Sr. No.	Date of order/	Order or other proceedings with signature of Judge/ Magistrate
	proceedings	
]	2	3
1.		
		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
		Appeal No. 874/2012
		Sajid Hussain Versus Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar etc.
		<u>JUDGMENT</u>
	21.08.2015	ABDUL LATIF, MEMBER Appellant with counsel
,		(Mr. Zakir Hayat, Advocate) and Mr. Muhammad Jan, GP
		with Arif Saleem ASI for the respondents present.
	•	2. The instant appeal has been filed by Mr. Sajid
		Hussain, Ex-Constable under Section 4 of the Khyber
		Pakhtunkhwa Service Tribunal Act, 1974 against order of
		DPO Kohat dated 22.5.2012 whereby he awarded him the
		punishment of dismissal from service and against order dated
		25.7.2012 whereby his departmental appeal was dismissed.
		3. Facts leading to the instant appeal are that appellant
		was booked in a case vide FIR No. 286 dated 20.11.2011 U/S
		³ / ₄ P.O P.S Ustarzai, Kohat alongwith a co-accused. During
		trial the co-accused admitted the offence and appellant was
		acquitted of the charge. The appellant was proceeded against
		departmentally and punishment of dismissal from service was
	<u> </u>	awarded by the competent authority vide order dated

22.5.2012. His departmental appeal was rejected by the appellate authority vide order dated 25.7.2012, hence the instant appeal.

4. The learned counsel for the appellant argued that both the impugned orders were against the law and facts and were liable to be set aside. That the enquiry officer did not examine any witness in presence of appellant nor did he probe the matter according to law. That the co-accused admitted the offence in the court of law and appellant was acquitted by the court but inspite of the same he was dismissed from service by the competent authority. He further argued that departmental proceedings were based on the case FIR in which the court acquitted the appellant, hence the punishment of competent authority was unjustified and against the principles of natural justice. He prayed that the impugned orders of punishment may be set aside and the appellant may be reinstated in service with all back benefits. He relied on 1998-PLC(C.S)1430.

5. The learned Government Pleader argued that punishment was awarded to the appellant after proper departmental proceedings under the law by the competent authority. The appellant was also heard in person by the appellate authority and his departmental appeal was rejected after due process. He further argued that there was no weight in the plea of the appellant that he was acquitted in the criminal case because both criminal and departmental



enquiries could run parallel and may end differently and independent of each other.

- 6. Arguments of the learned counsels for the parties heard and record perused with their assistance.
- 7. From perusal of the record it transpired that appellant was acquitted by the court of law in the criminal case, however, departmental proceedings conducted on the basis of the said cases ended up in his dismissal from service. His departmental appeal was also rejected. The Tribunal is of the view that treatment meted out to the appellant was too harsh and finds itself justified to indulge in the case. The major penalty of dismissal from service is therefore, converted into minor penalty of withholding of three annual increments for a period of two years. The appellant is reinstated in service and the intervening period since his dismissal from service is treated as leave of the kind due. The appeal is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record.

<u>ANNOUNCED</u> 21.08.2015.

(PIR BAKHSH SHAH) MEMBER (ABDUL LATIF) MEMBER 10.07.2015

Counsel for the appellant and Arif Saleem, ASI alongwith);

Muhammad Jan, GP for the respondents present. Arguments
heard. To come up for order on 21-08-2015

V Member Member

Ħ. 17.10.2014⁻

Appellant with counsel and Mr. Sabir Ali, ASI on behalf of respondents with Mr. Muhammad Adeel Butt, AAG present. The learned AAG requested for a short adjournment. To come up for arguments in the

light of order sheet dated 08.08.2014 on 28.11.2014.

28.11.2014

No one is present on behalf of the appellant. Mr. Muhammad Ibrahim, Head Constable for respondents with Mr. Muhammad Adeel Butt, AAG present. The Tribunal is incomplete. To come up for arguments on 06.02.2015.

12. 06.02.2015

Appellant with counsel and Mr. Sareer-ur-Din, ASI on behalf of respondents alongwith Addl: AG present. Arguments could not be heard due to incomplete bench. To come up for arguments on 30.04.2015.

30.4.2015

Counsel for the appellant, and Mr. Ziaullah, GP for the respondents present. Due to rush of work, case is adjourned to 10.7.2015 for arguments,

MEMBER

31.3.2014

Appellant with counsel and AAG for the respondents present. At the outset, it was pointed out that though the inquiry officer, in his findings, has referred to statements of LHC Mazhar Abbas and Constable Sarwat Hussain, but the statements of the said persons, allegedly recorded by the inquiry officer during the inquiry proceedings, are not available on file. Therefore, in order to see whether the appellant was provided an opportunity of cross-examination on the said two witnesses, the learned AAG is directed to make available statements of the said two persons alongwith service record of the appellant for further arguments on 8.8.2014.

08.08.2014

10

Appellant with counsel and Mian Imtiaz Gul, DSP Legal on behalf of respondents with AAG present. Representative of the respondents produced copies of the requisite record, copies whereof are also provided to the learned counsel for the appellant. Arguments could not be heard due to incomplete bench, however, learned counsel for the appellant pointed out that departmental proceedings against the appellant were initiated through charge sheet and statement of allegations on 2.12.201 lunder the NWFP (KPK) Removal from Service (Special Powers) Ordinance, 2000, while the Ordinance had already been repealed through the Khyber Pakhtunkhwa Removal from Service (Special Powers) (Repeal) Act, 2011 The issue raised by the learned counsel for the appellant needs deliberation. To come up for arguments on sustainability of departmental proceedings against the appellant under the repealed law on 17.10.2014.

6.6.2013

Appellant with counsel and Qazi Sajid-ud-Din, DSP (Legal) on behalf of the respondents with Mr. Usman Ghani, Sr. GP present. Rejoinder received, copy whereof is handed over to the learned Sr.

GP for arguments on 10.10.2013.

10.10.2013

Appellant with counsel and AAG for the respondents present. Application for adjournment has been moved by the representative of the department, and the learned AAG has also not prepared the case for arguments. To come up for arguments on 31.3.2014.

Appelland deposited 15.11.2012.

Appelland process real sales attached

Sandar receipte Saltached

Sandar receipte Saltached

Counsel for the appellant present. Preliminary arguments heard. Learned counsel for the appellant produced copy of case law/precedent as per 1998 PLC(CS) 430 (d) on the issue discussed on the previous date. Points raised need consideration. Appeal is admitted to regular hearing. Process fee and security be deposited within 10 days. Notices be issued to the respondents for written reply on 22.2013.

MEMBER

15.11.2012

This case be put up before the Final Bench for disposal.

13.02.2013. The Hon'ble Bench is on tour to Swat. Case to come up for written reply/comments on 15.3.2013.

READER

15.3.2013

^y{

Appellant in person and Qazi Sajid-ud-Din, DSP(legal) for respondents with AAG present. Written reply received on behalf of the respondents, copy whereof is handed over to the appellant for rejoinder on 6.6.2013.

Member

Appeal No. 874/2012. Mr. Sigid Hussain.

17.9.2012

Appellant present in person. Duc to strike of lawyers, the

case is adjourned to 3.10.2012 for preliminary healing.

MEMBER

4. 3.10.2012

Counsel for the appellant present and heard partly.

Contended that the appellant was appointed as Constable in the year 2004. He was charged vide FIR dated 20.11.2011. He was acquitted of the charges by the trial court on 16.5.2012. He was served with a charge sheet/statement of allegations on 2.12.201. An inquiry was conducted and a final show cause notice was issued to the appellant. He was dismissed from service vide order dated 221.5.2012 against which he preferred a departmental appeal which was dismissed on 25.7.2012. Counsel for the appellant further contended that in the inquiry proceedings no witness was examined. The appellant has been acquitted of the charges on the basis of which he was removed from service. After acquittal the appellant submitted an application for his re-instatement but the same has been rejected mainly on the ground that acquittal of the appellant in criminal case, both the criminal and departmental proceedings are independent of each others, and decision in criminal case is not binding on departmental proceedings. Counsel for the appellant re quested for adjournment to produce case law to the effect that once an employee is acquitted of the charges by the competent court of law, is liable to be re-instated and of ho legal proceedings/inquiry are departmental adjourned 15.11.2012 to Case consequence. preliminary hearing.

Meinbør.

FORM "A"

FORM OF ORDER SHEET

Serial No. of Order or Proceedings	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary
1	2	3
1-	07/08/2012	The appeal of Mr. Sajid Hussain
•		presented today by Mr. Zakir Hayat Advocate,
		may be entered in the Institution Register
		and put up to the Worthy Chairman for pre-
		liminary hearing:
		Timitist's meaning.
-		1 July
		REGISTRAR/
	0 00 0010	This case is entrusted to Primary
. 2 -	9-8-2012	
		Bench for preliminary hearing to be put up
•		there on $17 - 9 - 2012$.
		there on the day
•	·	
•		
•		CHAIRMAN
	,	
-		
•		
•	·	
,		
	•	
		•

a	D (0)	
Serial No. of Order or Proceedings	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate at that of parties or counsel where necessary
1	2	3
4	. •	
· · · · · · · · · · · · · · · · · · ·		
	`	•
·		
·	·	
	-	
,		
•		
	•	
•		
•		
	9	
• •	,	
		•
	_	
•		
	* * *	
		-
• `	•	
	-	
	• •	•
•		
	·	1
. ,		
	,	
-		•
•		
	•	
•		\
	· ·	
·		
	٥	
	1	
rake was a war and a second of the second of		

.

