

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Junior to counsel for the appellant seeks adjournment on the ground that his senior counsel is not available today. Granted. To come up for arguments on 06.12.2018 before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member

06.12.2018

Junior to counsel for the appellant present. Mr. Kabirullah, Addl: AG for respondents present. Junior to counsel for the appellant seeks adjournment as counsel for the appellant was busy before the Hon'ble Peshawar High Court. Adjourned. Case to come up for arguments on 10.12.2018 before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member

10.12.2018

Mr. Javed Iqbal Gulbela, Advocate, counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present.

Vide our detailed judgment of today passed in Appeal No. 1233/2015 this appeal is dismissed. Parties are left to bear their respective costs. File be consigned to the record room.

Chairman

Announced: 10.12.2018

19.04.2018

Clerk of the counsel for appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Murad Khan, Superintendent for the respondents also present. Clerk of the counsel for appellant stated that learned counsel for the appellant has gone to Saudi Arabia for performing of Umera. Adjourned. To come up for arguments on 04,07.2018 before D.B.

(Ahmad Hassan) Member (Muhammad Amin Khan Kundi) Member

04.07.2018

Clerk to counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 30.08.2018 before D.B.

(Ahmad Hassan) Member (Muhammad Amin Kundi) Member

30.08.2018

Clerk of the counsel for appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Clerk of the counsel for appellant seeks adjournment on the ground that learned counsel for the appellant is busy before the Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 19412 2018 before D.B.

(Ahmad Hassan) Member

(Muhammad Amin Khan Kundi) Member 9/10/2017

10.01.2018

Clerk of counsel for the appellant and Mr. Kabirullah Khattak, AAG for the respondents present. Clerk of counsel for the appellant seeks adjournment as his counsel is busy in Peshawar High Court. Adjourned. To come up for arguments on 10/1/2018 before DB.

Member

Clerk of counsel for the appellant and Mr. Kabir

Ullah Khattak, Addl: AG for the respondents present. Clerk of counsel for the appellant seeks adjournment as counsel for the appellant is not in attendance. Adjourned, To come up for arguments on 13.03.2018 before D.B.

Member

13.03.2018 Clerk to counsel for the appellant and Mr. Usman Ghani, learned District Attorney for the respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourn. To ome up for arguments on 19.04.2018 before D.B

(M.Amin Khan Kundi) Member (Muhammad Hamid Mughal)

Magmber

Charman

26.12.2016

Clerk to counsel for the appellant, Mr. Asif, AD and Mr. Murad, Khan, Supdt. alongwith Mr. Ziuallah, GP for respondents present. Arguments could not be heard due to incomplete bench. Case adjourned to 11.05.2017 for rejoinder and arguments before D.B.

Charman

11.05.2017

Clerk to counsel for the appellant and Mr. Ziaullah, GP for official respondents present. Clerk to counsel for the appellant requested for time to file rejoinder. Request accepted. To come up for rejoinder and arguments on 04.09.2017 before D.B.

(Ahmad Hassan) Member (Muhammad Amin Khan Kundi) Member

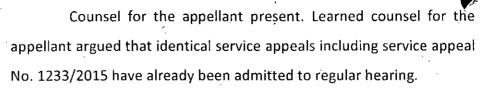
04.09.2017

Since 4th September, 2017 has been declared as Public Holiday on account of Eid-Ul-Azha. Therefore the case is adjourned for the same on A. 10.17 before D.B. Parties be informed accordingly.

Cal

(Reder)

03.03.2016



In view of the above, this appeal is also admitted to regular hearing. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 10.5.2016 before S.B.

Chalman

10.5.2016

Counsel for the appellant and Mr. Asif Khan, Asstt. (Litigation) alongwith Addl. AG for the respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 23.08.2016.

Charman

23.08.2016

Counsel for the appellant and Addl. AG for the respondents present. Informed the Tribunal that identical appeals, nine in numbers (appeal No. 1233/15 etc.) are fixed before the D.B on 26.12.2016. To be heard alongwith the said service appeals on 26.12.2016 before the D.B. Rejoinder be also submitted on or before the date fixed.

Member / / R

Chairmar

Form- A FORM OF ORDER SHEET

Court of			_
		* 4	
Case No.		106 /2016	

	Case No	106 /2016
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28.01.2016	The appeal of Mr. Samiullah resubmitted today by Mr.
		Javed Iqbal Gulbela Advocate may be entered in the Institution
		register and put up to the Worthy Chairman for proper order.
		REGISTRAR
2		This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>23-2-16</u> .
-		
		CHARMAN
	23.02.2016	Agent of counsel for the appellant present. Seel
		adjournment as counsel for the appellant is stated busy befor
	!	the august Supreme Court of Pakistan. Adjourned for prelimina
		hearing to 3.3.2016 before S.B.
		Chairman
	z .	
		;

The appeal of Mr. Samiullah Lecturer in English at GPGC Karak received to-day i.e. on 19.01.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Copy of appointment order mentioned in the memo of appeal is not attached with the
- 3- In the memo of appeal places have been left blank which may be filled in.
- 4- In the regularization notification the name of the appellant may be highlighted.
- 5- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. ____/S.T,

KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Javed Igbal Gulbela Adv. Pesh.

legrend Si,

Note: The repularyation & appointment not; Lations show be produced at the time of arguments.

BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In Re S.A No 106 /2016

Sami Ullah

Vs

Govt of Khyber Pakhtunkhwa etc

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DATED 19-01-2016

Petitioners

Through

(JAVED DEBAL GULBELA)

Advocate, High Court,

Peshawar

BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In Re S.A No 106__/2016

₽, √2,

Could-1-1-1616

Sami Ullah, Lecturer in English at GPGC Karak.

.....Appellant

VERSUS

- 1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar
- 2. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar
- 3. Director Higher Education Khyber Pakhtunkhwa Peshawar
- 4. Deputy Director, Establishment, Higher Education Department KPK, Peshawar.

.....Respondents

SERVICE APPEAL U/S 04 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED CORRIGENDUM NO: SO(COLLEGES)/2-5/2009, DATED: 02-05-2011 OF THE EDUCATION DEPARTMENT.

RESPECTFULLY SHEWETH,



 That the appellant is a civil servant in BPS- 17 and is a lecturer in English discipline, presently posted at Govt. Post Graduate College Karak. (Copies of Service record are annexed herewith as Ann "A")

De-Sub-Itted

221/14

2. That in fact initially the appellant was appointed to the subject slot on contract basis on 06-09-2006, which contractual period was kept on constant

extension and thus the pendulum remained intact till the promulgation of Regularization Act 2009.

