3. The appellant Fawad Ali, Constable has filed the present		
of the same facts and circumstances.		
others bearing No. 1322/2013 being identical in nature, arising out		
Versus The Provincial Police Officer Khyber Pakhtunkhwa and		
shall also dispose of appeal titled Tilwat Shah Constable No. 900		
2. This single/common judgment in the above captioned case		
respondents present.		
with counsel present. Learned Deputy District Attorney for the		:
MOHAMMAD HAMID MUGHAL, MEMBER: - Appellant		
INDEWEAL	7102.60.12	
 The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar. The CCPO Peshawar. The Commandant, Frontier Reserve Police, Peshawar. The Deputy Commandant, Frontier Reserve Police, Peshawar. Mr. Masrullah Khan Khattak, Additional Secretary (Admn:) Mr. Masrullah Khan Khyber Pakhtunkhwa, Peshawar. 		ي م
Versus		
Appellant		
Mr. Fawad Ali, Constable No. 1107, Frontier Reserve Police, Headquarter, Khyber Pakhtunkhwa, Peshawar.		
Uste of Institution noisiosof To 918Cl (71.09.2013)		
Service Appeal No. 1323/2013		
BELOKE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL		
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Order or other proceedings with signature of Judge or Magistrate	Date off	. JS

appeal u/s.4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the respondents and made impugned therein order dated 26.03.2013 of respondent No. 4 whereby the appellant was removed from service on the charge that he was deployed as Guard for security duty of Provincial Assembly, Peshawar and during the performance of his duty he misappropriated electric appliance i.e two Nos printers and two Nos UPS from Assembly and a criminal case F.I.R No. 381 dated 04.12.2012 u/s 354/380 PPC-14 IL was registered at Police Station East Cantt. Peshawar. The appellant also challenged the order dated 10.07.2013 whereby the departmental appeal of the appellant was dismissed.

- 4. Learned Counsel for the appellant argued that the appellant has been acquitted by the criminal court in the criminal case. Further argued that the appellant was removed from service without observing the codal formalities. Further argued that the impugned order is illegal, unjustified and harsh. Further argued that the appellant was condemned unheard and has been punished for no fault on his part. Learned Counsel for the appellant argued that charge against the accused was not proved in the departmental proceedings which were carried out in violation of relevant rules. Learned Counsel for the appellant stressed that impugned order be set aside and the appellant be reinstated.
- 5. Learned Deputy District Attorney resisted the present appeal, defended the impugned order and argued that proper departmental action was initiated against the appellant on the charge of steeling

Char.

electric appliances from the Provincial Assembly Pakhtunkhwa. Further argued that during the departmental proceedings the appellant was found guilty of charges leveled against him. Further argued that the stolen/was recovered at the pointation of appellant. Further argued that the inquiry office calso appended the statement of officials with the inquiry report who have implicated the appellant in the commission of crime of theft. Further argued that acquittal of the appellant in the criminal trial faced by him is no ground for the acceptance of the appeal in as much as the respondent department has conducted proper departmental proceedings against the appellant as a result of which, he was removed from service. Further argued that the impugned ordersdo@not warrant any interference.

- 6. Arguments heard. File perused.
- 7. It is not disputed that the appellant was deputed as guard for security duty at the Provincial Assembly Khyber Pakhtunkhwa Peshawar on the relevant days of the occurrence of theft as mentioned above. Departmental proceeding was initiated against the appellant. Charged sheet and statement of allegation were served upon the appellant which he replied. Inquiry officer conducted the inquiry. Show Cause Notice was issued to the appellant which the appellant also replied. Charge against the appellant is of serious in nature. Many other FRP Personnel were also posted at Provincial Assembly as a guard besides the civilian watchmen, however only the Constable Fawad Ali (Appellant) and Constable Tilawat Shah

- 8. It is also settled that the acquittal of a civil servant in a criminal trial by itself is no ground of absolving civil servant from the departmental proceedings on the same charge.
- 9. No case was made out for the interference in the departmental action against the appellant.
- 10. In the light of above discussion, the present appeal and the connected appeal bearing No. 1322/13 are dismissed. Parties are left to bear their own costs. File be consigned to the record room.

