

09.05.2016

Clerk to counsel for the appellant present and requested for adjournment as counsel for the appellant is not in attendance today before the Court due to strike of the Bar. Adjourned for preliminary hearing to 09.06.2016 before S.B.



Member

09.06.2016

None present for appellant. Notice be issued to appellant and his counsel for preliminary hearing for 21.06.2016 before S.B.

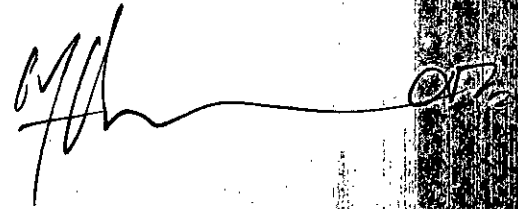


MEMBER

21.06.2016

None for the appellant present despite repeated calls. On previous date of hearing the appellant was not present, therefore, notice was issued to the appellant. Though today appellant is again absent despite notice of appearance. The court time is about to over. The appeal is dismissed in default. File be consigned to the record room.

ANNOUNCED  
21.6.2016



Member

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 281 /2016

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	24.03.2016	<p>The appeal of Mr. Sakhi Sultan presented today by Mr. Ashfaq Ahmad Khalil Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR</p>
2	26.3.16	<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>31-3-16</u></p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>
	31.03.2016	<p>Counsel for the appellant present. Seeks adjournment. Adjourned to 14.04.2016 before S.B.</p> <p style="text-align: right;"><i>[Signature]</i> Chairman</p>
	14.4.2016	<p>Counsel for the appellant present. Seeks adjournment. Adjourned for preliminary hearing to 09.5.2016 before S.B.</p> <p style="text-align: right;"><i>[Signature]</i> Chairman</p>

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,  
PESHAWAR

Service Appeal No 281 /2016

Sakhi Sultan

V E R S U S


Government of KPK and others

I N D E X

S NO	DESCRIPTION OF DOCUMENTS	ANNEX	PAGE
1.	Grounds of Appeal alongwith Affidavit	-	01 - 06
2.	Addresses of the parties	-	07
3.	Copy of the impugned order No 265 dated 11 <sup>th</sup> June, 2016	"A"	08 - 09
4.	Copies of the appeal and order dated 24 <sup>th</sup> February, 2015	"B"	10 - 14
5.	Copy of the seniority list	"C"	15 - 17
6.	Copy of the grounds of appeal	"D"	18 - 20
7.	Wakalat Nama (In original)	-	21

Appellant

Through:

  
(ASHFAQ AHMAD KHALIL)  
Advocate,  
High Court, Peshawar  
Cell # 0333-9119602

Dated: -24-03-2016

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,  
PESHAWAR

Service Appeal No 281 / 2016

N.W.F Province  
Service Tribunal  
Diary No 762  
Dated 24-3-2016

Sakhi Sultan S/O Abdul Khalil R/O Kotli Bala Tehsil and District  
Mansehra

(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa Forest Department  
through Chief Conservator *Region-II A. Abad*
2. Conservator ~~Officer~~ Forest Division Lower Hazara Circle,  
Abbottabad
3. *Divisional*  
~~Inspector~~ Forest Officer, Forest Division, Abbottabad

(Respondents)

Appeal under Section 4 of the NWFP Service Tribunal Act, 1974 against the impugned order No 265 dated 11-06-2015 of the Respondent No 3 and order No 32 dated 24-02-2016 of the learned Respondent No 2, whereby departmental appeal of the Appellant was dismissed and Appellant was removed/ compulsory retired from his service in a cursory and whimsical manner on 11-6-2015

~~Filed to the~~  
~~Registrar~~  
24/3/16

Respectfully Sheweth:-

The Appellant humbly submits as under:-

- 1) That the Appellant was appointed as Forest Guard (BPS-7) in the Respondent's department vide order 20-03-1980.
- 2) That after serving devotedly and sincerely for almost 35 years in the Forest Department and was removed from service without any plausible reason vide order No 265 dated 11-06-2015 by Respondent No 3. (Copy of the impugned order No 265 dated 11-06-2015 is attached herewith).
- 3) That feeling aggrieved of the order of Respondent No 3, the Appellant preferred department appeal to the Respondent No 2 for his reinstatement in his service on 06-07-2015; but the prayer of Appellant was turned down vide order No 32 dated 24-02-2016. (Copies of the appeal and impugned order dated 24-02-2016 are attached herewith).
- 4) That extremely aggrieved the Appellant moves the instant appeal for setting aside the impugned orders No 265 dated 11-06-2015 and order No 32 dated 24-02-2016 on the following grounds inter-alia:-

GROUNDS:-

- A) That the impugned orders dated 11-6-2015 and 24-02-2016 is against facts of the case, law on the subject and not tenable in the eyes of law at all.