- 3. That the service of the appellant along with others were got regularized under the N.W.F.P Employees (Regularization on Service) Ordinance 2009 (NWFP Ordinance No. VII of 2009); the same was later on replaced by NWFP Employees (Regularization of Service) Act 2009 (NWFP Act No. XVI 2009) and thus the service of the appellant was declared to be a regular one w.e.f. 01-01-2009. (Copies of Regularization Act and Notifications are annexed herewith as Annexure B & C, respectively)
- 4. That after having regularizing the service of the appellant & others with effect from 01-01-2009 vide Notifications No: SO (Colleges) 2 5/2009, dated: 18-03-2010, 20-03-2010 and 15-06-2010 the respondents issued a Corrigendum No. SO (COLLEGES)/2-5/2009, dated 02-05-2011 whereby the service of the appellant & others were declared to be regularize with effect from 24-09-2009 instead of 01-01-2009 in an illegal, unlawful and unwarranted manner and the same is a clear cut violation of the letter and spirit of the Regularization Act 2009. (Copy of the Corrigendum dated 02-05-2011 is annexed herewith as Ann "D")

has caused much financial loss, rather constant loss to the appellant and because of the same, the same Corrigendum is liable to be cancelled.

- D. That before issuing the impugned Corrigendum in question neither the appellant was ever issued any notice, nor was allowed to be heard is-spite of being deprivment from financial gain and even being a financial matter, nor was ever intimated any prior information; so the whole episode of issuing the Corrigendum and its promulgation is illegal and unwarranted.
- E. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit since their initial regularization, then in no case the appellant can be deprived of the same in stricto sense of Art- 25 of the Constitution.

- the Hon'ble Peshawar High Court Peshawar and thereafter filed C.P.L.A in the Apex Court of Pakistan, but both of the Superior Courts directed them to approach this Hon'ble Tribunal and their cases are pending before this Hon'ble Tribunal. Hence, the appellant is also suffering constant financial loss and is aggrieved one, so filed departmental Appeal on 18-09-2015, even the Principal of his college also moved an application in this respect, but inspite of laps of statutory period, no findings came out on that, hence the instant appeal before this Hon'ble Tribunal (Copies of Departmental Appeal and Letter of the Principal as annexure herewith as annexure £ and £, respectively)
- 6. That feeling aggrieved the appellant prefers the instant appeal for site aside the impugned corrigendum upon the following grounds, inter alia:-

GROUNDS:-

•

- A. That the impugned corrigendum is against facts of the case, law governing the subject and a blatant violation of the Regularization Act in itself.
- B. That the Regularization Act provides vide Section-3 which reads as "Regularization of Services of certain employees: All Employees including recommended of

the High Court appointed on contract or adhoc basis and holding that post on 31st December 2008 having the same qualification and experience for a regular post." Now this particular provision of law provides in a crystal clear manner that the "cut-off" date for regularizing any contractual service is 31-12-2008; so obviously the first date from which the regularization is to be reckoned is 01-01-2009 and by virtue of the same established phenomenon the respondent department issued the Regularization Notifications dated: 18-03-2010, 20-03-2010 and 15-06-2010 which all were duly issued and where under the services of the contractual lecturers were regularized and the same were declared to be so w.e.f. 01-01-2009.

C. That the aforementioned notifications were quiet in conformity with Regularization Act 2009 and its substitution by any subsequent alleged Corrigendum is not only illegal, unwarranted; but as well as violative to the provisions of the Regularization Act 2009 that by substituting the date of taking effect of regularization from 01-01-2009 to 24-09-2009 is not only illegal, but

- F. That from all prospective & from all four facets of law, the appellant has every right to be dealt with accordance to the law & constitution and to be certainly meted out fair and just treatment.
- G. That from all four corners of law the appellant is equally entitled to be extended their date of regularization from 24-09-2009 to that of 01-01-2009 and be extended all the back benefits in terms of arrears, seniority and promotion.
- H. That the provisions pertaining to the seniority & that of regularization can safely be interpreted & stretched enough to encompass, swayed- in & bring into its ambit the case of the appellant, who is fully entitled for the required relief.
- I. That any other ground not raised here specifically may kindly be allowed to be raised at the time of arguments.

It in, therefore, most humbly prayed that on acceptance of the instant appeal the Corrigendum issued vide impugned No – SO(COLLEGES)2-5/2009, Dated: 02-05-2011 be declared as illegal and non-existent and further

prayed that the appellant be declared to be regular Civil Servant w.e.f 01.01.2009 in terms of Seniority, promotion and arrears and be extended all the arrears thereof.

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

DATED 19-01-2016

Appellant

Through

JAWED IQBAL GULBELA

Advocate High Court,

Peshawar

Note:

No such like appeal for the same appellant has earlier been filed by me, upon the subject matter, prior to the instant one, before this Hon'ble Tribunal.

List of Books Referred:

- 1. Constitution of the Islamic Republic of Pakistan
- 2. Regularization Act- 2009 and the previous such like Notifications
- 3. Case Laws
- 4. Any other book as per need.

ADVOĆATE

BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In Re S.A No -----/2016

Sami Ullah

Versus

Govt of Khyber Pakhtunkhwa & Others

AFFIDAVIT

I, Amir Nawaz Advocate Counsel for appellant do hereby solemnly affirm and declare on oath that as per information furnished by my client, all the contents of the Instant appeal are true and correct to the best my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT

BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In Re S.A No ----/2016

Sami Ullah

VS

Govt of Khyber Pakhtunkhwa etc

ADDRESSES OF PARTIES

ADDRESS OF APPELLANT

Sami Ullah, Lecturer in English at GPGC Karak.

ADDRESSES OF RESPONDENTS

- 1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar
- 2. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar
- 3. Director Higher Education Khyber Pakhtunkhwa Peshawar
- 4. Deputy Director, Establishment, Higher Education Department KPK, Peshawar.

DATED 19-01-2016

Appellant

Through

(JÁVED IQBÁL GULBELA)

Advocate, High Court,

Peshawar



ESTABLISHMENT OF NWFP BESTABLISHMENT & ADMINISTRA DEPARTMENT

(REGULATION WING)

No. SQR-VI/F&AD: 1-13/2009 Dated Peshawar, the 4th November (1999)

To:

- 1. Additional Chief Secretary, Govt of NWFP, Planning & Development Department.
- Additional Chief Secretary (FATA), FATA Secretariat Peshawar.
- 3. Additional Chief Secretary Govt of NWFP Home & Tribal Affairs Department.
- 4. / The Senor Member, Board of Revenue, NWFP.
- 5. All Administrative Secretaries to Govt. of NWFP.
- 6. The Secretary to Governor, NWFP:
- 7. The Principal Secretary to Chief Minister, NWFP.
- 8. All Divisional Commissioners in NWFP.
- 9. All Heads of Attached Departments in NWFP.
- 10. All District Coordination Officers in NWFP and Political Agents in FATA.
- 11. The Registrar Peshawar High Court, Peshawar.
- 12. The Registrar, NWFP Service Tribunal, Peshawar.
- 13. The Secretary, NWFP Public Service Commission, Peshawar.

Subject:

The North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009).

Dir Sir,

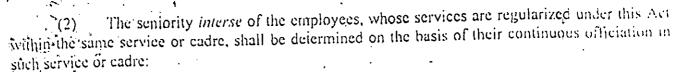
I am directed to refer to the subject and to enclose a copy of Gazette Notification No.PA/NWFP/Bills/2009/38472 dated 24-10-2009 regarding the North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009) for information and necessary action.

