26.10.2015

Clerk of counsel for the appellant and Mr. Farhaj Sikandar, GP with Muhammad Jamshed, Chief Technologist for the respondents present and requested for adjournment. Last opportunity is given to the respondents. Case to come up for written reply by way of another last at camp court, D.I.Khan

on 28-12-18.

Camp court, D.I.Khan

29.3,2016

Counsel for the appellant and Mr. Farhaj Sikandar, GP for the respondents present. Counsel for the appellant submitted an application for withdrawal of the appeal. Application placed on file. As such the appeal is dismissed as withdrawn, File be consigned to the record room.

ANNOUNCED

29.03.2016

MEMBER

Camp Court, D.I.Khan

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Counsel for the appellant present and heard. The learned counsel contended that in violation of law and rules, major penalty of dismissal from service has been imposed on the appellant by respondent No. The impugned order is based on personal whim of respondent No. 3.

Points raised at the Bar, need consideration. Admit. Process fee and security be deposited within 10 days. Therefore, notices be issued to respondents for submission of written reply on 30.03.2015 at Camp Court. D.I Khan.

Mel/mber. Camp Court, D.I. Khan.

30.3.2015

Clerk to counsel for the appellant and Mr Farhaj Sikander, GP with Dr Kiramtulla SMO for respondent no, 3 and Qaiser Nadeem DPE for respondent no 4 present. Needs time for submission of written reply, to come up for written reply on 25.5.15. at Camp Court D.I.Khan.

MEN#BER Camp Court, D.I.Khan

### Form A

### FORM OF ORDER SHEET

Court of	 	<u> </u>
Case No.	 1190 /2	014

	Case No	1190 /2014
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2.5	3
1	25/09/2014	The appeal of Mr. Khaled Mehmood resubmitted today by Mr. Muhammad Idrees Khan Advocate may be entered in the
	-	Institution register and put up to the Worthy Chairman for
	C	preliminary hearing.
		REGISTRAR
2	16-10-14	This case is entrusted to Touring Bench D.I.Khan for
·	16-10-19	preliminary hearing to be put up there on 28/0-14
3-	28-10-14	No one is present on helper
		appellant, Fresh notice be issued to appellant/Course for preliminary hearing on 27-1-2015 at Camp Court, D. Wham
	Š	22-1-2015 at Camo Gourt Dikham
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# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

S.T.A No. \_\_\_\_\_/2014

Khalid Mehmood <u>VERSUS</u> Govt. of KPK etc

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	2014		
3	Copies of show cause dated 23-05-	В	0
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4	Reply / objection to show notice dated	С	0 10
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Dated: 20-09-2014

Appellant

Khalid Mehmood

Through Counsel

Muhammad Idrees Khan Advocate High Court

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

S.T.A No. \_\_\_\_\_/2014

Khalid Mehmood S/o Ghulam Sarwer, Caste Segarr, JCT Pharmacy (BPS-09), Gomal Medical College Dera Ismail Khan.

.....Appellant 🕩

#### **VERSUS**

1. Govt. of Khyber Pakhtunkhwa Through Secretary Health Khyber

Pakhtunkhwa Peshawar.

2. Director General Health General Health Secretary Health Khyber

2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

3. Dr. Karim Shah, Medical Superintendent D.H.Q Teaching Hospital Dera Ismail Khan.

.. Original Respondents

4. Chief Executive / Principal Gomal Medical College / DHQ / MMM Teaching Hospital Dera Ismail Khan.

..... Obligatory Respondent

5. District Comptroller of Accounts, Dera Ismail Khan.

..... Proforma Respondent

APPEAL U/S 4 OF SERVICES TRIBUNAL ACT 1974 AGAINST IMPUGNED ORDER VIDE 3535-37 / PF DATED 11-06-2014 PASSED BY RESPONDENT NO. 3, VIDE WHICH SERVICES OF THE APPELLANT AS JCT PHARMACY WERE DISMISSED BY AWARDING MAJOR PUNISHMENT WITH IMMEDIATE EFFECT.

<u>PRAYER:-</u>

By declaring impugned order passed by Respondent No. 3 as without lawful authority and of no legal effect as respondent No. 3 is not competent authority under E&D Rules 2011 and Impugned order may graciously be set aside along with interim relief through suspension of operation of impugned order dated 11-06-2014, till the disposal of main appeal.

Appellant alongwith other grounds respectfully submits as under,

#### **BRIEF FACTS:-**

- 1. That being reporting employee to the office of the Chief Executive vide office order No. 1463-66 dated 23-04-2014, appellant was working as JCT Pharmacy at Gomal Medical College Dera Ismail Khan. Copy of officer order dated 23-04-2014 is enclosed as **Annexure-A**.
- 2. That respondent No. 3 vide letter No. 3085/PF dated 23-04-2014 issued a show cause notice against appellant, which was legally objected by the appellant, being incompetent and unlawful, but respondent No. 3 beside adopting legal channel for his desired activity, issued impugned order dated 11-06-2014, against which an appeal to "Competent Authority" (Chief Executive Gomal Medical College/DHQ Teaching/MMM Teaching D.I.Khan) was submitted, which was formally forwarded for necessary action to D.G Health Services D.I.Khan on 23-06-2014. Copies of show cause dated 23-05-2014, reply / objection to notice dated 30-05-2014, impugned order dated 11-06-2014, and departmental appeal dated 23-06-2014 are annexed as Annexure- B, C, D, & E.
- 3. That after having no response from respondent / competent authorities, appellant proffered this appeal supported though following grounds.

#### **GROUNDS:**

- a) That respondent No. 3, being under the administrative control of Chief Executive Gomal Medical College/DHQ Teaching Hospital D.I.Khan / MMM Teaching Hospital Dera Ismail Khan, Head of the attached office to the Director General Health Services (Respondent No. 2), time to time communicated to all attached offices including respondent no. 5 through number of office order and notifications, issued impugned order in violation to the delegation of powers vide departmental notification No. SOH-III/8-90/10 (Delegation of Powers) dated 24-09-2010, issued without lawful authority and hence having no legal effects on the rights of the appellant, copies of orders and notifications are jointly encloses as Annexure-F.
- b) That respondent No. 3 vide issuing impugned show cause notice was not in authority to do so, as Medical Superintendent is not "Competent Authority" in light of E & D Rules 2011 to initiate any legal proceedings under the rule, but

"Chief Executive declared as competent authority", (delegated the powers under delegation of powers departmental notification No. SOH-III/8-90/10 (Delegation of Powers) dated 24-09-2010), who was competent enough to lodge enquiry on the complaint, but respondent No. 3 presuming himself as above the law, by passed the competent authority by issuing show cause notice without any enquiry or complaint has exposed himself through his ulterior motives and self temptations. Copy of departmental notification No. SOH-III/8-90/10 (Delegation of Powers) dated 24-09-2010 is annexed as Annexure-G.

