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Appeal No	401/2024

Leave of her proceedings with signature of judge

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., 03/2024

The appeal of Mr. Naveed Akhtar presented today by Mr. M. Asif Yousafzai Advocaté. It is fixed for Preliminary hearing before Single Bench at Peshawar on 15-03-2024 Parcha Peshi is given to counsel for the appellant.

By the order of Chairman

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 401 /2024

Naveed Akhtar

V/S

D.G Health KP.

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APPELLANT

THROUGH:

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(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT
OF PAKISTAN.

(SYED NOMAN ALI BUKHARI), ADVOCATE HIGH COURT

&

(HILAL ZUBAIR)
ADVOCATE PESHAWAR.

SERVICE APPEAL NO. 40/ /2024

Naveed Akhter Driver Maternity Hospital Peshawar.

(APPELLANT)

VERSUS

- 1. The Director General Health Service, Khyber Pakhtunkhwa Peshawar.
- 2. The secretary to Govt; of KP Health deptt; Civil Secretariat Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KP SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED PREMATURE TRANSFER ORDER DATED 29.01.2024 AND ALSO AGAINST THE REJECTION ORDER DATED 28-02-2024 WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT WAS REJECTED FOR NO GOOD GROUNDS.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL THE ORDER DATED 29.01.2024, 28.02.2024 MAY BE SET ASIDE, BEING PREMATURE AND AGAINST THE POST AND TRANSFER POLICY. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF THE APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:-

- 1. That the appellant is a respectable citizien of Pakistan and is serving in the Government of Khyber Pakhtunkhwa Health Department with the entire satisfaction of his superior without giving any chance of complaint to his superiors.
- 2. That appellant worte an application dated 04-04-2023, wherein request to his high ups regarding to his posting from Distirct Kohat to District Peshawar, the same was forwarded by to the District Health officer Kohat for further necessary action vide letter dated 11.05.2023.

 Copy of application and letter dated 11.05.2023 are attached as Annex-A & B.
- That on 19.05.2023 the District Health Officer Kohat convey a letter to Director General Health Services Khyber Pakhtunkhwa, Peshawar regarding that the DHO Kohat has no objection if appellant was transferred to District Peshawar. Copy of letter dated 19.05.2023 is attached as Annex-C.
- 4. That No Objection Certificate was given by the Director General Drugs and Control & Pharmacy Services Khyber Pakhtunkwha, Peshawar to adjust Mr. Naveed Ahmad against the vacant post of Driver. Copy of the NOC is attached as Annex-D.
- 5. That the appellant take no objection certificate from the Office of Medical Superintendent Govt: Maternity Hospital, Peshawar about his transfer against the vacant post of Driver vacated by Mr. Noor Raziq Driver. Copy of the No Objection Certificate is attached as Annex-E.
- 6. That the appellant was performing his duty on detailment basis vide order dated 31.10.2023 in Institute of Mental Health & Behavioural Sciences Hayatabad Phase-V Peshawar. Copy of the office order dated 31.10.2023 is attached as Annex-F.
- 7. That the appellant was transferred from DHO Kohat to Govt: Maternity Hospital Peshawar against the vacant post of Driver vide order dated 14.11.2023. Copy of the order dated 14-11-2023 is attached as annex G.

- 8. That the request of cancellation of transfer order of the appellant was made by Director Operation Ambulance Service to Director General Health Services, Khyber Pakhtunkwha vide letter dated 7.11.2023.

 Copy of the order dated 7.11.2023 is attached as Annex-H
- 9. That in response to letter dated 7:11.2023 Director General Health Services vide order dated 29.01.2024 the transfer order dated 14.11.2023 was cancelled. Copy of the order dated 29.01.2024 is attached as Annex-I.
- 10. That the appellant feeling aggrieved from the cancellation order filed departmental appeal against the same on dated 31.01.2024 but the same was rejected on 28.02.2024 by incompetent authority without showing any reason which is the violation of Section-24A of General Clause Act. Copy of the departmental appeal and rejection order are attached as Annex-J & K.
- 11. That now the appellant comes to this august Tribunal for the redressal of his grievances on the following grounds amongst others.

GROUNDS:

- A) That the order dated 29.01.2024 & 28.02.2024 are against the law, facts, norms of justice and material on record, therefore, not tenable and liable to be set aside.
- B) That the appellant has been condemned unheard and has not been treated according to law and rules.
- C) That the rejection order is passed in violation of Section-24A of General Clause Act and also against the Judgment of the Superior Court 1991 SCMR-320.
- D) That the transfer order of the appellant was cancelled without showing any reason which is against the norms of the justice and on the same point Hon'able Tribunal allowed the appeal titeld M.Miskeen VS Irrigation Deptt; so, the appellant also entitled to same relief.
- E) That the impugned cancellation is not passed in Public Intrest which is the violation of clause I of the Posting transfer policy of provincial Government, it id pertinent to mentioned here that the posting Policy has same sancity of law, this principal is also held y latest judgment of tribunal titled as Syed Ahsan Shah VS Education Department.

