

Form-A.

FORM OF ORDER SHEET

Court of 2020 Case No. Order or other proceedings with signature of judge S.No. Date of order proceedings 2 1 The appeal presented today by Mr. Shahzaullah Yousafzai 04/11/2020 1-Advocate may be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2up there on ____/ MEMBER(J) The learned Member Judicial Mr. Muhammad Jamal Khan is 01.03.2021 on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021. Reader

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2020

SAJIDA BIBI VS EDUCATION DEPARTMENT

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APPELLANT

THROUGH: SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, Khyber Pakhtukhw2 Service Tribunal

Diary No. 1406>

PESHAWAR

/2020 APPEAL NO.

Dated ______ Jamshad Bacha, SPST (BPS-14) Personnel Mrs Sajida BiBi D/O No.00263664, GGPS, NO.4 Shawa Adenzai, DirAPPELLANT Lower.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

......RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & SUMMER OF THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE **STATUTORY PERIOD OF NINETY DAYS.**

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Nedto-day of Conveyance allowance which have been deducted w previously with all back benefits. Any other remedy which Registrar this august Tribunal deems fit that may also be awarded in \mathcal{A} favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as senior primary school teacher (BPS-14) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- 4- That some employee of E&SE department approached to this august Tribunal against illegal deduction of conveyance allowance indifferent service appeal which were allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure.....D.
- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......**E**.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

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04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

ída Bibi

THROUGH: Shahzullah yousafzai & <u>1</u> Kamran khan advocates

BETTER COPY PAGE-

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- The Secretary to Governor. Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
·3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5.000/-	Rs. 5.000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Almad) Secretary Finance



Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

GOVERNMENT OF KHYBER MAXHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

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To: 🗉

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Yours Fashiulit,

Datel Prisansrilee 20" Trecember, 20

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Dist. Govt. District Accounts Monthly Salary		imarga			6
ersonal Information of Mrs SAJIDA BIBI d/	w/s of JAMSH.	AD BAG	CHA	5	\sim
Personnel Number: 00263664 CNIC 109743			NTN:		<u> </u>
	rt. Service: 01.0	4.2004	Length of Service: 16 Years	s 03 Months 001 Days	
Imployment Category: Active Permanent					•
Designation: <u>SENIOR PRIMARY SCHOOL TE.</u>	<u>.</u>	806970	39-DISTRICT GOVERNMENT KH	ŕВЕ	v
DDO Code: DA6312-Dir lower					
Pavroll Section: 001 GPF Section: 0	01	Cash C	enter: Íl		
GPF A/C No: 263664 Interest Applie	d: Yes		GPF Balance: 329.8	73.00.	
Vendor Number: -					,
'av and Allowances: Pay scale: BP	S For - 2017	Pay S	cale Type: Civil BPS: 14	Pay Stage: 10	
Wage type	Amount	T	Wage type	/ Amount	
1990) Basic Pay	26,880.00	1000	House Rent Allowance		
1990 Convey Allowance 2005	2,856.00	1300	Medical Allowance	1.500.00	
1923 UAA-OTHER 20%(1-15)	1.000.00	2148	15% Adhoe Reliet All-2013		
Adhoc Relief Allow @10%	377.00	2211	Adhoe Relief All 2015 10%	1,058.00	
2224 Adhoc Relief All 2017 10%	2.688.00	2247	Adhoc Relief All 2018/10%	2.688.00	
2264 Adhoc Relief All 2019 10%	2.688.00			<u>0.00</u>	
Deductions - General					
Wage type	· Amount		Wage type	Amount	.,
3014 GPF Subscription	-2,620.00	3501	Benevolent Fund	00.00	
3990 Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00	
4200 Professional Tax	-1.200,00			0.00	
Deductions - Loans and Advances			· ·		
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Loan Description	· · ·	Princi	pal amount Deduction	Balance	
Deductions - Income Tax Payable: 0,00 Recovered till JUN- Gross Pay (Rs.): 45,645:00 Deducti	2020: 0.0	0 -5,145.	E tempted: 0.00 Recover 00 Net Pay: (Rs.): 40	able: 0.00	
Payee Name: SAJIDA BIBI.	-				
Account Number: C/A 3101.4 Bank Details: NATIONAL BANK OF PAKIST2	AN 231331 NR	рснаг	CHARA DIR NUR CHAKDARA DIR		· .
Bank Details. NATIONAL BANK OF TAKIST	4171 1001 100 A	r chAi	COARA DIR NOT CHARDARY DI	.	
Leaves: Opening Balance: Avai	iled:	Eau	med: Balance:		· · ·
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Permanent Address: VILL.SHAWA City: DIR LOWER Domic Temp. Address:	cile: NW - Khyb	er Pakh	tunkhwa Housing Start	is: No Orh sal	
	: sajidaeducation	n@gmai	l.com		
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* Errors & omissions excepted					