- c) That the alleged illegal proceedings thourhg show cause, lodged was legally objected and was requested to be withdrawn and respondent No. 3 was further requested to acquire legal pathway against appellant for his grievances if any, which are reproduced para wise as under:-
  - That the impugned show cause was based on malafide surmises and according the para No. 1 of the show cause the appellant is held responsible for locking the M.S Office on 25-03-2014, while in reply it was explained that neither the appellant is the custodian of the M.S Office nor in a position or authority to do the alleged activity, and if the alleged activity is presumed to be done the matter can be enquired from the officials who are connected to the M.S Office or from the then person in authority.
  - ii) That for para No. 2 of the show cause notice reference was quoted that as per the verdict of the Honourable Supreme Court of Pakistan in PLD 2003 SC 187, mere involvement in any criminal case is not a justification for departmental proceedings, and when the matter is prejudice in a court of competent jurisdiction, how departmental action can be initiated against the appellant, and that the authority issuing show cause is not in legal competence to do so.
  - iii) In reply to the Para No. 3 of show cause it was submitted that the then M.S Mr. Dr. Jehanzeb Khan had already disposed off the matter and any proceedings on the matter would amount to double jeopardy (دوبری سزا), which would be un-lawful and again the issuing authority is not in legal competence to issue the same.

- d). That Respondent No. 3 while issuing impugned proceeding, had interfered into
- e). That impugned order and proceeding initiated by respondent No. 3 are an outcome of malafide and arbitrary behavior (من مانا رويه) and counter blast (من مانا رويه) against his predecessor Mr. Dr. Amanullah, where the appellant is real nephew to his predecessor, are liable to be condemned and discouraged.

and impugned order is liable to be set aside.

the powers of his superior authority (حاكم مجاز) which is accountable (لائق

- f). That appellant is at verge of the age of retirement i.e. 25 years service and impugned proceedings against the appellant are nothing but to make the entire service of the appellant a waste.
- g.) That Counsel for the appellant may graciously be allowed to raise additional grounds at the time of arguments.

Dated: 20-09-2014

Appellant [

Khalid Mehmood

Through Counsel

Muhammad Idrees Khan Advocate High Court

#### **AFFIDAVIT**

I, Khalid Mehmood S/o Ghulam Sarwer JCT Pharmacy, do hereby solemnly affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge, and nothing has been concealed.

Deponent

Ref. N

## BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Khalid Mehmood **VERSUS** Govt. of KPK etc

# APPLICATION FOR SUSPENSION OF OPERATIONS OF IMPUGNED ORDER DATED 11-06-2014 BY RESPONDENT NO. 3 TILL THE DISPOSAL OF MAIN APPEAL IN HAND.

#### Respectfully Sir,

- 1. That instant application is moved alongwith the main appeal and be considered as part and parcel of it.
- 2. That appellant has good prima facie case and balance of convenience tilts on the appellant side.
- 3. That there is likelihood of success of the appellant and if the impugned order had not been suspended appellant may suffer irreparable loss.
- 4. That suspension of impugned order will not be an interference into public affairs, but if not suspended will suffer the appellant / applicant.

In view of submission made above, it is, humbly prayed that on acceptance of instant application operation of the impugned order may be suspended till disposal of the main appeal in hand.

Dated: 20-09-2014

Appellant

Khalid Mehmood

Through Counsel

Muhammad Idrees

Khan

Advocate High Court

## BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

S.T.A No.			/ 2014
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Khalid Mehmood VERSUS Govt. of KPK etc

#### **AFFIDAVIT**

I, Khalid Mehmood S/o Ghulam Sarwer JCT Pharmacy, do hereby solemnly affirm and declare on oath that the contents of the application are true and correct to the best of my knowledge, and nothing has been concealed.

Deponent

Ref. N



### Anex: A



## OFFICE OF THE PRINCIPAL /CHIEF EXECUTIVE GOMAL MEDICAL COLLEGE /DHQ/MMM TEACHING HOSPITAL DERA ISMAIL

Exchange # 0966-9280338-39 Fax:# 0966-9280340

Office # 0966-9280341 Email: ame.principal@yahoo.com

No.GMC/Estt:/<u>/463-66</u>

Dated. 37/04 /2014

#### OFFICE ORDER

On the recommendation of Mr. Ali Amin Khan Minister for Revenue Khyber Pakhtunkhwa Peshawar vide dated 22/04/2014, Mr. Khalid. Mehmood JCT Pharmacy attached to DHQ Teaching Hospital DIKhan is hereby directed to report for duty at Gomal Medical College DIKhan with immediate effect till further order

#### PRINCIPAL/CHIEF EXECUTIVE

Cc:

- 1. PS to Minister for Revenue Khyber Pakhtunkhwa Peshawar
- 2. The Medical Superintendent DHQ Teaching Hospital DIKhan
- 3. The Vice Principal Administration Gomal Medical College DIKhan

4. Official concerned.

PRINCIPAL/CHIEF EXECUTIVE

wested.

Khalid Mehmood (BS-9) JCT Pharmacy DHQ Teaching Hospital DIKhan.

#### SHOW CAUSE NOTICE UNDER RULE-7 OF THE KHYER PAKHTUNKHWA GOVERNMENT SERVANTS' (EFFICIENCY AND DISCIPLINE) RULES, 2011.

I, Dr. Karim Shah, Medical Superintendent DHQ Teaching Hospital D.I.Khan as a competent authority under the rules ibid do hereby serve you Khalid Mehmood J.C.T Pharmacy as follows.

- Whereas, you, Khalid Mchmood J.C.T Pharmacy, after learning about my posting as a Medical Superintendent, locked the MS Office by force on 25/3/2014. All the important files, computer, Telephone, Fax Machine and DSL were locked up. As such the MS Office remained cut off from the rest of the Country and no communications on important / sensitive issues could be made. This situation remained for complete 03 days. You intentionally and forcibly obstructed the functions of the MS Office which is the height of misconduct.
  - Whereas, you, Khalid Mehmood J.C.T Pharmacy, while posted as a technician in Orthopedic Ward obtained Rs.5000/- as illegal gratification from a patient namely Amanullah S/O Qadir Bakhsh admitted as MLC on 25/6/2009 and fraudulently handed over him a forged PTA test, on the basis of which a criminal case U/S 161-420-468-471/PPC/5(2) PC Act was registered against you by ACE DIKhan dated 14/5/2012. The perusal of the record is sufficient to prove that you are in the habit of committing fraudulent acts and forgery.
  - Whereas, you, Khalid Mehmood J.C.T.Pharmacy were found guilty of making false countersignature of Medical Superintendent namely Dr. Jehanzeb Khan on Bogus Medical Bills, suffice to prove that you have a constant reputation of being corrupt.

From your conduct and on going through the material on record alongwith other connected papers, I am satisfied that you have committed the following acts/omissions specified in rule 3 of the said rules.