- B) That it is pertinent to mention here that the Appellant on 04<sup>th</sup> April, 2015 filed an appeal before the Respondent No 2 on the order of Respondent No 3, whereby the Respondent No 3 promoted Junior Forest Guard, while the Appellant was not promoted besides the facts that in seniority list, the Appellant was on 04<sup>th</sup> number, while mala-fidely leaving the 4<sup>th</sup> number of Appellant, 6 to 9, 11 and 13 were promoted to the post of Forester. (Copies of the seniority list dated 31-03-2014 and grounds of appeal are attached herewith).
- C) That no show cause notice has been served to the Appellant inspite the fact that the Appellant was on duty. (Copy of the Muster Roll of Work People is attached herewith).
- D) That the learned Respondent No 3 served neither any notice upon the Appellant for personal hearing nor was ever allowed to be heard in person, so principle of "Audi Alterum Partum" has blatantly been violated.
- E) That neither any inquiry was ever conducted, nor was the Appellant ever asked to appear before any inquiry officer.
- F) That neither there has ever been issued any statement of allegations, nor a charge sheet has ever been served upon the Appellant and thus has been condemned unheard.

- G) That the Appellant was not intentionally and deliberately absented from his duty, but due to the death of maternal uncle on 08-03-2015, hence the impugned orders of the Respondents No 2 and 3 are unwarranted under the law.
- H) That it is pertinent to mention here that the Appellant was having earned leave on his credit and this fact was also not taken into consideration by the Respondents No 2 and 3, while passing the impugned orders.
- I) That there is/was no adverse entry against the Appellant, hence the removal/compulsory retirement of the appellant from service is void, ab-initio and unwarranted under the law.
- J) That the Appellant hails from a poor family and is the only earning hand in the whole family and after being removed/compulsory retired from service, the whole family is forced to suffer fatigue and starvation.
- K) That the impugned orders of the Respondent No 2 is clearly discrimination and the same is the result of appeal preferred by the Appellant for his promotion as stated in ground B, hence liable to be set aside.
- L) That the other grounds not here specifically may also graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most respectfully prayed that on acceptance of this Appeal, the impugned order No 265 dated 11-06-2015 of the learned Respondent No 3 and order No 32 dated 24-02-2016 may graciously be set aside and the Appellant be reinstated in the service with all back benefits.

Appellant

Through:

(ASFHAQ AHMAD KHALIL)  
Advocate,  
High Court Peshawar

Dated: -24-03-2016

NOTE:-

No such appeal for the same Appellant has earlier been filed by me before this Honourable Tribunal prior to instant one.

*Atiq Sultan*

DEPONENT

ATTESTED





BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,  
PESHAWAR

Sakhi Sultan

VERSUS

Government of KPK and others

\_\_\_\_\_  
AFFIDAVIT

I, Sakhi Sultan S/O Abdul Khalil R/O Kotli Bala Tehsil and District Mansehra, do hereby solemnly affirm and declare on oath that all the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed OR withheld from this Honourable Court.

*Sakhi Sultan*

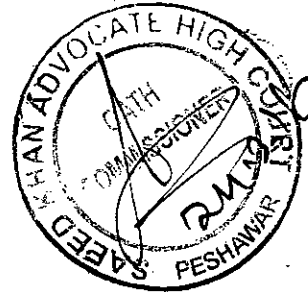
DEPONENT

Identified by:

*(Signature)*

(ASHFAQ AHMAD KHALIL)  
Advocate,  
High Court, Peshawar

**ATTESTED**



BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,  
PESHAWAR

Service Appeal No \_\_\_\_\_ 2016

Sakhi Sultan

VERSUS

Government of KPK and others

MEMO OF ADDRESSES


APPELLANT

Sakhi Sultan S/O Abdul Khalil R/O Kotli Bala Tehsil and District  
Mansehra

RESPONDENTS

1. Government of Khyber Pakhtunkhwa Forest Department  
through Chief Conservator
2. Conservator Officer, Forest Division Lower Hazara Circle,  
Abbottabad
3. District Forest Officer, Forest Division, Abbottabad

Through: Appellant

  
(ASHFAQ AHMAD KHALIL)  
Advocate,  
High Court, Peshawar

Dated: 24-03-2016

Ame A.

(8)

OFFICE ORDER NO. 265 DATED MANSEHRA THE 11 /06/2015, ISSUED BY  
MUHAMMAD RIAZ DIVISIONAL FOREST OFFICER, SIRAN FOREST DIVISION  
MANSEHRA

Read with:

- i. SDFO Hilkot letter No. 25/HK dated 16-3-2015
- ii. Show Cause Notice served upon the accused vide No. 8083/GE dated 27-3-2015
- iii. Another Show Cause Notice served upon the Forest Guard vide No. 9259/GE dated 16-4-2015
- iv. Receipt of Show Cause Notice No. 9259/GE dated 16-4-2015 obtained from Forest Guard received vide SDFO Hilkot No.63/HK dated 18-4-2015.
- v. Reminder to Show Cause Notice vide No. 10075/GE dated 19-5-2014
- vi. Call for personal hearing- vide letter No. 11110/GE dated 25-5-2015 and No. 12266/GE dated 2-6-2015
- vii. SDFO Hilkot Forest Sub-Division letter No. Nil dated 1-6-2015
- viii. SDFO Hilkot Forest Sub-Division letter No. 73/GE dated 3-3-2015

