



Form- A

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 16831 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	31/12/2020	<p>The appeal presented today by Mr. Abbas Khan Mohmand Advocate may be entered in the Institution Register and put to the Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	04.03.2021	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>4/3/21</u></p> <p style="text-align: right;">MEMBER(J)</p> <p>Learned Member (J) is under transfer, therefore the case is adjourned to 29.07.2021 before S.B.</p> <p style="text-align: right;"> READER</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. \_\_\_\_\_/2020

Naveed Ullah .....APPELLANT

**VERSUS**

The Government of Khyber Pakhtunkhwa and others

.....RESPONDENTS

**I N D E X**

<b>S.No</b>	<b>Description of Documents</b>	<b>Annexure</b>	<b>Pages</b>
1.	Grounds of Appeal		1-7
	Application for interim relief		8-9
2.	Copy of the Notification dated 20.12.2012	A	10
3.	Copies of the Salary Slips of working/serving month and vacations (deduction period)	B & C	11-12
4	Copy of departmental appeal	D	13
6	Wakalat Nama		14

*Naveed*  
**APPELLANT**

Naveed ullah

**THROUGH:**

*AB*  
**ABBAS KHAN MOHMAND**  
**ADVOCATE**

& *ISRAR*  
**ISRAR UL HAQ ADVOCATE**

1

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. 16831 /2020** Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 17027

Dated 31/12/2020

**Naveed ullah S/o Hamim khan** PST (BPS-12),

GPS charguli payan Upper Dir .....**APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

**Filed to-day**

*[Signature]*  
**Registrar**  
31/12/20

**APPEAL UNDER SECTION-4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST**  
**THE IMPUGNED ACTION OF THE RESPONDENTS BY**  
**ILLEGALLY AND UNLAWFULLY DEDUCTING THE**  
**CONVEYANCE ALLOWANCE OF THE APPELLANT DURING**  
**WINTER & SUMMER VACATIONS AND AGAINST NO**  
**ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE**

**APPELLANT WITHIN THE STATUTORY PERIOD OF  
NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellants.

**R/SHEWETH:**

**ON FACTS:**

- 1- That the appellant is serving in the Elementary & Secondary Education Department as Secondary School Teachers (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
  
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Copy of the Notification dated 20.12.2012 are attached as annexure..... **A.**

3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.....**B & C.**

4- That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filed Departmental appeal but no reply has been received so far. That feeling aggrieved their other colleagues filed Writ Petition No. 3162-P/2019 before the Peshawar High Court, Peshawar which was disposed of vide judgment dated 01.10.2019 with the directions to approach the proper forum i.e. Service Tribunal. (copy of Departmental appeal is annexed as annexure **D**)

5- That some of colleagues of the appellant approached to this august Tribunal in different service appeal which was allowed by this august Tribunal vide its judgment dated 11.11.2019.

6-

6- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellants feeling aggrieved and having no

4

other remedy filed the instant service appeal on the following grounds amongst the others.

**GROUND:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the

3

same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellants.

F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.

G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.

H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.

I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article

6

the appellant fully entitle for the grant of conveyance allowance during vacations.

J- That the appellant seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellants may be accepted as prayed for.

  
**APPELLANT**

**THROUGH:**

  
**ABBAS KHAN MOHMAND**

**ADVOCATE**

**&**

  
**ISRAR UL HAQ ADVOCATE**



(7)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. \_\_\_\_\_/2020**

**Naveed ullah** .....APPELLANT

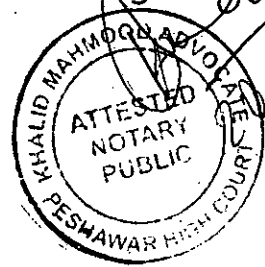
**VERSUS**

The Government of Khyber Pakhtunkhwa and others

.....RESPONDENTS

**AFFIDAVIT**

I, **Naveed ullah s/o hamim khan R/o Upper Dir**, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



*Naveed*  
DEPONENT

8

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. \_\_\_\_\_/2020**

**Naveed ullah**

.....APPELLANT

**VERSUS**

The Government of Khyber Pakhtunkhwa and others

.....RESPONDENTS

**APPLICATION FOR RESTRAINING THE RESPONDENTS**  
**FROM RECOVERY AND ONWARD DEDUCTION OF**  
**CONVEYANCE ALLOWANCE DURING VACATION PERIOD.**

Respected Sheweth,

1. That the applicant filed above mentioned appeal along with this application before this Hon'ble Service Tribunal in which no date has been fixed so far.
2. That applicant filed the above mentioned appeal against the impugned action of the respondents by illegal and unlawfully deducting the conveyance allowance during the winter and summer vacations.
3. That the impugned action of the respondents by deducting conveyance allowance during winter & summer vacations is utter violation of law and rules.