- a) Misconduct.
- b) Corruption, as having a reputation of being corrupt.
- For reasons of the above, I as competent authority have tentatively decided to impose upon 2. you the major penalty of dismissal from service specified in Rule 4 (b) (iv) of the rules ibid.
- You are required to show cause as to why the aforesaid penalty should not be imposed upon 3.
- If you failed to reply to this notice within 07 days of its delivery it shall be presumed that you 4. have no defence to put in and in that case an ex-parte action shall be taken against you. 5.
- Intimate whether you desire to be heard in person.
- Meanwhile, you are placed under suspension under Rule 6 of the said Rules. 6.

KAYIM SHAH OMPETENT AUTHORIT

MRX. C 596/

То

Medical Superintendent
D.H.Q Teaching Hospital
D.I.Khan

SUBJECT: REPLY TO SHOW CAUSE NOTICE NO 3085/PF DATED 23-05-2014

Respected Sir.

With reference to your Office Letter/ Show Cause notice No. 3085/PF Dated 23-05-2014 receivedOn 24-05-2014 at odd hours, i.e. 8:20 Pm Through your special messenger Mr. Saddullah khan office attendant.

- 1. Most respectfully it is Submitted that as the undersigned employee has reported to a higher office for duty vide order dated 23-04-2014 bearing No. GMC/Estb/1463-66; hence you are requested to withdraw notice cited above or otherwise adopt legal channel if you desire to do so.
- 2. Sir, I am low paid official in health department and do not have any force/power to lock the office of Honorable Medical Superintendent D.H.Q Teaching Hospital D.I.Khan, If you presume that alleged activities was done by any one, proper enquiry can be conducted, I have no concern into the matter,
- 3. In response to 2<sup>nd</sup> para of the allegation leveled against the undersigned, it is submitted that the case cited is under trial pending adjudication with a court of competent jurisdiction and before conclusion of that, no departmental consequences can be initiated against undersigned, referred here PLD 2003 Supreme Court Page 187 wherein it is held by Honorable Supreme Court of Pakistan that mere Involvement in criminal case is not justification for departmental proceedings. Therefor for reasons discussed above your office has no legal competence enquiring about the matter.
- 4. In response to Para 3, it is submitted that allegation imposed upon me has already been disposed of by the then M.S Dr. Jahanzeb Khan, The EX Medical superintendents have made my A.C.R with best satisfaction of himself, hence Para 3 ibid has no legal competence and has legally unjustified.

5. Undersigned is ready/agree for personal hearing and obey to order issued by your goodseif.

allest



Therefore an are humbly requested to landly withdraw the charges/ show Cause Notice from the minst me.

I am perform my duty with best satisfaction of my superior recently as well as previously.

No any proof manufable in the office which spriw my bad or fraudulent activities.

It is again process that kindly allow me to work smoothly acid to perform my duty under your good self an well as Chief Executive and to save me from mental, physical and financial tortue.

Dated: 30-05 2014.

Your's obediently

Khalid Mehmood (BS-9)

JCT Pharmacy

Gomal Medical College, D.I.I/han

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1. To Chief Executive/ Principal GMC/ DHQ TH for information and request to considerary case on genuine and sympathetic grounds please.

attest

ANex: D

No. 35 35 - 37 , PF

Dated \_\_\_\_/ \_\_ /2014

#### **OFFICE ORDER**

Mr. Khalid Mehmood JCT Pharmacy was served with show cause notice under Rule-7 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline Rules, 2011 which is reproduced as under.

- I, Dr.Karin Shah, Medical Superintendent DHQ Teaching Hospital DIKhan as competent authority under the rules ibid do hereby serve you Khalid Mehmood J.C.T Pharmacy as follows
  - 1. (i) Whereas, you, Khalid Mehmood J.C.T Pharmacy, after learning about my posting as a Medical Superintendent, locked the MS Office by force on 25.03.2014. All the important files, Computer, Telephone, Fax machine and DSL were locked up. As such the MS Office remained cut off from the rest of the Country and no communication on important / sensitive issues could be made. This situation remained for complete 03 days. You intentionally and forcibly obstructed the functions of the MS Office which is height of misconduct.
    - (ii) Whereas, you, Khalid Mehmood J.C.T Pharmacy, while posted as a technician in Orthopedic Ward obtained Rs.5000/- as illegal gratification from a patient namely Amanullah s/o Qadir Bakhsh admitted as MLC on 25.06.2009 and fraudulently handed over him a forged PTA test, on the basis of which a criminal case U/S 161-420-468-471/PPC/5(2) PC Act was registered against you by the ACE DIKhan dated 14.05.2012. The perusal of the record is sufficient to prove that you are in the habit of committing fraudulent acts and forgery.
    - (iii) Whereas, you, Khalid Mehmood J.C.T Pharmacy, were found guilty of making false countersignature of Medical Superintendent namely Dr.Jahanzeb Khan on Bogus Medical Bills, suffice to prove that you have a constant reputation of being corrupt.

From your conduct and on going through the material on record along with other connected papers, I am satisfied that you have committed the following acts / omissions specified in rule 3 of the said rules.

- (a) Misconduct
- (b) Corruption, as having a reputation of being corrupt.
- 2. For reasons of the above, I as competent authority have tentatively decided to imposed upon you the major penalty of dismissal from service specified in Rule 4(b)(i) of the rules ibid.

3. You are required to show cause as to why the aforesaid penalty should not be imposed upon you.

4. If you failed to reply to this notice within 07 days of its delivery it shall be presumed that you have no defence to put in and in that case an ex-parte action shall be taken against you.

5. Intimate whether you desire to be heard in person.

Quest

6. Meanwhile, you are placed under suspension under Rule 6 of the said Rules.

The official submitted reply to the show cause notice. His reply was without substance to counter the charges. He was also heard in person but he has no defense to put in because the incident of locking of MS office forcibly by him for 03 days long was committed in broad day light, which could not be denied. During personal hearing his attitude was rude and maintained a demeanor, as if he is neither answerable to his superior nor he has any respect for rules.

He has a chequirerdhistory of service. He was booked by Anti Corruption Establishment DIKhan u/s 161-420-468-471/PPC/5(2)PC Act, in a case of corruption which is pending adjudication.

He was also found guilty in a departmental enquiry for making forge signature of Ex-MS Dr.JehanZeb Khan on bogus medical reimbursement bills.

The facts on record are sufficient to prove that the official is guilty of gross misconduct and corruption as having a reputation of being corrupt. I am convinced that he is incorrigible. The official is on the pay roll of this Hospital. I Therefore being a competent authority impose major penalty upon him and dismiss him from service with immediate effect.