(GUL ZEB KHAN) MEMBER

(MUHAMMAD HAMID MUGHAL) MEMBER

ANNOUNCED 21.09.2017

21.09.2017

Appellant with counsel present. Learned Deputy District Attorney on behalf of respondents present. Vide separate judgment of today of this Tribunal placed on file, the present appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

21.09.2017

Member

(Muhammad Hamid Mughal)

Member

01.06.2017 Counsel for the annellant present. Mr. Muhammad Adael Butt. Additional AG AG for the respondents also present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up - for arguments-on 21:09:201-7-before-D:В: (GUL ZIAB KHAN) (MUHAMMAĎÁMIN KHAN KUNDI) MEMBER--MEMBERne leasy ------

William of the same

Counsel for the appellant and Mr. Ihsanullah, ASI alongwith Mr. Muhammad Jan, GP for respondents present. Arguments could not be heard due to learned Member (Judicial) is on leave. To come up for arguments on 27.10.2016.

27.10.2016

Counsel for the appellant and Addl. AG for the respondents preset. Learned Addl. AG requested for adjournment as record of CCT would not be traced out. Adjourned for final hearing with the direction to produce the said record, if available for final hearing on 28.2.2017 before the D.B.

Member

28.02.2017

Counsel for the appellant and Mr. Muhammad Jan, GP alongwith Mr. Ihsanullah, ASI for respondents Representative of the respondents requested for time to produce the relevant record. Request accepted. To come up for such record and arguments on 01.06.2017 before D.B.

MEMBER

- (MUHAMMAD A

29.07.2015

Counsel for the appellant and Mr. Ihsanullah, ASI (Legal) alongwith Asst: AG for the respondents present. Arguments could not be heard as learned Member (Judicial) is on official tour to camp court D.I. Khan, therefore, the case is adjourned to 9-10-2015 for arguments.

·Member-

structure for the expension gave of Probabilities arguments

Counsel for the appellant and Mr. Ihsanullah, ASI (legal) alongwith Assistant A.G for respondents present. Due to shortage of time therefore, and the desired participate of the same of

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and the none consideration. The appeal is usualized to regular became

Counsel for the appellant and Ihsanullah, ASI-(Legal) noused sold will seem of milibalong with Asstt; AG for respondents present. Learned counsel for . The character to more mains the appellant submitted that the appellants have been penalized on

the ground of a case of theft committed on 04.12.2012 in Provincial Assembly and that the CCTV record of the same day may be produce before the Tribunal. Since the incident has taken place in 2012 therefore if the record is still available with the

ियारे १ जन्म १४० के हैं। इस उस अंग्रहरू सेहीरे respondent No.5 then the same may produce. To come up for such

record and arguments on 25.6.2016

Member

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13.6.2014

Counsel for the appellant and Mr. Ihsanullah, ASI(Legal) on behalf of respondents No. 1 to 4 with AAG present. No one is present on behalf of respondent No. 5 despite his service, hence proceeded against ex-parte. To come up for written reply/comments on 26.9.2014.

26.09.2014

Appellant in person M/S Muhammad Yaseen Inspector (Legal) and Ihsanullah, S.I (Legal) with Muhammad Adeel Butt, AAG for the respondents present. Written reply received on behalf of the respondents, copy whereof is handed over to appellant for rejoinder on 28.1.2015 alongwith connected appeal

23.0112015

up Lockack Searing/arguments befor

Chairman

28.01.2015

Mr. Taimur Khan, Advocate for counsel for the appellant and Mr. Ziaullah, GP for respondents present. Rejoinder submitted. To come up for final hearing/arguments before D.B on 29.07.2015.

03.12.2013

Clerk of counsel for the appellant present and requested for

adjournment. To come up for preliminary hearing on 20.12.2013.

Membei

20.12.2013

Appellant Deposited

Counsel for the appellant present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. The impugned appellate order dated 10.07.2013, whereby the Departmental Appeal of the appellant against the Removal from Service order dated 26.03.2013 has been rejected. He further contended that the impugned order has been issued in violation of Rule-5 of the Civil Servants (Appeal) Rules 1986. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply on 19.03.2014

20.12.2013

for further proceedings. This case be put before the Final Bench

Member

19-3-14

The Hon'ble Bench is on tour to Abbotate.

To come up for further proceedings on 13-6-14.

Form- A FORM OF ORDER SHEET

Court of			
			:
Case No	·	1323 /2013	

	Case No	1323 /2013
Š.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	10/09/2013	The appeal of Mr. Fawad Ali resubmitted today by Mr M. Asif Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary
		hearing. REGISTRAR
2	20-9-201	This case is entrusted to Primary Bench for preliminar
		hearing to be put up there on
A		

The appeal of Mr. Fawad Ali Constable No. 1107 FRP Headquarter Peshawar received today i.e. on 25/07/2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

State of the state

- 1- Copy of departmental appeal is not attached with the appeal which may be placed on it.
- Annexure-B, F & I of the appeal are illegible which may be replaced by legible/better

PESHAWAR.

