Form-A FORM OF ORDER SHEET

Court of

5869/2021

S.No.	Date of order	Order or other proceedings with signature of judge
5.NO.	proceedings	
1	. 2	3.
1.	07/06/2021	The appeal presented today by Mr. Noor Muhammad Khattak
		Advocate may be entered in the Institution Register and put to the Worthy
·		Chairman for proper-order please.
•		
		REGISTRAR
		This case is entrusted to S. Bench for preliminary hearing to be put
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2020

JAMSHID ULLAH

VS

EDUCATION DEPTT:

INDEX					
S.NO.	DOCUMENTS	ANNEXURE	PAGE		
1.	Memo of appeal		1- 3.		
2.	Notification	A	4.		
3.	Pay slips	B&C	5-6.		
4.	Departmental appeal	D	7.		
5.	Service Tribunal judgment	E	8-9.		
6.	Vakalat nama		10.		

APPELLANT

THROUGH: NOOR MUHAMMAD KHATTAK ADVOCATE

OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0345-9383141

Note:

Sir,

Spare copies will be submitted After Admission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 2020

Mr Tem Shid Way PST (BPS-12), GPS Kakas Miskenai, Munda, Dir Lower.

JY63

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance wiledte deallowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Registratof Conveyance allowance which have been deducted previ ously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

<u>R/SHEWETH:</u> <u>ON FACTS:</u>

- 1- That the appellant is serving in the Elementary & Secondary Education Department as PST (BPS-12) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

- 4- That some of colleagues of the appellant approached to this august Tribunal in different service appeals which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure......D.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

JAMSHID THROUGH: NOOR MOHAMMAD KHATTAK MIR ZAMAN SAFI **ADVOCATES**

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

JAMSHID ULLAH VS EDUCATION DEPTT: & OTHERS

<u>AFFIDAVIT</u>

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



red DÉPONENT

CERTIFICATION

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

BETTER COPY PAGE- 4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa

11

- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. Al: Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr., Registrar Peshawar High Court, Peshawar,
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No. BPS	Existing Rate (PM)	Revised Rate (PM)
	Rs. 1.500/-	Rs. 1,700/-
2. 5-10	Rs. 1.,500/-	Rs. 1,840/-
3 11-15	Rs. 2,000/-	Rs. 2.720/-
4. 16-19	Rs. 5.000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December 2012

GOVERNMENT OF KHYBER PAXHTUNKHWA FINANCE DEPARTMENT

REGULATION WING

NO FOISCISR-IN-3-5212012 Dated Pashawar the: 20-12-2012

Fram

The Secretary to Gove of Knyb	en Hazhausianka
Finance Department	· · ·
Peshawar,	

Tó:

- All Administrative Secretaries to Gove at Minister Astaturations The Senior Hember, Board of Revenue, Physes Pacheusines. The Secretary to Chail Misseer Kapter Palatan The Secretary, Francia Areasy, Kington Palaterichina און אבאלא אל אונטיינים באבירייניוני וייאראואר באווינואנאים ೩೯ ಧೀತಟೇವ Cosatination Officers ಸದ್ಯಾರಿಕು Papitanitime.
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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE ತ್ರಕ್ಷ -CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL SOVERNMENT BPS 1-19

Dest Sr. .

The Government of Shyler Postagething has been charged by enhance if revise the rate of Conveyorice Allowance admissible to all the Provider Ovil Service Grad Window Perchantenue (Violatic & EPS-1 to EPS-15) wet from 1" Sectember, 2012 of The following rates. However, the conveyance allowance for employees in 575-15 to 685-19 sali remen - urkhangau.

S.NO	525	EXISTING RATE (PH)	REVISED RATE (PM)
	14	35.1.200/-	Rs.1.700/-
	- <u></u>	<u>941,500</u>	Rs.1.840/-
	11.15	1 PS_2,600/-	RS.2720/-
	15-19	P.S. 5, 500/	Rs.5,000/-

Conveyance Allowapes at the proce rates por month shall be socretable to Hose SPS-17, 18 and 19 cifeent who have not been sanctioned alficial vehicles.

Yours Faithfully,

Sahio 33 Saod Ahmad Sacralant Fazare

Dated Personar the 20th December, 20th

Endatt NO. FD-SO(SR-IDA-522012

A Copy is forwarded for information to their

- Atopungant General, Kingter Pakitashinas, Peshawat
- Secretaries to Government of Punati, Section Substation Frankt D
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To,		·	·	·	
Personal Information of Mr JA	istrict Account Monthly Salary MSHID ULLA		fimarga ril-2019	6	
Personnel Number: 00858516	CNIC: 15303	96735925		NTN:	
Date of Birth: 04.05.1997	Entry into Go	vt. Service: 20.	03.2017	Length of Service: 02 Years 01	Months 012 Days
Employment Category: Vocati Designation: PRIMARY SCHO DDO Code: DA6140-GOVT. Pl Payroli Section: 001 GPF A/C No: Vendor Number: - Pay and Allowances:	OL TEACHER RIMARY SCHO GPF Section: Interest Applie	- DOLS (M) SAM 001	ARBAC Cash C	Center: GPF Balance: 11,100.0	
Wage type		Amount		Wage type	Amount
0001 Basic Pay		15,240.00	1000	House Rent Allowance	1,961.00
1210 Convey Allowance 2005		2,856.00	1300	Medical Allowance	1,500.00
1923 UAA-OTHER 20%(1-15	<u>1,0</u> 00.00	2211	Adhoc Relief All 2016 10%	1,114.00	
2224 Adhoc Relief All 2017 10	9%	1,524.00	2247	Adhoc Relief All 2018 10%	1,524.00
Deductions - General					
Wage type		Amount		Wage type	Amount
3012 GPF Subscription - Rs222	20	-2,220.00	3501	Benevolent Fund	-600.00
3990 Emp.Edu. Fund KPK		-125.00	4004	R. Benefits & Death Comp:	-1,052.00
4200 Professional Tax	-100.00			0.00	

