

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. 1042/2013

Date of institution ... 22.05.2013

Date of judgment ... 17.05.2019

Matiur Rehman, A.T (BPS-15)
GMS Adam Abad, District Swabi.

... (Appellant)

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa Peshawar.
3. The Director (E&SE) Department, Khyber Pakhtunkhwa Peshawar.
4. The District Education Officer (M) (E&SE), District Swabi.

... (Respondents)

APPEAL UNDER SECTION-4 OF THE SERVICE TRIBUNAL ACT 1974 AGAINST THE NOTIFICATION DATED 21.12.2011 WHEREBY THE APPELLANT WAS SHIFTED FROM THE POST OF THEOLOGY TEACHER TO THE POST OF ARABIC TEACHER WITHOUT THE CONSENT OF THE APPELLANT AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

Mr. Noor Muhammad Khattak, Advocate.

.. For appellant.

Mr. Muhammad Jan, Deputy District Attorney

.. For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI

.. MEMBER (JUDICIAL)

MR. AHMAD HASSAN

.. MEMBER (EXECUTIVE)

JUDGMENT

MUHAMMAD AMIN KHAN KUNDI, MEMBER: -

Counsel

for the appellant present. Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Fazle Khaliq, ADEO for the respondents present. Arguments heard and record perused.

2. Brief facts of the case as per present service appeal are that the appellant was serving as Theology Teacher (BPS-14). Due to notification dated

M. Amin
17.5.2019

18.01.2011 25% quota was reserved for Theology Teacher (BPS-14) for promotion to the post of Arabic Teacher (BPS-15) on the basis of seniority-cum-fitness having required qualification therefore, the appellant being senior was promoted to the post of Arabic Teacher (BPS-15) alongwith five others vide order dated 21.12.2011 but due to change of cadre from the post of Theology Teacher to the post of Arabic Teacher his name was placed at the bottom of seniority list of Arabic Teacher That another notification dated 13.11.2012 was issued wherein new service stricture for the teachers was introduced and on the basis of which Theology Teachers and Arabic Teachers were held/upgraded to BPS-15 and was further allowed for promotion to the post of Senior Arabic Teacher (BPS-16)/Senior Theology Teacher (BPS-16) on the basis of seniority-cum-fitness. The appellant challenged the order dated 21.12.2011 through departmental appeal on 04.01.2013 but the same was not responded hence, the present service appeal on 22.05.2013.

3. Respondents were summoned who contested the appeal by filing of written reply/comments.

4. Learned counsel for the appellant contended that the appellant was serving in Education Department as Theology Teacher (BPS-14). It was further contended that the respondent-department issued notification dated 18.01.2011 due to which new service stricture was introduced for the teachers working in Education Department. It was further contended that due to the above notification 25% quota was reserved for Theology Teachers (BPS-14) for promotion to the post of Arabic Teachers (BPS-15) on the basis of seniority-cum-fitness having required qualification. It was further contended that consequently the appellant being senior was promoted to the post of Arabic Teacher (BPS-15) alongwith five others vide order dated 21.12.2011 but his name was placed at the bottom of seniority list due to change of cadre. It was

6/20/19

further contended that vide another notification dated 13.12.2012 the respondent department introduced new service structure for the teachers due to which the post of Theology Teachers and Arabic Teachers were held/upgraded to BPS-15 and was further allowed BPS-16 on the basis of seniority-cum-fitness. It was further contended that consequently many of the candidates were upgraded to BPS-16 while the appellant name being placed at the bottom of the seniority list of Arabic Teachers has been ignored in that up-gradation of BPS-16. It was further contended that the appellant senior most employee of the Education Department, has been ignored from up-gradation to BPS-16. It was further contended that ~~that~~^{he} his junior colleagues are enjoying the said benefits (BPS-16) but the appellant has been ignored from that up-gradation. It was further contended that the appellant furnished affidavit to the effect that the appellant will refund the benefit of Arabic Teacher post if his seniority has been restored on the post of Theology Teacher (BPS-15) but the same was not considered therefore, prayed for acceptance of appeal.

5. On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was serving in Education Department as Theology Teacher (BPS-14). It was further contended that notification dated 18.01.2011 was issued due to which new service structure was introduced and 25% quota was reserved for Theology Teacher (BPS-14) for promotion to the post of Arabic Teacher (BPS-15) on the basis of seniority-cum-fitness. It was further contended that in consequence, the appellant being senior was promoted to the post of Arabic Teacher (BPS-15) alongwith five other vide order dated 21.12.2014. It was further contended that due to change of cader, the appellant name was placed at the bottom of seniority list of Arabic Teacher (BPS-15). It was further contended that later on another notification dated 13.11.2012 was issued and on

M. Anwar
17.5.2019

the basis of which both the post of Theology Teacher and Arabic Teacher have been held/upgraded to BPS-15 and was further allowed up-gradation to BPS-16 on the basis of seniority cum fitness. It was further contended that since the appellant name was placed at the bottom of seniority list of Arabic Teachers (BPS-15) due to change of cadre therefore, he challenged his promotion order dated 12.12.2011 and seniority through departmental appeal on 04.01.2013 after a delay of more than one year. It was further contended that the departmental appeal of the appellant is badly time barred. It was further contended that the promotion of the appellant from the post of Theology Teacher (BPS-14) to the post of Arabic Teacher (BPS-15) was issued with the consent of the appellant otherwise he would have forgo the same and prayed for dismissal of appeal.

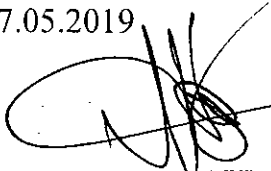
6. Perusal of the record reveals that the appellant was serving in Education Department as Theology Teacher (BPS-14). A notification dated 18.01.2011 was issued whereby new service structure was introduced for the teachers working in the Education Department and 25% quota was reserved for Theology Teacher (BPS-14) for promotion to the post of Arabic Teacher (BPS-15) on the basis of seniority-cum-fitness. That in consequence, the appellant being senior was promoted from the post of Theology Teacher (BPS-14) to the post of Arabic Teachers (BPS-15) alongwith five others vide order dated 21.12.2011. However, due to change of cadre his name was placed at the bottom of seniority list. The record further reveals that later on another notification dated 13.11.2012 was issued whereby a new service structure for the teachers was introduced and both the post of Theology Teachers and Arabic Teachers were held/upgraded to BPS-15 and was further allowed up-gradation BPS-16 on the basis of seniority cum fitness. The appellant being junior in the seniority list of Arabic Teachers due to his change of cadre could not be promoted to Senior Arabic Teacher BPS-16. Therefore, he filed departmental

M. Amin
17.5.2019

appeal on 04.01.2013 against the impugned promotion order dated 21.12.2011 after a delay of more than one year. Meaning thereby that the departmental appeal of the appellant is badly time barred. Hence the present service appeal is not maintainable therefore, without touching the merit of the case, the present service appeal is dismissed being time barred. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

17.05.2019



(AHMAD HASSAN)
MEMBER


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER

11.04.2019

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Abdul Ghaffar, Superintendent for the respondents present. Due to strike ^{on the call} of Pakistan Bar Council, learned counsel for the appellant is not available today. Adjourned. To come up for arguments on 13.05.2019 before D.B.


(AHMAD HASSAN)
MEMBER


(M. AMIN KHAN KUNDI)
MEMBER

13.05.2019

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Fazle Khaliq, ADEO for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned to 17.05.2019 for arguments before D.B.


(AHMAD HASSAN)
MEMBER


(M. AMIN KHAN KUNDI)
MEMBER

17.05.2019

Counsel for the appellant present. Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Fazle Khaliq, ADEO for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of five pages placed on file, without touching the merit of the case, the present service appeal is dismissed being time barred. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
17/05/2019


(AHMAD HASSAN)
MEMBER


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER


10.12.2018 Appellant absent. Learned counsel for the appellant absent.
Mr. Muhammad Jan learned Deputy District Attorney present.
Adjourn. To come up for arguments on 18.01.2019 before D.B.


Member


Member

18.01.2019 Counsel for the appellant present. Mr. Ziaullah, DDA for
respondents present. Learned counsel for the appellant seeks
adjournment. Adjourned. Case to come up for arguments on
13.03.2019 before D.B.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member


13.03.2019 Learned counsel for the appellant and Mr. Muhammad
Jan learned Deputy District Attorney present. Learned counsel
for the appellant seeks adjournment. Adjourn. To come up for
arguments on 11.04.2019 before D.B



Member


Member

13.07.2018


Junior to counsel for the appellant and Mr. Usman Ghani, learned District Attorney present. Junior to counsel for the appellant seeks adjournment as senior counsel is not in attendance. Adjourned. To come up for arguments on 06.09.2018 before D.B.

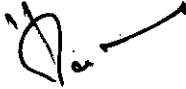

(Ahmad Hassan)
Member


(Muhammad Hamid Mughal)
Member

06.09.2018

Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 23.10.2018 before D.B.


(Muhammad Amin Kundi)
Member


(Muhammad Hamid Mughal)
Member


23.10.2018

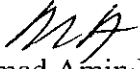
Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 10.12.2018.


Recorder

08.11.2017

Junior counsel for the appellant present. Mr. Muhammad Jan, Deputy District Attorney for the respondents also present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is not available today. Adjourned. To come up for arguments on 09.01.2018 before D.B.


(Gul Zeb Khan)
Member (E)


(Muhammad Amin Khan Kundi)
Member (J)

09.1.2018


Junior to counsel for the appellant present. Mr. Muhammad Jan, DDA for the respondents present. Counsel for the appellant was stated to be busy before the Worthy High Court. Seeks adjournment. To come up for arguments on 13.03.2018 before the D.B.



Member


Chairman

13.03.2018

Learned counsel for appellant and Mr. Riaz Paindakheil learned Assistant Advocate General alongwith Fazal Khaliq ADO for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 27.04.2018 before D.B


(M.Amin Khan Kundi)
Member


(Muhammad Hamid Mughal)
Member

27.04.2018

Junior counsel for the appellant and Mr. Kabir Ullah Khattak, Additional AG for the respondents present. The Tribunal is non functional due to retirement of the Honorable Chairman. Therefore, the case is adjourned. To come up for the same on 13.07.2018 before D.B.


Reader

02.01.2017


Mr. Maaz Madni, junior counsel for the appellant and Mr. Fazle Khaliq, ADEO alongwith Assistant AG for the respondents present. Junior counsel for the appellant stated that senior counsel is at Camp Court Swat and requested for adjournment. Adjourned. To come up for arguments on 12.05.2017 before D.B.



(ASHFAQUNTAJ)
MEMBER


(MUHAMMAD AMIR NAZIR)
MEMBER

12.05.2017

Counsel for the appellant and Addl. AG for the respondents present. Counsel for the appellant requested for adjournment. Request accepted. To come up for arguments on 22.08.2017 before D.B.


(Ahmad Hassan)
Member


(Muhammad Amin Khan Kundi)
Member

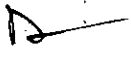
22/8/2017

Clerk of counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Shahi-e-Mulk, DO for the respondents present. Clerk of counsel for the appellant requested for adjournment as his counsel is not available due to strike of the bar. To come up for arguments on 8/11/2017 before DB.


(GUL ZEB KHAN)
MEMBER

10.08.2015


Clerk of counsel for the appellant and Muhammad Jan, GP for the respondents present. Clerk of counsel for the appellant requested for adjournment due to counsel for the appellant is suffering from fever. To come up for arguments on 05-01-2016.


Member


Member

05.01.2016

Counsel for the appellant, M/S Khurshid Khan, SO and Hameed-ur-Rehman, AD (lit.) alongwith Mr. Ziaullah, GP for respondents present. Learned counsel for the appellant requested for adjournment as he was not in the know of the date. Adjourned to 20.4.2016 for final hearing before D.B.


Member


Chairman

20.04.2016

Clerk to counsel for the appellant and Mr. Fazal Khaliq, ADO alongwith Mr. Ziaullah, GP for respondents present. Clerk to counsel for the appellant requested for adjournment. To come up for arguments on 01.09.2016.


Member


Member

01.09.2016

Counsel for the appellant and Mr. Ziaullah, GP alongwith Fazle Khaliq, ADO for the respondents present. Counsel for the appellant seeks adjournment. Adjourned for final hearing for the D.B on 2.1.2017.

Member


Chairman

10

24.6.2014

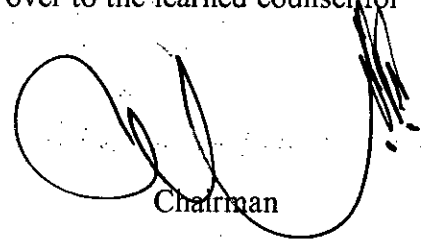
Appellant with counsel and Mr. Khurshid Khan, SO for respondents No. 1 and 2 with Mr. Muhammad Jan, GP for the respondents present. Written reply has not been received, and request for further time made on behalf of the respondents. Another chance is given for written reply/comments, positively, on 17.10.2014.


Chairman

11

17.10.2014

Appellant with counsel, M/S Khurshid Khan, S.O for respondents No.1 & 2 and Mosam Khan, A.D for respondent No.3 with Mr. Muhammad Adeel Butt, AAG for the respondents present. Written reply received on behalf of respondents No.2 to 4 and representatives of the respondents as well as learned AAG stated that the same reply be also considered on behalf of the Chief Secretary, Govt. of KPK i.e. respondent No.1. A copy of the written reply is handed over to the learned counsel for the appellant for rejoinder on 9.2.2015.


Chairman

12

09.02.2015

Counsel for the appellant, M/S Khurshid Khan, SO for respondents No. 1 & 2 and Mosam Khan, AD for respondent No. 3 with Addl: AG for all respondents present. Rejoinder submitted. The case is assigned to D.B for final hearing for 10.08.2015.


Chairman

Appeal No. 1042/2013
Mr. Murtaza Rehan

17.12.2013

Appellant with counsel present and requested for adjournment. To come up for further preliminary hearing on 31.12.2013.

Member



31.12.2013

Counsel for the appellant present and filed redrafted page No.1 of memo of the appeal with spare sets. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the impugned order dated 21.12.2011, the appellant filed departmental appeal on 04.01.2013, which has not been responded within the statutory period of 90 days, hence the present appeal on 22.05.2013. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply on 27.03.2014.

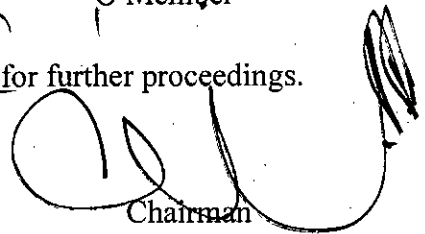
Member



31.12.2013

This case be put before the Final Bench I for further proceedings.

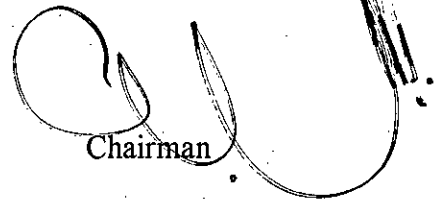
Chairman



27.3.2014

Appellant with counsel present. Respondents are absent despite their service through registered post/concerned official. However, Mr. Usman Ghani, Sr.G.P is present on behalf of the respondents and would be contacting respondents for written reply/comments on 24.6.2014.

Chairman



Appellant Deposited
Security & Process Fee
Rs. 180/- Bank
Receipt is Attached with File.



3.
27.09.2013

Counsel for the appellant present and requested for adjournment. To come up for preliminary on 28.10.2013.

SP 11
Member

4.
28.10.2013

Appellant with Syed Imdad Hussain, Advocate present and requested for adjournment due to non-availability of learned counsel for the appellant. To come up preliminary hearing on 19.11.2013..

§ 158-P-15
Chairman

5.
19.11.2013

Counsel for the appellant present and requested for adjournment. To come up for preliminary hearing on 03.12.2013.

Member

6.
03.12.2013



Counsel for the appellant present and requested for time to argue the case on the point of limitation. The case is adjourned to 17.12.2013 for preliminary hearing.