M.Asif Yousafzai Adv. Peshawar.

Sin ObJection removeel and resubmitted towever, this depti: appeal was submitted in original, which may be requisitioned from the septi: Az: place before the bench.

Re-submitted.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

	-00	
•	174:6	
Appeal No	15/2	/2013
Appear No.		

Mr. Fawad Ali

V/S

Police Department.

<u>.....</u>

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4.	Copy of FIR	- B -	07
5.	Copy of Charge sheet	- C -	08
6	Copy of Statement of Allegation	- D -	09
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APPELLANT Fawad Ali

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1323

Mr. Fawad Ali, Constable No.1107, Frontier Reserve Police, Headquarter, Khyber Pakhtunkhwa, Peshawar.



<u>APPELLANI</u>

VERSUS

The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

The C.C.P.O. Peshawar.

The Commandant, Frontier Reserve Police, Peshawar.

The Deputy Commandant, Frontier Reserve Police, Peshawar.

Mr. Nasrullah Khan Khattak, Additional Secretary (Admn:).

Provincial Assembly, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

filed.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 10.7.2013 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT AGAINST THE REMOVAL FROM SERVICE ORDER DATED 26.3.2013 HAS BEEN REJECTED.

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, DATED 10.7.2013 IMPUGNED ORDERS 26.3.2013 MAY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED WITH ALL BACK BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

- 1. That while performing duty in the Provincial Assembly, Khyber Pakhtunkhwa along-with other colleagues, theft of Printers and UPS was reported. The appellant along-with other colleagues on the basis of that report suspended the appellant from his service vide order dated 10.12.2012. Copy of Suspension Order is attached as Annexure-A.
- 2. That an FIR was also lodged on 4.12.2012 due to which the appellant was arrested on 4.12.2012 and remained behind the bar till the acquittal which he earned on 4.5.2013. Copy of FIR is attached as Annexure-B.
- That while behind the Bar, the appellant was served with the charge sheet and statement of allegations under Police Rules, 1975. The appellant straight-away refused all the allegations leveled against him. Copies of Charge sheet and Statement of allegations and reply are attached as Annexure-C, D and E.
- 4. That at the back of the appellant an enquiry was conducted and the enquiry officer recommended the appellant for major punishment vide its report dated 2.1.2013. Copy of Enquiry Report is attached as Annexure-F.
- 5. That final show cause notice was issued to the appellant which was also replied by the appellant in time, despite of facts the appellant was behind the bar. However, the appellant again denied all the allegations leveled against him. Copies of Show-cause notice and reply are attached as Annexure-G and H.
- 6. That on 26.3.2012, the appellant was removed from service without taking into consideration the criminal case was pending under trial before the competent Court. Copy of Order is attached as Annexure-I.
- 7. That in the meanwhile, the appellant was acquitted from criminal charges being innocent on 4.5.2013 and after attaining acquittal the appellant filed Departmental Appeal against the removal from service order but that was also rejected on 10.7.2013. Hence, the present appeal on the following grounds amongst the others. Copies of

Judgment/order and Rejection Order are attached as annexure-J and K.

GROUNDS:

- A) That the orders dated 10.7.2013 and 26.3.2013 are against the law, rules and norms of justice, therefore, not tenable.
- B) That no doubt, the appellant was having the status the status of civil servant and he should have been proceeded against under KPK Civil Servant, E&D Rules, 2011, but despite that the appellant was dealt under Old Police Rules 1975.
- C) That the appellant has not been treated according to law and rules made for the civil servants.
- D) That an enquiry was conducted at the back of appellant because the appellant was behind the bars and the statement of other officials were not recorded in the presence of appellant and those official were also not cross examined by the appellant.
- E) That the charge of theft was leveled against the appellant for which was also arrested and trialed in Criminal Court but despite of clear provision of 194-A CSR, the respondent department had not ready till the decision of competent criminal court.
- F) That the appellant was condemned unheard and no chance of personal hearing was provided to the appellant.
- G) That the appellant was innocent and falsely implicated in the case and this fact has fully ascertained by the competent trial court.
- H) That the Honourable Tribunal is also requested to requisition the CCTV record of the particular day of occurrence from the respondent No.5 to met the end of justice because there is nothing in the CCTV recording which could connect the appellant with offence.
- I) That the appellant has been punish for no fault on his part and that too in slipshod manner without fulfilling codal formalities as required under the law.