Yours faithfully,

(KALLEM ULLMI) SECTION OFFICER (REG-VI)

Endst No. & date even. Copy forwarded to:

- 1. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department.
- 2. Private Secretaries to all Provincial Ministers in NWFP.
- 3. Private Secretary to Chief Secretary NWFP, Peshawar.
- 4. Private Secretary to Secretary Establishment
 Department.
- 5. Private Secretary to Secretary Administration Department.
- 6. The Incharge Resource Centre, Estt:&Admn: Department.



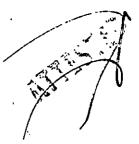
Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

- 4X. Overriding effect. Notwithstanding any thing to the contrary contained in any other have a rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.
- 5# Repeal.-- The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

BY ORDER OF MR. SPEAKER,
PROVINCIAL ASSEMBLY OF
NORTH-WEST FRONTIER PROVINCE

AMANULLAH
Secretary,
Provincial Assembly of NWFP

Printed and published by the Manager, Staty, & Pig. Depth, NWFP, Pesh.



REGISTERED NO. PIII EXTRAORDINARY GAZETTE GOVERNMENT North-West Frontier Province Published by Authority PESHAWAR, SATURDAY, 24TH OCTOBER, 2009. PROVINCIAL ASSEMBLY SECRETARIAT THE NORTH-WEST FRONTIER PROVINCE NOTIFICATION Dated Peshawar, the 24th October, 2009. Frontier Province No.PA/NWFP/Bills/2009/38472.—The North-West (Regularization of Services) Bill, 2009 having been passed by the Provincial Assembly of North-West West Frontier Province on 15th October, 2009 and assented to by the Governor of the North-West Frontier Province on 20th October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

THE NORTH-WEST FRONTIER PROVINCE EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.

(N-W.F.P. ACT NO. XVI OF 2009)

(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.-W.F.P. (Extraordinary). Dated the 24th October, 2009),

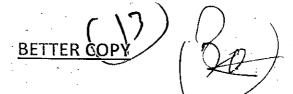
ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

Preamble—WHEREAS it is expedient to provide for the regularization of the service. Thereinafter appearing;

It is hereby enacted as follows:-





GOVERNMENT OF NWFP

ESTABLISHMENT & ADMINISTRATION DEPARTMENT (REGULATION WING)

No SOR-VI/E & AD/I-13/2009

Dated Peshawar the 4th November 2009

To

- 1. Additional Chief Secretary, Govt of NWFP Planning Development Department.
- 2. Additional Chief Secretary, (FATA), FATA Secretariat Peshawar.
- 3. Additional Chief Secretary Govt of NWFP Home & Tribal Affairs Department.
- 4. The Senor Member, Board of Revenue, NWFP.
- 5. All Administrative Secretaries to Govt. of NWFP.
- 6. The Secretary to Governor, NWFP.
- 7. The Principal Secretary to Chief Minister, NWFP.
- 8. All Divisional Commissioners in NWFP.
- 9. All Heads of Attached Departments in NWFP.
- 10. All District Coordination Officers in NWFP and Political Agents in FATA.
- 11. The Registrar Peshawar High Court, Peshawar.
- 12. The Registrar, NWFP Service Tribunal, Peshawar.
- 13. The Secretary, NWFP Public Service Commission, Peshawar.

Subject: The North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009)

Dear Sir,

I am directed to refer to the subject and to enclose a copy of Gazette Notification No. PA/NWFP/Bills/2009/38472 dated 24-10-2009 regarding the North West Frontier Province Employees

(Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009)

for information and necessary action.

Yours faithfully,

(KALEEM ULLAH) SECTION OFFICER (REG-VI)

Endst No. & date even. Copy forwarded to:

- 1. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department
- 2. Private Secretaries to all Provincial Ministers in NWFP.
- 3. Private Secretary to Chief Secretary NWFP, Peshawar.
- 4. Private Secretary to Secretary Establishment Department.
- 5. Private Secretary to Secretary Administration Department.
- 6. The Incharge Resource Centre, Estt. & Admn Department.



BETTER COPY



EXTRAORDINARY

GOVERNMENT

REGISTERED NO. P.III

GAZETTE

North Waziristan Frontier Province

Public by Authority

PESHAWAR, SATURDAY, 24TH OCTOBER, 2009

PROVINCIAL ASSEMBLY SECRETARIAT THE NORTH-WEST FRONTIER PROVINCE

NOTIFICATION

Dated Peshawar. the 24th October, 2009.

No. PA/NWFP/Bills/2009/38472-The North-West Frontier Province Employee (Regularization of Services) Bills, 2009 having been passed by the Provincial Assembl of North-West Frontier Province on 15th October, 2009 and assented to by the Governor of the North West Frontier Province on 20th October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

> THE NORTH-WEST FRONTIER PROVINCE EMPLOYEES (REGULARIZATION OF SERVICES) ACT; 2009

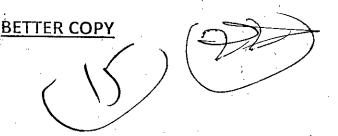
> > (N.W.F.P, ACT NO. XVI OF 2009)

(First published after having received the assent of the Governor of the North, Wes Frontier Province in the Gazette of the N.W.F.P (Extraordinary) Dated the 24the October, 2009)

ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

Preamble .-- WHEREAS it is expedient to provide for the regularization of the service certain employees appointed on adhoc or contract basis, in the public interest, for the purpose here in after appearing;



I. Short title and commencement:- (1)

- (2) It shall come into force at once and shall be deemed to have been taken effect at the promulgation of the Ordinance.
 - 2. <u>Definitions</u>: --- (1) In this Act, unless the context otherwise requires.
 - (a) "Commission" means the North-West Frontier Province Public Service
 Commission;
 - (aa) "Contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.
 - (b) "Employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;
 - (c) "Government" means the Government of the North-West Frontier Province.
 - (d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business 1985.
 - (e) "Law or Rule" means the law or rule for the time being in force government the selection and appointment of civil servants: and
 - (f) "Post" means a post under Government or in connection with the after Government to be filled in on the recommendation of the Commission.
- (2) The expressions "adhoc appointment" and "civil servant" shall have the meanings as respectively assigned to them in the North-West Frontier Province Civil Servant Act, 1973 (N.W.F.P. Act No. XVIII of 1973).
- 3. Regularization of services of certain employees: --- All employees including recommended of the High Court appointed on contract or adhoc basis and holding that

post on 31st December 2008 having the same qualification and experience for a regular

Provided that the service promotion quota of all service cadres shall not be affected.

post:

4. <u>Determination of Seniority: ---</u> (1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons any, who in pursuance of the recommendation of the commission made before the commencement of this Act, are to be appointed to the respective service or eadre, respective of their actual date.

N.W.F.P GOVERNMENT GAZETTE, EXTRA ORDINARY, 24TH OCTOBER, 2009. 291

(2) The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre. Shall be determined on the basis of their continuous officiation on such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior of the younger one.