PESHAWAR.

Service Appeal No. <u>874</u>/2012

Sajid Hussain				
		Versus		
		Police KPK, & others	Respondents	

INDEX

S.No.	Description of documents.	Annexure	Pages.
1.	Memo of appeal	,	1-3
2.	Copy of FIR, Judgment / Statement of	A	4-6
·	co-accused	. / .	,
3.	Charge Sheet & Statement of	B-D	7- C 4
	Allegation & Reply		· • •
4.	Copy of Inquiry Report	E	12
5.	Copy of Show Cause Notice & Reply	F-G	11-14
6.	Copy of Order of DPO dated	Н .	15
	22.05.2012		•
7.	Copy of Appeal & order of Deputy		16-19
	Inspector General		· .
- 8.	Wakalatnama.		20

Appellant Sajid Hussain

Through

Zakir Hayat
Advocate, Peshawar.
High Count

cell No. 0333-9127495

Dated: 07.08.2012

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. <u>\$74</u>/2012

Sajiad Hussain S/o Tariq Shah Ex-Constable

R/o Saikhan Tehsil & District Kohat.....Appellant

Versus

- 1) Provisional Chief Police/ Inspector General of Police Khyber Pakhtunkhwa.
- 2) Deputy Inspector General of Police Kohat.
- 3) District Police Officer Kohat..... Respondents

APPEAL U/S 4 THE SERVICE OF TRIBUNAL ACT, 1974 AGAINST THE ORDER OF DISTRICT POLICE OFFICER KOHAT. NO.353 DATED 22.05.2012 WHEREBY HE **AMENDED** THE PUNISHMENT OF DISMISSAL FROM SERVICE AND ON APPEAL THE INSPECTOR GENERAL **OF** POLICE MAINTAINING THE ORDER OF D.P.O DISMISSING THE APPEAL **OF** APPELLANT **VIDE ORDER** 25.07.2012

PRAYER:

On acceptance of this appeal, the appellant be reinstated into service with back benefits.

Respectfully Sheweth;

1) That the appellant was appointed as constable in Kohat District Police in the year 2004.

- 2) That the appellant was falsely booked in case vide FIR No.286 dated 20.11.2011 u/s 3/4 P.O P.S Ustarzai Kohat.
- 3) That the trial court, acquitted the appellant vide order dated 16.05.2012. (copy enclosed as annexure "A")
- That the appellant was served with charge sheet (annexure "B") disciplinary action/ statement of allegation on 02.12.2011 (annexure "C") to which the appellant replied (annexure "D") and enquiry was formed and appellant appeared before inquiry officer, but the inquiry officers did not examine any witness. The inquiry report is (annexure "E").
- 5) That the inquiry officer receiving the request the appellant was served with a final show cause notice dated 14.04.2012 (annexure "F") which was replied (annexure "G") and thereafter, the punishment of dismissal from service was awarded to the appellant vide No.353 dated 22.05.2012 (annexure "H")
- 6) That appellant filed a departmental appeal which was dismissed and punishment order of District Police Officer dated 22.05.2012 was maintained vide order dated 25.07.2012.

GROUNDS

- A. That the order of both the officers are against law and facts and are liable to be set aside.
- B. That the service record of the appellant is unblemished and clear since 2004.
- C. That inquiry officer in inquiry proceeding has neither examined any witness in the presence of appellant nor probed the matter according to law.
- D. That the co-accused admitted his guilt before trial court, hence proved the innocence of appellant.
- E. That the hon'ble trial court acquitted the appellant from the charge, even then appellant was dismissed from service by the authority.

It is, therefore, most humbly prayed that on acceptance of this appeal the appellant may please be reinstated into service with all back benefits.

Appellant

Sajid Hussain

Through

Zakir Hayat/ (('Advocate Peshawar.

AFFIDAVIT

I Sajid Hussain S/o Tariq Shah Ex-Constable R/o Saikhan Tehsil & District Kohat, do hereby solemnly affirm and declare on Oath that the contents of accompanying **Appeal** are true and correct to the best to my knowledge and nothing has been concealed from this hon'ble court.

ATTESTED 2

DEPONENT

Note: That no such appeal on same subject is file before this appeal before Herialde tribund.

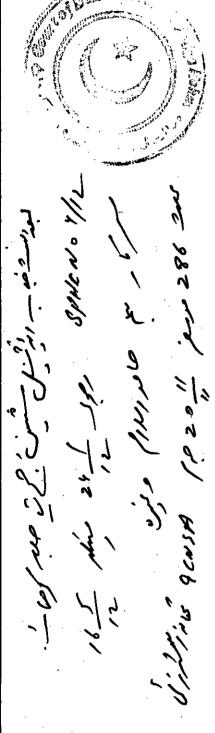
You

الكن برل إلى مويرمدة ام براك كارتران اطلاق راورث Were to V ابتدائى اطلاع نسبت جرم آنئ دست اندازى بوليس زيورت شده أزيره نعة إها أتيون 11/11 1 1/1/10 1/1/1/ Che 62/10- 00/1/E-1/1 1000 WA 10-5/1/PO- TE-CNSA تختیر کیفیت جرم (معدونیه) دال اگر جولیا گمیا ہو۔ حائے وقوعہ فاصلہ تھانہ ہے اور ست ونه بلاي شاره ساكنان سناد نابر بخدون ولا استع ولركزرك بالوك . ل عرا سار موایز درما حاسات کاروائی بر تنتش کے عناق کی گزا کراطلاع درج کرنے میں قرقت دوا داتہ ہید میان کر دیا تحاندے روائن کی تاریخ دونت ن ومنذا مل الرارك والما الم ما ما ما ما ما ما الماليال مرستان الررستان الأ فعد السخر المحدية والمعدد أمرون مه تنازا مران المدع نها مريدا ورزا ر بسنی سے دور منی می بزرلم ورک میکر بماری فقردر حسی ورک کرما کرونا فرونر و مشکر كرن ك 1. الدرع برس مرك من فروت سن 14.4 ما قرة ما عقام ما لا در تا رسری ای برطاند سرد ا در ندن داند اکزای ج من المراك وبدار المراك ورد 13 in 100 00 1 1 1000 1000 الخن دِلمَا هذه و كرا المارد كري بروت فرد فينم روي من سرور المارد و المارد ماراف ما لا حربیت می مالای مالده اور الماری می مراسلای مراسلا

معلی المراد المراد و المراد و المراد و المراد المرد المرد المراد المرد الم

اطلاع كنينج اطلاع دمنودكا وتتحذيره إلى تكامر إلفان كالإجائية الدافر تريكند وابتدائي اطلاع كادستط بطور قبيل أن أن النساب التالم المراج التعالم المراج المسترق أنرج المسترق المناف المناف المناوي النباء الفائن الماس وول وول المسائل المناف المسترق المراج المناف الم

16.05.2012



Accused Hamid Islam and Sajjad Hussain on bail are present. APP for the state is also present. Today the case was fixed for order but early in the morning accused Hamid Islam appeared before the court and got recorded his statement on oath to the effect that in the instant case the prosecution has alleged the recovery of contraband material from the possession of co-accused namely Sajjad Hussain, however, he (accused Hamid Islam) stated at the bar that accused Sajjad Hussain had no knowledge and no concern with the said contraband. He is totally innocent and the accused Hamid Islam plead guilty and placed himself at the mercy of the court. So, keeping in view the statement of accused Hamid Islam, accused Sajjad Hussain is hereby acquitted of the charges leveled against him. He is on bail, his bail bond stands cancelled and the sureties are discharged from the liabilities of bail boned. So far accused Hamid Islam is concerned, he has made a clean breast admission of the commission of offence, he, however, requested for taking a lenient view against him.

Since the accused Hamid Islam has made a clean breast admission of the commission of offence and since he has beseeched the mercy of this court, therefore, while considering facts of the case; and punishment provided for the offence, accused Hamid Islam is sentenced to one year S.I. Since the accused is first offender, therefore, instead of actual conviction he is allowed to be released on probation for one year subject to furnishing surety bonds of Rs. 50,000/- with two sureties, each in the like amount to the satisfaction of Probation Officer. Accused shall be taken into custody and be produced before the probation officer at Kohat and if he succeeds to furnish bail bonds to the Probation Officer concerned he be released from custody, otherwise be kept in judicial lockup till the production of bail bonds before the probation officer.

Case property be destroyed after the expiry of period of appeal/revision. File be consigned to record room after completion.

17/5// 1- CD/Y

Miss NusralMasmesRAT YASMEEN
Judge Spl. Could A Sid-No Koha!



Pogco

Statement of Hamid Islam s/o Noor Aslam r/o village Sheikhan, Kohat on oath: -

Stated that in the instant case the prosecution has alleged the recovery of contraband material from the possession of my co-accused namely Sajjad Hussain, however, I state at the bar that accused Sajjad Hussain had no knowledge and no concern with the said contraband. He is totally innocent. I plead my guilt to the charge and place myself to the mercy of the court.

RO & AC 16.5.2012

Accused Hamid Islam.

