BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1173/2016

Date of Institution ... 18.11.2016

Date of Decision ... 11.11.2019

Said Azam Khan S/O Haji Mosam Khan, Head Constable, Investigation Office, Ex-ASI/SHO, PS-Naurang, Lakki Marwat. ... (Appellant)

VERSUS

District Police Officer, Lakki Marwat and two others.

(Respondents)

ARBAB SAIF-UL-KAMAL, Advocate

MR. KABIRULLAH KHATTAK, Additional Advocate General

MR. AHMAD HASSAN MR. MUHAMMAD AMIN KHAN KUNDI

For appellant.

For respondents

MEMBER(Executive) MEMBER(Judicial)

JUDGMENT:

AHMAD HASSAN, MEMBER:- Arguments of the learned counsel for the

parties heard and record perused.

ARGUMENTS:

02. Learned counsel for the appellant argued that he joined the Police Department as Constable on 23.12.1986 and finally reached the rank of ASI. On certain allegations, disciplinary proceedings were conducted against the appellant and upon culmination major penalty of reduction to lower position of Constable from the rank of officiating ASI was imposed on him vide order dated 31.05.2016. He filed departmental appeal on 13.06.2016 which was dismissed vide order dated 29.07.2016. This order was assailed by the appellant through revision petition on 05.08.2016, which was partially accepted and penalty of reduction from the rank of Officiating ASI to Constable was modified/converted to that of Head Constable thorough order dated 08.11.216. The present service appeal was filed by the appellant on 18.11.216. Learned counsel for the appellant further argued that enquiry was not conducted in the mode and manner prescribed in the rules. Defense offered by the appellant was not at all considered by the enquiry officer. Moreover, charges leveled against him were not substantiated through incriminating evidence during the enquiry proceedings.

03. Learned Additional Advocate General argued that being SHO, it was his duty to check daily diary on arrival in Police Station and in case of any irregularity, action was required to be taken under Rule-22(1) Police Rules 1934. FIR no. 719 dated 26.09.2014 under Section-382/506/337-A(II)/34 PPC Police Station Naurang, District Lakki Marwat was chalked out on the complainant of Syed Rehman S/O Haji Aslam Khan regarding snatching of 1500000/- rupees. The act of the appellant proved beyond any doubt malintent on his part after registration of FIR no. 721 dated 26.09.2014 under Section-382/14/149/PPC and the same was done in connivance with the opposite party. Penalty was awarded after observation of all codal formalities.

CONCLUSION:

04. In the present service appeal, the appellant is guilty of different charges as contained in the charge sheet and misuse of power by exerting pressure on ASHO, Inayatullah to register cross case against the appellant. The appellant in his written defense to the charge sheet and statement of allegations out rightly denied the charges leveled against him. He further clarified that no delay occurred in registration of FIR, nor he was chalked down the FIR. FIR was lodged by ASHO,

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Inayatullah. Thereafter, a show cause notice was served on the appellant but copy of enquiry report was not annexed with the show cause notice which was a glaring illegality and cannot be ignored. It deprived the appellant from putting up proper defense in response to the show cause notice served on him. Resultantly, he was condemned unheard. Moreover, action of the respondents goes against Artile-4 and 10(A) of 1973 Constitution. In these circumstances it cannot be termed as a regular enquiry (PLD 1981 Supreme Court 176).

05. Moreover, the enquiry officer was obligated to have recorded the statement of complainant in the presence of the appellant and also providing him opportunity of cross examination. In the absence of statement of complainant, we were not able to comprehend how charges leveled against the appellant were proved. The appellant under the rules had also right to cross examine all those who had deposed against him. These shortcomings in the findings of the enquiry report made it questionable, disputed and controversial.

06. As a sequel to the above, the appeal is appeal is accepted and impugned orders dated 31.05.2016, 29.07.2016 and 08.11.2016 are set aside. The respondents are directed to conduct de-novo enquiry within a period of ninety days after the date of receipt of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

D HASSAN) Member

Member

ANNOUNCED 11.11.2019 3

Appellant in person present. Mr. Usman Ghani learned District Attorney alongwith Javid Iqbal Inspector present. Appellant seeks adjournment as his counsel is not available. Adjourn. To come up for arguments on 11.11.2019 before D.B

Member

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Member

Counsel for the appellant present. Addl: AG alongwith Mr. M. Javed Iqbal, Inspector (Legal) for respondents present. Arguments heard and record perused.

Vide our detailed judgment of today of this Tribunal placed on file, the appeal is appeal is accepted and impugned orders dated 31.05.2016, 29.07.2016 and 08.11.2016 are set aside. The respondents are directed to conduct de-novo enquiry within a period of ninety days after the date of receipt of this judgment. Parties are left to bear their own cost. File be consigned to the record room.

Announced: 11.11.2019

Ahmad Hassan)

Member

(Muhammad Amin Khan Kundi) Member

09.07.2019

Learned counsel for the appellant and Mr. Riaz Paindakheil learned Assistant Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 26.08.2019 before D.B.

Member

26.08.2019

Appellant in person present. Mr. Usman Ghani, District Attorney alongwith Mr. Javed Inspector for respondents present. Appellant seeks adjournment due to general strike on the call of Peshawar Bar Association. Adjourn. To come up for arguments on 18.09.2019 before D.B.

۲ Member

Member

Member

18.09.2019

Junior to counsel for the appellant present. Mr. Ziaullah, DDA alongwith Mr. Javed Iqbal, Inspector for respondents present. Junior to counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 07.10.2019 before D.B.

Member

Tember

09.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 19.12.2018.

19.12.2018

Learned counsel for the appellant and Mr. Riaz Paindakhel learned Assistant Advocate General for the respondents present. Learned counsel for the requested for adjournment. Adjourned. To come for arguments on 08.02.2019 before D.B.

(Hussain Shah)

08.02.2019

Member Counsel for the appellant present. Mr. Member Riaz Khan Paindakhel, Asst: AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 24.04.2019 before D.B.

(Muhamin

(Ahmad Hassan) Member

(M. Amin Khan Kundi) Member

ad Amin Kundi)

Rea

24.04.2019

Miss Uzma Syed, Advocate for learned counsel for the appellant and Mr. Ziaullah DDA for the respondents present.

Request for adjournment is made due to engagement of learned senior counsel for the appellant before the Honourable High Court today in many cases.

Adjourned to 09.07.2019 for arguments before the D.B.

Chairman

28.06.2018

Junior to counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not in attendance. Adjourned. To come up for arguments on 08:08:2018 before D.B.

(Muhammad Amin Kundi) Member

(Muhammad Hamid Mughal) Member

08.08.2018

Appellant Syed Aam Khan in person alongwith his counsels M/S Saadullah Khan Marwat, Advocate and Arbab Saif ul Kamal, Advocate present. Mr. Javed Iqbal, Inspector alongwith Mr. Ziaullah, DDA for respondents present. On one hand spare copy for the member was not annexed with the appeal and on the other hand the above named representative has not brought record of enquiry. As such the appellant is directed to furnish spare copy for member before next date similarly, the above named representative is directed to bring the record of enquiry on 04.10.2018 before D.B.

04.10.2018

Appellant absent. Learned counsel for the appellant absent. Mr. Kabirullah Khattak learned Additional Advocate General. alongwith Mr. Javid Iqbal Inspector for the respondents present. Adjourned. To come up for arguments on 09.11.2018 before D.B.

(Hussain Shah) Member

(Muhammad Hamid Mughal) Member.

08.01.2018

Counsel for the appellant and Addl : AG alongwith Mr. Javid Iqbal, Inspector for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 05.3.2018 before D.B.

(Ahmad Hassan) Member(E) $\tilde{}$

(M. Hamid Mughal) Member (J)

05.03.2018

Junior counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Javid Iqbal, Inspector for the respondents present. Junior counsel for the appellant seeks adjournment on the ground that learned senior counsel for the appellant is not available today. Adjourned. To come up for arguments on 13.04.2018 before

D.B.

(Muhammad Hamid Mughal) Member

(Muhammad Amin Khan Kundi) Member

13.04.2018

Counsel for the appellant and Addl. AG for the respondents present. The court time is over. To come up for arguments on 28.06.2018 for arguments before the D.B.

Member

Chairman

23.05.2017

Appellant alongwith his counsel present. Mr. Bakht Zameen, Inspector alongwith Mr. Kabirullah Khattak, Assistant AG for the respondents also present. Rejoinder submitted near and requested for adjournment. Adjourned. To come up for arguments on **4**8.08.2017 before D.B.

(MUHAMMÁD

(GUL ZEZ KHAN) MEMBER

08.08.2017

Appellant in person present. Mr. Bakht Zameen, Inspector alongwith Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Arguments could not be heard as lawyer community is on general strike. Adjourned. To come up for arguments on 06.11.2017 before D.B.

