# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1090 of 2016

Date of Institution ... 25/10/2016

Date of Decision ... 25/11/2021

Muhammad Zubair No. 768/FRP, FRP D.I Khan ... (Appellant)

#### **VERSUS**

Commandant Frontier Reserve Police, Khyber Pakhtunkhwa others ...(Respondents)

#### Present.

Mr. Abdullah Baloch, Advocate

For appellant.

Mr. Noor Zaman Khattak, District Attorney,

For Respondents.

MR AHMAD SULTAN TAREEN MR. SALAH-UD-DIN,

... CHAIRMAN ... MEMBER(J)

#### **JUDGMENT**

AHMAD SULTAN TAREEN, CHAIRMAN:- Through the above titled appeal described in the heading and seven other appeals as enclosed in brackets-(Appeals No. 1092/2016, 1093/2016, 1094/2016, 1095/2016, 1096/2016, 1097/2016 and 1098/2016) the jurisdiction of this Tribunal has been invoked by the appellants with the prayer as copied below:-

. 2

"ON ACCEPTANCE THIS APPEAL THIS HONORABLE COURT MAY
PLEASE TO DECLARE THE ORDER DATED: 28.06.2016 BEING
ILLEGAL, VOID AND WITHOUT LAWFUL AUTHORITY AND HAS NO
LEGAL EFFECT AND APPELLANT MAY KINDLY BE REINSTATED AT
THE POST OF THE HEAD CONSTABLE WITH ALL BACK BENEFITS"

The factual account as given in the Memo. of Appeal and deducible 2. from copies of the supporting documents annexed therewith is precisely that the appellant is serving in the Frontier Reserve Police deputed in FRP D.I.Khan Range as a constable since 2006; that appellant moved an application requesting his promotion which was accepted and appellant was granted shoulder promotion to the rank of head constable with immediate effect on 28.03.2016 by respondent No.02; that after promotion order, the appellant took the charge which was duly entered in his service book and appellant received the pay of head constable, that respondent No.01 without giving any show cause notice to the appellant and conducting any inquiry, issued letter dated 28.06.2016 in the absence of appellant by cancelling his promotion as head constable with retrospective effect; that feeling aggrieved after communication of above said illegal order, appellant filed departmental appeal which was also rejected and communicated to him on 06.10.2016, hence the present appeal

3. We have heard the arguments and perused the record



Learned counsel for the appellant has argued that the appellants are not treated in accordance with law and the actions of the respondents are malafide besides being discriminatory and harsh; that respondent No.02 promoted the appellants and according to rules after considering application for promotion; that the appellants were appointed as constables and during their service they passed five courses of civil defense and also pass A-1 course he become senior most constable in FRP D.I.Khan range; that the promotion orders of appellants were in accordance with law and rules framed by the government which were duly implemented and respondent No.01 has no authority to cancel the same without giving any notice or opportunity of hearing to the appellants; that Standing Order No.2 of 2014 does not restrict respondent No.02 to not promote the appellants and any irregularity committed by authority does not harm the appellant in any manner; that appellants are being penalized without giving them any opportunity of hearing nor had given any show cause notice by the department, which is against the principal of natural justice.

5. Learned District Attorney while rebutting the arguments of learned counsel for the appellants has argued that the appellants are concerned to FRP establishment and according to Standing Order No. 2/2104 issued by CPO Peshawar, all promotions were restricted in FRP. The promotion of officers posted in FRP shall be done by DPO/RPOs in accordance with Chapter No. 13 of Police Rules 1934. In

the light of Standing Order mentioned above the promotion order of the appellants have been cancelled as per law; that the promotion of the appellants as Head constable were found against the rules and in violation of Standing order No 2/2014; that Departmental appeal of the appellant was thoroughly examined and rejected on sound grounds that as the promotion order of the appellant was passed in hasty manner, thus the action of the respondents are legally justified and in accordance to law; that after issuance of Standing Order No.2/2014, no criteria exits for promotion in FRP Establishment; that according to Standing Order No. 2/2014, the promotion lists shall no more be maintained in FRP Unit and the promotion of officers posted in FRP shall be done by DPO/RPOs in accordance with Chapter No. 13 of Police Rules 1934; that clause 11, 12, 12.1 & 12.2 of Standing Order No. 2/2014 provide that all kinds of promotions to the next higher ranks of the of FRP personnel shall be maintained by DPO/RPOs, thus respondent No. 2 is not competent to pass promotion order of a Police Officers posted in FRP. He requested that the appeals may be dismissed with costs.

6. It is an undisputed fact that the appellants are on the roll of Police Department in Frontier Reserve Police (FRP). They were recruited in FRP as Constables. During their service, they were granted shoulder promotion to the rank of C/2 Head Constables vide order OB No. 312 dated 28.03.2016 issued by the Superintendent of Police FRP D.I.Khan Range, D.I.Khan. However, the said order of the



shoulder promotion among other was cancelled by the Commandant, FRP Khyber Pakhtunkhwa Peshawar vide order dated 28.06.2016, being in violation of Standing Order No. 2/2016. Obviously, said order has been impugned through the present appeals with the submission that the said order was passed in absence of the appellants without taking any enquiry and giving notice; and that the order of promotion of respondent No. 2 was in accordance with rules. The appellants during service had passed several courses. The order of promotion having been passed in accordance with law and rules was duly implemented and the respondent No. 1 had got no authority to cancel the same without giving any notice or opportunity of hearing. The respondents in their written reply came up with the submissions that according to Standing Order No. 2/2014 issued by the CPO Peshawar, promotion of officers posted in FRP come within the domain of DPOs/RPOs in accordance with Chapter No. 13 of Police Rules, 1934. In light of the said Standing Order, promotion order of appellant was cancelled as per law, as the same was found in violation of Standing Order No. 2/2014. According to copy of the aforementioned Standing Order as produced before us and available on file, Para-11 of the said Standing Order deals with promotion of FRP personnel. The same for the purpose of relevancy is reproduced herein below:-

"11. **Promotion of FRP Personnel:**- FRP is neither a Police District nor a Police Range. Therefore, promotion lists A, B, C, D and E shall no more be maintained in FRP.