- F) That the impugned Cancellation order of the appellant has immensely affected the family life of the appellant. Being away from the wife and children not only affected the mental health of the appellant but also troubled the life of children who needs the immediate presence and help of their father in daily chores.
- G) That it is a known fact that father has vital role in nurturing, grooming and wellbeing of the children, but the impugned Cancellation order has made it hard for the appellant to play this important role and to perform his family responsibility.
- H) That the impugned cancellation order will affect the monthly expenditure of his family as their will be double expense on travel, food and other daily life needs.
- I) That serving in another district will bring gap between the life of the married couple and that also in the government service but posted at far away districts from each other postings.
- J) That not only the national laws and ruels but also the international conventions like Universal Declaration of Human Right and International Convenant on Civil and Political Rights urge the promotion and protection of family life in order to guarantee a happy life to family. And the impunged transfer is contravening to these conventions to which Pakistan is a signatory.
- K) That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Naveed Akhtar

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT OF PAKISTAN.

(SYED NOMAN ALI BUKHARI), ADVOCATE HIGH COURT

HILAL ZUBATR APVOCATE PESHAWAR.

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

 			2024
SERVICE	APPEAL NO.	. /	2024
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Naveed Akhtar

V/S

D.G Health KP.

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE
- 3. Any other case law as per need.

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT OF PAKISTAN.

(SYED NOMAN ALI BUKHARI), ADVOCATE HIGH COURT

&

(HILAL ZUBAIR) ADVOCATE PESHAWAR.

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

SÉRVICE APPEAL NO. _____/2024

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	•		ė	
Naveed Akhtar		V/S	•	D.G Health KP.

AFFIDAVIT

I, Naveed Akhter Driver Maternity Hospital Peshawar (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPÓNENT

Naveed Akhtar

کے بیر پختونخواہ بیتا ور آئے کیٹر جزل میلتھ سروسز صاحب خیبر پختونخواہ بیتا ور مضمون: مشمون: مشمون:

جناب عالي!

مودبانہ گذارش ہے ہے کہ سائل ڈسٹرکٹ ہیلتھ آفیسر ضلع کوہاٹ میں تقریباً

2015-07-2015 ہے بحثیت ڈرائیور کی پوسٹ پر ڈیوٹی سرانجام دے رہا ہے اورضلع پشاور کا

رہنے والا ہے سائل ایک غریب اور بال بچ دارآ دمی ہے اور والدین بوڑھے ہیں اُنکی دیکھ بھال

کرنے والا اللہ کے اور میر ہے سواکوئی نہیں ہے ۔ سائل کی ساری شخواہ کرایوں میں روزانہ پشاور سے

کوہاٹ آنے جانے میں خرج ہوجاتی ہے ۔ اور گھر کے اخراجات بڑی مشکل سے ہوتے ہیں ۔

کوہاٹ آ ہے جانے میں خرج ہوجاتی ہے ۔ اور گھر کے اخراجات بڑی مشکل سے ہوتے ہیں ۔

سائل آ ہے سے التجا کرتا ہے کہ مجھے ضلع کوہاٹ سے ضلع بیثا ور تبدیل کرنے کا حکم صا در فر ماکر میری پریشانی کود ورکر کے مشکور وممنون فر مائیں ۔ سائل آ ہے کواور آ ہے کہ بچوں کوتا حیات دعائیں

شكري

العارض

آپکاتابعدار ۱۹۵۸ میلاند دور نویداخر ڈرائیور

وْسِرْكِتْ ہِيلتھا فيسركوباٹ

04-04-2023-:000

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DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR



B = (8)

To,

The District Health Officer Kohat.

Subject:

REQUEST FOR TRANSFER TO DISTRICT PESHAWAR

Reference to the subject noted above and to state that Mr. Naveed Akhtar Driver attached to DHO Kohat has requested for his transfer to District Peshawar.

Please furnish your comments in this regard as well as intimate as to whether the above named Driver handed over to Rescue 1122 or otherwise with documentary proof.

