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Case No	13009	/2020	
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may be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on//// MEMBER(J) The learned Member Judicial Mr. Muhammad Jamal Khar on leave, therefore, the case is adjourned. To come up for same before S.B on 26.07.2021.	1	. 2	3	
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REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on/// MEMBER(J) The learned Member Judicial Mr. Muhammad Jamal Khar on leave, therefore, the case is adjourned. To come up for same before S.B on 26.07.2021.			may be entered in the Institution Register and put to the Learned Mem	be
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	/2020
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ABDULLAH KHAN

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1- 3.
2.	Notification	A	4.
3.	Pay slips	B & C	5-6.
4.	Service Tribunal judgment	D	7-8.
5.	Departmental Appeal	E	9.
6.	Vakalat nama	***************************************	

APPELLANT

THROUGH:

UMAR FAROOQ MOHMAND ADVOCATE

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note; Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1.54/ 12020

Khyber Pakhtukhwa Service Tribunat

Diary N. 15597

Mr. Abdullah khan, TT (BPS-16), GMS, Amrai kor, District Mohmand.

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount ledto-dayof Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which legistrar this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as TT (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure....E.
- 6- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Abdullah khan

-Abthar

THROUGH:

UMAR FAROOQ MOHMAND

KAMRAN KHAN

ADVOCATES



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(5R-10/8-52/2012 Dated Peshawar the: 20-12-2012

The Secretary to Govil of Khykler Pashtunkhwa, Finance Department,

Peghawar.

Tó:

All Administrative Secretaries to Govi of Kinyber Pakintonishing.

The Senior Member, Board of Revenue, Knyber Pakhtusidwa.

The Secretary to Governor Knyber Paking Sawa

The Secretary to Chief Minster, Khyber Pakhankhao.

The Secretary, Provided Ascerby Khilber Pakallerkhina

All Heads of Alfaenes Departments in Knyher Pakhturkhwa All District Coordination Officersus Khytesi Paklitenkines.

All Political Agents / District & Semions Judges in Khyper Pakhetrikhwa

The Registral Pashawar HyperCost, Peshawar

The Chalman, Peblic Service Contrassion, Khyber Pokhiusishwa.

The Chairman, Services Tribunal Knyper Pakhtunkhwa.

Sobjet!

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khylier Pakhteráhva has beist pleásed to enhance / guyise the rate of Conveyonce Allowance admissible to all the Province Ovil Servantial Gover of Manybor Pakhbunkhwa (Working in BRS-1 to BRS-18) w.e.f from 1° September, 2012 at . the following rates. However, the conveyance allowance for employees in 675415 to 685-19 भ्वीतिकार्वका । भारतिवादुवर्वः

S.NO	BP5	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	R\$.1,\$00/-	Rs.1.700/=
<u>. 2.</u>	5-10	Ps.1,500/-	Rs.1,840/-
3.	11-15	9s_2,000/-	Rs.2,720/-
. <u>ii</u>	16-19	P.S. 5, 000/+	Rs.5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 effices who have not been sanctioned efficial vehicles

(Sahibzada Sacod Atmad) Secretary Finance

Endst: NO. FD:SO(\$R-17):8-52/2012

Dated Fedurating The December, 2017.

A Copy is forwarded for information to the:-

Accountant General Parities Parities, Regisses,

Secretaries to Government of Punjob, කියේර් එ දිනුප්රුණකා. මහමුගේල වසුස්වැණුපත්

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NA-4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAICHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5.000/-

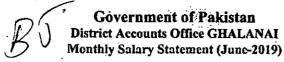
2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance.

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

AFFECTO





Personal Information of Mr ABDULLAH KHAN d/w/s of ANAR GUL

Personnel Number: 00103946

CNIC: 0014277166475

NTN:

Date of Birth: 15.02.1977

Entry into Govt. Service: 01.01.2002

Length of Service: 17 Years 06 Months 001 Days

Employment Category: Vocational Temporary

Designation: THEOLOGY TEACHER

00000016-Min. Of K.A & N.A & S.F.R

DDO Code: MG0004-Agency Education Officer Mohmand

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: No

178,389.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

•	Wage type	Amount		Wage type	Amount
	Basic Pay	₹32,590.00	1000 House F	Rent Allowance	2,727.00
1528	Unattractive Area Allow	2,500.00	1947 Medical	Allow 15% (16-22)	1,500.00
2148	15% Adhoc Relief All-2013	700.00	2199 Adhoc I	Relief Allow @10%	478.00
	Adhoc Relief All 2016 10%	2,484.00	2224 Adhoc I	Relief All 2017 10%	3,259.00
2247	Adhoc Relief All 2018 10%	3,259.00	5011 Adj Cor	veyance Allowance	2,500.00

Deductions - General

	Wage type				Amount
3300	GPF Other Govt.Emp	-3,340.00 3	609 Income Tax		-20.00
	E.E.F (Exchange)	125.00 3	701 Benevolent Fund(Exc	hange)	-800.00
3705	R. Ben & Death Comp(Exch)	-650.00			0.00

