FORM OF ORDER SHEET

Form- A

2021

Court of

Case No.-

S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal presented today by Mr. Akhunzada Asad Iqbal 13/01/2021 1-Advocate may be entered in the Institution Register and put to the Learned Member for proper order please. This case is entrusted to S. Bench for preliminary hearing to be put 2up there on $\underline{\mathcal{A}}$ MEMBER(I) Due to general strike on the call of Khyber 02.03.2021 Pakhtunkhwa Counsel, learned counsel Bar for appellant is not available today, therefore, the appeal is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B.

> (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

<u>PESHAWAR</u>

APPEAL NO. _____ /2021.

SAMIYAT BEGUM VS EDUCATION DEPTT:

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APPELLANT

THROUGH:

AKHUNZADA ASAD IQBAL

ADVOCATE SYED SAUD Aduacate 5

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. <u>46</u> 2/2021

 Khyber Palditukhwa Service Tribunal

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6- The District Education Officer Dir Lower.

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

<u>PRAYER</u>

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during Vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

<u>R/SHEWETH</u> ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **PST (BPS-12)** quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

MIXAT BELON SAMIYAT BEGUM **THROUGH:** AKHUNZADA ASAD IQBAL **ADVOCATE**

FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(5R-II)/8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govt, of Knyber Pakhtunkhwa, Finance Department, Peshawar.

To:

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All Administrative Secretaries to Govi, of Khyber Pakhtunkhwa.

The Senior Member, Board of Revenue, Khyber Pakhtus diwa

The Secondary to Generator Knyber Pakhtunkawa

The Secretary to Chief Missier, Kityber Pakhtonkizwa,

The Secretary, Provincial Astemply, Knyber Pakalurkhina

All Heads of Altached Departments in Knyber Pakhtunkhwa.

All District Coordination Officers in Khyber Patchtunkhwa.

8. All Political Agents / District & Sections Judges in Khyber Pakitumkhwa

The Registrer, Peshawar High Coort. Peshawar.

10. The Cheirman, Public Service Commention, Khyber Pakhtunkhae.

The Chairman, Services Tribungl. Knybor Pakhtunkhwa.

Sab,ect

REVISION IN THE BATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA: PROVINCIAL CIVERNMENT 3PS 1-19

Dear SP.

The Government of Khyber Pakhtunkhwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt: of Knyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unkbanged.

S.NO	LP5	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/-
2.	5-10	Rs.1,500/-	Rs.1,840/-
۴	11-15	Rs.2,000/-	Rs.2,720/-
ц. с. С.	16-19	Rs.5,000/-	Rs.5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-37, 18 and 19 officiers who have not been sanctioned official vehicles.

Yours Faithfully, (Sahibzada Sanod Ahmad) Secretary Finance

Endst: NO. FD/SONSR-1108-52/2012

Intel Peshawar the 2012 December, 2017

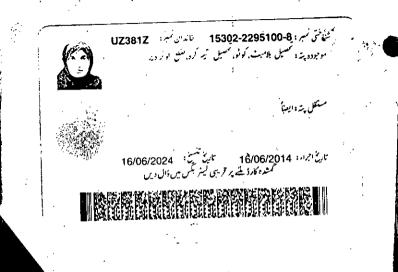
A Copy to forwarded for information to the:-

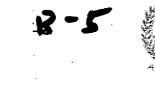
1. Accounting General Knyper Pakitumshwa, Pesliawar,

2. Secretation to Convernation of Punjab, Sach & Salachistan, Fanance Dapartment.

I. All Autonomous / Semi Autonomous Becies in Kingser Pakhtunkhwa







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Personal Information of Mr SAMIYAT BEGUM d/w/s of TAHIR ZADA

Personnel Number: 00917529
Date of Birth: 20.04.1992

CNIG: 1530222951008 Entry into Govt. Service: 01.03.2019

Dist. Govt. NWFP-Provincial District Recounts Office Dir at Timargar Monthly Salary Statement (November-2020)