9

4. That all the three ingredients necessary for the stay is in favour of the appellants.
5. That the grounds of the main appeal also be considered as integral part of this application.

It is, therefore, most humbly prayed that on acceptance of this application, the respondents may kindly be restrained from recovery and onward deduction of conveyance allowance during vacations period till disposal of the above mentioned appeal.

*Naved*  
**APPELLANT**

**THROUGH:**

*mp*  
**ABBAS KHAN MOHMAND ADVOCATE**

*Israr*  
**ISRAR UL HAQ ADVOCATE**



**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**FINANCE DEPARTMENT**  
(REGULATION WING)

NO. FD/SO(SR-III)/8-52/2012  
Dated Peshawar the: 20-12-2012

From

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department,  
Peshawar.

To:

- 1 All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2 The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
- 3 The Secretary to Governor Khyber Pakhtunkhwa
- 4 The Secretary to Chief Minister, Khyber Pakhtunkhwa
- 5 The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
- 6 All Heads of Attached Departments in Khyber Pakhtunkhwa
- 7 All District Coordination Officers in Khyber Pakhtunkhwa
- 8 All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
- 9 The Registrar, Peshawar High Court, Peshawar
- 10 The Chairman, Public Service Commission, Khyber Pakhtunkhwa
- 11 The Chairman, Services Tribunal, Khyber Pakhtunkhwa

Subject

**REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19.**

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f. from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.NO	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2 Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithful,

**ATTESTED**  
To Be True Copy

(Signature)  
Sahibzada Saad Ahmad  
Secretary Finance

Encls: NO. FD/SO(SR-III)/8-52/2012

Dated Peshawar the 20<sup>th</sup> December, 2012

A Copy is forwarded for information to the:

- 1 Accountant General, Khyber Pakhtunkhwa, Peshawar
- 2 Secretaries to Government of Punjab, Govt. of Sindh & Government of Balochistan, Finance Department
- 3 All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa

(Signature)  
**(INTIAZ AYUB)**

Additional Secretary (D)

Dist. Govt. NWFP-Provincial  
District Accounts Office Dir Upper  
Monthly Salary Statement (March-2020)

11

نور الدار  
Amner B



Personal Information of Mr NAVEED ULLAH d/w/s of hamim khan

Personnel Number: 00729062 CNIC: 1570190862635 NTN:  
Date of Birth: 18.08.1991 Entry into Govt. Service: 06.11.2014 Length of Service: 05 Years 04 Months 027 Days

Employment Category: Active Permanent

Designation: PRIMARY SCHOOL TEACHER 80001902-DISTRICT GOVERNMENT KHYBE  
DDO Code: DP6015-DY DISTT OFFICER (M) PRY EDU DIR  
Payroll Section: 001 GPF Section: 001 Cash Center: 00  
GPF A/C No: Interest Applied: Yes **GPF Balance:** 56,455.00  
Vendor Number: -  
Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 12 Pay Stage: 4

Wage type		Amount	Wage type		Amount
0001	Basic Pay	17,160.00	1000	House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1923	UAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoc Relief All-2013	350.00
2199	Adhoc Relief Allow @10%	226.00	2211	Adhoc Relief All 2016 10%	1,114.00
2224	Adhoc Relief All 2017 10%	1,716.00	2247	Adhoc Relief All 2018 10%	1,716.00
2264	Adhoc Relief All 2019 10%	1,716.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3534	R. Ben & Death Comp Fresh	-600.00	3990	Emp.Edu. Fund KPK	-125.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 0.00 Recovered till MAR-2020: 0.00 Exempted: 0.00 Recoverable: 0.00

Gross Pay (Rs.): 31,315.00 Deductions: (Rs.): -3,545.00 Net Pay: (Rs.): 27,770.00

Payee Name: NAVEED ULLAH  
Account Number: 219094076  
Bank Details: UNITED BANK LIMITED, 211785 BIBYAWAR BIBYAWAR,

