FORM OF ORDER SHEET

2021

Form- A

Court of

Case No.

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S.No. Date of order Order or other proceedings with signature of judge proceedings 2 3 The appeal presented today by Mr. Akhunzada Asad Iqbal 13/01/2021 Advocate may be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>2/3/2/</u> MEMBER(J) Due to general strike on the call of Khyber 02.03.2021 Counsel, learned counsel Pakhtunkhwa Bar for appellant is not available today, therefore, the appeal. is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B.

> (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. _____ /2020.

SAIRA ROBI VS EDUCATION DEPTT:

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APPELLANT

THROUGH:

AKHUNZADA ASAD IQBAL

ADVOCATE SYED SAUD SHAH Adualate

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

_/2020

<u>peshawar</u> Appeal no.______/

MST. SAIRA ROBI, PST (BPS-12) GPS, TIMERGARA DISTRICT DIR LOWER

APPELLANT

Envice Pakitakhwa Service Tribunal Diary No. 935 Dated 13 11/294

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

6- The District Education Officer Dir Lower.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

<u>PRAYER</u>

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

<u>R/SHEWETH</u> <u>ON FACTS:</u>

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **PST (BPS-12)** quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019..... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

D- That there is clear difference between leave and vacation as leave is applied, by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

SAIRA ROBI THROUGH:

APPELLANT

AKHUNZADA ASAD IQBAL ADVOCATE The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

<u>Subject:</u>

ect: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Department. **Copy attached**. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

CAIRA

Your Obediently

SAIRA ROBI

Dated:

28/09/2020

То

INANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govt. of Khyther Pakhtunkhwa, Finance Department, Peshawar,

To:

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All Administrative Secretaries to Govi. of Kinyber Pakptunkhwa.

- The Senior Member, Soard of Persenue, Khyber Pakhunidhaa
- The Secretary to Generner Knyber Pakhunkawa
- The Secretary to Chiel Minaser, Khyber Pakhlurkhwa.
- The Sacretary, Provincial Astembly, Knyber Pakillurkhiwa
- All Hoods of Attached Departments in Knyber Pakhtunkhiwa.
- AF District Coordination Officers in Klyder Pakhtunkhwa.
- 8. All Political Agents / District & Seallons Judges in Khyber Pakitunkhwa
- The Registrer, Peshawar High Coort: Peshawar.
- 10 The Chairman, Public Service Commension, Khyber Pakhunkhwa,
- The Chairmen, Services Tribupal, Kiryoo: Pakhtunkhwa.

Subject

REVISION IN THE BATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT RPS 1-19

Dear Sir.

The Government of Khyber Pakhtarakhwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Gover of Knyber Pakhtanakhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain - unchanged.

s.NQ	B -:	EXISTING MATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1.700/-
2.	5-10	Rs.1,500/-	Rs.1,840/-
· ?,	11-15	Rs.2,000/-	Rs.2,720/-
<u>د</u>	16-19	Rs.5,000/-	Rs.5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-77, 18 and 19 officiers who have not been sanctioned official vehicles.

Yours Faithfully. (Sahibzada Saoad Ahmad) Secretary Finance

ATTESTED

Endst: NO. FD/SO(SR-II)/8-52/2012

poted Pediawar the 20¹⁸ December, 2017

A Copy is forwarded for information to the:-

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- 1. Accounter General Kingser Bakhturkhow, Peshawin,
- 2 Secretaria, o Government o Punjob, Soch & Solochatan Fanance Department
- I All Autonomous / Senil Butonemous Becies in Kinjorr Pakhtunkhwa

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	Wage type	. ,	Amount	<u> </u>	Wa	ge fype	Amount
0001 Basic P			20,040.00	1000 Hc	use Rent All	· · · · · · · · · · · · · · · · · · ·	1.961.00
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	Relief All 2017 109		2,004.00	2247 Ad	hoc Relief A	11 2018 10%	2.004.00
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	er: 1003957445	LIMITED, 09	0298 Temargarh	a Br. Lower	Djr. Temarg	arha Br. Lower Dir.,	Lower Dir
Leaves:	Opening Balance:	Ava	iled:	Earned:		Balance:	
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NTTESIEN

Dist, Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)



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Personal Information of Mrs SARAI RABI d/w/s of MUHAMMAD QASIM

Personnel Number: 00576872 Date of Birth: 15.09.1986 CNIC: 1530670337638 Entry into Govt. Service:, 13.08.2010₁ NTN:

- . . .