(Miss Nusrat Yasmin)
Judge Spl: Court/ASJ-V, Kohat

ATTESTED TO BE TRUE COPY

7/5//2 EXAMINED COPING BRANCH KONAT Date Of Presentation Of Application 15/5/12

Date On Which Congress Accounted 12/5/12

Date On Which Congress Accounted 12/5/14

Number of the Congress Accounted 12/5/14

Copyle Accounted 12/5/14

Copyle Accounted 12/5/14



I, <u>MUBARAK ZEB, DISTRICT POLICE OFFICER, KOHAT</u> as competent authority, hereby charge you <u>Constable Sajid Hussain No. 1028</u> committed the following irregularities:

As per SSP Investigation Wing Kohat Endst: No. 10835-36/OASI dated 22.11.2011 that you involved in criminal case vide FIR No. 286 dated 20.11.2011 U/S 3/4/9CNSA PS Usterzai, Kohat.

Your above act amounts to gross misconduct on your part which punishable under the Removal from Service (Special Powers) Ordinance 2000.

And I, hereby direct you further as laid down in section-60 of the said Ordinance to put in a written defence within 7 days of the receipt of this charge sheet as to why you should not be awarded with one or more Major Punishment including Removal from Service as defined under section 3 (I) (C) of the said Ordinance and also stating at the same time as to whether you desire to be heard in person.

Your written defence, if any, should reach to the Enquiry Officer/ Committees within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-part action shall be taken against you.

A statement of allegation is enclosed.

DISTRIC POLICE OFFICER,

KOHAT

The

DISCIPLINARY ACTION ATTENUTIVE C

I, MUBARAK ZEB, DISTRICT POLICE OFFICER, KOHAT, as competent authority, am of the opinion that Constable Sajid Hussain No. 1028 himself liable to be proceeded against as he committed the following acts/ omissions within the meaning of section – 3 of the NWFP (Removal from Service) Special Power Ordinance 2000.

STATEMENT OF ALLEGATIONS

As per SSP Investigation Wing Kohat Endst: No. 10835-36/OASI dated 22.11.2011 that you involved in criminal case vide FIR No. 286 dated 20.11.2011 U/S 3/9CNSA PS Usterzai, Kohat.

Your above act amounts to gross misconduct on your part, punishable under the Removal from Service (Special Powers) Ordinance 2000.

For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations **Mr. Ibrahim Ullah Khan Inspector Legal, Kohat** is appointed, as Enquiry Officer shall in accordance with the provision of Ordinance provide reasonable opportunity of hearing to the Official and complete the enquiry findings within the stipulated period of the receipt of this order.

No. 8/16-17 /PA Dated. 02-19-/2011

Copy of the above is forwarded to:

Mr. Ibrahim Ullah Khan Inspector Legal, Kohat The committee for initiating proceedings against the accused under the provisions of the NWFP, Removal from Service (Special Power) Ordinance – 2000 and submit finding within 15 days.

2. <u>Constable Sajid Hussain No. 1028</u> The concerned official's with the directions to appear before the Enquiry Committee, on the date, time and place fixed by the Committee, for the purpose of the enquiry proceedings.

Statement in life
- we John - wie 2

attentice by

DISTRICA

POLICE OFFICER.

Huwaxisk D Bods

نا با عالی! بحوالہ شوکاز نوٹس فمبر 17/PA-8116 مورند 2011-20-21-20 کاریہ ڈسٹر کٹ پولیس آفیسر صاحب کو ہائے۔ دربارہ الزام چرس سنگراور مقدمہ نمبر 286 مورند 2011-11-20 جم 3/4PO 9CNSA تفانداسترز کی کوہائے۔ جواباعرض ہے کہ:

میرے خلاف چیں مظر کا الزام اور مقدمہ بالا دیدہ دانتہ طور پر بددیا تی پرصوابدیدی اختیارات سے بڑھ کرمظہر عباس HC درج رجبر کر دایا ہے' بے گناہ' بے تصور ہوں انصاف دلایا جائے۔

یہ کہ مور خد 11-11-20 کو میں رخصت پر تھا میرے دوست کے بھائی کی شادی کے سلسلہ میں وعوت ولیمہ میں شرکت کیلئے دوست کے بھائی کی شادی کے سلسلہ میں وعوت ولیمہ میں شرکت کیلئے دوست کی بہنچا و ہاں پر پولیس والول نے ہمیں روک کر موٹر سائیل مرکی جنگے متعلق میں نے پولیس والوں کو بتالایا کہ موٹر سائیل میرے دوست کی ہے کا غذات ابھی نہیں والوں کو بتالایا کہ موٹر سائیل میرے دوست کی ہے کا غذات ابھی نہیں بنوں موجود وقت کا غذات وارے ہاں می جی سے باتوں کی بیات کے میں البتہ موٹر سائیل کی ڈیلر کی رسیدا سکے پاس گھر میں ہو وہ او اس موجود وقت کا غذات وارے پاس می جی ابتوں باتوں میں میں نے اپنا تعارف بھی کروایا۔ مظہر عباس جو کی انجاری نے مطمئن و کر ہمیں ججوڑ دیا۔

من ساجد نے موٹر سائیکل مثارث کر کے بطرف مرئی روانہ ہوئے تو کچھ ہی فاصلہ طے کرنے کے بعد ایک تیز رفنار پک اپ ہم ہے آجے ہو کر ہم کو و کئے کا اشار ہ کر کے ہمیں روک دیا گیا۔

پ بکاب ہے مظہر عباس HC اور سلح کانٹیسل اُترکز ہمیں کہا گیا کہ SHO صاحب آ بچے گاؤں کا ہے آ بکو بلار ہے ہیں۔ ہم وہاں سے واپس ہوکر مرکی چیک پوسٹ آگئے۔ ہم کو چیک پوسٹ پریہ کہہ کر بٹھا دیا گیا کہ SHO صاحب آ رہے ہیں۔

قریبا تین چار تھنے بٹھانے کے بعد مظہر عباس HC نے کہا کہ SHO صاحب تھانہ میں ہے ادر آپ لوگوں کو دہاں بلارہا ہے اس طرح مرئی چیک پوسٹ سے ہمییں تھانہ لا یا گیا۔ تھانہ کی مجد میں ہم نے ظہر کی نمازا داکی ۔ استفسار پر تھانہ میں معلوم ہوا کہ SHO صاحب تھانہ میں موجود نہیں ہے اور ہمارے اسرار پر مظہر عباس غصہ میں ہوکر کہا کہ ایک موٹر سائنگل کے کاغذات بھی نہیں ہیں اور چرس مگلر بھی ہو۔ میں اور کوں کے خلاف FIR درج کرتا ہوں۔

ہمارے خلاف صوابدیدی اختیارات پر تا جائز طور پر بددیاتی سے تھاند میں بیٹے کر بوقت قریب مبیح مقدمہ بنوایا اور ہمیں حوالات میں بند کردیا گیا۔

میراتعلق گاؤں شیخان کے معزز ملک فیملی ہے ہے والداور دارا گاؤں کے نمبر دارشیں ۔ میری شہرت گاؤں گھیں اور علاقہ کے علاوہ پرلیس ریکار ذمیں بے داغ ہے میں کسی تسم کا نشینیں کرتا ہوں اور نہ ان جرائم پیشہ افراد سے وابستہ ہوں۔

مظہرعباس HC نے قصد آبددیاتی پر بنی اور قانون کے احترام ہے ہٹ کر بے گنا و شہری کے خلاف غلط طور پر مقدمہ چری بجرم 3/4 قائم کیا اور بیہ مقدمہ بعدہ 9CNSA میں تبدیل کروا دیا عمیا ۔ زندہ مثال زیادتی کا وقو عدادر ربورث میں درج اوقات سے بخو بی اگایا جاسکتا ہے اور اس طرح مراسلہ اور زیر حراست کنشیرلان جیجوا تا مظہر عماس کی روثن دلیل ہے۔

میں بے گناہ ہوں انصاف فر مایا جاوے میں پیش پراپی بوزیش ہے گنا ہی واضح کرونگا' معانیٰ دی جائے۔

مور قد 2011-12-19

عرضة

ساجد حسين 1028/FC متعينه بوليس لائن كو باث

سما ورسيل /11/2/12/11/ Browne E

Better Coly lage 10

DEPARTMENTAL ENQUIRY AGAINST CONSTABLE SAJID HUSSAAIN NO.1028

FINDINGS:

Sir.

It has been alleged in the statement of allegation that constable Sajid Hussain No.1028, as per SSP Investigation Wing Kohat Ends; No.10835-36/ OASI dated 22.11.2011, that he involved in criminal case vide FIR No.286 dated 20.11.2011 u/s 3/4 PO/9CNSA PS Usterzai Kohat.

The undersigned was directed to conduct departmental enquiry against the above name constable. Charge sheet together with summary of allegation were issued and served upon the defaulter constable. Reply to the charge sheet was received and found unsatisfactory. Defaulter constable, LHC Mazhar Abbas No.1145 Incharge Mari post, constable Sarwat Hussain No.447 Mari post was summoned and there statements recorded. The defaulter constable denied the allegations and stated that he was implicated by Mazhar Abbas LHC in a criminal drug case whereas he is innocent. He also furnished in this defense FIR No.409 dated 11.06.2001 u/s 302/34 PPC PS Jangle Khel vide which his cousin was killed and brother of Said Khan SHO PS Ustaerzai was charged as one of the accused. He stated that due to previous enmity he was implicated in the case.