- 4A. Overriding effect: --- Not withstanding anything to the contrary contained in any other law or rule for the time being in force the provision of this act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.
- 5. <u>Repeal:</u> --- The North-West Frontier Province Employees (Regularization of Service Ordinance, 2009 (N.W.F.P. Ordinance No. VII of 2009) is hereby repealed.

BY ORDER OF MR. SPEAKER, PROVINCIAL ASSEMBLY OF NORTH-WEST FRONTIER PROVINCE

AMAN ULLAH

Secretary,

Provincial Assembly of NWFF

Allending



GOVERNMENT OF N.W.F.P.
HIGHER EDUCATION, ARCHIVES
LIBRARIES DEPARTMENT

Dated Peshawar the March 18th, 2010.

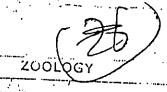
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NOTIFICATION

NO. SO(COLLEGES)2-5/2009. In pursuance of Section 3 of the NWFP Employees (Regularization of Services) Act, 2009, the Competent Authority is pleased to regularize the services of the following lecturers (BS-17) appointed on contract basis, w.e.f. 01.01.2009:

1 Downton	" • • • • \	
S. # Name / Designation / Present Posting		1
ARABIC		
		1:3
2005	The second second	1
1. Abid-ur-Rahman, Lecturer in Arabic, GPGC Karak.		
132. Abdur Rauf, Lecturer in Arabic, GDC Tank.		_ _
3. Khizar Hayat, Lecturer in Arabic, GC Khalabat Township Haripur.		. j .;
Knizai ridyat, Lector si Arabic GDC Dagger (Buner).		. .
1. Naseerul Haq, Lecturer in Arabic, GDC Dagger (Buner).	.	
2006 (Nowshera).		
Tauseef Jan, Lecturar in Arabic, GDC Akord International		
Arabic, GDC, No. 1, D.1 Khall.		
the state of the s		
ARCHAEOLOGY	dan.	
7. Mohmmad Sohail Khan, Lecturer in Archaeology, GDC No. 1 D.I k	-13	
The state of the s		;
8. Said Ayaz Khan, lecturer in Biology, GDC Kulachi (D.1. Khan).		; ;—
2006 9. Mohammad Daud, Lecturer in Biology, GDC Jowar (Buner).		
9. Mohammad Daud, Lecturer in Biology, GDC Thall. 10. Noor Mohammad Khan, Lecturer in Biology, GDC Thall.	<u> </u>	
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Shah Khalid Lecturer in Zoology GDC, Lund Khwar, Mardan. 202:

Terms and conditions of their regular appointment will be as under:

They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.

They shall be governed by the NWFP Civil Servants Act; 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

They shall for all lintents and purposes, be civil servants except for purpose of pension & gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed

Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary or in lieu thereof 30 days pay will be forfeited.

They shall, initially, be on probation for a period of two years extendable

Their seniority shall be determined in accordance with relevant rules but subject to Section-4 of the NWFP Employees (Regularization of Services).

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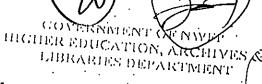
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Copy of the above is forwarded to the:

- 1. Secretary to Govt. of NWFP, Establishment Department.
- 2. Secretary to Govt. of NWEP, Finance Department.
- 3. Principal Secretary to Chief Minister, NWFP.
 4. Secretary to Governor, NWFP.
 5. Accountant General, NWFP, Peshawar.
- 6. Director, Higher Education, NWFP, Peshawar.
 - Director Education (FATA), NWFP, Warsak Road, Peshawar
- 8. Director, Information for wide publicity through media.
- Districts / Agency Accounts Officers concerned.
- 10. Principals, Government Colleges (Male) concerned.
- 11. Section Officer (FATA) Education Wing, Governor's Secretariat (FATA) Warsa
- .12: P.S. to Minister for Higher Education, NWFP.
- 13. Deputy Director (IT), Planning Cell, Higher Education Department.
- 14. Lecturers concerned.

(IJA'D'KAW) SECTION OFFICER (COLLEGES)







Dated Peshawar: the 20th March, 2010

MOTIFICITION

Mo. SO(FC): IE/1-10/06/Regularization. In pursuance of Section 3 of the NWEP Employees (Regularization of Services) Act, 2009, the Competent Authority is pleased to regularize the services of the following lecturers (DS-12) appointed on contract basis, w.e.f. 01-01-2009:-

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GOVERNMENT OF NWFP HIGHER EDUCATION ARCHIVES AND LIBRARIES DEPARTMENT

Dated Peshawar the 20-03-2010

NOTIFICATION

No. SO (FC)HE/1-10/06/Regularization:- In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f.01.01.2009:-

	S#	Name/Designation/Present Posting
İ	2006	BIOLOGY
	1	Nadia Latif, Lecturer in Biology, GGC Bannu
	2007	<u> </u>
	2	Mchnaz Yaqoob, lecturer in Biology, GFC (W) Peshawar
	2006	BOTANY
	3	Shazia Noreen, lecturer in Botany, GGC Serial Saleh
	2007	
-	4	Nazia Gul, lecturer in Botany, GGC Thana
	2005	CHEMISTRY
	5	Shagufta Saad, lecturer in Chemistry, GGC Lakki
	2006	λ
	6	Razia, lecturer in Chemistry, GGC Chitral
	7	Nasreen, lecturer in Chemistry, GGC Khawaza Khela
	2007	
	8	Nadia Zeb, lecturer in Chemistry, GGC No. 1 Charsadda
İ	9	Umme Kalsoom, lecturer in Chemistry, GGC Sheikh Maltoon
	10	Ruiga Saeed, lecturer in Chemistry GGC Kohar
	11 12	Rozina Israr, lecturer in Chemistry, CCC Rockey came
ŀ	2009	Fozia Gul, lecturer in Chemistry, GGC Hayatabad, Peshawar
	13	
-	2007	Sabreena, lecturer in Chemistry, GGC NO. 1 Abbottabad.
	14	Shakoola lagrada in C
	2008	Shakeela, lecturer in Computer Science, GGC Dargai
ĺ	15	Sadia Naiz, lecturer in Computer Science, GGC Mandan
	16	Nadia Gul, lecturer in Computer Science, GGC Mandan
	17	Salma Begum, lecturer in Computer Science, GGC Khawaza Khela
		ECONOMICS ECONOMICS
	2007	ICONOMICS
	18	Bibi Saeeda, lecturer in Economics, GGC Marghuz (Swabi)
l	2008	(Swith)
	19	Nazia Rehman, lecturer in Economics, GGC Chitral
		ENGLISH
	2005	
	20	Nafisa Masood, lecturer in English, GCC Hangu
	21	Alisa Shabham, lecturer in English CCC NO 2 D LVI.
	22	- man pano, recturer in English CCC chapt No
I	23	Sadia Bibi, lecturer in English, GGC Karak