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Instead, promotion of officers posted in FRP, as is the case of other units, shall be done by District Heads of Police or the RPOs, as the case may be, against the available vacancies in accordance with Chapter 13 of Police Rules, 1934. The District Heads of Police or the RPOs, as the case may be, shall maintain consolidated lists of all officers, whether posted in the District/Range or in any other unit, including FRP."

7. Needless to say that the promotion order of the appellant was passed by Superintendent of Police FRP D.I.Khan who was not competent to grant promotion in light of the above noted provision of Standing Order No. 2/2014. The respondent No. 1 being higher authority had cancelled the said order having noticed the illegality. Moreover, the promotion order was not a regular promotion but it was meant for shoulder promotion which could not be equated with a promotion governed by relevant police rules on the subject of promotion. Thus, the promotion order as passed in favour of the appellants was not workable to decorate them with any legal right to defend the promotion, which otherwise were *void ab-initio*, being result of exercise of his authority not vested in respondent No. 2. Therefore, the appeal on the ground advanced against the impugned order has got no force and is liable to be dismissed. However, it may be observed before parting that we after hearing the arguments and

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before pronouncement of the judgment record order as copied below:-

"Appellant in person present. Mr. Noor Zaman Khattak,
District Attorney alongwith Mr. Muhammad Hafeez,
Clerk for the respondents present.

We have heard the arguments. During the course of arguments reference was made to Standing Order No. 2/2014 wherein vide para-11 it is provided that FRP is neither a Police District nor a Police Range. Therefore, promotion lists A, B, C, D and E shall no more be maintained in FRP. Instead, promotion of officers posted in FRP, as is the case of other units, shall be done by District Heads of Police or the RPOs, as the case may be, against the available vacancies in accordance with Chapter 13 of Police Rules 1934. The District Heads of Police or the RPOs, as the case may be, shall maintain consolidated lists of all officers, whether posted in the District/Range or in any other unit, including FRP. according to the said provision in Standing Order No. 2 of 2014. Before we proceed to announce the order, it is deemed appropriate that District Police Officer D.I.Khan be required to attend this Tribunal for our assistance personally or through a well conversant representative whether the list as required vide para-11 of the

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Standing Order No. 2 of 2014 has been maintained or not. Mr. Muhammad Khalil, Sub-Inspector (Legal) is present before us in connection with other Appeals on behalf of the District Police Officer D.I.Khan, and he is directed to obtain copy of this order and convey the same forthwith to District Police Officer for compliance today without fail."

In pursuance of the above order a report was submitted on behalf of District Police Officer through Establishment Clerk of DPO office D.I.Khan which is copied below:-

"It is submitted today on 25.11.2021 that after taking the charge of Establishment Clerk DPO office D.I.Khan, this office has requested the W/RPO D.I.Khan to constitute a Selection Board in the light of Para-4 of the Standing Order No. 06/2014, wherein the Selection Board has been constituted by the RPO D.I.Khan vide Endst. No. 3964-67/ES dated 16.09.2021 for preparation of said list for the current year.

The list for the current year is under process for annual inspection in accordance with Standing No. 06/2014 and Para 13.8 of the Police Rules, 1934 please."

8. For what has gone above, the above stated appeal as well as connected appeals enumerated herein above are dismissed. However, in order to prevent the multiplicity of proceedings and abuse of

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process of Tribunal it is apt to exercise jurisdiction under Rule 27 of the Khyber Pakhtunkhwa Service Tribunal Rules, 1974 to direct the respondents to process the case of promotion of police officers posted in FRP, in accordance with law, without delay. Parties are left to bear their own costs. File be consigned to the record room.

(SALAH-UD-DIN)

Member(J)

(Camp Court D.I.Khan)

**ANNOUNCED** 25/11/2021

(AHMAD SULTAN TAREEN)
Chairman

(Camp Court, D.I.Khan)

S.No.	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1.	2	3
		;
		Present.
		Mr. Muhammad Abdullah Balouch, For appellant Advocate
		Mr. Noor Zaman Khattak, District Attorney, For respondents.
	. •	
	25.11.2021	Vide our detailed judgment, the appeal in hand is
		dismissed. However, in order to prevent the multiplicity of
		proceedings and abuse of process of Tribunal it is apt to
	,	exercise jurisdiction under Rule 27 of the Khyber Pakhtunkhwa
		Service Tribunal Rules, 1974 to direct the respondents to
		process the case of promotion of police officers posted in FRP,
		in accordance with law, without delay. Parties are left to bear
		their own costs. File be consigned to the record room.
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		(AHMAD SULTAN TAREEN) CHAIRMAN
		(Camp Court D.I.Khan)
		(SALAH-UD-DIN)  Member(J)  (Camp Court D.I.Khan)
		<u>ANNOUNCED</u> 25.11.2021
		2J.11.2VZ1
	·	

25.11.2021

Appellant in person present. Mr. Noor Zaman Khattak, District Attorney alongwith Mr. Muhammad Hafeez, Clerk for the respondents present.

We have heard the arguments. During the course of arguments reference was made to Standing Order No. 2/2014 wherein vide para-11 it is provided that FRP is neither a Police District nor a Police Range. Therefore, promotion lists A, B, C, D and E shall no more be maintained in FRP. Instead, promotion of officers posted in FRP, as is the case of other units, shall be done by District Heads of Police or the RPOs, as the case may be, against the available vacancies in accordance with Chapter 13 of Police Rules 1934. The District Heads of Police or the RPOs, as the case may be, shall maintain consolidated lists of all officers, whether posted in the District/Range or in any other unit, including FRP. According to the said provision in Standing Order No. 2 of 2014. Before we proceed to announce the order, it is deemed appropriate that District Police Officer D.I.Khan be required to attend this Tribunal for our assistance personally or through a well conversant representative whether the list as required vide para-11 of the Standing Order No. 2 of 2014 has been maintained or not. Mr. Muhammad Khalil, Sub-Inspector (Legal) is present before us in connection with other Appeals on behalf of the District Police Officer D.I.Khan, and he is directed to obtain copy of this order and convey the same forthwith to District Police Officer for compliance today without fail.