Member

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1042/2013


S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	05/07/2013	<p>The appeal of Mr. Mati-ur-Rehman resubmitted today by Mr. Noor Muhammad Khattak Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	15-7-2013	<p>This case is entrusted Primary Bench for preliminary hearing to be put up there on <u>27-9-2013</u></p> <p style="text-align: right;"> CHAIRMAN</p>

The appeal of Mr. Mati-ur-Rehman A.T GMS Adam Abad Distt. Swabi received today i.e. on 22.05.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures G & H of the appeal are illegible which may be replaced by legible one.
- 2- Sub-rule 4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal Rules 1974 requires that every civil servant to whom the relief claimed may affect shall also be shown as respondent. Therefore, necessary party may be made in the heading of appeal.

No. 813 /S.T,

Dt. 22/5 /2013.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Noor Muhammad Khattak Adv. Pesh.

Note:

*Sir,
All objections has been removed
hence be place before the H'able
Court for hearing.*

*27
5/7/13*

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 1042 /2013

MATIUR REHMAN

VS

EDUCATION DEPARTMENT

INDEX

S-NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo Appeal	1-3.
2.	Condonation Application	4.
3.	Appointment order	A	5.
4.	Service book	B	6- 11.
5.	Notification dt 81.1.2011	C	12- 14.
6.	Notification dt: 21.12.2011	D	15.
7.	Notification dt: 13.11.2012	E	16- 19.
8.	order	F	20- 22.
9.	Seniority lists	G & H	23- 28.
10.	Order	I	29- 30.
11.	Departmental appeal	J	31- 33.
12.	Affidavit & application	K & L	34- 35.
13.	Vakalat nama	36.

APPELLANT

THROUGH:


NOOR MOHAMMAD KHATTAK
ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 1042/2013

Mr. Matiur Rehman, A.T (BPS-15),
GMS Adam Abad, District Swabi.....**Appellant**

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa Peshawar.
- 3- The Director (E&SE) Department, Khyber Pakhtunkhwa Peshawar.
- 4- The District Education Officer (M) (E&SE), District Swabi**Respondents**

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE SENIORITY LIST OF A.T TEACHERS WHEREBY THE APPELLANT HAS WRONGLY BEEN BROUGHT AT SERIAL NO.142 AND AGAINST THE NOTIFICATION DATED 21.12.2011 WHEREBY THE APPELLANT WAS SHIFTED FROM THE POST OF THEOLOGY TEACHER TO THE POST OF ARABIC TEACHER WITHOUT THE CONSENT OF THE APPELLANT AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned Notification dated 21.12.2011 may very kindly be set aside and the respondents may be directed to allow the appellant to work on the post of T.T (BPS-15) or the respondents may be directed to consider the seniority of the appellant from the date of first regular appointment i.e. 21.9.1986. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

- 1- That the appellant joined the respondent Department as Theology Teacher (BPS-15) via order dated 21.9.1986. that since then the appellant is serving the respondent Department quite efficiently and up to the entire satisfaction

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL No. 1042 /2013

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR
967
22/5/13

Mr. Matiur Rehman, A.T (BPS-15),
GMS Adam Abad, District Swabi **APPELLANT**

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa Peshawar.
- 3- The Director (E&SE) Department, Khyber Pakhtunkhwa Peshawar.
- 4- The District Education Officer (M) (E&SE), District Swabi
..... **RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE SERVICE TRIBUNAL ACT 1974 AGAINST THE NOTIFICATION DATED 21.12.2011 WHEREBY THE APPELLANT WAS SHIFTED FROM THE POST OF THEOLOGY TEACHER TO THE POST OF ARABIC TEACHER WITHOUT THE CONSENT OF THE APPELLANT AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned Notifications dated 21.12.2011 may very kindly be set aside and the respondents may be directed to allow the appellant to work on the post of T.T (BPS-15) OR the respondents may be directed to consider the seniority of the appellant from the date of first regular appointment i.e. 21.9.1986. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

Co-submitted to
and filed.

R.SHEWETH:
5/7/13

- 1- That the appellant joined the respondent Department as Theology Teacher (BPS-15) vide order dated 21.9.2013. That since then the appellant is serving the respondent Department quite efficiently and up to the entire satisfaction

of his superiors. Copies of the appointment order and service book are attached as annexure **A & B.**

2- That after serving for more than 25 years service as T.T a Notification was issued from the respondent Department vide Notification dated 18.1.2011 due to which a new service structure was introduced for the teachers working in the education Department. That due to the above mentioned notification twenty five percent quota was reserved for the Theology teachers for promotion to the post of Arabic Teacher. That in consequence the appellant was promoted to the post A.T (BPS-15) without his consent vide order dated 21.12.2011. Copies of the Notifications are attached as annexure **C & D.**

3- That vide Notification dated 13.11.2012 the respondent Department introduced a new service structure for the teachers due to which the posts of T.T and A.T have been upgraded to BPS-15 and was further allowed up gradation to BPS-16 on seniority cum fitness basis. That in consequence many of the appellant junior colleagues were up graded to BPS-16 while the appellant has placed at the bottom of the seniority list of A.T and has been ignored in that up gradation. Copies of the Notification, order, seniority lists and order dated 2.3.2013 are attached as annexure **E, F, G, H and I.**

4- That feeling aggrieved appellant filed Departmental appeal but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure **J.**

GROUND:

A- That the impugned order dated 21.12.2011 is against the law, facts and norms of natural justice hence not tenable and liable to be set aside.

B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Pakistan 1973.

C- That despite of senior most employee of the education Department the appellant was ignored from the up gradation to BPS-16 though his junior colleagues were now enjoying the said benefit but the appellant has been ignored from that up gradation.

- D-** That appellant furnished an affidavit to the effect that appellant will refund the benefits of A.T post if his seniority has been restored on the post of T.T (BPS-15). Copies of the affidavit and application are attached as annexure
..... **K & L.**
- E-** That the posts of A.T and T.T have been place in the same scale i.e. BPS-15, therefore the appellant is deserved under the law to be promoted to BPS-16.
- F-** That the respondent Department acted in arbitrary and malafide manner by not fixing the seniority of the appellant from the date of regular appointment i.e. 21.9.1986.
- G-** That appellant seeks permission to advance other grounds and proofs at the time of hearing.

APPELLANT
M. Rehman
MATIUR REHMAN
THROUGH: *N. Khattak*
NOOR MOHAMMAD KHATTAK
ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. _____/2013

MATIUR REHMAN

VS

EDUCATION DEPARTMENT

APPLICATION FOR CONDONATION OF
DELAY IN FILING THE ABOVE NOTED
APPEAL

R.SHEWETH:

- 1- That the appellant has filed an appeal along with this application in which no date has been fixed so far.
- 2- That the appellant prays for the condonation of delay in filing the above noted appeal inter alia on the following grounds:

GROUND OF APPLICATION:

A- That valuable rights of the appellant are involved in the case hence the appeal deserve to decide on merit.

B- That it has been the consistent view of the Superior Courts that causes should be decided on merit rather on technicalities including the limitation. The same is reported in 2004 PLC (CS) 10142003 PLC (CS) 76.

It is therefore prayed that on acceptance of this application the delay in filing the above noted appeal may please be condoned.

APPELLANT

M. Rehman
MATI-UR-REHMAN

THROUGH:

N. Khattak
NOOR MOHAMMAD KHATTAK
ADVOCATE

APPOINTMENTS.

OFFICE ORDER.

The following appointments (Approved candidates) are hereby ordered against Theology teachers @ Rs.560/- in the EPS No.7 i.e. Rs.560-23-1020 plus Index pay and usual allowances as admissible to them under the rules in the interest of public service with immediate effect.

S.No.	Name, Father's name and address.	School where posted.	Remarks.
1.	Mr. Ghulam Rabbani s/o Ghulam Halib Railway Station Mardan.	GHS, Jalani.	Against V. Post.
2.	Mr. Inayatullah s/o Faridullah of Naranji.	GHS, Naranji.	--do--
3.	Mr. Maqbool Shah s/o Rahat Shah Koh: Zaid Khel Toru. Mardan.	GHS, Pabani.	--do--
4.	Mr. Matiur Rahman s/o Barkhurdar of Shewa.	GHS, Zaida.	--do-- (L. Vacancy)
5.	Mr. Mohammad Younis s/o Mohammad Rauf of Inzargai Katlang.	GHS, Swabi. 23-9-86	--do-- <i>charge date</i>

Note:-

1. Charge reports should be submitted to all concerned.
2. The appointments of the candidates have been made purely on temporary basis and liable to termination at any time without notice or assigning any reason. In case of resignation they will have to give one month prior notice to the Deptt: or forfeited one's months pay in lieu thereof to
3. They are required to produce their Health and Age certificate from the Medical Supdt: D.H.Q. Hospital Mardan.
4. The age limit for TT is 18 to 25 years. Age Relaxation will only be given upto 30 years. ~~No candidates be given charge if his age exceeds 30 years.~~
5. The interview was held at Mardan on 10.2.86 by the selection committee and the appointments are ordered as a result of the interview according to the merit list.

(GU L ZAHAN KHAN)
DISTRICT EDUCATION OFFICER,
(MALE) MARDAN.

Endst: No. 19013/Genl /TT File Dated Mardan the, 21/9 /1986.

Copy forwarded for information and n/a to the:-

1. S.D.S.O. (Male) Swabi.
2. All the HI concerned schools.
3. Rear Air Headquarter Peshawar (ADCP H/S) w/r to his memo No. Air HQ/17104/20 /ADCP (Hn: Staff) dated, 10.3.1986, with the remarks that S.No.1 may please be relieved to take over at this Deptt:
4. Candidates concerned.

Checked
"HAYAT"
H.M.
23/9/86

DISTRICT EDUCATION OFFICER,
(MALE) MARDAN.
21/9/86

Attested
[Signature]

ATTESTED

B-6

(For use in Police Department only).

Heirs,

1. passed the Arabic Honors Examination under R.No. 436 from the BISE, Peshawar in Second Division obtaining 270. Marks. Sessio 1989.
- 2.
- 3.

HEAD MASTER

G.H.S Sheikh Janz

Verification Roll No. dated

Distt: Swabi received back

passed English as an additional subject from BISE, Peshawar under R.No. 11821 in 1988. obtaining 61 marks.

HEAD MASTER

G.H.S Sheikh Jana

Left thumb impression. Distt: Swabi

Passed S.S.C. Examination from B.S.E Peshawar under Roll No 4844 in 1983 securing 325 marks Trade, E.

Qualification	Date	Qualifications	Date
---------------	------	----------------	------

English
سید انوریت از درالعلوم نظامیہ اسلامیہ پشاور

First Arts

Pashtu
Obtained SANAD FARAGHAT Under R. NO. 283 in 1985

B. L. or B. A.

Urdu
From Madrasa Darul Uloom

Leadership examination

Plan-drawing
Numania Utmanzai

Training School Final examination

Finger print
Charsaddah (Peshawar)

Other qualifications

Drill instructing

Court duties

Reserve duties

Passed Shahidul Ali from irregular Madaris Mutton under R.No 29 obtained 345 Marks out of 600 placed in final division

N. B - line to be drawn under the qualification possessed.

Report declared on 17/05

ATTESTED

Amir Muhammad Principal G.H.S. K. 4/8/88

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *Matiur Rehman.*

2. Race *Afghan*

3. Residence *v/and P16 Shewa Tehsil Swabi Distt Mardan.*

4. Father's name and residence *Barkhurdar village Shewa Distt Mardan Tehsil Swabi.*

5. Date of birth by Christian era as nearly as can be ascertained *(1-2-1966) First February N.H 8 Sixty Six*

6. Exact height by measurement *5-2*

7. Personal marks for identification *Right A Scar on left hand elbow.*

8. Left hand thumb and Finger impression of (non-gazetted) officer

Little Finger.

Ring Finger

Middle Finger.

Fore Finger

Thumb.

*Page No-3
Remand with O. Service both
on 10/10/66 from 10/10/66*

*Amir Muhammad
Principal
G.H.S. I.
27/12/66*

9. Signature of Government servant *Mutiur Rehman*

10. Signature and designation of the Head of the Office, or other Attesting Officer.

[Signature]
5-10-66

ATTESTED

Govt. High School
Zaida, (Mardan).

*under
and
1989.*

88.

6 in 1983

Date

ation

*inifagel
Steind
and Driscoll*



8

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
560-23-1020							
T.T. Post GHS Kaida	Subs	-	560/-	-	-	23-9-86	M. P. Rahman
			(750-31-1372 BPS-22)				
			750/-	-	-	1-7-87	M. P. Rahman
G.M.S. Hemlat	Do	-	750/-	-	-	23-9-87 (A.N.)	M. P. Rahman
T.T. Post G.H.S. Sankh	Do	-	750/-	-	-	9-11-87 (A.N.)	M. P. Rahman
Do	Do	-	781/-	-	-	1-12-87	M. P. Rahman
Do	Do	-	812/-	-	-	1-12-88	M. P. Rahman
Do	Do	-	843/-	-	-	1-12-89	M. P. Rahman
GHS. Sheikh Jang	Do	-	843/-	-	-	12-12-90 (A.N.)	M. P. Rahman

Page - 104
 entries compared with original
 and found correct

Amir Muhammad
 Principal
 G.H.S. Sankh

N. w. ...
 Pay fixed in the Revised Basic Pay Scales 1987
 of Rs 750/- ... 1370 (B-7)
 at Rs 750/- ... P. M w.e.f - 7-1987
 with next increment on ... 12-1987
 Approved the record is valid for the
 part of T.T. ...
 Accounts Officer
 Pay fixation Party

ATTESTED

[Signature]

(9)

9	10	11	12	13	14	15
				Leave		
Signature and designation of the head of the office or other attesting officer in attestation (columns 1 to 8)	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
<i>[Signature]</i> S.D.E.O. (Male) Swabi	23/11/87	Transfer	<i>[Signature]</i> S.D.E.O. (Male) Swabi		<i>[Signature]</i>	Appointed as Theology Teacher @ Rs 560/- PM in BPS No: 7 "560-23-1020" plus special allowance under the rule 8 vide District Edu. Officer (M) Mardan No. 19013/ Gen. I.T dated 21-9-86.
<i>[Signature]</i> Headmaster, G.H.S. Swabi	30/11/87	Increment	<i>[Signature]</i> Headmaster, G.H.S. Swabi		<i>[Signature]</i>	
<i>[Signature]</i> Headmaster, G.H.S. Swabi	30/11/88	Increment	<i>[Signature]</i> PRINCIPAL G.H.S. Swabi		<i>[Signature]</i>	Services verified w.e.f 23.9.86 to 22.9.87 (AN) from the Acq. Roll and other office records.
<i>[Signature]</i> PRINCIPAL G.H.S. Swabi	30/11/89	Increment	<i>[Signature]</i> PRINCIPAL G.H.S. Swabi		<i>[Signature]</i>	
<i>[Signature]</i> PRINCIPAL G.H.S. Swabi	12-4-90	Transfer	<i>[Signature]</i> PRINCIPAL G.H.S. Swabi		<i>[Signature]</i>	
<i>[Signature]</i> H. M. G. H. S. Sheikh Jana	30-11-90	Increment	<i>[Signature]</i> H. M. G. H. S. Sheikh Jana		<i>[Signature]</i>	
<p>Page No-6</p> <p>entirely correct</p> <p>Amir Muhammad 7/12/12</p> <p>G.H.S. Sheikh Jana</p>				<p>Services verified w.e.f 23.9.87 to 8-11-87 from this office records.</p> <p><u>Undertaking</u></p> <p><i>[Signature]</i></p> <p>SUB: DIVISIONAL EDU OFFICER (MALE) SWABI</p> <p>I, Matur Rehman T. T. hereby give an undertaking to the effect that if any overpayment is made to me as a result of fixation of pay in the revised B.P.S. w.e.f 1-7-87, the amount of overpayment if detected afterwards, it shall be recovered from my pay/gratuity/pension what so ever to the deptt. deal necessary.</p>		
<p>ATTESTED</p> <p><i>[Signature]</i></p>						

