Form- A

FORM OF ORDER SHEET

Court of	<u>.</u>		•
		*	
	1, 7		
se No	13/05	/2020	

S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1.	2	3
-		
1-	25/11/2020	The appeal presented today by Mr. Umar Farooq Advocate may be entered in the Institution Register and put to the Learned Member
		for proper order please.
		REGISTRAR 1
		This case is entrusted to S. Bench for preliminary hearing to be put
• .	08-02-21	up there on $1/3/2$
	**	
		MEMBER(I)
		MEMBER(J)
01.	03.2021	The learned Member Judicial Mr. Muhammad Jamal Khan
-	on	leave, therefore, the case is adjourned. To come up for it
		, , , , , , , , , , , , , , , , , , ,
		ne before S.B on 26.07.2021.
• •		ne before S.B on 26.07.2021.
		ne before S.B on 26.07.2021.
		ne before S.B on 26.07.2021.
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		ne before S.B on 26.07.2021.
		ne before S.B on 26.07.2021.
		ne before S.B on 26.07.2021.
		ne before S.B on 26.07.2021.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	/2020
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HASSAN KHAN

VS

EDUCATION DEPTT:

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S.NO.	DOCUMENTS	ANNEXURE	PAGE
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4.	Service Tribunal judgment	D	7-8.
5.	Departmental Appeal	E	· 9.
6.	Vakalat nama		

APPELLANT

THROUGH:

UMAR FAROOQ MOHMAND ADVOCATE

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.<u>/\$05</u>/2020

Khyber Pakhtukhwa Service Tribunal

Mr. Hassan Khan , CT (BPS-16), GHS, Navi kali , District Mohmand.

Dated 25/11/2026

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kiledto-dakindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as CT (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure....E.
- 6- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Hassan Khan

THROUGH:

UMAR FAROOO MOHMAND

KAMRAN KHAN

&

ADVOCATES





GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Covil of Knytser Pachtunianus Finance Department, Perhawar.

Ţ.,

All Administrative Secretalies to Govi. of Kingler Pakitherishwa

The Scriot Member, Board of Revenue, Rinder Pashida Great

The Scortary to Governor Kriyber Pakhtientawa

Ġ. The Secretary to Chief Missier, Khyber Pakheiniana,

The Secretary, Francial Ascertaly, Khyber Pakhturkhysa.

÷. All Heads of Altaches Departments in Knyher Pakhwakhila

All District Coordination Officers of Shipper Pathtonkings -

Ar Political Agents । District & Semiods Judges in Klayber Particulations

Mie Registra, Peshavachigh Cost. Prishayar

The Charman Public Service Contraction, Knyber Pakhtunitawa.

The Obnirman, Beorges Tabunal, Kayoo, Pakhibakhwa.

Stiff, ect

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA; GOVERNMENT BPS 1-19

Dear Sir.

The Government of Knyther Politicality's has been pleased to enhance /revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Goverof Amybein Pashtunishwai (Worlding in BPS-1 to BPS-15) Well from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in \$754,5 to 605-35

	S.NO	BP5	EXISTING RATE (PH)	} ₹E	VISED RATE (PM)	
٠.	1.	1-4	?\$.1,500/-		Rs.1,700/-	_
٠. [12.	5-10	9s.1,500/-		Rs.1,840/	-
	3.	11-15	Fs.2,000/		Rs.2,720/-	 , ·
		16-19:	1. P.S. 5, COO/-		R\$.5,000/-	- [

d sidissimbe ad llady and cotter proofs per month shall be admissible to those SPS-17, 18 end 19 officest who have not been sanotoned afficial vehicles.

Yours Fakhfully,

Sahibzada Sacod Alunadi Secretary Finance

Friday 50, FD SO(\$R-15/8-52/2012

Dated Perguiwan the 200 December, 2017

A Copy is forwarded for information to the! --

Accordinate General, Kinder Politicardina, Pestigues Begrosoges to Geseracizat of Punjab, জিনাম & Sobothatian , দিনভাগত Department

Au Autoromous / Seet Autoromous Scoles in Kinjoer Pakhturikhala

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NA-4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/\$O(\$R-II)/52/2012 Dated Peshawar the: 20.12.2012

From-

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To.

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- . 7. All District Coordination Officers of Khyber Pakhtunkhwa.
 - S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt; of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17.
 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 . Dated Peshawar the 20th December, 2012

ATTESTED

Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (July-2019)



Personal Information of Mr HASSAN' KHAN d/w/s of HAZRAT ALI

Personnel Number: 00102727

CNIC: 1710211520055

NTN:

Date of Birth: 01.02.1969

Entry into Govt. Service: 01.01.2003

Length of Service: 16 Years 07 Months 001 Days

Employment Category: Vocational Temporary

Designation: SR.CERTIFIED TEACHER

00000016-Min. Of K.A & N.A & S.F.R

GPF Balance:

