Form- A

FORM OF ORDER SHEET

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· ·	Case No	5868 /2021	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
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1-	07/06/2021	The appeal presented today by Mr. Noor Muh Advocate may be entered in the Institution Register and pu	
		Chairman for proper order please.	
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2=		This case is entrusted to S. Bench for preliminary hour there on 18 06 2) (As a combod case with appeal of	
		CHAIRMA	.N
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

APPEAL NO	_/2021
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IHSAN UL HAQ

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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5.	Departmental appeal	E	9.
6.	Vakalat nama		10.

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK

ADVOCATE OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0345-9383141

Note: Sir,

Spare copies will be submitted After Admission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 5868/2021

Khyber Prkhtukhwa Service Tribanai
Diary No. 5966
7/1/20

Mr. IHSAN UL HAQ, SST (BPS-16), GHSS ASBANR, District Dir Lower......

..APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

7/6/ ><u>R/SHEWETH:</u>

ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SST (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days

- earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

THROUGH:

APPELLANT

NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

IHSAN UL HAQ VS EDUCATION DEPTT: & OTHERS

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

ATTES TO STATE OF THE PARTY OF

DEPONENT

Ismal Llav

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. Al. Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Th. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: RYVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No. BPS 1. 1-4 2. 5-10 3. 11-15 4. 16-19	Existing Rate (PM) Rs. 1,500/- Rs. 1,500/- Rs. 2,000/- Rs. 5,000/-	Revised Rate (PM) Rs. 1,700/- Rs. 1,840/- Rs. 2,720/- Rs. 5,000/-
		143. 3,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012



SOVERNMENT OF KHYBER PAXHTUNKHWA FINANCE DEPARTMENT

(REGULATION WING) -

NO FOISOISR-MIZ-5212212 Dated Reshawarther 20-12-2012

From

The Secretary to Govi. of Knybor Pashtuckines. Finance Department. Perhawar.

भी। भेर्वसंत्रोत्रां क्षेत्रवाहित हरायक्षेत्रहरू के एक वर्ष श्रीपुर्व स्वापीतिक है। स्था The Serior Member, Board of Reverse, Knyoer Paintunghan

The Sourtage lo General भ्राप्ति विद्याचित्रकार

ितर डेक्टा एक । व क्रिक्स शिल्डिक स्मितिक स्थितिक विकास

The Secretary, Francis Asserbly, White Paleburkland

भी। मेहरावंड को बेराउद्यास्य प्रिकृतकार्यकार के संत्रुवास सेवस्तायकोकान्य

AF District Coordination Officerum Abjüel Papiltunkines.

Ale Political Agents र Cistric & Saxolors अन्तर्वे का साम्रक्टा प्रथमित्रकारिका

ੋਂ , ਵਿਚ੍ਹੇ ਖ਼ਾਲਾ, ਜਿਵਲੇਸ਼ਰਸਾ ਜ਼ਿਲ੍ਹਾ ਵਿਕਟ, ਏਰਸ਼ੀਕਲਨ

The Chieffian Public Senice Contrastion, Shyber Pokhtunitana.

ne Charman, Services Tribundi, Kiryber Pakhibrahwa.

ವೀಕ್ರಿಕಿಯ <u>.</u>

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL OVERNMENT BPS 1-19

Dear St.

The Government of Yhyller Politicestriae has been chessed to enhance ! revise the rate of Conveyance Allowance admissible to all the Provinces Ovil Servantal Good ले अन्तर्कृत Pashanshina (Working के BP3-1 to BP3-13) w.e.f from 1º Sacrembia, ख़िरेट ब the informing races. However, the conveyance allowance for employees in 575-15 to 685-19

· ·			
., S.NO	825 EX	ISTING RATE (PH	TEVISED RATE (PH)
. 1 1	4	39 : 500/-	RS.1.700/-
	7		Rs.1.840/-
2. [5	-13 <u> </u>	Ps 3,500/-	· · · · · · · · · · · · · · · · · · ·
	1.15	95.2,600)-	RS.2.720/-
	6 : 6	85,5,000	R\$.5,000/-

Géméyance Allowance of the opore rates करें। तालाति shall be बदीवरडांघीर क्ष Those 925-17, 18 and 19 offices who have not tree sanctioned efficial vehicles.

Yours Fathfully.

