FORM OF ORDER SHEET

. Court or	· · · · · · · · · · · · · · · · · · ·		
· · ,	10/66		
. Case No	15000	/2020	· . · ·
			•

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/11/2020	The appeal presented today by Mr. Shahzaullah Yousafzai Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
		REGISTRAR ,
		This case is entrusted to S. Bench for preliminary hearing to be put
		up there on $0/3/2$
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		MEMBER(J)
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01	on	leave, therefore, the case is adjourned. To come up for me before S.B on 26.07.2021.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.	/	2020
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NAWSHEEN

VS

EDUCATION DEPARTMENT

INDEX

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APPELLANT

THROUGH:

SHAHZÜLLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, Khyber Pakhtukhwa Service Tribunal **PESHAWAR**

APPEAL NO. 13666 /2020

Miss Nawsheen D/O Amir Hatam, PST (BPS-12) Personnel No.00874866, Khadagzai, GGPS, Nagram DirAPPELLANT lower.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE **DURING WINTER** APPELLANT VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount **建た送給-day** of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: **ON FACTS:**

- 1- That the appellant is serving in the elementary and secondary (BPS-12) quite Education Department as primary school teacher efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- **3-** That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure. **B & C.**
- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent. Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

4

O4 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and inequally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That at the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G-That pellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the convergnce/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and reas.
- I- That scording to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the service of the federation, therefore in light of the said Article the appearant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time-of-arguments.

It is therefore, most humbly prayed that the appeal of the assumption as an antimay be accepted as prayed for.

APPELLANT

Näwsheen

THROUGH: Shahzullah yousafzai

& / Kamran khan advocates BETTER COPY PAGE - 9 5

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department. Peshawar.

To

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. Al! Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. Ali Political Agents/District & Session Judge in Khyber Pakhtmkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Déar Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM).
1	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840 <i>i</i> -
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 • Dated Peshawar the 20th December, 2012

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FINANCE DEPARTMENT REGULATION

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Dist. Govt. KP-Provincial

District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)



Personnel Number: 00874866

CNIC: 1530739508046

Date of Birth: 01.04.1996

Entry into Govt. Service: 08.09,2017

NTN:

Length of Service: 02 Years 10 Months 025 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER.

80697039-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6312-Dir lower

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center:

GPF Balance:

0.00.

GPF A/C No: 874866 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 12

Pay Stage: 2

		<u>· </u>			
Wage type		Wage type Amount Wage type		Wage type	Amount
0001	Basic Pay	15,240.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2211	Adhoc Relief All 2016 10%	1,114.00	2224	Adhoc Relief All 2017 10%	1,524.00
2247	Adhoc Relief All 2018 10%	1,524,00	2264	Adhoc Relief All 2019 10%	1,524,00

Deductions - General

	Wage type	Amount	Amount Wage type		Amount
3501	Benevolent Fund	-600.00	3534	R. Ben & Death Comp Fresh	-600.00
3990	Emp.Edu. Fund KPK	-125.00			0.00

Deductions - Loans and Advances

			<u> </u>	
Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

0.00

Recovered till JUL-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

25,387.00

Deductions: (Rs.):

-1,325.00

Net Pay: (Rs.):

24,062.00

Payee Name: MS NAWSHEEN

Account Number: 0962135491003175

Bank Details: MCB BANK LIMITED, 240308 MCB BATKHELABATKHELA MKD AGENCY MCB BATKHELA MKD

AGENCY,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: KHADAGZAI PAYEEN

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: goharayub20011@gmail.com

GGPS Nagram Khadagted Dir (Lower)

System generated document in accordance with APPM 4.6.12.9(SERVICES/29.07.2020/21:16:17/v2.0)
* All amounts are in Pak Rupees
* Errors & omissions excepted



Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (June-2020)