NTN:				
Length of Service: 01	Years 09	Months	001	Days

9					
Employment Category: Active Permanent					
Designation: PRIMARY SCHOOL TEACH	ER	80697499-DISTRICT GOVERNMENT KHYBE			
DDO Code: DA6325-Dir Lower			1		
Payroll Section: 001 GPF Section	on: 001	Cash Center:			
GPF A/C No: 917529 Interest Ar	plied: Yes	GPF Bala	nce:	0.00	
Vendor Number: -					
Pay and Allowances: Pay scale	: BPS For - 2017	Pay Scale Type: C	Civil BPS: 12	Pay Stage: 1	
Wage type	Amount		Wage type	Amount	
0001 Basic Pay	14,280.00	1000 House Ren	t Allowance	~1:961.00	
1210 Convey Allowance 2005	2,856.00	1300 Medical Al	lowance	1,500.00	
1923 UAA-OTHER 20%(1-15)	1,000.00	2211 Adhoc Rel	ief All 2016 10%	1,114.00	
2224 Adhoc Relief All 2017 10%	1.428.00	2247 Adhoc Rel	ief All 2018 10%	1,428.00	
2264 Adhoc Relief All 2019 10%	1,428.00			0.00	
· · · · · · · · · · · · · · · · ·					
Deductions - General			:		
Wage type ::	.Amount	· · ·	Wage type	Amount	
3501 Benevolent Fund 🗰	-600.00	3534 R. Ben & I	Death Comp Fresh	~600.00	
3990 Emp.Edu. Fund KPK	-125.00			0.00	
······································					
Deductions - Loans and Advances			- -		
Loan Description		Principal amount	Deduction	Balance	
				•	
Deductions - Income Tax	1 2020		1.0.00 - t	11	
Payable: 0,00 Recovered II N	ovember-2020:	0.00 Exempte	ed: 0.00 Reco	verable: 0.00	
Gross Pay (Rs.): 26,995.00 Ded	uctions: (Rs.):	-1,325.00	Net Pay: (Rs.):	25,670:00	
Payee Name: SAMIYAT BEGUM Account Number: 0017437900117403	•				
Bank Details: HABIB BANK LIMITED, 22	1743 HABIB BANK	KOT , BANK KOT	ſ		
Leaves: Opening Balance:	Availed:	Earned:	Balance:	· ·	
-	waned.		. Datanee.		
			: · · ·		
Permanent Address:			-		
	omicile: NW - Khyb	er Pakhtunkhwa	Housing St	atus: No Official	
Temp. Address:					
	nail:				

City:

(265994/24.11.2020/11:03:15) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

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Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar

N,

Monthly Salary Statement (July-2020)



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Personal Information of Mr SAMIYAT BEGUM d/w/s of TAHIR ZADA

Personnel Number: 00917529 CNIC: 1530222951008

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Employment Category: Active Temp	orary				י. מיניעננינית דו אלו	
Designation:		:	80697499-DISTRIC	TGOVERNM	ENIKHYBE	
DDO Code: DA6325-Dir Lower Payroll Section: 001 GPF	· Section: 001		Cash Center:			
	est Applied: Yes		GPF Balar	nce:	0.00	
Vendor Number: -						
Pay and Allowances: Pay	scale: BPS For -	2017	Pay Scale Type: C	ivil <u>B</u> PS: 12	Pay S	Stage: [
Wage type	An	nount		Wage type		Amount
0001 Basic Pay		80.00	1000 House Rent		· · · · · · · · · · · · · · · · · · ·	1,961.00
1300 Medical Allowance		0.00	1923 UAA-OTHI		/	1,000.00
2211 Adhoc Relief All 2016 10% 2247 Adhoc Relief All 2018 10%		14.00 28.00	2224Adhoc Relie2264Adhoc Relie			1,428.00
Deductions - General			·	- 1		
Wage type		<u>nount</u>	·····	Wage type		Amount
3501Benevolent Fund3990Emp.Edu. Fund KPK		00.00	3534 R. Ben & D	eath Comp Fre	sh	-600.00
5990 Emp.Edu, Fund KPK	· - t 2	25.00				0.00
Deductions - Loans and Advances			د			-
Loan Descrip	tion		Principal amount	Deduc	tion	Balance
Proce Day (Dr.) 14 120 00	Deductiones (D	0.00			Recoverable:	
Gross Pay (Rs.): 24,139.00 Payee Name: SAMIYAT BEGUM	Deductions: (R		-1,325.00	1: 0.00 Net Pay: (Rs.		
		s.): -	-1,325.00	Net Pay: (Rs.		
Payee Name: SAMIYAT BEGUM Account Number: 0017437900117403		s.): -	-1,325.00	Net Pay: (Rs.		- -
Payee Name: SAMIYAT BEGUM Account Number: 0017437900117403 Bank Details: HABIB BANK LIMITE	D, 221743 HABI	s.): -	-1,325.00 Kot , bank kot	Net Pay: (Rs.): 22,814	
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Prime Minisiter's YOUTH ENTREPRENEURSHIP SCHEME (YES!) پروگرام میں رجسٹر ہونے کیلئے آپ کا درج ذیل ہدایات پر عمل پیرا ہوناضروری ہے۔ رجسٹریشن کے مراحل کو مختلف حصوں میں تقسیم کیا گیا ہے جس کو پر کرنا لازمی ہے سب سے پہلے آپ اپنے کمپوٹر پر انٹرنیٹ بر اوز رمیں ٹائپ کریں۔ 🗸 https://kamyabjawan.gov.pk/bankform/newapplicantform ··· C kamyabjawan.gov.pk/bankform/newapplicantform اب آپکو یہ فارم نظر آئے گا۔ سام بواد کرد باران ادامسو الا کار Private previde required information in Elections valatisections are mandatory Jawan المرجح وشاساسا والتان جماريو مرادسات ٠ For all sems antic diagony sit Pakatan Citizen Portal App للده الاياد المارسة ترجيده فراج الروج والمداه بش restant for the resulted facts of Applicant's CNIC, split date and EQB correctly to م د دېږې لو شوې شو سو او و we are to be liver ted by Nabra Staf See 1 Step 3 Step 4 SLES S 8107 51:27 . L 3 ¢ 5 5 7 3 ¢ 2 ÷ . **NAME Selection** 38 <u>s</u>-Citizenship Statun Are You A Government Exployee ** بالمياسة محاط مع ا - 1 en est a la en ٢ As a You An Employee Of Selected Sank J⁴ Senis Name I Select a value بالدوالجميرة Business Status* وريد الم Are You A Politically Exposed Person/PEPP* 14 a. -

