None for the appellant present. Mr. Hameed ur Rehman, AD (Litigation) alongwith Mr. Muhammad Jan, GP for respondents present. Called for several times but no one appeared on behalf of the appellant, therefore, the appeal in hand is hereby dismissed in default. File be consigned to the record room.

ANNOUNCED: 07.09.2016

Member

Member

12.1.2015

Appellant in person and Mr. Muhammad Jan, GP for the respondents present. Counsel for the appellant requested for adjournment as his counsel is busy in the Hon'ble High Court. To come up for arguments on 20.5.2014.

MEMBER

20.05.2015

None present for appellant. Mr. Ubaid-ur-Rehman, ADO (lit.) alongwith Muhammad Jan, G.P for respondents present. Arguments could not be heard due to non-availability of learned counsel for the appellant. To come up for arguments on 24.11.2015.

Member

Member

24.11.2015

None present for appellant. Addl: AG for respondents present. Arguments could not be heard due to learned Member (Judicial) is on official tour to D.I. Khan. Therefore, the case is adjourned to $\frac{22}{4/16}$ for arguments

Member

22.04.2016

None for the appellant present. Mr. Obaid-Ur-Rehman, ADO alongwith Addl: AG for respondents present. To come up for rejoinder and arguments on 07.09.2016.

Member

Member

22.1.2014

Junior to counsel for the appellant and Mr. Muhammad Adeel Butt, AAG with Ubaidur Rahman, ADO for the respondents present. Counsel for the appellant is not available. To come up for rejoinder on 84.2014

MENTER

MEMBER

8.4.2014.

Appellant in person, AAG with Ubaidur Rahman, ADO for the respondents present Rejoinder received. Copy handed over to the learned AAG. To come up for arguments on 14:5.20 4.1

MEMBER

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14.5.2014

Appellant in person and Mr. Muhammad Jan, GP with Ubaidur Rahman, ADO for the respondents present Counsel for the appellant is not available. Appellant requested for adjournment: Request is accepted, however, the appellant is directed to produce his counsel on the next date positively. To come up for arguments on 13.8.2014.

MEMBER

MEMBER

13.08.2014

Junior to counsel for the appellant and Mr. Muhammad Jan, GP, with Ubaidur Rahman, ADO for the respondents present. Learned executive Member is on ex-Pakistan leave, therefore, case to come up for arguments on 12.1.2015.

MEMBER

10.04.2013

Clerk of counsel for the appellant and Obaid ur Rehman, ADO with Mr.Arshad Alam, GP for the respondents present. Rejoinder received on behalf of the appellant, copy whereof is handed over to the learned GP. To come up for arguments on 17.07.2013.

MEMBER

MĚMBER

17.7.2013

Counsel for the appellant and Mr. Muhammad Jan, GP present. None is available as representative on behalf of the respondents. Fresh notices be issued to them. To come up for arguments on 27.11.2013.

MEMBER

MEMBER

27.11.2013

Junior to counsel for the appellant and Mr. Muhammad Adeel Butt, AAG with Ubaidur Rahman, ADO for the respondents present. Counsel for the appellant needs time. To come up for rejoinder on 22.1.2014.

MEMBER

MEMBER

28.9.2012

Junior to counsel for the appellant and Mr. Shakirullah, AGP with Ubaidur Rahman, ADO for the respondents present. Representative of the respondents need further time. To come up for written reply on main appea as well as reply/arguments on stay application on 2.11.2012. Till then status quo is extended.

MEMBER

MEMBER

2.11.2012

Counsel for the appellant and Mr. Sherafgan Khattak, AAG with Mosam Khan, AD and Ubaidur Rahman, ADO for the respondents present. Written reply on main appeal filed. Copy handed over to counsel for the appellant. Since written reply on stay application not filed, therefore, case to come up for arguments on main appeal on 22.1.2012. Rejoinder, if any, in the meantime. Status quo is extended till the date fixed.

MEMBER

MEMBER

22.01.2013.

Junior to counsel for the appellant and AAG with Ubaidur Rahman, ADO for the respondents present. Junior to counsel for the appellant needs time to file rejoinder. To come up for rejoinder on 10.4.2013.

MEMBER

MMEMBER

Appeal No. 854/2012.

30.8.2012

Counsel for the appellant present and heard on preliminary. Contended that the appellant has been transferred vide the impugned order dated 26.4.2012 from GHS Maradu to GMS Dab against which he preferred a departmental appeal which was dismissed vide order dated 26.7.2012. The departmental appeal of the appellant was accepted and Respondent No. 2 was pleased to pass order dated 10.5.2012 for cancellation of the impugned order dated 26.4.2012 but Respondent No. 3 is adamant to implement his transfer order and called explanation from Respondent No. 4 regarding implementation of the transfer order dated 26.4.2012. Counsel for the appellant further contended that the appellant has not completed her normal tenure. The impugned order is based on malafide and has not been passed in the public interest. Counsel for the appellant has also submitted an application for suspending the impugned order dated 26.4.2012. Notice of application also be sent to the respondents. Points raised need consideration. The appeal is admitted to regular hearing, subject to all legal objections. The appellant is directed to deposit the security and process fee within 10 days. Thereafter notice be issued to the respondents. Case adjourned to 28.9.2012 for submission of written reply on application/arguments as well as reply on main appeal. Till then status-quo be maintained.

Member.

4, 30.8.2012

This case be put before the Final Bench 1 for fi

proceedings.

Chairma

FORM OF ORDER SHEET

	of
Case	No. 854/2012 of

	urt of sc No854/201	2of
Serial No. of Order or Proceedings	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary
1	2	3
1-	01/08/2012	The appeal of Mr. Saeed C. Teacher presented today by Mr. Amjid Ali Advocate, may be entered in the Institution Register
		and put up to the Worthy Chairman for pre-
		liminary hearing.
2-	8-8-201	This case is entrusted to Primary Bench for preliminary hearing to be put up
		there on 30-8-2012.
•		
	·	c.
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Serial No. of Order or Proceedings	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary
1	. 2	3
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Service Appeal No. 854 /2012	
Saeed	Appellant
VERSUS	3
Govt of KPK and others	Respondents

INDEX

S.No	Description of Documents	Annex	Pages
1.	Grounds of service appeal with affidavit		1-4
2.	Application for suspension with affidavit		5-6
3.	Copy of order dt.12.07.2012	A	7
4.	Copy of order dated 26.04.2012	A/1	8
5.	Copy of department appeal & order dt.26.07.12	B-B/1	9-10
6.	Copy of order dated 10.05.2012	С	l)
7.	Copy of Explanation	D	(2
8.	Wakalat Nama		

Through

Date: 31/7/2012

Appellant Jaew

Amjad Ali Advocate Supreme Court

At Mardan

Cell: 0321-9882434

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 854 /2012

01-8-12

Saeed (C.T),

Govt High School, Maradu, Tehsil Kagra, Distt Buner..... Appellant

VERSUS

- Govt of KPK,
 Through Secretary Education,
 Civil Secretariat, Peshawar
- 2. District Coordination Officer, Buner
- Executive District Officer,
 Elementary & Secondary Education, Buner
- Headmaster,
 Govt High School, Maradu, District Buner......<u>Respondents</u>

Appeal u/s 4 of the KPK Service Tribunal Act, 1974

Respectfully Sheweth:

Brief facts giving rise to the appeal are as under:

- 1. That appellant earlier filed appeal which was withdrawn with permission to file fresh one. (Copy of order dt.12.07.2012 is Annexure "A").
- 2. That the appellant is serving as C.T to the entire satisfaction to the students, parents and superior officers.