(Muhammad Amin Khan Kundi) Member (J)

Counsel for the appellant present. Mr. Usman Ghani,

District Attorney alongwith Mr. Javed Iqbal, Inspector for the

respondents also present. Inquiry report is not available on record. Representative of the department is directed to produce record of

inquiry proceedings alongwith inquiry report. Adjourned. To come

up for record and arguments on **d**8.01.2018 before D.B.

(Muhammad Hamid Mughal) Member (J)

MIN KHAN KUNDI)

MEMBER

06.11.2017

(Gul Zeb Khan) Member

mp

(Muhammad Amin Khan Kundi) Member 09.02.2017

Counsel for the appellant and Add: AG[•] for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply/comments on 20.03.2017 before S.B.

(ASHFAQUE TAJ)

MEMBER

20.03.2017

Counsel for the appellant and Mr. Zafar Ullah Inspector alongwith Addl: AG for the respondents present. Written reply not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 18.04.2017 before S.B.

.8742017

Counsel for the appellant and Mr. Jalal, HC alongwith Addl. AG for the respondents present. Written reply submitted. To come up for rejoinder and final hearing on 23.05.2017.

(Muhammad Amin Khan Kundi) Member 08.12.2016

Counsel for the appellant present. Preliminary arguments heard and case file perused. Perusal of the case file reveals that the appellant was awarded major punishment of reduction to lower rank of Constable from the rank of Officiating ASI vide order dated 31.05.2016. Against the impugned order appellant filed departmental appeal which was filed, however a fresh appeal under Rule-11-A Police Rules, 1975 was filed vide which the punishment was modified and the appellant was reverted from the rank of Officiating ASI to the rank of Head Constable vide impugned appellate order, hence the instant service appeal.

Appellant Daposited

Since the appeal is within time and the matter required further consideration of this Tribunal therefore, the same is admitted for regular hearing, subject to deposit of security and process fee within 10 days. Notices be issued to the respondents for written reply/comments for 19.01.2017 before S.B.

19.01.2017

Clerk to counsel for the appellant and Assistant AG for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply/comments on 09.02.2017 before S.B.

(ASHFAQUE TAJ) MEMBER

Member

Form- A

FORM OF ORDER SHEET

Court of_____

Case No.

<u>1173/2016</u>

Order or other proceedings with signature of judge or Magistrate S.No. Date of order proceedings 3 2 1 The appeal of Sayed Azam Khan resubmitted today 24/11/2016 1 by Mr. Saadullah Khan Marwat Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please. REGISTRAR 5-12-16 2-This case is entrusted to S. Bench for preliminary hearing to be put up there on <u><u>S</u> · <u>1</u> 2 - <u>1</u> 6</u> MEMBER

The appeal of Mr. Said Azam Khan son of Haji Mosam Khan Head Constable Investigation Office PS Nourang received today i.e. on 18.11.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Annexure-O of the appeal is illegible which may be replaced by legible/better one.

No. 437 /S.T,

Dt. 21/11/2016

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Saadullah Khan Marwat Ady. Pesh.

Sir Re-sub-itted after a-pleton. 2_______ Ueb kha.

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

S.A No. 173 /2016

Said Azam

versus

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Through

Appellant

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(Saadullah Khan Marwat) Advocate 21-A Nasir Mansion, Shoba Bazaar, Peshawar. Ph: 0300-5872676 0311-9266609

Dated: 17-11-2016

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

S. A. No. 1173 / 2016

Said Azam Khan S/o Haji Mosam Khan Head Constable, Investigation Office, Ex-ASI/SHO, PS-Naurang,

Khyber Pakhtukhwa Service Tribunal Diary No. 120" 18-11 Appellant

Respondents

Versus

1. District Police Officer, Lakki Marwat

Lakki Marwat . .

2. Regional Police Officer, Bannu Region, Bannu

3. Provincial Police Officer, KP, Peshawar.....

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, AGAINST O.B NO. 121, DATED 31-05-2016 OF R. NO. 1, WHEREBY APPELLANT WAS REDUCTED TO THE POST OF CONSTABLE FROM THE POST OF ASI OR OFFICE ORDER NO. 2100/EC, DATED 28/ 29-07-2016 OF R. NO. 2 WHEREBY DEPARTMENTAL APPEAL OF APPELLANT WAS FILED OR OFFICE ORDER NO. 7035/16, DATED 08-11-2016 OF R. NO. 3 WHEREBY THE AFORESAID PENALTY WAS MODIFIED TO THE EXTENT OF REDUCTION OF HEAD CONSTABLE FOR NO LEGAL REASON.

18/11/6 Respectfully Sheweth:

gistran

Re-submitted (and filed.

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That appellant was initially appointed as Constable on 23-12-1986 and was promoted to the rank of Head Constable in the year, 2002. The said process was continued and appellant was further promoted to the rank of officiating ASI in the year, 2008 and was confirmed as such on 19-05-2014 wie for 22-02-2013

- 2. That on 26-09-2014, Naqal Mad No. 5 was scribed by Madad Moharrer by showing appellant on Gusht to Nali Chuk, Nasir Khel, Pithavi Kalay, Mama Khel, Takhti Khel, Thather Khel etc. meaning thereby that appellant was not present in PS Serai Naurang at the time of incident. (Copy as Annex "A")
- 3. That the said Mad was incorporated into FIR No. 719, dated 26-09-2016, PS Serai Naurang, by Inayat Ullah Khan, Additional SHO of the Police Station by charging 04 accused who snatched Rs. 15-lac from complainant Saeed ur Rehman. He was also beaten and then they decamped from the scene. (Copy as Annex "B")
- That Madad Moharrer of the said Police Station wrote Naqal Mad No.
 5, dated 27-09-2014, stating therein that appellant along with other Police Officials were on gusht to Takhti Khel, Quli Khan, Hakim Khan, Gandi Khan Khel, and back to Police Station at 15:00 (03 pm).(Copy as Annex "C")
- 5. That on 27-09-2014, FIR No. 721, dated 27-09-2014, was registered at 11:00 am by the said ASHO of the Police Station that 05 accused snatched Rs 10 lacs from Gul Rahim Khan at the said place. The accused mentioned in this FIR was witnesses in the aforesaid FIR No. 719, dated 26-09-2016. (Copy as Annex "D")
 - 6. That on 25-05-2015, appellant was served with Show Cause Notice tainting therein 05 allegations against him but allegations are totally misconceived as there was Land dispute (sale & purchase) between the parties. (Copy as Annex "E")
 - 7. That on 20-05-2015, appellant submitted reply to the charge sheet by denying the allegations that FIR was lodged by ASHO and not by the appellant. He was on gusht etc. (Copy as Annex "F")
 - 8. That on 28-12-2015, appellant was also served with Charge Sheet on the aforesaid allegations by R. No. 1 which was replied in the aforesaid manner. (Copies as Annex "G"&"H")
 - 9. That perhaps inquiry into the matter was initiated but the same was not conducted as per the mandate of Law, yet appellant etc was held responsible for the same but no such enquiry report/ proceeding, were supplied to him.

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 That on 09-05-2016, appellant was served with Final Show Cause Notice which was replied on 16-05-2016 in the above manner. (Copies as Annex "I"&"J")

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- 11. That on 08-08-2016, major penalty of reduction from the rank of ASI to rank of Constable was imposed upon appellant by R. No. 1. (Copy as Annex "K")
- That on 15-06-2016, appellant submitted departmental appeal before
 R. No. 2 for setting aside the impugned order which was filed on 28/29-07-2016. (Copies as Annex "L" & "M")
- 13. That on 05-08-2016, appellant submitted Revision / Mercy / Review / Appeal before Appellate Board for setting aside the impugned orders which was partially accepted and the penalty of reduction from the rank of ASI to the rank of Constable was modified to the extent of Head Constable void order dated 08-11-2016. (Copy as Annex "N" & "O")

Hence this appeal, inter alia, on the following grounds:

GROUNDS

À.

- a. That from Mad No. 05 dated 26-09-2014 and 27-09-2014, it is quite clear
 that appellant was out of the police station in connection with gusht of
 the Suburb area.
- b. That the FIRs were registered by ASHO of the PS; and by the appellant.
- c. That inquiry into the matter was not conducted as per the mandate of Law neither any statement of any witness was recorded in presence of appellant, especially of the complainant Saeed-ur-Rehman nor he was afforded opportunity of cross examination over the witnesses.
- d. That the complainant and the rival party has Land and money dispute, so the case was not of abduction and snatch of money which was later on resolved amicably between the parties.

That the role of appellant in the episode was quite per the mandate of Law and never favored any party in this respect.

e.

f. That the impugned order are quite illegal and not per the requirements of Law. The same are based on malafide.