1 1 1 C 1 C 1 9

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

<u>Subject:</u>

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 28/09/2020

Your Obediently SAMWATBESUM SAMIYAT BEGUM

(F-R) / (C)
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR
APPEAL NO. 1452 /2019 * 1500
24/10/20/5
Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar
VERSUS
p-the other through Chief Secretary,
1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
3- The Secretary Finance Department, Niyber Pakhtunkhwa, Peshawar,
4- The Accountant General, Knyber Pakhtunkhwa, Peshawar. 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT, 1974 ACAINST HILE AND
ACTION OF THE RESIGNATION THE CONVEYANCE ALLOWANCE
ADDELLAND DIRLING WITH CIC
ALLION TAILER OF
APPELLANT APPEAL SUF APPELLANT VILLANT
STATUTORY PERIOD OF NINETY DAYS.
PRAY
That on acceptance of any appear deduction of conveyance
kindly be directed not to make deducement & Winter
allowance during vacations period
Vacations) and make the payment of all outstanding of Conveyance allowance which have been deducted
Fledto-day previously with all back benches may also be awarded in
$1 \rightarrow 1$ 2 $1 \rightarrow 1$ 1 1 1 1 1 1 1 1 1
Registrar favor of the appellant.
R/SHEWETH: EXAMINER
Khyber Harris Kh
1- That the appellant is serving in the elementary and esecondary
1- That the appellant is serving in the elementary directed and elementary dir
and up to the entire sausraction of cross
2- That the Conveyance Allowance is admissible to all the civil servants
and to this effect a reduced notification dated
and to this effect a Notification No. PD (rec) 1 and to this effect a Notification No. PD (rec) 1 and to dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees
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20.12.2012 MILLION
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Counsel for the appellant present.

11.11.2019

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Pechawar

Appeal No-145.2/2019 Margad Hayat vs Gir

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of apperant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary", but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formicable period; the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

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Chairmán

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ANNOUNCED

11.11.2019

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

_OF 2021

(APPELLANT)

SAMIYAT BEGUM

(PLAINTIFF) (PETITIONER)

VERSUS

(RESPONDENT)

Education Department

___(DEFENDANT)

I/We SAMIYAT BEGUM _______do hereby appoint and constitute AKHUNZADA ASAD IQBAL, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

SAMIVATI BEGUM **CLIENT**'

ACCEPTED AKHUNZADA ASAD IOBAL **ADVOCATE** SYED SAUD Aduacati