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	2006	
	24	Naseem Taj, lecturer in English, GGC Barikot
•	25	Sadia Sadaf Jacturan in Protest Cook
	26	Sadia Sadaf, lecturer in English, GGC Karnal Sher khan killi Swabi
	2007	Amna, lecturer in English, GGC Manki Swabi
	. 27	Buchin Change
	28	Bushra Sher Khan, lecturer in English, GGC Hangu
	29	Saira Tabassum, lecturer in English, GGC Haripur
		Saima Anwar, lecturer in English, GGC NO. 1 Abbottabad
	30	Shagurta Begum, lecturer in English, GGC Daggar Ruper
ļ	31	Nasra Begum, lecturer in English, GGC Mardan
	2008	
1	32	Shaima Raheem, lecturer in English, GCGC Peshawar
	33 .	Rabia Khatoon, lecturer in English, GGC Haripur
	34	Salma Bibi, lecturer in English, GGC Havellian
	35	Azra Nawaz, lecturer in English, GGC Karnal Sher khan killi Swabi
	36	Hasina Wajid, lecturer in English, GGC NO. 1 Charsadda
Ī	200-	GEOGRAPHY
	2007	
	37	Nazia Parveen, lecturer in Geography, GGC No. 1 D.I Khan
1		HOME ECONOMICS
Į	2006	
ĺ	38	Shahab, lecturer in Home Economics, GGC Maneri Swabi
1	39	Nusrat Fatima, lecturer in Home Economics, GGC Bannu
İ		
	2005	ISLAMIYAT
	40	Lubna Raheem, lecturer in Islamiyat, GGC Pabbi
	41	Asia Durrani, lecturer in Islamiyat, GGC Sunani
	2006	i samin, recturer in Islamiyat, GGC Sunani
	42	Navakat Jahaan Jagtuwan in tala a " a gaan a a a
	43	Nazakat Jabeen, lecturer in Islamiyat, GGC Pabbi
	44	Yasir Khurshid, lecturer in Islamiyat, GGC Sheikh Maltoon
Ì	45	Nusrat Sheikh, lecturer in Islamiyat, GGC Daggar Bunair
	2007	Minhas, lecturer in Islamiyat, GGC Barikot, Swat
	46	Farkhanda Khanum, lecturer in Islamiyat, GGC Thana
	47	Kishwar Sultan, lecturer in Islamiyat, GGC Haripur
ĺ	48	Nuzhat Shaheen, lecturer in Islamiyat, GGC Haripur
	49	Rashida Begum, lecturer in Islamiyat, GGC Mardan
	50	Saima Rahman, lecturer in Islamiyat, GGC Marghuz
		LAW (Property of the control of the
	2006	
ı	51	Bibi Rizwana, lecturer in Law, GGC Batagram
	52	Hafza Arsal, lecturer in Law, GGC Haripur
	53	Tahira Jabeen, lecturer in Law, GGC Marghuz
	2007	
1	54	Aisha Malik, lecturer in Law, GGC Sheikh Maltoon (Mardan)
1	2008	
-	55	Bibi Zainab, lecturer in Law, GGC Ghazi
l		MATHEMATICS
1	2005	
	56	Sonia Younas, lecturer in Maths, GGC No. 1 D.I Khan
	2006	I_{ij}
	57	Iffat Karim, lecturer in Maths, GGC Julagram
	58	Sadia Shaheen, lecturer in Maths, GCC Khalbat Township Haripur
	2007	
	59	Tahira Fayyaz, lecturer in Maths, GGC Bannu
	60	Nishad Begum, lecturer in Maths, GGC Lundkhwar
	61	Bushra, lecturer in Maths, GGC Sheikh Maltoon (Mardan)
-	62	The first transfer of the Mattis, title, Willetting
1.	63	Naheed Begum, fecturer in Maths, GGC Sheikh Maltoon

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They shall for all intents and purposes be Civil Servants, except for the purpose of Pension and Gintuity. In liqui of pension and graduity, they shall be entitled to receive such amount as would be contributed by them towards Contirbutory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed

Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary of in lieu thereof 30 days pay will be forfeited.

They shall, initially, be on probation for a period of two years extendable upto 03 years.

Their seniority shall be determined in accordance with relevant rules but Subject to Section of the NWFP Employees (Regularization of Services)

> SECRETARY TO GOVT. OF NWEP HIGHER EDUCATION DEPARTMENT.

Endst: No. & Date Eve

Copy forwarded to the:

- 1. Secretary to Govi. of NWIFP, Establishment Department, Peshawar. 2. Secretary to Gove of NWFP, Finance Department.
- 3. Principal Secretary to Chief Minister NWFP.
- A. Secretary to Governor, NWFP.
- 5. Accountant General NWFP Poshawar:
- ...6. Director Higher Education, NWI P Published. 7. Director Education FATA NWFP.
- 8. District/Agency Accounts Officers concerned.
- 9. Director Information for wide publicity through media. 10. Principals of the Colleges concerned. 444
- 11. PS to Minister of Higher Education.
- 12. Deputy Director (IT) Planning Cell, Higher Education Deptt:
- 13. P.S to Secretary, Higher Education Department, NWFP Peshawar.

· (ZUBIÁ QAMAR) SECTION OFFICER (Female Colleges)





l. -						
000-	PAKISTAN STUDI	ES		·	* · ·	
2007						
64	Sarwat Azam, lecturer in Pak, Studies, GGC Kohat	1				
2006	PHYSICS					
2006			1			
65	Rabia, lecturer in Physics, GGC Daggar Buner					
66	Rawish Gul, lecturer in Physics, GGC Baragram					
2006	POLITICAL SCIEN	CE				
2006						
67	Sabeen Nadar, lecturer in Political Science, GGC Mard	lan				
68	Nusrat Alam, lecturer in Political Science, CCC Dagge	r Bun	er			
69	•					
2008	Shagufta Roobi, lecturer in Political Science, GGC Mar	dan		i		
70						
71	Sumera Faiz, lecturer in Political Science, GGDC No. 1	D.1 K	han 👍			
	Naseha Naz, lecturer in Political Science, GGC Ghazi			:		
2006	PSYCHOLOGY					
72	Sadaf Zaib, lecturer in Psychology, GGC Daggar Bunai					
73	Shaista Begum, lecturer in Psychology, GGC Srai Salel	r . (11				
	STATISTICS	ı (mar	mur)'			
2007	STATISTICS					
74	Nasia Bibi, lecturer in Statistics, GGC Karak					
	URDU		ee			-
20.05	• •		:			
75	Abida Bibi, lecturer in Urdu, GGC No. 1 Abbottabad					
76	Samia Sultan, lecturer in Urdu, GGC Haripur	1/				
2006		3.1				
77	Farzana, lecturer in Urdu, GGC Maneii Swahi	•	-			
78	Nafees Gul Mufti, lecturer in Urdu, GGC Mardan				•	
79	Halaama Cadia 1				-	•
80	Haleema Sadia, lecturer in Urdu, GGC Booni Chitral		;			
81	Sadaf Syed, lecturer in Urdu, GGC Ghazi Jehan Ara, lecturer in Urdu, GGC Karak				i ·	
82	Naheed, lecturer in Urdu, GGC Mardan					
83	Saima Aman, lecturer in Urdu, GGC No. 1 D.I. Khan	•			1	
2008	Tamar, recturer in ordu, GGC No. 1 D.I. Khan	•			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
84	Ambareen Begum, lecturer in Urdu, GGC NO. 2 Charsa				1.	
85	Maria Gul, lecturer in Urdu, GGC NO. 2 D.I. Khan	ada				1
86	Farhat, lecturer in Urdu, GGC Daggar Buner			-	į i	1
	ZOOLOGY				· .	
2007	,				:	}
87	Nighat Umar, lecturer in Zoology, GGC Daggar Buner	i	*			
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TERMS AND CONDITIONS:-