- 3. That respondent No.23 vide order dated 26.04.2012, transferred the appellant from GHS Maradu to GMS, Dub. (Copy of order dated 26.04.2012 is Annexure "A/1").
- 4. That on 08.05.2012, the appellant filed departmental appeal before respondent No.2, which was dismissed vide order dated 26.07.2012. (Copy of departmental appeal is Annexure "B & B/1").
- 5. That departmental appeal of appellant was accepted and respondent No.2 was pleased to pass order dated 10.05.2012 for cancellation of the impugned transfer order dated 26.04.2012. (Copy of order dated 10.05.2012 Annexure "C").
- 6. That inspite of clear order of respondent No.2, respondent No.3 is adamant to implement his transfer order and called explanation from the Headmaster (respondent No.4) regarding non-implementation on the transfer order dated 26.04.2012. (Copy of explanation is Annexure "D").
- 7. That being aggrieved of the impugned order dated 26.04.2012, and having no other adequate remedy, the appellant approaches this Honourable Tribunal, on the following grounds amongst others:

GROUNDS:

A. Because the impugned transfer order dated 26.04.2012 is not in public interest and has been set aside by the competent appellate authority but respondent No.3 in violation of valid competent order in the field is torturing appellant due to political interference.

- B. Because there are conflicting order of respondents, which speaks malafide and political outside pressure.
- C. Because appellant is President of Registered Teachers Organization, Tehsil Chagharzai.
- D. Because the transfer is politically motivated as all the teachers from Govt High School, Dub have been posted-out without any reason just to create vacant post for impugned transfer.
- E. Because having longest than have been retained in the same school, which is discrimination, prohibited under Article 25 & 27 of the Constitution of Islamic Republic of Pakistan, 1973.
- F. Because respondent No.3 has no authority to disobey the order of respondent No.2 and it is violation of service, discipline and is an offence under E&D Rules, 2011.

It is, therefore, most humbly prayed that on acceptance of this service appeal, the impugned transfer order dated 26.04.2012 & 26.07.2012 may kindly be set aside and order of respondent No.2 dated 10.05.2012 may please be restored in the true letters and spirit.

Appellant / seew

Through

Date: 31/7/2012

Amjad Ali // // Advocate Supreme Court
At Mardan

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Service A	ppeal No	/2012	•	
Saeed	-		•••••	Appellant
		VERSUS		
Govt of K	PK and other	·S	R	espondents

AFFIDAVIT

I, Saeed (D.M), R/o Village Baeena, Tehsil Puran, District Shangla, do hereby solemnly affirm and declare on oath that the contents of the Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

(5)

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Service Appeal No	/2012		
			-
Saeed		Applicant/	'Appellant
	VERSUS	•	
Govt of KPK and others	s	R	espondents

Application for suspension of the impugned transfer order dated 26.04.2012, till the final disposal of the accompanying appeal.

Respectfully Sheweth:

- 1. That the above noted service appeal is being filed before this Hon'ble Tribunal, in which no date of hearing has yet been fixed.
- 2. That the applicant/ appellant has got a good prima facie case in his favour, and is sanguine about its success.
- 3. That the balance of convenience also lies in favour of the applicant/appellant.
- 4. That if the impugned transfer order dated 26.04.2012 is not suspended, then the applicant/ appellant would suffer irreparable loss.

That the facts and grounds of the accompanying service 5. appeal may kindly be read as an integral part of this application.

It is, therefore, respectfully prayed that on acceptance of this application, the impugned transfer order dated 26.04.2012 may kindly be suspended, till the final decision of the case.

Through

Applicant/ Appellant

Amjad Ali Mardan Advocate Supreme Court At Mardan

Date: 31/7/2012

AFFIDAVIT

I, Saeed (D.M), R/o Village Baeena, Tehsil Puran, District Shangla, do hereby solemnly affirm and declare on oath that the contents of the accompanying Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

BEFORE THE SERVICES TRIBUNAL, KPK, PESI

Service Appeal No. 745 /2012



Saeed (C.T),

R/o Village Baeena, Tehsil Puran, District Shangla.......Appellant

VERSUS

- Govt of KPK,
 Through Secretary Education,
 Civil Secretariat, Peshawar
- 2. District Coordination Officer, Buner
- Executive District Officer,Elementary & Secondary Education, Bunly
- 4. Headmaster,
 Govt High School, Maradu, District Buner........Respondents

Appeal u/s 4 of the KPK Service Tribunal Act, 1974

Counsel for the appeal with permission to file fresh one.

Request is accepted. The appeal is dismissed as withdrawn with permission to file fresh one, subject to all legal objections. File be consigned to the record.

ANNOUNCED
12.07.2012

ANNOUNCED
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MA A/I
UNER OF

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECY; EDU; BUNER.

OFFICE ORDER

Consequent upon Approval of the competent authority the following Officials are herby transferred/adjusted at the schools noted against their names in their own pay & scale from the date of taking over charge in the interest of public service.

S.No Name & Designation	T		
1 Zarif VI. Diazz	From	To	Remarks
Zarif Klian PET	GHS Topai	GMS Dab	<u> </u>
2 Sharif udin DM	GHS Marado		Vacant Post
3 Saced CT		GMS Dub	Vacant Post
- Jacob C I	GHS Marado	GMS Dab	Vacant Post

Note:

- 1. No TA/DA is allowed.
- 2. Charge report Should be submitted to all Concerned

(RAJ MOHAMMAD KHAN) EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECY; EDU; BUNER

Endost: No S//5_/g DA, No.13 Estab: 2/6/1/2012.
Copy of the above is forwarded to the:-

- 1. District Accounts Officer Buner at Daggar.
- 2. Assistant District Officer (B&A) Local Office
- 3. Head Maters Concerned.
- 4. Officials Concerned.
- 5. PA to EDO Local Office.