(Salah-ud-Din) Member (J)

Camp Court D.I.Khan

Chairman Camp Court D.I.Khan 23.11.2020

Appellant present alongwith his counsel.

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Muhammad Jan learned Deputy District Attorney for respondents present.

A request for adjournment was made as issue involved in the present case is pending before Larger Bench of this Tribunal. Adjourned. To come for arguments on 25.01.2021, before D.B at Camp Court DI.Khan.

(Atiq-ur-Rehman Wazir) Member (E) Camp Court, D.I Khan

(Rozina Rehman) Member (J) Camp Court, D.I Khan

to 24. 3. 2021 for the fame.

24.03.2021

Mr. Muhammad Abdullah Baloch, Advocate, for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present.

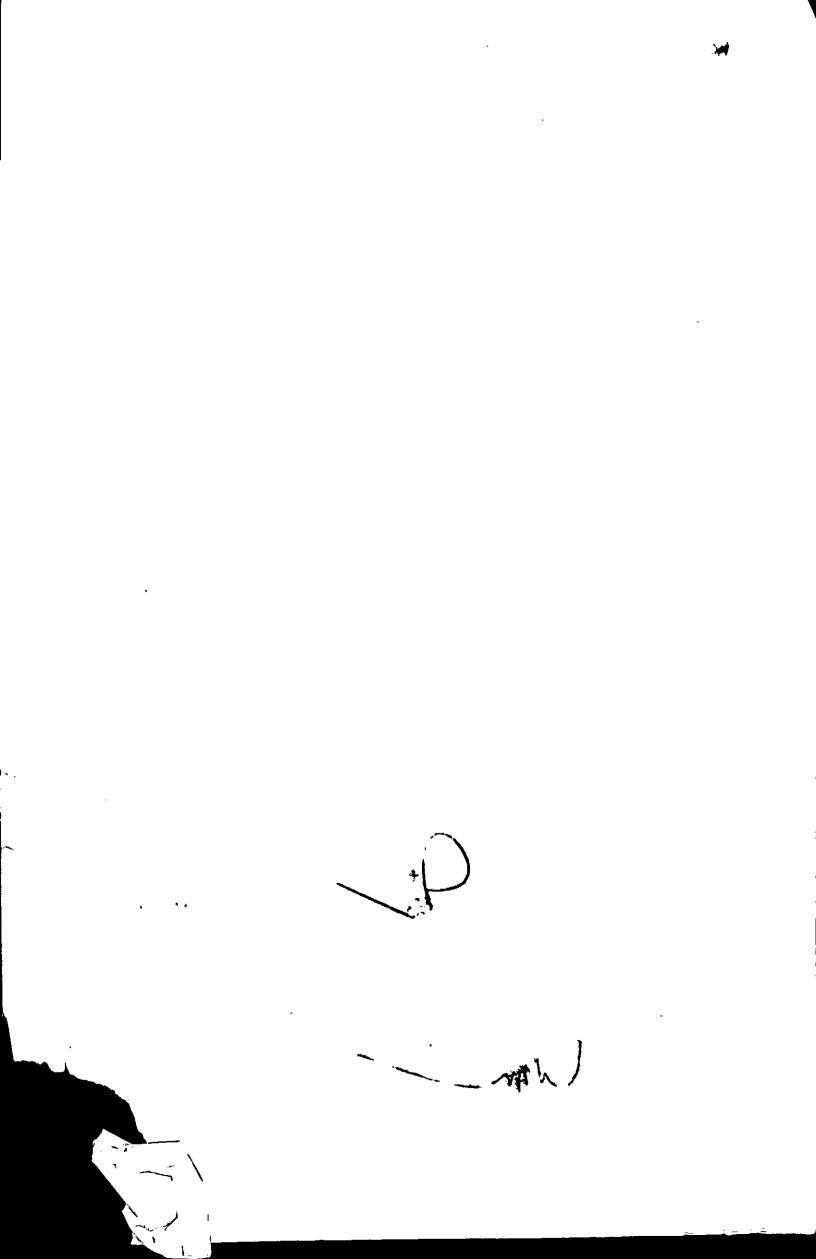
A request for adjournment was made as issue involved in the present case is pending adjudication before Larger Bench of this Tribunal. Adjourned. To come up for arguments before D.B at Camp Court, D.K. Khan on 27.07.2021.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) CAMP COURT D.I.KHAN (SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT D.I.KHAN

27/07/21

Due to non-availability of the bench, the case is adjourned to 25/11/2021.

Reader



26/3/2020

Due to COVID-19 the case is adjourned. To come up for the same  $\frac{22}{4}$ / $\frac{4}{2020}$  at Camp Court, D.I Khan

Reader

22/4/2020

Due to COVID-19 the case is adjourned. To come up for the same 24/9/2020 at Camp Court, D.I Khan



24.09.2020

Counsel for appellant present.

Mr. Muhammad Jan, learned District Attorney for respondents present.

Former requests for adjournment as issue involved in the present case is pending before the Larger Bench of this Tribunal.

Adjourned to 23.11.2020 before D.B at Camp Court D.I Khan.

