# Form- A

# FORM OF ORDER SHEET

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Case No	9	.) //	/2021		

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1 .	2	3
1-	16/06/2021	The appeal presented today by Mr. Umar Farooq Advocate may
	_	be entered in the Institution Register and put to the Worthy Chairman fo
		proper order please.
		REGISTRAR
2- <sub>.,</sub>		This case is entrusted to S. Bench for preliminary hearing to be pu
•		up there on 18.06.2021. As a crubbed case with appeal no.12889/2020.
		CHAIRMAN
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	/2021
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**Adalat Khan** 

**VS** 

**EDUCATION DEPTT:** 

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6.	Vakalat nama		

**APPELLANT** 

THROUGH:

UMAR FAROOQ MOHMAND ADVOCATE

Flat No. 4, 2<sup>nd</sup> Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note:

Sir,

Spare copies will be submitted 'After submission of the case.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 653//2021

Service Tribunat

Mr.**Adalat khan**,CT(BPS-15), GMS, NaZO KALI, District Charsadda.

16/6/2021

APPELLANT

### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- -2- The Secretary (E&SE) Department, Khyber-Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### **PRAYER:**

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as CT(BPS-14) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

1616 | 21

- 3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.

  B & C.
- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure....E.
- 6- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Adalat khan

THROUGH:

UMAR FAROOQ MOHMAND

&

KAMKAN KHAN

**ADVOCATES** 

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

ADALAT KHAN VS EDUCATION DEPTT: & OTHERS

### **AFFIDAVIT**

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

DEPONENT

## **CERTIFICATE:**

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION



## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govi, of Khyber Pakhtunkhyra Finance Department,

Peshawar,

All Addishistrative Geracialies to Govi. of Kissign Pakhturikinya.

The Sanior Mamber, Board of Renemes, Rhyber Pakhtun-Gwa

The Secretary to Governor Kriyber Pakhtimkawa

The Secretary to Chief Minskey, Khyser Pakhtankhwa!

The Secretary, Provincial Aspend y Khyber Pokalbrishwa.

All Heads of Altached Departments in Knylver Pakhtunkhiva

Ali District Copydination Office routh Abybei Palditunkings.

તા Politica Agents / District & Smolors Judges in Khyter Pakhtunkhwa

The Registral Pashpose High Coats Peshings

The Charman Public Service Convebuton, Rhyber Pokhtunicava)

The Obarman, อิสดงอยู่รู้ โท้อยู่กย์ หัวงู**ว**อา คิ้งให้ของโพช

基础管础

### REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Demis 5in.

The Government of Khylie: Pukhturahwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provinces Givil Servants, Gove of knyber Pakhtunkhwa (working to BPS-1 to BPS-15) wielf from 1° Saptember, 2012 at the lithowing rates. However, the conveyance allowance for employees in 6P5-15 to 6P5-19 will remain in which and section

SNO RPS	EXISTING RATE (PM) REVISED RATE (PM)
1-4	Rs. 1,7007-
2, 5-10	Ps. 1,500/- Rs. 1,840/-
3. 11-15	Rs.2,000/- Rs.2,720/-
16.19	7 Rs.5,000/- Rs.5,000/-

Conveyance Allowance at the approvates per month shall be admissible to those SPS-17, 18 and 19 officers who have not been sanctioned afficial vehicles.

Yours Faithfully,

(Sahibzada Sacod Alimad) Secretary Finance

Endan NO. VDISONSTI-ITHS-52/2012

Dated Pediawar der 100 December, 10%

in Copy is forwarded for information to thet-

Apoptimizat General ParySer Pakilityakinna, Pesintaya Secretaries to Government of Punjab, Second & Selectives in Foreign Dysolument

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CENTIAZ AYUB! Adaliana Seranse (Real) 1

# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
  - 3. The Secretary to Governor, Khyber Pakhtunkhwa.
  - 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
  - 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
  - 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
  - 7. All District Coordination Officers of Klyber Pakhtunkhwa.
  - 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
  - 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
  - 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs.:1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17,
 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012



### Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (July-2019)





### Personal Information of Mr ADALAT KHAN d/w/s of BADI UZAMAN

Personnel Number: 00367690

CNIC: 1710104141423

Date of Birth: 07.04.1978

Entry into Govt. Service: 10.03.2007

NTN:

Length of Service: 12 Years 04 Months 023 Days

**Employment Category: Vocational Temporary** 

Designation: SENIOR PRIMARY SCHOOL TEA

80001042-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6012-DEPUTY DISTRICT OFFICER (MALE) PRIM EDUCATION CHARSADDA (REGULAR)

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center: 14

GPF Balance:

176,054.00

Vendor Number: -

GPF A/C No:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

Pay Stage: 8

Wage type		Amount	Amount Wag		Amount
0001	Basic Pay	24,540.00	1000	House Rent Allowance	2,214.00
1300	Medical Allowance	1,500.00	2148	15% Adhoc Relief All-2013	500.00
2199	Adhoc Relief Allow @10%	340.00	2211	Adhoc Relief All 2016 10%	1,754.00
2224	Adhoc Relief All 2017 10%	2,454.00	2247	Adhoc Relief All 2018 10%	2,454.00
2264	Adhoc Relief All 2019 10%	2,454.00			0.00

### **Deductions - General**

Wage type		Amount Wage type		Wage type	Amount
3014	GPF Subscription - Rs2620	-2,620.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-1,052.00

### **Deductions - Loans and Advances**

Loan	<del></del>	Descr	iption	Principa	l amount	Deduction	on	Balance
Deductions Payable:	<b>5 - Income 7</b> 0.00		red till JUL-2019:	0.00	Exempted:	0.00 F	Recoverable:	0.00
Gross Pay	(Rs.): 3	38,210.00	Deductions: (Rs.):	-4,397.00	1	Net Pay: (Rs.):	33,813.00	
Account N	ne: ADALA umber: 7576 ils: HABIB l	5-6	TED, 220505 SARDHE	RI SARDHERI	· •		•	·
Leaves:	Openin	g Balance:	Availed:	Earne	d:	Balan	ce:	

Permanent Address:

City: CHD

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: adalatkh123@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.07.2019/16:42:18/v. \* All amounts are in Pak Rupees \* Errors & omissions excepted



### Dist. Govt. KP-Provincial District Accounts Office Charsadda Monthly Salary Statement (July-2020)



Personal Information of Mr ADALAT KHAN d/w/s of BADI UZAMAN

Personnel Number: 00367690

CNIC: 1710104141423

Date of Birth: 07.04.1978

Entry into Govt. Service: 10.03.2007

NTN:

Length of Service: 13 Years 04 Months 023 Days

**Employment Category: Vocational Temporary** 

Designation: CERTIFICATED TEACHER

80001097-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6077-DISTRICT OFFICER SCHOOL AND LITERAC (MALE SECONDARY) CHARSADDA

Payroll Section: 001

GPF Section: 001

Cash Center: 14

GPF A/C No: 367690

Interest Applied: Yes

GPF Balance:

315,382.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15 Pay Stage: 9

	Wage type	Amount	Amount Wage type		Amount
0001	Basic Pay	28,090.00	1000	House Rent Allowance	2,349.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	500.00	2199	Adhoc Relief Allow @10%	. 340.00
2211	Adhoc Relief All 2016 10%	1,754.00	2224	Adhoc Relief All 2017 10%	2,809.00
2247	Adhoc Relief All 2018 10%	2,809.00	2264	Adhoc Relief All 2019 10%	2,809.00

#### **Deductions - General**

Wage type		Amount		Wage type	Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax** 

Payable:

0.00

Recovered till JUL-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

45,816.00

Deductions: (Rs.):

-4,215.00

Net Pay: (Rs.):

41,601.00

Payce Name: ADALAT KHAN

Account Number: 7576-6

Bank Details: HABIB BANK LIMITED, 220505 SARDHERI SARDHERI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: CHD

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: adalatkh123@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/29.07.2020/16:39:49/22 All amounts are in Pak Rupees

\* Errors & omissions excepted

E(7)

To,

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self-. Department and is serving as CT(BPS-14) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.02.2021

Your Obediently

Adalat khan

ATTESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16),
GHS Masho Gagar, Peshawar.

APPELLANT

### VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (£8SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

# ?-4/16/19 ' R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

ATTESTED

Appeal No. 1452/2019
Markad Hayat Vs Govt 9

11:11.2019

.Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant:

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

ান্ত reasonable time.

File be consigned to the record.

ATTESTED

ANNOUNCED

11.11.2019

ATTUSTE

Chairmán

. Peshawatu

Cartified

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## **VAKALATNAMA**

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	OF 2021
Adalat khan	(PLAINTIFF)( APPELLANT) (PETITIONER)
<u>VEI</u>	<u>RSUS</u>
Education Department	(RESPONDENT) (DEFENDANT)
	. * 2
refer to arbitration for me/us as moted matter, without any liability for engage/appoint any other Advocate to depart to depar	plead, act, compromise, withdraw or ny/our Counsel/Advocate in the above or his default and with the authority to ate Counsel on my/our cost. I/we osit, withdraw and receive on my/our ole or deposited on my/our account in
Dated//2021	Mb
	CLIENT
	ACCEPTED  UMAR FAROOQ MOHMAND  &  KAMBAN KHAN
	U KAMRAN KHAN

**ADVOCATES** 

OFFICE:

Flat No. 4, 2<sup>nd</sup> Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674