Form- A

FORM OF ORDER SHEET

Court of_____

16/13

No -

	Case No	<u> </u>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1 -	· · · 2 · · ·	3
1+	18/12/2020	The appeal presented today by Mr. Munfat Ali Yousafzai Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{9/3/21}{1}$. MEMBER(J)
	04.03.2021	Learned Member (J) is under transfer, therefore the case is adjourned to 29.07.2021 before S.B.
		READER
-	· · · ·	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL NO. _____ /2020.

SUGHRA AFANDI VS EDUCATION DEPTT:

<u>INDEX</u>

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-3
2.	Notification	• A	′ 4
3.	Pay Slips	B&C	5-6
4.	Departmental Appeal	D	7
5.	Service Tribunal Judgment	E	8-9
6.	Vakalat Nama		10

APPELLANT

THROUGH:

1 7 MUNFAT ALI YOUSAFZAI

ADVOCATE

CELL NO. 0344-9213367

Note: Sir

Spare copies will be submitted ${\cal M}$ After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1.6/13_/2020

MRS. SUGHRA AFANDI, DPE (BPS-18) GGHS BAGHICHA DHERI MARDAN Personnel Number: 00117717

Chyber Pakhtukhwa Service Tribunal Diary Not 77

VERSUS

...APPELLANT

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the mappellant.

<u>R/SHEWETH</u> <u>ON FACTS:</u>

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **DPE (BPS-18)** quite efficiently and up to 'the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

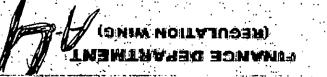
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- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
 - J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLAN SUGHRA AFANDI THROUGH: \mathcal{M} **MUNFAT ALI YOUSAFZAI ADVOCATE**



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Dist. Govt. NWFP-Provincial District Accounts Office Mardan Monthly Salary Statement (July-2019)



Personal Information of Mrs SUGHRA AFANDI d/w/s of ABDUL HAQ AFANDI

 Personnel Number: 00117717
 CNIC: 0012888003245

 Date of Birth: 01.05.1970
 Entry into Govt. Service: 10.10.1995

Employment Category: Active Temporary

Designation: DIRECTOR OF PHYSICAL EDUC800035DDO Code: MR6126-H.MRS G.G.H.S BÅGHICHA DHERI MARDANPayroll Section: 003GPF Section: 001Cash CGPF A/C No: EDUMR010627Interest Applied: YesVendor Number: 30037939 - SUGHRA AFAND1Pay and Allowances:Pay scale: BPS For - 2017Pay S

NTN: 0

Length of Service: 23 Years 09 Months 023 Days

80003519-DISTRICT GOVERNMENT KHYBE ARDAN Cash Center: 0 GPF Balance: 403,404.00

Pay Scale Type: Civil BPS: 18 Pa

Pay Stage: 8

	Amount	Wage type	Amount
Wage type		1000 House Rent Allowance	5,810.00
0001 Basic Pay	61,310.00		1.220.00
1947 Medical Allow 15% (16-22)	2,263.00	2148 15% Adhoc Relief All-2013	4.281.00
2199 Adhoc Relief Allow @10%	828.00	2211 Adhoc Relief All 2016 10%	6.131.00
2224 Adhoc Relief All 2017 10%	6,131.00	2247 Adhoc Relief All 2018 10%	
2265 Adhoc Relief All 2019 05%	3,065.00		0.00

Deductions - General

	Amount	Wage type	Amount	
Wage type 3018 GPF Subscription - Rs5360	-5,360.00	3501 Benevolent Fund	-800.00	
3018 GPF Subscription - R55500	-2.052.00	3990 Emp.Edu. Fund KPK	-250.00	
4004 R. Benefits & Death Comp:	-1,350.00		0.00	

Deductions - Leans and Advances

Loop	Description	Principal amount	Deduction	Balance
Loan 6505	GPF Loan Principal Instal	292,000.00	-6,600.00	67,600.00

Deductions - Income TaxPayable:24,623.63Recovered till July-2019:2,052.00Exempted:0.04-Recoverable:22,571.67

Gross Pay (Rs.): 91,039.00 Deductions: (Rs.): -16.412.00 Net Pay: (Rs.): 74,627.00

Payee Name: SUGHRA AFANDI

Account Number: PLS000000020904 Bank Details: NATIONAL BANK OF PAKISTAN, 230365 MARDAN MAIN BRCH MARDAN MAIN BRCH, MARDAN

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address: MARDAN City: MARDAN	Domicile: NW - Khyber Pakhtunkhwa	Housing Status: No Housing
Temp. Address: City:	Email:	-0

(130696/26.07.2019/12:38:28) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

Monthly Salary Statement (September-2019)



Personal Information of Mrs SUGHRA AFANDI d/w/s of ABDUL HAQ AFAND1

Personnel Number: 00117717 CNIC: 0012888003245 NTN: 0 Date of Birth: 01.05.1970 Length of Service: 23 Years 11 Months 022 Days Entry into Govt. Service: 10.10.1995

Employment Category: Active Temporary

Designation: DIRECTOR OF PH	YSICAL EDUC	80003519-DISTRICT GO	VERNMEN	Т КНҮВЕ	
DDO Code: MR6126-H.MRS G.	G.H. <mark>S BAGHICHA D</mark> HERI M.	ARDAN			
Payroll Section: 003	GPF Section: 001	Cash Center: 0			
GPF A/C No: EDUMR010627	Interest Applied: Yes	GPF Balance:		474,057.00	
Vendor Number: 30037939 - SU	GHRA AFANDI				
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 18	Pay Stage: 8	