That the appellant seeks permission to advance others grounds and proofs at the time of hearing. J)

> It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

> > APPELLANT Faward Ali Faward Ali

THROUGH:

(M. ASIF YOUSAFZAI) ÀDVOCATE, PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

	Appeal No		/2013
Mr. Fawad Ali		V/S	Police Department.
		•	

APPLICATION FOR REQUISITIONING THE CCTV RECORDING WHICH IS MENTIONED IN THE CHARGE SHEET AND STATEMENT OF ALLEGATIONS AND ON THE BASIS OF WHICH THE APPELLANT HAS BEEN PENALIZED.

Respectfully Sheweth:

- That the appellant has filed Service Appeal along-with this 1. application in which no date has been fixed so far.
- That the appellant has been penalized on the basis of CCTV 2. recording of the day of occurrence but neither the said CCTV recording was shown to the appellant during the inquiry proceedings nor provided before the trial Court and the requisition of the said CCTV recording is necessary to meet the end of justice and to arrive at a just decision.

It is, therefore, most humbly prayed that the respondent No.5 may be directed to produce the CCTV record of the occurrence day before this Honourable Tribunal to meet the end of justice and to dig-out real truth.

Appellant/Applicant.
Fawad Ali

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

AFFIDAVIT:

It is affirmed and declared that the contents of this Application are true and correct to the best of my knowledge and belief.

Famael Ali

ORDER.

The following personnel posted at Provincial Assembly Guard have communicated serious negligence during Performance of duty. They are immediately closed to line and suspended till further order.

·
Name/& No.
SI/PC Hakeem Khan
HC Amin-ul-Haq, 864
HC Ghuncha Khan, 1507
FC Zarshad, 1551
FC Kamil Shah, 2114
FC Javid Iqbal, 1509
FC Sana Ullah, 3548/Mkd
FC Noor Jamal, 280
FC Khaista Rehman, 87
FC Asad, 1258
FC Tilawat, 900
FC Fawad Ali, 1107

Accordingly they are Charge Sheeted and Mr. Mubarak Khan, DSP/FRP/HQrs is appointed as Enquiry Officer to conduct enquiry into the matter and submit his findings.

Laci

Deputy Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar.

No. 12.56-59 /PA, dated Peshawar the 10/12/2012.

Copy of above is forwarded for information & necessary action to:-

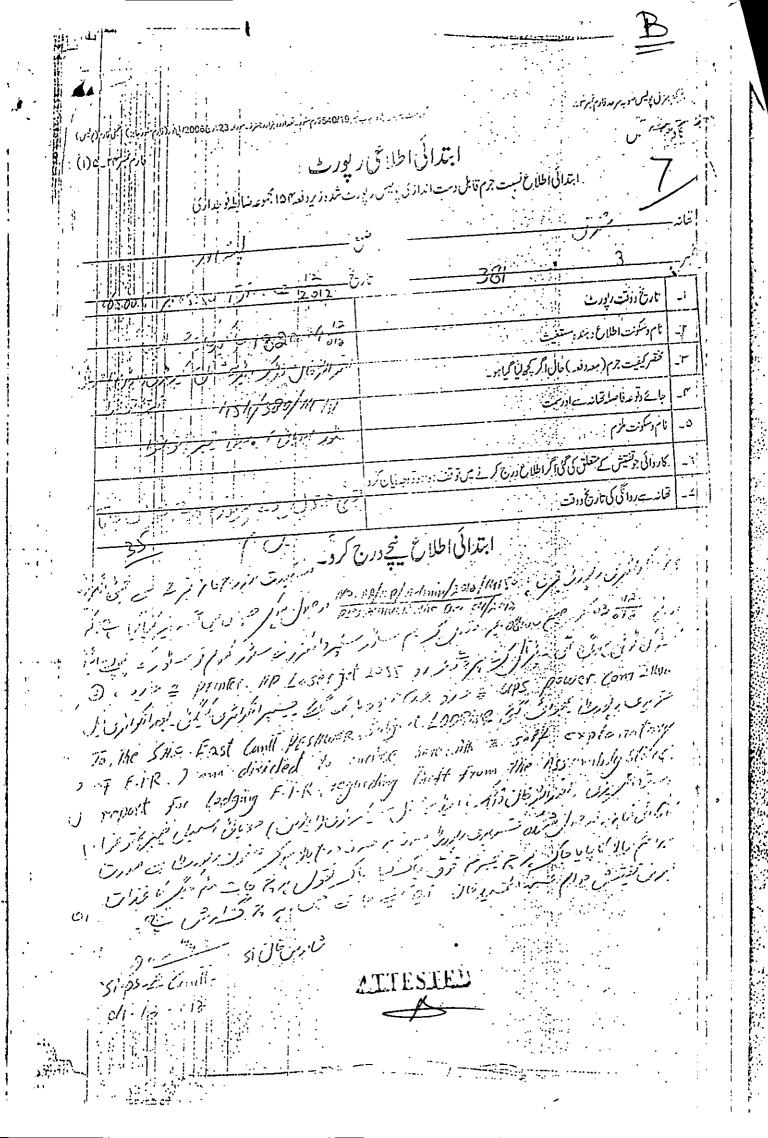
- 1- The Superintendents of Police, FRP Malakand Range & Bannu Ranges
- 2- The Dy Superintendent of Police, FRP/HQrs, Peshawar
- 3- The Reserve Inspector, FRP Peshawar Range Peshawar.