**ATTESTED**

*Advocate*

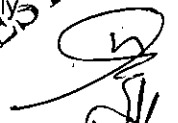
The Block Officer Battal Block reported that the accused Forest Guard found absent from official duty from 08-3-2015 to 13-3-2015 received through SDFO Hilkot Forest Sub-Division vide letter No. 25 dated 16-3-2015, after receipt of report from SDFO a Show Cause Notice bearing No. 8083/GE dated 27/03/2015 was served upon the accused official, but no response was received as yet. On 12-4-2015 the Chief Conservator of Forests Northern Forest Region-II Abbottabad and the under signed personally visit the nursery of Billion Trees Tsunami Afforestation Project at Bela Chattar Plan and found nursery work very slow and below the require standard, because the labour was not engaged in hitting time for nursery raising. In this regard another Show Cause Notice bearing No. 9295/GE dated 16-4-2015 was again issued to the accused official which was received by him vide receipt through SDFO letter No. 63/HK dated 18-4-2015 and reminder given to the accused vide No. 10075/GE dated 19-5-2015 to submit reply to the show cause notices but no response has been received. He was called for personal hearing on 28-5-2015 vide No. 11110/GE dated 25/5/2015 but he could not attend the personal hearing & again date fixed for 02/6/2016 vide No. 12266/GE dated 2-6-2015 with the direction to appear before the undersigned alongwith written replies to the Show Cause Notices but he failed to attend the office for personal hearing on due date and time. The SDFO Hilkot vide his letter dated 1-6-2015 reported that Sakhi Sultan Forest Guard was again absented from his official duty without obtaining permission from the competent authority from 29-5-2015 to 31-5-2015 and SDFO Hilkot again reported bearing No. 73/GE dated 3-6-2015 mentioning that I have contacted with Sakhi Sultan Forest Guard for delivery of officials letter received from DFO Siran on his cell Mobile, but he did not pick my call I tried again and again till 03-6-2015, but no response on his part, and found still absent from official duty from 29-5-2015 to 3-6-2015 .He also recommended strong lawful action against the accused official.

*Sakhi Sultan*

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The accused official not submitted his replies of both the Show Cause Notices served upon him nor appeared before the undersigned for personal hearing and found continuously absented from duty without any intimation/permission from the competent authority. This state of affairs clearly reflects his negligence, habitual absentee and disinterest to perform Govt duty. While on the other hand his service record was found very poor and un-satisfactory. Hence the charges of In-efficiency, Mis-conduct and Corruption found fully established beyond any doubt.

ATTESTED

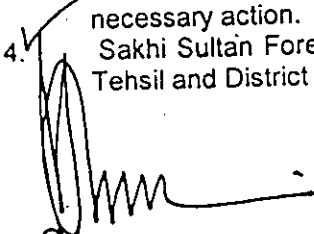
  
Adv.

Keeping in view the above situation overall service record of the accused Forest Guard is very poor, quite dirty and he is a permanent proved liability, burden and blood cancer of Department, rather undesired stigma on fore head of Forest Department as evident from his service record and field performance. Therefore, undersigned in the capacity of authority hereby order the Compulsorily Retirement of Sakhi Sultan Forest Guard <sup>from</sup> Service with immediate effect in the best interest of public service and state as well.

Sd/-  
(Muhammad Riaz)  
Divisional Forest Officer  
Siran Forest Division Mansehra

Copy forwarded to:

1. The Chief Conservator of Forests Northern Forest Region-II Abbottabad for favour of information please.
2. The Conservator of Forests Lower Hazara Circle Abbottabad for favour of information please.
3. Sub-Divisional Forest Officer Hilkot Forest Sub-Division for information and necessary action.
4. Sakhi Sultan Forest Guard s/o Abdul Khalil of Village Barazairat P.O Kotli Bala Tehsil and District Mansehra for information and necessary action.

  
Divisional Forest Officer  
Siran Forest Division Mansehra

خدمت جناب کنز و پٹر سہا فارسٹ لوٹر ہزارہ سرکھ ایسٹ آباد

10

ATTESTED پیل بر خدیف آفس اڈر نمبر 265 جرم 11.6.2015

جناب عالی!

محترم ڈائریکشن حکم فدوی کو غیر حاضری اور نرسری سٹیڈرک کے مطابق نہ ہونے

کا الزام لگا کر محالہ آفس اڈر نمبر 265 جرم 11.6.2015 کے تحت حلافت سے جبری

ریٹائرڈ کر دیا گیا ہے جو کہ بوجہ ذیل وجوہات غیر قانونی بلا جواز بلا ثابت

غیر اخذ تھی اور غیر شہیدی ہے۔

① یہ کہ جناب تک مذکورہ فی غیر حاضری جرم 830، 831، 832، 833، 834، 835، 836، 837، 838، 839، 840، 841، 842، 843، 844، 845، 846، 847، 848، 849، 850، 851، 852، 853، 854، 855، 856، 857، 858، 859، 860، 861، 862، 863، 864، 865، 866، 867، 868، 869، 870، 871، 872، 873، 874، 875، 876، 877، 878، 879، 880، 881، 882، 883، 884، 885، 886، 887، 888، 889، 890، 891، 892، 893، 894، 895، 896، 897، 898، 899، 900، 901، 902، 903، 904، 905، 906، 907، 908، 909، 910، 911، 912، 913، 914، 915، 916، 917، 918، 919، 920، 921، 922، 923، 924، 925، 926، 927، 928، 929، 930، 931، 932، 933، 934، 935، 936، 937، 938، 939، 940، 941، 942، 943، 944، 945، 946، 947، 948، 949، 950، 951، 952، 953، 954، 955، 956، 957، 958، 959، 960، 961، 962، 963، 964، 965، 966، 967، 968، 969، 970، 971، 972، 973، 974، 975، 976، 977، 978، 979، 980، 981، 982، 983، 984، 985، 986، 987، 988، 989، 990، 991، 992، 993، 994، 995، 996، 997، 998، 999، 1000

