20/12/2017

(Zulfiqar Ahmed)
Advocate High Court,
Abbottabad

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

Murad Khan s/o Safdar Khan r/o Khola Chuna kari Nawan Shehr Tehsil & District Abbottabad.

... APPELLANT

VERSUS

- 1. Government of KPK through Secretary home and TAs Department Peshawar.
- 2. Inspector General of Police, KPK Peshawar
- 3. DIG/Regional Police Officer Abbottabad.
- 4. District Police Officer Abbottabad

...RESPONDENTS

SERVICE APPEAL

REJOINDER ON BEHALF OF APPELLANT

AFFIDAVIT

I, Murad Khan s/o Safdar Khan r/o Khola Chuna kari Nawan Shehr Tehsil & District Abbottabad, do hereby affirm and declare on oath that the contents of foregoing rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

Identified by;-

(Zulfiqar Ahmed) Advocate High Court,

Abbottabad

Rehman Torio Case State State

DEPONENT

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No 867/ST

Dated 24 /04/2018

To

The District Police Officer,

Government of Khyber Pakhtunkhwa,

Abbottabad.

Subject:

ORDER/JUDGEMENT IN APPEAL NO. 1074/2016, MR. MURAD

KHAN.

I am directed to forward herewith a certified copy of Judgment/Order dated 18/04/2018 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Bos form of 089 (p)

CHARGE ASSUMPTION REPORT.

In pursuance of Government of Khyber Pakhtunkhwa Establishment Department, Peshawar Notification No. SOE-V(E&AD)/13-6/ST/2015, dated 19.04.2018, I, Fazle Subhan, personal Assistant (BPS-16) assumed the charge of the post of Private Secretary (BPS-17) Khyber Pakhtunkhwa Service Tribunal. Peshawar today i.e. on 24.04.2018 (F.N).

(FAZLE SUBHAN)
Private Secretary,
K.P Service Tribunal, Peshawar.

No. <u>852-56</u> /ST,

Dated Peshawar, the 24/64 /2018.

Copies forwarded to:

- 1. The Chairman, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 2. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 3. PSO to the Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 4. P.S to the Secretary, Establishment Department, Khyber Pakhtunkhwa.
- 5. P.S. to the Special Secretary (Estt), Establishment Department, Peshawar.

(FAZLÉ SUBHAN)

Private Secretary,

K.P Service Tribunal, Peshawar.