Attished All Amoult All Cold

EXECUTIVE DISTRICT OFFICER TO ELEMENTARY & SECY; EDU; BUNER //L

Ana, B اوما ما د دی - سی اوما سماه در عنان - درمواست مراد سنوی شرال شرادار مودما نه محرف مل - كر محت توريمنة على سكل رادولي الم الرادولي الم الرادولي المرادولي المرادولي المرادولي معرفایات - مان مالی این ارمداری کراس در و مات که ارم افراد نوارد ا مرائع المرائع سنرم دی بر کرتری -المسال المار و المراب المال من المسال المال المراب المراب الم د سکول محارکردگا بخران برادر دالرین کا طرف شکارت بر زده ایم آن د- مونیان که نساد مر توسکول می فجرے مون موجود بن -سزاا۔ ما مان مرافی کے برے مون کرمونظرد کھ کروالرور مرفق وراب كرريا 105 10E /00 100 100 Allerty AMJAD AM

IN THE OFFICE OF THE DISTRICT COORDINATION OFFICER, BUNER.

4960-62 /Estt:/26-T,

Dated Daggar the 26/7/2012.

- Saeed CT, GMS Dub.
- Sharifuddin DM, GMS, Dub. 2.
- Zarif Khan PET, GMS Dub

EDO, Schools & Literacy Department Buner.

..... Respondent.

APPEAL AGAINST TRANSFER ORDER NO.8115-19/DA.No.13 Estab, DATED 26/04/2012.

ORDER. 26.07.2012.

This order shall dispose of appeal submitted by the following teaching staff against transfer order No.8115-19/DA, No.13, Estab, dated 26/04/2012 issued by the EDO, E&SE, Buner.

- Zarif Khan, PET. 1.
- Sharifuddin DM. 2.
- Saeed CT.

On perusal of record and paper submitted by the Executive District Officer, Elementary & Secondary Education it reveals that there is only one teacher in the GMS Dub therefore, for filling the vacuum the appellant were transferred.

Appeal is therefore without cogent grounds. Order of the EDO E&SE is therefore upheld and the appeal is dismissed.

BUNER

No. 4960-62 /Estt:/26-T,

Copy forwarded to the Executive District Officer, E&SE, Buncr, for

necessary action.

CÓÓRDINATIØN OFFICER,

BUNER.

Ana c

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OFFICE OF THE DISTRICT COORDINATION OFFICER/ BUNER.

NO. 3289 /Esst/8(E&SE)DCO (B) Dated. 10-5- 2012.

To

The Executive Distinct Officer, Elementary & Secondary, Education, Buner.

Subject:

CANCELLATION OF TRANSFERS.

Memo:

A delegation of the notables Tehsil Chagharzai visited to the office of the undersigned and requested for the cancellation of Transfer Orders of the following three teachers:-

1- Saced CT, GHS, Maradu transfer to GMS, Dub.

2- Sharifuddin, DM, GHS Maradu transfer to GMS Dub.

3- Zarif Khan, PET GHS Maradu transfer to GMS Dub.

The delegation also requested that the performance of the above named teachers is good and they are performing their duties upto their utmost enthusiasms, therefore their transfer orders may kindly be cancelled.

In view of the above you are hereby directed to issue cancellation order as per demand of the notables of the area in the best interest of the students as well as parents with intimation to this office at the earliest.

DISTRICT COORDINATION OFFICER,

Attestice
Amrael Sh'
Acr OD

my Am

An x D Saw OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY

EDUCATION BUNER PHONE & FAX- 0939510468

NO

/ DATED

/2012

To

The Head Master; GHS Maradu.

Subject:-

EXPLANATION

Memo:

During the visit of the undersigned on 23/06/2012 to your school it was noticed that you have not obeyed the order of the undersigned issued under Endst: No. 8115-19/DA/No.13 Estab: Dated 26/04/2012.

You are directed to explain it within a week positively that why not disciplinary action be taken against you under the rules.

EXECUTIVE DISTRICT OFFICER
(E & S) EDUCATION BUNER

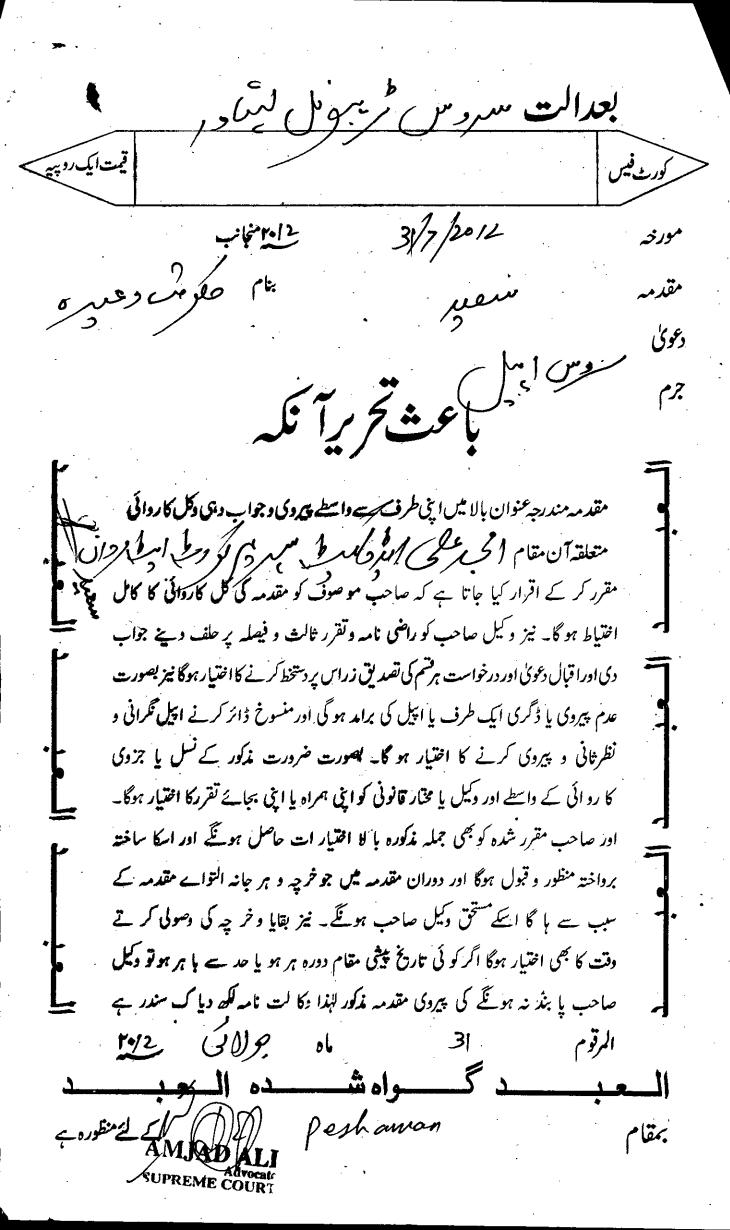
Endst: No. 196-19 / Dated 26/06 /2012. Copy forwarded to the:

Secretary E & S Education Khyber Pakhtunkhwa Peshawar.