On the other hand LHC Mazhar Abbas and Constable Sarwat Hussain stated that they recovered contraband from the direct possession of defaulter constable Sajid Hussain No.1028 on Mari check post. To this effect a case vide FIR No.286 dated 20.11.2011 u/s 3/4 PO/9CNSA was registered in PS Usterzai.

Keeping in view of the above, the contraband is recovered from the direct possession of the defaulter constable. Hence defaulter constable Sajid Hussain No.1028 is hereby held guilty of the charges leveled against him.

Attested by

Inspector Legal. E/O, Kohat

-4-

DEPARTMENTAL ENQUIRY AGAINST CONSTABLE SAJID HUSSAIN NO. 1028

Findings:-

 $\underline{\operatorname{Sir}}$

Joge 18

It has been alleged in the statement of allegation that constable Sajid Hussain No. 1028, as per SSP Investigation Wing Kohat Endst: No. 10835-36/OASI dated 22.11.2011, that he involved in criminal case vide FIR No. 286 dated 20.11.2011 u/s 3/4 PO/9CNSA PS Usterzai Kohat.

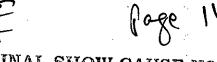
The undersigned was directed to conduct departmental enquiry against the above name constable. Charge sheet together with summary of allegation were issued and served upon the defaulter constable. Reply to the charge sheet was received and found unsatisfactory. Defaulter constable, LHC Mazhar Abbas No 1145 Incharge Mari post, constable Sarwat Hussain No 447 Mari post was summoned and there statements recorded. The defaulter constable denied the allegations and stated that he was implicated by Mazhar Abbas LHC in a criminal drug case whereas he is innocent. He also furnished in his defense FIR No. 409 dated 11.06.2001 u/s 302/34 PPC PS Jangle Khel vide which his cousin was killed and brother of Said Khan SHO PS Usterzai was charged as one of the accused. He stated that due to previous enmity he was implicated in the case.

On the other hand LHC Mazhar Abbas and Constable Sarwad Hussain stated that they recovered contraband from the direct possession of defaulter constable Sajid Hussain No. 1028 on Mari check post. To this effect a case vide FIR No. 286 dated 20.11.2011 u/s 3/4 PO/ 9CNSA was registered in PS Usterzai.

Keeping in view of the above, the contraband is recovered from the direct possession of the defaulter constable. Hence defaulter constable Sajid Hussain No. 1028 is hereby held guilty of the charges leveled against him.

Inspector Legal, E/O, Kohat

off sted by



Munks & FINAL SHOW CAUSE NOTICE

I, MUBARAK ZEB, District Police Officer, Kohat as competent authority under the Police Rule 1975 serve you Constable Sajid Hussain No. 1028, as fallow:-

The consequent upon the completion of enquiries conducted Agoins you by the Enquiry Officer, Mr. Ibrahim Ullah Khan PSO, Kohat.

On going through the findings and recommendations of the Enquiry Officer, the materials on the record and other connected papers including your defence before the said Enquiry Officer, I am satisfied that the charge against you is proved and you have committed the following acts/omission specified in Police Rule 1975.

"As per report of SSP investigation Wing Kohat vide Endst: No. 10835-36/OASI dated 22.11.2011 that you was involved/arrested in criminal case vide FIR No. 286 dated 20.11.2011 u/s ¾ 9CNSA PS Usterzai"

- As a result thereof I, as competent authority, have tentatively decided to impose upon you the penalty of major punishment under Police Rule 1975.
- You are therefore, required to Show Cause as to why the aforesaid penalty should not be imposed upon you, also intimate whether you desire to be heard in person.
- If no reply to this notice is received within seven (7) days of its delivery in the normal course of circumstances, it will be considered/presumed. that you have no defence to put in and in that case an ex-parte action shall be taken against you.

Copy of finding of the enquiry officer is enclosed.

DISTRICT POLICE OFFICER

KOHAT

جناب عالى! جناب عالى! كوباث متعلق الزام جرم مقدمه علت نمبر 286مورخه 2011-11-20 جرم 3/4P0 تھانداسترز كى ضلع كوباث مود باند بينيور جوار عرض رسال مولاں۔

یہ کہ اٹل کے خلاف جرم الزام منشیات سمگل کرنے اور چرس پاس رکھنے کا غلط بے بنیا دجھوٹ اور بدنیتی پرعا کہ بنی الزام ہے۔ کیونکہ مظہرعبال HC انچارج مرکی پولیس چیک پوسٹ نے اپنے سینٹر کے ہدایات پر منصونہ بندی کے تحت تھانہ کی جاد بواری میں جان بوجھ کر بدنیتی سے جھوٹی اور غلط الزام پر مقدمہ بالا درج رجسڑ کیا ہے۔ بیس بالکل بے گناہ اور بے قصور ہوں میں اس ناانصافی کے ازالہ کے لیے اپنے حق میں انصاف آنجناب سے جا ہے کے لیے ذیل اُمور حقائق کو منظر عام پرلانے کی جمارت کرنا جا ہوں گا۔

سیکہ سائل کے خلاف FIR میں وقت وقوعہ اور وقت رپورٹ میں دس منٹ کا وقفہ میرے جامہ تلاثی پرخرچ کرنا الزام جھوٹ کی عکاملائی کرتی ہے کیونکہ چرس بمطابق FIR میری گود سے قبضہ ہونا لکھا ہے۔ اس عرصے میں کافی لوگوں کی تلاثی ہوسکتی ہے کین ہمیڈنٹیبل مذکورہ نے غلط بیانی پرکام کرتے ہوئے میرے خلاف مقدمہ درج کیا ہے۔ مظہر عباس ہیڈ کنٹٹیبل مرکی پولیس چیک پوسٹ کا انچارج ہے جس نے دیدہ والنتہ طور پر منصوبہ بندی کے تحت چیک پوسٹ پولیس مرکی کوچھوڑ کر بمقام مرکی بالا اور اور کرنی ایجنسی کے قریب نا کہ بندی بتاکر میرے گرفتاری طاہر کرکے مقدمہ درج رجٹر کیا۔ جونا انصافی اور بدنیتی کا کھولا شوت ہے۔

کے لیے روانہ تھا جہاں پر جھے اس حوالدار نے چیک پوسٹ پر چیک کر کے کا غذات موٹر سائنگل طلب کیے جن کواپی شناخت کراکر تسلی دی تو جھے جھوڑ ویا گیا۔ لیکن چھوڑ نے کے تھوڑ کی دیر بعد مظہر عباس HC بھائے مسلی کنسٹبل بیک اپ تیز رفتار میں بیچھے ہے آ کر تھہرایا اور کہا کہ SHO تھا نہا اس کے گاؤں کا ہے، بولار ہے ہیں اس کے اس طرح کہنے پر جھے واپس کر کے پولیس پوسٹ مرکی اور تھا نہ پہنچایا۔ اسرار پر SHO صاحب کے سامنے پیش نہ کر کے غصہ کیا کہ میں سمگر ہوں۔ اور اس نے میرے خلاف چرس کا مقدمہ بنایا ہے اور حوالات میں بند کیا

یہ کہ مظہر عباس ۱۹۵ نے عدالت میں دوران ساعت مقد مدر بنا یا ہے کہ سیزنگ آ نسر ساکن شیخان کارہائی ہے۔ جب کہ سمگران کے متعلق اپنے سینئر کواس نے اعتماد میں نہ لینا یاا طلاع اس وجہ پڑیں کیا کہ اس کے پاس وائر کس اموبائیل فون نہیں ہے۔ اس طرح معلوم ہوا کہ سرکاری وائر کس اس کے پاس موجود ہوتا ہے۔ طرح معلوم ہوا کہ سرکاری وائر کس اس کے پاس موجود ہوتا ہے۔ اس کے علاوہ اس نے تمام کاروائی مقدمہ کے لیے اپنے صوابدیدی وقت صرف تمیں منٹ پارسل ہائے بنانے اور مراسلہ فرد مقبوضگی ، کارڈ می فاطر میں کے ملاوہ اس نے تمام کاروائی مقدمہ کے لیے اپنے صوابدیدی وقت صرف تمیں منٹ پارسل ہائے بنانے اور مراسلہ فرد مقبوضگی ، کارڈ میں فاطر کے سامنے پرخرج فلا ہرکیا ہے۔ میٹمل متذکرہ بالا انجناب یا کس ایماندار آ فسر کے سامنے دہرانے کے لیے اپنی ہے گناہی کی فاطر