It is, therefore, most humbly prayed that on acceptance of the appeal, order dated 31.05.2016, 28.07.2016 and 08.11.2016 of the respondents be set aside and appellant be reinstated/restored to his original post of ASI with all back benefits, with such other relief as may be deemed proper and just in circumstances of the case.

ard

Appellant

Saadullah Khan Marwat

Arbab Saif-ul-Kama

Miss Robina Naz,

Advocates

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Dated: 17-11-2016

Through

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 $= \frac{1}{2} \sum_{i=1}^{2} \frac{$ ورت روانتی سرا ظمخان ٥٢٥ فق ٢٤ ٥٦ مت ٢٤٥ ٤٠ من فع إسار 25 مع الله فران في معلج الملح ح ايوني براد تحت لورى توادى تولى سرادى بتوتل در تر حقول: 474 عدر مرددتها ورتب کا رون مرل -ولسه ور وجه والسما مرك والظ مر المعلمان ملك عن المرك ه وفت دورج من صححها ما ی تر مدیم احد کو مالا سے کور از کنت عدر قرصر و د کھا نور دیگ ب والى أما برل- مروران گذت ديسم ى مدرى المنالى - تو دور جران كري تحفی مدرق م رجاد مددی کی تر لتو اسم مرجر مبکی را اور : <u>مرط</u> تح رس ٧ رجعان بعبي ما - حسن م متد حرب / 317 جم ١٢٥٨ عقان فن مد دمج رحم مر - دربافت م تحمی مرکزی ث ، تنانام مرطل کی و مرطر ا اَسَ نَالَى وَبَكَ سَلِدِيا . إِنَ رَاجَ حَبَّ مَامَ سَرَفَ وَدِيقًا ٢٠ مَدْنِكَ تَحْقَى وَدَرَقَ مرا. جاج تسم ي الد مرب لتي (بر 1354 - ٢) مر ير مرد م تقان تفريدا . كم تحمى مرفرد مران حال وم الور مان - بيرا وكا م وحد منالط كرضار ما يدين الى بوران كتت بازار نوديك مي مراج مروان , مراطل فان - sin etter 21 ens 17 - 14/4 vie 671 ens 14 - 19 - 19 سو ديظالم أزمارك م قرسان و هره من لم لي قرروبان الدنى منه محالات وقاع مع د من - فرد كم من مراكت فرطاس جمراه م اسلح م مورثقيم حوز أقما . 61- Mileran Compony Allely

26-9-14 20.08.2011 فرو فادم سادر جايز) حمن قارم (ي ليس) قارم تمر ٢٠٠ (1) ابتداني اطلاعي ريورث ابتدائي اطلاع تسبت جرم قاتل دست اندازي يوكيس ريورت شده زير دفع به ١٥ مجيوع مشابط نوجداري القرادف المستحسب ن و دو ۲۱۱ م م م د د 2 18120 - 3 76 9/14 ما المر في الم في الم وقت -بلارين، برمان 382-506-337AU 34.) حال اگر چھلیا کہاہو۔ سرد اسمان سبل ورد وانع بم مراجع ومر فرد الاج رفى المقدار بجل بالألار ل نى جوننيش ب معلق كى كا اگراطلا ، درج كرف من توقف بوا بوتوجد بيان كرو مسر مراكر و في مند اللي من ےروائی کی تاریخ دونت ا**بتدانی اطلاع فیجدرج کرو۔** منتخب مندح مين ما (حديثان) مرداكر، مره - امرور دلكر وخارم أن سران بليا م الم وردد مع الذه حاري فقا . حسام و اسماق شراح من داف مرد تعجميل فرواز دير حرر ندار و لرم مد تكوف معرا المحتم د فيرفو مركاد فم يا حادم في تمرد ا تما - تبان تنزر و بالر فرد في بحوك مو شركار ش خرار عقاء مس عالى جائر به ماطر كان كر شم سر وسر المع در الي شي دري وكار الم فحمت ملح كا لاكع ومس جوكم اك تقيل مس سل فر الم فلان تا تلا رو فر الدنس بر جار کسان سرد از قرفع ے جاتے ۔ س بر ٢٠ - ٢٠ - د ن خادر بن د بين رجا ٦ د شخر بالاز خان چا د د مرج نس دند فوجو دیجران فجھ برد، دن من مرك دور شماي الري الم مان ليا لمد سانت ليك برا وت في من من ابنى ددون درم منارع الم من في م من في بالمرحد مراجر في المرائي قعال هذ الحمة المن دارد ديع بالمري و مراج Auester

بهوز مردة لاشرارا أسرياك درد ومنادى فرقى كرا يرى - جرم ب در ای ای ما کر معنر رسط بوقه ضرر فرنب ایم ر کلیه بس جاره ما ارون سول نفس وله ایکا سام محواتی العرض بدفك وحالي ولي طبي در من ٩٠ بودوين م جر گزارد. Allesti Joury A SHOT Naeney 26-09-14 - معرب حاور بحث قديد بالأحد ور المان كل حراكة من مور المرور مرور الم 04. منزر مراج ارس فرمت ب 9 Linc/NG 2511/1 ر میں مورم Bi مالک ملاکم مور عليه مع قبل جرد تيل الل من ولر حس لا 2/02/01.5 the pro-يقدم مدر مراجع ما المراج ما المنال ولأتكرهم 1/1/ 24 مندل مقدم حسب ملاي Ast مر وماند فورم الزمال Oman Jus 1:3 شل فقن علام بش حقول ل مرد فروان من موس ورار مام وغرار مع to op h Ug J. سكاف تيه عد حدم معركة في ورد الم المرار فر المراكة المك 127 . (a) . (ca) اطلاح بح يسيح اطلاع دميته وكاياس كى مهريانشان لكاياجائ كالورافسرتح بركشده ابتداني اطلاح كاد تخط بطور تقديق موكاح دف الفهاياب سرخ روشناني سيرم أيك لزم بالمشتهر على الترتيب واسط باشتدكان علاقد غير بادسط ايشياميا افغانسان جهال موزول مول الكستا جابي -

C 27-9-14 فبالع در -ور رورنگی سرای طرفان ملک هو ما ۲۶ هو قوت ۵۲.30 - 1934 _ 1921 . 6882 Jugson 526 ; har 1900 Lufr zu · 940/ Zursi L' · 941/ Zurso - 931/ 610/ بم د کشت عدد مردد تمل نورند م رون مر) > و191 والحدى مر المم ظان حلك هذه ٢٠ ٢٦ وقت ٥٠١٦ می نع جالیاں ، رقبہ عدا اور کا مالاے لیم از گذار میں دو كفاخ نودنكر من والي أبا بهرل - بردل كنت كسك لا تُدى ناخر حكوار واحمدونا لي م حمرا سك مرتورلوب هود (کما ، در طبرت . ۲ . ۲ 1/21-15 Alberty Salle an در مدر الم Cacilla cece 01 - 060000

27-9-14 . كونست برلم بالديبار تردا ا3286 در منور تعدادتك بزارد جرو مورور 2011.00 في وراقام مندد مايد) عمن قادم (ديس) فارم تبر ۲۲ ۵ (۱) ابتذابي اطلاعي ريورت أبتدائي اطلاع نسبت بجرم قامل دست انداذي ي ی*س بود* شده زیر دفته ۱۵ ام محمو مرضالط فوجدا دک وخربر 1/19 کار وقب د الردها ط المري المريح وقت هما ا الم ال⁹ عام وقد مر داري ريح ووقت ريورك فرور مستمال الداملي اليحد ردیم دم در م بت اطلاع دمتره ت جرم (معدد فعه) حال اکر چھلیا گیا ہو. e-382/148-149 يخدقوعدقاصا بتقاند اورست ببركر كتريد شرق تحال بفاصا - 1/1 مرضرا مویکون طرم حالی الم و فرصای رسوار @ قارط) - الفريطان - محل مرطان م مدار المسجل على مرهب رد ال رمزار مرس المراج في دلور في في الم راي (کاردائی جونیتن مے متعلق کی تخ اگراطلاع دُرج کرنے میں توقف ہوا ہوتو دچہ بیان کرو تحاند بروائل كى تاريخ ووقت ابتداني اطلاع فيجدرج كروي م ي أ على مع معالم الح على المراف ر ب خارج and the deric تر بحوام مرم دور ويقى 10% ها رو 1010 ۲) وام الله شاد تور- بيرمز مي وي فر م سطال واحطى ما 26 9/19 0301- 80TT 734 = موراله مع خاصر قطا<u>-</u> س می فرند درم سر در دراب م نالی حک مسلی ک الم برك العرور س السلسم الحارى وهم محمدم مرى كما را عقا - خرام كراك مر ماذار نوز متر مح لنما حایی اسلم دارهای ریزار مسلح بر بدر خارط از ، سمریرهان در مای اسلم خان سلان مد الزرخان الخرنطان بيان دينولر ، سا - سل من مبل کا و مرد وس حرج دسے ، اور جرد اور برز في أنهم وس لاكم روب والل الحال عير ساتع مور نى - في الله على تلك تذكر مع مالل لدر وقد معن على الله عن رقب قرر آخ لالار على على مركب مسان بالله دعو يرارى في . حقام دف

ΛO فأرروك تحبك ب بن الجر و حرض مرم مع ما مر مر الجرويس ومستقسم شنا ما وتحعاما کما - جرحت س لقررة را مرد آما وحط كرده م زلوت فنرمعك c 382- S06-33 7AIT TV 269/ Cars 718 و و فل ک ک و دو مع ، و فوج در ق الجو رَمَعْتُ بنى مُنَاقَ إِلَى JE dio زلر ب ب دود - ج -، درما فت (1) 7 CI رح والم فن في جاا كنا صارًا محمد تا ، وه فقالات وما Queil Binner B and WER of E Brand متسافئ دلورت فی دل فلای ۵۶ Mm - Naunan 2) - 8 l - NG : - 262 لاثيا ء لي في اطلاع د منده كاد شخط موكايا اس كى مهريا نشان لكايا جائكا واوافر تركز يركننده ابتدائي اطلاع كاد شخط بطور تقدريق موكا بردف الف أكي لمزم باستتهري الترتيب واسط باشتدكان علاقة غير باوسط ايشيا مياا فغانستان جبال موزول بول ، لكحنا جاب -



OFFICE OF THE DISTRICT POLICE OFFICER <u>LAKKI MARWAT</u>

Office Phone 0969-538223 Fax No. 0969-538190 E-mail: dpolakki/@vahoo.com

_/ dated Lakki Marwat the _____ /2015. -No.