DIRECTOR (HRM)

DIRECTORATE GENERAL HEALTH

SERVICES, KP PESHAWAR

·910 17223



DISTRICT HEALTH OFFICER, KOHAT

Ph& Fax#0922-514100

E.mail: <u>dhokohat@gmail.com</u>

KDA Gate No.2, District Secretariat, Kohat, KDA Complex, 1st Block, 3rd Floor.

No <u>3136</u> /DHO/KT/E-19 Dated <u>19</u> /05/2023

To:

The Director General, Health Services, Khyber Pakhtunkhwa, Peshawar.

Subject:

REQUEST FOR TRANSFER TO DISTRICT PESHAWAR.

R/Sir:

Référence your office letter No. 3009/Personnel, dated 11/05/2023, on the subject noted above.

I have the honour to state that Mr. Navced Akhtar, Driver is deputed to Rescue 1122 Kohat & drawing pay from Health Department, DHO Office, Kohat.

The undersigned has no objection, if he is transferred to District Peshawar.

District Health Officer

Kohat

DIRECTORATE GENERAL DRUG CONTROL *** & PHARMACY SERVICES**

DGDCPS-2023

Bima i reĝroraredos ĝigma comi

NO OBJECTION CERTIFICATE

Certified that Directorate of Drug Control and Pharmacy Services has no objection to adjust Mr. Naveed Akhtar Driver DHO office Kohat against the cacant post of driver in Directorate Drug Control & Pharmacy Services Khyber ∂ákfitunkhwa, Peshawar.

DIRECTOR GENERAL CO Khyber Pakhtunkhwa Poshawar.



OFFICE OF THE MEDICAL SUPERINTENDENT GOVT MATERNITY HOSPITAL PESHAWAR

NO 543 /MHP.

Dated 01-11-2023



NO OBJECTION CERTIFICATE

Certified that Mr. Naveed Akhtar, Driver attached to District Health Office, Kohat may be transferred against the vacant post of Driver vacated by Mr. Noor Raziq Driver vide DGHS KPK Peshawar office order No. 5902-05/ Personnel dated: 18-10-2023.

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MEDIČAL SUPERINTENDENT GOVT MATERNITY HOSPITAL, PESHAWAR.



DIRECTORATE GENERAL HEALTH SERVICES KUYBER PAKHTUNKHWA PESHAWAR

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No 18321-31/Ed.

Dated 3/1 /0/2023







OFFICE ORDER

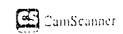
The following staff is hereby directed to perform their duties at Institute of Intental Health & behavioral Sciences Hayatabad Phase:V Peshawar on detailment basis till further orders in the interest of public service with immediate effect.

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112	Hame of stall with designation	Present Place of posting.
1	Dr Qasim Riaz. Psychiatrist	Sarhad Hospital for Psychiatry diseases Peshawar
2	Dr Noor Alam Khan Khatil Radiologist	Services Hospital Pesnawar
3	Dr Syed Abbas Ali Shan, Medical Officer	DHO Hospital Charsadda
٠.4	Dr Ishlaqullah Shah Medical Officer	RHC Shava District Swabi
5	Dr Ásil Hussain, Medical Officer	Government Nasgerullah Khan Babar
6	Dr Abdul Hayee, Medical Officer	Memorial Hospital Peshawar
7	Dr Tajdar Alam Khan, Deputy Director (EPI)	DGHS Office Peshawar.
. 8	Dr Sana Khan D/O Khan Dahadar, WMO	Under transfer to OHO Peshawar
Ŀ	Mr.Imiaz Hussain. Superintendent	DG Drug Control & Pharmacy Peshawar.
10	Mr Mr Abdullah. Superintendent	DG Daug Control & Pharmacy Peshawar
11	Mst Shakila Begum. Head Norse (BS-17)	Sarhad Hospital for Psychiatry diseases Peshawar.
12	Head Hurse (BS-17)	Sarnad Hospital for Psychiatry diseases Peshawar
13	Mai Nanced Sarvar. Head Nurse (85-17)	Sarnad Hospital for Psychiatry diseases Peshawari
14	Msi thrai Ud Din. RNO (85-16)	Sarnad Hospital for Psychiatry diseases Peshawar
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	Computer Operator	DG Drug Control & Pharmacy Peshawar.	• 1
16	Mr Fahad Rose.	DG Drug Control of Alleman A. Anna	'
	Sr Clerk	DHO Office Dir Lower	•
20	Mr Sameer Ul Asar.	DHO Ouice Dir Fower	1
. •	Jr Clerk		
21	Mr. Abdul Samad,	National Program	į
• •	Chowkidar	Heiged Area	† /
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7.5	Mr Syed Ahmed Shah	Sitwat Ghayur Shaheed Hosp, Peshawar	•
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. 26	Mr Shabir Ahmed.	Sitwat Ghayur Shaneed Hosp, Peshawar	
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27	Mr Arshad Masin	Integrated Health Project KP Peshawar	
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DHO Office Peshawar idi Fainan, 36 Behishili DG Drug Control & Pharmacy Peshawar. Mr Jehanzeb. NUQ DG Drug Control & Pharmacy Peshawar. Mr. Amirullah, N/Q