ATTESTED





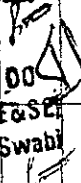
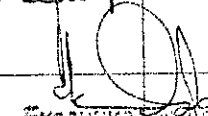
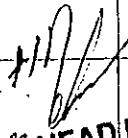
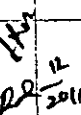
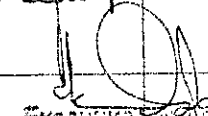
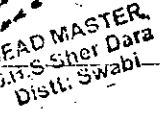
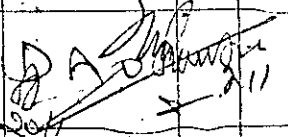
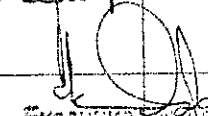
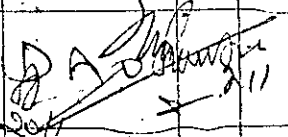
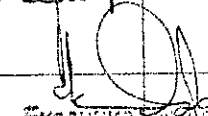

Amir Muhammad
Principal
H.S. No. 1
7/12/12

Page No. 20
Working Temporarily with the Government
and found correct

1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating and whether permanent or temporary	If officiating state appointment, or (ii) whether service counts for person under Art. 371 C. S. II.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
T. I/GMs, Sharda	Sub/Perm		Rs. 15300/- PM			7/2011	
			Rs. 15930/- PM			19/2011	
B-15 (8500-700-2550)			Rs. 16200/- + H.M. 700/- = Rs. 16900/- PM			09/2011	
AT/GHS. No. 2 Saleem Khan	Sub/Perm		Rs. 16900/- PM			05/2012	
GHS Sher Dora (Sub)	Sub/Perm		Rs. 16900/- PM			05/2012	

10

11

9	10	11	12	13	14	15
				Leave		
Signature and sign of the head of the office or other attesting officer in attestation columns 1 to 8				Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
Date of termination of appointment				Nature and duration of leave taken		Signature of the head of the office or other attesting officer
Reason of termination (such as promotion, transfer, dismissal, etc.)				Period to which debit to		
 DO (E&SE) Swabi	30 ¹² / ₂₀₁₁	A/MC.	 DO (E&SE) Swabi	Passed "Shahadatul Sarvia-Tul-Aama" (Equivalent to Matric) Examination from "Wafazul-Madaras Al-arabia Pakistan" under Roll No: 18 Session 1979 obtained 322/600 marks and has been placed in "2nd" Division.	 Executive District Officer Elementary & Secondary Education SWABI	
 DO (E&SE) Swabi	21 ¹² / ₂₀₁₁	Promoted to AT Post B-5. GMS No. 2 Salim Khan.	 DO (E&SE) Swabi	Passed "Shahadatul Sarvia-Tul-Ar-Khassa (Equivalent to F.A) Fil ulloom ul Islamia wal Arabia Examination from "Wafazul-Madaras Al-arabia Pakistan" under R. NO: 15 Session 1981 obtained 330/600 marks and has been placed in "2nd" Division.	 Executive District Officer Elementary & Secondary Education SWABI	
 HEAD MASTER G.H.S No. 2 Salim Khan (Swabi)		Promoted to A.T. Post B-15. GMS No. 2 Salim Khan.	 DO (E&SE) Swabi	Passed "Shahadatul Sarvia-Tul-Ar-Khassa (Equivalent to F.A) Fil ulloom ul Islamia wal Arabia Examination from "Wafazul-Madaras Al-arabia Pakistan" under R. NO: 15 Session 1981 obtained 330/600 marks and has been placed in "2nd" Division.	 Executive District Officer Elementary & Secondary Education SWABI	
 HEAD MASTER G.H.S Sher Dara Distt: Swabi		Promoted to A.T. Post B-15. GMS No. 2 Salim Khan.	 DO (E&SE) Swabi	Passed "Shahadatul Sarvia-Tul-Ar-Khassa (Equivalent to F.A) Fil ulloom ul Islamia wal Arabia Examination from "Wafazul-Madaras Al-arabia Pakistan" under R. NO: 15 Session 1981 obtained 330/600 marks and has been placed in "2nd" Division.	 Executive District Officer Elementary & Secondary Education SWABI	
Page No-21 Entries compared with the original copy and found correct		Amir Muhammad Principal G.H.S No. 2 Salim Khan	 DO (E&SE) Swabi	Passed "Shahadatul Sarvia-Tul-Ar-Khassa (Equivalent to F.A) Fil ulloom ul Islamia wal Arabia Examination from "Wafazul-Madaras Al-arabia Pakistan" under R. NO: 15 Session 1981 obtained 330/600 marks and has been placed in "2nd" Division.	 Executive District Officer Elementary & Secondary Education SWABI	
				ATTESTED	 Executive District Officer Elementary & Secondary Education SWABI	

C-12



GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY
EDUCATION DEPARTMENT.

Dated Peshawar the 16-01-2011.

NOTIFICATION.

NO.SO(PE)4-5/SSRC/Vol.III In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and supersession of all the notifications issued in this behalf the Elementary and Secondary Education Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification, which shall be applicable to all the posts specified in column No. 2 of the said Appendix.

SECRETARY TO GOVERNMENT OF THE
KHYBERPAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION
DEPARTMENT.

Inst. No. & Date as above
Copy forwarded to:-

- 1- Secretary to Govt. of Khyber Pakhtunkhwa, Establishment & Admn. Department.
- 2- Special Secretary (Regulation), Establishment & Admn. Department.
- 3- Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 4- Secretary to Govt. of Khyber Pakhtunkhwa Law Department w/r to his letter No. REG: 1(3)77/E&SE dated 05-01-2001.
- 5- Secretary Public Service Commission, Khyber Pakhtunkhwa Fort Road, Peshawar Cantt.
- 6- Accountant General, Khyber Pakhtunkhwa Peshawar.
- 7- Director Elementary & Secondary Education Khyber Pakhtunkhwa.
- 8- Director (PITE) Khyber Pakhtunkhwa at Larama, Peshawar.
- 9- Director Curriculum & Teachers Education Abbottabad.
- 10- Director Education (FATA) Peshawar.
- 11- Director ESRU, E&SE Khyber Pakhtunkhwa Peshawar.
- 12- All EDOs (E&SE) in Khyber Pakhtunkhwa.
- 13- All Agency Education Officers in FATA.
- 14- All District Accounts Officers in Khyber Pakhtunkhwa/All Agency Accounts Officers in FATA.
- 15- P.S to Governor, Khyber Pakhtunkhwa Peshawar.
- 16- P.S to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 17- P.S to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 18- P.S to Minister E&SE Department, Khyber Pakhtunkhwa Peshawar.
- 19- P.S to Secretary E&SE Department, Khyber Pakhtunkhwa Peshawar.
- 20- P.S to Additional Secretary E&SE Department, Khyber Pakhtunkhwa Peshawar.
- 21- P.S to Deputy Secretary (Admin.)/DS-II, E&SE Department, Khyber Pakhtunkhwa Peshawar.
- 22- Teachers Concerned.

(MOHAMMAD NAFEES)
SECTION OFFICER (PRIMARY)

ATTESTED

13

Amjad

				<p>(iv) one per cent from amongst the Instructional Material Specialists with at least five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3; and</p> <p>(b) fifty per cent by initial recruitment.</p>
2.	Arabic Teacher (BPS-17)	<p>(i) Second Division in Secondary School Certificate, from a recognized Board with Shabdatal Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimatul Wafaqul Madaris; or</p> <p>(ii) Second Class Master's Degree in Arabic from a recognized University.</p>	18 to 35 years.	<p>(a) Twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Theology Teachers of the concerned districts with atleast five years service as such; and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment; and</p> <p>(b) seventy per cent by initial recruitment.</p>

ATTESTED

[Signature]

[Signature]

19

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3.	Theology Teacher (BPS-14).	(i) Second Division in Secondary School Certificate from a recognized Board with Shahadatul Aalia, from a recognized Tanzimatul Wafaqul Madar' or (ii) Second Class Bachelor's Degree with two subjects as Islamic Studies and Arabic from a recognized University and Shahdatul Khasa from a recognized Tanzimatul Wafaqul Madaris.	18 to 35 years.	(a) Twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Qaris of the concerned districts with atleast five years service as such and having qualification mentioned in Column No. 3; (b) seventy-five per cent by initial recruitment.
4.	Instructional Material Specialist (BPS-11)	(i) Bachelor's Degree from a recognized University; and (ii) Primary School Teaching Certificate with Certificate in Instructional Material Development.	18 to 35 years.	By initial recruitment.
5.	Qari (BPS-09)	Secondary School Certificate with Hafiz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

ATTESTED

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D-15

**OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&SE) SWABI,
PROMOTION AGAINST AT (MALE) POST.**

Consequent upon the recommendation of the Departmental Promotion Committee as contained in the minutes of the meeting held on 02.12.2011 in the office of the DCO, Swabi.

In compliance with Government of the Khyber Pakhtunkhwa Elementary & Secondary Education Department notification having No. SO (PE)4-5/SSRC/Vol-III dated 18.01.2011, Endorsed to all concerned (including all the EDOs "E&SE" in KPK at S.No.12) by the Section Officer Primary on even No. & date, the EDO(E&SE) Swabi is pleased to order of promotion of the following TTs (Male) having at least 2nd Division in SSC with Shahadatul A'amaia fil Uloomul Araba wal Islamiya Or 2nd Class MA (Arabic) qualification with 05 years service as TT (out of 25% quota) to AT (Male) posts in BPS-15 of Rs.8500-700-29500 plus usual allowances as admissible under the rules mentioned there-in the appendix at S.No.02 of the notification referred to above in the interest of public service from the date of their taking over charge on the terms and conditions given below:-

S#	Name & Designation	Name of school where working	Name of school where posted as AT	Remarks
1	Sher Ali, TT	GHS Kunda	GMS Zakarya Khurd	AVP
2	Hamdullah, TT	GMS Mian Killi	GHS Maini	AVP
3	Inayatullah, TT	GHS Naranjee	GHS Sher Darra	AVP
4	Mutur Rahman, TT	GMS Shewa	GHS No.2 Salim Khan	AVP
5	Abdul Jalil, TT	GHS Qadra (G)	GHS Boqa	AVP
6	Fazli Azeem, TT	GCMHS Marghuz	GCMHS Marghuz	AVP

Terms & Conditions:-

- All the original academic/professional certificates/degrees should be verified from the concerned Board/University. If any discrepancy was found at any stage the case will be started under the Rules and legal action will be initiated.
- Verification of documents should be made departmentally before drawl of their pay and the concerned DDO's of the schools should send a certificate on the following pattern to this office. "Certified that I have personally verified the original certificates/Degrees from the concerned Board/Universities in respect of Mr. _____ S/O _____ and found correct who has been promoted against AT post at _____ (School Name).
- After completion of verification process and subject to the provision of E&S certificate required in para-2 above, a proper order will be issued by this office for release of their pay against the posts occupied by them.
- They will be governed by the service rules framed by the Govt. from time to time.
- Charge report should be submitted to all concerned.

(ABDUS SALAM)
EXECUTIVE DISTRICT OFFICER
(E&SE)SWABI

Endst:No. 7504-6 /AT (Male) Promotion :File dated Swabi the 22/12/2011.

Copy of the above is forwarded for information and n/action to the:-

- Honorable Minister for Elementary & Secondary Education KPK, Peshawar.
- Secretary to Govt:of KPK Elementary & Secondary Education Department, Peshawar.
- Director Elementary & Secondary Education KPK, Peshawar.
- District Coordination Officer, Swabi
- District Accounts Officer, Swabi.
- Principals/Head Masters of concerned schools.
- District Officer (Male) Local Office.
- ADO (B&A/Establishment) Local Office.
- Supdt (Male) Branch Local Office.
- Dealing Assistant concerned.
- Teachers concerned.

ATTESTE

EXECUTIVE DISTRICT OFFICER
(E&SE)SWABI



GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13, 2012.

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

KPK
دال

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.
8. Copy to Malgari Ustazan KPK

ATTESTED

صدر ملکی، سوات ڈال اسلم الدین

طارق: 0301-8350149 احسان: 0332-9400140

طارق ڈیجیٹل کلر لیب

شناختی کارڈ، پاسپورٹ وغیرہ کی تصاویر اجرت چند منٹوں میں تیار کئے جاتے ہیں۔ نیز کرایہ کیلئے ویڈیو گیمز اور دیگر سہولتیں دستیاب ہے۔
فونوٹیک کی سہولت بھی موجود ہے۔

پروپرائیٹرز: طارق حسین اینڈ برادرز

پتہ: رحمان مارکیٹ صوابی روڈ شیدہ اوڈہ

- 8. The Director Curriculum & Teachers Education Abbottabad.
- 9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 11. The Deputy Director Database(EMIS) E&SE Department.
- 12. All District Coordination Officers in Khyber Pakhtunkhwa.
- 13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
- 14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers FATA.
- 15. All Agency Education Officers FATA.
- 16. P.S to Governor, Khyber Pakhtunkhwa.
- 17. P.S to Chief Minister, Khyber Pakhtunkhwa.
- 18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
- 19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
- 20. PS to Secretary E&SE Department.
- 21. Master File.

KPK

J12

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Section Officer (Primary)

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				<p>(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and</p> <p>(b) fifty per cent by initial recruitment.</p>
2.	Senior Arabic Teacher (SAT) (BPS-16)	<p>KPK</p> <p><i>[Handwritten signature]</i></p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
3.	Senior Theology Teacher (STT) (B-16).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
4.	Senior Certified Teacher (SCT)(General) (BPS-16).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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10.	Arabic Teacher (AT) (BPS-15).	(i) - Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqui Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimuatul Wafaqui Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <i>Note:</i> In case of non availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS-15).	(ii) Second Class Master's Degree in Islamiyat from a recognized University.	18 to 35 years.	By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment. (a) Forty per cent by initial recruitment; and
13.	Certified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and

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F-23

GOVT. OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. SO(FR)/FD/10-22(E)/2010
Dated Peshawar, the 26-06-2012

To /
The Secretary to Govt. of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

Subject: - GRANT OF INCENTIVE OF HIGHER PAY SCALE/GRADE ON THE BASIS OF TIME SCALE TO THE DIFFERENT CADERS OF TEACHERS IN ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA.

Dear Sir,

I am directed to refer to your department letter No. SO (B & A)/1-18/E&SE/2008 dated 12.06.2012 on the subject noted above and to state that consequent upon the approval of the competent authority Finance Department agrees to allow upgradation of the posts as per details given below w.e.f 01/07/2012.