DDO Code: MG0058-Principal Govt High School Navi Killi La

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center: 29

213,308.00

GPF A/C No: Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

Pay Stage: 14

Wage type		Amount		Wage type	Amount
0001	Basic Pay	40,190.00	1000	House Rent Allowance	2,727.00
1300	Medical Allowance	1,500.00	1528	Unattractive Area Allow	2,500,00
2148	15% Adhoc Relief All-2013	775.00	2199	Adhoc Relief Allow @10% 2015	524,00
2211	Adhoc Relief All 2016 10%	2,868.00	2224	Adhoc Relief All 2017 10%	4,019.00
2247	Adhoc Relief All 2018 10%	4,019.00	2264	Adhoc Relief All 2019 10%	4,019.00
5322	Adj Adhoc Relief All 2018	2,089.00	5801	Adj Basic Pay	36,480.00
5975	Adj Adhoc Relief All 2016	3,609.00	5990	Adj Adhoc Relief All 2017	3,648.00

Deductions - General

Wage type		Amount	Amount Wage type		Amount	
3300	GPF Other Govt.Emp	-3,340.00	3609	Income Tax	-848.00	
3661	E.E.F (Exchange)	-12 5 .00	3701	Benevolent Fund(Exchange)	-800.00	
3705	R. Ben & Death Comp(Exch)	-650.00 _i			0,00	

Deductions - Loans and Advances

				
Loan	Description	Principal amount	Deduction	Balance
<u> </u>	Description	I incipal amount	Deauction	Datance

Deductions - Income Tax

Payable:

10,175.85

Recovered till JUL-2019:

848.00

Exempted: 0.04-

Recoverable:

9,327.89

Gross Pay (Rs.);

108,967.00

Deductions: (Rs.):

-5,763.00

Net Pay: (Rs.):

103,204.00

Payee Name: HASSAN' KHAN

Account Number: 5098-9

Bank Details: NATIONAL BANK OF PAKISTAN, 231435 SHABQADAR SHABQADAR, CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL GULBAGH PO&TEHS TANGI CHARSADDA

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: hassankhanct@gmail.com

ĉ 73:

Dist. Govt. NWFP-Provincial District Accounts Office GHALANAI Monthly Salary Statement (January-2020)



Personal Information of Mr HASSAN' KHAN d/w/s of HAZRAT ALI

Personnel Number: 00102727

CNIC: 1710211520055

Date of Birth: 01.02.1969

Entry into Govt. Service: 01.10.2003

NTN:

Length of Service: 16 Years 04 Months 001 Days

Employment Category: Active Temporary

Designation: SENIOR CERTIFIED TEACHER

80926306-DISTRICT GOVERNMENT KHYBE

DDO Code: MG6029-Principal GHS Navi Killi

Payroll Section: 001

GPF Section: 001 Interest Applied: No Cash Center: 29

GPF Balance:

113,380.00

GPF A/C No: Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 15

Wage type		Amount	Wage type		Amount
0001	Basic Pay	41,710.00	1000	House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1300	Medical Allowance	1,500.00
1528	Unattractive Area Allow	2,500.00	2148	15% Adhoc Relief All-2013	775.00
2199	Adhoc Relief Allow @10%	524.00	2211	Adhoc Relief All 2016 10%	2,868.00
2224	Adhoc Relief All 2017 10%	4,171.00	2247	Adhoc Relief All 2018 10%	4,171.00
2264	Adhoc Relief All 2019 10%	4,171.00			0.00

Deductions - General

Wage type		Amount	Amount Wage		Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-811.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	135,000.00	-5,000.00	110,000.00

Deductions - Income Tax

Payable:

13,367.45

Recovered till January-2020:

6,250.00

Exempted: 3063.25

Recoverable:

4.054.20

Gross Pay (Rs.):

70,117.00

Deductions: (Rs.):

-10.751.00

Net Pay: (Rs.):

59,366.00

Payee Name: HASSAN` KHAN

Account Number: 5098-9

Bank Details: NATIONAL BANK OF PAKISTAN, 231435 SHABQADAR SHABQADAR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL GULBAGH PO&TEHS TANGI

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

(287094/06.02.2020/07:39:55) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. APPEAL NO. 1457 /2019

Μς: Magsad Hayat, SCT (BPS-16),

GHS Masho Gagar, Peshawar...

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

EXAMINER

Khyberfort

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Precise-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

> R/SHEWETH: ON FACTS:

2-14/18/16

- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20:12:2012 whereby the conveyance allowance for employees

ATTESTED

(8)

11.11.2019

Appeal No. 145 -1 reil 1 Marbad Hayat vs Grove 122 (F)

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12:2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honograble Peshawar High Court passed on 01.10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

file be consigned to the regord.

ATVESTED

Tareffier

11,11,2019

Chairman

E9

To,

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self department and is serving as CT (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 9.07.2020

Your Obediently

Hassan Khan

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	OF 2020
Hassan Khan	(APPELLANT)(PLAINTIFF) (PETITIONER)
<u>VE</u>	<u>RSUS</u>
Education Department	(RESPONDENT) (DEFENDANT)
Advocate, Peshawar to appear, refer to arbitration for me/us as moted matter, without any liability for engage/appoint any other Advocate to depart and advocate	ute UMAR FAROOQ MOHMAND, plead, act, compromise, withdraw or sy/our Counsel/Advocate in the above or his default and with the authority to ate Counsel on my/our cost. I/we osit, withdraw and receive on my/our ble or deposited on my/our account in
Dated//2020	CLIENT ACCEPTED UMAR FAROOQ MOHMAND &

ADVOCATES

OFFICE:

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674