SHOW CAUSE NOTICE UNDER POLICE RULES 1975.

Whereas, you ASI Said Azam while posted as \$110 PS Naurang have rendered yourself liable to be proceeded under Rule-5 (03) of the Khyber Pakhtunkhwa Police Rules 1975 for the following misconduct:-

- 1. One Saeed-ur-Rehman s/o Aslam Khan r/o Serai Naurang submitted an application before the w/ Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar that on 26.09.2014 he while going Punjab for buying Cattle was intercepted by accused person namely Mohammad Nawaz etc near Parade ground Serai Naurang, who beat him and snatched away 15 lacs rupees. He went to Police Station Naurang in injured condition, where the Police Station staff humiliated him and after several applications his case was registered vide FIR No. 719 dated 26.09.2014 u/s 382/ 506/337-A (ii)/34 PPC PS Naurang.
- 2. That he (Said Azam SHO PS Naurang) had taken illegal gratification from the accused party and got registered a cross case vide FIR No. 721 dated 27.09.2014 a/s 382/148/149 PPC PS Naurang for ulterior motives which is totally fake & false.
- 3. That he has used illegal powers and despite knowing the facts, ordered to ASHO Indyatullah to register cross case against the applicant Saeed-ur-Rehman etc.
- 4. That he has no good reputation and also creating problems for the District Police.
- That you have been found an inefficient and negligence Police Officer having no interest in your 5. official duty.

You are therefore, found guilty of misconduct, as defined in section-2 (iii) of KPK Police Rules 1975 and as such are liable to action under section 3 of the said Rules.

Based on the above facts, I am satisfied that no enquiry is needed in this case as contained in section 5.3 clauses (a) & (C) under the said Rules.

Now, therefore, you ASI Said Azam are called upon under section 4 (I) of the KPK Police Rules 1975, to show cause within 15 days of the issuance of this notice, as to why one or more penalties including major penalty of dismissal from service should not be imposed upon you.

NOTE:

Take note that if you failed to submit reply in compliance of this Show Cause Notice within the stipulated time, it will be presumed that you have nothing to offer in your defense and in that case, an ex-parte action shall straightaway be taken against you without any further notion

e Officer District Poli 🕅 Lakki Marwat.

جناب عالى!

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بحواله شموله شوکا زنونس معروض ہوں کہ:

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<u>فقر منم 1</u>: ال فقره میں مستنیث سعید الرحمان نے من سائل بیٹمول جملہ سٹاف پر الزام لگایا ہے کہ اسکی رپورٹ بروقت درج نہیں ہوئی اور ساتھ ساتھ اسکی عزت نفس کو بحروح کیا گیا ہے بعدہ کئی درخواست ہاء کے بعد اسکی طرف سے FIR نمبر 719 مورخہ 26.09.2014 میں کا 26.00 (II)/34PPC میں کا گئی۔ 719 مورخہ 26.09.2014 میں 2014 (II)/34PPC مورخہ کا کرعنا یت اللہ ASHO کو رپورٹ کی تھی، جس کی جوایا معروض ہوں کہ مدی بالانے بوقت بے 20:18 تھانہ نورنگ جا کرعنا یت اللہ ASHO کو رپورٹ کی تھی، جس ک رپورٹ عنایت اللہ خان ASHO نے ضبط تحریر میں لا کر یوفت 18:20 ہوں کہ تا ہے مالا درج ریم کا کہ ہے۔ اور رپورٹ عنایت اللہ خان ASHO نے ضبط تحریر میں لا کر یوفت 18:40 ہوں میں رپورٹ منطق کر میں لا کر معزوب کا نقشہ مردم تب کیا گیا اور زیر حفظ میں ہوئی ہے صرف 20 منٹ کی قلیل عرصہ میں رپورٹ منطق کر یہ میں لا کر معزوب کا نقشہ ضرر مرتب کیا گیا اور زیر حفظ میں باو یہ 146/FC ہیتال نورنگ جیجوایا گیا ہے۔

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FIR برميراد ستخط ند باورندي مذكوره مدى في من سائل كوكونى ريور في باورندي ال بابت جسش آف پي يا افسران بالاكوكونى تحريرى درخواست دى ب-FIR بروقت درج مواب بدين امرفقره نمبر FIR1 نمبر 719 كى روشن ميں قابل پزير الى نيس ب-

<u>فقره نمبر3</u>: اس بابت عرض ہے کہ ن سائل نے بھی بھی عنایت اللہ ASHO کواپنے حدوداختیارات سے تجاوز یا غیر قانونی

کام کرنے کا بھی نہیں کہا، اگر کہا ہوتا تو مذکورہ ASHO کے پاس اختیارتھا کہ وہ افسران بالاکومیر مے متعلق شکایت کرتا۔ فدکورہ ASHO کا معصد یہی رہا ہے کہ اس نے اخری وفت میں اپنے آپ بچانے کی خاطر سار کے گنا ہوں ASHO کا اب تک خاصوش رہنے کا مقصد یہی رہا ہے کہ اس نے اخری وفت میں اپنے آپ بچانے کی خاطر سار کے گنا ہوں کا بوج من سائل کے کندھوں پر ڈالنے کی کوشش کی ہے۔ حالا نکہ مذکورہ ASHO کے پاس اس بابت کو تک معن کی خاص کا بعد کر کا مقصد یہی رہا ہے کہ اس نے اخری وفت میں اپنے آپ بچانے کی خاطر سار کے گنا ہوں کا بوج من سائل کے کندھوں پر ڈالنے کی کوشش کی ہے۔ حالا نکہ مذکورہ ASHO کے پاس اس بابت کو کی معن کی خاطر سار کے گنا ہوں کا بوج من سائل کے کندھوں پر ڈالنے کی کوشش کی ہے۔ حالا نکہ مذکورہ ASHO کے پاس اس بابت کو کی معام

<u>فقر انمبر4</u> ال بابت عرض ہے کہ ن سائل نے 28 سال مروس میں اپنے تحکمہ عوام اور اپنے ملک کے لئے لا تعداد قربانیاں دی ہیں۔اور بیاسی بات کا واضح ثبوت ہے کہ ن سائل پچھلے 28 سال سے اپنی ڈیوٹی تحکمہ پولیس میں احسن طریقے سے دبھا تار ہا ہوں اور بھی بھی افسر ان بالا کو شکابیت کا موقع نہیں دیا ہے۔

<u>فقر ونمبر 5</u>: اس بابت عرض ہے کہ من سائل نے کسی قتم کی غیر قانونی کا مہیں کیا ہے چونکہ من سائل کے خلاف کسی قتم کی تحریری ثبوت موجود نہیں ہے۔ بلکہ تمام تحریری ثبوت بشمول FIR نقل مدات روز نامچہ سائل کی بے گنا ہی ثابت کرنے کے لئے کا فی

لہذااستدعاہے کہ من سائل کوجاری شدہ شوکا زنوٹس بلاغہ بدکا روائی داخل دفتر کرنے کاتھم صا درفر مائیں۔تاحیات دعا کورہوں گا۔

Salat & an سيداعظم خانASI انوشي كيشن آفس كمى مروت 20-5-15

Allosta Same

CHARGE SHEET UNDER NWFP POLICE RULES 1975.

1 Syed Ali Akbar Shah District Police Officer, Lakki Marwat as competent

authority hereby charge you ASI Said Azam while posted as SHO Naurang:-

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One Saeed ur Rehman s/o Aslam Khan r/o Serai Naurang submitted an application before the W/ Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar that on 26.09.2014 he while going to Punjab for buying cattle was intercepted by accused person namely Mohammad Nawaz etc: near Parade ground Serai Naurang, who beaten him and stanched away 15 Lacs rupees. He went to Police Station Naurang in injured condition, where the Police Station staff humiliated him and after several applications his case was registered vide FIR No. 719 dated 26.09.2014 u/s 382/506/337-A (ii)/ 34 PS Naurang.

