Form-A

FORM OF ORDER SHEET

Court of Case No. /2020 Date of order S.No. Order or other proceedings with signature of judge proceedings 2 1 The appeal presented today by Mr. Shahzaullah Yousafzai 04/11/2020 1-Advocate may be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2-21 up there on 01 MEMBER(J) The learned Member Judicial Mr. Muhammad Jamal Khan is 01.03.2021 on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021. Reader

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2020

AFTAB AHMAD VS EDUCATION DEPARTMENT

S.NO. ;	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	••••••	1-3
2.	Notification	Α	5
3.	Pay slips	B & C	6-7
4.	Service tribunal judgment	D	8-9
6.	Vakalat nama		10

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APPELLANT

THROUGH: SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. <u>5665</u>/2020

V No.

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which is august Tribunal deems fit that may also be awarded in favor of the appellant.

9 (11) 20 R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as primary school teacher (BPS-12) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

not enhancing their conveyance allowance. Copy of the Notification dated 20.12.2012 are attached as annexure...... A.

- 4- That some employee of E&SE department approached to this august Tribunal against illegal deduction of conveyance allowance in different service appeal which were allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure......**D**.
- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

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04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

oʻ Ahmad

THROUGH: Shahzullah yousafzai & Kamran khan advocates BETTER COPY PAGE---

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)'

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

1. All administrative Secretaries to Govt: of Khyber Pakhunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhtunkhwa.

S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.

9. The Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject: <u>REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE</u> <u>CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL</u> <u>GOVERNMENT BPS-1-19</u>

Dear Sir, -

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1^{α} September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	14	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1.500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4	16-19	Rs. 5,000/-	Rs. 5.000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your₁Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

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GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO FEISCISR IN a-5212212 Dated Pashawar the 20-12-2012

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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE Stoped. TER PERHTUNKHWA PROVINCIA TVIL EMPLOYEES OF THE KHY VERNMENT PPS 1-19

Dear Sir,

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The Government of Shyber Pastmenting has been chosen in enhanced verise and rate of Conversion-Allowance admissible reliable Province Ovil Screeks Gree C Norther Perchantenue (Violaine & EPS-1.10 EPS-15) with Incim 1 Sectomater at 2 at the following rates: However, the conveyance allowance for employees in 575+15 to 605=3

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	EXISTING RATE (PH)	TEVISED RATE (PH)-1
S.NO 625 -	ie inte	Rs.1.700/-
·		Rs.1.840/
	33,200,-	8<2.720/-
<u> </u>		
2. <u></u>	25,5,700	RS.5,000/-

Conveyance Allowages at the above rates per-month shall be ad 17. 18 and 19 clipess who have not been sandformed allicial vehicles 11-7-7- SPS-

Yours Fainfully,

Sahibada Saad Ahmad ે જાવ્દારો વિસ્તાર

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Findste NO. FDESOKSR-ID-8-522012

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Dist. Govt. KP-Provincial District Accounts Office Malakand Monthly Salary Statement (June-2020)



Personal Information of Mr AFTAB AHMAD d/w/s of MAJEED GUL

Personnel Number: 00873027 Date of Birth: 08.02.1992

CNIC: 1540284629171 Entry into Govt. Service: 16.03.2017

Length of Service: 03 Years 03 Months 016 Days

NTN:

Employment Category: Vocational Temporary Designation: PRIMARY SCHOOL TEACHER

Designation. FRIMART SCHOOL TEACHER		80002420-DISTRICT GOVERNMENT KHYBE			
DDO Code: MD6080-DY: D.	O (M PRY) BATKHELA.				
Payroll Section: 002	GPF Section: 001	Cash Center:			
GPF A/C No:	Interest Applied: No	GPF Balance:	62,160.00		
Vendor Number: -					
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil BPS: 12	Pay Stage: 3.		

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	16,200.00	1000 House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
<u>1911</u>	Compen Allow 20% (1-15)	1,000.00	2211 Adhoc Relief All 2016 10%	1,140.00
2224	Adhoc Relief All 2017 10%	1,620.00	2247 Adhoc Relief All 2018 10%	1,620.00
2264	Adhoc Relief All 2019 10%	1,620.00		0.00

Deductions - General

	Wage type	Amount	Wage type	Amount
3012	GPF Subscription	-2,220.00	3501 Benevolent Fund	-600.00
3534	R. Ben & Death Comp Fresh	-600.00	3990 Emp.Edu. Fund KPK	-125.00
4200	Professional Tax	-1,000.00		0.00