کا ثبوت ہے تو اس ضمن میں عرفیہ کے فدوی 7/5 کو اپنے ڈیوٹی اہل نارسٹ

بیرٹ پر وجود تھا تقریباً 3 بجے شب فدوی کو پیلینوں پر ماحول ڈانے اسٹیم آباد سے

اطلاع دی کہ فدوی کا حقیقی ماحول انتقال کر گیا ہے فدوی اپنے ماحول کی موت

اطلاع پانچ گھنٹے نارسٹ ڈاکٹر کو مطلع کیا اور بیرٹ پر محمد اعظم نارسٹ ڈاکٹر کے

ڈیوٹی سنبھالنے پر تقریباً 4.30 بجے فدوی اپنی التفاتیہ ایمر جنسی رضعت کی درخواست

گھراہی محمد اعظم نارسٹ ڈاکٹر کے حوالے کر ایمر جنسی کے طود پر گھر پہنچا اور کچل کو لیکر

اسم نام و صفت در کتب معتبره و معتبره است

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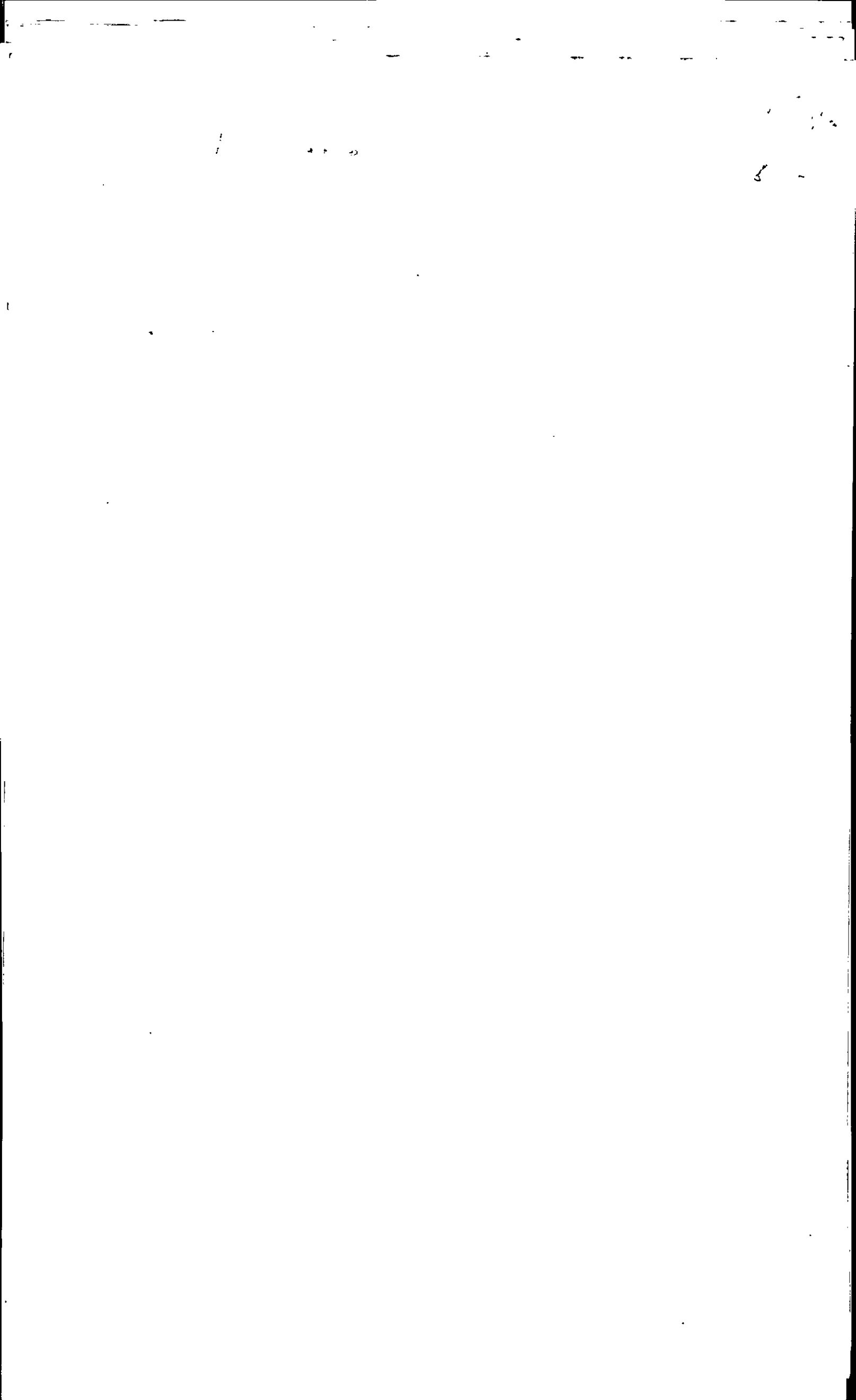
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و در کتب معتبره و معتبره است