That you (Said Azam SHO Naurang) had taken illegal gratification from the accused party and got registered a cross case vide FIR No. 721 dated 27.09.2014 u/s 382/148/149 PS Naurang for ulterior motives which is totally fake & false.

That you have used illegal powers and despite knowing the facts, ordered to ASHO Inayatullah to register cross case against the applicant Saeed ur Rehman etc.

That you have no good reputation and also creating problems for the District Police. 4.

That you have been found an in-efficient and negligence Police Officer having no interest in your official duty.

That this all shows gross misconduct on your part and make liable to be punished under Police Rules-1975.

That it amounts to in efficiency and disinterest in the performance of official duty which amounts to gross mis-conduct on your part which makes you liable to be punished under Police Rules 1975.

This amounts to grave mis-conducts on your part warranting departmental action against you, as defined in section-6(i) (a) of the NWFP Police Rules 1975.

- By reason of the above, you appear to be guilty or misconduct under section 02 (iii) of the NWFP Police Rules 1975 and has rendered yourself liable to all or any of the penalties as specified in section - 04 (i) and & b of the said rules.
- You are therefore directed to submit your written defense within seven days (7) of the 2. receipt of this Charge Sheet to the Enquiry Officer.
- Your written defense if any, should reach to the enquiry officer within the specified 3. period, failing which, it shall be presumed that you have no defense to put-in and in that case, an ex-parte action shall follow against you.
- Intimate whether you desired to be heard in persons. 4.

__/ Dated Lakki Marwat the <u>28-12-</u>/2015 No. 12786

(Syed Ali Akpar Shah) PS

Albolit

District Police Officer, 7 Lakki Marwan. 3/12/18

بحوالہ مصولہ جارج شیٹ مجاربیڈی پی اوصاحب کی مروت معروض ہے کہ فقرہ نمبر 1:۔ اس فقرہ میں مستغیث سیدر حمان نے من سائل بشمول جملہ شاف پر الزام لگایا ہے کہ اس کی رپورٹ بروفت درج نہیں ہوئی اور ساتھ ساتھ اس کی عزت نفس کو مجروح کیا گیا ہے۔ بعدہ کنی درخواستوں کے بعداس کی طرف سے FIR No. 719 مورجہ اور جہ 26/09/2014 جرم 34-(2)/3378/506-382 پی پی تھانہ نورنگ درج کی گئی۔

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30-12-15

جناب غالى

ِ دی<u>ا</u>ہے۔

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جواباً معروض ، وں کہ مدی بالا نے بونت 18:20 بیج تھاندنو رنگ جا کر عنایت اللہ ASHO کور بورٹ کی تھی جس کی رپورٹ منبط تحریر میں لا کر بونت 18:40 بیج FIR بجرم بالا درج رج کی گئی اور سی قسم کی تا خیر نہیں ہوئی ہے سرف 20 منٹ کی قلیل مرصہ میں رپورٹ تحریر کر کے مصروب کا نقشہ ضرر مرتب کیا گیا اور جاوید 146/FC کے ذریعے ہیپتال بجھوایا گیا ہے۔

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فقره نمبر 5: ١ سابابت معروض بول كدين سائل في سي شم كى غير قانونى كام بيس كيا ہے۔ چونكد من سائل تح خلاف سي شم الكرمي ي شبوت بھی موجود نہیں بلکہ تمام تحریری شبوت بشمول FIR، نقل مدات روز نامچہ سائل کی بے گناہی ثابت کرنے کے لیے کافی ہے۔ لهذااستدعاب که من سائل کوجاری شده جارج شیٹ بلامزید کاروائی داخل دفتر کرنے کا حکم صادر فرمائیں۔ تاحیات دعا گو

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سيداعظم خان ASI انوشی گیشن آفس کلی مروت 30.12 205

Allester Saulos on.

رہوں گا۔

	OFFICE OF THE
130.000	DISTRICT POLICE OFFICER
	LAK <u>KI MARWAT</u>
Andrew manifully and the la	Office Phone 0969-538240 Fax No. 0969-538244 E-mail: dpolakki(@yahoo.com
	No 2 5 1 dated Lakki Marwat the -01. 72016.

FINAL SHOW CAUSE NOTICE.

Whereas, you ASI Said Azam while posted as SHO PS Naurang have rendered yourself liable to

D-(Core-13 System - I Files)SRC:Clurge of New DPO Syd Ali Akbar Shilid

be proceeded under Rule-5 (03) of the Khyber Pakhtunkhwa Police Rules 1975 for the following misconduct:-

One Saeed-ur-Rehman s/o Aslam Khan r/o Serai Naurang submitted an application before the w/ Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar that on 26.09.2014 he while going Punjab for buying Cattle was intercepted by accused person namely Mohammad Nawaz etc near Parade ground Serai Naurang, who beat him and snatched away 15 lacs rupees. He went to Police Station Naurang in injured condition, where the Police Station staff humiliated him and after several applications his case was registered vide FIR No. 719 dated 26.09.2014 u/s 382/ 9506/337-A (ii)/ 34 PPC PS Naurang.

2. That he (Said Azam SHO PS Naurang) had taken illegal gratification from the accused party and got registered a cross case vide FIR No. 721 dated 27.09.2014 u/s 382/148/149 PPC PS Naurang for ulterior motives which is totally fake & false.

That he has used illegal powers and despite knowing the facts, ordered to ASHO Inayatullah to register cross case against the applicant Saeed-ur-Rehman etc.

t. That he has no good reputation and also creating problems for the District Police.

5. That you have been found an inefficient and negligence Police Officer having no interest in your official duty.

That this speaks of gross misconduct on your part and make you liable to be punished under Police Rules, 1975.

Superintendent of Police Investigation, Lakki Marwat Mr. Tauheed Khan was appointed as Enquiry Officer. The Enquiry Officer after conducting proper departmental enquiry submitted his finding wherein the allegations leveled against you was established.

NOW THEREFORE, I, Syed Ali Akbar Shah, District Police Officer, Lakki Marwat call upon you through this Final Show Cause Notice within seven (07) days of the receipt of this Final Show Notice that as to why you should not be awarded a major punishment including dismissal from Service as provided under Police Rules, 1975. Also state whether you want to be heard in person.

NOTE:

Take note that if you failed to submit reply in compliance of this Final Show Cause Notice within the stipulated time, it will be presumed that you have nothing to offer in your defense and in that case, an ex-parte action shall straightaway be taken against you without any further police.

Alushit Cmt G or"

(Syed Ali Akbar Shah) PS District Police Officer, ZLakki Marwat.

بحواله مشموله فأئنل شوكا زنونس مجاربيه جناب ڈسٹر كٹ پولیس آفیسر ، کلی مروت ،معروض ہوں ، کہ: فقره نمبر 1- اس فقره میں مستغیث سیدر حمٰن نے من سائل بشمول جملہ ساف پرالزام لگایا ہے کہ اس کی رپورٹ بردفت درج نہیں ہوئی ہے اور ساتھ ساتھ اس کی عزت نفس کو بحروح کیا گیا ہے۔ بعدہ کئی درخواستوں کے بعداس کی طرف سے مقدمہ نمبر 719 مورخہ 26.09.2014 جرم 382/506/337-A (ii)/34 PPC تھا نەنورىك درج كى گئى-جواباً معروض ہوں، کہ مدعی بالانے بوقت 18:20 بیج تھا نہ نورنگ جا کر عنایت اللہ ASHO کور پورٹ کی تھی۔ جس کی ر پورٹ ضبط تحریر میں لا کر بوقت :18:40 بج FIR بجرم بالا درج رجٹر کی گئی اور کسی تنم کی تاخیر نہیں ہوئی ہے۔ صرف 20 منٹ کی قلیل عرصہ میں رپورٹ تحریر کر کے مصروب کا نقشہ ضرر مرتب کیا گیا اور جاوید 146/FC کے ذریعے میپتال بھوایا گیا ہے۔ FIR پر نہ میر ادستخط ہے اور نہ ہی مدی نے مجھےر پورٹ کی ہے اور نہ ہی اس بابت جسٹس آف پیس یا افسر ان کوکوئی تحریر کی ور خواست دی ہے۔ FIR بروفت درج ہوا ہے اس وجہ سے فقرہ نمبر 1 مقد مہ نمبر 719 کی ردشن میں قابل پزیرارائی نہیں ہے۔ اس کے متعلق معروض ہوں کہ مدی نے میر بے خلاف غلطا ور بے بنیا دالزامات لگائے ہیں۔اس بارے میں مدی کوئی بھی فقره تمبر2: شون ثبوت پیش نه کرسکا-مزید مذکوره مقدمه نمبر 721 مورخه 721.09.2014 جرم 382/148/149 ت ۔ پ تفایه نورنگ نه تو من ساکل نے درج کیا ہے اور نہ بی FIR پر میراد سخط ہے۔ اور نہ ہی میں تھا نہ میں موجو دتھا۔ اس بابت رپورٹ مدنمبر 19،5 روز نامچہ 27،09،2014 ردانگی اور واپسی لف ہے۔ اور میری عدم موجودگی میں عنایت اللہ ASHO کنٹر ول کرر ہاتھا۔ جوعنایت اللہ ASHO نے قانونی تقاضوں کے مطابق ڈیوٹی سرانجام دی ہے جودہ زیر دفعہ 154 ض۔ ف کے تحت پابند تھالیکن ابتدائی طور پر کوئی بھی پولیس افیسر، جرم قابل دست اندازی پولیس نے کسی تسم کی رپورٹ درج کرنے سے منع یا انکار نہیں کر سکتا ہے۔ اس بابت عرض ہے کہ من سائل نے بھی عنایت اللہ ASHO کواپنے حدود اختیارات سے تجاوزیاغیر قانونی کا کرنے کا فقره نمبر3_ نہیں کہا،اگر کہاہوتا تو ندکورہ ASHO کے پاس اختیارتھا کہ دہ پولیس افسران بالاکومیر مے متعلق شکایت کرتا۔ مذکورہ ASHO کا اب تک خاموش رہے کا مقصد یہی رہاہے۔ کہا*س نے آخر*ی وفت میں خودکو بچانے کی خاطر سارے گنا ہوں کا بوجھ^من سائل کے کندھوں پر ڈالنے کی کوشن کی ہے۔ حالانکہ مذکورہ ASHO کے پاس اس بابت کوئی تھوس ہوت نہیں ہے۔ فقره نمبر 4 محروض مول کمن سائل فے 28 سال سروس میں اپنے محکمہ، عوام اور اپنے ملک کیلیے لا تعداد قربانیاں دی ہے اور بیاں بات کا داضح ثبوت ہے کہ من سائل اپنی ڈیوٹی محکمہ پولیس میں احسن طریقے سے نبھا تار ہا ہوں اور کبھی بھی پولیس افسران بالاکو شکایت کوموقع نہیں Dists: Polide Office . Rakk liurwat