Winskarg

attented by

Jage 12

13 مریم است کے لیے نشاہدی جا ہتا ہوں۔اس کے علاقوہ بیان میں تراز وڈیجنل کا ذکریہلی بار سننے میں آیا ہے۔جو پولیس کے پاس موجو یہ کہ پارسل پرمہر IG کے بارے دِضا خت نہیں ہے اور یہ مہر مذکور ہ کے پاس موقع پر کیسے موجود تھا۔ جوجھوٹ، ناانصافی پر بنی کے کیونکہ تھائے کا مہر اس کے پاس مرئی پوسٹ کیے موجود ہوسکتاہے۔جوانسان سے بالاترہے۔ به که غازی عثمان سب انسیکٹرا KB تھانداسترزئی کے نفتشی آفسرنے نقشہ موقع صرف مظہرعباس HC کے نشاہدی پر بنایا ہے کیکن اس نے دیگر کنسٹیل اُن ، ثروت حسین ، با قرعلی ، کرامت علی بھی نشاہدی کے لیے موجود ظاہر کیے ہیں ۔غلط اور جھوٹ پرہٹی ہے کیونکہ بامطابق مدنمبر 10 روزنا ميل 11-11-20 تھانداسترز ئي ميں موجود گی ظاہر ہوتی ہے۔علاوہ اس کے مظہر عباس کو 10 نے مرئی چیک پوسٹ سے لینے کاشمنی رپورٹ کم اس کے کالم 2 پراور تنور علی FC کا کالم نمبر 1 ایک پراندراج موجود ہے بقایاتفتیش میں ذکر نہیں اور جھوٹ پران کے بیانات قلم بند کرائے گئے ہیں۔ جب کہ 10 نے اپنے بیان عدالتی میں بتلایا ہے کہ KBI سٹاف اس کے ساتھ نہیں تھی اسکیے سرکاری گاڑی میں بوقت 30: 1 البجے گیا تھا تفتیش میں جھوٹ برمبنی کاروائی تو در کنارعدالت میں بھی ایک زمہ دارآ فسرنے مقدمہ میں ہے گناہ شہری کے خلاف جھوٹ کا اظہار کر کے ناانصافی اور بدنیتی کی گئی ہے۔اس کے علاوہ مقدمہ کا پارسل نمبر 1 اپنے تحویل میں لینے کا بیان دینامدنمبر 10 روز نامچہ 11-11-20 کے اندارج کی نفی ہے۔جس کی سزاقواعد پولیس رولز میں صاف ہیں۔ کیونکمہ پارس نمبر 1 محرر کے تحویل میں تھی کیونکہ بدایات میمنی نمبر 8 مور نے۔2012-01-06 کومحررار شدخان کے بیان در تکی کرائی گئی ہے۔ یک پر وات حسین نمبر 447 گواہ فردنے عدالت میں بیان دے کرتسلیم کیا ہے۔ کہ فردمقوضکی چرس پر FIR کانمبرنہیں تھا جواب موجود نے۔اور تفتیشی قسر کے ساتھ KBI شاف موجود تھالیکن نام یا نہیں۔موقع پرانہوں نے قریب 1 گھنٹہ یا ڈیڑھ گھنٹہ تک کا وقت گزاراتھا۔ جب کہ مظہرعباس نے صرف تمیں منٹ کاعرصہ موقع پرگزار ناتشکیم کیا ہے۔ فرد پرٹر وت حسین کا دستخط اردوبھی تحریر کنندہ فرد ہ آ فسر کی لکھائی ہے۔ انساف جاہے کے لیے نشاہدی ضروری ہے۔ سیکہ سائل گاؤں شیخان کو ہائے کا اور SHO صاحب تھا نہ استرن کی گاؤں شیخان ضلع کو ہات کا سکونتی باشندہ ہے۔ جن کے ساتھ ہاری چیاذاد بھائی کی تشنی ہے۔اس بنیاد پرمظہرعباس HCنے جھوٹی مقدمہمرے خلاف خاص ہدایات پرمنصوبہ کے تحت تومی سطح پرراضی نامسلح کرنے کے لیے اس مقدمہ کاسہارالینے کی کوشش کیا ہے۔ یہ کہ سائل کے اباؤا جدادگاؤں شیخان کے معزز خاندان سے تعلق رکھتے ہیں۔اورگاؤں شیخان کے ملک/نمبردار کے حیثیت سے عوام الناس شیخان اورسر کاری المکاروں کی سرکاری معاملات میں تعاوان اور خدمت کرتے چلے آرہے ہیں۔ یہ کہ سائل کا کیرٹر گاؤں شیخان میں اور ملازمت میں بے داغ ہے۔ اور نہ ہی سائل کسی نشیاء کا نشہ کرتا ہے نہ ہی منشیات کی سمگرہے ۔ صرف اس کوملازمت میں اور گاؤں میں بدنام کرنے کے لیے ناانصافی پراور بدنیتی کی کوشش کی گئے ہے۔ سائل غریب معزز گھرانے سے تعلق رکھتا ہے سائل کے خلاف انگوری انصاف دینے کے لیے مقدمہ کی ساعت عدالت فیصلہ تک انگوری پنڈنگ احکامات

all sted by

Case,

Nege 14 صا درفر ما ئين ڇا ئين _

سے کہ ہاکل سے خلاف مقدمہ کی تفتیش انکواکری اور بیا نات بولیس *اعد*الت میں گواہان کے قلم بندشد دبیانات میں کا فی انھیں جاتا ہے جس پرنظر ثانی کی لیے انصاف حصول کی خاطرانجناب کی خدمت میں بیٹی پر جملہ تقائق مقدمہ کی صورت زبانی طور پراور دستاویزات کی صورت میں پیش کرسکوں گا۔ مذید محکماندا^{نگو}ری آفسرئے نہ مجھےا ہے ہے گناہی کی صفائی میں علاقے کے مشران پیش کر آ کی ہدایت کی کہا ہے اور نہ ہی مجھے گواہان مقدمہ انٹرسٹ کے خلاف اِنگوری کے وقت سوال جرح کی ہدایت ہوئی ہے۔ یہ کہ مائل ایک غریبہ معزز خاندان کے تعلق رکھتا ہےاورضعیف العمر والدین کاسہارامعاش ہے،۔

یہ کے المائل کے ساتھ ابتداء مقدمہ سے عدالتی کاروائی تک ڈوران تفتیش/انگواٹری/اندراج مقدمہ/بیانات عدالت میں گواہان نے بدنیتی ناانصافی کامظاہرہ ہوا ہے سائل ہے گناہ بے تصور ہے سائل کو انتاب سے حقائق بالای روشنی میں اِنکوٹری الزام سے بری فرمائیں کے کیونکہ سائل بے گناہ ہےاورمقدمہ بدنیتی ناانصافی پرجان ہو جھ کردرج رجٹر کیا گیاہے۔معانی عطافر مائی جاوئے۔

. تاریخ:23-04-2012

عریضه ساجد حسین 1028/FC متعینه پولیس لائن ضلع کو ہائے بقلم خود سیامبر مسیل

attacked by Tofa

Phusenie

This order is passed on the departmental enquiry against Constal Sajid Hussain No. 1028 of this district Police under Police Rule 1975.

Brief facts of the departmental enquiry are that the above name defaulter constable, was involved/arrested vide case FIR No. 286 dated 20.11.201 U/S ¾ PO/9CNSA PS Usterzai Kohat.

He was served with charge sheet/summary of allegations and M_{\P} Ibrahim Ullah Khan, Inspector Legal was appointed as Enquiry Officer to proceed against him departmentally. The enquiry officer has submitted his findings and recommended that he is found guilty of the charges leveled against him.

He was served with Final Show Cause Notice. The Constable was called in OR on 17.05.2012 and heard in person. His reply was perused and found unsatisfactory. The enquiry officer has found him guilty. Similarly, the IO has also challaned, him in the case. He has thus involved himself in criminal activity and has brought a bad name to the Police department.

He is therefore dismissed from service with immediate effect.

OB No. 353Date $\frac{22/5}{2012}$

FOLICE OFFICER,

KOHAT

BEFORE THE DEPUTY INSPECTOR GENERAL OF POLICE, KOHAT REGION KOHAT.

Roge 16

SUBJECT: Appeal against the order of DPO Kohat bearing OB No.353
dated 22-5-2012 whereby the appellant Ex-constable Sajid
Hussain No.1028 of Kohat District Police was dismissed from service with immediate effect.

Respectfully Sheweth,

With great veneration, the appellant are submits instant appeal on the following facts and grounds:

Facts:

- 1. That the appellant was enlisted as constable in Kohat District Police in the year 2004.
- 2. That the appellant hails from village Sheikhan.
- That the appellant was falsely implicated in a case vide FIR No.286 dated 20-11-2011 U/S ¾ PO P.S Usterzai Kohat.
- That the appellant faced the trial and was ultimately acquitted by the learned Trial Court vide order dated 16-5-12 (Attested Copy of the order is enclosed herewith for perusal).
- 5. That the appellant proceeded against departmentally which ended into the passing of the impugned order (Copy of the order of DPO Kohat is enclosed herewith). Hence this appeal on the following grounds:

Grounds:

- a. That the appellant past service record is quite clean.
- b. That the appellant belongs to village Sheikhan (Kohat).