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Beller Copy. B-(7). استرائی اللاعی راورط 187.16 \$ 6:00 65:50 Tol 3 12 100 ا قا ووقت راورات : 4.12.012 : عا كميرل مراسلم ن كونت الله ع دهنده : لفرالشرطنك الركيدني كراي مهرا في مملي كنيد مرم 454/380/14. I.L حالے وثوعہ ، سنور صوبائی اسیلی کیشیاور -PA/KP/Admin 2012/1450 - 19 Ling (3/10) 10:00 - 10 Ling (3/10) 10:00 - 3 12 pp / . 12.12 pm 6 12 12 12 pm 6 12 12 12 pm Power UPS in 2 of Printer. HP Caser Jel 2055 24 35/5 4/6/1/3- Ces عدم وجود با نے گئے۔ جسپر انگوائری کی گئے ۔ بسر انگوائری کی بی انگوائری کا بیاری کو ایک انگرائری کا بیری الجراث TO THE SHO EAST CAN'TT PESNAWAR Subject: LOSSING - 65 FIR. I am directed to Enclose Resensity a self explanatory و تنظر الرائد فا من فیک الر این کارس (ایرس) مهرای اسایی فیر با آن لغرف اروالی تها مهمل تر . قرير الرال ور مراه دره ۱۸ و کر مون الراط سي جرائي بالركا يا با عامر برج فرم جاک کی جاکر نشول پر دیرهات میر دئیر ماندای نیزی تنتیسی والم عبدالحمدزفان Asi ن عبدالحمدزفان Asi في عبدالحمد ASI UGUTE P.S. E. Cana.

POLICE RULES 1975

You Constable Fawad Ali No.1107, Posted at FRP, HQrs: Peshawar is hereby charged for committing the following Omission/Commissions.

"You Constable Fawad Ali No.1107, while deployed for security duty at Provincial Assembly has misappropriate government property during your duty hours as shown/records and CCTV camera. Your this act not only speak of your criminal attitude but also brought bad name for the whole department.

You are hereby called upon to submit your written defense against the above changes before the Enquiry Officer.

Your reply should reach the Enquiry Officer within seven (7) days from date of receipt of this Charge Sheet, failing which ex-parte action shall be taken against you.

Summary of Allegations is enclosed herewith.

Deputy Commandant Frontier Reserve Police Khyber Pakhtunkhwa Peshawar

(No-1056-59 | PA)
dated - 10-12-12

Favord Alex

NIC NO :- 16202 - 18158327-3

Dice 19-12-2012

0301 -2068792 1 julion

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SUN RY/STATEME OF ALLEGATIONS U/S 6(1) (A) NWFP (Now Khyber Pakhtunkhwa) POLICE RULE 1975

"You Constable Fawad Ali No.1107, while deployed for security duty at Provincial Assembly has misappropriate government property during your duty hours as shown/recordin CCTV camera. Your this act not only speak of your criminal attitude but also brought bad name for the whole department. Your this act of Omission/ Commission constitutes gross misconduct as contained u/s 2 (iii) of NWFP (Now Khyber Pakhtunkhwa) Police Rule 1975."

Deputy Commandant Frontier Reserve Police Khyber Pakhtunkhwa Peshawar

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ع المجال المركب على المواديد .)