- 2. Director E & S Education Khyber Pakhtunkhwa Peshawar with the request to order High level Inquiry against the concern Head Master.
- 3. District Coordination Officer Buner.
- 4. District Accounts Officer Buner.
- Zarif Khan PET under transferred to GMS Dab against vacant post with the direction to lake charge at his new station with immediate effect other wise he will be responsible for the consequences himself.
- Sharif Uddin DM under transferred to GMS Dab against vacant post with the direction to take charge at his new station with immediate effect other wise he will be responsible for the consequences himself.
- 7. Saced CT under transferred to GMS Dab against vacant post with the direction to take charge at his new station with immediate effect other wise he will be responsible for the consequences himself.

EXECUTIVE DISTRICT OFFICER/L (E & S) EDUCATION BUNER

> Attestion August Man (D)



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 854-2012:

Saeed (CT) GHS Maradu Tehsil Gagra

District Buner (Appellant)

V/S

- 1. Secretary (E & SE) Khyber Pukhtunkhwa Peshawar.
- 2. District Coordination Officer Buner.
- 3. Executive District Officer (E & SE) Buner
- 4. Head Master GHS Maradu Buner

.....Respondents

Written Reply on behalf of respondent's No. 1, 2, 3 & 4

Preliminary Objection:-

- 1. That the appellant has no cause of action to file the instant appeal.
- 2. That the appeal is not maintainable in the present form and also in the present circumstances of the issue.
- 3. That the appellant has not come to the worthy Service Tribunal with clean hands.
- 4. That the appellant has concealed material facts from this honorable service tribunal.
- 5. That the appeal is time barred.
- 6. The Instant Appeal is against the prevailing law & rules.
- 7. That the appellant is stopped by his own conduct to file the instant appeal.

FACTS:

- Correct.
- Pertains to record.
- 3. Correct to the extent that the appellant was performing his duty w.e.f 17/04/1995 till his transfer order dated 26/04/2012, due to his long stay in the same school.
 - The Appellant was transfer from GHS Maradu to GMS Dab due to the shortage of staff in GMS Dab, where the studies of children were badly effecting and their precious time was wasting. The appellant has already completed his tenure in the same station, the appellant is bound to perform his duty any where in the interest of public service in Annexure A. B and C.
- 4. Correct to the extent that the appellant filed departmental appeal to the competent authority respondent No. 2 District Coordination Officer for cancellation of this transfer order, but the appeal was not justified and legal, therefore the respondent No. 2 being competent authority dismissed the appeal of the appellant in Annexure D.
- Incorrect, the department appeal of the appellant was not accepted by the competent authority respondent No. 2 because the appeal of the appellant was not according to law and rules.

Bh.

It was sent to the respondent No. 3 for consideration on the request of elders of appellants, unjustified grounds, who were interfering into the routine business of job of respondent's No. 3.

In respond the respondent No. 3 has submitted his justified, legal ground to respondent No. 2, vide letter No. 8610 dated 17/05/2012, where upon the respondent No. 2 agreed, and dismissed the appeal of appellants vide judgment order No. 4960-62/Est:/26-T Dated 26/07/2012.

- 6. Incorrect, explanation was called from respondent No. 4 Head Master which is administrative matter.
- 7. The appellant request may not be accepted on the following Grounds

GROUNDS:

- A. The order 26/04/2012 was issued by the competent authority is legal justified and according with policy. The order issued by the competent authority in the interest of public service and no political influence nor political interference involved in the said order. The same has been agreed by the appellate authority respondent No. 2 vide judgment order No. 4960-62 Estab/26-T Dated 26/07/2012 dismissing the appeal of the appellant. Para A of Grounds and Para 3.4.5.6 of facts.
- B. Para "A" of Grounds and Para 3,4,5,6 of facts.
- C. Not valid and applicable in transfer/adjustment policy.
- D. As per Para No. 3 of Facts.
- E. Being competent authority, respondent No. 3 can depute an employee every where in the District in the interest of public service Where he needs services of a teacher of any category.
- F. Incorrect, respondent No. 2 directed the respondent No. 3 to cancel the order of the appellant on the unjustified request of the local Elders / Notable. In order to clarify the position of this department, the respondent No. 3 submitted detail comments to the respondent No. 2 District Coordination Officer Buner who agreed with the comments of respondent No. 3.

Consequent upon comments of respondent No. 3 the District Coordination Officer Buner regretted the appeal of the appellant.

It is therefore humbly prayed that keeping in view the above said facts/ comments, the service appeal in hand may very graciously be dismissed along with exemplary cost.

DISTRICT COORDINATION OFFICER

BUNER

EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY

EDUCATION BUNER

SECRETARY

ELEMENTARY & SECONDARY EDUCATION

KHYBER PAKHTUNKHWA

1 HEAD MASTER

GOVT: HIGH SCHOOL-MARADU

BUNER

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 854-2012;

Saeed (CT) GHS Maradu Tehsil Gagra
District Buner (Appellant)

- 1. Secretary (E & SE) Khyber Pukhtunkhwa Peshawar.
- 2. District Coordination Officer Buner.
- 3. Executive District Officer (E & SE) Buner
- 4. Hoad Master GHS Maradu Buner

.....Respondents

Written Reply on behalf of respondent's No. 1, 2, 3 & 4

Preliminary Objection:-

- 1. That the appellant has no cause of action to file the instant appeal.
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- 3. That the appellant has not come to the worthy Service Tribunal with clean hands.
- 4. That the appellant has concealed material facts from this honorable service tribunal.
- 5. That the appeal is time barred.
- 6. The Instant Appeal is against the prevailing law & rules.
- 7. That the appellant is stopped by his own conduct to file the instant appeal.

FACTS:

- 1. Correct.
- 2. Pertains to record.
- Correct to the extent that the appellant was performing his duty w.e.f 17/04/1995 till his transfer order dated 26/04/2012, due to his long stay in the same school. The Appellant was transfer from GHS Topai to GMS Dab due to the shortage of staff in GMS Dab, where the studies of children were badly effecting and their precious time was wasting. The appellant has already completed his tenure in the same station, the appellant is bound to perform his duty any where in the interest of public service in Annexure A, B and C.
- 4. Correct to the extent that the appellant filed departmental appeal to the competent authority respondent No. 2 District Coordination Officer for cancellation of this transfer order, but the appeal was not justified and legal, therefore the respondent No. 2 being competent authority dismissed the appeal of the appellant in Annexure D.
- 5. Incorrect, the department appeal of the appellant was not accepted by the competent authority respondent No. 2 because the appeal of the appellant was not according to law and rules.