offster to

page 17

- c. That Inspector Said Khan then SHO P.S Usterzai also hails to the same village (Sheikhan).
- d. That blood feud enmity exists between the families of the appellant and Inspector Said Khan then SHO P.S Usterzai.
- e. That on 20-11-11 the appellant had gone to Marai for extending invitation to one Sher Ali regarding the marriage ceremony of Rait Khan a relative of the appellant.
- f. That on return, the appellant found one Hamid Islam of village Sheikhan at Marai Police Post who allegedly was detained by the police after recovery of narcotics from his possession.
- g. That Inspector Said Khan the then SHO P.S Usterzai was also present in the above noted police check post.
- h. That the appellant was subjected to thorough search but nothing incriminating was recovered from the possession of the appellant.
- That both Hamid Islam and the appellant by the order of Inspector Said Khan were taken from Marai Check post to P.S Usterzai.
- That a case referred above was registered on the Murasala report of HC Mazhar Abas against Hamid Islam and appellant at the instance of Inspector Said Khan, for recovery of narcotics during Nakabandi on Marai Road about 6/7 K.M ahead from Marai Police check post towards Orazkai Agency.
- k. That being incharge of Marai Police Check post HC Mazhar Abas was supposed to perform his official duty at the said check post and no where else.
- I. That the appellant was roped in the case falsely at the instance of Inspector Said Khan with malafide intention as the appellant was neither accompany Hamid Islam at the time of his arrest nor anything incriminating was recovered from the appellant' possession.

affected 5

Jex 18

- m. That the appellant faced the trial and during trial, accused Hamid Islam stated before the court that the appellant had no concern with the recover narcotics and that the appellant was innocent.
- n. That from the court statement of accused Hamid Islam it was crystal clear that nothing unlawful was recovered from the possession of the appellant and the appellant was implicated in the case at the instance of Inspector Said Khan then SHO P.S Usterzai for ulterior motive. (Copy of the Court statement of accused Hamid Islam is enclosed for perusal)
- o. That the appellant being unconcerned with the seized narcotics was wrongly punished by the DPO Kohat.
- p. That the appellant was afforded no opportunity of cross examination during the departmental proceedings.

Pray:

In light of the above submissions, it is requested that the impugned order may kindly be set aside and the appellant reinstated in service from the date of dismissal with all back benefits so as to meet the ends of justice please.

Dated: 11-6-2012.

Yours obediently,

Ex-Constable Sajid Hussain

No.1028

Of Kohat District Police.

R/o Sheikhan (Kohat).

Hove

Ju

KOHAT REGION

ORDER

This order will dispose of appeal filed by Ex: constable Sajid Hussain No.1028 of Kohat District against the impugned order passed by District Police Officer, Kohat, vide which he was dismissed from service.

Facts arising of the case are that on 20.11.2011, the local Police of PS Usterzai arrested Sajid Hussain (herein after referred appellant) alongwith one Hamid Islam s/o Noor Aslam r/o shekhan, while coming on M/Cycle from Orakzai Agency side. The M/Cycle was driven by Hamid Islam and the appellant was sitting at the rear seat. On search the Police recovered charas weighting 1000 Gms from the possession (lap) of the appellant. Proper case vide FIR No. 286 dated 20.11.2011 U/A 3/4 PO, 9 CNSA, PS Usterzai was registered against them..

Therefore, on the above score of charges, the appellant was charge sheeted under Police Disciplinary Rules 1975, by DPO Kohat, and Inspector Legal, Kohat was appointed as E.O to scrutinize the conduct of the appellant (defaulter). The charge was established against him by the E.O. which resulted into his dismissal from service vide OB No.353 dated 22.5.2012.

Feeling aggrieved from the above punishment order he preferred the instant appeal and requesting therein for his re-instatement in service, who was called in Orderly Room on 25.7.2012, heard in person and record perused.

The appellant denied the recovery of contraband from his possession and stated that he was not in knowledge of the charas, recovered from Hamid Islam, who was convicted, while he has been acquitted by the competent court of law in the case registered against him.

I have gone through the record, which transpired that recovery of contraband was directly effected from the possession of appellant. The co-accused recorded his statement before the court on 16.5.2012 only to save the skin of appellant being his co-villager, while it was legally open for him to own the contraband during investigation/before the police. Regarding acquittal of the appellant in criminal case, both the criminal and departmental proceedings are independent of each other and decision in criminal case is not binding on departmental proceedings.

In view of the above and available record the appellant failed to establish any ill-will or malafidi on the part of police, hence the charge has been established against him beyond any shadow of doubt. The appellant indulged himself in criminal activities, who does not deserve to be retained in a disciplined force. Therefore, the order of DPO Kohat is upheld as the appeal is legally found defective, based on irrelevant and unconvincing grounds is hereby rejected.

Announced

(MOHAMMAD IMTIAZ SHAH) PSP,QPM

Dy: Inspector General of Police Kohat Region, Kohat.

No. 60 40-4 IF-Copy to District Police Officer, Kohat for information and necessary action. Service record of appellant is returned herewith.

Appellant.

(MOHAMMAD (MTIAZ SHAH)

Dy: Inspector General of Police Kohat Region, Kohat.

DAP.S.O FilelOrder File do

بعدالت جارسروی بروال جبر میوفزاه یا وم

عاد ما ما الماروي بماحد حين رلدفارق ساه بنام اسکار دنبال در این مقدمه × کمیٹیل کوماٹ بولین دعوى مراب المراب عراب المراب الم (1028) 7. باعث تحريرا نكبه ميا (الراب مقدمه مندرجه عنوان بالاميں اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ أن قام خِلُور كَلِيْ ذِلَكُمْ صَلَّ الْمِلْورِلُعِثْ ر مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقر رثالث وفيصله پرحلف ديئے جواب دہی اورا قبال دعویٰ اور بصورت وگری کرنے اجراء اور وصولی چیک وروپیدارع ضی دعوی اور درخواست ہرتم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا بیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔ازبصورت ضرورت مقدمه مذكور ككل ياجزوى كاروائى كواسطاوروكيل يامخارقانوني كوايخ بمراه يااسخ بجائ

مقدمه مذکور کے کل یا جزوی کاروائی کے واسطے اورولیل یا مخار قانونی کواپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے اور اس کا ساختہ پرداختہ منظور وقبول ہوگا دوران مقدمہ میں جوخر چہ ہرجانہ التوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب یا بند ہوں

گے۔ کہ پیروی نہ کورکریں ۔ لہذا و کالت نامہ کھندیا کے سندر ہے۔

-20 M

ماه السلط

الرقوم کے 7 کا م

العبد العبد

عادات مستیشنری ماریت چوک مشتکری پیثاور کی فون: 2220193 Mob: 0345-9223239

I-D 14301 1855046-9

Before The Khyber Pakhtunkhwa, Service Tribunal Peshawar.

VERSUS

- 1. Provisional Chief Police/Inspector General of Police, Khyber Pakhtunkhwa.
- 2. Deputy Inspector General of Police, Kohat Region, Kohat.
- 3. The District Police Officer, KohatRespondents.

Reply/Parawise Comments: -

Respectfully Sheweth: -

Reply/Parawise comments on behalf of the respondents are as under:-

Facts of the instant appeal are that on 20.11.2011, appellant Sajid Hussain Constable while coming alongwith Hamid Islam from Paira Orakzai Agency on motorcycle was caught with 1000 Gms charas by the Usterzai Police. Case vide FIR No. 286 dated 20.11.2011 Under Act 3/4 PO was registered in PS Usterzai. Since the accused was serving as constable in the Police department, therefore, departmental proceedings were also initiated against him which resulted in his dismissal from service vide order dated 22.05.2012. The appellant filed a departmental appeal before the respondent No. 2. His appeal was heard and ultimately order of the respondent No. 3 was upheld while appeal being unconvincing and legally defective was dismissed vide order dated 30.07.2012.

Aggrieved from the order, Sajid Hussain has filed the instant departmental appeal before the honorable Service Tribunal, to which reply/parawise comments are submitted as under:-

Preliminary Objections: -

- a. That the petitioner has got no cause of action.
- b. That the appeal is legally defective and unconvincing.
- c. That the appeal is not entertain able/maintainable and also time barred.
- d. That the appeal in bad for misjoinder and non joinder.

Parawise Comments:-

- 1. Correct.
- 2. Incorrect. The appellant was genuinely charged in case FIR No. 286 dated 20.11.2011 under Art 3/4 PO PS Usterzai because 1000 Gms Charas was recovered by the Usterzai Police from his lap while coming on motorcycle from the tribal area Orakzai Agency to Kohat.
- 3. Correct upto the extent of acquittal but it was not honorable rather technical.

- 4. Correct to the extent that enquiry was initiated against the appellant however, it is incorrect that the enquiry officer did not examine any witness. Records reflects that statements of Mazher Abbas LHC and Sarwat Hussain constable were recorded during enquiry.
- 5. Correct. All legal and codal formalities have been fulfilled.
- 6. Correct.

Grounds: -

- a. Incorrect. Orders of punishment of both the respondents are exclusively based on merits, law and rules. Thus they deserve to be maintained/upheld.
- b. Incorrect. Service record of the appellant reflects that on 10.10.2007 he was awarded minor punishment of forfeiture of one year approved service for remaining absent for seven months. (Copy enclosed).
- c. Incorrect. As submitted above, the enquiry officer during enquiry examined Mazher Abbas LHC and Sarwet Hussain constable and provided opportunity to the appellant to defend himself.
- d. Incorrect. In order to save the skin of the appellant Hamid Islam the Co-accused admitted possession of Charas before the trial court.
- e. That under the law both the departmental proceedings and criminal proceedings are independent of each other. The one has got no bearing on the other while acquittal of the accused is technical because co-accused Hamid Islam took the burden upon himself by admitting possession of the contraband charas.

Prayers.

It is therefore prayed that order of the respondents 2,3 being lawful and based on merits may be upheld while the appeal being legally defective, misleading, misconceived and unconvincing may be dismissed.

