0**3**.04,2017

Counsel for the appellant and Mr. Adeel Butt, Addl: AG for the respondents present. Argument could not be heard due to incomplete bench. To come up for final hearing on 30.06.2017 before D.B.

Chairman

Chairman

10. 30.06.2017

The learned counsel for the appellant, Mr. Ziaullah, Deputy District Attorney alongwith Muhammad Kaleem, Statistical Officer for the official respondents and counsel for private respondents No. 3 to 24 present.

Vide our detailed order of to-day in connected service appeal No. 1378/2015, entitled "Iqbal Zarin Versus Secretary to Government of Khyber Pakhtunkhwa, Agriculture Livestock & Cooperative Department, Peshawar and others", this appeal is also returned as per detailed order. Parties are left to bear their own costs. File be consigned to the record room.

Member

ANNOUNCED

30.06.2017

26.7.2016

Counsel for the appellant, Addl. AG for the official respondents No. 1 & 2 and counsel for private respondents No. 3 to 24 present. Application for return of appeal to appellant on the ground of lake of jurisdiction submitted by counsel for private respondents No. 3 to 24 copy whereof supplied to learned counsel for the appellant as well as learned Addl. AG. To come up for reply of appellant as well as official respondents and arguments on application before the **D.B** on 24.11.2016.

Chairman

24.11.2016

Counsel for the appellant and Assistant AG for official respondents and counsel for private respondents also present. Counsel for the appellant submitted reply on application which is placed on file. Case to come up for further proceedings on 03.04.2017.

(MUHAMMAD AAMIR NAZIR)

(ABDUL LATIF)
- MEMBER

25.4.2016

Junior to counsel for the appellant, Mr. Asadud Din Asif Jah, Assistant alongwith Addl. AG for the official respondents and counsel for private respondents No. 3 to 24 present. Wakalatnama placed on file. Learned counsel for the appellant requested for adjournment as the appeal pertains to upgradation of the post regarding which the august Supreme Court of Pakistan has observed vide judgment dated 17.2.2016 in C.A No. 101 & 102-P/2011 that Service Tribunal would have no jurisdiction in matters wherein issue of up-gradation is involved. To come up for further proceedings on 24.5.2016 before S.B.

Chaoman

24.05.2016

Counsel for the appellant and Addl. AG for the official respondents and counsel for private respondents No. 3 to 24 present. Learned counsel for private respondents informed the Tribunal that in view of judgment of the august Supreme Court of Pakistan in C.A Nos. 101 & 102-P/2011 and observations made therein the Tribunal is not vested with jurisdiction to entertain the instant appeal regarding upgradation of the post. Learned counsel for the appellant is not willing to withdraw the appeal. To come up for written reply/comments on 26.07.2016 before S.B.

Chairman

BEFORE THE HONORABLE SERVICE TRIBUNAL KPK, PESHAWAR

In Re Seavice Appeal No: 1379

Saced Khan Appellan

Versus

REPLY TO THE APPLICATION OF PRIVATE RESPONDENT

Respectfully Sheweth: Preliminary Objections:

- That the applicants have no cause of action and or locus standi to file the instant application.
- 2. That the application is not maintainable in its present form.
- 3. That the petitioner has not come to this honorable court with clean hands and has suppressed material facts from this Honorable Court.

On Facts

- 1. Para no.1 needs no reply.
- 2. In reply to Para-2 it is submitted that the captioned judgment is not related to the present case.
- In reply to Para-3 it is submitted that the judgment of the august Supreme Court of Pakistan is binding only in those cases which are relevant to the controversy.

It is, therefore, respectfully prayed that in the light of above the writ petition being not maintainable may pleased be dismissed with cost.

2 4 NOV 2016

ATTESTED

Commissioner

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Appellant (

Through .

Nasir Mehmood Advocate, Supreme Court of Pakistan

13-D Haroon Mansion Peshawar.

AFFIDAVIT

I, do hereby affirm and declare on oath that contents of the reply are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Honorable tribunal.

Deponent

BEFORE THE HONORABLE SERVICE TRIBUNAL KPK, PESHAWAR

In Re: Seavice	Appeal No: 1379	
Saced Khan	Appell	ant
	Versus	
Secretary Agricu	lture & othersResponde	ents

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Appellant

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Seminar

Through

Nash Mehmood Advocate, Supreme Court of Pakistan 13-D Haroon Mansion Peshawar.

AFFIDAVIT

I. do hereby affirm and declare on oath that contents of the reply are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Honorable tribunal.

Deponent

21.12.2015



Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as Crop Reporter (BPS-6) and was entitled to promotion as Statistical Investigator (BPS-16) on the basis of seniority-cum-fitness as the appellant was having the required qualification of B.A while respondents No. 1 and 2 promoted private respondents No. 3 to 24 despite the fact that they were not fit having no qualification of B.A vide impugned order dated 21.8.2015 where against appellant preferred departmental appeal on 31.8.2015 which was not responded and hence the instant service appeal on 10.12.2015.

That the appellant is entitled to promotion from BPS-6 to BPS-16 being fit and senior while private respondents No. 3 to 24 were not entitled to promotion lacking the prescribed qualification.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 25.2.2016 before S.B.

Chairmar

25.02.2016

Counsel for the appellant and Addl: A.G for official respondents No. 1 and 2 present. Requested for adjournment. To come up for written reply/comments on 25.4.2016 before S.B.

Member

Form- A FORM OF ORDER SHEET

Court of	
Case No.	1379/2015

	Case No	1379/2015
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	10.12.2015	The appeal of Mr. Saeed Khan presented today by Mr. Nasir Mehmood Advocate may be entered in the institution register and put up to the Worthy Chairman for proper order.
		REGISTRAR -
2	11-12-15	This case is entrusted to S. Bench for preliminary hearing to be put up thereon $21-12-15$.
		CHAIRMAN
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HON'BLE CHARMAN, KPK, SERVICE TRIBUNAL: JEWINDER.

PESHOWAR.

Respondent Nos. 3 to 24 : 4 SERVICE TRIBUNAL: 59,

Caisest Thoms SA.No. 85/2016

Secretary Agriculture & 1/2 : 1/2

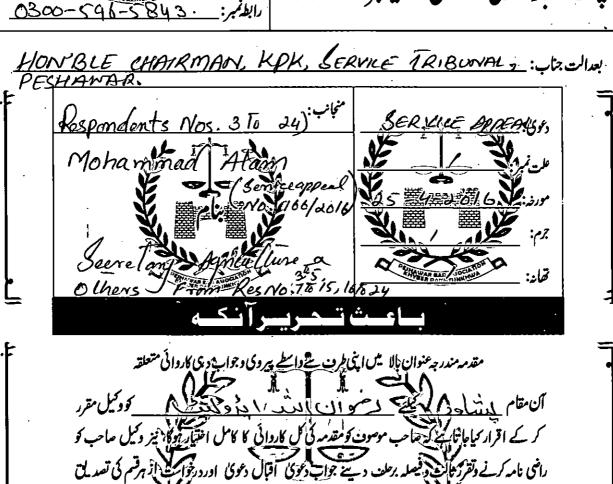
Others (FRANCES to 24)

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VAKALATNAMA

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

. Service Appeal No. 1381 /2015

Muza	mil	Shah	•
-J	· · · · ·		•

APPELLANT / PETITIONER

VERSUS

Secretary Agriculture and others.

RESPONDENTS*

We respondents No.3 to 24, do hereby appoint Rizwanullah, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me as my Counsel / Advocate in the above noted matter, without any liability for his default and with the authority to engage / appoint any other Advocate/Counsel on my costs.

I authorize the said Advocate to deposit, withdraw and receive on my behalf all sums and amounts payable or deposited on my account in the above noted matter. The Advocate/Counsel is also at liberty to leave my case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me.

Dated: 25/4 /2016

CLIENT

Approved & Accepted

MR. RIZWANULLAH
Advocate High Court

1 bdur pasnid 2

Respondent NO: Name & I guature Ghulam Mustafa - - - - 3 ... Fighterlages Mildle Ni. Raziq shah. -- -- 4 11 who As Mehtaj Ali -- - 5. Best willah Bahrullah. U-Danz 7 7 Umai Daraz Hazvat Ali Hidayatullah --- 9____ sultan yousal -- 10 ... Said wahid -:- Il. Khalid Khan ---Niiv Alam -Rawaiz 16han ---- 18 wazir Gul -- -- 16 .-- Loshiful aul 2aman - - - 17 - - - Gran. Paskat allah -- - 18 ... -- Bali Asad Sohail. -- 19. -- - Asad Atta Hussain Shuh. --- 20 -- Altulde Rahman Akbar --- 21 ---Muhammad Ayub ---- 22

<u>VAKALATNAMA</u>

BEFORE THE HONBLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

" Service Appeal No. 1380 /2015

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Secretary	a Agricultu	re and o	Thers.
	J		RESPONDENTS
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We respondent	5 No.3 TE 24".	do hereby appoint I	Rizwanullah, Advocat
Peshawar to appea	r, plead, act, compron	nise, withdraw or refer t	o arbitration for me as n
Counsel / Advoca	te in the above noted	matter, without any lis	ability for his default ar
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Advocate/Counsel	is also at liberty to lead or is outstanding a	eave mý case at any stagainst me. CL Approved I N MR. RIZ	ge of the proceedings, IENT & Accepted

Name Respondent NO: Signature Ghulam Mustafa : Themaleta Mi. Raziq shah. -- -- 4 11 who Al Mehtaj Ali --- 5. Behrullah Bahrullah. Umai Daraz ... Hazvat Ali Hidayatullah saltan yousal raid wahid thatid khan --Alam -Tildone man -- Losh Jul 16 . 18 _ - askat allah -sad Schail --ta Hussain Shuh. - 20 nan Alebar -- - 21 --Tuhanmad Ayub - 21

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

IN RE, Service Appeal NO.137/\2015

Versus

S.No	Description of Documents	Annexure	Pages
1.	Grounds of Appeal with affidavit		1-4
2.	Copy of Educational Testimonials'	A	5-6
2.	Seniority List	В	7-9
3.	Copy of the Minutes of the Meeting	C	10-14
4.	Copy of the letter dt.12.08.2014	D	15-16
5.	Copy of the Up-Gradation	E	17-20
	notification dt.21.08.2015		
6.	Copy of departmental appeal dated 31.08.2015	F	. 21
7.	Forwarding letter dt.31.08.2015	G	22
8.	Wakalat Nama		

Through

Nasir Mahmood Advocate,

Supreme Court of Pakistan

Appellant

13-D Haroon Mansion Peshawar.

Mob.No.0333-9176275

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

IN RE, Service Appeal NO..../3.79.....\2015

Division Tribucal

Diary Mo.1430

Diary Mo.1430

Versus

- 1. Secretary to Govt. of KPK Agriculture Livestock & Cooperative Dept. KPK Peshawar.
- 2.Director Crop Reporting Services, Agriculture Dept. KPK, ATI, Campus Jamrud Road, Peshawar
- 3. Ghulam Mustafa, Office of the Statistical Officer, DIKhan.
- 4.M.Raziq Shah, Office of the Statistical Officer, Swat.
- 5. Mehtaj Ali Office of the Statistical Officer, (CRS), Kohat.
- 6.Bahrullah, Öffice of the Statistical Officer, (CRS), Charsadda.
- 7. Umar Daraz Office of the Director, (CRS), HQ.
- 8. Hazrat Ali Office of the Statistical Officer, (CRS), Mardan.
- 9. Hidayatullah, Office of the Statistical Officer, (CRS), Abbottabad.
- 10. Sultan yousaf, Office of the Statistical Officer, (CRS), Dir Upper.
- 11. Said Wahid Office of the Statistical Officer, (CRS), Swabi.
- 12.Khalid Khan, Office of the Statistical Officer, (CRS), Malakan.
- 13. Mir Alam, Office of the Statistical Officer, (CRS), Chitral.
- 14. Gul Rahman, Office of the Statistical Officer, (CRS), Lakki Marwat.
- 15 Rawaiz Khan, Office of the Statistical Officer, (CRS), Haripur.
- 16. Wazir Gul, Office of the Statistical Officer, (CRS), Batagram.
- 17.Gul Zaman Office of the Statistical Officer, (CRS), Dir Lower.
- 18. Barkatullah, Office of the Statistical Officer, (CRS), Nowshera.
- 19. Asad Sohail, Office of the Statistical Officer, (CRS), Hangu.
- 20. Atta Hussain Shah, Office of the Statistical Officer, (CRS), Tank.
- 21. Rahman Akber Office of the Statistical Officer, (CRS), Kohistan.
- 22 Muhammad Ayub Office of the Statistical Officer, (CRS), Karak.

Statistical investigator

Service Appeal U\Section 4 of the KPK Service Tribunal Act, 1974 against the order dated 21-08-2015 passed by respondent no.1 whereby respondent no.3 to 24 along with others were upgraded from the post of Crop Reporter (BPS-5) to the post of Statistical Investigator (BPS-16) against the rules and policy and the appeal dated 31.08.2015 filed by the appellant was unresponded thus the instant appeal.

Prayer in Appeal; To set-aside order dated 21-08-2015 passed by respondent no.1 to the extent of respondent no.3 to 24 whereby they were upgraded illegally consequently appellant may be upgraded on the said post with all back benefits.

Respectfully Sheweth;

- 1. That the appellant is serving as Crop Reporter in the respondents department having qualification of B.A Eco. Copy of the educational testimonials and seniority list is attached as annexure-A and B.
- 2. That Up-Gradation Committee was constituted for the up-gradation of post of Crop Reporter \ Statistical Computers (BPS-5) to Statistical Investigator BPS-16 in Crop Reporting services department which held its meeting on 12.06.2013 and thereby 25 number of posts of Crop Reporter was recommended to be up-graded. It may be noted here that service rules were also amended and the qualification for Statistical Investigator BPS-16 was enhanced which is as under;

50% by promotion on the basis of seniority cum fitness from amongst the Statistical Assistant and holding BA \ BSc degree with statistics, Mathematics or Economics as a subject.

Copy of the Minutes of the Meeting is attached as annexure-C.

3. That respondent no.2 through letter dated 12.08.2014 has also recommended for filling up of the post of Statistical Investigator

BPS-16 in the light of above mentioned criteria from amongst the senior-most Crop Reporter in their respective district. Copy of the letter is attached as annexure-D.