جناعالی! بحوالم مشمولم انکوائری کاغزات برخلاف کنٹیسل <mark>قوارعلی عر 1107</mark> سروض خدمت ہوں کم کنوی کر متورہ مراج میں اور اس اور ال IFRP Lind Julianing of 2 6:00 12:2:00 /2:00 FRP 900 (1) (UPS lower Com 2 KH) (Billio larey) et HP 2055) 2 2 cm / Lind (Billio larey) et HP 2055) 2 1 2 cm / Long- E/E
454/380/04 1.L CP 381 / Energy et HP 2056) 1 1 2 cm / Long- E/E در جارمزنا في المالم تغرض الملاعالى افران الإجاميان ك وست من سيري المراد المالية المراد المالية المراد المر مسداهی افران ایرماعبان موبانی است می است می ما در این می است می است می است می از است می است می است می است می ا است کی کئی - قبل تفاریم مینا - دینی کما نزنت جامد مجمع طیر افزاد که در این کارد است می این است می این است می ا عارد فر سرس ما ۱۱۵۶ او مرفواد علی ۱۱۵۶ نو صد اجاز شد افران ما الم جا سان نها الرقی (2) 100 mile 100 miles of 100 m 454/384/4 · 19. 4/2 2/2 381/ FIR (File), timber معلی سیتا را نسطر عمد الحمد فان - الل افتیم حرفعی نقل سازا - الا الله میدا الحمد فان ما می الم الله میدا الله می الله عام تما ترق بين امرته بی سرفطر مین عرب سربر از بی مین بی روس مین سری آف الکیشن بزری این از کی او انگراری ا می در در بری سربر مین می روس این بیشتر میری آف الکیشن بزری بید شاکر ۱۹۶۶ کشامی این از در مین بردی بیشتر شاکر ۱۹۶۶ کشامی مركوري كنوبل عيب منها و بحوالو كي دو المراه كندري بهراي الا سام منید بر فروی بیل میشن می در بر نوری میزان می میزان می میزان می از بر این از بر این از بر از از بر از از بر از ا مر افعی سر افعی می در می اور ما بی سر فامی سر فاری افعی می در فاری می دواری می در فاری در فاری می در می در فاری می در فار

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Arrested = 4-12-12 acquittal = 4-5-13.

removal = 26.3.13

appeal rejected-

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FINAL SHOW CAUSE NOTICE UNDER POLICE RULES 1975.

I, Deputy Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa Peshawar, as competent authority do hereby serve you Constable Fawad Ali No. 1107 of FRP HQrs: Peshawar.

- (1) i- That consequent upon the completion of Enquiry conducted against you by DSP /FRP HQrs: for which you were given full opportunity of hearing.
- On going through the findings/recommendations of the Enquiry Officer, the material available on record and other connected papers I am satisfied that you have committed the following acts/omissions per Police Rules 1975.

Whereas Constable Fawad Ali No. 1107 of FRP HQrs: while posted as Security Guard at Provincial Assembly Peshawar. On 05.12.2012 some electrical appliance was mis-placed from the Provincial Assembly Peshawar vide this office DD NO. 32, dated 05.12.2012. Therefore, you were placed under suspension vide this office Order No. 1056-59/PA dated 10.12.2012.

- (2) Therefore, I, Deputy Commandant of Frontier Reserve Police, Khyber Pakhtunkhwa as competent authority has tentatively decided to impose upon you Major/Minor penalty including dismissal from service under the said Rules.
- (3) You are, therefore, required to Show Cause as to why not the aforesaid penalty should not be imposed upon you.
- (4) If no reply to this Final Show Cause Notice is received within the fifteen days of it delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and consequently ex-parte action shall be taken against you.

The copy of the findings of the Enquiry Officer is enclosed.

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Deputy Com

Deputy Commandant Frontier Reserve Police Khyber Pakhtunkhwa Peshawar

ATTESTED

THE DEPUTY COMMANDAN, T FRONTIER RESERVE POLICE, KPK PESHAWAR

SUB:- SHOW CAUSE NOTICE UNDER POLICE RULES 1975

REPLY TO FINAL SHOW CAUSE NOTICE GIVEN TO THE UNDER SIGNED CONSTABLE FAWAD ALI NO 1107 OF FRP HORS. PESHAWAR

R/Sir,

Reply of the Final Show Cause Notice is as under:-

That the DSP/FRP HQrs: have verbally asked and inquired regarding the occurrence in which I was implicated in case FIR no 381 dated 4/12/12 U/S 380/454 PPC and 14 Isl registered in PS Sharqai. I have categorically stated to the concerned inquiry officer as well as to the investigating officer that I along with constable Tilawat have falsely been implicated in the instant case.