Provisional Chief Police/ Inspector General of Police,

Khyber Pakhtunkhwa (Respondent No. 1)

Deputy Inspector General of Police, Kohat Region, Kohat (Respondent No. 2)

District Police Officer, Kohat (Respondent No. 3)

ORDER

Constable Sajjid Hussain No. 1028 is hereby awarded a minor punishment of "Forfeiture of one year approved service" for his wilful long absence of 7 months with immediate effect. His monthly pay is released and the enquiry made against him is filed.

OB. No. <u>034</u>
Dated <u>18-10-</u> 107.

District Police Officer, Kohat.

1000

BEFORE THE KHYBER PAKHUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 874/2012

RE-JOINDER FOR AND ON BEHALF OF THE APPELLANT.

Respectfully submitted:

BACKGROUND

re-joinder. The appellant was acquitted of the chargebyide judgment dated 16-05-2012 of Addl; sessions Judge, Kohat. Acquitted for all legal purposes and Hon ble acquittal as held by the august Hon ble court of pakistan in 1998 PIC (CS) page 1430 and 1998 S.C.M.R. page 1993, as also a judgment passed by this Hon ble Tribunal on 5-04-2011 in service appeal No. 1494/2010 (Jafar Khan s case). Hence the appellant is entitled to reainstatement to service as prayed for.

PRELIMINARY OBJECTIONS.

- 1. Not correct, the appellant has cause of action.
- The appeal is legally competent.
- 3. The appeal being well in time is maintainability.
- 4. Not correct, hence denied.

FACTS

- 1. No comments.
- 2. Incorrect, hence denied. Statement in appeal is correct. Facts stated in background above are self-explanatory.
- Not correct, hence denied. In this respect what is stated under the heading background above is self-contained.

- 4. Incorrect. para-4 of the appeal is correct. The inquiry being wrongly done under the special power Removal Service Ordinance, 2000 were without jurisdiction, and the said Ordinance was repealed on 15-10-2011. The impugned order is nulity.
- 526) No comments.

GROUNDS

- a) Incorrect as demied. Ground as set up in appeal is well founded.
- b) Incorrect as denied. Ground-b of appeal is correct.
- not correct. In this respect what is stated in background is a complete answer.
- e) Not correct. The statement in background above is more than enough in this regard. The appellant is entitled to re-instatement in service as prayed for.

It is, therefore, respectfully prayed that the Hon'ble Tribunal be pleased to allow the appeal as prayed for.

Appellant

through

(Zakir Hayar)
Advocate Peshawar

PE SHAWAR

ú6-06-2013

AFFTDAVIT

I, Sajid Hussain S/O Teriq Shah, R/O Sheikhan
District Kohat do hereby solemnly affirm and declare on oath
that the contents of the above re-joinder are true and correct
to the best of my knowledge and belief.

peponent

BEFORE THE KHYBER PAKHUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 874/2012

RE-JOINDER FOR AND ON BEHALF OF THE APPELLANT.

Respectfully submitted.

BACKGROUND

re-joinder. The appellant was acquitted of the charge yide judgment dated 16-05-2012 of Addl; sessions Judge, Kohat. Acquitted for all legal purposes and Hon ble acquittal as held by the august Hon ble court of pakistan in 1998 PIC (CS) page 1430 and 1998 S.C.M.R. page 1993, as also a judgment passed by this Hon ble Tribunal on 5-04-2011 in service appeal No. 1494/2010 (Jafar Khan s case). Hence the appellant is entitled to reainstatement to service as prayed for.

PRELIMINARY OBJECTIONS.

- 1. Not correct, the appellant has cause of action.
- 2. The appeal is legally competent.
- 3. The appeal being well in time is maintainability.
- 4. Not correct, hence denied.

FACTS

- 1. No comments.
- 2. Incorrect, hence denied. Statement in appeal is correct. Facts stated in background above are self-explanatory.
- Not correct, hence demied. In this respect what is stated under the heading background above is self-contained.

- Incorrect. para-4 of the appeal is correct. The inquiry being wrongly done under the special power Removal Service Ordinance, 2000 were without jurisdiction, and the said Ordinance was repealed on 15-10-2011. The impugned order is nulity.
- 526) No comments.

GROUNDS

- a) Incorrect as demied. Ground as set up in appeal is well founded.
- b) Incorrect as denied. Ground-b of appeal is correct.
- not correct. In this respect what is stated in background is a complete answer.
- e) Not correct. The statement in background above is more than enough in this regard. The appellant is entitled to re-instatement in service as prayed for.

It is, therefore, respectfully prayed that the Hon'ble Tribunal be pleased to allow the appeal as prayed for.

Appellant

(Zakir Hayaf)) Advocate, Pesnawar

PE SHA WAR

U6-06-2012

AFFIDAVIT.

OD ADVUCA

I, sajid Hussain S/O Tariq shah, R/O Sheikhan District Kohat do hereby solemnly affirm and declare on oath that the contents of the above re-joinder are true and correct to the best of my knowledge and belief.

peponent

BEFORE THE KHYBER PAKHUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 874/2012

Sajid Hussain son of Tariq Shah, Ex-Constable R/O Sheikhan District KohatAppellant

versus -

RE-JOINDER FOR AND ON BEHALF OF THE APPELLANT.

Respectfully submitted:

BACKGROUND

Facts given out an appeal may be treated as part of this re-joinder. The appellant was acquitted of the charge yide judgment dated 16-05-2012 of Addl; sessions Judge, Kohat. Acquitted for all legal purposes and Hon ble acquittal as held by the august Hon ble Court of Pakistan in 1998 PIC (CS) page 1430 and 1998 S.C.M.R. page 1993, as also a judgment passed by this Hon ble Tribunal on 5-04-2011 in service appeal No. 1494/2010 (Jafar Khan s case). Hence the appellant is entitled to re-instatement to service as prayed for.

PRELIMINARY OBJECTIONS.

- 1. Not correct, the appellant has cause of action.
- 2. The appeal is legally competent.
- 3. The appeal being well in time is maintainability.
- 4. Not correct, hence denied.

FACTS

- 1. No comments.
- 2. Incorrect, hence denied. Statement in appeal is correct. Facts stated in background above are self-explanatory.
- 3. Not correct, hence demied. In this respect what is stated under the heading background above is self-contained.

- Incorrect. para-4 of the appeal is correct. The inquiry being wrongly done under the special power Removal Service Ordinance, 2000 were without jurisdiction, and the said Ordinance was repealed on 15-10-2011. The impugned order is nulity.
- 526) No comments.

GROUNDS

- a) Incorrect as demied. Ground as set up in appeal is well founded.
- b) Incorrect as denied. Ground-b of appeal is correct.
- Not correct. In this respect what is stated in background is a complete answer.
- e) Not correct. The statement in background above is more than enough in this regard. The appellant is entitled to re-instatement in service as prayed for.

It is, therefore, respectfully prayed that the Hon ble Tribunal be pleased to allow the appeal as prayed for.

Appellant

through

(Zakir Hayafi) Advocate, Pesnawar

PE SHAWAR

U6-06-201ノ

AFFIDAVIT

DO ADVUCAT

I, Sajid Hussain S/O Tariq Shah, R/O Sheikhan District Kohat do hereby solemnly affirm and declare on oath that the contents of the above re-joinder are true and correct to the best of my knowledge and belief.

pe ponent

THE CHARIMAN KPK SERVICE TRIBUNAL <u>PESHAWAR</u>

/2013C.M:No IN

Appeal No.874/2012

Sajid Hussain S/o Tariq Shah Ex-Constable

R/o Sheikhan District Kohat.....

VS

Provisional Chief Police/ Inspector General of Police

.....Respondents KPK & others

place on file

APPLICATION FOR EARLY HEARING

and put Respectfully Sheweth:

That the last date for hearing was fixed for 06.06.2013, as the Hon'ble Tribunal was not in existence, therefore, the appellant was given a date i.e. 10.10.2013 in the above mentioned case.

That the appellant is without job and is only bread winner of his family.

In view of above, it is therefore, most humbly prayed that on acceptance of this application, the above title appeal may graciously be fixed as early as possible for securing the ends of justice.

Appellant

Through

Advocate, Peshawar

AFFIDAVIT

I, Zakir Hayat Advocate (Counsel for Appellant), do hereby affirm and declare as per information furnished by my client that the contents of this Application are true and correct and nothing has been concealed from this honourable court.

Emissional

Before The Khyber Pakhtunkhwa, Service Tribunal Peshawar.

VERSUS

- 1. Provisional Chief Police/Inspector General of Police, Khyber Pakhtunkhwa.
- 2. Deputy Inspector General of Police, Kohat Region, Kohat.
- 3. The District Police Officer, KohatRespondents.

REQUEST FOR ADJOURNMENT ..

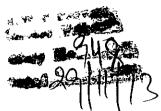
Respectively Sheweth:-

- 1. Most respectfully, It is humbly submitted that the above mentioned service appeal is fixed before the Honorable Service Tribunal on 10.10.2013.
- 2. That I have been assigned a very important task by my seniors, due to which I am unable to attend the Hon: Service Tribunal.
- 3. It is requested that an adjournment in the case may be granted and oblige.