Length of Service: 09 Years 11 Months 020 Days

Employment Category: Voca	tional Temporary			
Designation: PRIMARY SCH	OOL TEACHER	80697499-DISTRICT G	OVERNME	NT КНҮВЕ
DDO Code: DA6325-Dir Low	/C <u>y</u>	, 4		
Payroll Section: 001	GPF Section: 001	Cash Center: 10	÷. ·	
GPF A/C No: 576872	Interest Applied: Yes	GPF Balance:	1.	309,736.00
·Vendor Number: -	•	,	• •	
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 12	Pay Stage: 7

Wage type		Amount		Wage type	Amount
0001	Basic Pay	20,040.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	£.000.00
2148	15% Adhoc Relief All-2013	400.00	2199	Adhoc Relief Allow @10%	275.00
2211	Adhoc Relief All 2016 10%	1,434.00	2224	Adhoc Relief All 2017 10%	2.004.00
2247	Adhoc Relief All 2018 10%	2,004.00	2264	Adhoc Relief All 2019 10% .	2.004.00

Deductions - General

	Wage type	Amount	Wage type	Amount
-	3012 GPF Subscription	-3.380.00	3501 Benevolent Fund	-600.00
	3990 Emp.Edu, Fund KPK	-125.00	4004 R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan Description	Principal amount	Deduction	Balance
Deductions - Income Tax.		·	
Payable: 0.00 Recovered till July-2020: 0.0	0 Exempted:	0.00 Recovera	ible: _0.00 ·

Gross Pay (Rs.): 32,622.00 Deductions: (Rs.): -4,705.00 Net Pay: (Rs.): 27,917.00

Payze Name: SARATRABL Aucount Number: 1003957445 Banle Octails: BANK ALFALAFI LIMITED, 090298 Temargarha Br. Lower Dir. Temargarha Br. Lower Dir., Lower Dir.

Leaves: Opening Balance: Availed: Earned: Balance: Balance:

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Applicant Utility Bill Consumer Id-، غور میں کمار کے کملی تکلی یک ایر ا اس خانے میں آپ نے اپنا قومی ٹیکس نمبر درج کرنا ہے Applicant National Tax Number بالمريخي في المحافظ المعام المريخي في المحافظ المحافظ المحافظ المحافظ المحافظ ال اگر اپ کا ٹیکس نمر نہیں بنا ہوا تو آپ ایف ہی۔آر کی ویب سائٹ پر جا کر اپلائے گر سکتے سے آپ کو قرض ملنے کے امکانات زیادہ ہو سکتے ہیں لیکن اگر آپ کا ٹیکن نہیں نہیں بنا ہوا تب بھے اب پر وگر ام میں شامل ہونے کے اہل ہیں درج ذیل خانے میں آپ اپنی پاسپورٹ سائز تصویر اپلوڈ کر پی گے (تصویر اپلوڈ کرتے ہوئے خیال رکھیں تصویر واضح ہو اور سیلفی نہ ہو) د خواست گوارکی شوند Applicant Picture Вгожзе Select A Picture اس خانے میں آپ نے اپنے قومی شناختی کارٹ کے فرنٹ حصبے کی تصویر اپلوڈ کرنی ہے اور اسی عمل کو دوہراتے ہوئے قومی شناختی کارڈ کیے پچھلے حصہ کی تصویر اپلوڈ کرنی ہے CNIC's Front Side Picture من المنظر المسلك المعالية المسلم المسلم المسلم المسلم المسلم المسلم المسلم المسلم الم Browse Select A Picture Browse Select A Picture OUANLIFICATIONS DEITAV اس سیکشن میں آ پ سے آپکی تعلیمی قابلیت کے بارے میں معلومات کرکار ہیں۔ آپ کی تعلیم کتنی کیے؟ دئیے گئے آپشنز میں سے انتخاب کریں۔ Education* Select a value اگر آپ کے پاس کسی قسم کی کوئی تکنیکی تعلیم ہے تو دیئے گئے آپشنز میں سے موزوں جواب کا انتخاب کریں۔

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

То

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as **PST (BPS-12)** quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 28/09/2020

Your Obediently -JIRA) SARAL RABI

TESTED

TRIBUNA IKHWA SERVIC BEFORE THE KHYBER PA DESHAWAR

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10/201

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar; Peshawar....

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary, Knyber Pakhtunkhwa; Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEN_UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST, THE IMPUGNED THE RESPONDENTS BY ILLEGALLY ACTION OF UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

FAYER.

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted edte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in -vor of the appellant.

R/SHEWETH: ON FACTS:

4/18/19

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

EXAKhybe:

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

ATTESTER

Counsel for the appellant present.

11.11.2019

Appal No 1452/2019 Martind Hayet vs Ge

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12:2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil secont for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protractover a formioable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Pétitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairmán

File be consigned to the record.

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ANNOUNCED

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Poshawar

11.11.2019

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2020

(APPELLANT)

(PLAINTIFF)

(PETITIONER)

SAIRA ROBI

VERSUS

(RESPONDENT)

(DEFENDANT)

do hereby

Education Department

I/We SAIRA ROBI

AKHUNZADA ASAD IQBAL, Advocate, Peshawar to appoint and constitute appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

SAIRA CLIENT

ACCEPTED AKHUNZADA ASAD IOBAL

ADVOCATE

SYED SAUD STAR

Adriacate High Corest 3 459498 7)D