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In respond the respondent No. 3 has submitted his justified, legal ground to respondent No. 2, vide letter No. 8610 dated 17/05/2012, where upon the respondent No. 2 agreed, and dismissed the appeal of appellants vide judgment order No. 4960-62/Est:/26-T Dated which woodingstatie

Incorrect, explanation was called from respondent No. 4 Head Master before the stay was mouth granted by the Court, as this department was bound to implement the order issued by it. The transfer order of appellant issued by respondent No. 3 was legal and justified as agreed by the respondent No. 2 (Appellate Authority as referred in Para 5 of facts. 7.

The appellant request may not be accepted on the following Grounds

GROUNDS:

- The order 26/04/2012 was issued by the competent authority is legal justified and according with policy. The order issued by the competent authority in the interest of public service and no political influence nor political interference involved in the said order. The same has been agreed by the appellate authority respondent No. 2 vide judgment order No. 4960-62 Estab/26-T Dated 26/07/2012 dismissing the appeal of the appellant. Para A of Grounds and Para 3,4,5,6 of facts.
- B. Para "A" of Grounds and Para 3,4,5,6 of facts.
- C. Not valid and applicable in transfer/adjustment policy.

D. As per Para No. 3 of Facts.

E. Being competent authority, respondent No. 3 can depute an employee every where in the District in the interest of public service Where he needs services of a teacher of

any category.

Incorrect, respondent No. 2 directed the respondent No. 3 to cancel the order of the appellant on the unjustified request of the local Elders / Notable. In order to clarify the position of this department, the respondent No. 3 submitted detail comments to the respondent No. 2 District Coordination Officer Buner who agreed with the comments of respondent No. 3.

Consequent upon comments of respondent No. 3 the District Coordination Officer

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It is therefore humbly prayed that keeping in view the above said facts/ comments, the service appeal in hand may very graciously be dismissed along with exemplary cost.

3677/5:1-

Gove pleader Khappi bakiloon Khma Svc Tribunal Feshawar EXECUTIVE DISTRICT OFFICE ELEMENTARY & SECONDARY

EDUCATION BUNER

Annew(A)1-08-2012

15 Diet. 16 /Set. 17 /Set.						14 15/61-	13 15/c/	12 /5/0/-	11 15/01	10 ////	9 Diales	8 /5/01-	7 1)101-	6 1510-	5 1550	41. 15/01-	3 15/101-	2' 15/01	1 /5/0/	N. O.Y.S.	MONTHLY RETU
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Principal/Head Master/Head Mistress

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Principal/Head Master/Head Mistress

1-08-2012-RETURN/STAFF STATEMENT OF GHSS/GGHSS/GHS/GGHS/GMS/GGMS MARADU FOR THE MONTH OF GNOOI Code 35 925 Circle BATARA Ph. No 03339698246 U/C SORY Teshil G1465RA District Buner. Qualification S/No N.I.C No (old) D/O Birth D/O 1st D/O pro: to the D/O T/O charge in Subject in Post F/Name Subjects Residence present post the present School M.A/Msc. Allotted Acad Prof: 15/01-0357094-3 ABLMAND SWEP HAZRATAHMAD 02-DO-1974 4495 4-9-1995 4-9-1995 MARADY 15101-0356851-3 AKHTAR AYUB PEON TALI MAND 1-7-701-7-01 1-7-2007 1-07-2007 700 6 13 15 16 17 18 19 **AMIN BOOK & SPORTS CENTER**

SHECKECHSS/GUS/COLON

America (

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECY; EDU; BUN

OFFICE ORDER

Consequent upon Approval of the competent authority the following Officials are herby transferred/adjusted at the schools noted against their names in their own pay & scale from the date of taking over charge in the interest of public scrvice.

S.No Name & Designation	1 From	
Zarii Khan PET	GHS Topai GMS Dab	 Remarks
2 Sharif udin DM	GHS Marado GMS Dab	Vucant Post
3 Saced CT	GIIS Marado GMS Dab	 Vucunt Post
		 Vacant Post

Note:

I. No TA/DA is allowed.

2. Charge report Should be submitted to all Concerned

(RAJ MOHAMMAD KHAN) EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECY; EDU; BUNER

Endost: No S/15 /2 DA, No. 13 Estab: 2
Copy of the above is forwarded to the:

- 1. District Accounts Officer Buner at Daggar.
- Assistant District Officer (B&A) Local Office
- 3. Head Maters Concerned.
- 4. Officials Concerned.

5. PA to EDO Local Office.

ELEMENTARY & SECY; EDU; BUNEK /

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Available Facilities in the School.

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	1	Yes	No
1	Electricity		
2	Water Supply		1 .
3	E/Wall		
4	Toiles	172	1
5	First Aid		17
6	P. aver Facility	1.	1
7	Play Ground	1.	
8	Class Roose	TU	
g	Laboratory		1/
10	Library		1
11	Covered Area	12	
12	Un-Covered Area		~
13	Space for Addition	11/	

Fage No.

Detail of furniture / Miscellaneous

	# Item		e - Egi	rdition	Require	d
1	Office Table	01	٢		CONTRACTOR ENGINEERS	
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3	Teacher Chair	10		T	_/0 :	
4	Desk	30				
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Forwarded to the District Officer (MI/F) School & Literacy Buner in triplicate for onward submission to the quarter concerned please

Principal/Seed Master/Blad Mistress

2956 50/13 مدت فار دی دی او ما امرادر عنوان - معلست مرد سندی تزال مرادد معربان المراز ا المرين الأسك رادو - مذل سكل في - برميا مي الله المرين المرين المرين المرين المرين المرين المرين المرين المرين ا م المان الما سرم، دی بر اکرین -المسال الما المار و المراد المار المراد المار المراد المار المرد ا ديد د الري ما در الري الدر الري كالم ف شيار در الري كالم ف شيار در الري كالم ف شيار در الري الدر الري الم و مران کا شاد ر تو سرل می تو سر دو در ما سرزار ما مان مرف کے رے عن کوسر نظر کر کرارور سرخ کری۔ ولات كرابيا על של ביני על מוצט מבינד-·0/2012 Pos AMJAD ALI SUPREME COURT

OFFICE OF THE DISTRICT COORDINATION OFFICERA BUNER.

NO. 3289
/Esst:/8(E&SE)DCO (B)
Dated. 10-5- 2012.

To

The Executive Distinct Officer,

Elementary & Secondary, Education, Buner.

Subject:

CANCELLATION OF TRANSFERS.

Memo:

A delegation of the notables Tehsil Chagharzai visited to the office of the undersigned and requested for the cancellation of Transfer Orders of the following three teachers;-

- 1- Saced CT. GHS, Maradu transfer to GMS, Dub.
- 2- Sharifuddin, DM, GHS Maradu transfer to GMS, Dub.
- 3- Zarif Khan, PET GHS Maradu transfer to GMS Dub.