16-5-0

شوت بھی موجود نہیں بلکہ تمام تحریری ثبوت بشمول FIR نقل مدات روز نامچہ سائل کی بے گنا، بی ثابت کرنے کیلئے کا نی ہے۔ المدا استدعاب، که من سائل کوجاری فائنل شوکا زنونس بلا مزید کاروائی داخل دفتر کرنے کا تھم صادر فرما نمیں -تاحيات دعا گور ہوں گا۔ مورخه 16.05.2016 Albél CANG. OM. مست ... بالقابارية مريد فريدون ... بالقابارية مريد فريدون ... انویسٹی کیعن آفس کی مروت ب Dises: Polide Office . Lakk ifarwas

<u>ORDER</u>.

This order of the undersigned will disposed off the Departmental Enquiry initiated against

- OASI Said Azam while posted as SHO PS Naurang vide Charge Sheet No.12784-85 dated 28.12.2015, (under Police Rules 1975) was found to indulge in the following allegations:-
- . One Saeed-ur-Rehman s/o Aslam Khan r/o Serai Naurang submitted an application before the w/ Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar that on 26.09.2014 he while going Punjab for buying Cattle was intercepted by accused person namely Mohammad Nawaz etc near Parade ground Serai Naurang, who beat him and snatched away 15 lacs rupees. He went to Police Station Naurang in injured condition, where the Police Station staff humiliated him and after several applications his case was registered vide FIR No. 719 dated 26.09.2014 u/s 382/ 506/337-A (ii)/ 34 PPC PS Naurang.
- 2. That he (Said Azam SHO PS Naurang) had taken illegal gratification from the accused party and got registered a cross case vide FIR No. 721 dated 27.09.2014 u/s 382/148/149 PPC PS Naurang for ulterior motives which is totally fake & false.
- That he has used illegal powers and despite knowing the facts, ordered to ASHO Inayatullah to register cross case against the applicant Saeed-ur-Rehman etc.
- . That he has no good reputation and also creating problems for the District Police.
- That you have been found an inefficient and negligence Police Officer having no interest in your official duty.

Charge Sheet based upon summary of allegation was served upon him and Mr. Tauheed Khan SP/Investaigation,Lakki Marwat was appointed as Enquiry Officer. The Enquiry Officer after conducting proper departmental enquiry submitted his finding wherein, the allegation leveled against OASI Said Azam, then SHO PS Naurang was proved. After this he was issued Final Show Cause Notice vide F.S.C.N. No.2659 dated 09.05.2016 and properly been served upon him on 13.05.2016. He submitted reply to Final Show cause Notice on 16.05.2016, which perused and found implausible. The defaulter OASI was also heard in person in Orderly Room.

After going through the enquiry file; the undersigned reached to the conclusion, that the delinquent OASI then SHO PS Naurang has badly failed to offer his defence in reply to Final Show Cause Notice as well as in his personal hearing regarding the above mentioned allegations.

Therefore, I, Muhammad Hasan Iqbal District Police Officer, Lakki Marwat, in exercise of the powers vested in me under Khyber Pakhtunkhwa Police Rules 1975, hereby impose upon him major punishment of reduction to the lower position of Constable from the rank of Off: Assistant Sub Inspector with immediate effect.

Order announced:

· · ; • ;

O.B No.

Dated: 31-05 /2016

Dtr8-6-016.

Copy of above is submitted for favour of information to: The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar w/r to CPO, Peshawar Memo: No. 140/PA/AIG/I2, dated 26.02.2015and Memo: NO.1835-39/PPO dated 24.02.2015..

- The Regional Police Officer, Bannu Region, Bannu w/r to his office Endest: NO.497/EC dated 26.02.2015, Memo: No. 1765/EC, dated 12.08.2015. & Memo: No. 923/EC, dated 15.04.2015
- 3. The Superintendent of Police Investigation, Lakki Marwat.
- 4. HC, EC, OHC & PO for necessary action.

District Police Officer Lakki Marwat

rict Police Officer

lakki Marwat

Dist: Phile Officer larwat Lakk

Before the Worthy Regional Police Officer BANNU Region BANNU

Subject:- Departmental appeal against the order OB NO. 121 dated 31/05/2016 passed by DPO Lakki Marwat whereby the appellant was awarded major punishment i.e. Reduction to lower position of constable.

Respectfully:

- 1- That the appellant has joined Police Department on 23/12/1986 and on account of good performance, he achieved promotion to the rank of ASI and confirmed vide order # 1372-76/EC dated 14/05/2014.
- 2- That the order of DPO Lakki Marwat is against law, justice and facts on record.
- 3- That the charges levelled against the appellant are baseless and has no concern with him. In fact both the FIRs in question have been scribed by Add. SHO Inayat Ullah P.S Naurang while at that time, the appellant was busy in other duty outside Police Station Naurang. Photo copies of DD Report enclosed for perusal.
- 4- That the Inquiry officer has not conducted the inquiry in fair manner and wrongly made responsible the appellant with the Add. SHO (Inayat Ullah).
- 5- That the competent authority i.e. OPO Lakki Marwat has malafidely awarded major punishment to appellant and left the principal accused without punishment.
- 6- That the appellant is not responsible for the fault committed by Inayat Ullah Add. SHO P.S Naurang.
- 7- That there is no fault or negligence on the part of appellant by going through both the FIRs lodged by Add. SHO P.S Naurang.
- 8- That the impugned order of DPO Lakki Marwat is very harsh, cruel and against the fundamental right and natural justice.
- 9- That the appellant has served the Police Department for about 30 years and it will be injustified to reduct the appellant to rank of Constable from the ASI.

uhammad Ali Khan)

Prayer:

Keeping in view the above narrated facts, it is humbly prayed that the impugned order of DPO Lakki Marwat may kindly be declared illegal and set-aside and the appellant may be awarded all back consequential benefit.

SAID AZAM KHAN

(Appellant) (Ex ASI, SHO P.S Naurang)

Dated:- 13/06/2016

Allester Scalls

(Muhammad Ali Khan)PSP Regional Police Officer, Bannu Region

POLICE DEPARTMENT.

· 1.

111

BANNU REGION

28-7-16

ORDER.

My this order will dispose off the departmental appeal in respect of Constable Said Azam of Lakki District Police against the order of Major punishment of his reduction in rank from the rank of Head Constable/OASI to the rank of Constable, passed by DPO/Lakki vide OB: NO.121 dated 31.5:2016 for committing the following omissions:-

One saeed-ur-Rehman s/o Aslam Khan r/o Serai Naurang submitted an application before the W/PPO/KPK, Peshawar that on 26.9.2014, he, while going Punjab for buying cattle was intercepted by accused person, namely, Muhammad Nawaz etc near Parade ground Serai Naurang, who beat him and snatched away 15-lacs rupees. He went to Police Station Naurang in injured condition, where the Police Station Staff humiliated him and after several applications, his case was registered vide FIR NO. 719 dated 26.9.2014 u/s 382/506/337-A (ii)/34 PPC PS: Naurang.