Category/Nomenclature of the teaching posts	Basic Pay Scales	Revised nomenclature & Pay Scales	Promotion to Higher scales
Primary school teachers <i>Office</i> <i>9/26/12</i>	BPS-3	PST (BS-12) & PST (BS-13)	50,000 posts of PST presently sanctioned in various pay scale will be upgraded in BPS-12 with effect from 01/07/2012. 20,000 posts of the existing post of PST in various existing Pa Scales may be upgraded to BPS-14 and re-designated as Senior PST teachers. The posts may be filled in by promotion from amongst the holders of posts of PST with minimum 10 years long service as such. 22,768 posts of the existing post of PST, (one post in each Primary School) may be upgraded to BPS-15 and re-designated as Primary School Head Teacher, to be promoted from amongst Senior PST teachers on merit with due regard to seniority.
	BPS-4		
	BPS-7		
	BPS-9		
	BPS-10		
	BPS-12		
Middle/High/HS School teachers 1. CT	BPS-09	CT (BS-15) & SCT (BS-16)	All the existing posts of CT are to be upgraded in BPS-15, while 1/3 out of the total CT posts are to be upgraded to BPS-16 and to be re-designated as Senior CT, which will be filled through promotion from CT on merit with due regard to Seniority subject to the condition that he fulfill the minimum academic qualification required for the post of CT as per service rules.
	BPS-10		
	BPS-12		
	BPS-14		
	BPS-10		
	BPS-13		
2. AT	BPS-09	AT (BS-15) & SCT (BS-16) with due regard to Seniority subject to the condition that he fulfill the minimum academic qualification required for the post of AT as per service rules.	All the existing posts of AT are to be upgraded in BPS-15, while 1/3 out of the total AT posts are to be upgraded to BPS-16 and to be re-designated as Senior AT, which will be filled through promotion from AT on merit with due regard to Seniority subject to the condition that he
	BPS-10		
	BPS-12		
	BPS-14		
	BPS-10		
	BPS-13		

ATTESTED

[Signature]



(21)

GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTIFICATION:

No. SO (B & A)/1-18/E&SE/2012:

Dated Peshawar, 11.07.2012

Pakhtunkhwa is hereby accorded to the up gradation of the posts for Grant of Incentive of Higher Pay Scale to different Categories/Cadres of teachers in Elementary & Secondary Education Department w.e.f. 01-07-2012 as per details given below:-

Sanction of the Government of Khyber

Sr. No.	Nomenclature of Teaching Cadre Post	Location	Existing Basic Pay Scale	New Approved Basic Pay Scale	Remarks
1.	Primary School Teacher (PST)	Govt. Primary School	BPS-5 BPS-6 BPS-7 BPS-9 BPS-10 BPS-12	(BPS-12)	The post of PST is upgraded to BPS-12. Accordingly, 33,497 posts of PSTs, already sanctioned in various pay scales are upgraded to BPS-12 for the present incumbents as well as future appointees.
2.	Senior Primary School Teacher (Sr. PST)	"do"	Newly Upgraded/Redesignated Post	(BPS-14)	22,331 posts of the existing PSTs in various existing pay Scales are upgraded to BPS-14 and redesignated as Senior PST. The posts will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
3.	Primary School Head Teacher (PSHT)	"do"	Newly Upgraded/Redesignated Post	(BPS-15)	20,804 posts of the existing PSTs (one post in each Primary School) are upgraded to BPS-15 and redesignated as Primary School Head Teacher, and will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
4.	Certified Teachers (CT)	Govt. Middle/High/Higher Secondary School	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of CTs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
5.	Senior Certified Teachers (Sr. CT)	"do"	Newly Upgraded/Redesignated Post	(BPS-16)	One third (1/3 rd) of the total CT posts are upgraded to BPS-16 and redesignated as Senior CTs which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
6.	Arabic Teachers (A.T)	"do"	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of ATs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
	Senior Arabic Teachers (Sr. AT)	"do"	Newly Upgraded/Redesignated Post	(BPS-16)	One third (1/3 rd) of the total AT posts are upgraded to BPS-16 and redesignated as Senior AT, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
	Teacher of Theology (TT)	"do"	BS-07 BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of TTs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
	Senior Teacher of Theology (Sr. TT)	"do"	Newly Upgraded/Redesignated Post	(BPS-16)	One third (1/3 rd) of the total TT posts are upgraded to BPS-16 and redesignated as Senior TT, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
	Drawing Masters (DM)	"do"	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of DMs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
	Senior Drawing Masters (Sr. DM)	"do"	Newly Upgraded/Redesignated Post	(BPS-16)	One third (1/3 rd) of the total DM's posts are upgraded to BPS-16 and redesignated as Senior DM, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.

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12.	Physical Education Teachers (PET's)	"do"	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of PETs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
13.	Senior Physical Education Teachers (Sr. PET's)	"do"	Newly Upgraded Redesignated Post	(BPS-16)	One thirds (1/3 rd) of the total PETs posts are upgraded to BPS-16 and redesignated as Senior PET, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
14.	Qari/Qaria	"do"	BPS-7 BPS-9 BPS-10 BPS-12 BPS-14 BPS-15	(BPS-12)	All the existing posts of Qari/Qaria are upgraded to BPS-12 for the present incumbents to the post as well as future appointees.
15.	Sr.Qari/Sr.Qaria	"do"	Newly Upgraded/ Redesignated Post	(BPS-15)	One thirds (1/3 rd) of the total Qari/Qaria posts are upgraded to BPS-15 and redesignated as Senior Qari/Qaria, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.

2. A policy shall also be devised in the framework of input/output criteria in terms of qualification, length of service, regularity, punctuality, results, curricular and co-curricular achievements and other performance indicators, so that the teachers do not take the scheme for granted but work for it.

3. District wise/ school wise breakup of the posts is enclosed herewith as Annexure-A.

SECRETARY

Endst: No. SO(FR)/FD/10-22(E)/2010 Dated Pesh: the _____ 2012

Copy is forwarded to Accountant General Khyber Pakhtunkhwa, Peshawar.
All District Account Officers

SECTION OFFICER (FR)
FINANCE DEPARTMENT

Endst. Of even Number & Date.

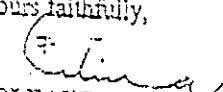
Copy of the above is forwarded to:-

1. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department, with reference to his letter No SO(FR)/FD/10-22(E)/2010 dated 26.06.2012.
2. P.S. to Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
3. P.S. to Special Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
4. P.S. to Deputy Secretary-II, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
5. P.S. to Minister of E&S, Khyber Pakhtunkhwa.
6. The Director, E&SE Khyber Pakhtunkhwa, Peshawar.
7. All the Executive District Officers, E&SE Khyber Pakhtunkhwa.
8. The Managing Director, Printing Press, Khyber Pakhtunkhwa, Peshawar.
9. Master file.

(NOOR ALAM KHAN WAZIR)
SECTION OFFICER (B&A)
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT


3.TT	BPS-07 BPS-09 BPS-10 BPS-12 BPS-14 BPS-15	TT (BS-15) & SIT (BS-16)	All the existing posts of TT are to be upgraded in BPS-15, while 1/3 out of the total TT posts are to be upgraded to BPS-16 and to be re-designated as Senior TT, which will be filled through promotion from TT on merit with due regard to Seniority subject to the condition that he fulfill the minimum academic qualification required for the post of TT as per service rules.
[REDACTED]	BPS-12 BPS-14 BPS-15	[REDACTED]	All the existing posts of DM are to be upgraded in BPS-15, while 1/3 out of the total DM posts are to be upgraded to BPS-16 and to be re-designated as Senior DM, which will be filled through promotion from DM on merit with due regard to Seniority subject to the condition that he fulfill the minimum academic qualification required for the post of DM as per service rules.
5.PET.	BPS-09 BPS-10 BPS-12 BPS-14 BPS-15	PET (BS-15) & SPET (BS-16)	All the existing posts of PET are to be upgraded in BPS-15, while 1/3 out of the total PET posts are to be upgraded to BPS-16 and to be re-designated as Senior PET, which will be filled through promotion from PET on merit with due regard to Seniority subject to the condition that he fulfill the minimum academic qualification required for the post of PET as per service rules.
6.Qaria/Qaria	BPS-07 BPS-09 BPS-10 BPS-12 BPS-14 BPS-15	Qari / Qaria (BS-12) & S. Qari / S. Qaria (BS-15)	All the existing posts of Qari/Qaria are to be upgraded in BPS-12, while 1/3 out of the total Qari/Qaria posts are to be upgraded to BPS-15 and to be re-designated as Senior Qari/Qaria, which will be filled through promotion from Qari / Qarias on merit with due regard to Seniority subject to the condition that he fulfill the minimum academic qualification required for the post Qari/Qaria as per service rules.

2. The Administrative Department however, should devise a policy in the framework of input/output criteria in terms of qualification, length of service, regularity, punctuality, results, curricular and co-curricular achievements and other performance indicators so that teachers do not take the scheme for granted but work for it.
3. Audit copies may be prepared and furnished to this department for authentication please.

Yours faithfully,

 (BIBI FATIMA)
 SECTION OFFICER (FR)

Copy is forwarded to:-

Budget Officer-V, Finance Department for information and further necessary action please.

ATTESTED


Better copy.

Sr No	Name of Teacher	Fathers Name	Name of School	Domicile	Age	Academic Qualification	Professional Qualification	Date of Birth	Date of Entry to Govt. School	Date of 1st Appt. in Edu. Deptt.	Date of Passing Prof. Exam	D/O Taking over charge against Present Post	Column of Seniority
1	Abdul Wahed	Said Rasan	GHS Managi	Swabi	15	SSC	SAJamia	08/01/1957	05/05/1981	05-05-1981	19-06-1983	25-11-1983	25-11-1983
2	Madi Bahadar	Sher Bahadar	GHS Swabi	Swabi	9	"	"	12/02/1957	14/02/1984	14-02-1984	01-07-1974	14-02-1984	14-02-1984
3	Att-ur-Rahman	Qud Rahman	GHS Bogar	Swabi	15	MA Isl	SAJamia Red	01/01/1965	15/10/1984	15-10-1984	02-08-1984	15-10-1984	15-10-1984
10	"	"	"	"	"	"	"	"	"	"	"	"	"
15	"	"	"	"	"	"	"	"	"	"	"	"	"
45	Abdul Ghanji	"	GHS Taro	Swabi	15	SSC	Alami	15/11/1961	03/03/1987	03-03-1987	15-07-1991	03-03-1987	15-07-1991
80	"	"	"	"	"	"	"	"	"	"	"	"	"
100	"	"	"	"	"	"	"	"	"	"	"	"	"
110	"	"	"	"	"	"	"	"	"	"	"	"	"
142	Mateur Rahman	Bar Khurdar	GHS SherDara	Swabi	15	SSC	AT	02/01/1966	23/09/1985	23-09-1986	01-07-2006	22-12-2011	22-12-2011
143	Abdul Athad	Abdul Latif	GHS Parmoli	Swabi	15	MA	AT	13/02/1978	22/12/2011	22-12-2011	02-08-2011	22-12-2011	22-12-2011

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(AT) Final

G-23

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY AND SECONDARY EDUCATION SWABI
FINAL SENIORITY LIST OF AT MALE (DISTRICT SWABI)

Sr	Name of Teacher	Father's Name	Name of School	Domicile	BPS	Academic Qualification	Professional Qualification	Date of Birth	D/O 1st Entry to Govt.	Date of 1st Appt. in Edu. Dept	D/O passing Prof. exam	D/O taking over charge against Present Post	Column of Seniority
1	Abdul Wadood	Said Hasan	GHS Mnagi	Swabi	15	SSC	Salama	08/01/1957	05/05/1981	05/05/1981	19/08/1983	25/11/1983	25/11/1983
2	Zakir Bahader	Sher Bahader	GHS Swabi	Swabi	9		Salama	12/02/1957	14/02/1984	14/02/1984	01/07/1974	14/02/1984	14/02/1984
3	Akbar Rahman	Gul Rahman	GHS Bazar	Swabi	15	MA Ed	Salama Bed	01/01/1955	15/10/1984	15/10/1984	02/07/1984	15/10/1984	15/10/1984
4	Rozul Amin	Muhammad Chan.	GHS Chundral	Swabi	15	MA Isl	Salama	22/01/1955	15/10/1984	15/10/1984	01/10/1980	15/10/1984	15/10/1984
5	Abdul Hadi	Amir Muhammad	GHS Chundral	Swabi	15	Arabic Honor	Salama	21/01/1955	13/10/1982	13/10/1982	01/07/1971	01/12/1984	01/12/1984
6	Sheer Amin	Saeer Khan	GHS-2 Tordner	Swabi	15	MA 1st Arab	Salama	20/01/1957	04/05/1985	04/05/1985	01/07/1984	04/05/1985	04/05/1985
7	Fazal Mabood	Muhammad Razan	GMS Kalu cher	Swabi	15	MA Islom	Sanad W/lan	07/12/1951	05/10/1985	05/10/1985	01/07/1982	05/10/1985	05/10/1985
8	Karim Muhammad	Gul Dad	GMS Anbar	Swabi	9	MA Isl	Bed Sanad	05/02/1959	08/10/1985	08/10/1985	02/10/1985	02/10/1985	02/10/1985
9	Nasir Muhammad	Saqi Muhammad	GHS Ayub Khan Kili	Swabi	15	MA Isl	Salama	02/02/1959	20/10/1985	20/10/1985	13/07/1984	20/10/1985	20/10/1985
10	Hazrat Jamol	Hazrat Shadiq	GHS Batekara	Swabi	15	SSC	Salama	03/02/1959	06/11/1985	06/11/1985	11/08/1985	06/11/1985	06/11/1985
11	Mohi Akram	Wali Muhammad	GHS-2 Salim Khan	Swabi	15		Mirza Salama	12/02/1957	13/02/1985	01/12/1985	01/07/1971	01/12/1985	01/12/1985
12	Muhammad Tayyab	Sherriliah	GHS Sheikh Jana	Swabi	15	FA	Arabic Honor Salama	03/08/1951	19/01/1985	19/01/1985	01/07/1985	19/01/1985	19/01/1985
13	Gul Hayat	Mir Arab	GHS KSK	Swabi	15	SSC	Salama	25/11/1953	20/01/1985	20/01/1985	01/07/1985	20/01/1985	20/01/1985
14	Fazal Raza	Cher ul an	GHS Serai	Swabi	15	MA	Shanda J. Alamia	01/04/1961	22/01/1985	22/01/1985	12/02/1985	22/01/1985	22/01/1985
15	Muhammad Ibrahim	Muhammad	GHS-1 Salim Khan	Swabi	15		Salama	15/12/1953	12/04/1985	12/04/1985	01/07/1985	12/04/1985	12/04/1985
16	Abdul Qayyum	Mohi M Sharif	GHS Topi	Swabi	15	MA Isl	Salama	10/05/1954	06/11/1984	06/11/1984	14/07/1986	21/01/1984	14/07/1986
17	Abdul Haq	Yahia Zaman	GHS Wasal Abad	Swabi	15	MA	Salama	05/08/1954	22/09/1985	22/09/1985	01/07/1985	22/09/1985	22/09/1985
18	Muhammad Nazam	Shamal Khan	GHS FAROHI	Swabi	15		Salama	15/04/1960	17/11/1985	17/11/1985	07/05/1981	17/11/1985	17/11/1985
19	Mudayyidul Sha	Amrullah Sha	GHS Sheikh Dher	Swabi	15	MA	Salama	01/03/1951	22/11/1985	22/11/1985	27/10/1984	22/11/1985	22/11/1985
20	Muhammad Hussain	Pakmat Shih	GHS Dapai	Swabi	15	MA	Alamia	10/03/1955	22/11/1985	22/11/1985	28/04/1985	22/11/1985	22/11/1985
21	Azizuddin	Fra Din	GMS Botal	Swabi	14	Arabic	Alamia	03/12/1957	29/11/1986	29/11/1986	17/01/1985	29/11/1986	29/11/1986
22	Muhammad Iqbal	Shamsul Haq	GMS Shahdad Kila	Swabi	15	MA Arabi	Wahne	01/01/1954	02/12/1985	02/12/1985	28/04/1985	02/12/1985	02/12/1985
23	Gul Farooq Shah	Zarghun Shah	GHS Gabasin	Swabi	15		Salama	03/05/1950	01/07/1987	01/07/1987	23/01/1982	01/07/1987	01/07/1987
24	Abdul Ahmad	Umer Sa J	GHS Haraji	Swabi	15	SSC	Wama	01/10/1954	08/03/1987	08/03/1987	01/07/1985	08/03/1987	08/03/1987
25	Muhammad Khan	Abdul Malik	GHS Beka	Swabi	14	MA Arabic Islam	Salama	31/12/1955	04/03/1987	04/03/1987	01/07/1985	04/03/1987	04/03/1987
26	Abdul Manan	Khalid Gul	GHS Manji	Swabi	15	MA Arabi Islam	Salama	01/01/1953	04/03/1987	04/03/1987	28/04/1985	04/03/1987	04/03/1987
27	Sarandaz	Rahim Dad	GHS Sling Khan Ho 2	Swabi	9	SSC	Arabic hon	01/10/1957	09/03/1987	09/03/1987	01/07/1985	09/03/1987	09/03/1987
28	Muhammad Sali	Fazal sughon	GMS Gangal	Swabi	15	MA Isl	Salama	03/03/1972	23/05/1987	23/05/1987	06/02/1985	23/05/1987	23/05/1987
29	Fazal Hussain	Abdul Saana	GMS Manghi Chal	Swabi	14	Arabic	Salama	02/05/1956	24/05/1987	24/05/1987	01/07/1981	24/05/1987	24/05/1987
30	Nasiruddin	Zakar Ullah	GHS Shara Chund	Swabi	15	MA Arabi Isl	Salama	02/01/1952	01/11/1987	01/11/1987	01/07/1985	01/11/1987	01/11/1987
31	Muhammad Waseem	Muhammad Hussain	GHS Kulu Khan	Swabi	15	SSC	Arabic	10/01/1963	11/11/1987	11/11/1987	15/06/1987	11/11/1987	11/11/1987
32	Fazal Waris	Abdul Aziz	GHS Kabgala	Swabi	14		Salama	15/12/1962	14/11/1987	14/11/1987	01/07/1984	14/11/1987	14/11/1987
33	Muhammad Ayaz	Shamshul Pakhan	GMS Dugri	Swabi	14		Salama	02/04/1961	13/03/1988	13/03/1988	13/01/1982	13/03/1988	13/03/1988
34	Abdul Salam	Hazrat Gul	GMS Bessat	Swabi	15	MA Islam Arabi	Salama	10/03/1953	24/02/1988	24/02/1988	05/10/1987	24/02/1988	24/02/1988
35	Abdul Wasim	Abdul Wahid	GMS Ghulam	Swabi	15	MA Arabi Isl	Bed	27/01/1967	18/11/1988	18/11/1988	25/02/1988	18/11/1988	18/11/1988
36	Munaza Khan	Said Khan	GMS Pihentol	Swabi	14		Salama	06/09/1969	10/01/1988	10/01/1988	15/05/1987	10/01/1988	10/01/1988
37	Abdul Nasir	Munazir Khan	GHS Gohri Abad	Swabi	14	SSC	Arabic	10/09/1961	27/02/1988	27/02/1988	01/05/1982	27/02/1988	27/02/1988
38	Abdul Wahid	Munaza Khan	GMS Bazar	Swabi	15	MA Islam	Salama	30/10/1957	01/10/1988	01/10/1988	11/10/1985	01/10/1988	01/10/1988
39	Muhammad Rehan	Abdul Wahid	GHS-2 Yaq Hussain	Swabi	15	MA Arabi	Salama	10/05/1954	15/10/1988	15/10/1988	01/07/1985	15/10/1988	15/10/1988
40	Muhammad Iqbal	Muhammad Tayyab	GHS Swabi	Swabi	15	MA	Salama	05/03/1955	21/12/1988	21/12/1988	26/05/1985	21/12/1988	21/12/1988
41	Shamshul Islam	Wasal Sa J	GHS KSK	Swabi	15	MA	Salama	25/12/1955	23/12/1988	23/12/1988	01/07/1985	23/12/1988	23/12/1988
42	Fazal Ali	Ali Rahman	GMS Batek Abad	Swabi	14	Arabic Honor	Salama	10/02/1963	10/03/1988	10/03/1988	15/01/1980	10/03/1988	10/03/1988
43	Gul Nazam Khan	Nasir Khan	GHS Batek Abad	Swabi	14	MA Arab	Salama	04/01/1962	22/03/1988	22/03/1988	01/07/1985	22/03/1988	22/03/1988