Incharge Institute of Mental Health & behavioral Sciences Hayatabad Project Director, IHP, KP Peshawar 02 Director General, Drug Control & Pharmacy Peshawar Medical Superintendent, SHPD, Peshawar. O3 02 Medical Superintendent, Services Hospital Peshawar. Medical Superintendent, NKBM Hospital Peshawar. 03. Medical Superintendent, Sifwat Ghayur Memorial Hospital Peshawar. Medical Superintendent, MASM Hospital Peshawar District Health Officer, Swabi District Health Officer, Konal & District Health Officer, Peshawar Medical Superintendent, DHOH Chaisadda PS to Secretary Health Department Khyber Pakhtunkhwa

For information and necessary actron

PA to Director General Health Services, Peshawar

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DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR

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E-Mail Address: nwfodehi@ynhon.com office Ph# 091-9210269 2 Exchange# 091-9210187, 9210196 Fax # 091-9210230

OFFICE ORDER

As approved by the competent authority, Mr. Naveed Akhtar Driver attached to DHO Kohat is hereby transferred and posted to Govt. Maternity Hospital Peshawar against the vacant post of Driver in the interest of public service with immediate effect.

Sd/xxxxxxxx

DIRECTOR GENERAL HEALTH SERVICES, K.P.K PESHAWAR. Dated /////2023

No 6543-47 /Personnel
Copy forwarded to the:-

1. A.G Khyber Pakhtunkhwa.

2. DHO Kohat w/r to his letter No. 2136/DHO?KT/E-19 dated 19.05.2023.

3. M.S Govt. Maternity Hospital Peshawar w/r to his NOC No. 543/MHP dated 01.11.2023.

4. DAO Kohat.

5. Official Concerned.

For information and necessary action.

DIRECTOR GENERAL HEALTH SERVICES, KHYBER PAKHTUNKHWA PESHAWAR.

WAR.



DIRECTORATE GENERAL EMERGENCY RESCUE SERVICE (RESCUE - 1122)

Government of Khyber Pakhtunkhwa

RESCUE THE

H

No.2/Dir(O-AS)/Disp-23/374-78

Dated Peshawar, the Q7 November, 2023

Ĭο

The Director General.

Health Services, Khyber Pakhtunkhwa:

Subject:

TRANSFER ORDER.

Refer to office order No.18321-31/E.I Dated: 31.10.2023 regarding the subject cited above.

I am directed to state, that in pursuance of the Provincial Cabinet decision and subsequent notification by Health Department; all the ambulances under the jurisdiction of Health Deptt. along with drivers has been handed over to ERS (Rescue-1122), Khyber Pakhtunkhwa. Rescue-1122 Inter-Hospital / Referral Ambulance Service (IHRAS) is currently operational in Khyber Pakhtunkhwa.

I am further directed to inform your good self with grave concern, that Mr. Maveed Akhtar – Driver IHRAS District Kohat has been ordered to report for duty at DHO Office Kohat. The IHRAS is under the administrative control of Rescue-1122 and such unwanted actions are hindering the essential services of Rescue-1122.

Keeping the foregoing in view, it is therefore, requested that the subject order in respect of Mr. Naveed Akhtar – Driver IHRAS District Kohat may please be withdrawn. Your cooperation in this regard will be highly appreciated.

DIRECTOR OFER TONS AMBULANCE SERVICE

Endst: No.2/Dir(O-AS)/Disp-23/374-78
Copy forwarded for information to: -

Dated: 07-11-2023

1- Director (Admin), ERS (Rescue-1122), Khyber Pakhtunkhwa.

2- District Emergency Officer, ERS (Rescue-1122), Kohat.

3- PS to:Secretary Health, Government of Khyber Pakhtunkhwa.

4- PS to Secretary, RR&S Deptt., Government of Khyber Pakhtunkhwa.

5- PA to Director General, ERS_I(Rescue-1122), Khyber Pakhtunkhwa.

6- Personal file of the official concerned

7- Office file.

DIRECTOR OPERATIONS
AMBULANCE SERVICE

and and the



DIRECTORATE GENERAL HEALTH SERVICES BER PAKHTUNKHWA



OFFICE ORDER

The posting/ transfer order in respect of Mr. Naveed Akhtar Driver issued vide this Directorate office order bearing Endst: No. 6543-47/Personnel dated 14.11.2023 is hereby cancelled.