- 4. That respondent no.1 has in utter disregard of the rules amended by Up-Gradation Committee and also in violation of the letter of the respondent no.2 Up-Graded respondent no.3 to 24 through notification dated 21.08.2015. Copy of the notification is attached as annexure-E.
- 5. That the appellant preferred departmental appeal dated 31.08.2015 (Copy attached as annexure-F) which was forwarded on the same day to respondent No. 2 (Copy attached as annexure-G) but was unresponded hence the present appeal inter alia on the following grounds;

Grounds

A. That the respondents have not treated the Appellant in accordance with law and rules on the subject and acted in violation of article-4 and 25 of the constitution of Islamic republic of Pakistan, 1973 and unlawfully not Up-Graded the appellant which is unjust, unfair hence not sustainable in the eye of law.

B.That when Up-Gradation Committee was constituted for the up-gradation of post of Crop Reporter \ Statistical Computers (BPS-5) to Statistical Investigator BPS-16 in Crop Reporting services department which held its meeting on 12.06.2013 and thereby 25 number of posts of Crop Reporter was recommended to be up-graded and rules were amended there by enhancing the qualification for Statistical Investigator BPS-16 then under no circumstances respondent no.1 could have violated the rules more so when respondent no.2 has also recommended for filling up of the post of Statistical Investigator BPS-16 in the light of above mentioned criteria from amongst the senior-most Crop Reporter in their respective district thus the whole process become illegal and dubious.

C.That the under the law matriculate can not be appointed \ up- graded \ promoted to BPS-16 but respondent no.1 has flagrantly violated it having least regard for the rule of law thus making the up-gradation to be illegal.

D.That in no other department incumbents were up-graded but in case of appellant departments practice has been adopted which is illegal.

E. That the appellant seeks leave of this honorable tribunal to argue additional grounds at the time of final hearing of this appeal.

For the aforesaid reasons, it is therefore, respectfully prayed that on acceptance of this appeal order 21-08-2015 passed by respondent no 1 to the extent of respondent no 3 to 24 whereby they were upgraded illegally may be set-aside consequently appellant may be upgraded on the said post with all back benefits.

Any other remedy not specifically asked for but appropriate in the circumstances of the case may also be awarded to the appellant.

Appellant

Through

Nasir Mahmood Advocate,

Supreme Court of Pakistan

13-D Haroon Mansion Peshawar.

Affidavit

I, do hereby declare and affirm on oath that the contents of accompanying writ petition are true and correct to the best my knowledge and belief and nothing has been concealed from this hon'ble court.



UNIVERSITY OF MALAKAND

PAKISTAN DETAILED MARKS CERTIFICATE

S.No 34677

Annex-A

Name: SAEED KHAN

Father's Name: MUHAMMAD RASOOL KHAN

Registration No. 2007730503

Private Candidate District Dir Lower



Roll No.

40501

B.A PART-II ANNUAL EXAMINATION 2009

Subject Name	Total Marks	Marks Obtained	Remarks
ISLAMIC STUDIES(E)	75	43	PASSED
PASHTO	75	37	PASSED
ENGLISH(C)	75	28	PASSED
PAK. STUDY	40	16	PASSED
BA PART-I MARKS	285	116	PASSED
Subject Passing Percentage: 33 (Theory & Practical Separately), Augregate Percentage, 36	550	240 :	PARCHALLE WELLS

Examination Held From Oct 08 To Oct 31, 2009

Result Declared on 07-Dec-2009



Errors and Omissions are subject to subsequent rectification 'Examination was taken as a whole/in parts

Date of Issue:

07-Dec-2009

Prepared by:

Amjad Shahzad

Controller of Examinations
University of Malakand

STATISTICIAN V ROP REPOPTING SERVICES KHYBER PAKH (OONKHWA PESHAWAR,

Accoma Agbal Open Aniversity



Course Certificate

Certified that	Ma/	/ <i>M</i> s	AEED KHAN	f. 		· ······
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OFFICE ORDER

In pursbance of Section-8 (1) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17 of NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, Final Seniority List of Crop Reporters (BS-6) of Crop Reporting Services, Agriculture Department as its stood on 31st December, 2014 is notified / circulated as under.

	S.t! Name of Office		Dato	,,				
1	1 2		lon Birth	Domicil	Date of 1st 6 Appointmen	Oate of		
	1 Ghulam Mustal	3		5	6	Promotio 7		<u>ng</u>
	2 M. Raziq Shah		6/4/195	7 D.I.Khai	26-10-1978	26/10/197	8	
	3 Mehral Ali	ssc	2/1/195		18-03-1979	19/03/197		
	4 Babrullan	<u>_ssc</u>	25-03-19			AV 24/04/198		
	5 Umer Daraz	ssc	28-03-19	57 Charsado	27-04-1980			
	6 Mushtag Hussai	ssc	28-10-10	59 Howsher		27/04/198		
1	7 Taimul Shah		12/2/195	8 Mansehr	5/8/1979 as F/			
	6 Hazrat All	ssc	5/5/1855	Mardan	8/11/1980			
	Hidayal Ullah	ssc	1/4/1962	Mardan	10/11/1980	8/11/1950		
	O Sultan Yousaf	ssc	1/4/1959	Charsadd:		10.11/1980		
1		ssc	12/6/1961	Margan	12/11/1990	12/11/1980		
7:		ssc	3/3/1962	Swabi	12/11/1980	12/11/1980		
1		MA	5/12/1960	Bunir	2/12/1980	12/11/1980	Swabi	
14	1 1000 (4118)	ssc	28-04-195	Mardan	30-12-1980	2/12/1956	Bunir	[
15		ssc	3/10/1960	Charsadda	22-02-1981	30/12/1980	Malakan	-
16	·	B,A	17-05-1956		3/3/1981	22/02/1981	Charsage	
_		SSC	14-4-1958	Mardan		3/3/1951	Peshawa	4
1 17		SSC	1/4/1962	Swabi	25 7 1981		Malakan	# <i>1</i> /
12		ssc	1/5/1950	Charsadda	25 7 1981	25:07:1381 (01	Swapi	_;
19		SSC	15-05-1957	Marcan	25-07-1981	25/07/1981	Charsago	~-4
30	Borkat Ali	F A	1/5/1962	Nowshera	15-11-1978 as NºC		Ymergera	
21.	Asad Sohuil	ssc	14-08-1964	Kohar	16-01-1982	16/01/1982	Mowshera	_[
22	Ana Hussain Shah	SSC	12/4/1954	D.I.Khan	1/2/1982	1/2/1952	Konat	į
- 23	Raharn Akber	FA.	8/2/1964	Charsadda	31-10-1978 as FAV	78/04/1982	D,I,Knan	ر با
24	Muhammad Ayub	F.A	5/3/1959	Karal:	28-08-1982	28/08/1982	Charsadda	. 7
25	Sabaz Ali	SSC	11/12/1964	Peshawar	09-05-1979 as FAV	7/10/1987	Karak	``
26	Abdul Rasher	ssc	8/1/1962	Mardan	11/10/1982	11/10/1982	Peshawar	_i i
27_	Ghatoor Rehman	ssc	13-12-1960	Margan	1 2 196	1/2/1583 (P)	Mardett	_i
28 _	M. Zahir Shah	ssc	10/5/1951	Lowshera 1	17-05-1983	12/05/1983	Mardan	7
- ?¢_	Abdul Mails Khala	SSC	10/6/1964	L Marwat	25.08.1983	38/03/1993	No water .	<u>.</u>
30	Abdul Anas	ssc	22-12-1994	Валиц	12/11/1983	12/11/1553	L Marvat	Ĵ
31	M Yousaille i	F.A	28-03-1464	Malakand	11/2/1984		Bannu	.!
_32	Aman Ullan	SSC	2/1/1963	Paltegram	1/3/1984	·=145.1484 ÷	Malayan,"	_:
_33 _	M. Yousal Ho 2	ssc	13-05-1950	Abtoliabad	27-07-1994	52-3711984	Satemen	
34	Nisar Ahmed	·ssc	20-06-1566	Haripur	1/9/1994	1/9/1994	<u>Ashyriabad</u>	i ·•
.35_	Javed Khan	F.A	28-04-1984	Mansohra	1/9/1954	1/9/1992	Hampur	i .
_35	Albitar Munit	ssc	3/1/1963	L.Marwat	2/9/1984	2/9/1984	Marson:	;
_37	Muhammad Flanit	ssc	2/3/1964	O,I.Khan	12/9/1984	12/9/1984 1	L Marwat	j
38	Rabnawaz	SSC	22-09-1951	D.I.Khar.	16-09-1984		D. 1844	,
35	Mahi W Die	ssc	12/1 1964	·	17-05-1984		O LY Nan	:
49-1	Ghularn Rupani	SSC	36-15-18-6	D.J.F.han	17-09-1924	17/09/1382	10,8739	i
	Sad Dr Renman	UA I	30-9-1551	D.I Khan	18-09-1984	18,05/1934	OD/part	
42	Muhammad Asha	ssc	10 03-1954	<u>Oukhan</u>	18-09-1934	186037100	Blance of	
<u>-42</u>	Pir Adam	ssc	15-12-1961	<u>Ūlikuan</u>	;8-06-1984	18/97/1.64	DIXAGO	
_2:	Asus Khan	ssc !	10:5/1565	L Marwat	22-09-1994 I	22/9/1984	Bunne	ĺ
45_[Fazir Arman	SSC	10/2/1985	<u>Lidarea: j</u>	22-09-1984	22/03/1984	L Marwat	;
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67		unammad Alam	_	SSC	20-0	11-1961	<u> M</u>	alakand	_	19-11-1984		2/: 11984		Karai.	7		
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71	5	Form House per Share		ssc	22-	05-1961	_	<u>J.I.Khan</u>		10/1/1985		O-11-985		Marwat	1	51	
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4_7		leardullah		F.A	10	/3/1965		lale and		20-01-1985		0/01/198	 	tans <u>en</u> ta	7		-
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7		onali Ahmed		ssc		5/1956	F	eshawa		28-01-1985		23/1/198 29/01/198		Mardan	٦		
·, 7		as,hshish	-	F.A	15	.00-195	в	Mardan		28-01-1985		2/3/198		O.I.Khan	70		
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γ. :	'	Misal Khan		ssc		/5/1965		O LKhar	<u>. ļ</u>	3/4/1585				Tank	7/	N 37	
		Abdullah rihan		ssc_	_	/2/1956		D I Khar	<u> </u>	11/4/1995		11/4/195 15/04,19		Manachi	-W	0 /	
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		Rancem URAR	, 	SSC		y4/1966		Mardan		13-05-1985		23/06/19		L.Marwa			
		Muhanmad Jam	"	SSC	_i_	9/2/1966		L.Marwi	<u>" </u>	23-06-198	- 1	10/7/19		Mardan			
	84	Abdul Rauf		SSC		9/6/196	5	Mardar		10/7/1985		21/08/19	—i	Howshe	1	$ \bigcirc $	
	85. 	Islam Shah	_	SSC		1/8/196	2	Nowsho	<u>ra </u>	24/02/1984 85		31/05/19		Uppar D		V 0	
	8€	Zafar Ullah		BA		10/6/196	13	Upper C)it	31/8/1985		5/10/19		Peshaw	•	-	
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· -	38	All Gohar		SSC	1:	0-05-19	58	Bann	<u></u> }-	5/10/198		6/11/19		Charaid			
•	89	Akhlar Zaman	- 1 -	SSC	-	10/5/19	65	Charsa	da l	6/11/198	1	6/1/19	•	Nowshe			
<u> </u>	9C	Jan Mohammad Irshad Ur Rohm		SSC		20-06-1	962	Nowsh		6/1/1986		13/02/1		Dir Lo		1)	
ļ	91			SSC		1/1/190	33	Dir Lov	ver	18-02-199		25/02/		Appolla		V	
 	92	Hazrat Yousal Magsocc Anwa		SSC		8/5/19	63	Abbatta		25.2-198		1/3/19		D.J.Kh.		!	
 	93			\$SC.		6/5/19	63	D.I.K.h		1/3/198		21.04/		Mansa		1	
-	94	Daud Khan Syed Farogo S	nah	B.A		BEDIT 9	67	Manse	hea	21-04-19		5.06/		Kora	•	1	
1	95_	Farend Ullah S	hah	ssc		15-01-1	957	Kata		15-06-19		1/10/	- 1	Charsa	uda_		
} -	_ <u>9€</u> _	Ineyat Ultah No		SSC		18-11-1	961	Charse	1	1/10/19/		1/10/		Manse		į	
-	_97_			SSC		22-08-1	965	Manag	hra	1/10/19		1///1		Mard	A11	.!	
ļ	<u>9£</u>	Zutfigar All		SSC		9/2/19	62	Marc		1/1/198		24/01/		Abt-olia		i	
Ļ	<u>. 99</u>	Knurshid		B.A Ec):	1/4/19	964	Ablict	bsca	24-01-19	_	11/4/		tework		i 	
ļ	104	Wasin Pervez		D.con	i	6/5/19	965	Nows	hara	11/4/19		7/11/		Chit		1	Ì
1	101	Muhammad A		B.A		10/3/1		Chit	ral	7/1/191		16/06		Bur		j	
İ	10 1	-	1411	SSC		10/4/1		Bu	nir	1B-06-1	98/	1 .		1		1	
4	_103	Jan Bahadut				12/2/	1969	Kar	ni.	4/13/19			1987	Kar		7	
	104	Rohman Gul		BA		1 1/10/			e Die j	22-11 كور	988	4 5 22/11	/1985)	+ Lows	-	-!	
1	T 103			B.A.E.		15-02		Nove		27-09-1	987	1/12	7955	1 14043		-	
ì	106			550		9/6!		7.0		21-12-1		21/12	g 1989	Ku		-¦	
	107	Fakhari Azan	<u> </u>	8.A		27.02		010		11/2'1			11990	<u> </u>		-	
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	١٥١	Muhammad \	Val.	1F_			. :	''تـــــــــــــــــــــــــــــــــــ									

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<u> </u>	Name of Official	Qualification	Date of Birth	Domicile	Date of 1st Appointment	Date of	Place of
235 236	Kashif Hassan	BA	30.4 1988	Swat	18-01-2013	Promotion	Posting -Swat
237	Rizwan Ur Rehmon Ibrahim	<u> </u>	30-04-1988	Mansehra	18-01-2013	18/01/2013	Mansehra
238	Irian Aziz	5.A 5.A	10/3/1982 26.09/1983	Swabi	25-05-2013	25/05/2013	Swabi
239	M. Imran Shah	M.A.	16,03,1985	Kohai D.I.Khan	09.05.2013	9/5/2013	Kohai
24(; 24:	Ziaullah .	SSC	04.03.1989	Nowshera	09.05.2013	9/5/2013 9/5/2013	Hangu
24:	Rais Akbar Khan Amiad Ali	F.A.	06.11, 1992	D.I Khan	09.05.2013	9/5/2013	Peshawar D.I.Khan
243	Kafilullah	M.A SSC	7/2/1979 12/4/1995	Khyper Agency	1/8/2013	1/8/2013	Charsadda
244	Israrullan Khan	ssc	101411000	Peshawar - D.I.Khan	10/4/2014	10/4/2014	Swat
-	•		······································	Donaldi	21/05/2014	21/05/2014	D l.Khan

Note: -

F/W=Field Worker, F/A= Field Assistant, N/Q=Naib R=Reinstated, J/C=Junior Clerk, S/K=Store Keeper.