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address:

City: DIR UPPER

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: naveedullahlasst@gmail.com

**ATTESTED**  
To Be True Cor.

**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Dir Upper**  
**Monthly Salary Statement (February-2020)**

12



Annexure

Personal information of Mr NAVEED ULLAH d/w/s of hamim khan

Personnel Number: 00729062 CNIC: 1570190862635 NTN:  
 Date of Birth: 18.08.1991 Entry into Govt. Service: 06.11.2014 Length of Service: 05 Years 03 Months 025 Days

**Employment Category: Active Permanent**

Designation: PRIMARY SCHOOL TEACHER 80001902-DISTRICT GOVERNMENT KHYBE

DDO Code: DP6015-DY DISTT OFFICER (M) PRY EDU DIR

Payroll Section: 001 GPF Section: 001 Cash Center: 00

GPF A/C No: Interest Applied: Yes **GPF Balance:** 54,235.00

Vendor Number: -

**Pay and Allowances:** Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 12 Pay Stage: 4

Wage type		Amount	Wage type		Amount
0001	Basic Pay	17,160.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2148	15% Adhoc Relief All-2013	350.00	2199	Adhoc Relief Allow @10%	226.00
2211	Adhoc Relief All 2016 10%	1,114.00	2224	Adhoc Relief All 2017 10%	1,716.00
2247	Adhoc Relief All 2018 10%	1,716.00	2264	Adhoc Relief All 2019 10%	1,716.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3534	R. Ben & Death Comp Fresh	-600.00	3990	Emp.Edu. Fund KPK	-125.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 0.00 Recovered till FEB-2020: 0.00 Exempted: 0.00 Recoverable: 0.00

**Gross Pay (Rs.): 28,459.00 Deductions: (Rs.): -3,545.00 Net Pay: (Rs.): 24,914.00**

Payee Name: NAVEED ULLAH

Account Number: 219094076

Bank Details: UNITED BANK LIMITED, 211785 BIBYAWAR BIBYAWAR,

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address:

City: DIR UPPER

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: naveedullahsstt@gmail.com

**ATTESTED**  
 To Be True Copy

13

Answer D?

To,

The Secretary (E&SE) Department  
Khyber Pakhtunkhwa, Peshawar

Subject: **DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS**

Respected Sir,

With due respect, it is stated that I am the employee of your good self Department and is serving as *PST* (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No. 1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Hon'ble Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the conveyance authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is, therefore, most humbly prayed that on acceptance of this Departmental Appeal, the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 24.04.2020

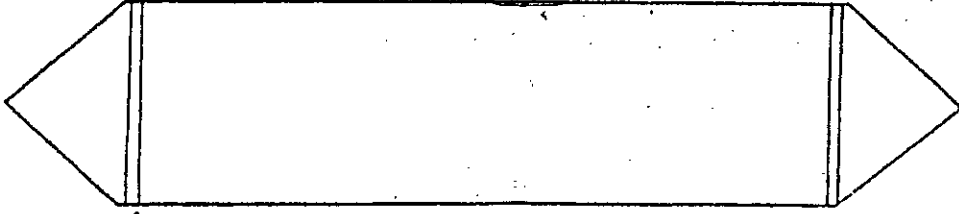
Yours obediently,

ATTESTED  
To Be True Copy

Naveed Ullah (PST)

GPS Chargali payee

# بعدالت صادر ہونے سے پیش روئے



۲۰۲۰ء منجانب

لقدوالله بنام حکومت

---	موزخہ
---	مقدمہ
---	دعویٰ
---	جرم

## باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ  
 آن مقام پشاور کیلئے عباس خان صاحب کو متقدم کی کل کاروائی کا کامل اختیار ہوگا۔ نیز  
 مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا اقبال دعویٰ اور  
 وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برخلاف دیئے جواب دہی اور اقبال دعویٰ اور  
 بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق  
 زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی  
 نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
 کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
 ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ  
 پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جائنہ التوائے مقدمہ کے سبب سے ہوگا۔  
 کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی  
 مذکور کریں۔ لہذا وکالت نامہ لکھد یا کہ مندر ہے۔

الرقوم 7/12/20 ۲۰۲۰ء دسمبر

العاب واه العاب واه

Accepted بمقام پشاور

Abbas Khan

Signature

Handwritten notes on the right margin.