AIAN IMTIAZ GUL DSP Legal Kohat

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 379 /2013



Syed Sajid Hussain(Appellant)

VERSUS

Inspector General of Police

and others.....(Respondents)

APPLICATION FOR EARLY HEARING

Respectfully Sheweth:

1. That the above mentioned Appeal is pending adjudication before this Hon'ble Tribunal and is fixed for \$\\$\\$/03/2014.

2. That the appellant case is fixed for arguments on 3/103/2014, the appellant is without job and has no other source of income to earn money as he was a constable in Police Department.

3. That the appellant only source is that service, therefore request that the Hon'ble Tribunal may please fixed the case on early date.

It is, therefore, respectfully prayed that on acceptance of this application, the date in the Service Appeal may kindly be accelerated by fixing it on an earlier date.

Appellant

Through

Dated: 29/11/2013

Zakir Hayat

Advocate High Court,

Peshawar.

AFFIDAVIT:

EGIMMS CONER PESHAN

I, Syed Sajid Hussain, do hereby solemnly affirm and declare that the contents of the **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



مان ازان د روساس ۱۲۹۶ ۱۲۹۱ اکارن کی ! Ble ilo سی بخشت انجاری مری دست کر دی استام دے رہا سوں بروز دفوعہ اطرع کی کم بہراہ اسرکری انجسی سے دواشی ما در معرفورساسک کهای در سال در ما کد فریمی که ما السع ١ - ١٠ مع حيد ف مردة حساجه با وعلى ١٥١١ ، كالت مهم عقام مجية رود الله ما يلادر ناكريزي (كم ورد صد ١١٠ ي حاسير ا حسول گورای که جوام دو قوال سوار کی فورسائیل مخلاف والے فاسا نام حاروا للم در تواجه من المحال المحال الله ما ودر حوال الما الم ما مرحن والرفاع أن المستى العراد المراد ال دران شا در من عرف می می باشک لفاخ سا در سازد و براین سر سری دری بردی اوری از در از می بردان و می E E) 525 461 34 49 6035 652 Composite م مردرا ما و 2009 C (11 1115) 5 W b

- CINITY OUT IN SELLING -: していしかしからですしているのでです。 مرال: - می دردی کی طون مارید عدی یا که ادید عدے -اد سے اور ہے۔ سوال بر موقع براکو بیا عما کم بیا زولین کا شال ہے۔ ولیس کافیل سے بد تما کہ یہ لولس کافیل ہے۔ سرال ید دورا سخنی کون تا ساور مین نے انسا نفاری کروایا کرین دراب :- کوئی خابی نمارف میں کروایا کہ لین جامداریا ورست ہے۔ واب ، جرس امرحین کانیل سے خورت حین پر ۱۹۹۶ Add of the second

الله المراق المر من بحیدے فاسیل مرن وسٹ میں ڈوئی سرانیام دیے دیا ہوں۔ معد عقدی ای 7 فلمری کا کار 7 فلمری کا کار 4 فلم کا کار 4 فلم اوراری ای الما المرام و الماليل عادي عدال على المرام و الم الحاج ودير طاري ما فروى الحراد 388 كواف 388 عما محروفر على المحروفري الم عدد مامرس کارے بحد میں مورا کے عامل مرہ کارام کی ایس تورٹ سائیل برا اور برندسان APL ارصولوداد کا جس کے دوال موال عق - ڈرائولاسین جريعي جران في إلى ما عدا سلوم على ولد لا اسلوم كس سنوان عبر در سرع وال ingeling is with the interior of the work in complete, is کے کو دفیل سفیر بارسکت کفافع مس میں جم ک کردہ برا دا ایر وزناکرے ایر صره الرام نعلى عس و على في الم أنها رئيا ديا تيا . حسن له اور سي مين اور اقرعل اعد و مدمان الر رور مال وقرام محرد تمام نه دوالمردرا كانبير تروت مين 447 سوز مرئ ولس اوس اسرال 1.05 100 1 14-3-12 Por XXX Not the Child of the

Charge: - For his long absence of 7 months Punishment. Awarded a minor punishment of a Forfeiture of one year approved Service with immediate effect OB, No. 834 Ambielos Polica Offican Sated: 10-10-2007.

> « Sustension. Beeng involved in Criminal Case well Case PIR No 286 of 30-11-3011 Us 3/1, RO/90 CNSA PS USEERSHI, Kernet is hearty placed under Suspension with Immedicine effect

CO13 Nov. 863 物类外的物

(Continued)

Pinissed from Services
Ping andred in Criminal Case inde Case FIR No. 286 de 20/11/2011 1/8 3/4 PO/90 CNSA P.S. Ustergai, Rokat is during dispussed from Carile out immediate

6.18 No. 353 de 21/8 1/2.

ais 1816-17/PA +8-16-17 5 me U 1 s low 1 sin ما ــ دساند او آس مرمین مام عوب del v 00 a vo il o 2 19/1 200 a for درست اور حقیت بر منبی جرازر کا عربی ج = Bulub ~ Us of = = 10-2-501-وا من بن مار مار ما من عن عن عن سوال: سا ملعابی نے شام آپ بولی ریا ہے کا . 06 3. -; - 12 ے دلاق ک اور تو توئی علی یا درفرات دی عی وا اور الله اور الله اور الله اور الله سی ان کے قالم فی کوئی درواست دی ہے وال بر تبون د به مناه به خوا د به الم واب به عالی معلی کا استطار ہے۔ مرال نہ این مما ک معانی میں جا جا سے این ممال کے میں اور است م وراب نہ بیر تک ٹالی دیں ممال کے میں اور است میں اور

الم ادرا بن سال درا درس عراس سے میں حارج نسال اور ا ے اور فیسٹن کے گئی کا۔ اور ان کی کہام ک کروز فی ۱۱-۱۱-۵ و کو ارز الور درکا و المعنى اور میں دوست کے تعالی کی شاری کی دعوت دیتے برای ورٹرسائیل مرای ماری می دون ویک پرسٹ فرکی اور کران کی درک اور کی کارل نے تھے درک Charles in the Charles درست کی اور ماندا ت ایمی اس کوالے المی د فیلر کی اسم کریس weeple of the Continuor of the Color of the Color Told of I for the first of the select of the wind origination of the properties in the objection Esta Misser Montes Con of W Justo gels Cole SHO STURINE Al who be well will be of the well will show Distrible aby de crown is wer sto Mil 1. SHewis is it is with the she is folder 1601 Les 19-00 000 200 200 2016 - 600 100 1000 اردان فعول اولا کے مادی میں کا نہ بلایا ہے ۔ نو طرورہ He عمرس سوارا در لوال می ترورزمارکی ایجان از دوری Under Fil we is a Color of the one South

July of the who ship of the who ship is the will ship of the will be ship of the i Herristi- Un Lies Celebra 275 cept Color L'abball es ille l'élabliste le l'abballe 4. Bus sur 12 Euro Bre - 100 -أس وعوث دي سم فارس کئ 4 des a (July o de de la composa de la comp - cel 2 20 20 10 (com) 61 com Des 200 - com 9 Which I According to . O & S. 12 Mg 4 OUN Shidu 2 Li HO WING ! OF وه و من س ع ٦٩ س در بنگ ال کی آس رنت فقر ماس لوم ولاس من درا ال می دادن experience of the safe of the ENCHOSE EN SONTON SON LOUIS EN LE 3/01/2012 19220

In foll (or gringle is also - O Pelm Servee-Appel No - 874/2012 باعث تحريراً نكبه مقدمه مندرجہ عنوان بالامیں اپنی طرف سے داسطے بیروی وجوابد ہی کل کاروائی متعلقہ آل مقام کے لئے w (w) 1/3/4, (c) 27/0/1/1-22-5-5 مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کومقدمہ کی کل کا روائی کا اختیار ہوگا۔ نیز وکیل صاحب کو کرنے راہائی نامہ و تقرر ثالث وفیصله برحلف دینے جواب دہی اورا قبال دعویٰ اوربصورت ڈگری کرانے اجراءاوروصو کی چیک دررو پیا اور عرضیٰ وعویٰ اور درخواست ہرتنم کی تصدیق زراس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری کیطرفہ لیا پیل کی برآ مدگی ابجد منصوخی و نیز دائر کرنے اپیل نگرانی نظر ثانی و پیروی کرنے کا اختیار ہوگا۔اور بضورت ضرورت مقدمہ مذکور کے کل یا پی بجائے تقرر کا ختیار ہوگا۔اورصاحب مقررشدہ کو بھی وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے۔اوراس کا ساختہ پر واخته منظور وقبول ہوگا۔ دوران مقدمہ میں جوخر چہو ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ اس کے ستحق کیا صاحب موصوف ہوں گے نیز بقایا خرچہ کی وصولی کرنے کا بھی اختیار ہوگا۔اور کوئی تاریخ بیثی مقام دورہ پر ہویا حدے باہروکیل صاحب پابندنه ہوں گے۔۔ کہ پیزوی مذکور کریں۔ لہذاو کالت نامہ لکھ دیا کہ سندر ہے۔ الرقوم Reepfor کے لئے منظور ہے۔

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 13/4/ST

Dated 31 / 8 / 2015

То

DPO, Kohat.

Subject: -

JUDGEMENT.

I am directed to forward herewith certified copy of Judgement dated 21.8.2015 passed by this Tribunal on subject Judgment for strict compliance.

4.4

Encl: As above

REGISTRAR, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.