S.No.144 to 215 were initially appointed as Field Workers in Agriculture Extension Department. They were transferred and adjusted as Crop Reporter in CRS vide Agriculture Department Notification No. SOG (AD) 2-22/2005-06 dated 08.04.2006. Their inter-se-seniority has been determined on basis of their 1st Appointment as Field Worker.

> Sd/-XXX DIRECTOR CROP REPORTING SERVICES KHYBER PAKHTUNKHWA PESHAWAR

Endst: No.5141-74/SCRS Dated Peshawar, the 31st December, 2014.

Copy forwarded to: -

The Section Officer (Estt :), Government of Khyber Pakhtunkhwa, Agriculture, Livestock and Cooperation Department, Peshawar for information with reference to his office letter No. SOE (AD) 3 (3) 7/2012/SCRS dated 11.12.2014.

2-26. All Statistical Officers, CRS, Khyber Pakhtunkhwa for information with the direction to note the circular by all Crop Reporters / Statistical Computers in their respective districts and furnish a certificate to this effect to the H.Q. for

27-33. The officials at S.No.3, 15, 218, 226, 228 & 232 in the above Seniority List

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#50, 1632 all 1211,2000

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ļ	1		ssc	แห้วริเอร	Peshawat	1/4/1990	102,00000	* *4.56.12*****	
1	- 1	Anut zudii		65/15/3	ff j Khan	212/1991	3884994	Olkjeio	,
4	T. J	Saigein Khan	ssc	6/0/1963	Destances	1/3/1991	เหมาอดา	Portellabiel	
4	127	Mohammad Daud		15-03 1969	Managina	(5)(109)	171/1955	Mansesur	
1		Laubanymed Israe	FA	2/1/19/2	Kahai	24 6,1992	540001645	Robat	
-		Wiftenmad Noon	SSC	1/1/1966	Tank	12/1/1993	ाष्ट्रमध्यकुत्रः हो।	, thak	ز مس
4.	115.	M. Ramzan	SSC	15-01-1974	iani A	12/1/1993	1997,1993	Lant	
/]-	11!	Mushtag Ahored	F.A	1/4/1972	Tank	14 01-1993	14/01/1992	Talib	
-1	.117	trat Khan	BA	16-34-1972	Kenat	10-51-1993	1970 0 1993	horial.	
1	. 1 16	Shahid Hark Ahmed Azam Khan	şsc	15-03-1970	Pashawar	25-01-1993	, कार्यमा ठक्क	Postava	
-1	. 139,4	Atta Ur-Resignan	E.A	7/3/197	Tan-	1/2/1992	1/2/19 10	T <u>ent</u>	
小	12	Alain Zel>	F.A	22 10 1971	Peshawai I	1/2/1993	1/2/1993	Pestianar	
1	12.:	Sada Khan	ssc	20-08-1973	L.Marwet	3,7/1902	3 <u>.7/1993</u>	Bannu	
71	123	Tahseen Ullah	580	1/10/1974	O.I.Khan	13/9/1993	10/9/1993	D.I.Khan	
1	12.	Fand Ahmed	ssc	18-10-1973	Tank	29/9/1993	26.011003	fank	
	12:	Lingal Ali	ssc	12/3/1958	Swabi	18 10.1981 as S/K	102 13 (B)	Mardan	
	121;	Muhammad Anf	ssc	7/4/1955	Mardan	1.2.1981 as S/K	(B) (P) (B)	Mardan	
	127	Fazlı Amin	SSC	1/1/1962	Swapi	1.2.1981 as S/F	10/11/1991 F)	Swati	
	128	Abdul Hakim	8,A	1/4/1963	Swabi	4,8,1982 as S/K	10/11/10GH (P)	S#a5,	
•	12"	Munammed Asil	ssc	15-03-1977	O.I.Khan	1/10/1995	1/10/1995	Mangu	
- 1	130	Aman Ullah	8.4	17611011	Timergate	12/10/1995	12/10/1395	Tunergara	
	13.	Syed Muzamil Shah	ВА	10/4/1975	Timergara	25-16-1995	29/10/1995	1 interdate	
	13::	Apdul Mobin	F.A	20-08-1977	DiKhan	10/1/1996	10/1/1396	Tan).	
•	135	Shahid Igoal	, BY	23-07-1966	O.I.Khan	1/1/1988	1/9/1998	D i Khan	
•	13.5	Shah Sald	SSC	9/2/1968	Mardan	10 01.1984	1/7/2001	Dir Lower	
- 1	135	Muhammad Naeem	ВА	22/7/1969	Haripur	29-06-1995	1/2/2602	Hariput	
•	- 136	Abdul Basir	B.A.	1/7/1967	Mansehra	7/2/1985	21/3/2002	Mansenra	
	13.	1	· B.A	20-06-1962	Haripur	12/7/1937	4/9/2007	Hariput	
	1311	Nisar Khan	- ssc	20-06-1973	Hariur	16-011-1994 .	3/1/2003	hariput	
	- 130	Muhammed Selder	SSC	10,10,1353	Swabe	04,12,1989 as J/C	27/08/7003	Swabi	
	140	Natees-ud-Din	ssc	11/12/1975	Налдо	3/4/200-	3/4/2004	L Hangy	
	145	Munemmad liyas	F.Sc	24-02-1978	Peshawai	17/09/2004	17/05/2004	Hange	
	143	Muhammad Ayaz	ssc	14-03-1968	Nowshera	1/2/1987	1/12/2005	Howshelb	
	147	Muhammad Riaz	SSC	12/3/1962	Hanpur	1/7/2006	1/7/2005	Налоч	
	14:	Muhammad Dadar	ssc	12/8/1959	Mansenra	18/02/1978	1/7/2005	Manselva	
	145	Said Habib	ssc	23-04-1959	Buner	28/05/1979	1/7/2006	Sune'	
	140	Abdur Rehman	ssc	14-09-1955	Buner	2/12/1980	17,72605	Buner	
٠٠,	1.147	· Nazir Ahmed	ssc	10/3/1951	Abbettabed	16/7/1980	1/7/2006	Abbohabad	
; ;	/148	Ajmir Khan	ssc	9/2/1963	Buner	1/12/1981	1/7/2006	Buner	
	141	Muhemmed Ramzan	SSC	1/4/1961	Charsadda	1/9/1982	1/7/2005	Chersadda	
· •	7 5	Abdul Latif	ssc	1/4/1966	D.I Khan	1/8/1954	1/7/2006	Dir Upper	
	15	Noor Ali Shah	SSC	1/7/1951	Dir Upper	17/07/1935	1/1/2006	DIKhan	
•	15:	Ghulam Rasool	ssc	15-03-1967	D.I.Khan	9/1/1985	1/7/7003	Bunnu	
	. 154	. Abdur Rehman	ssc	17-12-1954	*Bunnu	1/3/1958	1/7/2006	Lillarwat	
	151		· ssc	12/10/1955	L.Marwat		1/7/2006	Mansenra	
	· 155		SSC	3/2/1970	Mansehra	1/3/1983	1/7/2006	Peshawar	
	150		F.A.	19-09-1957	Pesnawar	15/05/1988	1/7/2006	Swabi	ļ
,	157	1.	ssc	1/1/1969	Swabi	5/7/1988 14/07/1988	1/7/2006	1 Charsadila	i
	154		SSC	18-03-1957		10/8/1988	1/7/2005	Mardan	1
	~ 15º	T	ssc	R/5/1970	Mardan_ Karak	13-06-1989	1/7/2005	Karak	<u> </u>
	160		F.A.	1/4/1961	Nowshera	1/7/1989	1/7/2006	Nowshela	,
	16		ssc	5/12/1967	Karak	10-08-1989	1/7/2006	Kara).	
	15		ssc ssc	1/1/1970	Charsadda	1/12/1989	1/7/7005	Charsadda]
	16:1			25-03-1968		23-01-1990	1/7/2006	Cikban]
اسم	16-		SSC		Karak	07-03-1990	1/7/2006	Kacak	ì
تعر	- 6		SSC	8/5/1956 1C/2/1956	Mardan	30-05-1990	1/7/2005	Mardan '	ļ
• •	6	- i	ssc		Abbonabad		1//2036	Abbottabad	}
	16		F.A	1/1/1972	Howshera	1/8/1990	1/1/2005	Nowshera	j
	161		SSC	1/7/1953	Swab:	18-09-1550	1/7/7006	Swabi	į
	16)		SSC			28-04-1991	17/7/2005	Bunnu	1
	17)		SSC	26-04-1973		16-12-1991	1/7/20Gc	D.I.Khan]
	171	Rais Ahmed	SSC	28-05-1972	U.I KOATI				-

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Annell Comments

DRAFT MINUTES OF THE MEETING OF THE UP-GRADATION COMMITTEE HELD ON 12.06.2013 REGARDING UP-GRADATION OF THE POST OF CROP REPORTERS/STATISTICAL COMPUTERS (BS-5) IN CROP REPORTING SERVICES AGRICULTURE DEPARTMENT, KHYBER PAKHTUNKHWA

A meeting of the Up-gradation Committee was held on 12,06,2013 at 10:00 AM, under the Chairmanship of Special Secretary, Finance Department Khyber Pakhtunkhwa to discuss the subject up-gradation. The following attended the meeting.

Masood Ahmed
Special Secretary Finance Deptt:
Chairman

Khyber Pakhtunkhwa.

Syed Hidayat Jan
Special Secretary Assembly 5

Special Secretary Agriculture Deptt Khyber Pakhtunkhwa

3. Mr. Muhammad Imtiaz Ayub Member

Additional Secretary (Reg), Finance Department.

4. Mr. Shafi-ul-Afimad — — Member Section Officer (Regulation-III), Establishment Department

The Chairman opened the discussion by welcoming the participants and invited the representative of Agriculture Department to brief the Committee on reasons and justifications for the proposed up-gradation of the post of Crop Reporters / Statistical Computers (BS-5) in Grop Reporting Services (CRS).

The Special Secretary Agriculture Department: apprised the Committee that CRS was applished during promulgation of Power Devolution Plan in 2001. However, after restoration of the Department in 2003, the abolished posts were not restored. The responsibilities of the Field Staff (Crop Reporters) have been enhanced due to increase in the sample villages from 433 to 477 in addition to collection of data through Remote Sensing in coordination with SUPARCO The Economic Coordination Committee (ECC) of the Federal Cabinet had recommended Khyber Pakhtunkhwa to adopt the structure of CRS Funjab. The Province has committed to the same at the level of Chief Secretary. Before Devolution, there was a visible chance for promotion of a Crop Reporter (BS: 5) to the post of Statistical Investigator (BS: 16). However, after abolition of the post of Assistant Statistical Officer (erstwhile Statistical Investigator) in 2001, the chance for promotion of a Crop Reporter to any higher post eliminated altogether in their entire career. The deprivation of Field Staff from any promotion was also observed by the Finance Department, who had advised the Department to take up case for creation of an intermediary tier in the Department.

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To put CRS on the right track, as required by Economic Coordination Committee (ECC) and to ensure collection of timely, authentic and reliable data. Up-gradation of certain posts and re-structuring of the Department has become inevitable as the Department is facing lot of problems to achieve its objectives.

- The Committee also discussed up-gradation of the post of Crop Reporter (BS-2), who were primarily Field Workers (BS-2) in Agriculture Extension Department and were declared redundant and were transferred to CRS along with posts with effect from 01.07.2006. These Crop Reporters (BS-2) fulfilled the requirements for initial recruitment as Crop Reporter (BS-5). The Service Tribunal-Khyber Pakhtunkhwa has already given the verdict to equalize their scale with regular Crop Reporter (BS-5) working in the same Department. The Law Department has considered the case unfit for CPLA in Supreme Court of Pakistan. Thus, the judgment of Service Tribunal has attained finality. The Committee, in principle, approved up-gradation of 85 posts of Crop Reporters from BS-2 to BS-5 with effect from 01.07.2006.
- 6. The Special Secretary Agriculture Department then presented the proposed structure in comparison to the existing structure of the Department along with proposed amendments in the Service Rules after its up-gradation.
- 7. The proposed upgradation will have a total financial effect of Rs. 4.887 Million as per following detail.

