# FORM OF ORDER SHEET

Form-A

Court of

Case No.

Order or other proceedings with signature of judge S.No. Date of order proceedings 3. 1 The appeal presented today by Mr. Noor Muhammad Khattak 07/06/2021 Advocate may be entered in the Institution Register and put to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2up there on 18 06/2 | As a chibbed case with appeal no. 12889/2020 CHAIRMAN

## **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

#### APPEAL NO. /2021

### ADNAN YOUSAF

## VS

#### **EDUCATION DEPTT:**

	<u>INDEX</u>		
S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	••••••	1-3.
2.	Notification	A	4.
3.	Pay slips	B & C	5-6.
4.	Service Tribunal judgment	D	7-8.
5.	Departmental appeal	E	9.
6.	Vakalat nama		10.

## APPELLANT

THROUGH: NOOR MUHAMMÁD KHATTAK ADVOCATE OFFICE: Flat No.4, 2nd Floor,

Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0345-9383141

#### Note:

Sir,

Spare copies will be submitted After Admission of the case.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.

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biary New

Mr. ADNAN YOUSAF, SST (BPS-16),

#### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

1

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previ ously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

# 7)6) <u>R/SHEWETH:</u> ON FACTS:

iledto-da

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SST (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 4- That some of colleagues of the appellant approached to this august Tribunal in different service appeals which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure.....**D**.
- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure......**E**.

#### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days

earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

THROUGH:

MIR Z MAN SAI **ADVOC** 

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

## ADNAN YOUSAF VS EDUCATION DEPTT: & OTHERS

#### **AFFIDAVIT**

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



Allow Koyo DEPONENT

### **CERTIFICATE:**

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

han CERTIFICATIO

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BETTER COPY PAGE-S

## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

## NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

## The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar,

All administrative Secretaries to Govt: of Khyber Pakhtunkhwa 2

The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa.

- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa. 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. Al. Political Agents/District & Session Judge in Khyber Pakhtunkhwa. 9. Th. Registrat Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa. 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: RIVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No. BPS		
<u>Sinte:   DIS</u>	Existing Rate (PM)	Parried D ( m
1. 1.4	Pr 1 500/	Revised Rate (PM).
2. 5-10		Rs. 1,700/-
	Rs. 1.500/-	Rs. 1,840/-
3. 11-15	Rs. 2,000/-	
4. 16-19		Rs. 2,720/-
10-19	Rs. 5.000/-	Rs. 5.000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-1 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

## GOVERNMENT OF KHYBER PASHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO FEISCISR-IIV8-52[2212 Dated Reshows the 20-12-2012

The Secretary to Covil of Anybor Pathugianca Finance Deportment Perthawar

All Administrative Secondaries to Governal Kindsen Relativestition The Service Remarks Forder of Revenue Proper Pachusena The Secondary to Charl Mindeen Kindsen Pachusena The Secondary to Charl Mindeen Kindsen Pachusena The Secondary Fredhold Advector Kindsen Pachusena Fill Heads of Advected Departments in Konner Pachusena At District Coordination Officience Andrea At District Coordination Andrea At District Coordination Attack Andrea At District Coordination Attack Andrea At District Attack Andrea At District Attack Attack Andrea At District Attack Attac

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#### SUSSES <u>REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE</u> <u>CIVIL EMPLOYEES OF THE KHYBER PARHTUNKHWA</u> PROVINCIAL <u>SOVERNMENT BPS1-19</u> Dear St

The Government of Ynyter Politications has been resided to enhance of Ynyter Politications has been resided to enhance of Vivisc the Allowance admissible to ell the Province Ovil Sentential Contract of Xnyter Pethanshure (Vioriang in EPS-1 to EPS-15) with from 15 September 2012 at the following rates. However, the conveyence allowance for employees in SPS-15 to EPS-15

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SNO BPS	FOSTING RATE (PH)	REVISED RATE (PM)-1
1 1-	Re1200/-	Rs.1.700/-
2. 5-10	₽≤1,500;-	Rs.1.840/
3. 11.15.5	≥s.2'600	RS.2720/
- 15-19	Rs.5,000,	R\$.5,000/-

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Yours Fashiuliv,

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(Sahiozata Satiad Ahmadi) Sacralay Faance

Endsit NO. FIDSOASRATIN-522012

### A Copy is lowerded for information of the

#### Dist. Govt. NWFP-Provincial **District Accounts Office Nowshera** Monthly Salary Statement (August-2019)



Personal Information of Mr AD	NAN YOUSAF d/w/s of
Personnel Number: 00138785	CNIC: 99994025552
Date of Birth: 10.10.1970	Entry into Govt. Service: 01.11.1990

NTN: .

Pay Scale Type: Civil BPS: 16

Length of Service: 28 Years 10 Months 001 Days

#### **Employment Category: Active Permanent**

Designation: SECONDARY SCHOOL TEACHER DDO Code: NR6247-GHS PAF Risalpur Academy Nowshera GPF Section: 001 Payroll Section: 001 GPF A/C No: EDU/NSR/000421 Interest Applied: Yes Vendor Number: -**Pay and Allowances:** Pay scale: BPS For - 2017

80509787-DISTRICT GOVERNMENT KHYBE

Cash Center: **GPF Balance:** 

766,641.00

Pay Stage: 18

Wage type		Amount	* Wage type		Amount
0001	Basic Pay	46,270.00	1000	House Rent Allowance	2,727.00
1560	Science Teaching Allowan	200.00	1947	Medical Allow 15% (16-22)	1,979.00
2148	15% Adhoc Relief All-2013	1,060.00	2199	Adhoc Relief Allow @10%	711.00
2211	Adhoc Relief All 2016 10%	3,636.00	2224	Adhoc Relief All 2017 10%	4,627.00
2247	Adhoc Relief All 2018 10%	4,627.00	2264	Adhoc Relief All 2019 10%	4,627.00