Wage type Amo		Amount	Wage type	. Amount
0001	Basic Pay	61,310.00	1000 House Rent Allowance	5,810.00
1210	Convey Allowance 2005	5,000.00	1947 Medical Allow 15% (16	2,263.00
2148	15% Adhoc Relief All-2013	1,220.00	2199 Adhoc Relief Allow @1	828.00
2211	Adhoc Relief All 2016 10%	4,281.00	2224 Adhoc Relief All 2017	6,131.00
2247	Adhoc Relief All 2018 10%	6,131.00	2265 Adhoc Relief All 2019	3,065.00

Deductions - General

	Wage type	Amount	Wage type	Amount
3018	GPF Subscription	-5,360.00	3501 Benevolent Fund	-800.00
3609	Income Tax	-2,302.00	3990 Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-1,350.00		0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	292,000.00	-6,600.00	54,400.00

Gross Pay (F	Rs.): 96,0	39.00 D	eductions: (Rs.):	-16,662.00	Net Pay: (Rs.)	: 79,377.00	
Deductions - Payable:	27,123.58	Recovered til	l September-2019:	6,406.00	Exempted: 0.06-	Recoverable:	20,717.64

Payee Name: SUGHRA AFANDI

Permanent Address: MARDAN

City: MARDAN

Temp. Address:

City:

Account Number: PLS00000020904

Bank Details: NATIONAL BANK OF PAKISTAN, 230365 MARDAN MAIN BRCH MARDAN MAIN BRCH, MARDAN

Domicile: NW - Khyber Pakhtunkhwa

Leaves: Opening Balance: Availed:

Earnec	l:



Balance:

Email:

Housing Status: No Housing

Dist. Govt. NWFP-Provincial District Accounts Office Mardan Monthly Salary Statement (July-2019)



Personal Information of Mrs NI	SAR AKHTAR	d/w/s of SHAD	MOHAMMAD NTN	0	
Personnel Number: 00118385	118385 CIVIC: 1010111510052				10 Months 012 Days
Date of Birth: 10.06.1973	e of Birth: 10.06.1973 Entry into Govt. Service: 21.09.1992 Length of Service: 26 Years 10 Months 012 Days				
Employment Category: Active F	Permanent				
Designation: JUNIOR CLERK	ermaneuv	8	0003519-DISTRICT	GOVERNMENT KHY	BE 🛝
DDO Code: MR6126-H.MRS G.	G H S BAGHIC		1	<i>,</i>	
	GPF Section: 0		Cash Center: 0		
GPF A/C No: EDUMR009049	ayton Section. 005 102 050 00				
Vendor Number: -	interest Applies		/	•	
Pay and Allowances:	Pay scale: BP	S For - 2017	Pay Scale Type: Civi	I BPS: 11 F	ay Stage: 12
Wage type	>	Amount	· /	age type	Amount
0001 Basic Pay		23,130.00	1000 House Rent A	llowance	1,853.00
1210 Convey Allowance 2005		2,856.00	1300 Medical Allow	wance	1,500.00
2148 15% Adhoc Relief All-20	13	449.00	2199/ Adhoc Relief	Allow @10%	. 318.00
2211 Adhoc Relief All 2016 10		791.00	2224 Adhoc Relief	All 2017 10%	2,313.00
2247 Adhoc Relief All 2018 10		2,318,00	2264 Adhoc Relief	All 2019 10%	2,313.00
Deductions - General					<u> </u>
Wage type		Amount		age type	Amount
3011 GPF Subscription - Rs12	90	-1,290.00	501 Benevolent F		-600.00
3990 Emp.Edu. Fund KPK		-125.00 /	4004 R. Benefits &	c Death Comp:	-1,052.00
Deductions - Loans and Advan	ices				
Loan D	escription		Principal amount	Deduction	Balance
		× /./	£		
Deductions - Income Tax Payable: 0.00 Red	covered till July-	/ /	0 Exempted:	: 0.00 Recove	rable: 0.00
Gross Pay (Rs.): 38,836.00) Deduct	ions: (Rs.):	-3,067.00	Net Pay: (Rs.): 3	5,762.00
Payee Name: NISAR AKHTAF Account Number: 5309-3 Bank Details: NATIONAL BA		AN, 230365 MA	ARDAN MAIN BRCH	I MARDAN MAIN BR	CH, MARDAN
Leaves: Opening Balance	Av:	ailed	Earned:	Balance:	
Leaves: Opening Balance					
	-				
Permanent Address: MOH BA City: MARDAN Temp. Address:		icile NW - Khyl	oer Pakhtunkhwa	Housing Stat	us: No Official
City:	Ema	il:			•
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The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

D7

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as DPE (BPS-18) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

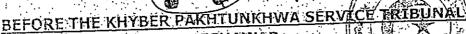
It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 06.08.2020

DESTED W

Your Obediently

SUGHRA



PESHAWAR

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10/201

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar:

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar. 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
 - RESPONDENTS •••

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST, THE IMPUGNED OF THE RESPONDENTS BY ILLEGALLY AND ACTION_ UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

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24/10/19

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted. Fredte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in this adjust

R/SHEWETH: ON FACTS:

EXAMINER Khybe-1

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

ESEED

be true copy Advocate

11.11.2019

Counsel for the appellant present.

Apleal No-1452/2019 Markad Hayat vs Giort



1.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service. Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

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ANNOUNCED

N.L. A.L.

Pechawar.

Certified

be the copy Advocate

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Chairman

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

_OF 2020

(APPELLANT)

SUGHRA AFANDI

_(PLAINTIFF)

(PETITIONER)

VERSUS

(RESPONDENT)

Education Department

(DEFENDANT)

I/We SUGHRA AFANDI _______do hereby appoint and constitute **MUNFAT ALI YOUSAFZAI, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. _____ /____/2020

CLIENT

ACCEPTED /	\mathcal{O}
MUNFAT ALI YOUSA	FZAI
ADVOCATE	