Up-gradation of the 85 posts of Crop Reporter BS: 2 to	Rs: 0.519 Millions
BS: 5 from 1.7:2006 in light of Court Judgment.	
Annual recurring cost after approved up-gradation of	Rs, 4,368 Millions
the 250 posts of Grop Reporters (BS; 5)	
Total Financial Implication	Rs: 4.887

8. The Committee, after threadbare discussion, recommends upgradation of the posts of the existing strength of 250 Crop Reporters / Statistical-Computers (BS-5) (including 85 posts of Crop Reporter BS-2 to BS-5) in CRS in the following manner:

·S.No.	Crop Reporter /	Number of posts to	Number of posts to	Number of posts
1	Statistical Computer (BS-	be upgraded to BS-	be upgraded to BS-11	to be upgraded to
	5)	6	& Re-designated as	
			Statistical Assistant	designated as
				Statistical
				Investigator
1	250	171	54-	25

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9. The Committee also recommended amending the Service Rules and Job description as under:

PROPOSED SERVICE RULES

·		
S.#	Post	Prøposed Prøposed
1, .	Crop Reporter	
	(BS-6)	> 100% by initial recruitment.
		Qualification: SSC with two years Field Assistant
		training course from ATI
		OR
.		Intermediate with Statistics, Economics, Agriculture or
		Mathematics.
		> Age 18-30 years.
		ringe ro-so years.
2.	Statistical	
	Assistant	> 2007 Francis
	(BS-11)	> 20% by initial recruitment.
1	(00-11)	Qualification: BA/BS (atleast 2 nd Division) with
1		Statistics, Mathematics or Economics as a menor
1		subject.
		> 80% by promotion on basis of seniority cum fitness
.]		from amongst the Cross Reporters (Stationary College)
		from amongst the Crop Reporters/ Statistical Computers
3.	Statistical	in CRS with atleast 10 years service as such.
	Investigator	> 50% by initial recruitment.
	(BS-16)	Ovalification: PA/DS (-4) and many
		Qualification: BA/BS: (atleast 2 nd Division) with
		Statistics, Mathematics or Economics as a major
		subject.
		> 50% by promotion on basis of seniority cum timess
-		from amongstatic statistical Assistants and
	1	• Holding BAV BSc deprees with Statistics
1		iviationatics of Economics as a subject
ļ		OR
		Holding BA/BSc Degree with atleast one rear Field
] .	i	Assistant training from ATI.
<u></u>		A SULL AND A SULL AND
4.	Statistical	The second secon
1	Officer	> 30% by promotion on basis of seniority cum finess from
İ	(BS-17)	amongst the Statistical Investigators in CRS.
-	1 40	> 70% by initial recruiting ent.
1.		Qualification: MA/MSC Statistics (At least 2" Division)
L		JIVISIOII)

PROPOSED CHARTER OF DUTIES

- i. Designation=Crop Reporter (BS-5)
 - a. Growers' Opinion Survey during sowir 3 time to asses "Area" ur der different crops during Rabi & Kharif season.
 - b. Acreage Survey in 477 sample village: twice during each season.
 - c. Preparation of Jinswar statement; maintenance of crop inspection register for each sample village.
 - d. Educate farmers to adopt high yielding varieties of seed, plant protection measures if necessary and inputs required during the season.
 - e. Preparation of frames for crop under study, selection of sample field, demarcation of plots within the selected field, harvesting / threshing of crop and recording of weight of the produce obtained from the experimental

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plots. Collection of additional information on use of fertilizers, seed rate, No. 8.2 of irrigations and No. of sprays etc.

- Collection of data on harvest prices by varieties of various crops during
- Collection of secondary data on Land-Use, Agriculture Machinery, Agriculture Loan, Rain Fall, Forest Area, Jinswar Data and losses from calamities like floods hailstorm etc.
- Maintenance of village-wise and field wise statistics for future development
- Coordination of the agriculture activities in the village with the functionaries of the sister departments i.e. Revenue, Irrigation, Agriculture Extension and Agriculture Development Bank etc.

Designation= Statistical Assistant (BS-11)

- Helping the Statistical Investigator in the training of Crop Reporters in Statistical surveys such as:
 - Area estimation survey on major crops during Kharif and Rabi
 - Yield estimation survey on major crops. ٠.
 - Growers' Opinion Survey on major crops.
 - Survey on Agricultural Machinery.
 - Harvest prices.
- Independent monitoring of field operation and solving of difficulties in the field.
- Collection of data on crop acreage, canal water supply, rainfall, fertilizer sale, land use and area inigated by different sources etc. from local
- Checking of Page totals of crop inspection registers and ensuring their proper maintenance:
- Checking of data transferred from register to Unswar and form No. 1, 2 etc.
- Conduct of special surveys and research studies such as.

 - Harvesting threshing & winnowing of experimental plot Plant, grain ratio for maize and grain straw ratio for wheat (variety-wise).
 - Maize area under grain and fodder crops.

 - Survey to assess the use Agricultural commodities. Prices paid and received by the farmers.
- Collection of information for cost of production studies. Special calamity report as and when needed.
- h. Crop situation Reports.

Designation Statistical Investigator (BS-16).

- Assisting the Statistical Officer, in training / guidance of the Crop Reporters in Statistical surveys such as:

 - Area estimation survey for major crops during each season. Wold actimation states

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- Growers' opinion survey on major crops.
- Survey on Agricultural Machinery.
- Harvest prices.
- Preparation of Survey Forms for the Field Staff.
- Preparation of 1st, 2nd and final estimates of Crops on the basis of data. supplied by the Crop Reporters/ Statistical Computers / Statistical
- Analysis of data and preparation of technical reports.
- Collection, compilation of miscellaneous Statistics like, Land-use, Agriculture Machinery, Agriculture Loan, rain fall, Forest Area, Jinswar data, losses from calamities like floods hallstorm etc.
- Independent checking and supervision of field operations and solving local technical field difficulties on the spot.
- Checking of Page totals of crap inspection registers and ensuring their proper maintenance.
- Checking of transferring of data from register girdawari to jinswar and forms
- Conducting special survey on Cost of production survey.
- 10. The Administrative Department will properly notify the job description for each category of post as proposed by Administrative Department

The meeting ended with a vote of thanks from and to the chair.

JL AHMED Section Officer (R. 111) Establishment Department-

Special(S/ Agriculture Department:

(MUHAMMAD IMTIAZ AYUB Additional Finance Secretary (Reg)

Finance Department

4860D AHMED) Special Secretary Finance Finance Department

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Annex-D(S)

DIRECTORATE OF CROP REPORTING SERVICES, KHYBER PUKHTOONKHWA, AGRICULTURE DEPARTMENT, ATI, CAMPUS JAMRUD ROAD, PESHAWAR, PH. #091–9216376 & FAX # 091–9218599 EMAIL ADDRESS: www.crskpk@gmail.com

No: 3136-A /SCRS Dated Peshawar, the 012.8 /2014

To

The Section Officer (Estt:),

Government of Khyber Pakhtunkhwa, Agriculture, Livestock & Coop: Deptt: Peshawar.

Subject:

PROPOSAL FOR POSTING OF CROP REPORTERS BS: 6 AGAINST THE VACANT POSTS OF STATISTICAL INVESTIGATOR BS: 16 (OPS) AS A RESULT OF RESTRUCTURING OF THE POST OF CROP REPORTER IN CROP REPORTING SERVICE.

Memo:

Kindly refer to your office letter No: SOE (AD) 3(3)7/2012/SCRS dated 24.7.2014 on the subject noted above.

Point-wise clarification to the observations raised by your good office is submitted as under.

- According to the recommendation of the Up-gradation Committee, the post of Statistical Investigator (BS: 16) may be filled in through the following manner.
 - 50% by initial recruitment. Qualification: BA/BSc (at least 2nd Division) with Statistics, Mathematics or Economics as a subject.
 - 50% by promotion on basis of seniority cum fitness from amongst the Statistical Assistants and
 - Holding BA/BSc degree with Statistics, Mathematics or Economics as a subject. OR
 - Holding BA/BSc degree with one year Field Assistant training from ATI.

Based on the above guideline and criteria, the senior-most Crop Reporters (BS: 6) have been recommended in their respective district who in <u>first preference</u> fulfilled the Service Rules recommended by the Up-gradation Committee. However, if none of the Crop Reporter (BS: 6) in a district fulfilled the requirement as fixed by the Up-gradation Committee then the Senior Most official in the cadre who hold a BA degree or at least F.A certificate had been recommended. <u>It is pertinent to add that the proposed arrangement is aimed at for drawl of pay as they will continue to perform as Crop Reporter till finalization of their Service Rules that will lead to actual promotion of the senior most officials. <u>Thus the proposal has no financial effect.</u></u>

ii. The adjustment of Crop Reporters against the 54 posts of Statistical Assistants (BS: 11) falls in the competency of the Directorate. Thus, placement of the staff against these posts will be strictly based on seniority of an official with in a district. However, it has been kept pending till finalization of placement of staff against the post of Statistical Investigator (BS: 16). It may be mentioned that placement of an official

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against the higher post will have no bearing on actual promotion which will take place in due course of time.

In view of above, it is requested to kindly notify the posting of Crop Reporters BS: 6 against the up-graded post of Statistical Investigator (BS: 16) in their own pay scale. It is feared that the controlling Treasury Office will not entertain the pay of these staff until their adjustment. Therefore, an early action in the matter is requested.

DIRECTOR

CROP REPORTING SERVICES

KHYBER PAKHTUNKHWA

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TO BE SUBSTITUTED WITH THIS DEPARTMENT NOTIFICATION OF EVEN NUMBER DATED



GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Dated Peshawar, the August,

2015

NOTIFICATION.

NO.SOE(AD)23-13/2013.

In pursuance of the Government of Khyber Pakhtunkhwa,

Finance Department letter No.FD/SO(FR)/7-13/2005 dated 02/07/2015, the Government of Khyber Pakhtunkhwa, Agriculture, Livestock and Cooperative Department is pleased to accord sanction to the up-gradation of 250 posts of Crop Reporters/Statistical Computers of (BS-5) (including 85 posts of Crop Reporters BS-2 to BS-5 w.e.f 01-05-2006 in light of the court judgment) alongwith its incumbents in Crop Reporting Services as per existing final seniority list, in the following manner:-

25 number of posts of Crop Reporters are hereby upgraded to BS-16 & Re-designated as Statistical Investigator alongwith the following incumbents:

Sr.NO.	Names of incumbents	Sr.No.	Name of incumbenst
1.	Mr.Ghulam Mustafa	2.	M.Raziq Shah
3.	Mehtaj Ali	4.	Bahrullah
5.	Umar Daraz	6.	Mushtaq Hussain
7.	Hazrat Ali	8.	Hidayat Ullah
9.	Sultan Yousaf	10.	Said Wahid
11.	Behrooz Khan	12.	Khalid Khan
13.	Mir Alam	14.	Akram Khan
15.	Gul Rahman	. 16.	Ravaiz Khan
17.	Wazir Gul	18.	Gul Zaman
19.	Barkat Ali	20.	Asad Sohail
21.	Atta Hussain Shah	22.	Raham Akber
23.	Muhammad Ayub	24.	Sabaz Ali
25.	Abdur Rashid		:

ii. 54 number of posts of Crop Reporters are hereby upgraded to BS-11 & Re-designated as **Statistical Assistant** alongwith the following incumbents:

Sr.NO.	Name of incumbents	Sr.NO.	Name of incumbents
1.	Ghafoor Rahman	2.	Muhammad Zahir Shah
3.	Abdul Malik Khan	4.	Muhammad Riaz .
5.	Abdul Ahad	6.	Muhammad Yousaf No.1
7.	Amanullah	8.	Muhammad Yousaf No.2
q .	Nisar Ahmad	10.	Javed Khan
11.	Akhtar Munir	12.	Muhammad Hanif
13.	Rabnawaz	. 14.	Mahi Ud Din
15.	Ghulam Rabbani	16.	Saif Ur Rehman
17.	Muhammad Azhar	18.	Pir Adam
19.	Amin Khan	20.	Fazli Ahmad
21.	Burhan Ud Din	22.	Mirza Ali Khan
23.	Umar Faroog	24.	Qasir Khan
25.	Farman Ullah	26.	Muhammad Riaz
27,	Nisar Khan	28.	Inayat Ullah No.1

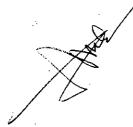
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Abdul Wadood	30.	Muhammad Iqbal No.1
Niamat Khan	32.	Muhammad Shoukat
Muhammad Iqbal No.2	34.	Gul Bahadar
Mushtaq Ahmad	36.	Sardar Ahmad
Alam Saeed	38.	Qasim Khan
Basher Ahmad	40.	: Aftab Hussain
Muhammad Alam	42.	Maz Ullah
Surat Ur Rehman	44.	Kiramat Ullah
S.Tufail Hussain Shah	46.	. Inayat Ullah NO.2
Mehrdullah	48.	Muhammad Yousaf No.2
Sohail Ahmad	50.	Bakhshish
· Imtiaz Ahmad	52.	Aman Din
Misal Khan	54.	Abdullah Khan
	Niamat Khan Muhammad Iqbal No.2 Mushtaq Ahmad Alam Saeed Basher Ahmad Muhammad Alam Surat Ur Rehman S.Tufail Hussain Shah Mehrdullah Sohail Ahmad Imtiaz Ahmad	Niamat Khan 32. Muhammad Iqbal No.2 34. Mushtaq Ahmad 36. Alam Saeed 38. Basher Ahmad 40. Muhammad Alam 42. Surat Ur Rehman 44. S.Tufail Hussain Shah 46. Mehrdullah 48. Sohail Ahmad 50. Imtiaz Ahmad 52.

iii. 171 number of posts are hereby upgraded to BS-6 with the same designation i.e. Crop Reporter/Statistical Computer alongwith the following incumbents:-

Sr.NO.	Name of incumbents	Sr.NO.	Name of incumbents
1.	Taseen Khan	2.	Raheem Ullah
3.	Muhammad Jamil	4.	Abdul Rauf
5.	Islam Shah	6.	Zafar Ullah
7.	Iqbal Zarin	8.	Ali Gohar
9.	Akhtar Zaman	10.	Jan Muhammad
11.	Irshad ur Rehman	12.	Hazrat Yousaf
13.	Magsood Anwar	14.	Daud Khan
15.	Syed Farooq Shah	16.	Faridullah: Shah
17.	Inayatullah NO.3	18.	Zulfiqar Ali
19.	Khurshid	20.	Wasim Parvez
21.	Muhammad Arif	22.	Mir Hussain Shah
23.	Jan Bahadar	24.	Rehman Gul
25.	Saeed Khan	26.	Yoursaf Ali Shah
27.	Fakhari Azam	28.	Farhat Abbas
29.	Muhammad Wali	30.	Amir Zada
31.	Salim Khan	32.	Muhammad DAud
33.	Muhammad Israr	34.	Muhammad Nasir
35.	Muhammad Ramzan	36.	Mushtaq Ahmad
37.	Izzat Khan	38.	Shahid Nazir Ahmad
39.	Azam Khan	40.	Attaur Rehman
41.	Alam Zeb	42.	Sada Khan
43.	Tehseen Ullah	44.	Farid Ahmad
45.	Liaqat Ali	46.	Muhammad Arif
47.	Fazal Amin	48.	Abdul Hakim
49.	Muhammad Asif	50.	Amanullah /
5 1.	. Syed Muzamil Shah	52.	Abdul Mubin
\$ 3.	Shahid Iqbal	54.	Shah Said
5 5.	Muhammad Naeem	56.	Abdul Basir
5 7.	Muhammad Ijaz	58.	Nisar Khan
59.	Muhammad Safdar	60.	Nafeesud Din
61.	Muhammad Ilyas	62.	Muhammad Ayaz
63.	Muhammad Riaz	64.	Muhammad Dildar
65.	Syed Habib	66.	Abdur Rehman
67.	Nazeer Ahmad	68.	Ajmir Khan
69.	Muhammad Ramzan	70. i	Abdul Latif