The offence which has been referred by Fazl e Karim store supervisor regarding printer and Ups was the sole responsibility of the concerned store supervisor , even no detail was given by the store keeper that when the above mentioned articles were found missing similarly the other personnels of Police who were also deployed for security in Provincial Assembly KPK have not been interrogated to know about the real story .Beside the Police officials there are also three civilian watchmen etc namely Raja Javed Iqbal, Tariq Nawaz and Qamar Shehzad who were permanently and regularly posted on the main entry gate of Provincial Assembly KPK, who have not been interrogated or inquired regarding the alleged occurrence too.

The initial inquiry conducted by Nasrullah Khan Additional Secretary "A" and Amjad Ali Additional Secretary "PAC" is very much clear in which it was recommended that the case should properly be investigated and departmental action should be taken against all staff of secretariat on duty.

It is very important to note that no CCTV photage has been shown to me or to co-accused Tilawat which has been made the main accusation point of the so called theft! It is also very important that the recovery of the alleged theft articles



has been wrongly shown from Matloob Ali shopkeeper of Distt Swabi as nothing has been recovered from the above mentioned shopkeeper and the so called recovered articles have been wrongly shown.

On the basis of the above mentioned summary inquiry I have wrongly been made accused and suspended lateron which needs further probe.

I am innocent and falsely been made accused in the so called theft case & to save the skin of the blue eyed Police personnels as well as civil watchmen posted on the main gate I along with Tilawat constable have been made scapegoat in the instant case.

Moreover, I had joined Police department with a zeal and good spirit and commitment to my Motherland to save and protect the innocent people in the present Era of Terrorism.

I will also prove my innocence in the Court of Justice Insna Allah.

Yours Obediently

Fawad Ali No. 1107 FRP presently confined in Central Jail, Peshawar.

Fawah No 1107
Bell No 1107
Bell NO PESHAVEN
PRP MO PESHAVEN
NIC +6202-7158329-3

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O.R.D.E.R

This Office Order relates to the disposal of departmental enquiry mainst Consider based Ali No. 1107 of FRP/HOrs who was deployed as guard for security anter at Provincial Assembly. Peshavar, During the performance of the Le misappropriated some electrical appliance i.e. [2] Nos Printers & (2) Nos Printers & (2) Nos Printers & (2) Nos tom the Assembly as shown/recorded in CCTV Camera. On receipt of this anternation like was placed under suspension and a Criminal Case vide FIR No. 381 dated 1.12.24 2.44 ASA/80-14 L.E.PPC has been registered against him the Oblic of affirm East (Conf.) Peshawar.

Wowlands of Enquiry Differents conduct enquiry into the matter and submit his junding. A flow completion of all codal formalities, the Enquiry Officer submitted was Tirding, a herein, he mentioned that the delinquent official Constable Faward 11. 10. Was deployed as security guard at Provincial Assembly Pestiawar, wood appropriated some electrical appliance i.e. (2) Nos Printers & (2) Poss 1185 and Shownforcorded in CCTV Camera already installed in the Provincing Againsty. During investigation he pleaded his guilty and the misappropriated the tricks a phiance has a been recovered from him by the local Police. His this actional applicance has a been recovered from him by the local Police. His this actional applicance has a been recovered from him by the local Police. His this actional applicance has a been recovered from him by the local Police. His this actional applicance has a been recovered from him by the local Police. His this actional applicance of a local Police of fixer for the stack this of the police.

Don the findings of the Enquiry Officer Genstable Lawall Mile College was issued Education Cause Notice, which was duty delivered appoint the American Head Constable Shakir Ullah at Central Ital Peshawar Tile sugainant and Taken as telegraphic receipt. His reply to Final Show Case Notice Received and Found and State of the Contral Law Constable Shakir Ullah at Central Ital Peshawar Tile sugainant and Tours and Italian Contral Show Case Notice Received and Found and State of the Contral Show Case Notice Received and Found and State of the Contral Show Case Notice Received and Found and State of the Contral Show Case Notice Received and Found and State of the Contral Show Case Notice Received and State of the Contral Show Case Notice Received and S

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Deputy Commandant P Frontier Reserve Police Kleyber Pakhtaukhwa Police

203-08 CALINTHON dated Pediawas 16/26 of 117.

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the Addi: iCP/Commandant, FRP Knyber Pakhtunkhwa.