That he had taken illegal gratification from the accused party and got registered a cross case vide FIR No. 721 dated 27.9.2014 u/s 382/148/149 PS PS: Naurang for ulterior motives which is totally fake & false.

3. That he had used illegal powers and despite knowing the facts, ordered to ASHO Inayatullah to register cross case against the applicant Saeed-ur-Rehman.

4. That he has no good reputation and also creating problems for the Distt: Police.

5. That he has been found an inefficient and negligence Police Officer having no interest in his official duty.

The said Police Official was charge sheeted based upon statement of allegations and Mr. Tauheed Khan SP/Invest Lakki was appointed as enquiry officer. The Enquiry Officer submitted his findings, wherein the allegations against the said delinquent Police officer were proved

His service record/enquiry proceedings was thoroughly perused and he was heard in person in orderly room on 26.7.2016.

I, Muhammad Ali Khan PSP, Regional Police Officer, Bannu Region, Bannu in exercise of the powers vested in me, after thoroughly perusal the record, the subject enquiry proceedings and hearing the appellant in orderly room on 26.7.2016 have come to the conclusion that the Official Constable Said Azam has a tainted record, is incorrigibly corrupt, earlier been dismissed and compulsorily retired for his misconduct and corruption. Hence, the instant appeal is filed.

Order Enounced.

(Muhammad Ali Khan)PSP **Regional Police Officer,** Bannu Region, Bannu.

/EC, dated.<u>2</u>///2016.

Copy to :-The District Police Officer, Lakki for inf: & n/action w/r to his office Memo: No. 3896 dated 12.7.2016.

to an

(Muhammad Ali Khan)PSP Regional Police Officer, Bannu Region, Bannu.

Before the Worthy Provincial Police Officer Khyber Pakhtunkhwa Peshawar

24 5-8-16

Subject:- Departmental appeal against the order OB NO. 121 dated 31/05/2016 passed by DPO Lakki Marwat whereby the appellant was awarded major punishment i.e. Reduction to lower position of constable.

Respectfully:

- 1- That the appellant has joined Police Department on 23/12/1986 and on account of good performance, he achieved promotion to the rank of ASI and confirmed vide order # 1372-76/EC dated 14/05/2014.
- 2- That the order of DPO Lakki Marwat is against law, justice and facts on record.
- 3- That the charges levelled against the appellant are baseless and has no concern with him. In fact both the FIRs in question have been scribed by Add. SHO Inayat Ullah P.S Naurang while at that time, the appellant was busy in other duty outside Police Station Naurang. Photo copies of DD Report enclosed for perusal.
- 4- That the Inquiry officer has not conducted the inquiry in fair manner and wrongly made responsible the appellant with the Add. SHO (Inayat Ullah).
- 5- That the competent authority i.e. DPO Lakki Marwat has malafidely awarded major punishment to appellant and left the principal accused without punishment.
- 6- That the appellant is not responsible for the fault committed by Inayat Ullah Add. SHO P.S Naurang.
- 7- That there is no fault or negligence on the part of appellant by going through both the FIRs lodged by Add. SHO P.S Naurang.
- 8- That the impugned order of DPO Lakki Marwat is very harsh, cruel and against the fundamental right and natural justice.
- 9- That the appellant has served the Police Department for about 30 years and it will be injustified to reduct the appellant to rank of Constable from the ASI.

Prayer:

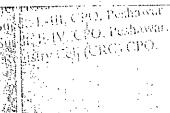
Keeping in view the above narrated facts, it is humbly prayed that the impugned order of DPO Lakki Marwat may kindly be declared illegal and set-aside and the appellant may be awarded all back consequential benefit.

an. SAID AZAM KHAN

(Appellant) (Ex ASI, SHO P.S Naurang)

Dated:-0508/2016

Aluli



CPO.



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA Central Police Office, Peshawar

No. S/ 7035 /16, Dated Peshawar the 08 / /1 /2016.

<u>ORDER</u>

26

This order is hereby passed to dispose of departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 submitted by **Constable Said Azam Khan (the then Offg: ASI).** The appellan was awarded punishment of reduction from the rank of Officiating ASI to lower position of Constable by DPO/Lakki Marwat vide OB No. 121, dated 31.05.2016 on the following allegations:-

- i. One Saeed-ur-Rehman s/o Aslam Khan r/o Serai Naurang submitted an application before the Worthy IGP/Khyber Pakhtunkhwa that on 26.09.2014, he while going Punjab for buying cattle was intercepted by accused person namely Muhammad Nawaz etc near parade ground Serai Naurang who beat him and snatched away 15 Lac rupees. He went to Police Station Naurang in injurec condition, where the Police Station staff humiliated him and after several applications, his case was registered vide FIR No. 719 dated 26.09.2014 u/s 382/506/337-A (ii)/34 PPC PS Naurang.
- ii. That he had taken illegal gratification from the accused party and got registered a cross case vide FIR No. 721 dated 27.09.2014 u/s 382/148/149 PS Naurang for ulterior motives which is totally fake & false.
- iii. That he had used illegal powers and despite knowing the facts, ordered to ASHO Inayatullah tc register cross case against the applicant Saeed-ur-Rehman.
- iv. That he has no good reputation and also creating problems for the district police.
- v. That he has been found an inefficient and negligence police officer having no interest in his official duty.

Meeting of the Appellate Board was held on 02.11.2016, wherein the appellant present and heard in person. He was awarded punishment of reduction from the rank of Officiating ASI to lower position of Constable vide order dated 31.05.2016. Since the officer was confirmed ASI, he can only be reverted to the rank of Head Constable only.

Therefore, the Board decided that his penalty of reduction from the rank of Officiating ASI to lower position of Constable is hereby modified into reduction from the rank of Officiating ASI to Head Constable.

This order is issued with approval by the Competent Authority.

(MUHAMMAD AN M SHINWARD PSP DIG HQrs: For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

No. S/ 7036-43/16.

Copy of the above is forwarded to the:

- 1. Regional Police Officer, Bannu.
- 2. District Police Officer, Lakki Marwat.
- 3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
- 4. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 5. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 6. Office Supdt: E-III, CPO, Peshawar
- 7. Office Supdt: E-IV, CPO, Peshawar.
- 8. Central Registry Cell (CRC) CPO.

Aucted

لمعالمة جراب مريك المريبي في في محد بم مستعاد الشاقدار منجانب <u>اسلانی</u> منابع کن منام محکم لولس وغره دعوی اسل and the second s مت رسند جيحنوان بالامين ابني طرف فسينتج والمسط بيروي وحواب دسي وكل كاردا كم متعلفة أل مقام لبتادير كمسط استعل أدائب خان سرويت الثوكيط باكى كورط كووكي مقرر كريح إقرار كماجا استير كرصاحب تموضحون كومقدميرك كل كادوائى كاكابل ايختيار تتجركا نسبر وكيل حدا حب كوكرية داحنى للمدوتفزرتالت وتتيصار بزيلف مسين جوار دسی اورا قبال دعوی اورليمنوز دائري كرني اجراد اور وصولى جرك، ورويد اور عوی اور درخواسيت م مشتم می تقدیر اور ^ان بهر مشتخط کمان کا اختیار کرد. اختیار کرد از مشتر عمد میدوری یا دلگری مکیطرفیریا ایل کی برگیرگ اويتسوخي ليبردا مركب بالجراني ولنلزلني وتبريري مست كالفتياب تتركا اوربصورت هرورز مقدم منكور کے کن با جُزیدی کاردائی سنے وابستا اور قرمیل یا تشار قانونی کو اپنے مراح یا اپنی بجائے کا کے تمارکا اختیار کرکا ا ورصاحته مفرست شريح ومن جمله مذكوره بالا اختباطت حاصل مون شير الحراس كاساخت برق خته منطور قبزل بجسكاه ووران مفدسري جرسرسيه وترجانه التحارمة يسبب سيسب سيحتكا استصلمتني وتمبل فساحب ترققوف مجدت سم تعيير بفايا وخرجيبرى وصولى كرين كايعى اختيار بيجكا أكركونى ناريخ ببينى مقام ردره ير يو با مدسه ابر يو تووكيل صاحب با بند نه يون مركم مردى مذكور كري. کہٰذا وکالت نامہ دکھھ وہا کہ سند سے ۔ 2 J. J. _A Klein مست النمية فال مرست Ultri - by الروميني بالروميني الروميني كالمكر لملاط

BEFORE THE HONOURABLE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No. 1173 /2016

Syed azam Khan s/o haji masoom khan Head constable, Investigation office, Ex-ASI/SHO, PS Naurang, Lakki Marwat

(Applicant)

<u>VERSUS</u>

Provincial Police Officer Khyber Pakhtunkhwa Peshawar & others (Respondents)

PARA WISE COMMENTS / REPLY ON THE ABOVE SUBJECT SERVICE APPEAL ARE SUBMITTED BY THE RESPONDENTS NO.1,2 &3.