The delegation also requested that the performance of the above named teachers is good and they are performing their duties up to their utmost enthusiasms, therefore their transfer orders may kindly be cancelled.

In view of the above you are hereby directed to issue cancellation order as per demand of the notables of the area in the best interest of the students as well as parents with intimation to this office at the earliest.

DISTRICT COORDINATION OFFICER

Bunek .

OFFICE OF THE EXECUTIVE DSITRICT OFFICER ELEMENTARY & SECY; EDUPBUNER

Dated

То

The District Coordination Officer, Buner at Daggår.

Subject:-

CANCELLATION OF TRANSFER ORDER.

Memo:-

Reference your office Memo, NO.3289 dated 10/05/2012 regarding the subject cited above.

The transfer order of the following teachers was issued on need base and in the interest of public service as the School to which the teachers were transferred had been badly suffering as there was only one teacher at GMS Dab, Moreover the appellants also belong to the same area /UC whereas GHS Marado from which the teachers were transferred has sufficient teachers namely CT .6 DM,2 TT,2 AT, PETs,2 Qari,1 SET,1 Head Master,1 hence the appeal may be regretted please.

- 1.Saced CT,GHS Marado to GMS Dab
- 2. Sharifudin, DM GHS Marado to GMS Dab.

3. Zarif Khan, PET GHS Marado to GMS Dab.

EXECUTIVE DSITRICT OFFICER ELEMNTARY & SECY; EDU; BUNER

Endost;No

Copy of the above is forwarded for information to the:

1.Head Master GHS Marado District Buner.

Executive Dieth Officer.

Elementry a secy; ugu; Buner

ON OFFICER

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	and the second
IN THE OFFICE OF THE DISTRICT COOR	DINATION OFFICER BUNL
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No. 4960-62 /Estt:/26-T,	Dated Daggar the 26/7-12012
and the second s	
1. Saeed CT, GMS Dub.	
2 Sharifuddin DM GMS, Dub.	
3. Zarif Khan PET, GMS Dub	Petitioner.
y. 24111 12141 2 1,	
Versus	1
EDO, Schools & Literacy Departr	nent Buner.
EDO, Bellobis & Elicitary 2 op	
	•
A DODG A T A CAYNOT TO A NORTH	R ORDER NO.8115-19/DA.No.13
DALL DATED 26/04/2012	AC OKINES TO SEE THE S
Estab, DATED 26/04/2012.	
ORDER.	when it ad by the following teaching
26.07.2012. This order shall dispose of appear	submitted by the following teaching
staff against transfer order N	0.8115-19/DA, No.13, Estab, dated
 26/04/2012 issued by the EDO, E 	&SE, Buner.
1. Zarif Khan, PET.	
2. Sharifuddin DM.	** S
3. Saced CT.	
* P/L	
On perusal of record and paper	submitted by the Executive District
Officer Flementary & Seconda	ry Education it reveals that there is
only one teacher in the GMS Du	b therefore, for filling the vacuum the
appellant were transferred.	
abbount more commenter.	

Appeal is therefore without cogent grounds. Order of the EDO E&SE is therefore upheld and the appeal is dismissed.

Copy forwarded to the Executive District Officer, E&SE, Buner, for

No. 4960-62

necessary action.

/Estt:/26-T,

COORDINAT BUNER

CÓÓRDINA BUNER.

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE ** TRIBUNAL, PESHAWAR.

S.A.No.854/2012

Saeed Govt and others

INDEX

S.No.	Description of documents.	Annexure	Pages.
1	Rejoinder with affidavit.	•	1-2
2	Copy of order dated 25.09.2012	R/1 *	3
3	Copy of dated 27.07.2006	-R/2	4
4	Copy of certificate of Headmaster of Dab	R/3	5
5	Copy of order dated 12.09.2009	R/4	6-7
6	Copy of order dated 19.09.2012	R/5	8.9
7	Wakalatnama.	* .	

Appellant

Through

Amjad Ali

Advocate

Supreme Court of Pakistan

At Mardan

Cell: 0321-9882434

Dated: 22.01.2013



<u>BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE</u> <u>TRIBUNAL, PESHAWAR.</u>

G 1	***	
Saeed	V/S	Govt and other

REJOINDER ON BEHALF OF APPELLANT

Respectfully Sheweth;

Preliminary objections:

All the preliminary objections are incorrect, misconceived. Denied.

ON FACTS:

- 1) Para-1 of appeal has been admitted as correct.
- 2) Para-2 of appeal which is with respect to satisfaction of parents, students and superior offices is admitted as respondent did not deny the same.
- That para-3 of appeal has been admitted to the extent of transfer however, rest of the para with respect to shortage of staff is incorrect. Denied specifically. In fact to honour political will, teachers are transferred to another school from Dab there is no post of PET. (Copy of order dated 25.09.2012 is Annexure "R/1, order dated 27.07.2006 is "R/2, certificate of Headmaster of Dab is Annexure "R/3" order dated 12.09.2009 is Annexure "R/4", order dated 19.09.2012 is Annexure "R/5").

- 4) That para-4 of appeal has admitted as correct.
- 5) That para-5 of appeal is correct and that of reply is incorrect.

 Denied. Appeal was accepted as obvious from the order.
- 6) That para No.6 of appeal has been admitted as correct to the extent of calling of explanation of headmaster.
- 7) That para No.7 of appeal is correct and that of reply is incorrect.

 Denied.

GROUNDS

All grounds of appeal are correct and those of reply are incorrect. Denied.

It is, therefore, humbly requested that appeal may please be accepted.

Appellant

Through

Amjad A

Advocate

Supreme Court of Pakistan

AFFIDAVIT

I, do hereby affirm and declare that the contents of the **Rejoinder** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent

Ç<u>ORRIGENDUM.</u>

In partial modification of this office Endst; No. 12117-19 dated 19/9/2012, please read detail as given below.

S.No	Name & Desig;	F/Name	From	То	Remarks
1	Mr.Abdur Rahman CT	Shah Tamraiz	GMS Dab	GMS Panghalay	
2	Mr. Riaz Ali CT	Amir Ahmad Shah	GHS Khararai	GMS Mandaw	

Note;-

1. No TA/DA is allowed.

2. Charge report should be submitted to all concerned.

(RAJ MUHAMMAD KHAN) EXECUTIVE DISTRICT OFFICER ELEMENTAY & SECY; EDU; BUNER.

Copy to the;-

- 1. Director (E&S) Khyber Pakhtunkhwa Peshawar.
- 2. District Coordination Officer Buner.
- 3. District Accounts Officer Buner.
- 4. All concerned.