COMPETENT AUTHORITY

#### Copy To:

1. District Accounts Officer DIKhan.

2. Official Concerned.

3. Incharge establishment MS office DHQTH DIKhan.

Karum Shah 11/06/2014 COMPETENT AUTHORITY

arest

ANex: E





## OFFICE OF THE PRINCIPAL /CHIEF EXECUTIVE GOMAL MEDICAL COLLEGE /DHQ/MMM TEACHING HOSPITAL DERA ISMAIL KHAN

Exchange # 0966-9280338-39 Fax:# 0966-9280340 Office # 0966-9280341

Email: gmc.principal@yahoo.com

No.GMC/Estt:/PF/ 2288-90

ated 23,06/2014

To

The Director General health Services

Khyber Pakhtunkhwa

Peshawar

Subject:

APPEAL AGAINST ORDER OF MS DHQ TEACHING

HOSPITAL DIKHAN BEARING NO. 3535-37/PF DATED

11/06/2014 UNDER WHICH TO APPELLANT WAS

AWARDED WITH MAJOR PUNISHMENT OF DISMISSED

FROM SERVICE.

Enclosed please find herewith self explanatory application in respect of Mr. Muhammad Khalid JCT Pharmacy for further necessary action.

PRINCIPAL/CHIEF EXECUTIVE

Cc.

Mr. Muhammad Khalid JCT Pharmacy

PRINCIPAL/CHIEF EXECUTIVE

alush



The Principal / Chief Executive Gomal Medical College/DHQ/MMM Teaching Hospital Dera Ismail Khan.

SUBJECT:

APPEAL AGAINST ORDER OF MEDICAL SUPERINTENDENT DHQ TEACHING HOSPITAL DERA ISMAIL KHAN BEARING NO.3535-37/PF DATED 11/6/2014 VIDE WHICH THE APPELANT WAS AWARDED WITH MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE.

Respectfully Sir,

Reference to the Office order cited in the head of the Appeal, it is submitted that proper reply was submitted to the show cause dated 23/5/2014, wherein a number of legal objections were raised by the appellant and the authority was requested to withdraw proceeding initiated by him un-lawfully. Legal objections against show cause proceedings are reproduced as under,

- 1. That being reporting employee to the office of the Chief Executive Gomal Medical College D.I.Khan, M.S DHQ Teaching is not competent authority to initiate any legal proceedings under the rules, but he could complain the matter to the competent authority and then the authority, competent, could lodge any proceedings lawful according to the circumstances, but presuming himself as competent authority, acted illegally under the influence of his allured temptation issued the impugned order.
- 2. That the impugned show cause was based on surmises and according the para No.1 of the show cause the appellant is held responsible for locking the M.S Office on 25/3/2014, while in reply it was explained that neither the appellant is the custodian of the M.S Office nor in a position or authority to do the alleged activity, and if the alleged activity is presumed to be done the matter can be enquired from the officials who are connected to the M.S Office or from the then person in authority.
- 3. That for Para No.2 of the show cause notice reference was quoted that as per the verdict of the Honourable Supreme Court of Pakistan in PLD 2003 SC 187, mere involvement in any criminal case is not a justification for departmental proceedings, and when the matter is prejudice in a court of competent jurisdiction, how departmental

alesta

proceedings can be initiated against the appellant, and that the authority issuing show cause is not in legal competence to do so.

4. In reply to the Para No.3 of show cause it was submitted that the then M.S Mr.Dr. Jehanzeb Khan had already disposed off the matter and any proceedings on the matter would amount to double jeopardy, which would be un-lawful and again the issuing authority is not in legal competence to issue the same.

That keeping in view the substance of the reply the issuing authority was in obligation to withdraw the proceedings against the appellant, but becoming personal to the appellant under the influence of his allured temptation, the notice issuing authority without any legal competence and against the prevailing rules, without any concrete evidence issued the impugned order, which is illegal / unlawful without any jurisdiction and is liable to be set aside.

That appellant has a good service track record, standing on the verge of retirement, and impugned order without any jurisdiction is against natural justice; and by acceptance of the appeal in hand, impugned order being not competent may graciously be set aside.

Appellant

KHALID MEHMOOD 13/6/2014

JCT Pharmacy

Gomal Medical College

D.I.Khan,

Note: Copy of impugned order dated 11/6/2014, copy of show cause notice dated 23/5/2014, copy of the reply to the show cause dated 30/5/2014, copies of the decision of the case cited in para-2 of the notice by Judicial Magistrate-1 DIKhan are annexed herewith to the appeal.

Copy of this appeal is kept intact for its further use.

attest

### スプ エススコンス



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The District Accounts Officer Dera Ismail Khan

Subject.

#### STOPPAGE OF PAY

Reference, your Office Letter No. DAO-DIKhan/PR-I-Health/ 1529-33 dated 24-01 1:1:1:

It is stated that:

1. The undersigned has been declared as Chief Executive by the competent authority vide Health Department Notification No SO(Reg) 2-97/PMDC dated 12/02/2002.

2. The Health Department so many time issued direction that the Chief Executive is competent authority of both Hospitals DHQ & MMM Teaching Hospitals DIKhan vide following letters.

a. No. SOH-111/8-90/10 (Delegations of Powers) dated 24-09-2010 regarding Delegation of

b. 2-111/SPO/PC/H/Vol-1/2004-05 dated 12/07/2005 & even sumber dated 29-03-2010 Powers regarding chairman of Purchase Committee DHQ & MMM Teaching Hospitals

c. Directorate General Health Services Peshawar letter No. 8206/ Personal dated 26-09-2011

d. Directorate General Health Services Peshawar Letter No. 6732/ Personal dated 25/10/2010.

.c. Directorate General Health Services Peshawar Letter No. 30436/ E-V dated 22/12/2011.

f.: Directorate General Health Services Peshawar Letter No. 30615/E-V dated 22/12/2011. g. Directorate General Health Services Peshawar Letter No.13277/E-V dated 23/05/2011.

h. Health Department Letter No SOB/HD/3-11/2009/Tag dated 29/11//2011

All the above quoted letters photocopies enclosed for ready reference & further necessary action please.

> Chief Executive / Principal DIIQ/MMM Teaching Hospital / Principal Gonial Medical College Dera Ismail Khan

Cc:

1. The Secretary Government of Khyber Pakhtunkhwa Health Department Peshawar

2. The Director General Health Services Khyber Pakhtunkhwa Peshawar

Chief Executive / Principal DHQ/MMM Teaching Hospital / Principal Gomal Medical College Dera Ismail Khan

markidalish date

#### GOVERNMENT OF NWFP HEALTH DEPARTMENT.

JIFICATION

Dated Peshawar the 12.2.2002.

SO(Reg)2-97/PMDC. In order to provide uniformity in ministrative control of teaching hospitals of Saidu Medical College, vat and Gomal Medical College, Dikhan on the analogy of Khyber eaching Hospital and Ayub Teaching Hospital, the competent authority pleased to desire that Principal Saidu Medical College Swat and Gomal ledical College DIK shall act as Chief Executives of Saidu Group of eaching Hospital Swat & District Headquarter Teaching Hospital IKhan respectively with the same administrative relations as of Khyber caching Hospital and Ayub Teaching Hospital with the Medical superintendent concernéd.

This department notification of even no dated 9.1.2002 is acreby cancelled.

SECRETARXHEALTH

Endst No.SO(Reg)2-97/PMDC

Dated 122.2002.