Preliminary Objections

- 1. That the appeal of applicant is badly time barred.
- 2. That the appeal is not maintainable in its present form.
- 3. That the appellant has concealed the actual facts from this Honorable service Tribunal.
- 4. That the appeal is bad in law due to non-joinder and mis-joinder of unnecessary parties.
- 5. That the appellant has approached Honorable Tribunal with unclean hands.
- 6. That the appellant has got no cause of action and locus standi to file the instant appeal.
- 7. That the appellant has been estopped by his own conduct, as well as by law.

OBJECTION ON FACTS

Respectfully Sheweth

- 1. Pertains to record. Hence no comments.
- 2. Correct to the extent that the appellant was not present in police station but being a
 - Station House Officer, it was his primary duty to check daily dairy on arrival to Police
 - Station, if he found any irregularity or illegality according to Rule 22 (1) Police Rules 1934, then he should inscribed it in daily Dairy but he failed to do so.

- Incorrect. An FIR No. 719 dated 26.09.2014, (instead of 26.09.2016) u/s (s) 382/506/337A(II)/34 PPC PS: Naurang District Lakki Marwat, was chalked out directly on complaint of Saeed-ur-Rahman s/o Haji Aslam khan r/o Sharif Abad Nar Sahibzada Khust against 04 accused for snatching of Rs.15 Lac instead of inscribing his complaint in Daily Dairy.
- 4. Incorrect. Reply has already been given in para-2.
- 5. Incorrect. Reply was already been given in para-2.
- 6. Incorrect. The allegations mentioned in charge sheet along with statement of allegation & in show cause notice were stand proved after conducting proper departmental enquiry by the enquiry officer. Moreover, the sections of law as mentioned in FIR reveals that there are no elements of land dispute occur between the parties.
- 7. Incorrect. The allegation leveled against the Appellant were proved during the enquiry proceeding and being Station House Officer , he was duty bound to check over irregularities & illegalities in the record of police Station and inscribed it in daily dairy of Police Station.
- 8. Pertains to record, hence, needs no comments.
- Incorrect. Proper departmental enquiry has been conduced against the Appellant according to law/ rules and the allegations leveled against the Appellant has proved beyond any shadow of doubt, therefore, he was punished by the respondents No. 1. Moreover, the Appellant was supplied with enquiry reports / proceeding on his demand.
- 10. Pertains to record, hence, needs no comments.
- 11. Pertains to record, hence, needs no comments.
- 12. Pertains to record, however respondent No. 2 has the authority to reject file the appeal on valid grounds.
- 13. Incorrect. The applicable board proceeded according to law/ rules, and much leniency has been extended by the appellate board.

The respondents department submits their comments with the following grounds:-

OBJECTION ON GROUNDS

- a) Correct to the extent that the Appellant was not present in Police Station but being a Station House Officer it was his primary duty to check Daily Dairy on arrival to police Station, if he found any irregularities & illegalities according to Rules 22 (1) of Police Rules 1934, then he should inscribe it in Daily Dairy but he failed to do so.
- b) Incorrect. Reply has already been given in above Para.
- c) Incorrect. The enquiry proceeding were conducted according to law/ rules by the respondent department. All opportunities of self- defense i.e cross examination, statement of witness (Inayat Ullah ASHO) were recorded to the Appellant.
- d) Incorrect. According to Section 382/506/34/337A (ii) PPC, of FIR No. 719, dated 26.09.2014, reveals that motive was snatching of Rs.15-Lacs & beating the complainant instead of land dispute between the parties.
- e) incorrect. The act of appellant after the occurrence shows that it was pre-planned with opposite party and registration of FIR No.721 dated 26.09.2014 U/S 382/148/149 PPC,

confirmed his malafide intention in the whole episode which was proved during enquiry proceedings.

f) Incorrect. The Appellant was treated in accordance with law rules and there is no malafide intention on the part of respondent Police Department.

PRAYER

Therefore, it is, most respectfully submitted before this Honorable Service Tribunal, that the present Service Appeal filled by Head Constable Syed Azam may very graciously be dismissed with cost.

Regional Police Officer, Bannu Region, Bannu

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar

DistrickPolie Officer. Lak larwat.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No. 1173 /2016

Syed azam Khan s/o haji masoom khan Head constable, Investigation office, Ex-ASI/SHO, PS Naurang, Lakki Marwat

(Applicant)

VERSUS

Provincial Police Officer Khyber Pakhtunkhwa Peshawar & others (Respondents)

COUNTETR AFFIDIVIT

We, the respondents do hereby solemnly affirm and declare that the contents of the attached para wise comments are true and correct to the best of our knowledge and belief and nothing has been withheld or concealed from this Honorable Tribunal

Regional Police Officer, Bannu Region, Bannu

ial-Police Officer,

Khyber Pakhtunkhwa, Peshawar

District-Poli cer.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No. 1173 /2016

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(Applicant)

VERSUS

Provincial Police Officer Khyber Pakhtunkhwa Peshawar & others (Respondents)

AUTHORITY LETTER

Mr. Ayub khan SI/ Legal Lakki Marwat is hereby authorized to appear before the Service Tribunal K.P, Peshawar on the behalf in the cited case. He is also authorized to submit any documents pertaining to the subject case/ appeal with the prior consolation of AGP, of respective Tribunal.

Regional Police Officer, Bannu Region, Bannu

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar

District Police Officer wať. Lak

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A. No. 1173/2016

Said Azam Khan versus D.P.O & Others

<u>RELICATION</u>

Respectfully Sheweth,

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PRELIMINARY OBJECTIONS:

All the 7 preliminary objections are illegal and incorrect. No reason in support of the same is ever given as to why the appeal is time barred, not maintainable, concealed actual facts, bad in Law due to non and mis-joinder of necessary parties, unclean hands, no cause and locus standi and estoppel.

ON FACTS:

1. Needs no comments.

- 2. Admitted correct to the extent of not present in Police Station. All the record was checked as no illegality was committed. All was done in prescribed manner.
- Not correct. The said FIR under the said Sections was registered in the Police Station by the complaint Saeed ur Rehman against the four (04) accused who snatched Rs. 15 lacs from him. The matter was quite clear so there was no need of scribing any Daily Dairy.
- Not correct. Madad Moharrir scribed Naqal-e-Mad No. 05 dated 27-09-2014 showing appellant on gasht to various villages.
- 5. Not correct. The para of the appeal is correct regarding snatching of Rs. Ten (10) lacks from Gul Raheem Khan at the aforesaid place by the said gang.
- 6. Not correct. The para of the appeal is correct regarding Land dispute between the parties of the aforesaid gang. Show Cause Notice was misconceived as no FIR was lodged by him but by ASHO.

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Not correct. No allegation was ever proved because the same was not pertaining to him. The Enquiry was not conducted as per the mandate of Law. No irregularity was in the record of the Police Station.

- Not commented upon by the respondents regarding Charge Sheet and 8. reply there to.
- Not correct. The procedure of Enquiry has been given in the Law but 9. the same was not followed in letter and spirit, while on the other hand, it was held time and again by the apex court that a thing should be done in a manner which is prescribed by Law and not otherwise. The Enquiry Report / proceedings was even not attached with the reply what to speak of its provision to appellant.
- 10. Not commented upon by the respondents regarding Final Show Cause Notice and its reply there to.
- 11. As above regarding penalty of reduction in rank from the rank of ASI to the rank of Constable.
- 12. As above regarding rejection of appeal.
- 13. Not correct. The para of the appeal is correct regarding conversion of penalty from the rank of ASI to the rank of Head Constable from Constable as per available record.

<u>GROUNDS:</u>

All the grounds of the appeal are legal and correct while that of the reply are illegal and incorrect. The same are again adopted.

Note: - appellant is now promoted to the rank of ASI but on temporary basis while on the other hand, removal of stigma requires interference of the hon'ble Tribunal.

It is, therefore, most humbly prayed that the appeal be accepted as prayed for.

Through

Appellant

Saadullah Khan Marwat Advocate,

Dated: 23-05-2017

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A. No. 1173/2016

Said Azam Khan

versus

Superintendent & Others

AFFIDAVIT

I, Said Azam Khan appellant do hereby solemnly affirm and declare that contents of the **Appeal** & **rejoinder** are true and correct to the best of my knowledge and belief while that of reply of respondents are illegal and incorrect.

I reaffirm the same on oath once again to be true and correct as per the available record.



DEPONENT

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 2031 /ST

Dated <u>20 / 11</u> / 2019

The District Police Officer, Government of Khyber Pakhtunkhwa, Lakki Marwat.

Subject: -

То

JUDGMENT IN APPEAL NO. 1173/2016, MR. SAID AZAM KHAN.

l am directed to forward herewith a certified copy of Judgement dated 11.11.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

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