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29

#	Name of Teacher	Father's Name	Name of School	Domicile	BPS	Academic Qualification	Professional Qualification	Date of Birth	D/O 1st Entry to Govt.	Date of 1st Appt. in Edu. Dept	D/O passing Prof. exam	D/O taking over charge against Present Post	Column of Seniority
44	Shamsul Maan	Abdul Ghani	GHS Tano	Swabi	15	SSC	Alamia	05/11/1981	03/03/1987	03/03/1987	15/07/1991		
45	Muhammad Shafi	Abdul Qayyum	GHS Kala	Swabi	15	MA Arab	S Alamia	28/01/1956	24/04/1981	24/04/1981	01/07/1980	03/03/1987	15/07/1991
46	Shamsul Haq	Saifur Rahman	GHS Swabi	Swabi	15	MA IS, AR	Bed	29/01/1986	24/04/1981	24/04/1981	01/07/1980	03/03/1987	15/07/1991
47	Ziaul Haq	Abdul Haq	GHS Asola Swabi	Swabi	15	MA IS, AR	BED, MED	03/04/1962	29/01/1986	29/01/1986	25/03/1990	01/03/1992	01/03/1992
48	Syed Zakaullah	Qudratullah	GHS-1 Tordher	Swabi	15	MA Isl	S Alamia	15/02/1963	11/07/1984	02/03/1992	14/12/1986	02/03/1992	02/03/1992
49	Syed Habb Ullah	Chand Bache	GHS Lohar	Swabi	15	MA	S Alamia	01/02/1984	04/03/1992	04/03/1992	24/08/1987	04/03/1992	04/03/1992
50	Eashir Ahmed	Abdul Haleem	GMS Tordher	Swabi	14	Arabic Honor	Alamia	11/08/1965	24/03/1992	24/03/1992	01/07/1991	24/03/1992	24/03/1992
51	Habb Ahmad	Muhammad Saeed	GHS Thandoo	Swabi	15	MA Arab Isl	Wafaq, S. ALAMIA	25/06/1965	08/04/1992	08/04/1992	20/11/1990	08/04/1992	08/04/1992
52	Wajid Khan	Vasil Khan	GHS Sudher	Swabi	15	MA Arab Isl	S Alamia	21/04/1966	17/05/1992	17/05/1992	01/04/1991	17/05/1992	17/05/1992
53	Muhammad Islam	Noorul Haq	GMS Shewa	Swabi	15	MA	Bed	27/02/1967	02/03/1992	02/03/1992	16/10/1990	15/05/1992	15/05/1992
54	Mushiq Ahmed	Abdul Hakeem	GMS Koha	Swabi	14	MA	BedModAT	01/01/1961	20/05/1987	20/05/1987	15/06/1987	01/09/1992	01/09/1992
55	Fazal Subhan	Muhammad Quresh	GHS KSK	Swabi	15	MA	Bed Arab H	19/02/1971	26/03/1992	26/03/1992	24/12/1991	12/09/1992	12/09/1992
56	Abdul Musaddas	Nasar Bacha	GMS Jalbal Swabi	Swabi	9	6th	Alamia	20/04/1970	16/09/1988	16/09/1988	18/03/1988	17/10/1992	17/10/1992
57	Saeedur Rahman	Barshudar	GMS Dandoo	Swabi	15	MA	Bed	01/01/1958	03/03/1992	03/03/1992	15/06/1987	18/04/1993	18/04/1993
58	Syed Awal Shah	Syed Abdul Qadir	GHS Jehanda	Swabi	8	SSC	Sanad Yalta	04/04/1970	01/10/1992	01/10/1992	12/12/1992	18/04/1993	18/04/1993
59	Sawar Said	Gohar Said	GHS Jagan Nawan	Swabi	14	MA Isl Arab	Arb Honor	25/04/1957	25/04/1993	25/04/1993	01/07/1991	25/04/1993	25/04/1993
60	Noorul Haq	Abdul Baqi	GHS Dalori	Swabi	15	MA	Alamia/Bed	21/04/1963	01/10/1995	01/10/1995	03/01/1994	03/01/1994	03/01/1994
61	Fazil Haq	Himmat Ullah	GHS Qochan	Swabi	15	MA Isl	S Alamia	15/12/1968	25/04/1993	25/04/1993	12/11/1994	12/01/1994	12/01/1994
62	Sar Muhammad	Gul Muhammad	GMS Gar Par	Swabi	14	MA	AT	01/01/1968	24/04/1993	24/04/1993	04/11/1994	04/11/1994	04/11/1994
63	Sar Muhammad	Nawar Khan	GHS Gar Par	Swabi	15	MA arab	Bed	01/01/1995	12/11/1995	12/11/1995	22/03/1991	08/11/1994	08/11/1994
64	Sar Muhammad	Zakir Ullah	GMS Karu Khan	Swabi	15	MA	Bed	11/07/1953	02/02/1998	01/03/1992	11/01/1995	06/12/1990	11/01/1995
65	Chaman Saib	Ghulam-e-Rahmani	GMS Sand Chana	Swabi	15	MA Arabic Isl	BedMod	02/02/1958	01/03/1992	01/03/1992	16/09/1996	30/05/1997	30/05/1997
66	Fazal Maab	Muhammad Rafiq	GMS Yaloo	Swabi	15	MA Arabic Isl	BED	01/01/1965	30/05/1997	30/05/1997	21/03/1993	01/03/1992	16/02/1995
67	Saeedur Rahman	Shafiqullah	GMS-2 Swabi	Swabi	15	MA	S Alamia/Bed	16/04/1969	30/05/1997	30/05/1997	11/10/1996	30/05/1997	30/05/1997
68	Shamsul Haq	Fazil Qadir	GHS-1 Yar Hussain	Swabi	15	MA Arab Isl	S Alamia	15/08/1971	07/07/1997	07/07/1997	14/01/1995	07/07/1997	07/07/1997
69	Fazil Waheed	Abdul Qadir	GMS Grad Hosi	Swabi	15	MA Arab Isl	MedBedCT	05/02/1963	24/01/1999	24/01/1999	16/10/1993	24/01/1999	24/01/1999
70	Sanaul Haq	Muhammad Qasim	GMS Gulistan Mani	Swabi	15	MA	S Alamia/Bed	16/02/1973	24/01/1999	24/01/1999	16/08/1994	24/01/1999	24/01/1999
71	Sabir Muhammad	Tahir Muhammad	GMS Gar Par Khet	Swabi	14	MA	S Alamia	15/04/1972	28/01/1999	28/01/1999	01/07/1993	28/01/1999	28/01/1999
72	Noorul Haq	Maghanfat Shah	GHS Sandan	Swabi	15	MA Arab Isl	S Alamia	15/06/1966	14/03/1992	14/03/1992	01/04/1991	01/04/1991	01/04/1991
73	Fazal Muzen	Fazal Maabud	GHS Shahmansoor	Swabi	15	MA arab	S Alamia/Bed	20/03/1961	26/12/1983	26/12/1983	26/12/1983	01/07/1986	01/07/1986
74	Abdus Salam	Muhammad Rasan	GMS Seen Khet	Swabi	15	MA Arabic Isl	S Alamia	01/01/1969	15/09/1998	15/09/1998	15/01/1994	01/04/1999	01/04/1999
75	Eshadur Sher	Adam Khan	GMS Uch Khawar	Swabi	15	MA	BedMA/Bed	10/07/1975	01/01/1999	01/01/1999	09/02/1999	05/04/1999	05/04/1999
76	Mas Khan	Muhammad Ibrahim	GMS Yousaf	Swabi	15	MA Islam	Alamia	20/02/1978	05/04/1999	05/04/1999	14/01/1999	05/04/1999	05/04/1999
77	Wafiqur Khan	Lal Bacha	GHS Kunda	Swabi	15	MA Islam Arabic	S Alamia	13/03/1966	06/06/1999	06/06/1999	11/02/1993	06/06/1999	06/06/1999
78	Saidur Yar	Nasir Khan	GMS Jamal Ahar	Swabi	15	FA	S Alamia	12/07/1967	14/03/1992	14/03/1992	01/04/1991	06/04/1999	06/04/1999
79	Fazil Khan	Sa'ullah	GHS Jandri	Swabi	15	MA Islamiat	S Alamia	12/03/1969	03/01/1999	03/01/1999	02/04/1999	03/01/1999	03/01/1999
80	Noorul Amin	Abdul Malik	GHS Kappi	Swabi	15	MA Arabic	S Alamia	15/01/1969	01/01/1999	01/01/1999	10/02/1994	06/04/1999	06/04/1999
81	Mashar Hussain	Muhammad Tahir	GHS Ura	Swabi	15	FA	S Alamia	03/03/1970	06/04/1999	06/04/1999	10/02/1994	06/04/1999	06/04/1999
82	Muhammad Ahmad	Fazil Muhammad	GHS Palatal	Swabi	15	MA arabic	S Alamia/Bed	19/01/1971	06/04/1999	06/04/1999	10/02/1994	06/04/1999	06/04/1999
83	Muhammad Ahmad	Rahim Dad Khan	GMS Roshan Pura	Swabi	15	MA	Bed	05/03/1972	06/04/1999	06/04/1999	14/01/1999	06/04/1999	06/04/1999
84	Muhammad Panam	Allan Dad	GMS Ben Umarza	Swabi	15	MA	BedS Alamia	14/04/1973	06/04/1999	06/04/1999	30/01/1999	06/04/1999	06/04/1999
85	Muhammad Panam	Abdul Khan	GHS Pan P.	Swabi	15	MA	Med	12/01/1974	06/04/1999	06/04/1999	05/04/1999	06/04/1999	06/04/1999
86	Shamsul Tabriz	O Saif Musa	GHS Qochan	Swabi	15	MA Arabic Isl	Med	10/02/1974	06/04/1999	06/04/1999	07/03/1998	06/04/1999	06/04/1999
87	Muhammad Fazil	Amin Sa'ullah	GHS-3 Yar Hussain	Swabi	15	MA Islam Arabic	MedBed	10/01/1975	06/04/1999	06/04/1999	15/01/1999	06/04/1999	06/04/1999
88	Muhammad Panam	Sa'ullah	GMS Jalbal Swabi	Swabi	15	FA	S Alamia	14/04/1976	07/04/1999	07/04/1999	01/07/1993	06/04/1999	06/04/1999