Copy forwarded for information and necessary action to:-

Principal Saidu Medical College, Swar.

Principal Gomal Medical College, D.I.Khan.

Principal KMC, Poshawar.

- Principal Ayub Medial College, Abbottabad. 4.
- Principal Khyber College of Dentistry, Peshawar 5.
- Director General, Health Services, NWFP, Reshawar 6.

Dean PGMI, Peshawar. 7.

- 8. Chief Executive HMC, Peshawar.
- Chief Executive LRH, Pashawar.

1(). Chief Executive KTH, Peshawar.

- 11. Chief Executive, Ayub Teaching Hospital, Abbottabad.
- 12. Medical Superintendent Saidu Group of Hospital Swat.
- 13. Medical Superintendent Distt. Headquarter Hospital, DIKhan.

14. Officer concerned.

15. P.S to Secretary Health.

Admon: Officier Othnal Modical College Malsigall Kaza

DIRECTORATE GENERAL HEALTH SERVICES, GOVT: OF KHYBER PUKHTUNKHWA, PESHAWAR. /PERSONNEL

THE PERSON NAMED IN COLUMN TO THE PARTY OF T

Gornal Medical College D.I Khan. REQUEST FOR RETIREMENT 60-YEARS AGE,

Dear Sir,

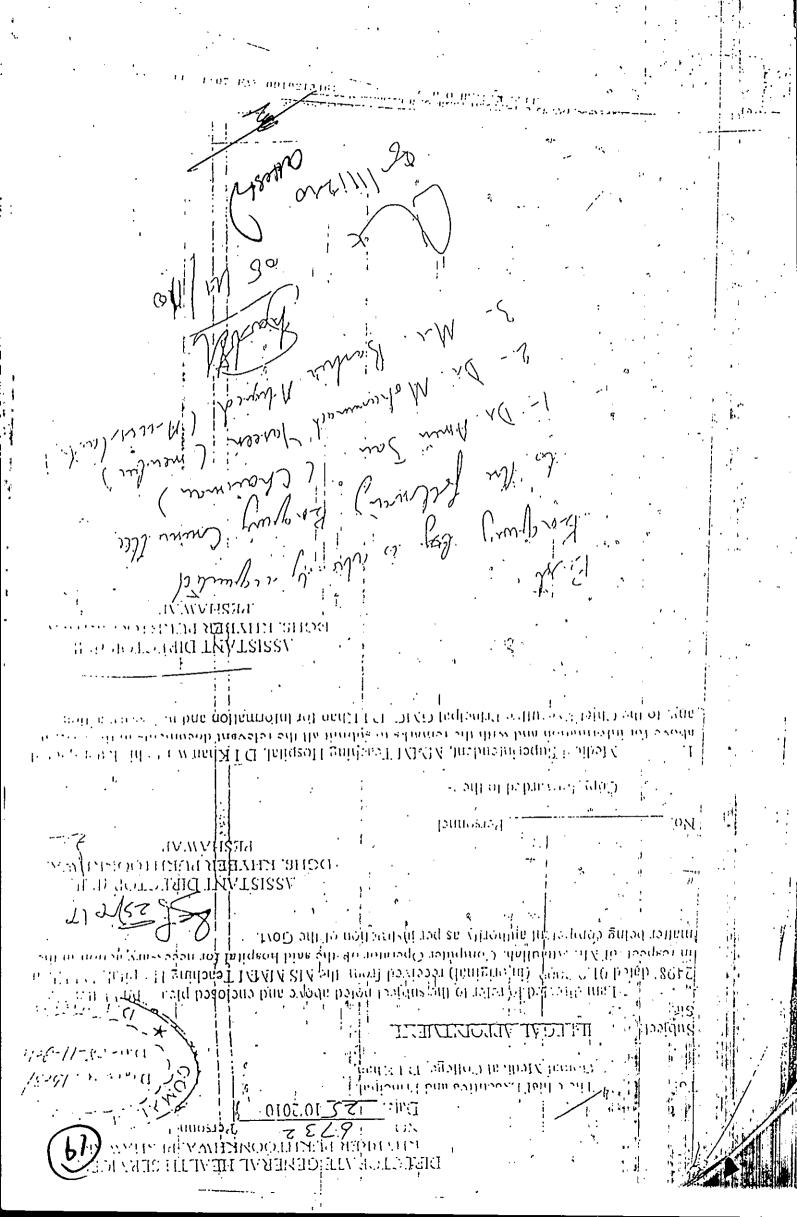
I am directed to refer to your letter No. 3273-74/Acctts/GMC/2011-12 dated 25.08.2011, on the subject noted above and to state that DHQ Teaching Hospital D.I Khan is junder your Administrative control and you are competent authority to Issue retirement/ encasement order of Mr. Muhammad Raffig Talib office Assistant of DHQ Teaching Hospital D.I. Khan.

> ASSISTAN I DIRECTOR DIRECTORATE GENERAL HEALTH

SERVICES, K.P.K PESHAWAR ()

The Chief Executive,

Hasiz S.M. Ali Shah





KHYBER PAKHTUN KHWA: PESHAIVAR.

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To

The Vedical Superintendent.
MANA Teaching Hospital DI Khan.

Subject: -

ILLEGAL ADMISSION IN GOMAL UNIVERSITY BEING GOVE.

Dear Sir.

I am directed to refer to your letter No. 5309/11/11/PF dated 01.12.2011 on the subject noted above and to advise to take-up the case with the Chief Executive GMC / MATH/DHQ Teaching Hospital DI Khan for initiating disciplinary action beside forfeiting Rs-6.00.000 = as bond money, being competent authority.