EXECUTIVE DISTRICT OFFICE ELEMENTAY & SECY; EDU; BUNER

GOVERNME FINANCE DEPARTMENT. NO.BOV/FD/2-6/2002-03/Middle School/Bunir Dated Peshawar the 27-07-2006.

Τo

The Secretary to Govt: of NWFP, Schools & Literacy Department.

Subject: -

UPGRADATION OF SCHOOLS.

Dear Sir,

I am directed to refer to your letter No.SO(B&A)2-41/06/Bunir dated 13-07-2006 on the subject noted above and to inform that Finance Department agrees to the upgradation of the , following GPS/GGPS to Middle status in District Bunir on developmental side as per details given below, at a total cost of Rs.690,000/- w.e.f.01-9-2006 to 31-05-2007 subject to the observance of all codal formalities.

Details of Schools:-1-GMS Bazargai 2-GGMS Langora 3-GMS Dah

Execute of Sensols. 1-Civib	•			
A01101-Pay of Officers	;		76500/-	<i>2</i>
SET (BPS-16)	· 03			
A0115! Pay of other staff	• .		292800/-	
C.T (BPS-9)	06			A .
AT (BPS-9)	. 03		.,	
D.M (BPS-9).	. 03		: • •	
T.T(BPS-7)	. 03			<i>:</i>
N/Qasid (Fixed)	. 03		•	. = .=
Sweeper (Fixed).	03		و المعبد المستقدم والمستقدم والمستود والمستقدم والمستقدم والمستقدم والمستقدم والمستقدم والمستقدم	
A01156-Pay of contract staf	r ²		115200/-	•
A01202-House Rent Allowa	ince	•	54000/-	
A01209-Spl: Addl: Allowan	cc		67500/-	•
A01217-Medical Allowance	; ·		23100/-	·
A01256-Special Adhoc Reli	of Allowance 15%		29700/-	
A01238-Charge Allowance			1500/-	
A01262-Spl: Relief Allows	ance		29700/-	•
Total	pr		=690,000/-	
	•		•	

- The expenditure involved is debitable to the functional-cum-object classification 09 Education affairs and services 0921 Secondary Education Affairs and Services 092101 Secondary Education and shall be met out from within the sanctioned Budget grant 2006-2007.
- 3-Audit Copy may be prepared and sent to this department for authentication accordingly

Yours faithfully,

BUDGET OFFICER

Endst: No. & date as above.

Copy forwarded to:-

- | -The District Coordination Officer Bunir.
- The Executive District Officer Schools & Literacy Buni 2.-
- 3-Master File.

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PANSFERRED TENCHERS. (1) RAFIQUE RAHMAN FROM GMS DAB TO GHS ALOCHISHMAGLA) DATED (2) HABIB SALAM FROM GMS DAB to GHS MACKKANDI (SHANGLA) DATED 30/2 (3) SADIO AHMAD C. T FROM GMS DAB TO GHS TITWALAN (SHANGLA) DATED 17/2 (4) NASIB RAWAN SET FROM GMS DAB TO GHS TOPAI (BUNEA) DATED 17/2 (1) Head master. (1) Will state.

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECY; EDU; BUNER

NOTHICATION.

Consequent upon the recommendation of the departmental Promotion committee (DPC) held on 05/09/2012, as contained in the minutes of the meeting issued vide this office No. 114/16-60 dated 05/09/2012.

As approved by the competent authority the Executive District Officer Elementary & Secondary Education Buner is pleased to promote the following male teachers from PST to LTT on the basis of seniority cum fitness as per newly notified service structure in BPS-15 (\$500-700-26350) against the vacant posts in schools mentioned against their names plus usual allowances as a missible to them under the rules with effect from the date of taking over charge subject to the terms and condition given at the end in the interest of public service.

C.T (Male) 60 % Prompted PST to C.T:

	S.NO	Name	Father Name	Residence	5.O.B	School where posted
	1.	GHANI SAID	SAID LAYAQ	MUGHDARA	08/11/1967	GMS MUC IDARA
И	2	ASHPAR KHAN	BUKHARAY	FOLADAI	.02/02/1963	GMS DAB - //
1	3	AHMAD GHANI	FAZAL GHANI	AGARAI	01/12/1966	GMS JABA CHO'VAN
	4	SHAMSUR RAHIM	MIHAR CIAS	KALPANI	01/02/1965	GHSU GAGRA
	5 .	MUHAMMAD ISRAR	ZAIN KHAN	CHINGLAI	24/12/1966	GMS SUWAWAI
	6	HAZRAT UMAR	GHULAM HAMED	BAGRA	02/03/1966	GWE KOT
	7	SHAHI ROOM	REHMANI GUL	BAGRA	16/09/1965	GMS KOT GOKAND
	8	KHURSHED JAMIL	ZUHAR JAMIL	AGARA!	11/02/1970	GMS MAINA KAD/L
	9	FAZLI RAHMAN	ABDUL MUQTADIR	GHAZI KOT	01/04/1969	GHS GHALIKOT
	10	SHAFIQ UR RAHMAN	HABIB UR RAHMAN	SURA	04/03/1972	GMS LANGAW
	11	FAIZ UR RAHMAN	SHAMSUR RAHMAN	KARAPA"	22/05/1971	GHS GADEZI
	12	NAQIB AHMAD JAN	ALI AHMAD JAN	CHINGLAI	05/04/1968	GMS DANDAR
	13	VMTVD VTI KHAN	MIR KHAWAS KHAR	CHINGLAI	03/10/1973	GHS; CHIP BLAI
	14	FAIZ MUHAMMAD	AMIR MUHAMMAD	AGARAI	01/01/1971	GMS JABA CHC VAN
	15	SAHIB NOOR	- RAHMAT MOOR	HISAR	04/01/1970	GMS KALIL
	16	SAEED NOOR	RAHMAT HOOR	HISAR	01/01/1973	GMS PALV/ARAY
	17	RAFI ULLAH	SAMI ULLAH	BAGRA	01/01/1969	GMS PALL ARAY
	1 18	HAMID ZEB	MIR KHAWAS KHAN	CHINGLAI	01/04/1970	GHS BAGH
	10	MUHAMMAD ALI KHAN	MIR AHMAD KHAN	CHINGLAI	06/04/1970	GMS KALAN
	20	MUHAMMAD ALI	GUL HAKIMI	CHINGLAI	12/02/1972	GMS JAMRA
	21	FAZLI AMIN	SAID FAQIR	NAWAGAI	12/02/1972	GMS JABA AMANI

Terms and Conditions;

1. Their services will be considered regular but without Pension & Gratality in terms of Section -19 of the NWFP Civil Servant Act, 1973 as amended vide NWEP Civil Servants (Amendment) Act, 2005, they will however be entitled to Contributory Provident fund in such a manner and at such rates as per prescribed by the Govt.