- i. They will get pay at the minimum of BPS-17 including usual allowances as admissil under the rules. They will also be entitled to annual increments as per existing policy.
- ii. They shall be governed by the NWFP Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

P.T.0

- They shall for all intends and purposes be-Givil Servants, except for the purpose of iii. Pension and Gratuity. In lieu of pension and graduity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPD) along with the contributions made by Government to their account to the said fund, in the prescribed manner.
- Their employments in the department is purely temporary and their services are liable iv. to be terminated without assigning any reason at they (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any line, 30 days notice will be necessary or in lieu thereof 30 days pay will be forfeited.
- They shall initially, be on probation for a period of two years extendable upto 03 years.
- Their seniority shall be determined in accordance will relevant rules but subject to Section-1 of the NWFP Employees (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF NWFP HIGHER EDUCATION DEPARTMENT:

Endst: No. & Date Even

Copy forwarded to the:-

1. Secretary to Govt. of NWFP, Establishment Department, Peshawar.

Secretary to Govt. of NWFP, Finance Department.

Principal Secretary of Chief Minister NWFP.

Secretary to Governor, NWFP.

- Accountant General NWFP Peshawar.
- 6. Director Higher Education, NWFP Peshawar.

7. Director Education FATA NWFP.

- 8. District/ Agency Accounts Officers concerned.
- 9. Director Information for wide publicity through media.
- 10. Principals of the Colleges concerned.
- 11. PS to Minister of Higher Education.
- 12. Deputy Director (11) Planning Cell, Higher Education Deptt:
- 13. PS to Secretary, Higher Education Department, NWFP Peshawar.
- 14. Officers Concerned.

(ZUBIA QAMAR) SECTION OFFICER (Female Colleges)

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Dated Peshawar: (ie. 15" June, 2010

OTIFICATION

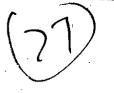
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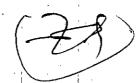
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BETTER COPY GOVERNMENT OF NWFP HIGHER EDUCATION ARCHIVES AND LIBRARIES DEPARTMENT

Dated Peshawar the 15-06-2010

NOTIFICATION

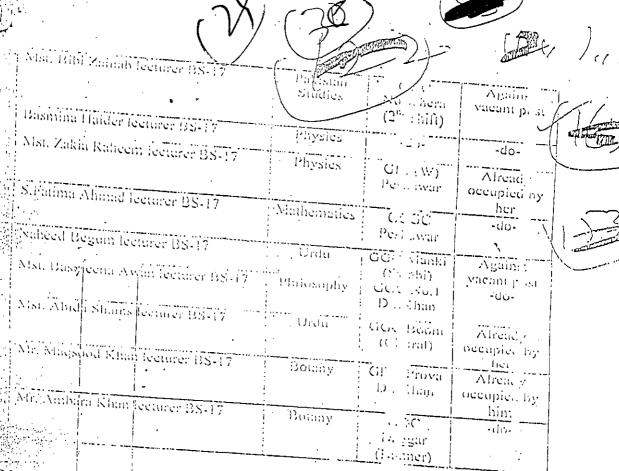
No. SO (FC)FE/1-10/06/Regularization:—In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f 01.01.2009 and posted them against colleges mentioned against each:

ļ			\	\$. ·	•
S/NC	Name/ Designation	Subject	10.	1	1/
1.	Mst.Asifa Shaheen lecturer	Shaheen lecturer Islamiyat GGC		-	Remarks
	, BS-17			1.	Airead
			Havelian	5 , s.	Occupied by
		:			her
2.	Mst. Tabassum lecturer BS-17	Computer			
		Science	GGC No. 2	• • • • • • • • • • • • • • • • • • • •	-do-
3	Mst. Saima Shaheen lecturer	Urdu	Charsadda		ļ
	BS-17	J or a u	GGC No. 2	: ` `	-do-
4.	Mst. Nabila lecturer BS-17	Computer	Charsadda	* * *	
		Science	GGC Kanju	,	-do-
5.	Mst. Husna lecturer BS-17	Maths	(Swat)	<u>'</u>	
6.	Mst. Nazia Amir Afridi lecturer		'-do-		-do-
	BS-17	Psychology	-do-		-do-
7.	Mst. Faiza Masood lecturer	English			
	BS-17	English	GGC NO. 2		-do-
8.	Mst. Samina lecturer BS-17	Chamilt	Abbottabad		
	designed B3-17	Chemistry	GGC Kanju	` '	-do-
9.	Mist. Ulfat Saba lecturer BS-17	Iclominat	(Swat)	,	
10.	Mst. Noorul Wara lecturer BS-	Islamiyat Computer	GGC Bannu	:]	-do-
	17	Science	GGC		-do-
11.	Mst. Shabana Saced lecturer	Stats	Peshawar	'	
	BS-17	July .	-do-		-do-
12	Mst. Naib Gul lecturer BS-17	Chemistry			
	1	Chemistry	GGC		-do-
	·		Takht Bhai		
13	Mst. Irum Shaheen lecturer	Political			
	BS-17	Science	GGC Tank ,		-do-
	·	Science	. :		
14	Mst.Shaina Shawakat lecturer				F 1
	BS-17	English	-do-		-do-
15	Mst. Uzma Batool lecturer BS-				
	17	Law	-do-		-do-
16	Mst.Nadia Nazneen lecturer	11		$\langle $	
	BS-17	Home	-do-	V	-do-
17	Mst. Shehla Gul lecturer BS-17	Economics	1755	\star	·
18	Mst.Maria Zeb lecturer BS-17	Economics	-do-	13.	do-
	macinaria Zeb lecturer BS-17	Computer			do-
19	Sadia locturo DC 47	Science		:	33°
	Sadiq lecturer BS-17	Urdu			