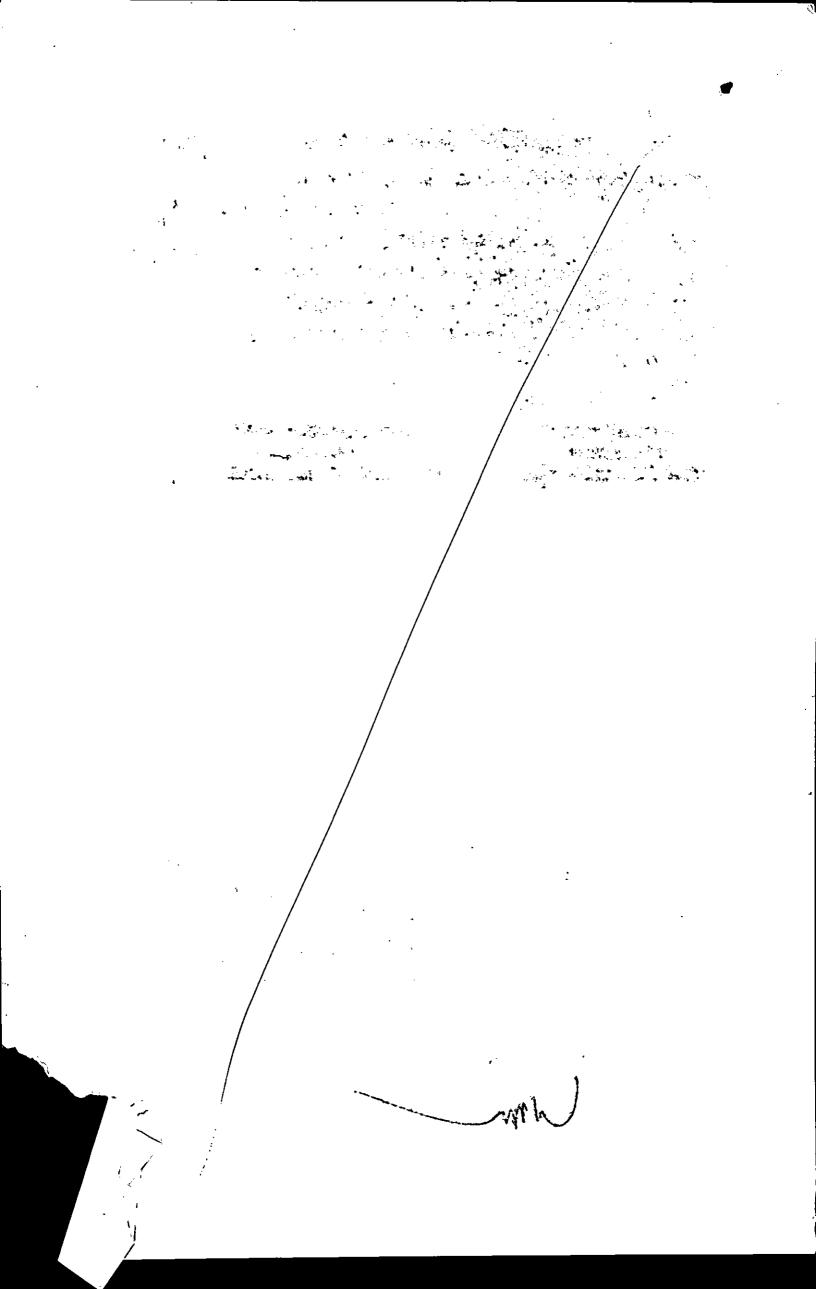
(Atiq-ur-Rehman Wazir)

Member (E)

Camp Court, D.I Khan

(Rozina Rehman) Member (J)

Camp Court, D.Í Khan



28.01.2020

Clerk of counsel for the appellant and Mr. Usman Ghani, District Attorney for the respondents present. Clerk of counsel for appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned to 25.02.2020 for arguments before D.B at Camp Court D.I.Khan.

(Hussain Shah)
Member
Camp Court D.I.Khan

(M. Amin Khan Kundi) Member Camp Court D.I.Khan

25.02.2020

Counsel for the appellant present. Mr. Usman Ghani, District Attorney for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 26.02.2020 before D.B at camp court D.I.Khan.

Member

Member

Camp Court D.I.Khan

26.02.2020

Mr. Muhammad Abdullah Baloch, Advocate on behalf of the appellant present and submitted Vakalat Nama which is placed on record. Mr. Ziaullah, Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned to 26.03.2020 for arguments before D.B at Camp Court D.J.Khan.

(Mian Mohammad)

Member

Camp Court D.I.Khan

(M. Amin Khan Kundi)

Member

Camp Court D.I.Khan

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25.06.2019

Junior counsel for the appellant and Mr. Farhaj Sikandar, District Attorney for the respondents present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is not available today. Case to come up for arguments on 27.08.2019 before D.B at Camp Court D.I.Khan.

(Hussain Shah)
Member
Camp Court D.I.Khan

(Muhammad Amin Khan Kundi) Member Camp Court D.I.Khan

27.08.2019

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 21.10.2019 for arguments before D.B at Camp Court D.I.Khan.

(Hussain Shah) Member Camp Court D.I.Khan (Muhammad Amin Khan Kundi Member Camp Court D.I.Khan

21/10/2019 Since tour to D.I.Khan has been cancelled .To come for the same on 26/11/2019.

26 11.2019

Counsel for the appellant and Mr. Ziaullah, Deputy, District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 28.01.2020 for arguments before D.B at Camp Court D.I.Khan.

(Hussain Shah)
Member
Camp Court D.I.Khan

(M. Amin Khan Kundi)

Member

Camp Court D.I.Khan

25.03.2019

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The Duantotingeneiral ortainetherefore coalse of a John to 2Bath 120kby the Berth DiBilat chinep matter, D.S. Kalimurned to 25.03.2019 for arguments before D.B at camp court, D.I.Khan.

Member Member

Chairman Chairman Chairman D. Khair Court, D. I. Khair Camp Court, D. I. Khair

25.03.2019

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney for the respondents present.

The court time is over, therefore case adjourned to 23.04.2019 before the D.B at camp court, D.I.Khan.

Member

Chairman
Camp Court, D.I.Khan

23.04.2019

Appellant in person and Mr. Farhaj Sikandar, District Attorney for the respondents present. Due to strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Adjourn. To come up for arguments on 25.06.2019 before D.B at Camp Court D.I.Khan.

(M. Amin Khan Kundi) Member Camp Court D.I.Khan

(M. Hamid Mughal)

Member

Camp Court D.I.Khan

28.11.2018

Counsel for the appellant Mr. Malik Hussain, Advocate present and submitted Vakalat Nama on behalf of the appellant. Vakalat Nama is placed on record. Mr. Usman Ghani, District Attorney on behalf of the respondents present and submitted written reply, copy of the same is handed over to learned counsel for the appellant. Adjourned. To come up for rejoinder and arguments on 18.12.2018 before D.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member Camp Court D.I.Khan

18.12.2018

As per direction of the worthy Chairman Khyber Pakhtunkhwa Service Tribunal, D.I.Khan tour dated 18.12.2018 has been rescheduled and the case is re-fixed for 27.12.2018.