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ATTESTED  
11







6/7/2015  
Administered  
بسم الله الرحمن الرحيم (میری شہادت ہے)

وہا کے نام سے  
میری شہادت ہے کہ

میں نے اپنے سامنے کھڑے ہو کر یہ شہادت دینی ہے کہ  
میں نے اپنے سامنے کھڑے ہو کر یہ شہادت دینی ہے کہ  
میں نے اپنے سامنے کھڑے ہو کر یہ شہادت دینی ہے کہ  
میں نے اپنے سامنے کھڑے ہو کر یہ شہادت دینی ہے کہ  
میں نے اپنے سامنے کھڑے ہو کر یہ شہادت دینی ہے کہ

میں نے اپنے سامنے کھڑے ہو کر یہ شہادت دینی ہے کہ

میں نے اپنے سامنے کھڑے ہو کر یہ شہادت دینی ہے کہ

ATTESTED

میں نے اپنے سامنے کھڑے ہو کر یہ شہادت دینی ہے کہ

(B)

(4)

OFFICE ORDER NO. <sup>32</sup> DATED ABBOTTABAD THE <sup>24, 2</sup> /2016  
ISSUED BY MR. AZHAR ALI KHAN CONSERVATOR OF FORESTS, LOWER  
HAZARA FOREST CIRCLE ABBOTTABAD

(14)

ATTESTED

Mr. Sakhi Sultan Forest Guard (Appellant) while posted on Ahl Forest Check Post was found absent from official duty from 08-03-2015 to 13-03-2015 (six days) and a show cause notice bearing No. 8083/GE dated 27-03-2015 was served to the appellant by Divisional Forest Officer Siran Forest Division Mansehra.

W  
M  
Adh

Further on 12-04-2015 the Chief Conservator of Forests, Northern Forest Region-II Abbottabad and Divisional Forest Officer, Siran Forest Division Mansehra jointly visited the Nursery of Billion Trees Tsunami Afforestation Project at Bela Chattar Plan and found progress of Nursery work very slow and below the required standard. In this regard another show cause notice bearing No. 9259/GE dated 16-04-2015 was issued to the appellant by the Divisional Forest Officer Siran Forest Division Mansehra.

The appellant neither replied both the show cause notices nor mended his conduct as the accused Forest Guard was again found absent from duty during 29-05-2015 to 03-06-2015 (Nine days).

Despite non reply to show cause notices, the appellant was provided chance of personal hearing, but he again failed to appear for personal hearing. The Divisional Forest Officer being competent authority decided the case ex-parte and appellant was compulsorily retired from service vide office order No. 265, dated 11-06-2015.

Being aggrieved from the decision of authority, the appellant preferred an appeal before the Conservator of Forests Lower Hazara Forest Abbottabad (Appellate Authority) against the office order issued by Divisional Forest Officer and stated on Oath that neither the above Show Cause Notices nor any other official letter were delivered to him. However perusal of the record reveal that he received show cause notice.

Further, keeping in view extensive network of communication system of present time, one cannot believe unawareness of appellant about issuance of show cause notices. The comments offered by authority on his appeal are also comprehensive and exhaustive. Hence, there is no hesitation in drawing inference that the appellant deliberately ignored the show cause notices and failed to clear his position.

Therefore, the appeal is not accepted and order of Divisional Forest Officer Siran regarding compulsorily retirement of appellant is up held.

Sd/- Azhar Ali Khan  
Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

Memo.

Copy forwarded to:-

- 1- Divisional Forest Officer Siran Forest Division Mansehra for information with reference to his letter No. 2152/GE dated 21-09-2015. The enquiry file from page-1 to 61 is returned herewith, which may be acknowledged.
- 2- Mr. Sakhi Sultan Forest Guard for information with reference to his appeal dated 06-07-2015

End. As above  
For serial No. 1

Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

Divisional Forest Officer  
Manshehra

Muhammad Riaz

Muhammad Riaz

Muhammad Riaz

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Muhammad Riaz

Muhammad Riaz

*Handwritten signature and "C"*

(15)

CERTIFICATE ORDER NO. 168 DATED MANSHEHRA THE 06/03/2015 ISSUED BY  
MUHAMMAD RIAZ, DIVISIONAL FOREST OFFICER SIRAN FOREST DIVISION  
MANSHEHRA

ATTESTED

*Handwritten signature and "Adh"*

As recommended by the Departmental Promotion Committee constituted vide office order No. 225 dated 4-1-2014 in its meeting held on 17-1-2014 and in pursuance of the Service Rules for recruitment to the post of Foresters promulgated vide Environment Department Notification No. 50 (East) Env/1-165/2k12/ 2113-2213 dated 24-3-2013, the following Forest Guards having qualified and satisfactory service record are hereby promoted to the rank of Foresters in BPS-9 (R. 6200-550-17500) against the existing vacancies with immediate effect.

1. Mr. Muhammad Azam
2. Mr. Muhammad Rehman
3. Mr. Fazal-Ur-Rehman
4. Mr. Muhammad Naseem

Their promotions are purely temporary and they will be liable to reversion at any time without assigning any reasons what-so-ever. Moreover it will be binding upon all concerned to join their new place of posting. In case of non compliance, the promotion orders will be withdrawn.

The promotion order of Muhammad Riaz Forest Guard will be issued after his settlement in Service and decision of Enquiry case.