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بر بنمستونی	1/2	0 Mst. Salma Shaheen lecturer BS-17	Math	1 .	
	.		Math	-do-	Already
!	-				occupied
	2	1 Mst. Samia Bibi lecturer BS-17			by her
			Islamiyat	GGC Saidu	-do-
	2	2 Mst. Nowsheen Ahmad lecturer BS-		Sharif	
		17	English	-do-	-do-
	2	m		-	-00-
	2	- I a lecturer RS-17	Physics	GGC Marda	
	ب	4 Mst. Aleena Younas lecturer BS-17	Computer	GGC No. 1	
1	Ź:	Mat Cl	Science	Mardan	-do-
	<u>ک</u> .	Mst. Shabana Bibi lecturer BS-17	English	,	
7	3			GGC No. 1	-do-
	20	Mst. Zeenat Jan lecturer BS-17	Political	Mansehra	,
			1	GGC	Agaisnt
			Science	Nowshera	Vacant
	27	Mst. Nowsheen Yousaf lecturer Bs-	And .		Post
.	· ·	_ 1 /	Economics		-do-
	28	Mst. Bibi Saima lecturer BS-17		Charsadda	
	•		Pak	GGC No. 1	-do-
	29	Mst Neclam N. 1	Studies	Abbottabad	
	30	List Necram Naz lecrurer RC-17	Maths	-do-	
	J,U	Mst. S. Hina Safdar lecturer BS-17	Physics	GGC Booni	-do-
-	24	B. (Chitral	-do-
<u> </u>	31	ranna Saulu lecturer RS-17	Islamiyat		
1	32	Wist. Sadia Bibi lecturer BS-17	English	-do-	-do-
	<u>33</u>	Mst. Sadia Khalid lecturer BS-17	English	GGC Thail	-do-
	34	Mst. Mehwash lecturer BS-17	Biology	GGC Haripur	-do-
.		1	Zoology	GGC Mardañ	Already
					occupied
\	35	Mst. Farkhanda Abid lecturer BS-17			by her
	36	Mst Mehan van de lecturer BS-17	English	-do-	-do-
	37	Mst. Mehar-un-nisa lecturer BS-17	Chemistry	-do-	1
1:-		Mst. Parveen lecturer BS-17	Botany	-do-	-do-
13	38	Mst. Naima Naz lecturer BS-17	Physics	-'UO-	do-
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3	9	Mst. Sadia Qazi lecturer BS-17	Ch		post
_			Chemistry	GGC	-do-
4	0	Mst. Ghazala Khuda Baksh lecturer		Nowshera	
		BS-17	Maths	GGC Kanjo	Already
			<i>:</i>	Ĭ	vacant
4	1	Met Irum Dikit		,	
1	^	Mst.Irum Bibi lecturer BS-17	Physics	GGC No.1	post
	-	M. I. M.	J		-do-
4.	4	Mst. Tania Karim lecturer BS-17	Computer	D.I.Khan	
	_		Computer	-do-	-do-
43		Mst. Tahira Yasmeen lecturer BS-17	Science		
44	1]	VISL Somalia Salim locture po 4	Physics	-do-	-do-
		1	Computer T	CCCUAD	-do-
			Science	Peshawar	GU"



ERMS AND CONDITIONS:

They will get pay at the minimum of BPS-17 including isual allowances as admissible under the rules. They will also be entitled a unnual increme its as per existing policy.

They shall be governed by the Khyber Pakhtunkhwill Civil Servants Act, 1973, and all the laws applicable to the Civil Servants and Rules made there-under.

They shall for all intents and purposes be Civil Servints, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they mall be entitled to receive such amount as would be contributed by them Lowerds. Contirbutory Provident Fund (CPF) along or in the contributions made by Government to their account in the said first, in the prescriped manner.

sorvices are liable to be terminated without usuigning any reason apply (30) days notice or on the payment of 30 days so. In lieu thereof. In lieu thereof 30 days pay will be forfeited.

upto 03 years.

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.,	4.5	Mst. Bibi Zainab lecturer BS-17	Pak	GGC	7
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.		,	Studies	Nowshera	vacant
	46	Met Raemine II-11			post
-	$\frac{10}{47}$	Mst. Basmina Haider lecturer BS-17	Physics	-do	-do-
	4/	Mst. Zakia Raheem lecturer BS-17	Physics	Peshawar	
					Already
· L	:	ļ.			occupied
	48	S.Fatima Ahmad lecturer BS-17			by her
	.	and admired military rectured p2-17	Maths	GGC	-do-
-	49	Nahard D		Peshawar	
	777	Naheed Begum lecturer BS-17	Urdu	GGC Chitral	Against
		· · · · · · · · · · · · · · · · · · ·			
			, ,	'	vacant
	50	Mst. Basmeena Awan lecturer BS-17	Philosophy	.00001	post
•	İ	in tootale, by	Philosophy	GGC NO.1	-do-
	51	Mst. Abida Shamis lecturer BS-17		D.I.Khan	
		mod ribida Shamis lecturer BS-1/	Urdu	GGC Chitral	Already
					occupied
-					by her
	52	Mr. Maqsood Khan lecturer BS-17	Botany	GGC	
				D.I.Khan	Already
	- 1			D.I.Klian	occupied
	53	Mr. Ambara Khan lecturer BS-17			by him
		Minimal a Khali lecturer B2-17	Botany	GGC Daggar	-do-

TERMS AND CONDITIONS:-

- i. They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled at annual increments as per existing policy.
- ii. They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- iii. They shall for all intents and purpose be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.
- iv. Their employments in the department is purely temporary and their services are liable to the terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days in lieu thereof. In case they wish to resign at any time, 30 days notice will ne necessary / or in lieu thereof 30 days pay will be forfeited.

v. They shall, initially, be on probation for a period of two years extensible upto 03 years.

P.T.0

Their sonority shall be determined in accordance with relevant rules but subject to section-4 of the Khyber Pakhtunkhwa Employees. (Regularization of Services) Act, 2009.

> SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA HIGHER EDUCATION DEPARTMENT.

Endst: No. & Date Even

Copy forwarded to the:-

- 1. | Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
- 2. | Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 3. | Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 4. Secretary to Governor, Khyber Pakhtunkhwa.
- 5. Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. Director Higher Education, Khyber Pakhtunkhwa Peshawar.
- 7. Director Education FATA Khyber Pakhtunkhwa.
- 8. District/ Agency Accounts Officers concerned.
- 9. Director Information for wide publicity through media.
- 10. Principals of the Colleges concerned.
- 11. PS to Minister of Higher Education.
- 12. Deputy Director (1T) Planning Cell, Higher Education Deptt:
- 13. PS to Secretary, Higher Education Department, Khyber Pakhtunkhwa Peshawar.

14. Officers Concerned.

(ZUBIA QAMAR) SECTION OFFICER (Female Colleges)



GOVT. OF KMYBER PAKHTUNKHWA HIGHER EDUCATION, ARCHIVES & LIBRARIES DEPART MENT

Dated Peshawar the May 02nd, 2011.

CORREGENDUM

MO: SO(COLIEGES)/2-5/2009. In Partial modification to this Department's Notifications of even number dated 13.03.2010, 15.11.2010 dated 12.11.2010, Notifications No. SO (FC)/HE/1-10/06/Regularization dated 20.03.2010 and dated 20.03.2010 the date of regularization of the lecturers may be read as 24.09.2009 instead of 01.01.2009.