Dist. Govt, KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)

Personal Information of Mrs SAJIDA BIBI d/w/s of JAMSHAD BACHA

Date of Birth: 01.01.1974

CNIC: 10974335959 Personuel Number: 00263664

Entry into Govt. Service: 01.04.2004

Longth of Service: 16 Years 04 Months 001 Days

Employment Category: Active Permanent Designation: SENIOR PRIMARY SCHOOL TEA

80697039-DISTRICT GOVÉRNMENT KHYBE

NTN:

DDO Code: DA6312-Dir low	er			
Payroll Section: 001	GPF Section: 001	Cash Center: 11		r
GPF A/C No: 263664	Interest Applied: Yes	GPF Balance:		332,493.00
Mendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS·14	Pav Stage: 10

	Wage type	Amount	Wage ty	ne Amount
0001	Basic Pay	26,880.00	1000 House Rent Allowan	ce 2.214.00
1300	Medical Allowance	1,500.00	1923 UAA-OTHER 20%(1	1-15) 1.000.00
2148	15% Adhoc Relief All-2013	796.00	2199 Adhoc Relief Allow	<u>@10% 377.00</u>
2211	Adhoc Relief All 2016 10%	1,958.00	2224 Adhoc Relief All 201	7.10% 2,688.00
2247	Adhoc Relief All 2018 10%	2.688.00	2264 Adhoc Relief All 201	9.10% 2.688.00

Deductions - General

~	Wage type		Amount				Amount
		GPF Subscription	-2,620.00	3501	Benevelent Fund	ι.	-600.00
	3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	•	-600.00

Deductions - Loans and Advances

Ś	· Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax 0.00Recovered till JUL-2020: Exempted: 0.00 0.00 Payable: 0.00 Recoverable:

Gross Pay (Rs.): 42,789.00 Deductions: (Rs.): Net Pay: (Rs.): 38,844.00 -3,945.00

Payee Name: SAJIDA BIBI Account Number: C/A 3101-4 Bank Details: NATIONAL BANK OF PAKISTAN, 231331 NBP CHAKDARA DIR NBP CHAKDARA DIR,

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address: VILL.SHAWA City: DIR LOWER Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official Temp. Address: City: Email: sajidaeducation@gmail.com

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APPELLAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIENT PESHAWAR

APPEAL NO. 1452 1/2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER OF VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter-Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ATTESTINFACTS:

24/10/19

MEER.

Pice Tribunal.

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Kittle Paking Range and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated. 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Masked Hayat VS Govt

11.11.2019

Certified (1) he ture copy

riceAnbucal. Peshawar Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service TribunaL in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar, High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ. Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract. over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairm

File be consigned to the record.

ANNOUNCED

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

F-10

Subject:

<u>DEPARTMI</u>	<u>ENTAL AI</u>	<u>PPEAL AG</u>	<u>AINST TH</u>	E IMPUC	INED
ACTION	OF THE	CONCER	NED AU	<i>THORITY</i>	BY
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CONVEYAN	NCE ALI	OWANCE	DURING	WINTER	2 &
SUMMER V	ACATION	<u>S</u>			·

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SPST (BPS-14) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19. have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .01.08.2020

Your Obediently ida Bibi

ST,GGPS, No.4 Shawa, Dir Lower.

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

_____ OF 2020

carido RiRi

(APPELLANT) ____(PLAINTIFF) (PETITIONER)

VERSUS

EDUCATION DEPTT:_

(RESPONDENT) ____(DEFENDANT)

I/We ______ Advocate, Peshawar to appear, plead, act, Compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/2020

ajida LIENT(S)

ACCEPTED SHAHZULLAH YOUSAFZAI

8

KAMRAN KHAN ADVOCATES