Reader

27.12.2018

Counsel for the appellant present. Mr. Farhaj Sikandar, District Attorney for the respondents present. Learned counsel for the appellant submitted rejoinder requested for adjournment for arguments. Adjourned. To come up for arguments on 22.01.2019 before, D.B at Camp Court D.I.Khan.

(Hussain Shah) Member Camp Court D.I.Khañ (Muhammad Amin Khan Kundi)

Member

Camp Court D.I.Khan

NA

15.03.2018

Counsel for the appellant and Mr. Ziaullah, DDA for respondents present. Written reply not submitted despite last opportunities. Requested for further adjournment. Last opportunity further extended subject to payment of cost of Rs. 500/- which shall be borne by respondents from their own pockets. To come up for written reply on 28.06.2018 before S.B at camp court D.I.Khan.

(Ahmad Hassan) Member ¿Camp Court D.I.Khan

28.06.2018

Tour is hereby cancelled, Therefore the case is adjourned for the same on \$0.0 \cdot 2018 before S.B.

Realier Samp Court Dr Khan

**6**0.0**8**2018

Appellant present in person. Tour is hereby cancelled. Therefore the Case is adjourned for the same on 11.09.2018 before S.B.

11.09.2018

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Representative of the department is not in attendance therefore, learned Deputy District Attorney is directed to contact the respondents for filing of written reply on the next date positively. Adjourned. To come up for written reply/comments on 28.11.2018 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member Camp Court D.I.Khan 29.12.2017

Clerk of the counsel for appellant present. Mr. Farhaj Sikandar, District Attorney for the respondents also present. Representative of the department is not in attendance therefore, notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on 25.01.2018 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member

Camp Court D.I. Khan

25.01.2018

Appellant with counsel present. Mr. Farhaj Sikandar, District Attorney for the respondents also present. Representative of the department is not in attendance therefore, notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively by way of last chance. Adjourned. To come up for written reply/comments on 15.03.2018 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member

Camp Court D.I. Khan

22.02.2017

Mr. Muhammad Anwar Awan learned counsel for appellant present. Preliminary arguments heard. The promotion was granted to appellant Mr. Muhammad Zubair was taken back and he was reverted without any proper inquiry and procedure. He has been condemned unheard and in this course they have challenged the impugned orders.

Point raised needs consideration, the appeal is admitted for regular hearing. The appellant is directed to deposit the security and process fee within 10 days there-after notices be issued to the respondents for written reply/comments for 26.07.2017 before S.B at Camp Court D.I.Khan.

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Securit Cocess Fee

(ASHFAQUE TAJ)
MEMBER
Camp Court D.I.Khan

26.07.2017

Counsel for the appellant present. Mr. Farhaj Sikandar, District Attorney for official respondents also present. Representative of the respondent-department is not in attendance, therefore, notice be issued to the respondents with the direction to direct the representative to attend the court on the next date positively. Adjourned. To come up for written reply/comments on 23.10.2017 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi)

Member

Camp Court D.I. Khan

26.10.2017

Appellant in person present. Mr. Farhaj Sikandar, District Attorney for the respondents present. None present on behalf of the respondent department. Notice be issued to the respondent department. To come up for written reply on 29.12.2017 before S.B at camp court D.I.Khan

(Muhammad Hamid Mughal)

Member

Camp Court D.I.Khan

# Form- A FORM OF ORDER SHEET

Co	μrt of <u>·</u>		·		 		
Case	e No <u>.</u>	٠.	1090/	/2016 <sub>1</sub>	*,	·	

	Case	No. 1090/2016
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	25/10/2016	The appeal of Muhammad Zubair received today by post through Muhammad Anwar Awan Advocate may be
.,	. : ' '.	entered in the Institution Register and put up to the Worthy
		Chairman for proper order please.
		RÉGISTRAR
2-		This case is entrusted to Touring S. Bench at D.I.Khan for
		preliminary hearing to be put up there on <u>28 · 1/ · /6</u> .
		CHARMAN
	3841.2016	Since D.I.Khan tour dated 28.11.2016 has been
	<u> </u>	cancelled, therefore, case to come up for preliminary hearing on 22.02.2017 before S.B at Camp Court D.I.Khan.
	· · · ·	22.02.2017 before S.B at Camp Court D.T.Khan.
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	23.11.201.1	

# BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR CAMP COURT D.I.KHAN.

Appeal no...109.0.. of 2016.

Muhammad Zubair VERSUS

**Commandant FRP & Others** 

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6	Copy of Order	E	10
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Your humble Petitioner

Muhammad Zubair

Dated: 19.10.2016

Mohammad Anwar Awan Advocate Supreme Court.

# BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR CAMP COURT D.I.KHAN.

Appeal no. 19.9.0... of 2016.

Muhammad Zubair No.768/FRP, FRP D.I.Khan.

Khyber Pakhtukhwa Service Tribus

Diery No. 1119

Dated 25-10-201

#### **VERSUS**

- 1. Commandant Frontier Reserve Police Khyber Pakhtunkhwa Peshawar.
- 2. Superintendent of Police FRP D.I.Khan Range D.I.Khan.
- 3. Government of KPK through Secretary Interior Khyber Pakhtunkhwa Peshawar.

APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT AGAINST ILLEGAL CANCELLATION ORDER DATED: 28.06.2016 ON THE BACK OF APPELLANT.

#### That the brief facts of the case are as under:

- 1. That the petitioner is serving in the Frontier Reserve Police Department and deputed in FRP D.I.Khan Range as a constable since 2006.
- 2. That petitioner moved an application requesting his promotion which was accepted and petitioner was shoulder promotion to the rank of head constable with immediate effect on 28.03.2016 by respondent no.02. Copy of application and order dated: 28.03.2016 are annexure A & B.
- 3. That after promotion order the appellant took the charge and which was dually entered in his service book and appellant received the pay of head constable. Copy of service book and pay roll are annexure C & D.