DIRECTOR GENERAL HEALTH SERVICES, K.P, PESHAWAR. 29/ 2/ 12024.

No. $/\alpha\mathcal{H} - \frac{3}{5}\mathcal{S}$ /Personnel Copy forwarded to the:-

1. A.G Khyber Pakhtunkhwa.

- 2. Director Operations Ambulance Service Directorate General (E) Rescue 1122 Services KP Peshawar w/r to his letter No. 3-2/Dir(O-AS)/Disp-23/374-78 dated 07.11.2023.
- District Health Officer Kohat.
- 4. M.S Govt. Maternity Hospital Peshawar.
- Official Concerned.

For information and necessary action.

DIRECTORATE GENERAL HEALTH

SERVICES, K.P PESHAWAŔ.

25/1/2. المرافر وراب الراب المراب في المرافر وراب والمرافر المرافر والمرافر وال انجار لول مي مشلاميل - والمره صافيم دلي بماري سوترارر عِي للم المرات كي مرافق على المرور المرماق كريد المراكم المرور المرماق كريد المراكم ال يوكي ين ما يرنيا كالمريش هيرو شيث كالمريش من در وودل أنكونى يى آبرلش بوايد اركافى بىت زيار دولعلى ع در بيجا دلول من رستلاس ۱۰ رسایل ۱۵ بیر ۵ کوی بر وقت میردی کول سے ۹ سال سے عادر و روس مع برستای سر رای بیاری برستای سر رای دواله می از دور در این ادر بیری کول کا در دور در این کا در دور در ای کا 6543-47 (See 14-617) 200 21-11-2023 14-11-2023 14-11-2023 14-11-2023 14-11-2023 المادوس المادر من المراد المرد المراد (15) 1122 (17) (1 H.RAS) (100) 123 (100) 123 (100) 1) be to will the bis of a billion in 12/12/1/3/3/2/27/3/1/3/3/3/(IHRAS), obsert to right by Sent (cancell) / fin 8/1/26-50/6/2010 PTO

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ECTORATE GENERAL HEALTH SER HYBER PAKHTUN KHWA PESI

uwipdghs@yahgo.com office Ph# 091-9210269 管 Exchange# 091-9210187, 9210196 Fax # 091-9210230

/Personnel

Dated: 9 7 / 2 /2024

Τe.

Mr. Naveed Akhtar Driver Under transfer from Govt. Maternity Hospital Peshawar.

Subject Memo

APPLICATION FOR CANCELLATION OF ORDER

Reference to your application dated 12.02.2024 on the subject noted

above.

It is to inform you that you have to perform duty in Rescue 1122 Khyber Pakhtunkhwa as per cabinet decision.

DY: DIRECTOR (ADMIN)

DIRECTORATE GENERAL HEALTH SERVICES, K.P.K PESHAWAR.

			•		
	.	NO	/2023		
IN THE COU	RT OF KD	Sorvice	Tribunal	Peshaway	
	Naveed	Akhiau			itioner)
	,	VE	RSUS	(Plai	ntiff)
	Health	Depti	<u> </u>	(Respon	dent) endant)
I/We,	laveod				
any other Adv I/We authoriz and amounts Advocate/Cou	e the said Advoca	my/our costs. ate to deposit, vosited on my/erty to leave m	withdraw and receiv our account in th y/our case at any st	re on my/our behalf e above noted ma age of the proceeding	all sums
whether herei	n specified or not, I/we hereby agree	as may be prop to ratify and co	er and expedient. onfirm all lawful act	the said case in all	
or by virtue o	f this power or of	the usual practic	ce in such matter.	•	
authorized ag dismissed in the same. Al	gent shall inform	the Advocate a oceeded ex-part n favour shall t	nd make him appear the said counsel so the right of the o	g of the case by the r in Court, if the can hall not be held respondented or his nominal counsel or his nominal course.	onsible fo
Dated	/2028			(CLIENT)	
			•	<u>ACCEPTED</u>	
				1. ASIF YOUSAF VOCATE SUPREME C OF PAKISTAN. (BC No. 10-7327)	
			•	& 7	2000
: :			-)MAN ALI BUKI DVOCATE HIGH COU	
OFFICE: Room # FR-	8, 4 th Floor,			Ha.	
Bilour Plaza Cantt: Pesha	, Peshawar, iwar			HILAL ZUBAIR Advocate	
03	02-5548451 333-9103240 306-5109438 310-9503909			Advocate	