Deductions - Loans and Advances

Loan	Desc	ription ' '	Principal amount	Deduction	Balance
Deductions	- Income Tax				
Payable:	0.00 Recove	red till JUN-2020:	0.00 Exempte	d: 0.00 Recov	verable: 0.00
Gross Pay ((Rs.): 29,517.00	Deductions: (Rs.):	-4,545.00	Net Pay: (Rs.):	24,972.00
Daves Nom	e: AFTAB AHMAD				
-	umber: 226720496				
		•			
Bank Detai	ls: UNITED BANK LIM	ITED, 210014 UBL DHE	RI JULAGRAM UBL	DHERI JULAGRAM,	MALAKAND
_	ls: UNITED BANK LIM Opening Balance:	ITED, 210014 UBL DHE Availed:	ERI JULAGRAM UBL	DHERI JULAGRAM, Balance:	MALAKAND
Bank Detai			-		MALAKAND
Leaves:	Opening Balance:		-		MALAKAND
_	Opening Balance:		-		MALAKAND

Temp. Address:

Email: sagaraftab12@gmail.com

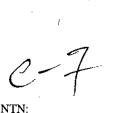
City:

ict Malakang Jule Distri

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Dist. Govt. KP-Provincial **District Accounts Office Malakand** Monthly Salary Statement (July-2020)





Personal Information of Mr AFTAB AHMAD d/w/s of MAJEED GUL

Personnel Number: 00873027 Date of Birth: 08.02.1992

CNIC: 1540284629171 Entry into Govt. Service: 16.03,2017

Employment Category: Vocational Temporary

Length of Service: 03 Years 04 Months 017 Days

Wage type	e <u>Amount</u>	Wage type	Amount
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil BPS:	12 Pay Stage: 3
GPF A/C No:	Interest Applied: No	GPF Balance:	64,380.00
Payroll Section: 002	GPF Section: 001	Cash Center:	
DDO Code: MD6080-DY: D	.O (M PRY) BATKHELA.		
Designation: PRIMARY SCH	HOOL TEACHER	80002420-DISTRICT GOVERN	MENT KHYBE
I generation and a second second	······································		

	wage type	Amount	vvage	type	Amount
0001	Basic Pay	16,200.00	1000 House Rent Allow		961.00
1300	Medical Allowance		911 Compen Allow 20		000.00
2211	Adhoc Relief All 2016 10%		2224 Adhoc Relief All		620.00
2247	Adhoc Relief All 2018 10%		2264 Adhoc Relief All		620.00

Deductions - General

Wage type		- Amount		Wage type	Amount	
3012 0	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00	
3534 R	R. Ben & Death Comp Fresh	-600.00	3990	Emp.Edu. Fund KPK	-125.00	

Deductions - Loans and Advances

Loan		Descr	iption	Principa	l amount	Deducti	on	Balance
Deductions Payable:	s - Incom 0.00		ed till JUL-2020:	0.00	Exempted: (0.00	Recoverable:	0.00
Gross Pay	(Rs.):	26,661.00	Deductions: (Rs.):	3,545.00	Ν	iet Pay: (Rs.):	23,116.00	•
Payee Nam	ne: AFTA	B AHMAD						

Account Number: 226720496

Bank Details: UNITED BANK LIMITED, 210014 UBL DHERI JULAGRAM UBL DHERI JULAGRAM, MALAKAND

Leaves:	Opening Balance:	Availed:	Earned:	Balance:		a.
	1				,	
Permanent Address:		1		· · ·		<u> </u>

City: JULAGRAM Temp. Address: City:

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Email: sagaraftab12@gmail.com

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APPELLA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIE PESHAWAR

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
 - RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & SUMMER THE OF VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter-Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ATTESTON FACTS:

24/10/19

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a Peshawar

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency KHER education department us extended of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Govt

11.11.2019

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Peshawar

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant; the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chair

File be consigned to the record.

ANNOUNCED

E-10

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL	AGAINST THE IN	IPUGNED
ACTION OF THE CON	CERNED AUTHOR	ITY BY
ILLEGALLY AND UNLAW	VFULLY DEDUCTIN	NG THE
CONVEYANCE ALLOWAN	CE DURING WIN	ITÈR &
SUMMER VACATIONS		,

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS- 12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .01.08.2020

Your Obediently

Aftab Ahmad PST,GPS, Juligram, District Malakand.



VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

____ OF 2020

Affab Ahmad (APPELLANT) (PLAINTIFF) (PETITIONER)

VERSUS

EDUCATION DEPTT:

(RESPONDENT) (DEFENDANT)

(APPELLANT)

(PETITIONER)

Aftab Ahmad I/We ____ and constitute appoint SHAHZULLAH Do hereby YOUSAFZAI, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as

my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/__ /2020

Alph

CLIENT(S

ACCEPTED AH YOUSAFZAI **KAMRAN KHAN**

ADVOCATES