That respondent no.01 without given any notice and conducting and inquiry, issued letter dated: 28.06.2016 in the absence of appellant by cancelling his promotion as head constable with retrospective effect. Copy of order is annexure E.

Breatur.

- 5. That feeling aggrieved after communication of above said illegal order appellant filed departmental appeal which was also rejected. Copy of departmental appeal and order are Annexure F.
- 6. That order in appeal is communicated to appellant on 06.10.2016, so feeling aggrieved from above said action appellant is constrained to approaches this honorable court on the following amongst other:

#### **GROUNDS**;

- 1. That the appellants are not treated in accordance with law and the actions of the respondents are malafide besides being discriminatory and harsh.
- 2. That respondent no .02 according to rules promoted the appellant after considering application for promotion. The appellant was appointed as constable on 31.05.2006 during his service he passed five course of civil defense and also pass A-1 course he become senior most constable in FRP D.I.Khan range. The promotion order of appellant was in accordance with law and rules framed by the government which was dually implemented and respondent no.01 has no authority to cancel the same without giving any notice or opportunity of hearing.
- 3. That standing order 2 of 2016 does not restrict the respondent no.02 to not promote the appellant and any irregularity committed by authority does not harm the appellant in any manner.
- 4. That appellant is being penalized without giving them any opportunity of hearing nor has given any show cause notice by the department, which is against the principal of natural justice.

In view of the above, It is, therefore, most respectfully prayed that on acceptance this appeal this honorable court may pleased to declare the order dated: 28.06.2016 being illegal, void and without lawful authority and has no legal effect and

appellant may kindly be reinstated at the post of head constable with all back benefits.

YOUR HUMBLE APPELLANT

Muhammad Zubair Through Counsel

Dated: 19.10.2016

Mohammad Anwar Awan Advocate Supreme Court

## <u>AFFIDAVIT</u>

Muhammad Zubair do hereby solemnly affirm and declare on OATH that the contents of the same are true and correct to the best of my knowledge and belief and that nothing has been concealed from this honorable court.

Deponent.

A-9-

جنابعاليا

جات عان معروض ہوں کہ سائل مور نہ: 31-05-2016 کا بھرتی ہے۔ سائل کی سروس ا افرانسال ہونے کو ہے۔ جبکہ سروس دول کے مطابات کی تورس اول کے مطابات کی تورس اور A1 کورس باس شری میں اور A1 کورس باس شدہ ہے۔ اور کی سیرانٹری بین ہے اور کی ایک انداز کی میں استدعا ہے۔ کہ سائل کی میں اور کوئے ہوئے کا برموٹ کرنے کا حکم صادر فرمادیں۔

عین نوازش ہوگی مورند: 03/2015/تی

كنشيل مُحدز برنبر FRP/SPL-768 ذيره اساعيل خان

faire Officer

FEPTOR 18/3/15

The sales of the s

M.ANWAR AWAN Advocate

#### ORDER:

The following Constables of this FRP Range are hereby granted shoulder promotion the rank of C-II Head Constable with immediate effect. Due to shortage of Head Constables in this FRP Range.

S. #	Name and No.	Place of Posting
1.	Constable Mohammad Rizwan No. 8052	Platoon No. 175 FRP Police Line D.I.Khan
2.	Constable Attiq ur Rehman No. 8077	Platoon No. 175 FRP Police Line D.I.Khan
<u>3</u> .	Constable Irfan Ali No. 7779	Platoon No. 162 PS Dera Town
4.	Constable Mohammad Zubair No. 768 /	FRP Police Line D.I.Khan
5.	Driver Constable Mohammad Nadeem No. 8243	FRP Police Line D.I.Khan

Superintendent of Police, FRP, D.I.Khan Range, D.I.Khan.

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OB No	· 3/ <sub>6</sub> /	/FRP.	Dated of D.I.Khan _	20	100	
		/ * * * /	Parca of Dirikilan _		/03/	2016.

Dale: 28-03-2016.

271 28.3.2016

Janes Janes

M.ANWAR AWAN Advocate

#### ORDER:

Keeping in view his good performance, Clean record and Course passed i.e Civil Defence Basic Lighting Restriction Course, Civil Defence Camouflage Course, Breathing Appartus Course, Leading Fire Man Course, Civil Defence Disaster Course by the Constable Mohammad Zubair No. 768/FRP (Old SPL) he is promoted to the rank of Head Constable (BPS-07) against the existing vacancy of FRP D. Khan Range.

On his promotion as Head Constable allotted Head Constabulary No. 7.125/FRP) with immediate effect.

Superintendent of Police, FRP, D.I.Khan Range, D.I.Khan.

No. <u>76.5–66</u> /FRP, Dated of D.I.Khan <u>18</u> /04/2016. Copy of above is sent to the:-

- 1. Pay Officer FRP D.I.Khan.
- 2. OHC/SRC FRP D.I.Khan.

Date: 18-4-2016

Date: 18-4-2016

, Superintendent of Police, FRP, D.I.Khan Range, D T.Khan.

M. A. White Away

10 Whether sub-Other emolu-Pay in substan-If officating of appointment and Eslablishment stantive or Additi-The algebra adjusting here state substantive appointment if any officiating and onal ments Date of whether per-manent or tive appointpay for officalfalling under officer in allestation appointment 4 ment temporary the tern "pay" of columns 1 to 7 ing 2 6 7 8 1 No.\_Z6 ORDER 1-Shadoge of Head constable in This FRP ide This Africe 68,00 312 1680 St. 1803 RAWAN ORDERS 2544/FR stee. dated 15-4-2016 Superintenders of Police

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PAYROLL SYSTEM DDN0=80/60999 AMENDMENT FROM **FORM PAY02** SINGLE EMPLOYEE ENTRY SP/FRP; D.J.Khan, OFFICE OF THE FOR THE MONTH OF Description DDQ CODE SP/FRP (COST CENTER) Employee Personnel Name Number Stop Grade (Pay Status Scale Group) GENERAL DATA CHANGE **CHARGE IN PAYMENTS / DEDUCTIONS** Amount Effective Field WAGE Info Remarks **New Contents** TYPE Paisa Adi Data Rupees ID Type 290 06 erintendent of Police, Entered /Verified By Audited / Checked Prepared By

Page : - 915 Date :- 25.06.2616

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# (Fig. 18), 150 (150)

ORDER

SP FRP DI Khan Range office orders so far as relates to the promotion of following officials to the rank of Head Constables which were made in volition of standing order No.2/2016 is hereby cancelled with retrospective effect.