Personal Information of Mr MS NAWSHEEN d/w/s of AMIR HATAM

Personnel Number: 00874866

CNIC: 1530739508046

Date of Birth: 01.04.1996

Entry into Govt. Service: 08.09.2017

NTN:

Length of Service: 02 Years 09 Months 024 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80697039-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6312-Dir lower

Payroll Section: 001 GPF A/C No: 874866 GPF Section: 001

Cash Center:

Interest Applied: Yes

GPF Balance:

0.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil . BPS: 12

Pay Stage: 2

	Wage type	Amount	Wage type			Amount
0001	Basic Pay	15,240.00	1000	House Rent Allowance	•	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance		1,500.00
1923	UAA-OTHER 20%(1-15)	1,000.00	2211	Adhoc Relief All 2016 10%		1,114.00
2224	Adhoc Relief All 2017 10%	1,524.00	2247	Adhoc Relief All 2018 10%		1,524.00
2264	Adhoc Relief All 2019 10%	1,524.00				0.00

Deductions - General

	Wage type	Amount	Wage type		Amount
3501	Benevolent Fund	-600.00	3534	R. Ben & Death Comp Fresh	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4200	Professional Tax	-1,000.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
•				
Deduction	s - Income Tax		•	

Payable:

0.00

Recovered till JUN-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.): .

28,243.00

Deductions: (Rs.):

-2,325.00

Net Pay: (Rs.):

25,918.00

Payee Name: MS NAWSHEEN

Account Number: 0962135491003175

Bank Details: MCB BANK LIMITED, 240308 MCB BATKHELABATKHELA MKD AGENCY MCB BATKHELA MKD

AGENCY,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: KHADAGZAI PAYEEN

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: goharayub20011@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/30.06.2020/21:44:52/v2.0)
* All amounts are in Pak Rupees
* Errors & omissions excepted

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUT

PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter-Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

27/10/19

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Pakinghiws and up to the entire satisfaction of the superiors.

eshawar 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated. 20.12.2012 whereby the conveyance allowance for employees

11.11.2019

Appeal No. 1452/2019 Markad Hayat vs Giort

O O 9

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement; and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the WritPetition preferred by the appellant, the Honourable High Court not only
expounded the definition of "Pay" as well as "Salary" but also entitlement
of a civil servant for the Conveyance Allowance during the period of
vacations. It is important to note that the respondents were represented
before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019

Sh

Certified in he ture copy

Peshawar

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

E-10

Subject:

ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Slr,

With due respect it is stated that I was the employee of your good self Department code is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRA) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in DPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been mated under the previous Notification by not enhancing their conveyance answance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance funder the wrong and illegal pretext that the same is not allowed for the leaves period. One of the employee of Education Department in Islamabad filed service appeal No. 1.38 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education appartment and under the principle of consistency I am also entitled for the same a entment meted out in the above mentioned service appeal but the concerned acceptaity is not willing to issue/grant the same conveyance allowance which is graving to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations assiod/months preferred this Departmental appeal before your good self.

Depart and all appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during a winter & summer vacations.

Your Obediently

Nawsheen

PST,GGPS, Nagram Khadazai, Dir lower.

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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	OF 2020
Nawsh	(APPELLANT) (PLAINTIFF) (PETITIONER)
	<u>VERSUS</u>
<u>EDUCATION [</u>	(RESPONDENT) DEPTT: (DEFENDANT)
I/We NAW	sheer
	and constitute SHAHZULLAH
compromise, withdraw of my/our Counsel/Advocation without any liability for lengage/appoint any other live authorize the said receive on my/our behalf	e, Peshawar to appear, plead, act, or refer to arbitration for me/us as ate in the above noted matter, his default and with the authority to er Advocate Counsel on my/our cost. Advocate to deposit, withdraw and left all sums and amounts payable or count in the above noted matter.
Dated/202	20
1	Nhiston
	CLIENT(S)
	SHAHZULLAH YOUSAFZAI
	KAMRAN KHAN
•	ADVOCATEC