ASSISTANT DIRECTOR (P-II) DGHS/KHYBER PAKITTU KIIIU I 中国科学PESHAWAR

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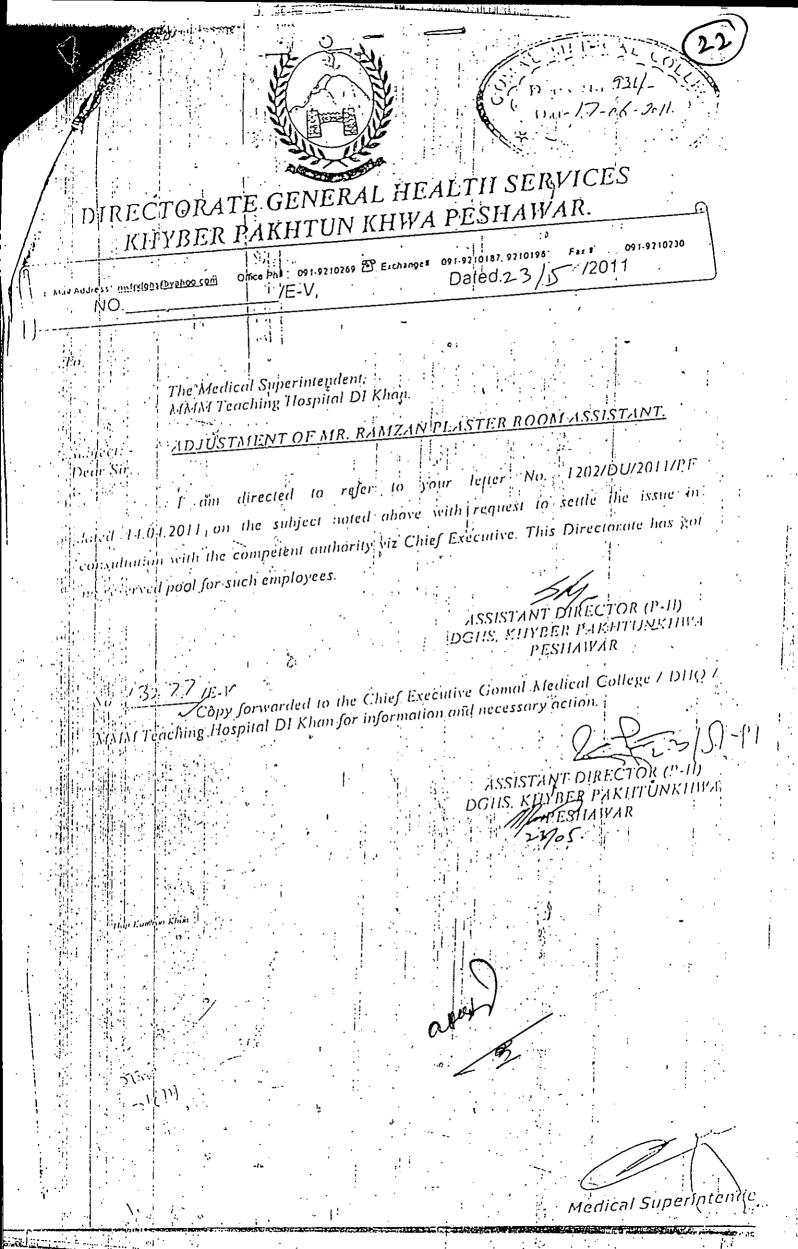
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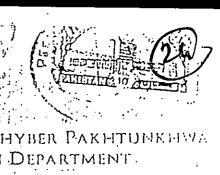
## DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR.

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Government of Khyber Pakhtunkhwa HEALTH DEPARTMENT.

> No.SOB/HD/3-11/2009/TA i. Dated Peshawar, the 29th November, 2011

The Principal, Goldal Medical College, D.I.Khan.

COUNTERSIGNATURE OF TA/DA MEDICAL SUPDT: MMMT / DHOD LKHAN

I am directed to refer to your memo No.3229/Acett:/GMC/2011-12, dated 23.08 2011 of the subject noted above and to convey the authorization of the Chief Excuctive Group of Teaching Hospitals, Dil. Khan regarding-countersignature of the bills of Medical Superintendents of the subject cited Teaching Hospitals till

> (JAVED IQBAI) SECTION OFFICER (B&A-II)

#### ENDST: NO DATE EVE

Copy forwarded to:

The Chief Executive, Group of Teaching Hospitals, D.L.Khan.

2: The District Accounts Officer, D.I. Khanc

SECTION OFFICER (B&A-H)

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#### IN THE SUPREME COURT OF PAKISTAN (Appellate Jurisdiction)

PRESENT: MR. JUSTICE HIAN SAQIS NISAR MR. JUSTICE AMIR HANI MUSLIM

#### CIVIL PETITION NO.761 OF 2013

(Chi appeal against the judgment date \_ 25.64.2013 passed by the Peshawar High Court, 27.1 Khon, in Writ Petition No. 917/2011)

Muhammad Javed and others

Petitioners

VERSUS

The Govt. of KPK thr. Secy. Govt. of KPK, Health Dept and others

Respondents

For the petitioners

Mr. Ijaz Anwar, ASC

For the respondents

Not represented

Date of hearing

01-07-2013

#### JUDGMENT

MIAN SAQIB NISAR, J. All the petitioners were working in the District Headquarter Teaching Hospital, D.I.Khan and were in BS. 2 or 3, but the Medical Superintendent of the Hospital adjusted/promoted them either in BS-7/9 or changed their cadre. Subsequently, on inquiry such action/order of the Medical Superintendent was found to be un-authorised and, therefore, the order of adjustment/promotion was cancelled vide general order dated 09.12.2011. The petitioners un-successfully challenged the said order through a Constitution Petition. When questioned, the learned counsel for the petitioner was unable to satisfy us that the Medical Superintendent has any authority in law to adjust and promote or even change the cadre of the petitioners. However, it is argued that under the Khyber. Pakhtunkha Government Servant (Fificiency and Discipline)

Rules, 2011, the petitioners being Civil Servants having been appointed/promoted to the posts can only be dismissed from service, as per such rules on the basis of mis-conduct by imposing a penalty as envisaged by law. We are afraid, it is not a case of dismissal but absolutely a case of un-authorised adjustment/promotion and it is clear that such appointments have been carlcelled vide order dated 9.12 2011, which were brought under challenge by the petitioner, therefore, the order under question does not warrant an exception for interference by this Court, as such no case for grant of leave is made out. - And Miss - Spile Missey J.

Dismissed.

Islamabad

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No Tedy Late and

MOST IMMEDIATE
COURT MATTER.
OUT TODAY



Dairy No 232,

Dated: OG 7 O 3/2013 D.H.Q. Tenching Hospital

Dora Işmail Khan

## DIRECTORATE GENERAL HEALTH SERVICES, KHYBER PAKHTUNKHWA, PESHAWAR

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

Exchange # 091-9210187, 12 Tele # 9210196 Fax # 091-9210230

No	Dated Peshawar the,	7/2	/42/20	112
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The Medical Superintendent, DHQ Teaching Flospital, DJ,Khan.

Subject. Memo: WRIT PETITION NO.917/2011.& 918/2011

Reference your letter No. 284, dated 14-01-2013 on the subject cited above.

A copy of inquiry Report conducted on 17.07.2011 by Dr Shad Ali Khan Ex. EDO(H), Kohat is sent herewith for further submission to the Court, at the earliest.

For

ASSISTANT DIRECTOR (LITIGATION),
DIRECTOR GENERAL HEALTH SERVICES,
KHYBER PAKHTUNKWA, PESHAWAR

[Magatazz]

Market

### OPFICE OF THE COAL OLKBARER BYKHLONKHMY

EXECUTIVE DISTRICT OFFICER.

\* (HEVELLI) KOHVL

Khyber Pakhtunkhiva, Pealth Services, , InganoÖ າຍໄວວາເປັ ວໄປ

Peshavian

ORMCE ORDER VENOURLY. Hoolgns

Dear Sir,

2011, on the subject noted above. Reference your office order endst. No. 555-57/CC/1725/2011; dated 29-06-

have the honour to submit herewith the enquiry report for further

near and notion, please.