Muhammad Riaz  
Divisional Forest Officer  
Siran Forest Division Manshehra

Copy for information forwarded to:

1. The Chief Conservator of Forests Northern Forest Region-II Abbottabad
2. The Conservator of Forests Lower Hazara Forest Circle Abbottabad.
3. The Sub-Divisional Forest Officer Lower Siran Forest Sub-Division.
4. The Sub-Divisional Forest Officer Manshehra Forest Sub-Division
5. Head Clerk Divisional Accountant.
6. Officials concerned.

*Handwritten signature*  
Divisional Forest Officer  
Siran Forest Division Manshehra

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ATTESTED  


SENIORITY LIST OF FOREST GUARDS OF SIRAN FOREST DIVISION MANSEHRA AS ON 31-03-2014

Sl. No.	Name of Forest Guard	BPS	Birth	Domicile	Qualification	Date of:-			Name or No. of Course attended		Remarks
						Ist. entry into Govt. service	Appointment/ promotion as Forest Guard	Selection grade	Regular Course	Upgradation Course	
1	Mr. Muhammad Azam	7	28-6-1957	Mansehra	Middle	26-4-1976	26-4-1976	-	-	-	-
2	Mr. Muhammad Rehman	7	16-4-1958	Mansehra	Matric	30-7-1977	30-7-1977	-	9th	Not attended	-
3	Raja Zauq Akhtar	7	7-7-1958	Mansehra	FA	12-11-1977	12-11-1977	-	5th	Attended 6th	-
4	Mr. Sakhi Sultan	7	15-11-1959	Mansehra	Matric	20-3-1980	20-3-1980	-	37th	-do-	-
5	Mr. Muhammad Yousaf	7	12-5-1957	Mansehra	Matric	5-1-1981	5-1-1981	-	35th	-do-	-
6	Mr. Fazal-ur-Rehman	7	10-2-1959	Mansehra	Matric	26-8-1981	26-8-1981	-	20th	Attended 4th	-
7	Mr. Muhammad Naseem	7	15-2-1964	Mansehra	FA	5-9-1982	5-9-1982	-	13th	-do-	-
8	Mr. Muhammad Riaz	7	20-3-1964	Mansehra	Matric	18-10-1982	18-10-1982	-	17th	-do-	-
9	Mr. Muhammad Rafaqat	7	9-3-1959	Mansehra	Matric	1-3-1984	1-3-1984	-	19th	Attended 5th	-
10	Mr. Ali Ahmad	7	13-10-1965	Mansehra	Matric	15-8-1985	15-8-1985	-	30th	Not attended	-
11	Mr. Ahmed Nawaz	7	1-1-1968	Mansehra	F.A	4-5-1986	4-5-1986	-	24th	Attended 8th	-
12	Mr. Rustam Khan	7	15-1-1965	Mansehra	Matric	9-5-1987	9-5-1987	-	37th	Not attended	-
13	Mr. Muhammad Tayyub	7	12-4-1966	Mansehra	FA	17-8-1987	17-8-1987	-	30th	-do-	-
14	Mr. Muhammad Alam	7	3-7-1966	Mansehra	Matric	18-8-1987	18-8-1987	-	32nd	Attended 2nd	-
15	Mr. Muhammad Nazir	7	1-5-1967	Mansehra	Matric	10-10-1987	10-10-1987	-	49th	Not attended	-
16	Mr. Ishtiaq Ahmad	7	1-3-1970	Mansehra	Matric	17-4-1988	17-4-1988	-	23th	Not attended	-
17	Mr. Waqar Ahmad	7	1-3-1964	Mansehra	FA	3-8-1988	3-8-1988	-	25th	-do-	-
18	Mr. Muhammad Ihsan	7	1-3-1967	Mansehra	Matric	9-12-1989	9-12-1989	-	31st	-do-	-
19	Mr. Zafeer Ahmad	7	1-10-1971	Mansehra	BA	12-12-1989	12-12-1989	-	30th	-do-	-
20	Mr. Muhammad Mushtaq	7	11-5-1966	Mansehra	Matric	22-1-1990	22-1-1990	-	28th	-do-	-
21	Mr. Muhammad Tasleem	7	1-2-1968	Mansehra	Matric	22-1-1990	22-1-1990	-	31st	Not attended	-
22	Mr. Sajjad Ahmad	7	20-3-1970	Mansehra	Matric	22-1-1990	22-1-1990	-	34th	-do-	-
23	Mr. Abdul Ghafoor	7	15-3-1963	Mansehra	Matric	22-1-1990	22-1-1990	-	Trained	Attended 6th	-
24	Mr. Tahir Aylb	7	1-6-1970	Mansehra	FA	11-6-1990	11-6-1990	-	15-7-1990	15-7-1990	-
25	Mr. Ali Asghar	7	11-11-1958	Mansehra	FA	2-10-1986	30-7-1990	-	49th	Not attended	-
26	Mr. Muhammad Haroon-II	7	20-3-1970	Abbottabad	Matric	18-9-1991	18-9-1991	-	28th	-do-	-
27	S. Ejaz Hussain Shah	7	1-3-1972	Mansehra	Matric	1-9-1992	1-9-1992	-	32nd	-do-	-
28	Mr. Abdul Waheed I	7	1-4-1974	Mansehra	Matric	2-9-1992	2-9-1992	-	34th	Attended 8th	-
29	Mr. Muhammad Ilyas	7	4-4-1971	Abbottabad	FA	14-3-1993	7-10-2005	-	60th	Not attended	-
30								-	59th	Not attended	-