	1. 1		
S No	Name of Official	Promotion Order	Dated
		Book	!
$\checkmark_{1}$	Muhammad Zubalr No. 7125	390	15.04.2015
2	Malik Fida Hussain No.7214	388	15.04.2015
3	Muhammad Waseem No.7171	397	15.04.2016
4	islam, Ullah No.7120	394	15.04.2015
11. 1	Oayoum Nawaz No. 7129		18.04.2016
6 i.	Muhammad Nadeem No 7134	429	19.04.2016
7 	Khalid Navged No.7148.	437	19.04.2016
8	Muhammad Ramzan No.7127	396	15.04.2016
9	Falsal Nawaz No.7141	415	18.04.2016

M.ANWAR AWAN

Confinancian Frontier Reserve Police

/EC, dated Peshawar the, 28 106 /2016.

Copy of above is forwarded to the SP FRP DI Khan Range for necessary

action .

OHC/OB/SRC/Po Fornfaction

SPIGHT Dildan

08/615/7016

118/E

## 

عالی جاه! جهر از براید در نواست اشد عاکر نج بین کراشین گرار در 02/2016 کی است استد عاکر نج بین کراشین گرار در 02/2016 کی از نواز در در در کرار در کرا

مین نوازش دوگی۔ فقط مرخمہ: م 26.03،2016

Sie Joswacood

(A) Ani

O/FR/DIK

من المحال المعال المعا

M.ANWAR AWAN

A Joint application submitted by the following lower subordinates of FRP DI Khan Range DI Khan stating therein that on the basis of courses and seniority, they were promoted to the rank of Head Constable.

<u> </u>	· · · · · · · · · · · · · · · · · · ·
Name 1 1 And the last	INDIES IN
EC Muhammad Zubaid Salatica	754/1
FCM on airin ad Waseen La	
FC Malik Nida Hussain	7795
FC Khalid Naveed	7358
FC Islam Ullah	7919
FC Muhammad Nadeem	7328
	7288
	7600
FC Muhammad Ramzan	7840
	Name  FC Muhammad Zubair  FC Muhammad Zubair  FC Malik Nida Hussain  FC Khalid Naveed  FC Islam Ulfali  FC Muhammad Nadeem  FC Qayoum Nawaz  FC Muhammad Faisal

Now vide this office order No.5477/EC, dated 28.06.2016 they were reverted back to the rank of Constables as their promotion orders were made in-violation of standing order No. 2/2016.

At last they had prayed for setting aside their reversion orders.

Submitted for kind order please.

ME.C.

Office Supdt:

M.ANWAR AWAN

Commandant FRP KP

Rycula

#### VAKALATNAMA

### BEFORE THE KPK SERVICE Tribunal Camp D.I.KHAN.

M. 2 ubais

VERSUS

commandant FRP etc

TITLE	Affeal	·
1/WE	Appealant	
the above named	M. Zubais	hereby appoint

#### MUHAMMAD ANWAR AWAN ADVOCATE SUPREME COURT, D.I.KHAN

in the above Captioned Case to all or any of the following Acts Deeds & Things.

- ✓ To Appear, Act & Plead for Me/Us in the above mentioned cases in this Court/Tribunal in which the same may be tried or heard or any other proceedings out of our connected therewith.
- ✓ To Sign, Verify, File OR Withdraw all Proceedings, Petitions, Appeals, Affidavits, Applications for Compromise OR Withdrawals OR for the Submission of Arbitration of the said case OR any other Documents may be Deemed Necessary OR Advisable by them by the Conduct, Prosecution OR Defense of the above case at all it's stages.
- ✓ To Receive Payments, Issue Receipts for all moneys that may be OR Become Due & Payable to us during the course on Conclusion of the Proceedings.
- ✓ To do all other Acts & Things, Which may be Deemed Necessary OR Advisable during the course of Proceedings.

#### AND HEREBY AGREE:

> To Ratify Whatever Advocates may do the Proceedings.

hours Agr

- Not to Hold the Advantages Responsibilities if the said case be proceed Ex-parte OR Dismissed in Default in Consequence of their Absence from the Court when it is called for Hearing.
- > That the Advocates shall be entitled to withdraw from the Prosecution of the said case if the Whole or any part of the Agreed Fee Remain Un-Paid.
- > That Advocates may be Permitted to argue any other point at the time of Arguments.

In Witness Whereof I/We have signed this Vakalatnama here under the Contents of which have been Read/Explained to Me/Us which is fully understood by Me/Us.

Dated: 20/10/16

Accepted By:

SIGNATURE OF EXECUTANT (S)

MUHAMMAD ANWAR AWAN ADVOCATE SUPREME COURT

Phone Office: 0966-730828 Cell No: 03339962231

77 ·

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR



Service Appeal No.1090/2016.

Muhammad Zubair No. 768/DIK Range .....

#### **EVERSUS**

- 1. Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Superintendent of Police FRP Dlk Range, DlK.
- 3. Govt: of Khyber Pakhtunkhwa through Secretary interior Peshawar.

#### PRELIMINARY OBJECTIONS

- That the appeal is badly time barred. 1.
- That the appeal is bad for mis-joinder and non-joinder of necessary parties. 2.
- 3. That the appellant has no cause of action to file the instant appeal.
- 4. That the appellant has not come to this Honorable Tribunal with clean hands.
- 5. That the appellant is estopped due to his own conduct to file the instant Service Appeal.
- 6. That the appellant is trying to conceal material facts from this Honorable Tribunal.