Deductions - Loans and Advances

			response to the contract of the contract of	\$ 1.75 of a second with the best of and become second	entretting state of the time	and the case of the control of the case of
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Loan		Description	・	'rincipal amount''	Deduction	Balance
	. 1 17	Control of Applearing to the	2 47 1 71 71 71 477 1			10-18 7 1 10-00 1 10 10 10 10 10 10 10 10 10 10 10 10

Deductions - Income Tax

Payable:

1,000.00 Recovered till IUN-2019: 250.00 Exempted: 750.00

Gross Pay (Rs.):

51,997.00

Deductions: (Rs.):

-4,935.00 Net Pay: (Rs.):

Payee Name: ABDULLAH KHAN

Account Number: 010-1197-9

Bank Details: UNITED BANK LIMITED, 211384 GHALANAI GHALANAI, MOHMAND AGENCY

Leaves:

Opening Balance

Earned:

Balance:

Permanent Address: VILL SUNDUKHEL GHALLANAI MOHMAND AGENCY

City: GHALLANAL

Domicile: NW - Khyber Pakhtunkhwa

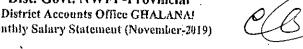
Housing Status: No Official

Temp. Address:

Email: ábdullahkhantt@gmail.com

Dist. Govt. NWFP-Provincial

Monthly Salary Statement (November-2019)





Personal Information of Mr ABDULLAH KHAN d/w/s of ANAR'GUL

Personnel Number: 00103946

CNIC: 0014277166475

Date of Birth: 15.02.1977

Entry into Govt. Service: 01.01.2002

NTN:

Length of Service: 17 Years 11 Months 001 Days

Employment Category: Active Temporary

Designation: SENIOR PHYCIAL EDUCATION

80926292-DISTRICT GOVERNMENT KHYBE

DDO Code: MG6015-Government Middle Schools Mohmand

Cash Center:

Payroll Section: 001 -

GPF Section: 001

195,089.00

GPF A/C No:

Interest Applied: No

GPF Balance:

Vendor Number: a saa zuomalees

Scale Type: Civil BPS: 16

Pay Stage:

	Wage type	Amount		Wage type	Amount
1000	Basic Pay	32,590.00	1(00	House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00		Unattractive Area Allow	2,500.00
1947	Medical Allow 15% (16-22)	1,500.00		15% Adhoc Relief All-2013	700.00
2199	Adhoc Relief Allow @10%	478.00		Adhoc Relief All 2016 10%	2,484.00
2224	Adhoc Relief All 2017 10%	3,259.00	_	Adhoc Relief All 2018 10%	
2264	Adhoc Relief All 2019 10%	3,259.00		7 Karoe Kener All 2018 1070	3,259.00

Deductions - General

	Wage type	Amount		Wage type	Amount
	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-397.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

	Y.		· · · · · · · · · · · · · · · · · · ·
Loan Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

4,153.55

Recovered till NOV-2019:

1,375.00

Exempted: 0.10-

Recoverable:

Gross Pay (Rs.):

57,756.00

Deductions: (Rs.):

-5.337.00

Net Pay: (Rs.):

Payee Name: ABDULLAH KHAN Account Number: 010-1197-9

Bank Details: UNITED BANK LIMITED, 211384 GHALANAI GHALANAI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL SUNDUKHEL GHALLANAI MOHMAND AGENCY

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

Cmail: abdullahkhanit@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERV[CES/02.12.2019/16:18:57/v1.1)

* All amounts are in Pak Rupees

* Errors & omissions excepted

KHWA SERVICE TRIBUNA BEFORE THE KHYBE

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar......

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ILLEGALLY AND OF THE RESPONDENTS BY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON THE APPELLANT WITHIN APPEAL OF DEPARTMENTAL STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

7.1 /31/1/-5

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Wedte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

> R/SHEWETH: ON FACTS:

1- That the appellant is serving in the elementary and essecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14:07.2011 was issued. That later ion vide revised Notification dated whereby the conveyance allowance for employees

11.11.2019

Appeal No. 1452/2019 Markad Hayat vs Gort

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Sdrvice Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

ার্গছ reasonable time.

File be consigned to the record.

Peshawata ANNOUNCED

11.11.2019

ATTESTED &

Chairman

M

Cartified

EG

To,

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self department and is serving as TT (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 9.06.2020

Your Obediently

Abdullah khan

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

<u> </u>	OF 2020
	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	
<u>Pepartment</u>	(RESPONDENT) (DEFENDANT)
to appear, plead, a me/us as my/our Co any liability for his de other Advocate Cou ocate to deposit, with	IAR FAROOQ MOHMAND, act, compromise, withdraw or ounsel/Advocate in the above fault and with the authority to insel on my/our cost. I/we hdraw and receive on my/our eposited on my/our account in
20	CLIENT
UMA	ACCEPTED AR FAROOQ MOHMAND &
	and constitute UM to appear, plead, a me/us as my/our Cony liability for his depother Advocate Coupocate to deposit, withounts payable or decate to deposit.

OFFICE:

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674