#### **Deductions - General**

Wage type		Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-608.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-1,089.00			0.00

#### **Deductions - Loans and Advances**

Loan		Description	Principa	l amount	Deduction	a 🗌	Balance
Deductions Payable:	- Income Tax 12,153.35	Recovered till AUG-2019:	1,216.00	Exempted:	4860.95 Re	coverable:	6,076.40
Gross Pay (	(Rs.): 70,4	64.00 Deductions: (R	s.): -5,987.00	1	Net Pay: (Rs.):	64,477.00	· .

Gross Pay (Rs.): 70,464.00 **Deductions: (Rs.):** -5,987.00

Payee Name: ADNAN, YOUSAF Account Number: PLS00000029706

Bank Details: UNITED BANK LIMITED, 211470 RISALPUR RISALPUR,

Leaves:	Opening Balance:	Availed:	Earned:	Balance:
			·	

Permanent Address: SDEO M NSR City: NOWSHERA Housing Status: No Official Domicile: NW - Khyber Pakhtunkhwa Temp. Address: City: Email: adnan.yousaf2001@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.08.2019/16:18:04/v1.1) \* All amounts are in Pak Rupees \* Errors & omissions excepted



#### Dist. Govt. NWFP-Provincial **District Accounts Office Nowshera** Monthly Salary Statement (November-2019)

#### Personal Information of Mr ADNAN YOUSAF d/w/s of

Personnel Number: 00138785 Date of Birth: 10.10.1970

CNIC: 99994025552 Entry into Govt. Service: 01.11.1990 NTN:

Length of Service: 29 Years 01 Months 001 Days

Employment Category: Active Permanent

Designation: SENIOR ENGLISI	H TEACHER	80509787-DISTRICT GO	OVERNME	NT КНҮВЕ	
DDO Code: NR6247-GHS PAF	Risalpur Academy Nowshera				
Payroll Section: 001	GPF Section: 001	Cash Center:			
GPF A/C No: EDU/NSR/00042	1 Interest Applied: Yes	GPF Balance:		776.661.00	÷
Vendor Number: - 🦾 😋 Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 16	Pay Stag	e: 18

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	46,270.00	1000	House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1560	Science Teaching Allowan	200.00
1947	Medical Allow 15% (16-22)	1,979.00	2148	15% Adhoc Relief All-2013	1,060.00
2199	Adhoc Relief Allow @10%	711.00	2211	Adhoc Relief All 2016 10%	3,636.00
2224		4,627.00	2247	Adhoc Relief All 2018 10%	4,627.00
2264	Adhoc Relief All 2019 10%	4,627.00			0.00

#### Deductions - General

· ·	Wage type		Amount	Wage type	Amount
3016	GPF Subscription		-3,340.00	3501 Benevolent Fund	-800.00
3609	Income Tax		-1,000.00	3914 Education (ROP)	<u></u>
3990	Emp.Edu. Fund KPK		-150.00	4004 R. Benefits & Death Comp:	-650.00

#### **Deductions - Loans and Advances**

Loan Description	Principal amount	<b>Deduction</b>	Balance
eductions - Income Tax	3,973.00 Exempted	d: 3656.89 Recov	(srable) 6.008.46
Payable: 14.628.35 Recovered till November-2019:			retable: 0,998.40
ross Pav (Rs.): 75,464.00 Deductions: (Rs.):	-6,440.00	Net Pay: (Rs.):	69,024.00
Payee Name: ADNAN YOUSAF Account Number: PLS000000029706 3ank Details: UNITED BANK LIMITED, 211470 RISALPUR	RISALPUR,		
eaves: Opening Balance: Availed:	Earned:	Balance:	

Permanent Address: SDEO W NSR		
City: NOWSHERA	Domicile: NW - Khyber Pakhtunkhwa	Housing Status: No Official
Temp. Address:	<i>*</i>	
City:	Email:	



(50486881/26.11.2019/13:06:00) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRUSH

PESHAWAR

## APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

#### VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

APPFI.I

- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
  - ...RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER OF VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

**PRAYER:** 

**R/SHEWETH:** 

ATTESTON FACTS:

TER

Peshawaf

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That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant. 24/10/19

-1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Kind Pakitunking and up to the entire satisfaction of the superiors. figice Tribunal

> 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat VS Govt

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No: 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

Chairmán

ANNOUNCE 11.11.2019

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Peshawar

Tibunal

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

#### Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

Τo,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad, filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.2-2621

Your Obediently ADNAN YOUSAF, SST GHS PAF RISALPUR ACADEMY DISTRICT NOWSHERA

#### **VAKALATNAMA**

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2021

ADNAN YOUSAF

(APPELLANT) \_\_(PLAINTIFF) (PETITIONER)

#### **VERSUS**

Education Department

#### (RESPONDENT) (DEFENDANT)

I/We\_ADNAN YOUSAF

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK**, **Advocate**, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_/\_/2021

CLIENT Print

ACCEPTED NOOR MOHAMMAD KHATTAK MIR ŹA 1AN SAFI AFRASIAB KHAN WAZIR

KAMRAN KHAN ADVOCATES

OFFICE: Flat No.4, 2<sup>nd</sup> Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141