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89	Jamilur Rahman	H. Shamsur Rahman	GHS Spin Kani	Swabi	15 MA	SALamia Bed		31/12/1974	01/07/1998	01/07/1998	01/07/1997		
90	Shafiq ur Rahman	H. Shamsur Rahman	GHS Shewa	Swabi	14 BA	Arabic		01/02/1973	21/03/1992	21/03/1992	01/11/1997	08/04/1999	08/04/1999
91	Fazal Amin	Faqir Ullah	GHS Marghuz	Swabi	14 MA F	Dinyat		08/04/1968	12/03/1987	12/03/1987	23/01/1989	09/04/1999	09/04/1999
92	Muhammad Ishaq	Muhammad Laman	GMS Shafmani	Swabi	15 MA Arab	Med		07/04/1968	24/02/1990	24/02/1990	02/11/2002	10/09/2003	10/09/2003
93	Muhammad Teyyab	Saiht Malook	GHS Bada	Swabi	15 MA Isl Arab	Med		13/04/1971	03/06/1996	03/06/1996	21/10/1994	11/12/2004	11/12/2004
94	Fazil Rahi	Abdus Saq	GMS Urmal Dheri	Swabi	15 MA	SALamia Bed		14/03/1972	29/06/1997	29/06/1997	25/06/1997	11/12/2004	11/12/2004
95	Muhammad Ishaq	Abdus Saboor	GMS Nabi	Swabi	15 MA Arab Isl	Bed		21/10/1974	06/04/1999	06/04/1999	23/10/1998	11/12/2004	11/12/2004
96	Nizar Ali	Fazal Gul	GHS Jalsai	Swabi	15 MA Arab	Med		12/03/1975	24/04/1999	24/04/1999	08/05/2000	11/12/2004	11/12/2004
97	Waqar Ali	Muhammad Ghufan	GMS Nazar Banda	Swabi	15 MA Arab	Bed		06/03/1977	24/04/1998	24/04/1998	15/01/2003	11/12/2004	11/12/2004
98	Muhammad Ateeq	Wali Akbar	GMS Mian Killi	Swabi	15 MA Arab Isl	Bed		02/04/1978	01/07/1997	01/07/1997	15/01/2003	11/12/2004	11/12/2004
99	Said Mueen Shah	Said Khurshaid	GMS Zaiza	Swabi	15 MA Islam Arabic	Bed		24/03/1968	01/07/1998	01/07/1998	15/01/2003	11/12/2004	11/12/2004
100	Mahmood Ahmad	Abdullah Shah	GHS Lahor S	Swabi	15 MA Isl	SALamia/Bed/Med		15/01/1972	07/04/1999	07/04/1999	13/04/2002	11/12/2004	11/12/2004
101	Javed Anwar	Shamsul Arifeen	GHS Adina	Swabi	15 MA Arab Isl	ARABIC		01/03/1973	13/12/2004	13/12/2004	01/07/1997	13/12/2004	13/12/2004
102	Abdul Mastoan	Sahb Zar	GMS Naik Nam	Swabi	15 MA Islam Arabic	SALamia		12/03/1975	13/12/2004	13/12/2004	25/07/1999	13/12/2004	13/12/2004
103	Abdul Hameed	Syed Rahim	GMS Jangidher	Swabi	15 MA Arab	Bed		08/02/1975	15/12/2004	15/12/2004	12/12/1999	13/12/2004	13/12/2004
104	Khadim Hussain	Jam Shahid	GMS Adam Abad	Swabi	15 MA Arab Isl	Bed		14/12/1971	30/04/1995	30/04/1995	23/01/2004	15/12/2004	15/12/2004
105	Fazal Raziq	Said Bacha	GHS Tarakai	Swabi	15 MA Arab Isl	SALamia		07/04/1974	30/06/1997	30/06/1997	01/07/1995	01/07/2005	01/07/2005
106	Munir Khan	Gul Bahader Khan	GMS Pak Kaya	Swabi	15 MA Arab	Med/SALamia		05/02/1980	01/10/2005	01/10/2005	01/07/1995	01/07/2005	01/07/2005
107	Saidar Ali	Muqarrab Khan	G-S-1 Toridher	Swabi	15 MA Arab	BED		15/01/1975	04/10/2005	04/10/2005	01/07/2004	01/07/2005	01/07/2005
108	Muhammad Ishaq	Buzarg Jamir	GMS Amrai Balu	Swabi	15 MA Arab Isl	ARABIC		03/01/1970	08/07/1992	08/07/1992	05/09/1993	01/09/2007	01/09/2007
109	Muhammad Riaz	Amroz Khan	GMS Jalsai	Swabi	15 MA Arab	SALamia		12/03/1973	01/09/2007	01/09/2007	18/10/2005	01/09/2007	01/09/2007
110	Mukhtar Ghani	Fazal Ghani	GMS Pabani	Swabi	15 MA Arab	Med/SALamia		18/02/1974	01/05/1999	01/05/1999	05/02/2004	01/05/2007	01/05/2007
111	Abdur Raziq	Muhammad Jamal	GMS Panjtan	Swabi	15 MA Arab	SALamia		13/04/1974	01/09/2007	01/09/2007	02/11/2002	01/05/2007	01/05/2007
112	Nasrullah	Rahamat Ullah	GMS Bamkheil	Swabi	15 MA Arab	Med/BEDCT		04/05/1974	21/10/2004	21/10/2004	01/03/2007	01/05/2007	01/05/2007
113	Ishtiaq Hussain	Tojamul Hussain	GMS Mathra Dnjai	Swabi	15 MA Arab	SALamia		12/02/1976	01/09/2007	01/09/2007	13/04/2002	01/05/2007	01/05/2007
114	Abdul Qasim	Shahdad Khan	GMS Gufo Dheri	Swabi	15 MA Arab Isl	Bed		20/03/1976	22/10/2004	22/10/2004	30/09/2001	01/05/2007	01/05/2007
115	Ouresh Khan	Azeem Khan	GMS Takal	Swabi	15 MA Arab	SALamia		05/07/1976	01/09/2007	01/09/2007	26/05/1999	01/05/2007	01/05/2007
116	Kifayat Ali Shah	Muzayan Shah	GMS Bazargi	Swabi	15 MA Arab	Bed		04/05/1977	01/09/2007	01/09/2007	22/12/2000	01/05/2007	01/05/2007
117	Sultun Sher	Sherrin	GMS Maini	Swabi	15 BA	SALamia		15/12/1977	01/09/2007	01/09/2007	21/10/2005	01/05/2007	01/05/2007
118	Amjad Ali	Muhammad Zamir	GMS Shagai Ma Teri	Swabi	15 MA Arab	Kama		01/04/1979	01/09/2007	01/09/2007	25/10/2004	01/05/2007	01/05/2007
119	Ziaul Haq	Abdur Raziq	GMS Dewal Garri	Swabi	15 FA	Kama		01/07/1979	01/09/2007	01/09/2007	16/10/2005	01/05/2007	01/05/2007
120	Qamar Ali Khan	Muhammad Rasool	GMS Ahad Khan	Swabi	15 MA Arab	SALamia		01/01/1981	01/09/2007	01/09/2007	02/11/2003	01/05/2007	01/05/2007
121	Khayer Zaman	Alam Khan	GMS Aman Kot	Swabi	15 MA Arab	SALamia		04/02/1982	01/09/2007	01/09/2007	03/02/2005	01/05/2007	01/05/2007
122	Shahz Khan	Khan Zaib	GMS Ambar	Swabi	15 MA Arab	Bed		15/02/1982	01/09/2007	01/09/2007	03/02/2005	01/05/2007	01/05/2007
123	Hazrat Hussain	Hazrat Ghulam	GMS KSK	Swabi	15 FA	Kama		11/04/1983	01/09/2007	01/09/2007	22/09/2006	01/05/2007	01/05/2007
124	Pahmina Ghani	Ghulam Nabi	GMS Bon	Swabi	15 SSC	SALamia		01/06/1976	05/12/2009	05/12/2009	14/02/2005	01/05/2007	01/05/2007
125	Ahtaur Rahman	Muhammad Wazir	GMS Maneri Balu	Swabi	15 MA Arab	Bed		01/01/1979	17/03/2009	17/03/2009	22/01/2004	01/05/2007	01/05/2007
126	Muhammad Iqbal	Rahim Gul	GMS Maneri Payan	Swabi	15 MA Arab Isl	Bed		02/03/1978	21/10/2004	21/10/2004	01/05/2005	01/05/2007	01/05/2007
127	Wazir Zoon	Muhammad Nazir	GMS-1 Topi	Swabi	15 MA Arab Isl	Bed/Net		02/07/1979	27/03/2007	27/03/2007	17/03/2005	01/05/2007	01/05/2007
128	Said Muhammad	Rehan Shah	GMS Sarkoi Balu	Swabi	15 MA Arab	SALamia		04/04/1981	01/09/2007	01/09/2007	19/05/2003	01/05/2007	01/05/2007
129	Zakir Rahman	Dauren Gul	GMS Hund	Swabi	15 MA Arab	SALamia Bed		05/03/1981	20/10/2004	20/10/2004	18/10/2005	01/05/2007	01/05/2007
130	Sahibzada M. Sakim Khattak	S. M. Qasim	GMS-1 Swabi	Swabi	15 MA Arab	Bed		01/04/1983	17/03/2009	17/03/2009	17/03/2009	01/05/2007	01/05/2007
131	Saleh Zaman	Muhammad Zaman	GMS Turandi	Swabi	15 MA Arab	Bed		15/03/1977	24/03/2007	24/03/2007	27/03/2007	01/05/2007	01/05/2007
132	Waqar Ahmad	Fazal Wahid	GMS Islamia	Swabi	15 MA Arab	Bed/Net		26/01/1979	21/10/2004	21/10/2004	12/11/2005	01/05/2007	01/05/2007
133	Fazil Rabbi	Fazil Wahid	GMS Baja	Swabi	15 MA Arab	Bed		01/02/1980	15/03/2009	15/03/2009	15/03/2009	01/05/2007	01/05/2007

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26

S#	Name of Teacher	Father's Name	Name of School	Domicile	BPS	Academic Qualification	Professional Qualification	Date of Birth	D/O 1st Entry to Govt:	Date of 1st Appt: in Edu: Dept	D/O passing Prof: exam	D/O taking over charge against Present Post.	Column of Seniority
134	Saeedul Haq	Abdul Wahid	GHS Chanai	Swabi	15	MA	Med/SAlamia	15/04/1983	01/09/2007	01/09/2007	01/09/2008	19/03/2009	19/03/2009
135	Asghar Ali	Jamdad Khan	GHS Jahangira	Swabi	15	MA arab	SAlamia	17/03/1983	01/09/2007	01/09/2007	13/09/2007	01/07/2009	01/07/2009
136	Fazal Azeem	Abdul Sattar	GCMHS Marghuz	Swabi	15	MA	AT	05/01/1968	02/12/1998	01/09/2007	13/09/2007	01/07/2009	19/03/2009
137	Anwar Ali	Javed Ali	GHS Bamkhet	Swabi	15	MBA	Alamia	22/12/1976	21/12/2011	02/12/1998	18/10/1992	21/12/2011	21/12/2011
138	Rozi Rahman	Rozi Aman	GHS Baza	Swabi	15	MA	AT, BED	20/02/1980	21/10/2004	21/12/2011	01/07/2006	21/12/2011	21/12/2011
139	Noorul Haq	Rizwanul Haq	GHS Naro Banza	Swabi	15	BA	AT	15/03/1981	21/12/2011	21/10/2004	12/02/2009	21/12/2011	21/12/2011
140	Abdur Rahman	Khansher Farooq	GHS Harjan	Swabi	15	MA	AT	06/01/1982	21/12/2011	21/12/2011	01/04/2006	21/12/2011	21/12/2011
141	Samiul Haq	Abdul wahid	GMS Ka'agar	Swabi	15	MA	Alamia	10/04/1984	21/12/2011	21/12/2011	22/09/2006	21/12/2011	21/12/2011
142	Mateoor Rahman	Barkrudar	GHS Sher Dara	Swabi	15	SSC	AT	02/01/1966	23/09/1995	21/12/2011	01/07/2009	21/12/2011	21/12/2011
143	Abdul Ahad	Abdul Latif	GHS Parmoli	Swabi	15	MA	AT	13/02/1978	22/03/2007	21/12/2011	02/08/2011	22/12/2011	22/12/2011
144	Faruq Sear	Ali Sher	GMS Ala Dher	Swabi	15	MA	Arabic	05/03/1978	22/03/2007	22/03/2007	18/01/2010	22/12/2011	22/12/2011
145	Hassan Ali Shah	Muhammad Shah	GHS Kunza	Swabi	15	MA	Arabic	01/12/1981	22/03/2007	22/03/2007	12/02/2009	22/12/2011	22/12/2011
146	Ziaullah Khan	Nawar Khan	GMS Sandawa	Swabi	15	MA	AT	15/04/1983	22/12/2011	22/12/2011	13/09/2007	22/12/2011	22/12/2011
147	Irfan Ali	Fazal Ullah	GHS Spewa	Swabi	15	MA	AT	15/04/1984	22/12/2011	22/12/2011	12/08/2010	22/12/2011	22/12/2011
148	Shah Faizal	Sher Alam	GHS Zaida	Swabi	15	MA	AT	01/03/1985	22/12/2011	22/12/2011	13/09/2007	22/12/2011	22/12/2011
149	Sulman	Atas Khan	GMS Mohab Banza	Swabi	15	MA	AT	04/04/1985	01/10/2005	22/12/2011	21/08/2009	22/12/2011	22/12/2011
150	Abdul Jalil	Mir Ahmad	GHS Baza	Swabi	15	SSC	AT	01/06/1966	13/01/1997	01/10/2005	12/02/2009	22/12/2011	22/12/2011
151	Aman Ali	Muqarab Khan	GHS Marghuz	Swabi	15	MA	AT	10/11/1984	23/12/2011	13/01/1997	18/10/1992	23/12/2011	22/12/2011
152	Zakir Ullah	Fazl Ahmad	GHS Harjan	Swabi	15	MA(is)ar	Arabic Hon. Grad	20/03/1977	20/04/1999	23/12/2011	21/08/2009	23/12/2011	23/12/2011
153	Hamduallah	Rizwanullah	GHS Naran Paza	Swabi	15	MA	Arabic	02/03/1961	05/11/1995	05/11/1985	01/07/1985	24/12/2011	24/12/2011

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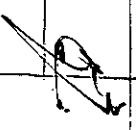
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OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY
EDUCATION SWABI
FINAL SENIORITY LIST OF AT MALE (DISTRICT SWABI)

No.	Name of Teacher	Father's Name	Name of School	Domicile	BPS	Academic Qualification	Professional Qualification	Date of Birth	Date of 1st entry to Govt. Edu Deptt.	Date of 1st App. in Edu Deptt.	D/O passing Prof Exam	D/O taking over charge against present post
1.	Fajal Karim	Abdul Hakim	GHS Swabi	Swabi	15	SSC	Arabic	08/03/1953	06/04/1978	06/04/1979	04/11/1977	01/09/1978
2.	Safdar Ahmad	Muhammad Rasan	GHS Manay	Swabi	15	SSC	Arabic	09/03/1954	10/12/1979	10/12/1979	01/07/1978	10/12/1979
3.	"	"	"	"	"	"	"	"	"	"	"	"
14.	"	"	"	"	"	"	"	"	"	"	"	"
15.	Skar Ali	Hayat Khan	GHS Kang Swabi	Swabi	15	SSC	Matrig V/S Alama	01/11/1956	05/03/1985	05/03/1985	01/07/1982	05/03/1985
16.	"	"	"	"	"	"	"	"	"	"	"	"
17.	"	"	"	"	"	"	"	"	"	"	"	"
18.	Fasih-ud-Din	Subhan-ud-Din	GMS Maado	Swabi	15	SSC	Dars-e-Nigami/Fog	11/04/1960	06/11/1985	16/11/1985	01/07/1983	16/11/1985
19.	Rizwan Khan	Munif Gai	GMS Daga	Swabi	15	Primary	S. Alama	01/04/1964	28/1/1986	28/1/1986	13/5/1985	26/5/1986
"	"	"	"	"	"	"	"	"	"	"	"	"
164	"	"	"	"	"	"	"	"	"	"	"	"
165.	"	"	"	"	"	"	"	"	"	"	"	"

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H-27

OFFICE OF THE EXECUTIVE DIRECTOR OFFICE OF ELEMENTARY AND SECONDARY EDUCATION SWAB
 (N.A. SENIOR TEACHERS OF THE VALE DISTRICT SWAB)