> SECRETARY TO GOVE, OF KHYBER PAKHTUNKHWA. HIGHER EDUCATION DEPARTMENT

o the: '

Accountant Ġegeral, Khyber Pakhtunkhwa, Peshawur. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.

Director of Education (FATA), Warsak Road, Peshawar. Director Information Khyber Pakhtunkhwa for publicity.

All Principals of Gövt. Colleges (Khyber Pakhtunkhwa / FATA).

All District / Agency Accounts Officers, concerned.

Deputy Director (IT), Planning Cell, Higher Education Department.

P.S. to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

P.S to Secretary, Establishment Department.

P.S. to Secretary, Higher Education Department. 1()

Officers concerned.

(BASHIR AHMAD) SECTION OFFICER (COLLECTES)





GOVT. OF KHYBER PAKHTUNKHWA HIGHER EDUCATION, ARCHIVES & LIBRARIES DEPARTMENT

Dated Peshawar the May 02nd, 2011.

CORRIGENDUM

No. SO (COLLEGES) /2-5/2009. In Partial modification to this Department's Notifications of even number dated 18.03.2010, 15.11.2010 dated 12.11.2010, Notifications No SO (FC) HE/1/10/06/Regularization dated 20.03.2010 and dated 20.03.2010 the dated of regularization of the lecturers may be read as 24.09.2009 instead of 01.01.2009.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA HIGHER EDUCATION DEPARTMENT

Endst: No. & Date even.

Copy to the: -

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.
- 3. Director of Education (FATA), Warsak Road, Peshawar.
- 4. Director Information Khyber Pakhtunkhwa for publicity.
- 5. All Principals of Govt. Colleges (Khyber Pakhtunkhwa/FATA).
- 6. All District / Agency Accounts Officers, concerned.
- 7. Deputy Director (IT), Planning Cell, Higher Education Department.
- 8. P.S to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 9. P.S to Secretary, Establishment Department.
- 10 P.S to Secretary, Higher Education Department.
- 11 Officers concerned.





The Director Higher Education, Govt. of Khyber Pakhtunkhwa, Peshawar.

Subject: APPLICATION AGAINST CORRIGENDUM DATED 02/05/2011.

Respected Sir,

It is respectfully submitted that I was appointed on contract basis as a lecturer in English on 06/09/2006 in the Education Department and subsequently I was regularized through Regularization of Services Act, 2009 w.e.f 01/01/2009. (Copy attached)

The said regularization act vide section 3 determines my services w.e.f 01/01/2009 and vide section 4 determines my seniority w.e.f 01/01/2009.

But the Department issued a corrigendum dated 02/05/2011 which determines my seniority w.e.f 24/09/2009 instead of 01/01/2009. As the corrigendum deprived me and affected my legal seniority and as the same is causing continuous financial loss.

Hence this representation / appeal before the proper forum is submitted with a request to implement the correct law on the subject by setting aside / withdrawing the corrigendum dated 02/05/2011 and my seniority be reckoned from 01/01/2009 instead of 24/09/2009.

Thanks.

Dated: 18/09/2015

Yours Qbediently,

Sami Ullah Lecturer in English

GPGC Karak

From the Principal GPGC Karak

NO: 11.52. GPGC KARAK Dated ... 18/9/2015

To

The Secretary Higher Education

Govt of KPK

Subject: Application through proper channel against the Corrigendum

I am forwarding the names of those lecturers who have been regularized through regularization of services act 2009, They have filed writ petition in high court Peshawar and the honorable court directed them to filethe petition in services tribunal against the corrigendum, please consider their case and take further necessary action

1. Lacg Zaman Lectum in Biology 8/9/2015 KARAK

2. Nagib. ur. Rehman Luturn in English (01/10/2005)

3. Muhammad Rashid Lecture in Urdy (02/10/2005)

4. Same illah leeturer in Englist [00]09/2006)
5. Larg-ur. Rehman Ceelurer in Vrola (07/03/2007)
6. Mahammad Guetier, Khan Leeturer in Makes (27/11/2006)

﴿ و كالت نامه بعدال ضركوكو اسموسه شروع لي ك لالق ال*رق ل* منجانب کسیلامنرکا ر آنکے مقدرمهمندرجه بالاعنوان این طرف سے دائیطے بیروی و جواید بی صاحب موصوف کواطلاع دے کرحاضرعدالت کرونگا، اگر پیثی پرمن مظہر حاضر نہ ہوااور مقدمہ میری غیرحاضری کی وجہ سے سی طور برمیرے برخلاف ہو گیا توصاحب موصوف اس کے سی طرح ذیمیدار نہ ہونگے یہ نیز وکیل صاحبہ مقام کچہری کی سی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذ مقدمہ علاوہ صدرمقام کچہری کے سی اور جگہ ساعت ہونے یا بروز تعطیل یا کچہری کے اوقات کے آگے پیچھے پیش ہونے پر من مظہر کوکوئی نقصان ہنچے تو اس کے ذمہ داریااس کے داسطے سی معاوضہ کے اداکر نے یا مختارانہ واپس کرنے کے بھی ب موصوف ذ مه دارنه ہو نگئے ۔ مجھے کوکل ساختہ پر داختہ صاحب موصوف مثل کردہ ذات خودمنظور وقبول ہوگا۔اور صاحب موصوف کوعرضی دعویٰ وجواب دعویٰ اور درخواست اجرائے ڈگری ونظر ثانی اپیل ونگرانی ہرقتم کی درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا اور کسی تھم یا ڈگری کے اجراء کرانے اور ہرتتم کے رویبہ وصول کرنے اور دسید دینے اور داخل کرنے اور ہرقتم کے بیان دینے اورسپر و ثالثی وراضی نامہ فیصلہ برخلا نس کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔اور بصورت اپیل وبرآ مدگی مقدمه یامنسوخی ڈگری بکطرفه درخواست تھم امتناعی یا قرتی یا گرفتاری قبل ازا جراء ڈگری بھی موصوف کوبشرطا دائیگی علیحده مختارانه پیروی کااختیار هوگا۔اوربصورت ضرورت صاحب موصوف کوبھی اختیار ہوگایا مقدمه ندکوره یا ^۳ اس کے سی جزو کی کاروائی کے واسطے یا بصورت اپیل ،اپیل کے واسطے دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں اورا یسے مثیر قانون کے ہرا مرد ہی اور ویسے ہی اختیارات حاصل ہو نگے جیسے کے صاحب موصوف کو حاصل ہیں۔اورد وران مقدمہ میں جو کچھ ہر جانہالتواء پڑے گا۔اورصاحب موصوف کاحق ہوگا۔اگروکیل صاحب موصوف کو (A) بوری فیس تاریخ بیثی سے پہلے اوانہ کرونگا تو صاحب موصوف کو بوراا ختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قتم کا صاحب موصوف کے برخلاف نہیں ہوگا۔لہٰذا مختارنا مہلکھ دیا کہ سندر ہے۔ مضمون مختارنا مهن لبيا بسراورا حجيي طرالي سجهوليا بءا ورمنظور