Deductions - Loans and Advances

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Loan		Descr	iption	Principal amount	Deduction	Balance	
Deductions	• Income	Tax					
Payable:	0.00	Recover	ed till APR-2019:	0.00 Exempte	d: 0.00 Recovera	ble: 0.00	
Gross Pay (Rs.):	26,719.00	Deductions: (Rs.):	-4,097.00	Net Pay: (Rs.): 22,	622.00	
Account Nu	mber: 001	ID ULLAH 174479004517(BANK LIMIT)3 ED, 221744 SAMAR B.	AGH SAMAR BAGH,	SAMAR BAGH		
Leaves:	Openi	ng Balance:	Availed:	Earnèd:	Balance:		
Permanent /	Address:			N			
City: TORA Temp. Addr		KENI	Domicile: NW - Kł	nyber Pakhtunkhwa	Housing Status: No Official		
City:			Email: jamshidullal	h326@gmail.com			
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Dist. Govt. NWFP-Provincial		
District Accounts Office Dir at Timargar		
Monthly Salary Statement (April-2019)		
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Personal Information of Mr JAMSHID ULLAH d/w/s of WALI RAHMAN

Personnel Number: 00858516 Date of Birth: 04.05.1997 CNIC: 1530396735925 Entry into Govt. Service: 20.03.2017

NTN:

Length of Service: 02 Years 01 Months 012 Days

Employment Category: Vocational Temporary

Designation: PRIMARY SCHOOL TEACHER 80001409-DISTRICT GOVERNMENT KHYBE DDO Code: DA6140-GOVT. PRIMARY SCHOOLS (M) SAMARBAGH Payroll Section: 001 GPF Section: 001 Cash Center: GPF A/C No: **GPF** Balance: Interest Applied: Yes 11,100.00 Vendor Number: -Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 12 Pay Stage: 2

Wage type		Amount	Amount Wage type		
0001	Basic Pay	15,240.00	1000	House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1923	UAA-OTHER 20%(1-15)	1,000.00	221	Adhoc Relief All 2016 10%	1.114.00
2224	Adhoc Relief All 2017 10%	1,524.00	224	7 Adhoc Relief All 2018 10%	1,524.00

Deductions - General

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3012 GPF Subscription - Rs2220	-2,220.00	3501 Benevolen	t Fund	-600.00
3990 Emp.Edu. Fund KPK	-125.00	4004 R. Benefits	s & Death Comp:	-1,052.00
4200 Professional Tax	-100.00			0.00

Deductions - Loans and Advances -

Loan	De	cription	Principal amount	Deduction	Balance
Deductions - Payable:		vered till APR-2019:	0.00 Exempted	1: 0.00 Reco	verable: 0.00
Gross Pay (R	ts.): 26,719.00	Deductions: (Rs.):	-4,097.00	Net Pay: (Rs.):	22,622.00
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Permanent A City: TORAN Temp. Addre	VO MASKENI	Domicile: NW - Kł	yber Pakhtunkhwa	Housing S	tatus: No Official
City:		Email: jamshidullal	1326@gmail.com		
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Dist. Govt. NIV FP-Provincial	
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Persent Information of Mr. 1.135111D BLLAH diw/s of WALLRAHMLY Personal Nessber 20853516 CNR 1530396755925 Part (Brah: 0445 1.191 E. 197 into Gove, Service, 20.03.2617

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States Connect

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good-self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.2.2021

You're obediently JAMSHID ULLAH, PST GPS KAKAS MISKENAI MUNDA DISTRICT DIR LOWER

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Τo,

(K)&- (K

APPELLAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRISHIN PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
 - RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER OF VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may. kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-daypreviously with all back benefits. Any other remedy which , this august Tribunal deems fit that may also be awarded in ; Registrar favor of the appellant.

R/SHEWETH: ATTESTON FACTS:

24/10/19

Rece Tribunal.

-1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency ERATER education department as commended with the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated . 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Govt

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the Hign Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract. over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairmán

File be consigned to the record.

ANNOUNCED

11.11.2019

e Tribunal Pcshawar

Certified (1) he ture copy

<u>VAKALATNAMA</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

_____ OF 2020

Jamshid Ullah

(APPELLANT) __(PLAINTIFF) (PETITIONER)

VERSUS

Education Department

(RESPONDENT) __(DEFENDANT)

I/We_Jamshid Ullah

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK**, **Advocate**, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/___/2020

CLIENT CLIENT <u>ACCEPTED</u> NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI ADVOCATES

OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141