No.	Name of Teacher	Father's Name	Name of School	Domile	BPS	Academic Qualification	Professional Qualification	Date of Birth	D/O 1st Entry to Govt.	Date of 1st Appoint. in Edu. Deptt.	D/O Passing Prof. Examination	D/O taking over charge against Present Post
1	Faz Hakim	Abdu Hakim	G-SS Sma'a	Swab	15	Uro	Wazirabad	08/03/1953	08/04/1978	08/04/1978	04/11/1977	01/09/1979
2	Shafiq Ahmad	Muhammad Rasool	G-S Vah	Swab	15	SS	Wazirabad	19/03/1954	10/12/1979	10/12/1979	01/07/1979	01/01/1979
3	Muhammad Younas	Faz Qadir	G-SS Tharad	Swab	15	Vocle	Fargher, Pind III	12/01/1955	01/01/1980	01/01/1980	12/09/1972	01/01/1980
4	Munira Khan	Bahader Sher	G-S Khat Khan	Swab	15	Primary	Samat	15/03/1954	28/09/1981	28/09/1981	18/11/1974	28/09/1981
5	Faz Karim	Muhammad	GVS Daga	Swab	15	Primary	Samat	05/05/1959	30/11/1981	30/11/1981	17/11/1978	30/11/1981
6	Abdul Rahman	Muhammad Hayat	G-S Daga	Swab	15	SSC	Samat	10/04/1954	05/04/1977	05/04/1977	01/07/1982	09/11/1982
7	Khatun	Muhammad Umar	GVS Daga	Swab	15	FA	Samat	12/01/1954	22/01/1983	22/01/1983	05/05/1982	22/01/1983
8	Muhammad Usman	Muhammad Ayub	G-S Gardal	Swab	15	SSC	Azad Kotli/Samat	10/04/1954	25/01/1984	25/01/1984	26/11/1979	25/01/1984
9	Hazrat Hussain	Vikar Rasool	G-S Gardana	Swab	15	SSC	S. A. M. Khatun	19/03/1961	17/05/1984	17/05/1984	17/05/1981	17/05/1984
10	Shafiq	Shafiq Dac	GVS Akbar Adac	Swab	15	Vocle	Samat	01/03/1956	22/03/1980	22/03/1980	22/01/1984	22/03/1980
11	Shera A. Sher	Vikar Sher	GVS Juma Dher	Swab	15	Primary	S. Fargher	01/03/1961	03/11/1984	03/11/1984	20/06/1984	03/11/1984
12	Muhammad Zahir	Laloo Khan	G-S Swab	Varsehra	15		Samat Fargher	31/12/1957	31/12/1984	31/12/1984	17/05/1979	31/12/1984
13	Faz Hakim	Shafiq Venar	G-S Besak	Swab	15	SSC	Wazirabad	10/04/1959	13/01/1985	13/01/1985	06/05/1979	13/01/1985
14	Abdul Rahman	Umer Sher	G-S Daga	Swab	15		Fargher Daga	05/02/1957	05/02/1985	05/02/1985	11/01/1977	05/02/1985
15	Shera A	Hayat Khan	G-S Kurca	Swab	15	SSC	Wazir/V/S Aama	01/11/1955	05/03/1985	05/03/1985	01/07/1982	05/03/1985
16	Abdul Karim	Abdul Vali	G-S Shammasoor	Swab	15	VA sam	Wazir/V/S Aama	01/12/1955	01/09/1985	01/09/1985	23/09/1983	01/09/1985
17	Munir Khan	Shafiq Rahman	G-SS Chana	Swab	15		Shammasoor/Aama	02/10/1960	08/09/1985	08/09/1985	28/09/1983	08/09/1985
18	Munir Hussain	Sultanuddin	GVS Macool	Swab	15	SSC	Dars Nazam Faz II	11/04/1960	16/11/1985	16/11/1985	01/07/1983	16/11/1985
19	Rizwan Khan	Munir Gul	GVS Daga	Swab	15	Primary	S. Aama	01/04/1961	28/01/1986	28/01/1986	13/05/1984	28/01/1986
20	Muhammad Saad	Muhammad Faiz	G-S-3 Yal Hussain	Swab	15	SSC	Dars Nazam III	03/01/1957	26/05/1986	26/05/1986	01/07/1985	26/05/1986
21	Hayat Khan	Farooq	G-S Narghee	Swab	15	SSC	Shammasoor/Aama	04/04/1958	22/09/1986	22/09/1986	01/07/1985	22/09/1986
22	Shafiq Saad	Akbar Hussain	GVS Varga Chra	Swab	15	Primary	Samat	05/09/1960	17/12/1986	17/12/1986	01/07/1985	17/12/1986
23	Abdul Qadir	Abdul Anec	GVS Qor Khawar	Swab	15	SSC	Samat	19/03/1957	08/01/1987	08/01/1987	04/04/1986	08/01/1987
24	Abdul Qadir	Abdul Qudus	G-S-1 Yal Hussain	Swab	15	SSC	Samat Fargher III	18/04/1964	28/09/1987	28/09/1987	01/07/1986	28/09/1987
25	Muhammad Hayat	Umer Akbar	G-S Taraka	Swab	15	Uro Val	Daga/Aama/S. Fargher	22/01/1957	15/11/1987	15/11/1987	01/07/1985	15/11/1987
26	Gul Hussain	Akbar Hussain	G-SS Keagan	Swab	15		D. Nazam/Isaac	28/12/1957	15/11/1987	15/11/1987	03/07/1977	15/11/1987
27	Shamsur Rahman	Bahar Nawaz	G-S Swab	Swab	15		Samat	25/04/1958	15/11/1987	15/11/1987	01/07/1985	15/11/1987
28	Talib Akbar	V. Akbar	GVS Dardosa	Swab	15	Vocle	Aama	07/02/1964	13/12/1987	13/12/1987	06/07/1985	13/12/1987
29	Faz Raza	Amir Vehmic	G-S Daga	Swab	15		Samat	01/09/1957	19/03/1985	19/03/1985	07/03/1982	19/03/1985
30	Usman Ghani	Vah Gul	G-S-2 Torcher	Swab	15		S. Samra AK	20/11/1961	22/11/1989	22/11/1989	01/07/1987	22/11/1989
31	Hazrat A	Hazrat Saib	GVS Lyar (G)	Swab	15	SSC	S. Aama	01/01/1958	04/12/1989	04/12/1989	27/03/1987	04/12/1989
32	Aman Saad	Muhammad Saheed	GVS Kalyan	Swab	15		Dars Nazam	15/01/1966	04/12/1989	04/12/1989	01/07/1986	04/12/1989
33	Arwal Saad	Abdul Warid	G-S-2 Yal Hussain	Swab	15	SSC	Samat	10/02/1960	07/12/1989	07/12/1989	01/03/1988	07/12/1989
34	Saib Muhammad	Zabir	G-S Fudo	Swab	15	BA	Wazir/V/S Aama	16/08/1957	22/01/1990	22/01/1990	22/01/1990	22/01/1990
35	Abdul Hakim	Abdul Qayyum	GVS Tala	Swab	15		Samat	22/01/1955	09/03/1990	09/03/1990	15/04/1987	09/03/1990
36	Abdul Saad	Abdul Warid	G-S Naro Barca	Swab	15	VA samlat	S. Aama	02/05/1957	03/11/1984	03/11/1984	15/05/1980	03/11/1984
37	Munir Ahmad	Abdul Rahman	GVS Ahar Khan	Swab	15	Primary	S. Aama	01/02/1967	03/06/1990	03/06/1990	01/06/1988	03/06/1990
38	Abdul Samir	Wahid Khan	G-SS Bamkne	Swab	15	FA	V. Faz	02/06/1970	03/06/1990	03/06/1990	05/05/1980	03/06/1990
39	Hayat Saib	Khatun Saib	G-S Shekh Jaha	Swab	15		Aradher	09/06/1960	07/06/1990	07/06/1990	18/04/1985	07/06/1990
40	Muhammad Saad	Vah Dac	G-S Shekh Dher	Swab	15	SS	S. Aama	01/06/1963	07/06/1990	07/06/1990	01/07/1986	07/06/1990
41	Abdul Saad	Safar Rahman	G-S Ka	Swab	15	FA	S. Fargher III	01/01/1960	05/02/1984	05/02/1984	28/05/1983	01/01/1980
42	Khatun Rahman	Baharuddin	GVS Sero Chra	Swab	15	SSC	F. Daga/V/S Aama	15/02/1957	17/11/1986	17/11/1986	26/08/1987	17/11/1986
43	Muhammad Najeeb	Saib Najeeb	G-S Baka	Swab	15		S. Fargher IV Faz	19/08/1955	15/01/1987	15/01/1987	29/12/1989	15/01/1987
44	Shah Nisar	Muhammad Yousof	G-S Keagan	Swab	15	VA samlat	S. Fargher	14/04/1967	01/03/1992	01/03/1992	01/03/1987	01/03/1992
45	Faz Ahmad	Fazil Vali	G-S Torcher	Swab	15	VA samlat	F. Daga/V/S Aama	26/01/1968	11/03/1992	11/03/1992	02/04/1990	11/03/1992
46	Munir Saad	Faza Vahob	G-S Dodher	Swab	15	SSC	S. Aama	02/02/1967	11/03/1992	11/03/1992	25/03/1992	11/03/1992
47	Muhammad Waiz	Saibeen	GVS Zorob	Swab	15	VA	S. Aama	12/09/1964	15/03/1992	15/03/1992	28/04/1986	15/03/1992
48	Muhammad Saib	Abdul Naci	G-S Par. P.	Swab	15	VA samlat	V. Faz	02/05/1968	15/03/1992	15/03/1992	01/07/1988	15/03/1992
49	Muhammad Raz	Muhammad Zia	G-S Uta	Swab	15	FA	S. Vahar/V. Vahar/V. Faz.	01/04/1970	15/03/1992	15/03/1992	01/07/1988	15/03/1992
50	Abdul Karim	Ghazaluddin	G-S Torcher	Swab	15	SSC	F. Daga	11/11/1959	21/03/1992	21/03/1992	04/03/1982	21/03/1992
51	Vahid Saib	Vikar Sher	GVS Vahra Daga	Swab	15	SSC	S. Fargher V S. Aama	01/12/1966	18/04/1992	18/04/1992	07/02/1991	18/04/1992

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28

S#	Name of Teacher	Father's Name	Name of School	Domile	BPS	Academic Qualification	Professional Qualification	Date of Birth	Govt. Entry to	Date of 1st Appoint	D/O Passing Prof. exam	D/O taking over charge against Present Post
58	Muhammad Farooq	Muhammad Mustafa	GMS Marghuz	Swab	15	SSC	Aama	24/04/1970	02/07/1997	02/07/1997	17/03/1997	22/12/2011
59	Abd Saeed	Abd. Vahan	GHS Gar Vahara	Swab	15	VA Arabic	S.Ala	03/03/1979	19/11/2007	19/11/2007	21/08/2009	22/12/2011
60	Yasir Naveed	Puro Khan	GMS Van Kaley	Swab	15	VA Is	S.Aamia, Ala	02/07/1982	22/12/2011	22/12/2011	13/09/2007	22/12/2011
61	Abdu Saam	Muhammad Gulab	GMS Shewa	Swab	15	BA	S.Ala	06/04/1985	22/12/2011	22/12/2011	12/08/2010	22/12/2011
62	Khurshid A	Omaras Khan	GMS Seen Kra	Swab	15	VA Is	Aama	13/03/1986	22/12/2011	22/12/2011	12/08/2010	22/12/2011
63	Kram Gul	Rajab Gul	GHS KSK	Swab	15	VA Is	A'ia S.alamia	15/03/1987	22/12/2011	22/12/2011	01/07/2009	22/12/2011
64	Anwar Saeeed	Khurshid	GMS Dewal Char	Swab	15	VA	S.Aamia	20/04/1987	22/12/2011	22/12/2011	12/08/2010	22/12/2011
65	Mustam Khan	Farooq Khan	GHS Vane Payar	Swab	15	SSC	S.Aamia	30/03/1986	23/09/1986	23/09/1986	04/01/1997	22/12/2011

ATTESTED

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWABI
ADJUSTMENT OF STT (B-16)

I-29

Consequent upon the promotion order issued by the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Endst.No.4230-36/ File No.1/Promotion Senior TT B-16 dated 21.02.2013, the following male TTs B-16 are hereby adjusted against the posts of STT in the schools noted against their names on the terms and conditions already mentioned in the above cited Endst.No. in the best interest of public w.e.f. 21.02.2013.

S#	Name of Teacher	Name of School	Name of school where adjusted	Adjusted Vice
1	Sher Ali	GHS Kunda	GHS Kunda	Adjusted against org.post
2	Habibul Haq	GHS Naro Banda	GHS Naro Banda	Adjusted against org.post
3	Shah Numan	GHS Kalabat	GHS Kalabat	Adjusted against org.post
4	Ijaz Ahmad	GHS-2 Tordher	GHS-2 Tordher	Adjusted against org.post
5	Matiul Haq	GHS Dodher	GHS Dodher	Adjusted against org.post
6	Mohammad Waiz	GMS Zaroobi	GMS Zaroobi	Abdur Rahman (B-15)
7	Abdur Rahman (B-15)	GHS Zaroobi	GMS Zaroobi	Vice # 6
8	Mohammad Sajid	GHS Panj Pir	GHS Pani Pir	Adjusted against org.post
9	Abdul Haleem	GMS Jalbai Shamali	GHS-1 Tordher	Abdullah (B-15)
10	Abdullah (B-15)	GHS-1 Tordher	GMS Jalbai Shamali	Vice S# 9
11	Samir Rahman	GHS Asota Sharif	GHS Asota Sharif	Adjusted against org.post
12	Uzair Ahmad	GHS Manki	GHS Manki	Adjusted against org.post
13	Azizul Haq	GMS Gar P/Pir	GHS Zaida	Imran Khan (B-15)
14	Imran Khan (B-15)	GHS Zaida	GMS Gar P/Pir	Vice S# 13
15	Mohammad Zahid	GHS Gabasni (G)	GHS Gabasni(G)	Adjusted against org.post
16	Ayid Khan	GHS Jehanda	GHS Jehanda	Adjusted against org.post
17	Ihsanullah	GHS-2 Salim Khan	GHS-2 Salim Khan	Adjusted against org.post
18	Mohammad Iqbal	GMS-1 Swabi	GHS Swabi	Shamsur Rahman (B-15)
19	Shamsur Rahman(B-15)	GHS Swabi	GMS-1 Swabi	Vice S# 18
20	Azfar Ullah	GMS Jangidher	GHS Pak Kaya	Siraj Mohammad (B-15)
21	Siraj Mohammad(B-15)	GHS Pak Kaya	GMS Jangidher	Vice S# 20
22	Nasirul Haq	GMS Aman Kot	GHS Naranjee	Inayat Ullah (B-15)
23	Inayat Ullah (B-15)	GHS Naranjee	GMS Aman Kot	Vice S# 22
24	Sadiq Ahmad	GHS Hemlet	GHS Hemlet	Adjusted against org.post
25	Fuzli Qadeem	GMS Gul Bahar Maini	GHS Maini	Shafiq Ahmad (B-15)
26	Shafiq Ahmad (B-15)	GHS Maini	GMS Gul Bahar Maini	Vice S# 25
27	Tahir Ahmad	GMS Yousafi	GHS Gar Munara	Arif Siddiq (B-15)
28	Arif Siddiq	GHS Gar Munara	GMS Yousafi	Vice S# 27
29	Shahid Ali	GMS Jangal Khel Kalu Khan	GHS Kalu Khan	Munjra Khan (B-15)
30	Munjra Khan (B-15)	GHS Kalu Khan	GMS Jangal Khel Kalu Khan	Vice S# 29
31	Jamil Akbar	GHS Dobian	GHS Dobian	Adjusted against org.post
32	Ashraf Ali	GHSS A.Khan Killi	GHSS A.Khan Killi	Adjusted against org.post
33	Nafees Ahmad	GHS Marghuz	GHS Marghuz	Adjusted against org.post
34	Noor Ali Shah	GHS Gohar Abad	GHS Gohar Abad	Adjusted against org.post
35	Anwar Ali	GMS Bakar	GHS-1 Salim Khan	Abdullah (B-15)
36	Abdullah (B-15)	GHS-1 Salim Khan	GMS Bakar	Vice S# 35
37	Gul Shaid	GMS Amrai Bala	GHS Ganichatra	Hazrat Hussain (B-15)
38	Hazrat Hussain (B-15)	GHS Ganichatra	GMS Amrai Bala	Vice S# 37
39	Syed Haroon Shha	GHS Kaddi	GHS Kaddi	Adjusted against org.post
40	Abdul Hameed	GHS Jalbai	GHS Jalbai	Adjusted against org.post
41	Fazid Ahmad	GMS Lahu Dheri	GHSS Bamkhet	Ahdus Salam (B-15)
42	Abdus Salam (B-15)	GHSS Bamkhet	GMS Lahu Dheri	Vice S# 41

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Mushtaqul Arifien	GMS Rafiq Abad	GHS Permoli	Ahmadur Rahman (B-15)
Ahmadur Rahman (B-15)	GHS Permoli	GMS Rafiq Abad	Vice S# 43
45 Noor Bahader	GMS Seri Utmanzai	GHS Chanai (G)	Ihsanullah (B-15)
46 Ihsanullah (B-15)	GHS Chanai (G)	GMS Seri Utmanzai	Vice S# 45
47 Mehfooz Ahmad	GHS Topi	GHS Topi	Adjusted against org. post
48 Habibur Rahman	GMS-2 Topi	GHS Batakara	Anwar Iqbal (B-15)
49 Anwar Iqbal (B-15)	GHS Batakara	GMS-2 Topi	Vice S# 48
50 Ihsanul Haq	GMS Ghazikot	GHS Dagai	Abdur Rahman (B-15)
51 Abdur Rahman (B-15)	GHS Dagai	GMS Ghazikot	Vice S# 50
52 Hazrat Bilal	GMS Kalu Khan	GHS Shera Ghund	Shamsur Rahman (B-15)
53 Shamsur Rahman (B-15)	GHS Shera Ghund	GMS Kalu Khan	Vice S# 52
54 Wasal Khan	GHS Lahor	GHS Lahor	Adjusted against org. post
55 Mohammad Ibrahim	GHS Jagan Nath	GHS Jagan Nath	Adjusted against org. post
56 Izhar Hussain	GHS Zaroobi	GHS Zaroobi	Adjusted against org. post
57 Faizul Haq	GHS Guloo Dheri	GHS Guloo Dheri	Adjusted against org. post
58 Sawab Gul	GMS Zakarya Khurd	GHS Sheikh Dheri	Mohammad Ishaq (B-15)
59 Mohammad Ishaq (B-15)	GHS Sheikh Dheri	GMS Zakarya Khurd	Vice S# 58
60 Hameed Ullah	GMS Tordher	GHS-2 Tordher	Usman Ghani (B-15)
61 Usman Ghani (B-15)	GHS-2 Tordher	GMS Tordher	Vice S# 60
62 Ziaul Haq	GHS Boqa	GHS Boqa	Adjusted against org. post
63 Mohammad Ibrahim	GHS Turlandi	GHS Turlandi	Adjusted against org. post
64 Faizur Rahman	GHS Lahor (Sharqi)	GHS Lahor (Sharqi)	Adjusted against org. post
65 Abdullah	GMS Kolaghar (G)	GHS Bada (G)	Mohammad Najeeb (B-15)
66 Mohammad Najeeb (B-15)	GHS Bada (G)	GMS Kolaghar (G)	Vice S# 65
67 Hussain Ahmad ✓	GMS Bathai (118)	GHS Sudher	Hidayat Ullah (B-15)
68 Hidayat Ullah (B-15)	GHS Sudher	GMS Bathai	Vice S# 67

- Note:-1. Before handing over charge all professional/academic Certificates, degrees of the newly promoted teachers be officially verified from the Board/ University concerned.
2. No/ TA/DA is allowed.
3. Charge reports should be submitted to all concerned.