case, they are already in Government; service and working against pension able post on regular basis lyerore 1st day of July,2001, without service break, on application to this office through proper channel and selection by this office, is appointed and allowed choice of option either to retain benefit of pension & gratuity as allowed to them under their previous terms of appointment or to avail the benefit of Contributory Provident Fund allowed to them under new appointment:

- 3. Their services are liable to termination on one month's notice from either side. In case of resignation without notice their one -month pay/allowances shall be forfeited to the Government.
- 4. They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, their appointment will expire accomatically and no subsequent appeal etc shall be entertained.
- 5. They would be on probation for a period of one year extendable for another one year.
- 6. The Principals / Head Masters / Head mistress concerned may not hand over the charge to it. promotee, if there is no vacant post in the school.
- 7. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 8. The Principals/Head Masters concerned would furnish a certificate to the effect that the candidate has joined the post or otherwise after 15 days of the issuance of his posting orders.
- 9. Charge report should be submitted to all concerned.
- 10. No TA/ DA will be allowed to the appointee for joining their duty.

(RAJ MUHAMMAD KHAN) EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECY; EDU; BUNER.

tandst; No. // 829-3,

1. Director (E&SE) Khyber Pakhtunkhwa Peshawar

2. District Coordination Officer Buner

3. District Accounts Officer Buner

A. All Concerned.

EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECY; EDU; BUNEL

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NOTIFICATION.

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Consequent upon the recommendation of the departmental selection committee (DSC) held on 05/09/2012, as contained in the minutes of the meeting issued vide this office No.11531-65 dated 05/09/2012.

As approved by the competent authority the Executive District Officer Elementary & Secondary Education Buner is pleased to order the appointment of the following C.T male teachers against the vacant posts in schools mentioned against their names in BPS- 15 (3500-700-; 5350) plus usual allowances as admissible to them under the rules with effect from the date of taking over charge subject to the terms and condition given at the end in the interest of public service.

C.T (Male)

Deceased Candidate.

]	S.No	Name	Father Name	Residence	D.C.B	School Where Posted
	1	IJAZ UL'HAQ	AZIZ UL HAKIM	TEHSIL DAGGAR	20/03/1991	GHS GHAZIKHANA

Open Merit Candidates:

	S.No	Name	Father Name	Residence	D.O.3	School vyhere Posked
/}	, ,	ABDUR RAHMAN	SHAH TAMRAIZ	TANGORA	05/06/1985	GMS DAB
11	2	BAKHT RASHAD	ROOM SAID	CHANAR	02/03/1986	GHS KATKALA
	3	RIAZ ALI	AMIR AHMAD SHAH	CHARORAI	03/04/1980	GHS KHARARAI
	4	ABDUR RASHAD	MUNTAZIR SHAH	KAR DEHRAI	05/08/1984	GHS GHURGUSHTO
	5	ASAD ALI KHAN	TAJ MOHAMMAD KHAN:	SHALBANDAI	17/12/1985	GMS SHER ALI
	6	SAJJAD ALI	SULTAN	REGA	01/04/1988	GHSS BATARA
	7	SALIM UR RAHMAN	HIMAYAT UR RAHMAN	ELAI	25/07/1981	GHSS GADEZI
	8	BACHA JAN	GHULAM JAN	JOWAR	12/04/1981	GHS KATKALA
	9	MOMIN KHAN	MIR AHMAD KHAN	AMNAWAR	11/12/1985	GMS CHALANDRAI
	10	SARFARAZ KHAN	AWAL DAD	BAZARGAI	04/10/1981	BAMPOKHA
	11	MUHTARAM SHAH	RAZIQ SHAH	KALPANI	17/02/1981	GHSS BATARA
	12	MCHAMMAD AYAZ	MOHAMMAD RAZIQ	KARAPA	20/04/1989	I Mydaskarzkarus i
	13	SARDAR HUSSAIN	SHER HASSAN	TOTALAI	09/01/1575	
	14	AYAZ AHMAD .	YOUSAF ZAL	DEWANA BABA	01/01/1987	GHS GULBANDI
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Terms and Conditions;-

- 1. Their services will be considered regular but without Pension & Gratuity in terms of Section -19 of the NWEP Civil Servant Act, 1973 as amended vide NWEP Civil Servants (Amendment) Act, 2005, they will however be entitled to Contributory Provident fund in such a mainer and at such rates as per prescribed by the Govt.
- 2. In case, they are already in Government; service and working against pension able post on regular basis before 1st day of July 2001, without service break, on application to this office through proper channel and selection by this office, is appointed and allowed choice of option either to retain benefit of pension

& gratuity as allowed to them under their previous terms of appointment or to avail the Umelit of Contributory Provident Fund allowed to them under new appointment.

Their services are liable to termination on one month's notice from either side. In case of resignation without notice their one smooth pay/allowances shall be forfeited to the Government.

- 4. They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
- 5. They would be on probation for a period of one year extendable for another one year.
- 6. They are required to produce health and age certificate from the concerned Medical SuperIntendent before taking over charge.
- 7. They are not allowed to take over charge, if their age is less than 18 years and more than 35 years.
- 8. The Principals / Head Masters / Head mistress concerned may not hand over the charge to the appointed, if there is no vacant post in the school.
- 9. They will be governed by such rules and regulations as may be issued from time to time by the Covt.
- 10. Their services can be terminated at any time, in case their performance is found unsatisfact by during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time.
- 11. They are directed to furnish copies of all sort of certificates/degree/diplomas etc along with their original receipt and photocopies of testimonials pertaining to the verification fee of concerned examination bodies (Board/universities etc) to the Executive District Officer Elementary & Secondary Education Buner. If any certificate/ degree / domicile etc of any candidate found fake or bogus in verification precess so he will be terminated with out further notice.
- 12. The appointing authority shall arrange verification of all the certificates I degrees (Academic I Professional) etc of the appointee and will issue the clearance certificate of each appointee to D.A.O. Buner for the release of pay, further more the Drawing and Disbursing Officer will not draw their salaries till the completion of verification process.
- 13. The Principals/Head Masters concerned would furnish a certificate to the effect that the candidate has joined the post or otherwise after 15 days of the issuance of his posting orders.
- 14. Charge report should be submitted to all concerned.
- 15. No TA/DA will be allowed to the appointee for joining their duty.

(RAJ MÜHAMMAD RHAN) EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECY; EDU; BUNER

Dated 19 / 9 12012.

Endst; No. 1911 7-19

Convita the:

1. Director (E&SE) Khyber Pakhtunkhwa Peshawar

2. District Coordination Officer Buner;

3. District Accounts Officer Buner

4. All Concerned.

EXECUTIVE DISTRICT ON THE PROPERTY & SECY; EDU; BUNER