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71.	Noor Ali Shah	72	Ghulam Rasool	
73.	Abdur Rehman	1/4.	Gul Hasan	
75.	Manzoor Hussain	76	Sajid Iqbal	
77.	Miandad	76. 78.	Siraj Wali	
79.	the desired of the second seco	80.	Luqman Shah	
81.	Riaz Ahmad	82.	Kamal Khan	
	Hamemul Hussain	84.		
83. 85.		86.	Qamar Zaman	
· · · · · · · · · · · · · · · · · · ·	Arab Khan	, 	Wali Dad	
87.	Asad Munir	88.	Shamsul Hadi	
89.	Hakim Khan	90.	Rais Ahmad	
91.	Zainullah	92.	Irshad Mahmood	
93.	Malang Jan	94.	Muhammad Aslam	
95.	Gul Karim	96.	Inamullah	
97.	Nasir Khan	98.	Iftikhar Ahmad	
99.	Niaz Ali	100.	Gul Riaz	
101.	Shahabuddin	102.	Umar Hayat	
103.	S. Ajmal	104.	Tarif ud Din	
105.	Shakeel Ahmad	106.	Jamshed	
107.	FAzal Qadir	108.	Dost Aman	
109.	Ishrat Hussain Shah	110.	Muhammad Riaz	
111.	Ihsanullah	112.	Sadiqullah Khan	
113.	Muhammad Sadaqat	114.	Muhammad Azam	
115.	Rehmatullah	116.	Niaz	
117.	Saeed Ahmad	118.	Noor ul Hadi	
119.	Nisar Khan	120.	Khalid Khan	
121.	Muhsin Ali	122.	Muhammad Arshad	
123.	Nagib Khan	124.	Shaukat-2	
125.	Sarbiland Khan	126.	Muhammad Raja Ijaz	
127.	Shahid Ali Khan	128.	YOunas Khan	
129.	Syed Azaz Ali	130.	Syed Azim	
131.	NIaz Muhammad	132.	Sultan Shah	
133.	Zaid Ullah Shah	134.	Abdul Hameed	
135.	Ibrar Shah	136.	Ihsanullah	
137.	Tanzilur Rahman	138.	Abid Ali	
137.	Qasim Shah	140.	Yasir	
141.	Syed Israr Shah	147	Oneiro Whan	
143.	Asad Khan	144.	Hamid Hussain	
145.	Rooh Ullah	146.	Zaheer Ahmad	
147.	Yasir	148.	Shamsur Rehman	
149.	Fayaz Ali Khan	150.	Muhammad Asim	
	Ali Gohar	152.	Gul Naz	
151. 153.		154.	Wagas Khan	
155.	Isteraj Khan Kashif Hussain	156.	Rizwan-ur-Rahman	
		450	7:	
157.	Muhammad Imran Shah			
159.	Rais Akbar Khan	160.	Irfan Aziz	
161.	Ibrahim	162.	Amjad Ali	
163.	Kafiullah		<u> 1 </u>	

Endst. No.FD/\$0(FR)/7-13/2005

The combilection

1.

Dated Peshawar, /え/08/2015

Copy forwarded for information and necessary action to:-

The Accountant General, Khyber Pakhtunkhwa Peshawar

2. The District Accounts Officers, concerned.

SECTION OFFICER (FR)

GOVERNMENT OF KHYBER PAKHTUNKHWA ...
FINANCE DEPARTMENT

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Endst. No.SOE(AD)23-13/2013/5CRS

Dated Peshawar, 21 10812015

Copy forwarded for information and necessary action to:-Director, Crop Reporting Service, Khyber Pakhtunkhwa, Peshawar, with the request

to circulate the same to all concerned. The District Accounts Officers, concerned.

The PS to Chief Secretary, Khyber Pakhtunkhwa. 2.

The PS to Secretary to Government of Khyber Pakhtunkhwa, Finance Department. 3.

The Section Officer (FR), Government of Khyber Pakhtunkhwa Finance Department w/r to her letter No.FD/SO(FR)/7-13/2005 dated 02/07/2015. 4. 5.

Officials Concerned.

PS to Secretary Agriculture.

Master file.

SECTION OFFICER-ESTT:

DIRECTORATE OF CROP REPORTING SERVICES, KHYBER PAKHTUNKHWA

4200-61 IDCRS Endst: No. Dated Peshawar, the 2

Copy forwarded for information and necessary action to: -

The Accountant General, Khyber Pakhturkhwa, Peshawar.

2. The District Adodunts Officers, concerned

3. All Statistical Officer, Crop Reporting Services in Khyber Pakhtunkhwa for information and to circulate among the official concerned.

The Accountant, Directorate of Crop Reporting Services, Khyber Pakhtunkhwa, for information and record.

The official concerned at H.Q. office Peshawar.

(FAZLI WAHAB) 26/8

DRAWING & DISBURSING OFFICER

DIRECTORETE OF

CROP REPORTING SERVICES KHYBER PAKHTUNKHWA

PESHAWAR

Name of CR.	Dist.	mino
(1) Saife o-Rahman	D.I. Khan.	A ANA
2) Buhan-ud-Din	L. marnat.	0348 9857643
3) Gasir Khan-	mardan.	¢.
4) M. Shaukat.	Abbottabad.	•
5) M. Alam	Swat	n de la companya de la companya de la companya de la companya de la companya de la companya de la companya de La companya de la co
6) Kiramatullah	L. marwat.	
7) 3. Tofail Hussain Shah.	Kohat.	
8) Labal Zavin	Dir opper.	P .
9) Syed Jarory shah	mansehra.	€ <u>2</u> .
10) wasim Pervez	Abbotlabad.	增
11) Mix Hussain Shal	chitral.	
12) Rahman Grul	Karak.	
13) Saced Kham.	Dir Lowe	
14) Fakhari Azam	what.	
15) Farhat Abass	D. I. Khan	
16) Shahid Nazir Ahmad	,	
17) Abdul Hakins	Swabi	03459504707.
18) Amanullah	Dirlowe	·
19) S. muzamilshah	-do-	
20) Shahid hasbal	D.I. Khan	
21) M. Nacem	Hari pur	
22) Abdul Basio	Mansehra	

Annext (21)

بخدمت جناب دائریکٹر کرآپ رپور بنگ سروسز خیبر پختونخواه پشاور کیگر بوساطت: سٹیٹسٹیکل آفسز کرات رپورٹنگ سروسز صلع دیر پائن تیمر گرہ

عنوان: محکمانه آبیل برائے (Up-gradation)بحیثیت سٹیٹسٹیکل اسٹنٹ/سٹیٹسٹیکل انوسٹیگیٹر

جناب عالى!

مودبانه گزارش هے که cup-gradation میشی نے کراپ رپورش کو BPS-05 میں جانہ کی پوسٹ کو pradation منظوری دیتے وقت (B.A) تعلیم کی شرط عائد کی تھی۔ اسطر ح اسٹبلیشمنٹ ڈپارٹمنٹ جنرل قانون کے مطابق کوئی عائد کی تھی۔ اسطر ح اسٹبلیشمنٹ ڈپارٹمنٹ جنرل قانون کے مطابق کوئی بھی سرکاری ملازم کو 16-BPSمیں یا اوپر gradation بی تعلیم B.A ہو۔ لیکن محکمہ نے ان تمام اصولوں اور قوانیں کو بالائے طاق رکھتے ہوئے 5-BPSکے میٹر کے پاس ملازمین کو 16-BPSمیں بحوالے نوٹیفیکٹٹ تمبر 31/2013/SCRS میٹر کے پاس ملازمین کو 16-BPمیں بحوالے نوٹیفیکٹٹ تمبر 31/2013/SCRS میں ڈائریکٹ 21/08/2015 (کاپی منسلک ہے) میں ڈائریکٹ 21/08/2015 (کاپی منسلک ہے) میں ڈائریکٹ 21/08/2015 کی جو کہ ہم اسلائے آپ صاحبان سے گزارش ہے کہ ہماری ساتھ انصاف کیا جائے اور من پسند کر آپ رپورٹرز کی بجائے pradation کے مطابق ہم A ھیاس کے آپ رپورٹرز کو جائز حق دلاتے ہوئے میری کے مطابق ہم BPS-16 up-gradation

العارض

کا سید خان کراپ رپورٹر محکمه کراپ رپورٹنگ سرو سز ضلع دیر پائن تیمرگره

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Annell-G (Views) IMERGARA. OFFICE OF THE STATISTICAL OFFICER DIR LOWER AT

To

Crop Reporting Services, Khyber pukhtonkhwa Peshawar.

APEAL FOR UP-GRADATION

Enclosed please find here with applications in original aregent in respect of Mr,iqbal zarin, Mr, Saeed khan, Mr, Amanullah and Mr, Syed Muzamilshah cropreporters for the up-gradation of Statistical Asistant/Statistical Investigator for information further necessary action please.

NO 335 /so,(CRS) DIR LWOER DATED 31 /18 /2015

STATISTICAL OFFICER

CROP REPORTING SERVICES

DISTT:DIR LOWER AT TIMERGARA.

State 1 -2 23 LAIT

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

IN RE: Service Appeal No.1379/2015

1 Saeed Khan Crop Reporter (BPS-6) Office of Crop Reporting Services District Dir Lower at Timergara.

APPELLANT

VERSUS

 Secretary to Government of Khyber Pakhtunkhwa Agriculture, Live Stock and Cooperative Department Peshawar and others.

RESPONDENTS

APPLICATION FOR RETURN OF
APPEAL TO THE APPELLANT DUE
TO LACK OF JURISDICTION AS THE
ISSUE OF UPGRADATION IS
INVOLVED THEREIN.

Respectfully Sheweth,

- 1. That the appellant has filed the above captioned appeal before this Hon'ble Tribunal seeking therein upgradation of his post.
- 2. That the august Supreme Court of Pakistan vide judgment dated 17-2-2016 passed in civil appeals No. 101 & 102-P of 2011 has held that "the Services Tribunals have no jurisdiction to entertain any appeal involving the issue of upgradation, as it does not form part of the terms and conditions of service of the civil servants".

(Copy of judgment is appended as Annex-A)

3. That the decision of august Supreme Court of Pakistan is binding on each and every organ of the state by virtue of Article 189 & 190 of the Constitution of Islamic Republic of Pakistan, 1973. Reliance in this respect can be placed on the judgment of apex court of the country reported in 1996-SCMR-284 (citation-c). The relevant citation of the judgment is reproduced herein for facility of reference:-

1996-SCMR-284(c)

(c) Constitution of Pakistan (1973)---

----Arts. 189 & 190---Decision of Supreme Court---Binding, effect of---Extent--Law declared by Supreme Court would bind all Courts, Tribunals and bureaucratic set-up in Pakistan.

In view of the above narrated facts, it is, therefore, humbly prayed that the instant appeal may graciously be returned to the appellant for presentation before proper forum.

Respondents Nos. 3 to 5, 7 to 15, 17 to 20 & 22 to 24

Through

Dated: <u>24/4/2016</u>

Rizwanullah

M.A. LL.B

Advocate High Court, Peshawar.

VAKALATNAMA

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

. "Service Appeal No. 13 79 /20 15

Saced Khan

APPELLANT / PETITIONER

VERSUS

Secretary Agriculture and others.

RESPONDENTS

We <u>respondents</u> No.3 16 24, do hereby appoint Rizwanullah, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me as my Counsel / Advocate in the above noted matter, without any liability for his default and with the authority to engage / appoint any other Advocate/Counsel on my costs.

I authorize the said Advocate to deposit, withdraw and receive on my behalf all sums and amounts payable or deposited on my account in the above noted matter. The Advocate/Counsel is also at liberty to leave my case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me.

Dated: 25/4 /2016

bdur Rashid 24

Respondents Nos. 3 To 22.

CLIENT

Approved & Accepted

MR. RIZWANULLAH Advocate High Court

lame Respondent Nos signabag Alli 23

Kespondent v Mehtaj Ali -- 12 Mehtaj ________Beblullaling Bahrullah - umai Davaz.... UnDawaz Hazvat Ali .-- 8... Hidayatullah --- 9_______ min sultan yousal -- to Said wahid Mir Alam gul Rechman Rawaiz Khan ____ 15 wazir Gul --- 16 .-- Logh fur Baskat allah -- 18 -- -- Bali Asad Sohail --- 19 ---Atta Hussain Shuh _____ 20 ____ Attallso Rahman Alebar 21 --- 22 Munamma & Ayub

Junex - A

IN THE SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

Present:

Mr. Justice Anwar Zaheer Jamali, CJ

Mr. Justice Mian Saqib Nisar

Mr. Justice Amir Hani Muslim

Mr. Justice Ejaz Afzal Khan

Mr. Justice Mushir Alam

Civil Appeals No.101 & 102-P of 2011.

(On appeal from judgment dated 27.04.2010, of the Peshawar High Court, Peshawar, passed in Writ Petitions No. 205 of 2010 and 33 of 2009).

Regional Commissioner Income Tax, Northern Region, Islamabad. (in Civil Appeal No.101-P/2011)

Commissioner of Income Tax Company Zone, Income Tax Officer, Peshawar (in Civil Appeal No.102-P/2011).

..Appellants.

VS

Syed Munawar Ali and others. (in Civil Appeal No.101-P/2011)

Kiramatu Ullah Khan and others. (in Civil Appeal No.102-P/2011).

.Respondents.

For the Appellants:

Mr Shahid Raza, ASC.

(in both Appeals).

For Respondent No.:

Mr Ijaz Anwar, ΛSC.

1-8 in C.A.No.101-P/11 & for Respondents No.1-39 In C.A.No.102-P/11).

Date of hearing:

17.02.2016.