(ABDUS SALAM)
DISTRICT EDUCATION OFFICER
(MALE) SWABI

Endst.No. 694-G /Dated Swabi the 2/2 /2013.

Copy of the above is forwarded for information and necessary action to the:-

1. District Accounts Officer Swabi.
2. Director (E&SE) Khyber Pakhtunkhwa, Peshawar w/r to his Endst.No. cited above.
3. Principals/Head Masters concerned schools.
4. Officials concerned.

DISTRICT EDUCATION OFFICER
(MALE) SWABI

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J-31

To,

The Director,
Elementary & Secondary Education
Govt. of K.P.K., Peshawar

Subject:- Appeal against the final seniority list of the AT Teachers, whereby the appellants has been brought an S.No. 142

Respectfully Sheweth:

1. That the appellants was appointed at the post of TT on 23.09.1986.
2. That till 21.12.2011 the appellants has been serving at the post of TT (BPS-14) with heart and sole and has never given any chance of complaint to the student community or his highups.
3. That on 18.01.2011 a service structure was promulgated by the Education Department, which has never been acted upon in any of the District in the whole Province.
4. That as according to the said structure without the consent of the appellants or without any submission from the appellants side he was shifted to the TT post in BPS-15.

ATTESTED



- 10. That it will be pertinent to bring into kind notice of your good office that in whole of the province it was only district Swabi which has acted upon on the above said policy of shifting the TT Teachers to the AT post in BPS-15 and none of the other district has adopted the above said policy.
- 11. That now both the posts have been given BPS-15 and the appellant has been thrown to a very lower level of 142 in the above said seniority list.

It is, therefore, prayed that on acceptance of this Departmental Appeal the appellant may be :

- i. shifted back to his old post of TT alongwith his previous seniority, as he stood at S.No. 22 of the seniority list.*
- ii) to consider the seniority of the appellant amongst the AT post from the date of his appointment and not from the date of his shifting from TT to AT post.*

Yours Obediently,

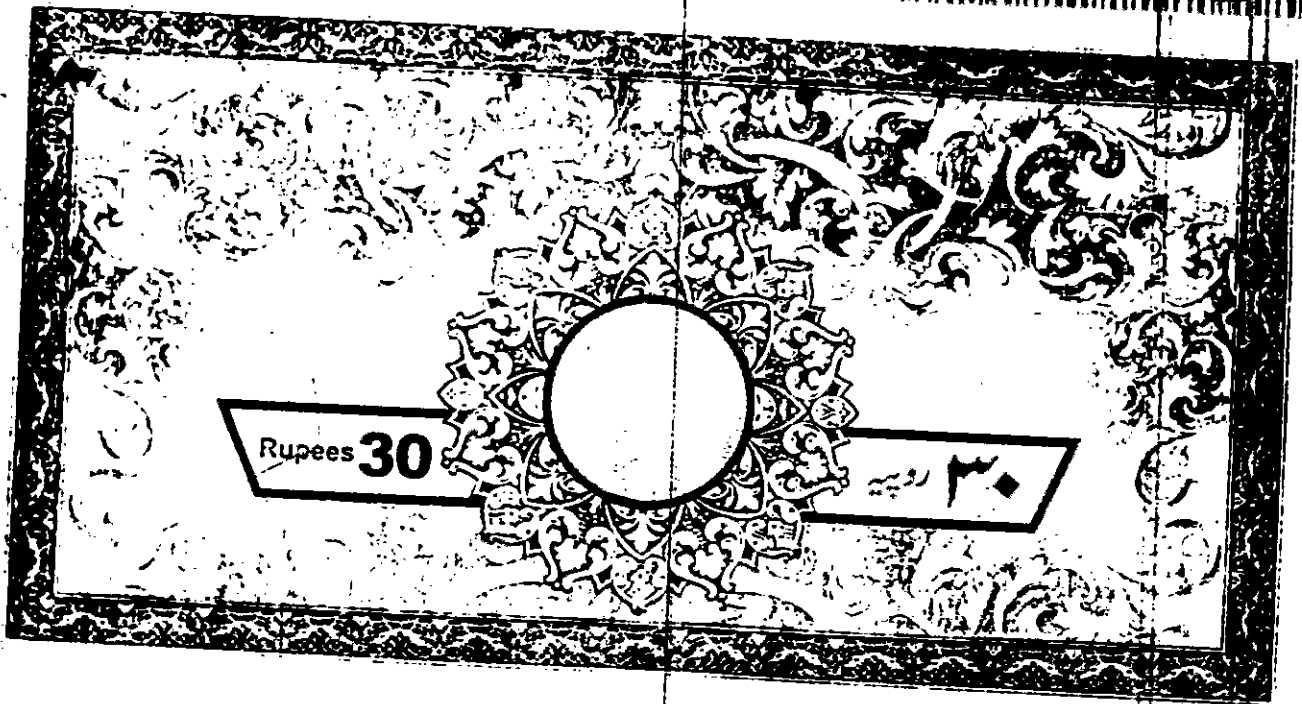


Muteeur Rehman
GMS Adam Abad,
District Swabi

ATTESTED



290
11/01/13



بیان کلین

مذکورہ درجہ اولیٰ ولد میر فرود در ۱۰ مئی ۱۹۸۰ء کو پیدا ہوئے۔

میں طلقاً بیان کرتا ہوں کہ میں ۲۳ ۹/۱۹۸۶ سے مذکورہ اولاد میں سے تین سال قبل
۲۱ ۱۲/۱۹۸۱

لیکن ڈسٹرکٹ ایجوکیشن آفیسر، حیدرآباد نے میرا پوسٹل تبدیلی کر کے ۲۱ ۱۲/۱۹۸۱
۲۱ ۱۲/۱۹۸۱

A.T پوسٹ پر تین سال سے ہے۔ لیکن یہ نام و پتہ میرے سناٹوں میں ہے۔

گھڑا A.T پوسٹ پر جو حیدرآباد میں ہے۔ اس کو میں فرزند کو ورنہ
۱۶ ۱۱/۱۹۸۱

۱۶ ۱۱/۱۹۸۱ اور پتہ D.P.C میں ہے۔ ۵ T.T پوسٹ میں ۱۶ ۱۱/۱۹۸۱
۱۶ ۱۱/۱۹۸۱

۱۶ ۱۱/۱۹۸۱ اور پتہ D.P.C میں ہے۔ ۵ T.T پوسٹ میں ۱۶ ۱۱/۱۹۸۱
۱۶ ۱۱/۱۹۸۱

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۱۶ ۱۱/۱۹۸۱

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۱۰ مئی ۱۹۸۰ء کو پیدا ہوئے۔

ATTESTED

۱۹

۲۱ ۱۲/۱۹۸۱

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85
2/4/13

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OFFICE OF THE DISTRICT EDUCATION
OFFICER (MALE) SWABI

No. 1104 /Dated 2/4/2013

To

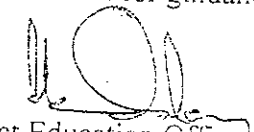
The Director
(E & S education) Khyber Pakhtunkhwa
Peshawar.

Subject:- Reversion from AT post to TT Post
Memo:

It is stated that one Mr. Mati ur Rehman Ex-TT was promoted to AT post and adjusted vide this office 7504-Gen dated 21-12-2011. He remained as AT for the period from 21-12-11 to date but now he wish to revert to his TT post due to the reason that his seniority is to be protected against TT post.

He has given as under taking to the effect that he will refund the benefits/ difference of pay between AT and TT post and also will have no objection on the previous DPC. He will only be claim promotion in the forth coming DPC.

Therefore, his application and affidavit is forwarded for guidance to go ahead in the matter please.


District Education Officer
Male Swabi

ATTESTED



D NOS 2391

04/4/13

VAKALATNAMA

IN THE COURT OF KPK Service Tribunal Peshawar.
OF 2013

Matiur Rehman

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Education Department

(RESPONDENT)
(DEFENDANT)

I/We Matiur Rehman

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 18/5/2013

M. Rehman

CLIENT

N.M.
ACCEPTED

**NOOR MOHAMMAD KHATTAK
(ADVOCATE)**

OFFICE:

Room No.1, Upper Floor,
Islamia Club Building, Khyber Bazaar,
Peshawar City.

Phone: 091-2211391

Mobile No.0345-9383141

42

BEFORE THE SERVICE TRIBUNAL K.P.K , PESHAWAR

Service Appeal No. 1042/13

Mr. Matiur Rehman, AT-----Appellant

VERSUS

Secretary to the Govt. of Khyber Pakhtunkhwa Education Department,
Peshawar and others.....Respondents.

REPLY ON BEHALF OF THE RESPONDENTS NO.2 to 4

Respectfully Sheweth,

PRELIMINARY OBJECTIONS

1. That, the appellant has no locus standi or cause of action to file the instant appeal.
2. That, the instant appeal is badly time barred.
3. That, the appellant has filed the instant appeal just to pressurize respondents.
4. That the appeal is bad for misjoinder and nonjoinder of necessary party.
5. That the appellant has not come to the court with clean hands.
6. That the appellant concealed the material facts from Honourable Tribunal.
7. That appellant is estopped by his own conduct.
8. The rule of 3 (2) of NWFP Civil Servant (Appointment Promotion & Transfer) rules 1989, authorize the department to lay down method of appointment qualification and other conditions applicable to post in consultation with Establishment and Finance Department.

ON FACTS

1. That this Para is related to the personal record of the appellant..
2. Incorrect, that the appellant applied for the post of AT and promoted against AT post and on his own request relieved from the TT post and joined the AT post and consequence submit his joining report. (Annex-A)
3. Denied and not admitted, that appellant seniority is counted from the date of joining AT post and appellant TT service cannot be counted with AT for seniority purpose, as per ESTA Code the appellant seniority is not in line, hence the appellant is not entitled for up gradation.
4. Incorrect, the Department is bound to act/implement the Govt: policies in letter and spirit. That the appellant has no locus standi, hence the appeal is liable to be dismissed in the following grounds.

GROUND

- A. Denied and not admitted, the Department has not bulldozed any vested right of the appellant. In fact the appellant joined the AT post and submitted his joining report, hence the order dated 12/12/2011 is legal.
- B. Incorrect, that the department strictly followed the said Notification presently prevailing throughout the province.

- C. Incorrect, the statement of the appellant in this Para is false, baseless against the fact, without any legal proof.
- D. As the up gradation criteria was based on seniority, as per Notification dated 13-11-2012 and upgrade the posts according to the policy, prevailing in the province.
- E. Incorrect, AT and TT are entirely different cadre posts, appellant TT service cannot be counted with AT for seniority purpose.
- F. Incorrect, the statement of the appellant in this Para is false, baseless against the fact, with and any legal proof.
- G. That the respondents also seek the permission of Honorable Tribunal to advance further grounds points at the time of arguments.

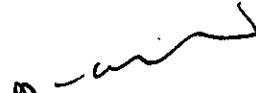
In wake of the above submissions. It is requested that this Honourble Court may very graciously be pleased to dismiss the instant appeal with cost in favour of the respondent departments.



EXECUTIVE DISTRICT OFFICER
(ELE. & SEC) EDUCATION SWABI



DIRECTOR
(ELE. & SEC) EDUCATION
GOVT. K.P.K PESHAWAR



SECRETARY
(ELE. & SEC) EDUCATION
GOVT. K.P.K PESHAWAR

AFFIDAVIT

We do hereby solemnly affirm declare that the content of the accompanying Para-wise comments submitted by respondents are true and correct to the best of my knowledge and belief that nothing has been concealed from this Honorable Court.



Executive District Officer
(Ele. & Sec) Education Swabi

CERTIFICATE OF TRANSFER OF CHARGE

I. certified that we have on the ~~fore~~/afternoon of this day respectively made over and receive charge of this office of the A.T POST vide E.D.O {E&S Edu} Swabi Endost NO;77-G/ A.T Male/ dated .05/01/2012

2. particulars of cash and important secret and confidential documents handed over are noted on the reverse;

Signature of relieved

Government servant MATI UR RAHMAN

Station GHS NO NO 2 SALEEM KHAN; Designation A.T


Signature of relieving

Government servant _____

Designation A.T

Dated; 05/01/2012 {f.N}

1. D.A.O Office Swabi
2. D.C.O Office swabi
3. E.D.O {E&S} Edu Office swabi


HEAD MASTER
G.H.S No.2
Salim Khan (Swabi)

OFFICE OF THE HEAD MASTER
GHS No.2 SALEEM KHAN (SWABI)

No: 1792-9 Dated 22/01 /2012

To

The Executive District Officer
(E & S Education) Swabi.

Subject: **PAY REALSE.**

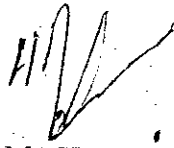
Memo:

Mr. Mutiur Rahman has been promoted to A.T and posted at this school vide your Office Order No: 7504-G/A.T (M) Promotion: File, dated Swabi the: 21/12/2011.

His documents have already been verified from concerned board/university through your office (copy attached).

Therefore order may please be issued for his release of pay against A.T post at this school with thanks.

Encl: as above.


HEAD MASTER
GHS No.2 SALEEM KHAN (SWABI)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 1042/2013

MATI UR REHMAN

VS

GOVT: OF KPK

REJOINDER ON BEHALF OF APPELLANT IN
RESPONSE TO THE REPLY SUBMITTED BY
THE RESPONDENTS

R/ SHEWETH:

PRELIMINARY OBJECTIONS:

(1 TO 8):

All the preliminary objections raised by the respondents are incorrect and baseless and not in accordance with law and rules rather the respondents are estopped due to their own conduct to raise any objection at this stage of the appeal.

ON FACTS:

- 1- Admitted correct, hence need no comments.
- 2- Incorrect and not replied accordingly. That vide Notification dated 18-01-2011 a new service structure was introduced for teachers working in Education Department due to which 25% quota have been reserved for the cadre Theology Teacher for promotion to the post of Arabic Teacher. That in consequence the appellant was promoted to the post of Arabic Teacher (BPS-15) with out his consent vide order dated 21-12-2011.
- 3- Incorrect and not replied accordingly. That vide Notification dated 18-01-2011 a new service structure was introduced for teachers working in Education Department due to which the posts of T.T and A.T have been upgraded to BPS-15 and was further allowed up gradation to BPS-16 on Seniority cum fitness basis. That in consequence many of the appellant junior colleagues were up graded to BPS-16 while the appellant have been placed at the bottom of the seniority list of A.T and has been ignored in that up gradation.
- 4- Incorrect and not replied accordingly hence denied.

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GROUNDS:
(A TO G):

All the grounds of main appeal are correct and in accordance with law and prevailing rules and that of the respondents are incorrect and baseless hence denied. That the action of the respondents is against the law, facts and norms of natural justice. That despite of senior most employee of the education Department the appellant was ignored from the up gradation to the post BPS-16 though his junior colleagues were now enjoying the said benefits but the appellant has been deprived by the respondents without any reason and clear justification. That the respondent Department acted in arbitrary and malafide manner by not fixing the seniority of the appellant from the date of regular appointment i.e. 21.09.1986.

It is therefore most humbly prayed that on acceptance of this rejoinder the appeal of the appellant may be accepted as prayed for.

APPELLANT

M. Rehman

MATI UR REHMAN

THROUGH:

N.M. Khattak
NOOR MUHAMMAD KHATTAK
ADVOCATE