#### WRITTEN REPLY ON BEHALF OF RESPONDENTS.

#### RESPECTED SHEWETH.

#### FACTS:-

- 1. Para No.1 pertains to the appellant record, hence needs no comments.
- 2. incorrect, that the appellant is concerned to FRP establishment and according to Standing Order No. 2/2104 issued by CPO Peshawar, all promotions were restricted in FRP. The promotion of officers posted in FRP shall be done by DPO/RPOs in accordance with Chapter No." 13 of Police Rules 1934. In the light of Standing Order mentioned above the promotion order of the appellant has been cancelled as per law. (Copy of Standing Order attached herewith as annexure "A")
- 3. Incorrect, the promotion of the appellant as Head constable was found against the rules.
- Incorrect, the promotion order as Head constable of the appellant was found 4. violation of Standing order No. 2/2014, by the Competent Authority, therefore, cancelled.
- Correct to the extent that departmental appeal of the appellant was 5 thoroughly examined and rejected on sound grounds.
- The appellant has not come to this Honorable Tribunal with clean hands. 6.

#### Grounds:-

- Incorrect as the promotion order of the appellant was passed in hastily manner and which subsequently found violation of the Standing Order No.2/2014, thus the action of the respondents are legally justified and in accordance to law.
- 2. Incorrect, that after issuance of Standing Order No.2/2014, there is no criteria exited for promotion in FRP Establishment. Moreover according to Standing Order No. 2/2014 the promotion lists shall no more be maintained in FRP unit. The promotion of officers posted in FRP shall be done by DPO/RPOs in accordance with Chapter No. 13 of Police Rules 1934. In the light of Standing Order mentioned above, the promotion order of the appellant has been cancelled as per law.
- 3. Incorrect, Standing Order No. 2/2014 clause 11, 12, 12.1 & 12.2 provide that all kinds promotion to the next higher rank of the personals of FRP shall be maintained by DPO/RPOs, thus respondent No. 2 is not competent to pass promotion order of a Police Officers posted in FRP.
- 4. Incorrect, as explained in the preceding Paras, the promotion order of the appellant examined and found against the law. Moreover, the appellant is well known regarding to standing order No. 02/2014.

#### PRAYERS:-

It is therefore, most humbly prayed that in the light of aforesaid facts/submission the service appeal may kindly be dismissed with cost.

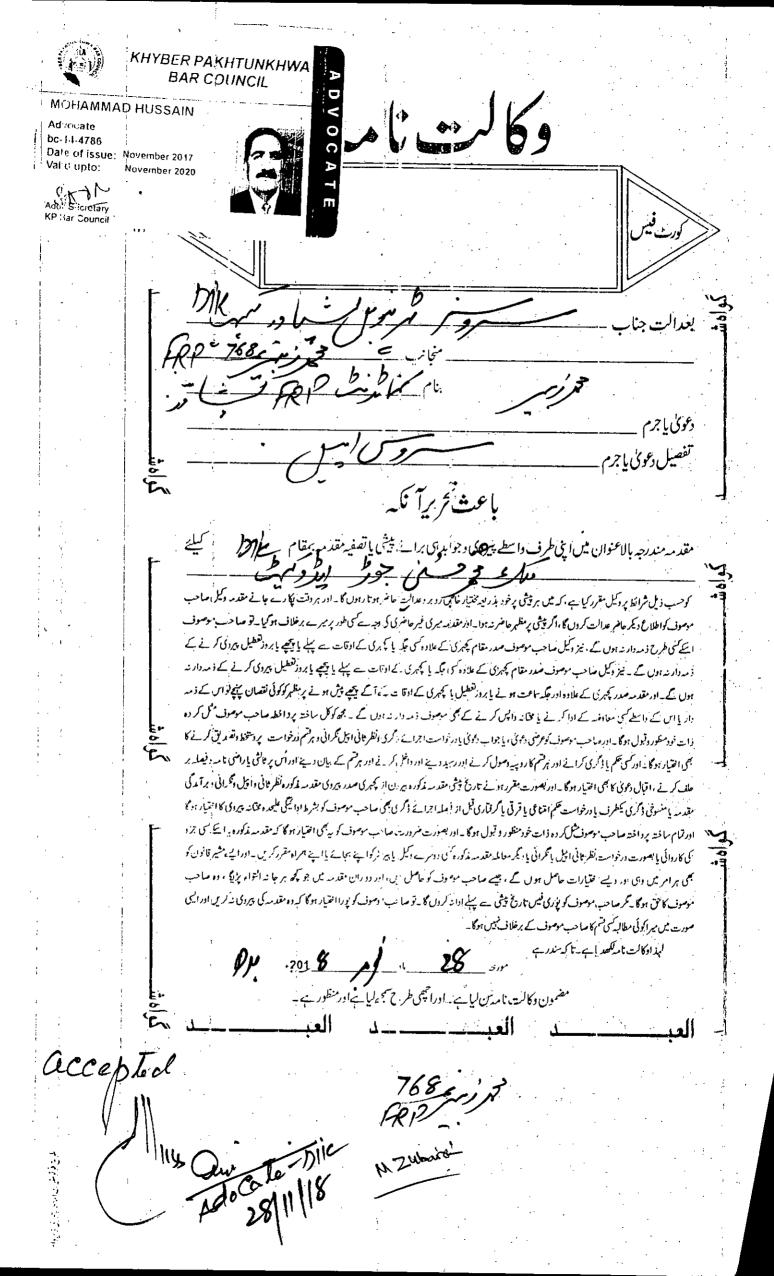
Commandant, FRP, Khyber Pakhtunkhwa, Peshawar

(Respondent No.1)

Superintendent of Police FRP

DIKhan Range, DIkhan (Respondent No.2)

Secretary interior
Govt: of Khyber Pakhtunkhwa, Peshawar
(Respondent No.3)





#### KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. <u>923</u>/st

Dated: 25 - 4 - 12022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To

The Commandant Frontier Reseve Police, Government of Khyber Pakhtunkhwa Peshawar.

Subject:

JUDGMENT IN APPEAL NO. 1090/2016 MR. MUHAMMAD ZUBAIR.

I am directed to forward herewith a certified copy of Judgement dated 25.11.2021 by this Tribunal on the above subject for strict compliance.

Encl: As above

KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL
PESHAWAR