(Health) Kohat Executive District Officer

moO.oodaY@nadoaldoba :ssonbbA lingal Ph.A. Fax: 0922-9260364 Office Complex-Zan Floor Block-A KDA Citte No.2 Kohut



With reference to the Director General Health Services, Khyber Pakhtunkhwa, Perhawar office order Mo. 555-57/CC/1725/2011, dated 29-06-2011, the undersigned proceeded to 1010 Teaching Hospital, D.L. Khan on 19-07-2011 to conduct enquiry into the complaint of Mr. Furtum Laguari, 1931 D.L. Khan against the Medical Superintendent 1010 Hospital, D.L. Khan regarding illegal appointment of two Para-Medica and two Class-IV.

HHHHH

As per record produced by the Medical Superintendent DHQ Hospital, D.L Klinnt, it reveals that two posts of Para-Medics one as ICT Pharmacy (BPS-09) and one as ICT Pathology (BPS-09) were vacant. According to the Service Rules, these posts were required to be filled "fler fulfilling all the codal formalities i.e, Advertisement, Departmental Selection Committee, enit list & Minutes of the Departmental Selection Committee but it is astonishing to note that o codal formalities have been completed by the Medical Superintendent DHQ Flospital, D.L. Codal formalities have been completed by the Medical Superintendent DHQ Flospital, D.L. and advertisement has been made in the Dairy Press. They were appointed directly on the prais of their qualification.

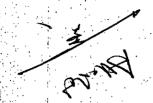
mideral beginning low limit bermined Mr. Mohammad limit S/o Mohammad lbraining 10t as is if I a constitution of gained long to the long the long to the long that th

Mr. Mohammad Younas appointed as ICT Pharmacy on 01-01-2011 (copy attached) was appointed as Ward Orderly on 24-03-1998 and passed the ICT Pharmacy examination from dedical Faculty, Peshawar in Session 11/2007 (copy of certificate attached), but no leave entry

chyber Pakhtunkhwa, Medical Paculty (copy of certificate attached).

was found in his Service Bock.

After appointment of the above mentioned ACTs, two vacant Posts of Class-1V, one Vard Orderty and one Maib Quisid were filted without observing the codal formalities. No aquisition to Employment Exchange. No. Departmental Selection Committee. The irregularities amonified by the Medical Superintendent DEQ Hospital D.I. Khan as crystal clear that one toharmand Shouib Sto Chulam Siddique was appointed as Ward Orderly on 01-01-2011 (copy appointment order attached) while the registration card of Employment Exchange was issued



n 18-05-2011 (copy attached) i.e. two months and 18 days late after issuing of appointment order. The appointment of Mr. Jehan Xeb Syo Allah Mawax as Maib Qusid is also illegal.

#### NOISITIONOD

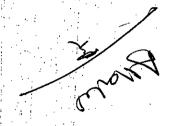
- The appointments of Para-Medics and Class-IV made by the Medical Superintendent, Teaching Hospital, D.I. Khan are illegal as no codal formalities required under the rules were completed for filling of the vacant posts.
- 2. Melical Superintendent, Teaching Flospital, D.I. Khan is not appointing authority in the thermodent, Teaching Flospital, D.I. Khan is not appointing authority in the light of Willemann of Willemann and St. Medical Superintendent, Teaching Flospital, D.I. Khan is not appointing authority of Willemann and Medical Superintendent, Teaching Flospital, D.I. Khan is not appointing authority of Willemann and Medical Superintendent, Teaching Flospital, D.I. Khan is not appointing authority of Willemann and Medical Superintendent, Teaching Flospital, D.I. Khan is not appointing authority of Willemann and Medical Superintendent, Teaching Flospital, D.I. Khan is not appointing authority of the Medical Superintendent, Teaching Flospital, D.I. Khan is not appointing authority of the Medical Superintendent, Teaching Flospital, D.I. Khan is not appointing authority of the Medical Superintendent, Teaching Flospital, D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to the Medical Superintendent and D.I. Khan is not appointed to th
- Medical Superintendent, Teaching Flospital, D.I. Khan is not appointing anthonity in the light of Govt, of Khyber Pakhtunkhwa, Health Department letter Mo. SOH-III/8-90/10(Delegation of Power) dated 24-09-2010 (copy attached).

#### INCOMMENDATIONS:

- The appointment orders of Mohammad Jamil S/o Ibrahim as JCT Pathology, Mohammad Younas appointed as JCT Pharmacy, Mohammad Shoaib as Ward Orderly & Jehan Zeb as Maib Qusid should be cancelled as these are irregular and
- Meessany action in 1910 Laken against Medical Superintendent DHQ Hospital



Dr. Shad Ali Khattak Executive District Officer (Health) Kohat (1997) (Panquiry Officer)



GOVT OF KHYBER PAKHTUKHW HEALTH DEPARTMENT

No. SOH-III/8-90 / 10 (Delegation of Powers) Dated 24th September 2010

To,

The Director General, Health Services, Khyber Pakhtunkhwa, Peshawter.

SUBJECT: DELEGATION OF POWERS.

I run directed to refer to your two letters No. 2199/Personnel dated 05.05.2010 and letter No. 5043/Personnel dated 30.08.2010 on the subject noted above and to state that under the KPK, Appointment, Fromotion and Transfer (APT) Rules, 1989 (copy attached), the Head of the Attached Offices are Competent to make appointments through initial recruitment, to the posts in BPS-01 to BPS-15, whereas DOHS is Competent to exercise the powers of Appointing Authority, to posts in BPS-01 to BPS-15 falling vacant within his administrative courtrel, as Flead of the Attached Department.

The Medical Colleges and attached Teaching Hospitals, Why ber Pakhtunkhwa are directly under the administrative control of the Provincial Govt. (Health Department) and are headed by their respective Chief Executives who act as Heads of the Attached Offices.

It is therefore, requested that a fresh proposal for delegation of powers to Head/Incharge of sub-offices, falling under the administrative control of DGHS, as Head of the Attached Department, may be sent to this Department for delegation of powers of Appointing Authority for the posts in BPS-01 to BPS-15, so that no duplication

Enci: As above.

SECTION OFFICER-III.