JUDGMENT

AMIR HANI MUSLIM, J. - These Appeals, by leave of the

Court, are directed against common judgment dated 27.04.2010, passed by

the Peshawar High Court, Peshawar, whereby the Writ Petitions filed by the

oreme Court of Pakistan

falamabad

service of the Respondents and could not have been adjudicated upon by the Phyla Crass. Le next contended that the terms and conditions of service of civil servers fall valuin the domain of the Service Tribunet, therefore, the unprepared a dynam was without jurisdiction.

- S. As against this, the learned Counsel for the Respondents have contemied that the issue of upgradation is not covered by the expression terms and conditions of service" of a civil servant, therefore, the High Coun has a quististion to decide the issue.
- 6. We have heard the learned Counsel for the parties and have perused the record. The expression "upgradation" is distinct, from the expression "Promotion", which is not defined either in the Civil Servants Act or the Rules framed thereunder, and is restricted to the post (office) and not with the person occupying it. The upgradation cannot be made to benefit a particular individual in term of promoting him to a higher post and further providing him with the avenues of lateral appointment or transfer or posting. The order to justify the upgradation, the Government is required to establish that the department needs re-structuring, reform or to meet the exigency of service in the public interest. In the absence of these pre-conditions, upgradation is not permissible.
 - 7. The aforesaid definition of the expression "Upgradation" clearly manifests that it cannot be construed as promotion, but can be granted through a policy. In fact, this Court in the judgment titled as Ali Aziar Khan Balach vs. Province of Sindh (2015 SCMR 456) and an unreported judgment of this Court passed in the case of Chief Commissioner

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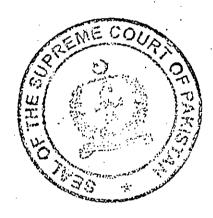
service of the Respondents and could not have been adjudicated upon by the High Court. He next contended that the terms and conditions of service of civil servents fall within the domain of the Service Tribunal, therefore, the impugned judgment was without jurisdiction.

- 5. As against this, the learned Counsel for the Respondents have contended that the issue of upgradation is not covered by the expression "terms and conditions of service" of a civil servant, therefore, the High Court has the jurisdiction to decide the issue.
- 6. We have heard the learned Counsel for the parties and have perused the record. The expression "upgradation" is distinct from the expression "Promotion", which is not defined either in the Civil Servants Act or the Rules framed thereunder, and is restricted to the post (office) and not with the person occupying it. The upgradation cannot be made to benefit a particular individual in term of promoting him to a higher post and further providing him with the avenues of lateral appointment or transfer or posting. In order to justify the upgradation, the Government is required to establish that the department needs re-structuring, reform or to meet the exigency of service in the public interest. In the absence of these pre-conditions, upgradation is not permissible.
- 7. The aforesaid definition of the expression "Upgradation" clearly manifests that it cannot be construed as promotion, but can be granted through a policy. In fact, this Court in the judgment titled as Ali Azhar Khan Baloch vs. Province of Sindh (2015 SCMR 456) and an unreported judgment of this Court passed in the case of Chief Commissioner

Supreme Court Line

Inland Revenue and another vs. Muhammad Afzal Khan (Civil Appeal No.992 of 2014) has held that the issue relating to upgradation of civil servants can be decided by a High Court in exercise of its constitutional jurisdiction and bar contained under Article 212(3) of the Constitution would not be attracted. The policy of upgradation, notified by the Government, in no way, amends the terms and conditions of service of the civil servant or the Civil Servants Act and or the Rules framed there-under. The Service Tribunals have no jurisdiction to entertain any appeal involving the issue of upgradation, as it does not form part of the terms and conditions of service of the civil servants. The question in hand has already been answered by the aforesaid two judgments of this Court.

8. For the aforesaid reasons, we do not find any infirmity in the impugned judgment; consequently these Appeals are dismissed.



Islamabad the, 17th February 2016.

<u>Approved for reporting</u>.

Sohail/**

Sd/- Anwar Zaheer Jamali,HCJ Sd/- Mian Saqib Nisar,J Sd/- Amir Hani Muslim,J Sd/- Ejaz Afzal Khan,J Sd/- Mushir Alam,J

Certified to be True Copy

Court Associate
Supreme Court of Pakistan
Islamabad

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BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

83

Service Appeal No: 246/2016

Abdus Sattar, DPE GHSS Gul Imam District Tank.

....Appellant.

VERSUS .

Secretary E&SE Department, Khyber Pakhtunkhwa & others.

....Respondents

JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No: 1-5.

Respectfully Sheweth:-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal, hence liable to be dismissed on this score.
- 4 That the Appellant has filed the instant appeal on malafide motives.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- That the Appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the instant Appeal is based on malafide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9 That this Honorable Tribunal has got no jurisdiction to adjudicate upon the present service appeal.
- 10 That the appeal is not maintainable in its present form & circumstances of the case.
- 11 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Appeal is barred by law.

ON FACTS.

- 1 That Para-I, needs no comments being pertains to the academic & professional qualification of the appellant.
- 2 That Para-2, is correct to the extent that the appellant has been promoted against the DPE in BPS-16 post vide the Notification dated 15/6/2009 in terms of Para-2 of the Notification of the Respondent No: 5 & consequent upon the approval of the DPC meeting / minutes held on 26-12-2002 issued by the Respondent No: 3 in favour of the appellant (Copies of both the Notifications are annexed as (Annexures A)

- 4 That Para-4 is correct to the extent that the appellant has been promoted against the DPE (BPS-17) post (Regular) vide Notification dated 15/6/2009, in terms of the Notification dated 15/6/2009 issued by the Respondent No: 5 and in accordance with the Appointments, Promotion & Transfer Rules 1989 read with Civil Servants Act 1973 issued by the Respondent No: 2 in the interest of public service & with immediate effect
- 5 That Para-5 is also incorrect & denied. No Departmental Appeal has been filed by the appellant against the impugned Notification dated 15/6/2009. Hence the appeal of the appellant is liable to be dismissed on the following grounds inter alia:-

GROUNDS.

- A Incorrect & denied. The act of the Respondents with regard to the impugned Notification dated 15/6/2009 is in accordance with law, Rules & Policy. Hence needs no interference of this Honorable Tribunal.
- B Incorrect & denied. The act of the Respondents is based on facts & law. Hence the plea of the appellant is liable to be dismissed.
- Incorrect & denied. The impugned promotion order dated 15/6/2009, is within legal sphere & is liable to be maintained in favour of the Respondents in the interest of justice.
- D Incorrect & denied. The stand of the appellant is baseless & against the factual position & even based on presumption. Hence liable to be rejected.
- Incorrect & denied. The appellant has been found fit & eligible for promotion against the DPE BPS-17 (Regular) post w.e.f the date of the impugned Notification dated 15/6/2009, which is not only legal but is also liable to be maintained of being based on natural justice.
- F Incorrect & denied. The appellant has been treated as per rules & Policy in the instant case vide impugned Notification dated 15/6/2009, by the Respondents. Hence the plea of the appellant is liable to be struck down.
- Incorrect & denied. The statement of the appellant is based on presumption as no cogent evidence / proof has been annexed by the appellant in support of his plea regarding similarly placed person. Hence he has made entitled for promotion wef 15/6/2009, by the Respondents.

<u>Prayer</u>

In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favour of the respondent Department.

Director,

E&SE Department Khyber Pakhtunkhwa, Peshawar.

(Respondents No: 3).

Secretary,

(Estab:) Department Khyber Pakhtunkhwa, Peshawar, (Respondent No: 4)

Secretary,

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 1&2)

(Finance) Department Khyber Pakhtunkhwa, Peshawar.

(Respondent No: 5)



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 16-05-2013



NOTIFICATION -

No.SO(PE)/2-6/DPCMeeting(31-10-2012): On the recommendations of the Departmental Promotion Committee, the Competent Authority is pleased to promote the following DPEs/Librarian (Male/Female) from BS-16 to BS-17 on regular basis with effect from 31-10-2012:-

(Male DPEs)		
S.#	Name & Designation	Place of posting
1	Muhammad Siraj-ud-Din DPE	GHSS Khwaza Khela Swat. (Post already occupied by him)
2.	Shamal Khan DPE	GHSS Dara Pezu Lakki Marwat. (Post already occupied by him)
3	Naeem Khan DPE	GHSS Tajazai Lakki Marwat. (Post already occupied by him)

(Female DPEs) Place of posting Name & Designation S.# GGHSS Kalu Khan Swabi (Post already Mufida Begum DPE occupied by her) GGHSS Sakhakot Malakand (Post already Tasleem Kousar DPE 2 occupied by her) already. RITE Daggai Malakand (Post Tasieem Begum DPE 3 occupied by her) Training Technical Agro Government Centre Peshawar (Post already occupied by Nazima Shaheen DPE 4 her)

(Female Librarian)		
1 Noshaba Aslam <u>Librarian</u>	GGHSS Paharpur,D.I. Kh. occupied by her)	an. (Post already

2. On their promotion, the DPEs/Librarian (Male/Female) concerned will be on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil

Advocate High Court Poshawar
Foderal Scariat Court.

Servants Act, 1973 read with Rule 15(1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

SECRETARY:



Endst. No. & date as above. Copy is farwarded to:-

- 1. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 2. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 3. The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 4. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
- 5. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
- 6. The Director Curriculum & Teachers Education bbottabad.
- 7. The District Education Officers, Elementary & Secondary Education concerned.
- 8. The District Accounts Officers concerned.
- 97 PS to Secretary E&SE Department.
- 10. DPEs/Librarian concerned.
- 11. Office Order/Notification File:

No TA/DA allowed.

(HINA SAEED)

SECTION OFFICER (PRIMARY)

RAL SUNUOY CEYE

Advocate II.g.a Court Pascawar Boderas Stariga Court

ORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 246/2016

Abdus Sattar, DPE GHSS Gul imam District Tank.

.....Appellant.

VERSUS

Separtment, Khyber Pakhtunkhwa & others.

.....Respondents

CENTRAL SECOMMENTS FOR & ON BEHALF OF RESPONDENTS No. 1-5.

<u>்கணையிy Sheweth:</u>

The Respondents submit as under:

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- That the Appellant has concealed material facts, from this Honorable Tribunal, hence liable to be dismissed on this score.
- 4 That the Appellant has filed the instant appeal on malafide motives.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the Appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the instant Appeal is based on malafide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9 That this Honorable Tribunal has got no jurisdiction to adjudicate upon the present service appeal.
- 10 That the appeal is not maintainable in its present form & circumstances of the case.
- 11 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Appeal is barred by law.

ON FACTS.

- 1 That Para-I, needs no comments being pertains to the academic & professional qualification of the appellant.
- That Para-2, is correct to the extent that the appellant has been promoted against the DPE in BPS-16 post vide the Notification dated 15/6/2009 in terms of Para-2 of the Notification of the Respondent No: 5 & consequent upon the approval of the DPC meeting / minutes held on 26-12-2002 issued by the Respondent No: 3 in favour of the appellant (Copies of both the Notifications are annexed as (Annexures A)

- That Para-3 is correct to the extent that the post of DPE has been upgraded from BPS-16 to 17 for existing incumbents having MA in the relevant subject in the E&SE Department with immediate effect. Similarly the DPEs in (BPS-17) shall be recruited a fresh on the basis of having MA at least in 2nd Division from duly recognized University in the relevant subject by declaring the post of DPEs (BPS-16) as Dying Cadre vide Notification dated 15/6/2009 issued by the Respondent No: 5.
- That Para-4 is correct to the extent that the appellant has been promoted against the DPE (BPS-17) post (Regular) vide Notification dated 15/6/2009, in terms of the Notification dated 15/6/2009 issued by the Respondent No: 5 and in accordance with the Appointments, Promotion & Transfer Rules 1989 read with Civil Servants Act 1973 issued by the Respondent No: 2 in the interest of public service & with immediate effect
- That Para-5 is also incorrect & denied. No Departmental Appeal has been filed by the appellant against the impugned Notification dated 15/6/2009. Hence the appeal of the appellant is liable to be dismissed on the following grounds inter alia:-

GROUNDS.

- A Incorrect & denied. The act of the Respondents with regard to the impugned Notification dated 15/6/2009 is in accordance with law, Rules & Policy. Hence needs no interference of this Honorable Tribunal.
- B Incorrect & denied. The act of the Respondents is based on facts & law. Hence the plea of the appellant is liable to be dismissed.
- Incorrect & denied. The impugned promotion order dated 15/6/2009, is within legal sphere & is liable to be maintained in favour of the Respondents in the interest of justice.
- Incorrect & denied. The stand of the appellant is baseless & against the factual position & even based on presumption. Hence liable to be rejected.
- Incorrect & denied. The appellant has been found fit & eligible for promotion against the DPE BPS-17 (Regular) post w.e.f the date of the impugned Notification dated 15/6/2009, which is not only legal but is also liable to be maintained of being based on natural justice.
- Incorrect & denied. The appellant has been treated as per rules & Policy in the instant case vide impugned Notification dated 15/6/2009, by the Respondents. Hence the plea of the appellant is liable to be struck down.
- Incorrect & denied. The statement of the appellant is based on presumption as no cogent evidence / proof has been annexed by the appellant in support of his plea regarding similarly placed person. Hence he has made entitled for promotion wef 15/6/2009, by the Respondents.

In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favour of the respondent Department.

13

Director,

E&SE Department Khyber Pakhtunkhwa, Peshawar.

(Respondents No: 3).

E&SE Department Khyber

Pakhtunkhwa, Peshawar. (Respondent No: 1&2)

Secretary,

(Estab:) Department Khyber Pakhtunkhwa, Peshawar

(Respondent No: 4)

Secretary,

(Finance) Department Khyber Pakhtunkhwa, Peshawar.