تعمیر و ترمیم کے لیے  
 28/03/2014  
 3

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ATTESTED

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Muhammad Javed	7	15-5-1989	Mansehra	Matric	1-7-2004	1-7-2004	-	Un-trained	-do-	
Muhammad Gulab	7	31-3-1976	Mansehra	Matric	26-3-2007	26-3-2007	-	-do-	-do-	
Muhammad Arif-I	7	30-5-1984	Mansehra	Matric	31-3-2007	31-3-2007	-	68 <sup>th</sup>	-do-	
Muhammad Arshad	7	1-1-1977	Mansehra	Matric	14-3-2008	14-3-2008	-	Un-trained	-do-	
Muhammad Saddique	7	17-2-1984	Mansehra	Matric	14-3-2008	14-3-2008	-	73 <sup>rd</sup>	-do-	
Asad Iqbal	7	16-12-1979	Mansehra	Matric	15-3-2008	15-3-2008	-	67 <sup>th</sup>	-do-	
Muhammad Arif-II	7	15-2-1978	Mansehra	Matric	30-4-2008	30-4-2008	-	Un-trained	-do-	
Izad Anjum	7	19-12-1974	Mansehra	Matric	28-2-2009	28-2-2009	-	-do-	-do-	
Muhammad Asif	7	8-4-1980	Mansehra	F.A.	16-7-2009	16-7-2009	-	72 <sup>nd</sup>	-do-	
Muhammad Bashir	7	15-2-1961	Mansehra	Middle	21-2-1981	21-2-1981	-	40 <sup>th</sup>	-do-	
Fiaz Zubair	7	14-3-1980	Mansehra	Matric	1-8-2009	1-8-2009	-	73 <sup>rd</sup>	-do-	
Muhammad Pervaz	7	23-8-1962	Mansehra	Matric	15-6-1981	15-6-1981	-	35 <sup>th</sup>	-do-	Arrived from Kachan Divn.
Muhammad Saddique	7	1-4-1965	Abbottabad	Matric	2-12-1985	2-12-1985	-	24 <sup>th</sup>	-do-	Arrived from Patrol Squad Divn. At
Muhammad Ali Shah	7	8-2-1990	Mansehra	F.Sc	12-10-2010	12-10-2010	-	72 <sup>nd</sup>	-do-	
Saqib Rehman	7	1-12-1986	Mansehra	Matric	25-10-2010	25-10-2010	-	72 <sup>nd</sup>	-do-	
Aurangzeb	7	15-4-1972	Mansehra	Matric	2-11-2010	2-11-2010	-	40 <sup>th</sup>	-do-	
Muhammad	7	10-2-1981	Mansehra	Matric	3-5-2011	3-5-2011	-	Un-trained	-do-	
Muhammad Iqbal	7	20-9-1966	Abbottabad	Matric	17-8-1987	17-8-1987	-	29 <sup>th</sup>	-do-	Arrived from Kunhar Watershed Division Mansehra
Muhammad Khan	7	4-8-1993	Mansehra	FSc	31-12-2013	31-12-2013	-	Un-trained	-do-	

*Handwritten signature*  
Asst Officer  
Division Mansehra

ٲٲٲ

18

بخدمت جناب کنزرویٹر صاحب محکمہ جنگلات لوئر

ہزارہ سرکل امیٹ اباد

ATTESTED  
Adu

عنوان:- اپیل برخلاف آفس آرڈر نمبر 168 مجریہ مورخہ 06-03-2015

از دفتر ڈی ایف او صاحب سرن ڈویژن مانسہرہ

جناب عالی!

اپیل کنندہ سال 1980 سے سرن فارسٹ ڈویژن میں بحیثیت فارسٹ گارڈ  
ڈیوٹی سرانجام دے رہا ہے۔ اب آفس متذکرہ عنوان بالا 168 مجریہ  
مورخہ 06-03-2015 کو جناب ڈی ایف او صاحب سرن ڈویژن نے کچھ  
فارسٹ گارڈ کو یہ عہدہ فارسٹ ترقی کے احکامات جاری کئے ہیں۔ جس میں اپیل کنندہ کو  
نظر انداز کر دیا گیا ہے۔ اور اس سے جو نیئر اہل کاروں کو ترقی دی گئی ہے۔

جناب عالی!

آفس آرڈر متذکرہ بالا ذیل و دیگر وجوہات کی بناء قواعد کے خلاف ہے اس  
لیے اپیل کی جاتی ہے کہ آفس آرڈر متذکرہ بالا منسوخ فرما کر اپیل کنندہ کو  
ترقی دی جائے۔

وجوہات اپیل!