Sanio 3 da Sacod Amisel Sacralan Fazires

Findste NO. PD/SO(SR-11)/8-52/2012

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a Copy is forwarded for information to the!-

contrant General Register Pakhturklima Perkitates

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४४ म्यायकत्रास्य । विकास मियाकारात्रास्य हैटलेक्ट तार्थिकार हेर्युत हेर्युत है

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Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)



Personal Information of Mr IHSAN UL HAQ d/w/s of MOHIB UL HAQ

Personnel Number: 00263744

CNIC: 1530209533323

NTN:

Date of Birth: 01.04,1976

Entry into Govt. Service: 01.05.1999

Length of Service: 21 Years 03 Months 001 Days

Employment Category: Vocational Temporary

Designation: SECONDARY SCHOOL TEACHER

80001432-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6037-GHSS ASBANR Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: No

GPF Balance:

159,677.00

Vendor Number: 30399813 - Ihsan ul Haq SST Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 16

Pay Stage: 12

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	37,150.00	1000	House Rent Allowance	2,727.00
1924	UAA-OTHER 20%(16 G/NG)	1,500.00	1947	Medical Allow 15% (16-22)	1.500.00
2148	15% Adhoc Relief All-2013	530.00	2199	Adhoc Relief Allow @10%	556.00
2211	Adhoc Relief All 2016 10%	2.740.00	2224	Adhoc Relief All 2017 10%	3.715.00
2247	Adhoc Relief All 2018 10%	3,715.00	2264	Adhoc Relief All 2019 10%	3,715.00

Deductions - General

Wage type		Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-295.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	140,000.00	-10.000.00	60,000,00

Deductions - Income Tax

Payable:

4,708.75

Recovered till JUL-2020:

295.00

Exempted: 1176.45

Recoverable:

3,237.30

Gross Pay (Rs.):

57,848.00

Deductions: (Rs.):

-15,235.00

Net Pay: (Rs.):

42,613.00

Payee Name: IHSAN UL HAQ Account Number: PLS 6518-7

Bank Details: HABIB BANK LIMITED, 220278 CHAKADARA, MKD AGENCY. CHAKADARA, MKD AGENCY.,

MALAKAND

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.MIAN BRANGOLA

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: ihsan.bgl1976@gmail.com

1

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* All amounts are in Pak Rupees
* Errors & omissions excepted



Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (February-2020)



Personal Information of Mr IHSAN UL HAQ d/w/s of MOHIB UL HAQ

Personnel Number: 00263744

CNIC: 1530209533323

NTN:

Date of Birth: 01.04.1976

Entry into Govt. Service: 01.05.1999

Length of Service: 20 Years 10 Months 001 Days

Employment Category: Vocational Temporary

Designation: SECONDARY SCHOOL TEACHER

80001432-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6037-GHSS ASBANR

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: No

GPF Balance:

92,977.00

Vendor Number: 30399813 - Ihsan ul Haq SST

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 16

Pay Stage: 12 -

Wage type		Amount		Wage type	Amount
0001	Basic Pay	37,150.00	1000	House Rent Allowance	2,727.00
1924	UAA-OTHER 20%(16 G/NG)	1,500.00	1947	Medical Allow 15% (16-22)	1,500.00
2148	15% Adhoc Relief All-2013	530.00	,	Adhoc Relief Allow @10%	556.00
2211	Adhoc Relief All 2016 10%	2,740.00		Adhoc Relief All 2017 10%	3.715.00
2247	Adhoc Relief All 2018 10%	3,715.00		Adhoc Relief All 2019 10%	3,715.00

Deductions - General

Wage type		Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-317.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	140,000.00	-10,000.00	110.000.00

Deductions - Income Tax

Payable:

5,464.75

Recovered till FEB-2020:

2,832.00

Exempted: 1365.87

Recoverable:

1,266.88

Gross Pay (Rs.):

57,848.00

Deductions: (Rs.):

-15,257.00

Net Pay: (Rs.):

42,591.00

Payee Name: IHSAN UL HAQ

Account Number: PLS 6518-7

Bank Details: HABIB BANK LIMITED, 220278 CHAKADARA, MKD AGENCY. CHAKADARA, MKD AGENCY.,

MALAKAND

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL MIAN BRANGOLA

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: ihsan.bgl1976@gmail.com

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*All amounts are in Pak Rupees
* Errors & omissions excepted



BEFORE THE KHYBER PAKHTUNKHWA SERVICE PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT-(BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

979011

helice Tribunal

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Paking River and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance is admissible to all the civil servants: and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12,2012 whereby the conveyance allowance for employees

To

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

E- 9

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance, is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.2.201

Your Obediently,
A Lan a l I fal
IHSAN UL HAQ, SST

GHSS ASBANR DISTRICT DIR LOWER

MAE

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 20)21
IHSAN UL HAQ	(APPELLANT)(PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	
Education Department	(RESPONDENT) (DEFENDANT)
I/We IHSAN UL HAQ Do hereby appoint and constitute NOOR MOH Advocate, Peshawar to appear, plead, act, com refer to arbitration for me/us as my/our Counsel/A noted matter, without any liability for his default and engage/appoint any other Advocate Counsel on authorize the said Advocate to deposit, withdraw as behalf all sums and amounts payable or deposited the above noted matter.	promise, withdraw or dvocate in the above I with the authority to my/our cost. I/we nd receive on my/our
Dated//2021	Soul Her
ACQ	EPTED

MIR ZAMAN SAFT

AFRASIAB KHAN WAZIR

KAMRAN KHAN ADVOCATES

OFFICE:
Flat No.4, 2nd Floor,
Juma Khan Plaza, Near FATA Secretariat,
Warsak Road, Peshawar.
Mobile No.0345-9383141