(Respondent No: 5)



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION **DEPARTMENT**

Training to Dated Peshawar the 16-05-2013





NOTIFICATION

recommendations No.SO(PE)/2-6/DPCMeeting(31-10-2012): On the Departmental Promotion Committee, the Competent Authority is pleased to promote the following DPEs/Librarian (Male/Female) from BS-16 to BS-17 on regular basis with effect from 31-10-2012 :-

(Male DPEs)

S.#	Name & Designation	Place of posting	
1	Muhammad Siraj-ud-Din DPE	GHSS Khwaza Khela Swat. (Post already occupied by him)	
2.	Shamal Khan DPE	GHSS Dara Pezu Lakki Marwat. (Post already occupied by him)	
3	Naeem Khan DPE	GHSS Tajazai Lakki Marwat. (Post already occupied by him)	

(Female DPEs)

LICINA	male DFEST		
S.#	Name & Designation	Place of posting	
1	Mufida Begum DPE	GGHSS Kalu Khan Swabi (Post already occupied by her)	
2	Tasleem Kousar DPE	GGHSS Sakhakot Malakand (Post already occupied by her)	
3	Tasleem Begum DPE	RITE Dargai Malakand (Post already occupied by her)	
4	Nazima Shaheen DPE	Government Agro Technical Training Centre Peshawar (Post already occupied by her)	

(Female Librarian)

1	remaie	Librariani	,	٠
•		N. J. L. A. Lang Librarian	GGHSS Paharpur, D.I. Khan. (Post already	:
	1	Noshada Asiam <u>Librarian</u>	occupied by her)	ĺ

On their promotion, the DPEs/Librarian (Male/Female) concerned will be on 2. probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil

> A.B.L.B. B Bd. . 'ertificate Bharin Law Advocate High Court Poshawas Foderel Scarles Court.

ervants Act, 1973 read with Rule 15(1) of the Knyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.



Endst. No. & date as above. Copy is forwarded to:-

- 1. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 2. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 3. The Accountant General Khyber Pakhtunkhwall Pushawar.
- · 4. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
 - 5. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
- 6.5 The Director Curriculum & Teacher's Education, Abbottabad.
- 7. The District Education Officers, Elementary & Secondary Education concerned.
- 8. The District Accounts Officers concerned.
- 97 PS to Secretary E&SE Department.
- 10. DPEs/Librarian concerned.
- 11. Office Order/Notification File.

No TA/DA allowed.

(HINA SAEED) SECTION OFFICER (PRIMARY)

Roderas Starias Court



BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 248/2016

Syed Fazal Abbas Zaidi DPE GHSS Chaah S.Munawar Shah D I KhanAppellant.

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others.

.....Respondents

JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No: 1-5.

Respectfully Sheweth:-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal, hence liable to be dismissed on this score.
- 4 That the Appellant has filed the instant appeal on malafide motives.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the Appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the instant Appeal is based on malafide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9 That this Honorable Tribunal has got no jurisdiction to adjudicate upon the present service appeal.
- 10 That the appeal is not maintainable in its present form & circumstances of the case.
- 11 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Appeal is barred by law.

ON FACTS.

- 1 That Para-I, needs no comments being pertains to the academic & professional qualification of the appellant.
- 2 That Para-2, is correct to the extent that the appellant has been promoted against the DPE in BPS-16 post vide the Notification dated 13/10/2010 (S/No: 3) in terms of Para-2 of the said Notification of the Respondent No: 5 & consequent upon the approval of the DPC meeting / minutes held on 26-12-2002 issued by the Respondent No: 3 in favour of the appellant (Copies of both the Notifications are annexed as (Annexures A)

- 4 That Para-4 is correct to the extent that the appellant has been promoted against the DPE (BPS-17) post (Regular) vide Notification dated 13-10-2010 in terms of the Notification dated 13-11-207 issued by the Respondent No: 5 and in accordance with the Appointments, Promotion & Transfer Rules 1989 read with Civil Servants Act 1973 issued by the Respondent No: 2 in the interest of public service & with immediate effect
- 5 That Para-5 is also incorrect & denied. No Departmental Appeal has been filed by the appellant against the impugned Notification dated 13-10-2010. Hence the appeal of the appellant is liable to be dismissed on the following grounds inter alia:-

GROUNDS.

- A Incorrect & denied. The act of the Respondents with regard to the impugned Notification dated 13-10-2010 is in accordance with law, Rules & Policy. Hence needs no interference of this Honorable Tribunal.
- B Incorrect & denied. The act of the Respondents is based on facts & law. Hence the plea of the appellant is liable to be dismissed.
- C Incorrect & denied. The impugned promotion order dated 13-10-2010 is within legal sphere & is liable to be maintained in favour of the Respondents in the interest of justice.
- D Incorrect & denied. The stand of the appellant is baseless & against the factual position & even based on presumption. Hence liable to be rejected.
- E Incorrect & denied. The appellant has been found fit & eligible for promotion against the DPE BPS-17 (Regular) post w.e.f the date of the impugned Notification dated 13-10-2010, which is not only legal but is also liable to be maintained of being based on natural justice.
- F Incorrect & denied. The appellant has been treated as per rules & Policy in the instant case vide impugned Notification dated 13-10-2010 by the Respondents. Hence the plea of the appellant is liable to be struck down.
- Incorrect & denied. The statement of the appellant is based on presumption as no cogent evidence / proof has been annexed by the appellant in support of his plea regarding similarly placed person. Hence he has made entitled for promotion wef 13-10-2010 by the Respondents.

In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favour of the respondent Department.

Secretary, 34/4/2016 **E&SE Department Khyber** Pakhtunkhwa, Peshawar. (Respondent No: 1&2)

Director,

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondents No: 3).

(Etab:) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 4)

Secretary,

(Finance) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 5)

Annex B

GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 13-10-2010

NOTIFICATION

NO.SO(PE)2-6/E&SE/DPCMEETING/10: Consequent upon the recommendations of the Departmental Promotion Committee, the competent authority is pleased to promote the following nine (9) Male & four (4) Female DPEs (BS-16) to the upgraded post of DPE (BS-17) on regular basis with immediate effect:

MALE DPES

S.No.	Name & Designation of Officers	Proposed Place of Posting	Remarks
1.	Akbar Ali Khan DPE/ADO (Sports) in Office of EDO (E&SE) Kohat	CHSS, Panian Haripur	Against vacant post of DPE.
2.	Abdul Ghaffar DPE GHSS Akbarpura Nowshera	GHSS, Akbarpura Newshera	Against DPE post already occupied by him
3.	Prizal Abbas OPE GHSS Grahi Habibullah	GHSS Garhinadbubullh Masenia	do
•	Manselina Matematical Rappool DPE GHOS Shahbar Khel Lakki Marwat	Knartiff	rio -
5.	Qadar Khan DPE GHSS Chaghar Matti Peshawar	OHSS, Oheghar Matti Peshawai.	-do-
ē.	Fida Muhammad DPE GHSS Manga Mardan	GRGS, Manga Mardan.	-do-
7	Mamrez Khan DPE ADO (Sports) in the Office	CHSS Hanagi Peshawar Ha	Against vacant (#61 of DPE
8.	LDE CHSS Herry Hand	GIRSS Staken Hoved	Against DPF post skeady occupied by him
9.	Zarnarud Shah DPE GHSS Chorlaki Kohat.	GHSS, Chorlaki Kohat	-do

FEMALE DPEs

S.No.	Name & Designation ct.,	Proposed Place of Posting	Kemarks
1/13	Mst Misbah Seema . DPE GGHSS Parova DIKhan.	GGHSS, Parova DIKhan	Against DPE post already occupied by her
1 1 1	Mst. Ghazala Nacem	GGHSS, Lachi Kehat	-do-
AD RPS	PREGGHSS Lachi Keija! Nist: Basecrat Atzal PRE GGHSS Harichand	GGHSS, Harichand Chaisadda	do. L
W. CO. V	Charcadda	1	1 ~ ~

ានការប្រើក្នុំNo 5 (១០នៅ៦៣)

2. On their promotion the officers will be on probation for a period of the

DPE GGHSS Mo.5 Casas

year in terms of section 6(2) of NWFP Civil Servant Act 1973 read with Rule



SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst; of even no. & date:

Copy is forwarded to:-

- 1) Secretary to Govt of Khyber Pakhtunkhwa Establishment Department, Peshawar.
- Special Secretary (Regulation), Establishment Department, Govt of Khyber Pakhtunkhwa Peshawar.
- 3) Secretary to Govt. of Khyber Pakhtunkhwa, Finance Depa tment.
 Peshawar.
- 4) Secretary to Chief Minister Khyber Pakhtunkhwa.
- 5) PS to Chief Secretary Khyber Pakhtunkhwa.
- 6) All Directors in Elementary & Secondary Education Department Khyber Pakhtunkhwa.
- 7) Executive District Officers Elementary & Secondary Education concerned.
- 8) The Accountant General Khyber Pakhtunkhwa.
- 9) All District Accounts Officers /Agency Accounts Officers concerned
- 10) PS to Minister for Elementary & Secondary Education Department Khyber Pakhtunkhwa.
- 11) PS to Secretary / Special Secretary / Additional Secretary E&S Edu:
 Deptt Govt of Khyber Pakhtunkhwa
- 12) PA to Deputy Secretary (Admin) Elementary & Secondary Edu: Department Govi of Khyber Pakhtunkhwa.
- 13) Officers concerned.

14) Master file

(ARIF JAMIL)
SECTIONOFFICER (PRIMARY)

AUT SE SENETH PRIME KINST

ANLB. B Ed. Certificate Bharin Las.
Advocate High Court Peshawas

Foderal Sharist Court.

THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 248/2016

Syed Fazal Abbas Zaidi DPE GHSS Chaah S.Munawar Shah D I KhanAppellant,

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others.

......Respondents

JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No: 1-5.

Respectfully Sheweth:-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal, hence liable to be dismissed on this score.
- 4 That the Appellant has filed the instant appeal on malafide motives.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the Appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the instant Appeal is based on malafide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9 That this Honorable Tribunal has got no jurisdiction to adjudicate upon the present service appeal.
- 10 That the appeal is not maintainable in its present form & circumstances of the case.
- 11 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Appeal is barred by law.

ON FACTS.

- 1 That Para-I, needs no comments being pertains to the academic & professional qualification of the appellant.
- That Para-2, is correct to the extent that the appellant has been promoted against the DPE in BPS-16 post vide the Notification dated 13/10/2010 (S/No: 3) in terms of Para-2 of the said Notification of the Respondent No: 5 & consequent upon the approval of the DPC meeting / minutes held on 26-12-2002 issued by the Respondent No: 3 in favour of the appellant (Copies of both the Notifications are annexed as (Annexures A)

- That Para-3 is correct to the extent that the post of DPE has been upgraded from BPS-16 to 17 for existing incumbents having MA in the relevant subject in the E&SE Department with immediate effect. Similarly the DPEs in (BPS-17) shall be recruited a fresh on the basis of having MA at least in 2nd Division from duly recognized University in the relevant subject by declaring the post of DPEs (BPS-16) as Dying Cadre vide Notification dated 13/10/2010 issued by the Respondent No: 5(-
- 4 That Para-4 is correct to the extent that the appellant has been promoted against the DPE (BPS-17) post (Regular) vide Notification dated 13-10-2010 in terms of the Notification dated 13-11-207 issued by the Respondent No: 5 and in accordance with the Appointments, Promotion & Transfer Rules 1989 read with Civil Servants Act 1973 issued by the Respondent No: 2 in the interest of public service & with immediate effect
- That Para-5 is also incorrect & denied. No Departmental Appeal has been filed by the appellant against the impugned Notification dated 13-10-2010. Hence the appeal of the appellant is liable to be dismissed on the following grounds inter alia:-

GROUNDS.

- A Incorrect & denied. The act of the Respondents with regard to the impugned Notification dated 13-10-2010 is in accordance with law, Rules & Policy. Hence needs no interference of this Honorable Tribunal.
- Incorrect & denied. The act of the Respondents is based on facts & law. Hence the plea of the appellant is liable to be dismissed.
- Incorrect & denied. The impugned promotion order dated 13-10-2010 is within legal sphere & is liable to be maintained in favour of the Respondents in the interest of justice.
- Incorrect & denied. The stand of the appellant is baseless & against the factual position & even based on presumption. Hence liable to be rejected.
- Incorrect & denied. The appellant has been found fit & eligible for promotion against the DPE BPS-17 (Regular) post w.e.f the date of the impugned Notification dated 13-10-2010, which is not only legal but is also liable to be maintained of being based on natural justice.
- Incorrect & denied. The appellant has been treated as per rules & Policy in the instant case vide impugned Notification dated 13-10-2010 by the Respondents. Hence the plea of the appellant is liable to be struck down.
- Incorrect & denied. The statement of the appellant is based on presumption as no cogent evidence / proof has been annexed by the appellant in support of his plea regarding similarly placed person. Hence he has made entitled for promotion wef 13-10-2010 by the Respondents.

In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favour of the respondent Department.

E&SE Department Khyber Pakhtunkhwa, Peshawar, (Respondents No: 3).

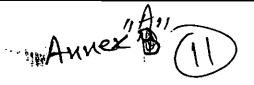
Secretary,

Ph 1 / N 24/4/2016 E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 1&2)

(Etab:) Department Khyber-Pakhtunkhwa, Peshawar. (Respondent No: 4)

Secretary,

(Finance) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 5)



GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 13-10-2010

NOTIFICATION

of the Departmental Promotion Committee, the competent authority is pleased to premote the following nine (9) Male & four (4) Female DPEs (BS-16) to the upgraded post of DPE (BS-17) on regular basis with immediate effect:

MA	LE D	PEs

!	S.No.	Name & Designation of Officers	Proposed Place of Posting	Remarks
	1.	Akbar Ali Khan DPE/ADO (Sports) in Office of	GHSC, Panian Haripur	Against vacant nest of DPE.
! ! !	2.	EDO (E&SE) Kohat Abdul Ghaffar DPE GHSS Akbarpura	GHSS, Akbarpura Nowshera	Against DPE pred already occupied by
	ا . 3 حد	Nowshera Fozal Abbas	GHSS Garhi Habbullk Maschia	do:
<i>)</i>	.1	DPE GHSS Gmhi Habibullah Mansehm Matempro di Rosoni	unic Section de	da
		DPE GHOS Shahbo, Khel Lakki Marwat. Qadar Khan	GHSS, Chaghar Matti	-do-
	; ! !	DPE GHSS Chaghar Matti Pechawar	Peshawa:	: -:: -:::
	6.	DPE GHSS Wanga Warsan	CHSS, Manga Mardan.	Aguinst vacant past
	7.	Mamrez Khan DPE ADO (Sports) in the Office of E.D O(E&SE) Karak		of DPE
	8.	Racesullah IDE IOHSS Hakka Harred	CISS Essentioned	Against PPE peri already occurred by him
	9	Zamarud Shah DPF GHSS Chorlaki Kohat.	GHSS, Chorlaki Kobat	-do-

FEMALE DPES

Mst. Raheela Bano

DIKhan.