۱۔ یہ کہ جیسا کہ آفس آرڈر زیر اپیل کی عبارت سے عیاں ہے کہ کمیٹی نے

19

ATTESTED

*[Handwritten signature]*

فارسٹ گارڈان کی ترقی کے لیے اجلاس 17/04/2014 کو منعقد کیا۔ جس کی سفارشات 31.12.2012 کو اس بناء پر کالعدم ہو گئی تھی کہ سفارشات پر احکامات جاری نہیں ہوئے اور سال 2014 کی سالانہ کارکردگی کی رپورٹ بھی لازم ہو چکی تھی۔ اب نئے سرے سے سال 2014 کی کارکردگی رپورٹ کی روشنی میں دوبارہ اجلاس ہونا لازمی تھا۔

(آفس آرڈر 168 مجریہ 06.03.2015 کی عکس نقل شامل اپیل کی جاتی ہے۔

۲۔ یہ کہ اپیل کنندہ اب سنیا رٹی لسٹ کے مطابق سنیا رٹی لسٹ پر سلسلہ نمبر 4 پر آ جاتا ہے کیونکہ اس سے سینٹر تمام فارسٹ گارڈز ماسوائے محمد اعظم، راجہ ذوق اختر اور محمد رحمن کے ریٹائر ہو چکے تھے۔

جناب عالی!

اپیل کنندہ نے 34 سال نہایت جانفشانی سے سروس کی ہے اور اب جبکہ وہ ریٹائرمنٹ کے قریب ہے اور جبکہ اس کا سروس ریکارڈ بھی اچھا ہے اس کا حق بنتا ہے کہ اسے ترقی پہ عہدہ فارسٹر دیا جائے۔

20

لہذا اپیل کی جاتی ہے کہ حقائق بالا کی روشنی میں آفس آرڈر نمبر 168  
مجریہ 06.03.2015 جو قواعد کے خلاف، جانبدارانہ اور قابل تنسیخ ہے۔ آفس  
آرڈر زیر اپیل منسوخ فرما کر اپیل کنندہ جو سینئر ہے کو بھی دیگر کے ہمراہ ترقی میں شامل  
کیا جائے۔

ATTESTED

نوٹ:- مختلف ذرائع سے معلومات ہوئی ہے کہ اس آفس آرڈر کے علاوہ دیگر  
4 جو نیئر ترین فارسٹ گارڈان کو بھی پروموٹ کیا گیا ہے جو کہ سراسر  
ناانصافی ہے۔

اپیل کنندہ آپ کے اقبال کے لیے دُعا گو رہے گا۔

المرقوم... 2015... 24... 4...

نئی سلطان فارسٹ گارڈ ہلکوٹ فارسٹ سب ڈویژن سرن ڈویژن مانسہرہ  
Sattar



W.P.F. No. 21  
 Issued to Sultan Fod  
 MASTER ROLL OF WORK PEOPLE EMPLOYED ON Reda Sakhri FOR THE MONTH

C.N. No 3 / Bic 642-015

B. Area Number  
 C. BATTAL P.P.S.

M. Roll No: 273 / 2014-15  
 Issued to Sultan Fod  
 P.P.S.

No.	Name of Workmen	D.A.Y.S.																															Rate	Per	Agent	Deduction of fines etc.	Signature of Workman
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					
1	Shah Ali	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
2	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
3	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
4	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
5	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
6	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
7	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
8	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
9	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
10	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
11	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
12	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
13	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
14	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
15	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
16	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
17	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
18	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
19	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
20	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
21	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
22	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
23	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
24	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
25	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
26	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
27	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
28	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
29	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
30	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				
31	...	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	1200	1200				

3/5/15

Director  
 Special Cases Division

KWP No. 23

Issued to Sakhya Sultan

B/L Nursery 3 acres, Balakhal...

M. Roll No. 219/2014-15

MUSTER ROLL OF WORK PEOPLE EMPLOYED ON (Tsumami) Balakhal FOR THE MONTH...

No.	Sub Division Khalifa District Balakhal	Place of which Inhabitant	D. A. Y. S. Chatterajam 3 Acres Nursery																															Rate (Rs)	Pd	Amount	Deduct of time etc.	Deduction from roll due	Amount payable with roll	In account of																								
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																															
1			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
2			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
3			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
4			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
5			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
6			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
7			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
8			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
9			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
10			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
11			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
12			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
13			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
14			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
15			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
16			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
17			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
18			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
19			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
20			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
21			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
22			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
23			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
24			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
25			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
26			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
27			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
28			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												
29			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	26400.00		10400.00																												

Sanctioned for Rs. 300400/-  
(Rupee Three Lacs and four hundred)

Director Forest Officer



بعدالت صاحب سند پیروی و جواب دہی وکل کاروائی متعلقہ

سرپس راجپوت

مورخہ

مقدمہ

دعویٰ

جرم

صہنی سلطان 2 پنجاب

دلہ عبدالحکیم بنام

سکتہ کوٹلی بالا مجلس ضلع جالندھر

### باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

آن مقام کیسٹار کیلئے ارنڈھالی اور صلہ کی طرف وکل کاروائی کے

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز

ذیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دینے جواب دہی اور اقبال دعویٰ اور

بصورت ڈگری کرنے اجراء اور وصولی چیک دروپیا عرضی دعویٰ اور درخواست ہر قسم کی تصدیق

زرائں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی

اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت

مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے

تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے

اور اس کا ساختہ پرداختہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے

سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں

گے۔ کہ پیروی مذکور کریں۔ لہذا کالت نامہ لکھ دیا کہ سند ہے۔

المرقوم 24 ماہ مارچ 2016

العبد گواہ العبد

کے لئے منظور ہے۔

مکمل ہے

مقا