# FORM OF ORDER SHEET

Form-A

Court of

Case No.

S.No.

1 .

2:

Date.of order Order or other proceedings with signature of judge proceedings 2 The appeal presented today by Mr. Noor Muhammad Khattak 07/06/2021 Advocate may be entered in the Institution Register and put to the Worthy Chairman for proper order please.

REGISTRAR

This case is entrusted to S. Bench for preliminary hearing to be put up there on 18/06/21 Ab a chibbed case with appeal no. 12889/2020

/2021

3

CHAIRMAN

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# APPEAL NO. \_\_\_\_/2021

# **BAYAN UD DIN**

# VS

#### **EDUCATION DEPTT:**

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S.NO.	DOCUMENTS	ANNEXURE	PAGE		
1.	Memo of appeal	••••••	1-3.		
2.	Notification	A	4.		
3.	Pay slips	B & C	5-6.		
4.	Service Tribunal judgment	D	7- 8.		
5.	Departmental appeal	E	9.		
6.	Vakalat nama	•••••	10.		

# APPELLANT

# THROUGH: NOOR MUHAMMAD KHATTAK ADVOCATE

OFFICE: Flat No.4, 2<sup>nd</sup> Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0345-9383141

Note:

Sir,

Spare copies will be submitted After Admission of the case.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR Khyber Pakkture

Khyber Pakhtukhwa Service Tribunal

Diary No.

APPEAL NO. 588 J2021

# VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

# PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

# <u>R/SHEWETH:</u> ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as PSHT (BPS-14) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 4- That some of colleagues of the appellant approached to this august Tribunal in different service appeals which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure.....**D**.
- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure......**E**.

### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days

P

earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

, vdda YAN UD DIN

**THROUGH:** 

NOOR MOHAMMAD КНАТТАК SAFI ADVØ¢ATES

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# BAYAN UD DIN VS EDUCATION DEPTT: & OTHERS

# **AFFIDAVIT**

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



# **CERTIFICATE:**

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

naldi CERTIFICATION.

BETTER COPY PAGE- 4

# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

# NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

# The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

rom

All administrative Secretaries to Govt: of Khyber Pakhtunkhwa. 2.

The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa.

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhtunkhwa.

8. Al. Political Agents/District & Session Judge in Khyber Pakhtunkhwa.

9. Th. Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa,

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

# Subject: RIVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GUVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise therate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from  $1^{st}$  September, 2012 at the following , rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No. BPS	I m	
<u> </u>	Existing Rate (PM)	Revised Rate (PM).
<u>l.</u> <u>l-4</u>	Rs. 1.500/-	
2. 5-10		Rs. 1,700/-
	Rs. 1,500/-	Rs. 1,840/-
3. 11-15	Rs. 2,000/-	
4. 16-19		Rs. 2,720/-
10-19	Rs. 5,000/-	Rs. 5,000/-
		KS. 5.000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

# OVERNMENT OF KHYBER PANHTUNKHWA FINANCE DEPARTMENT (REGULATION HTNG)

NO FEISCISR-IN-7-5212012 Dated Pashawarthe 20-12-20.12

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The Schorklempers Board of Revenue Phyloe Baskusterso The Secretary to Garanges The Daile States

Tre Secretary In Chail Investor To Secretary International Tre Secretary Respondences and the Parameters All Heads of Alexander Departments in Knyner Baltin (1993) All Heads of Alexander Departments in Salar (1993)

A. Policial Agents (District & Comics ) (235m) River Public Report

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#### REVISTON IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE Sinjer: . CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL SOVERNMENT BP5 1-19

#### Ober Sir.

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The Government of Styler Postseenwe has been chosen a shene יראיזה ביצ הדוב כו כבחיציאהמראווגיישהכי שוויש שליבו בו איז המיחובי שאון בביבה ביא היא הבי היא איז איז איז איז א Wayber Pethanyhve (volume a EPS-100 EPS-15) WENNER Sectorses 2012 at the following rates. However, the conversion allowers in 575+15 to 605+19

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			-705 -	R 3.1	840/-	
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	<u> </u>		5,500	Rec S	.D20/***	
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Yours Fashiuli.

Sanio 33 Saood Amadi Secielary Fazara

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	Dist	Covt	NWF

Dist. Govt. NWFP-Provincial District Accounts Office Nowshera Monthly Salary Statement (May-2019)





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ATMS

Personal Information of Mr B	AYAN UD DIN d/w/s of	
Personnel Number: 00133258	CNIC: 99990856575	

Date of Birth: 10,10,1967

Entry into Govt. Service: 17.09/1987

NIN:	
Length of Service: 31	Years 08 Months 016 Days

Employment Category: Activ	e Permanent	•		
Designation: PRIMARY SCH	OOL HEAD TEACH	80003682-DISTRICT GOV	ERNMENT KHYBE	
DDO Code: NR6010-DY: DIS	TT OFFICER (M) NSR		,	
Payroll Section: 001	GPF Section: 001	Cash Center: 16		
GPF A/C No: EDU 033242	Interest Applied: Yes	<b>GPF Balance:</b>	542,016.00	
Vendor Number: -				
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil B	PS: 15 Pay Stage: 21	

Wage type		Wage type Amount		Wage type	Amount
0001	Basic Pay	44,050.00	1000	House Rent Allowance	2,349.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1505	Charge Allowance	40.00	2148	15% Adhoc Relief All-2013	1,020.00
2199	Adhoc Relief Allow @10%	682.00	2211	Adhoc Relief All 2016 10%	3,479.00
2224	Adhoc Relief All 2017 10%	4,405.00	2247	Adhoc Relief All 2018 10%	4,405.00