DPE [GGHSS] MGS Casaban

S.No.	Name & Designation c: Officers	Proposed Place of Posting	Remarks
11/3	Mst Misbah Seema . DPE GGHSS Parova DIKhan.	GGHSS, Parova DIKhan	Against DPE post to already occupied by her
1-12-4	- Mst. Ghazala Naeem NBRE-GGHSS-Lachi-Keha'	GGHSS, Lachi Kohat	-do-
20 Cal	Nist Basecrat Atzai	GCHSS, Hanchand Charsadda	-do-
W. Eg 'w	Chaisadda ,		1 4

2. On their promotion the officers will be on probation for a period of it is year in terms of section 6(2) of NVVFP Civil Servant Act 1973 read with Rule

Transfer) Rules



SECREFARY TO GOVT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst; of even no. & date:

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- 1) Secretary to Govt of Khyber Pakhtunkhwa. Establishment Department.
 Peshawar.
- 2) Special Secretary (Regulation), Establishment Department, Govt of Khyber Pakhtunkhwa Peshawar.
- 3) Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department, Peshawar.
- 4) Secretary to Chief Minister Khyber Pakhtunkhwa.

5) PS to Chief Secretary Khyber Pakhtunkhwa.

- 6) All Directors in Elementary & Secondary Education Department Khyber Pakhtunkhwa.
- 7) Executive District Officers Elementary & Secondary Education concerned.

8). The Accountant General Khyber Pakhtunkhwa.

- 9) All District Accounts Officers /Agency Accounts Officers concerned
- 10) PS to Minister for Elementary & Secondary Education Department Khyber Pakhtunkhwa.
- 11) PS to Secretary / Special Secretary / Additional Secretary E&S Edu:
 Deptt Govt of Khyber Pakhtunkhwa
- 12) PA to Deputy Secretary (Admin) Elementary & Secondary Edu: Department Govt of Khyber Pakhtunkhwa.
- 13) Officers concerned.

14) Master file

(ARIF JAMIL)
SECTIONOFFICER (PRIMARY)

ALLES HOLLINGS

SYED YOUNUS JAM

Advocate High Court Peshawas
Foderal Sharias Court.

BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.



Service Appeal No: 247/2016

Nazima Shaheen DPE GGHSS Nishtar Abad, Peshawar.	Appellant.
VERSUS	
Secretary E&SE Department, Khyber Pakhtunkhwa & others.	Respondents

JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No: 1-5.

Respectfully Sheweth:-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal, hence liable to be dismissed on this score.
- 4 That the Appellant has filed the instant appeal on malafide motives.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- That the Appellant is not entitled for the relief she has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the instant Appeal is based on malafide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9 That this Honorable Tribunal has got no jurisdiction to adjudicate upon the present service appeal.
- 10 That the appeal is not maintainable in its present form & circumstances of the case.
- 11 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Appeal is barred by law.

ON FACTS.

- 1 That Para-I, needs no comments being pertains to the academic & professional qualification of the appellant.
- 2 That Para-2, is correct to the extent that the appellant has been promoted against the DPE in BPS-16 post vide the Notification dated 16/5/2013 in terms of Para-2 of the Notification of the Respondent No: 5 & consequent upon the approval of the DPC meeting / minutes held on 26-12-2002 issued by the Respondent No: 3 in favour of the appellant (Copies of both the Notifications are annexed as (Annexures A)

- That Para-3 is correct to the extent that the post of DPE has been upgraded from BPS-16 to 17 for existing incumbents having MA in the relevant subject in the E&SE Department with immediate effect. Similarly the DPEs in (BPS-17) shall be recruited a fresh on the basis of having MA at least in 2nd Division from duly recognized University in the relevant subject by declaring the post of DPEs (BPS-16) as Dying Cadre vide Notification dated 16/5/2013 issued by the Respondent No: 5
- 4 That Para-4 is correct to the extent that the appellant has been promoted against the DPE (BPS-17) post (Regular) vide Notification dated 15/6/2009, in terms of the Notification dated 16/5/2013 issued by the Respondent No: 5 and in accordance with the Appointments, Promotion & Transfer Rules 1989 read with Civil Servants Act 1973 issued by the Respondent No: 2 in the interest of public service & with immediate effect
- 5 That Para-5 is also incorrect & denied. No Departmental Appeal has been filed by the appellant against the impugned Notification dated 16/5/2013. Hence the appeal of the appellant is liable to be dismissed on the following grounds inter alia:-

GROUNDS.

- A Incorrect & denied. The act of the Respondents with regard to the impugned Notification dated 16/5/2013 is in accordance with law, Rules & Policy. Hence needs no interference of this Honorable Tribunal.
- B Incorrect & denied. The act of the Respondents is based on facts & law. Hence the plea of the appellant is liable to be dismissed.
- C Incorrect & denied. The impugned promotion order dated 16/5/2013, is within legal sphere & is liable to be maintained in favour of the Respondents in the interest of justice.
- D Incorrect & denied. The stand of the appellant is baseless & against the factual position & even based on presumption. Hence liable to be rejected.
- Incorrect & denied. The appellant has been found fit & eligible for promotion against the DPE BPS-17 (Regular) post w.e.f the date of the impugned Notification dated 16/5/2013, which is not only legal but is also liable to be maintained of being based on natural justice.
- F Incorrect & denied. The appellant has been treated as per rules & Policy in the instant case vide impugned Notification dated 16/5/2013, by the Respondents. Hence the plea of the appellant is liable to be struck down.
- Incorrect & denied. The statement of the appellant is based on presumption as no cogent evidence / proof has been annexed by the appellant in support of his plearegarding similarly placed person. Hence he has made entitled for promotion wef 16/5/2013, by the Respondents.

Prayer

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In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favour of the respondent Department.

Director,

E&SE Department Khyber Pakhtunkhwa, Peshawar.

(Respondents No: 3).

Secretary.

(Estab:) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 4)

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 1&2)

Secretary,

(Finance) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 5)



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Annex

Dated Peshawar the 16-05-2013



NOTIFICATION

the recommendations No.SO(PE)/2-6/DPCMeeting(31-10-2012): On Departmental Promotion Committee, the Competent Authority is pleased to promote the following DPEs/Librarian (Male/Female) from BS-16 to BS-17 on regular basis with effectfrom 31-10-2012 :-

(Male DPEs)

UVI	viale DPESI			
[S.#	Name & Designation	Place of posting	
	1	Muhammad Siraj-ud-Din DPE	GHSS Khwaza Khela Swat. (Post already occupied by him)	
	2.	Shamal Khan DPE	GHSS Dara Pezu Lakki Marwat. (Post already occupied by him)	
.	3	Naeem Khan DPE	GHSS Tajazai Lakki Marwat. (Post already occupied by him)	
- !			5-46	

S.#	Name & Designation	Place of posting
3.#	Mufida Begum DPE	GGHSS Kalu Khan Swabi (Post already occupied by her)
2	Tasleem Kousar DPE	GGHSS Sakhakot Malakand (Post already occupied by her)
3	Tasleem Begum DPE	RITE: Dargai Malakand (Post already coccupied by her)
4	Nazima Shaheen DPE	Government Agro Technical Training Centre Peshawar (Post already occupied by her)

	Librarian)	<u> </u>	GGḤSS Paharpur,D.I.	Khan.	(Post	a lready
1 4	Noshaba Aslam <u>Librarian</u>	ţr 1	occupi ed by her)			

On their promotion, the DPEs/Librarian (Male/Female) concerned will be on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil

> B.A.B.L.B. B Bd. Cardificate Sharis Law Advocate High Court Poshawer Foderal Scaries Court.

Servants Act, 1973 read with Rule 15(1) of the Knyber Pakhtunkhwa Civil Servants. (Appointment, Promotion & Transfer) Rules, 1989.

SECRETARY

Endst. No. & date as above. Copy is 1, rwarded to:-

- 1. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 2. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 3. The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 4. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
- 5. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
- 6. The Director Curriculum & Teachers Education. Abbottabad.
- 7. The District Education Officers, Elementary & Secondary Education concerned.
- 8. The District Accounts Officers concerned.
- 97 PS to Secretary E&SE Department.
- 10. DPEs/Librarian concerned.
- 11. Office Order/Notification File.
 No TA/DA allowed.

(HINA SAEED)
SECTION OFFICER (PRIMARY)

EYED YOU VUS JAM

Advocate II. ph Coopt Poscawar Boders) scange Coort 1986

Service Appeal No: 247/2016

Nazima Shaheen DPE GGHSS Nishtar Abad, Peshawar.

...Appellant.

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others.

.....Respondents

JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No: 1-5.

Respectfully Sheweth:-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- That the Appellant has concealed material facts from this Honorable Tribunal, hence liable to be dismissed on this score.
- 4 That the Appellant has filed the instant appeal on malafide motives.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- That the Appellant is not entitled for the relief she has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the instant Appeal is based on malafide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9 That this Honorable Tribunal has got no jurisdiction to adjudicate upon the present service appeal.
- 10 That the appeal is not maintainable in its present form & circumstances of the case.
- 11 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Appeal is barred by law.

ON FACTS.

- 1 That Para-I, needs no comments being pertains to the academic & professional qualification of the appellant.
- That Para-2, is correct to the extent that the appellant has been promoted against the DPE in BPS-16 post vide the Notification dated 16/5/2013 in terms of Para-2 of the Notification of the Respondent No: 5 & consequent upon the approval of the DPC meeting / minutes held on 26-12-2002 issued by the Respondent No: 3 in favour of the appellant (Copies of both the Notifications are annexed as (Annexures A)

That Para-3 is correct to the extent that the post of DPE has been upgraded from BPS-16 to 17 for existing incumbents having MA in the relevant subject in the E&SE Department with immediate effect. Similarly the DPEs in (BPS-17) shall be recruited a fresh on the basis of having MA at least in 2nd Division from duly recognized University in the relevant subject by declaring the post of DPEs (BPS-16) as Dying Cadre vide Notification dated 16/5/2013 issued by the Respondent No: 5

- That Para-4 is correct to the extent that the appellant has been promoted against the DPE (BPS-17) post (Regular) vide Notification dated 15/6/2009, in terms of the Notification dated 16/5/2013 issued by the Respondent No: 5 and in accordance with the Appointments, Promotion & Transfer Rules 1989 read with Civil Servants Act 1973 issued by the Respondent No: 2 in the interest of public service & with immediate effect
- That Para-5 is also incorrect & denied. No Departmental Appeal has been filed by the appellant against the impugned Notification dated 16/5/2013. Hence the appeal of the appellant is liable to be dismissed on the following grounds inter alia:-

GROUNDS.

- A Incorrect & denied. The act of the Respondents with regard to the impugned Notification dated 16/5/2013 is in accordance with law, Rules & Policy. Hence needs no interference of this Honorable Tribunal.
- B Incorrect & denied. The act of the Respondents is based on facts & law. Hence the plea of the appellant is liable to be dismissed.
- Incorrect & denied. The impugned promotion order dated 16/5/2013, is within legal sphere & is liable to be maintained in favour of the Respondents in the interest of justice.
- Incorrect & denied. The stand of the appellant is baseless & against the factual position & even based on presumption. Hence liable to be rejected.
- Incorrect & denied. The appellant has been found fit & eligible for promotion against the DPE BPS-17 (Regular) post w.e.f the date of the impugned Notification dated 16/5/2013, which is not only legal but is also liable to be maintained of being based on natural justice.
- Incorrect & denied. The appellant has been treated as per rules & Policy in the instant case vide impugned Notification dated 16/5/2013, by the Respondents. Hence the plea of the appellant is liable to be struckdown.
- Incorrect & denied. The statement of the appellant is based on presumption as no cogent evidence / proof has been annexed by the appellant in support of his plea regarding similarly placed person. Hence he has made entitled for promotion wef 16/5/2013, by the Respondents.

In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favour of

Director,

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondents No: 3).

Secretary,

(Estab:) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 4)

Ease Department Khyber

் ஊாkhwa, Peshawar.

ੋਵੇspondent No: 1&2)

Secretary,

(Finance) Department Khyber Pakhtunkhwa, Peshawar.

(Respondent No: 5)



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

李瞳图。

Dated Peshawar the 16-05-2013





NOTIFICATION recommendations No.SO(PE)/2-6/DPCMeeting(31-10-2012): On the Departmental Promotion Committee, the Competent Authority is pleased to promote the following DPEs/Librarian (Male/Female) from BS-16 to BS-17 on regular basis with effect from 31-10-2012 :-

(Male DPEs)

<u>1)v</u>	hate DPEST			
	S.#	Name & Designation	Place of posting	
-	1	Muhammad Siraj-ud-Din DPE	GHSS Khwaza Khela Swat. (Post already occupied by him)	
	2.	Shamal Khan DPE	GHSS Dara Pezu Lakki Marwat. (Post already occupied by him)	
	3	Naeem Khan DPE	GHSS Tajazai Lakki Marwat. (Post already occupied by him)	

Femal	e DPEs]	· · · · · · · · · · · · · · · · · · ·	
S.#	Name & Designation	Place of posting	
1	Mufida Begum DPE	GGHSS Kalu Khan Swabi (Post already occupied by her)	
2	Tasleem Kousar DPE	GGHSS Sakhakot Malakand (Post aiready occupied by her)	
3	Tasleem Begum DPE	RITE Dargai Malakand (Post already occupied by her)	
4	Nazima Shaheen DPE	Government Agro Technical Training Centre Peshawar (Post already occupied by her)	
,			

Ì	<u>emale</u>	Librariani	DI Khan (Post already
ĺ			GGHSS Paharpur, D.I. Khan. (Post already
	1	Noshaba Aslam <u>Librarian</u>	occupied by her)

On their promotion, the DPEs/Librarian (Male/Female) concerned will be on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil

Advocate High Court Posbawas

Servants Act, 1973 read with Rule 15(1) of the Klyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989.

SECRETARY

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- 2. The Secretary to Govt. of Khyber Pakhtunkhw離Establishment Department.
 - 3. The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 4. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
- 5. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
- 6. The Director Curriculum & Teachers Education. Abbottabad.
- 7. The District Education Officers, Elementary & Secondary Education concerned.
- 8. The District Accounts Officers concerned.
- 97 PS to Secretary E&SE Department.
- 10. DPEs/Librarian concerned.
- 11. Office Order/Notification File.

No TA/DA allowed.

(HINA SAEED)
SECTION OFFICER (PRIMARY)

EYED YOUNUS JAN

Advocate 11.25 Court Poseswar Boders) Szarias Court