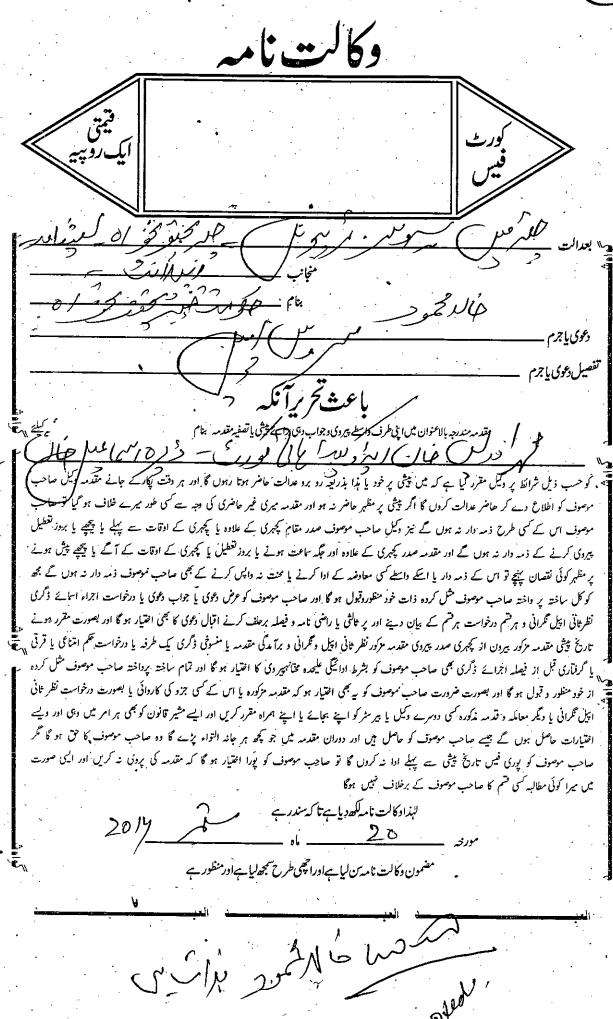
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Chief Executive, Group of Teaching Hospitals, Fannu.

Chief Executive, Saidu Group of Teaching Hospitals, Saidu 3.

Chief Executive, MM Teaching Hospital, D.I.Khan.

Chief Executive, Mardan Medical Complex Teaching Hospital



حسن كا پريزسنشراندرون سين زر ماركيث بالنقابل جانز ہول ؤير داساعيل خان نون: 714812



## OFFICE OF THE MEDICAL SUPERINTENDENT DISTRICT HEAD QUARTER TEACHING HOSPITAL DIKHAN

No. \866 / PF/G-2 Phone No.0966-9280201 Dated  $\frac{30}{50}$  / $\frac{3}{20}$  /2015

#### **Authority Latter**

Dr.Kiramtullah Senior Medical Officer BPS-18 attached to DHQ Teaching Hospital DIKhan is hereby authorized to attend the Service Tribunal Court Bench DIKhan in appeal No. ///// case title Khalid Mehmood Vs Govt: of KPK on behalf of the undersigned on 30.03.2015.

Lasim Shih Medical Superintendent

**DHQ Teaching Hospital DIKhan** 

## OFFICE OF THE PRINCIPALGOMAL MEDICAL COLLEGE DERA ISMAIL KHAN.

#### **AUTHORITY LETTER.**

Mr. Qaisar Nadeem Director Physical Education (BPS-17) Gomal Medical College Dera Ismail Khan is hereby authorized to attend the Honorable Service Tribunal Bench Dera Ismail Khan in the case of Service Appeal No. Khalid Mehmood Versus Government of KPK etc on behalf of the undersigned on dated 30/03/2015 and onward.

CHIEF EXECUTIVE / PRINCIPAL GOMAL MEDICAL COLLEGE DERA ISMAIL KHAN.

No /3/3-15 /Estt: \_\_\_ Dated DIKhan the 30/03/2015

Copy to:-

1. The Service Tribunal Khyber Pakhtunkhwa Court Camp DIKhan.

2. The Government Pleader Service Tribunal Khyber Pakhtunkhwa Court Camp DIKhan.

3. Mr. Qaisar Nadeem DPE Gomal Medical College DIKhan for information and compliance.

CHIEF EXECUTIVE / PRINCIPAL GOMAL MEDICAL COLLEGE DERA ISMAIL KHAN.

SINE (LINIA) HOURS 10,000 Girles will was end J'edus duming Lay wy Estaliminale of Jun Op 11 fee. र हर्षात ती ती देश गर्ग -10/4814 y 134 -De mal (de) Edus ! Vicinish - In Jailling wind Islambel but you -Tank Craw et Edus Just Just ي في السائع المناله و المنس الله المولية Jan- 467 Badoise /(7) - 1.20) 21. E0.75 (25 Land Land) [NA] 18-5, U is ( bus ) / 12/ 1 ( bus ) plus by all Uly/Ulus/ Low of wild Sam Oline الالبائه den agu m/ 4108 1190 Cl Du Just in signification of the file of the said of



#### GOVT. OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No. SOH-III/8-89/2015(Khalid Mehmood/Enquiry report)
Dated the Peshawar 03<sup>rd</sup> February, 2016

 $T_{\mathsf{C}}$ 

The Director General, Health Services Khyber Pakhtunkhwa, Peshawar

### SUBJECT: APPLICATION/ENQUIRY REPORT.

I am directed to refer to your letter No. 1643-44/E-V, dated: 27-01-2016 on the subject noted above and to state that the Chief Executive/Principal, Gomal Medical Collego/DTQ/MMM Teaching Hospital, D.I Khan has already re-instated Mr. Khalid Mehmood JCT Pharmacy of D.I Khan. It is added that Medical Superintendent, DHQ is not implementing the said order. Now the said hospital has already been declared MTI.

I am further directed to state that in light of the above the case may be resolved as per rules/policy:

(Muhammad Tariq) Section Officer-III

Endst: even no & date.

Copy forwarded to:-

PS to Secretary Health, Khyber Pakhtunkhwa.

Section Officer-III

### TO BE SUBSTITUTED WITH LETTER No. 1261-66/PF dated 24/03/2015 OFFICE OF THE PRINCIPAL /CHIEF EXECUTIVE GOMAL MEDICAL COLLEGE /DHQ/MMM TEACHING HOSPITAL DERA ISMAIL KHAN

Exchange # 0966-9280338-39 Fux # 0066-0280340

Office # 0966-9280341

Ne GMC/Pt

:/307-12

Dated 27 / 03 /2015

#### OFFICE ORDER

In Partial modification of this office letter No. 1261-66/PF dated 24/03/2015. As desired by the Minister for Revenue & State Khyber Pakhlunkhwa vide his DO letters dated 17/03/2015 & dated 20/03/2015, Mr. Khalid Mehmoed JCT Pharmacy (BPS-09) at DHQ Teaching Hospital DIKhan is hereby re-instated in service from the date of tormination at his original post with immediate effect. An enquiry has been constituted to probe into the matter and submit the detailed report to the undersigned.

CHIEF EXECUTIVE/PRINCIPAL

#### Copy to the:-

- 1- The Director General Health Services Khyber Pakhtunkhwa Peshawar. 2- Medical Superintendent DHQ Teaching Hospital DIKhan.
- 3- District Accounts Officer DIKhan.
- 4- PS to Ali Amin Khan Gandapur Minister for Revenue & State Knyber Pakhtunkhwa, vide his DO letters referred above.
- 5- Professor Dr Fazal Rehman Vice Principal Admn: (Enquiry Officer)
- 6- Professor Dr Amin Jan Mahsud HOD Pathology (Enquiry Officer) for information and directed to conduct an complete enquiry and submit detailed report to the undersigned within 10 days after receipt of this letter. 7- Official Conderned.

XECUTIVE/PRINCIPAL