#### **Deductions - General**

	Wage type		Amount Wage type		Wage type	Amount
3015	GPF Subscription - Rs2890		-2,890.00	3501	Benevolent Fund	-600.00
3609	Income Tax		-50.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	•	-1,052.00			0.00

#### **Deductions - Loans and Advances**

Loan	····	Descr	iption	Principal amount	Deduction	Balance
<b>Deductions</b> Payable:	<b>- Incom</b> 1,000		ed till MAY-2019:	550.00 Exempte	d: 400.00 Recover	rable: 50.00
Gross Pay (	<b>Rs.)</b> :	64,786.00	Deductions: (Rs.):	-4,717.00	Net Pay: (Rs.): 60	),069.00
Payee Name	e: BAYA	N UD DIN				
	ls: HAB	LS00000024391	6 ED, 220222 CANTT BR	ANCH, NOWSHERA.	CANTT BRANCH, NO	WSHERA.,
Bank Detail	ls: HABl RA	LS00000024391		ANCH, NOWSHERA. Earned:	CANTT BRANCH, NO Balance:	WSHERA.,
Bank Detail NOWSHEF Leaves:	ls: HAB RA Ope	LS00000024391 IB BANK LIMIT ning Balance:	ED, 220222 CANTT BR.	Earned		WSHERA.,
Bank Detail NOWSHEF Leaves:	ls: HAB A Ope Address	LS0000024391 IB BANK LIMIT ning Balance: SDEO M NOW	ED, 220222 CANTT BR. Availed:	Earned: ANTT	Balance:	
Bank Detail NOWSHEF Leaves: Permanent	is: HAB A Ope Address: SHERA	LS0000024391 IB BANK LIMIT ning Balance: SDEO M NOW	ED, 220222 CANTT BR Availed: SHERA NOWSHERA C	Earned: ANTT	Balance:	WSHERA., 15: No Official

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System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.05.2019/16:17:26/v1.1) \* All amounts are in Pak Rupees \* Errors & omissions excepted

#### Dist. Govt. NWFP-Provincial District Accounts Office Nowshera Monthly Salary Statement (July-2018)





# Personal Information of Mr BAYAN UD DIN d/w/s of

Personnel Number: 00133258 Date of Birth: 10.10.1967

CNIC: 99990856575 Entry into Govt. Service: 17.09.1987

NTN:

Length of Service: 30 Years 10 Months 016 Days

# **Employment Category: Active Permanent**

Designation: PRIMARY SCHO	OOL HEAD TEACH	80003682-DISTRICT GOVERNM	<b>MENT KUNDE</b>
DDO Code: NR6010-DY: DIS	TT OFFICER (M) NSR		ALAT KITBE
Payroll Section: 001	GPF Section: 001	Cash Center: 16	· · ·
GPF A/C No: EDU 033242	Interest Applied: Yes	GPF Balance:	461,333.00
Vendor Number: -			-01,000.
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil BPS: 1	5 Pay Stage: 20

	Wage type	Amount	Wage type	A
0001	Basic Pay	42,720.00	1000 House Rent Allowance	2,349.00
1300	Medical Allowance	1,500.00	1505 Charge Allowance	40.00
	15% Adhoc Relief All-2013	1,020.00	2199 Adhoc Relief Allow @10%	682.00
	Adhoc Relief All 2016 10%	3,479.00	2224 Adhoc Relief All 2017 10%	4,272.00
2247	Adhoc Relief All 2018 10%	4,272.00		0.00

#### **Deductions - General**

City:

Wage type		Amount	Wage type		Amount
3015	GPF Subscription - Rs2890	-2,890.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-50.00		Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-1,052.00			0.00

#### **Deductions - Loans and Advances**

Loan		Description	Principal amount	Deduction	Balance	
Deductions Payable:	- Income Tax 1,000.00 I	Recovered till July-2018:	50.00 Exempted:	400.00 <b>Recove</b>	rable: 550.00	
Gross Pay (	(Rs.): 60,334	.00 Deductions: (Rs.):	-4,717.00	Net Pay: (Rs.): 5	5,617.00	
Account Ni	e: BAYAN UD [ amber: PLS00000 ls: HABIB BANK RA		RANCH, NOWSHERA. C	ANTT BRANCH, NC	WSHERA.,	
eaves:	Opening Bala	nce: Availed:	Earned:	Balance:		
	· ·	,				
Permanent	Address: SDEO N	I NOWSHERA NOWSHERA (	CANTT	<u> </u>		
City: NOWSHERA		Domicile: NW - KI	hyber Pakhtunkhwa	Housing State	Housing Status: No Official	
Temp. Add:	ress		-			

Email: bayanuddin2@gmail.com



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE** 

PESHAWAR

# APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

#### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
  - RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE SUMMER DURING WINTER 8. APPELLANT OF THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Facto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

**R/SHEWETH:** ATTESTON FACTS:

2-4110419

TERR

ce Tribunal eshaw*a*r

t- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Pakkinghing and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat VS Giovit

8

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCEI

11,11,2019

Chairmár

ertified (t) he ture copy Peshawar

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

#### Subject:

To,

### DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

### Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PSHT (BPS-15) guite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but. the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached, I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.2.2a2,

Your Obediently BAYAN UD DIN. PSHT GPS ASHRAF KHAN KORONA DISTRÍCT NOWSHERA

# VAKALATNAMA

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2021

BAYAN UD DIN

(APPELLANT) \_(PLAINTIFF) (PETITIONER)

#### VERSUS

Education Department

(RESPONDENT) \_(DEFENDANT)

#### I/We BAYAN UD DIN

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK**, **Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_\_/2021

NOOR MOHA КНАТТАК

MIR ZAMAN SAFT

KAMRAN KHAN ADVOCATES

OFFICE: Flat No.4, 2<sup>nd</sup> Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141