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and OMA APAROLA Pediawar Control of Oronogon of Pediawar with original Hugaley file. **ORDER**

This Office Order relates to the disposal of departmental enquiry against Constable Fawad Ali No.1107 of FRP/Hors who was deployed as guard for security duty of Provincial Assembly, Peshawar. During the performance of duty he misappropriated some electrical appliance i.e two Nos Printers and (2) Nos UPS from the Assembly as shown/recorded in CCTV Camera. On receipt of this information he was place under suspension and a Criminal Case vide FIR No.301 dated 1.12.2012 / S 454/380-14 L.L. PPC has been registered against him in Police Station, East Cantt, Peshawar.

Accordingly he was charge sheeted and DSP FRP HQrs was nominated as Enquiry Officer to conduct enquiry into the matter and submit his finding. After completion of all codal formalities, the enquiry Officer submitted his findings wherein he mentioned that the delinquent official constable Fawad Ali No.1107 was deployed as security guard at Provincial Assembly Peshawar was appropriated some electrical appliance i.e. (2) Nos Printer and (2) UPS as shown / recorded in CCTV Camera already installed in the Provincial Assembly. During investigation he pleaded his guilty and the misappropriated electrical appliance have been recovered from him by the local police. His this act clearly shows that he is not become a loyal police officer for the state. His act not only speaks of his criminal attitude but also bad name for the police force.

Upon the findings of the Enquiry Officer Constable Fawad Ali Peshawar was issued Final Show Cause Notice, which was duly delivered upon him through Head Constable Shakir Ullah at Central Jail Peshawar. His signature was taken on token of its receipt. His reply to Final show cause notice received and found un satisfactory.

Keeping in view the findings / recommendation of the Enquiry Officer and material available on record the accused official constable Fawad Ali No.1107 stand responsible without any shows of doubts.

In view of the above circumstances the delinquent Constable Fawad Ali No.1107 is hereby removed from service under Police Rules, 1975 with immediate effect.

Order announced.

Deputy Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar.

No.203-08/FRP/HQs;

Dated Peshawar, the 26.03.2013



IN THE COURT OF ZAFARULLAH MOHMAND

Order.....17

in custody. Arguments on the application under section 249-A Cr.P.C and objection raised by the learned APP during the cross examination of PW-4 to declare him as hostile witness already heard and file perused.

Brief facts of the case in hand are that on 3/12/2012 at 08:00 AM. Fazle Karim Store Supervisor opened the door of store branch, the backside window of store branch was found broken and printers HP Laser Jet and UPS were found missing. Thereafter an inquiry was conducted and with the help of CCTV footages Cameras the accused facing trial were seen coupled with duty roaster of the Provincial Assembly KPK, the accused facing trial were nominated in the commission of offence. Hence the instant FIR.

Case was put in court on 22/1/2013 and the accused were summoned through Zamima Bay. Accused produced before the court on 9/2/2013 and 241-A Cr.P.C complied and formal charge was framed on 15/2/2013 to which the accused did not plead guilty and claimed trial. Hence prosecution was directed to produce evidence in support of their stance.

The prosecution examined seven witnesses, whose statement recorded from PW-1 to PW-7 and hence the accused counsel moved the present petition.

The brief account of prosecution evidence is as:

Statement of Muhammad Ishaq Moharrir Investigation recorded as PW-1, who in his examination in chief stated that am the marginal witness to the recovery memos which is Ex. PW 1/1 and Ex. PW ½.

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Today I have seen the same which is correct and correctly, bears my signature.

the cross examination he stated that it is correct that my signature on CNIC and recovery memos are different; it is correct that both the signatures on the recovery memo Ex.

PW 1/1 and Ex. PW ½ are different from each other.

who support the prosecution version and his statement also and also seen the FIR and declared its contents correct and also stated that FIR has registered by him, the recommendation and inquiry report which was submitted to the Secretary PAC KPK also endorsed by the witness. The recommendation, inquiry report, FIR exhibited from Ex. PW 2/1 to Ex. PW 2/3 respectively and declared his signature correctly on the exhibited documents.

Examination he stated that it is correct that during the whole inquiry we have not specifically mentioned the name of the accused, we have not attempted to ask any body to record his statement during the course of said inquiry. On the main Assembly gate usually two employee other then police official performed their duties for 08 hours in three shifts. We have not mentioned the name of those two watchman civil employee who were posted on the main gate at the time of occurrence. Self stated that the two employees which were on duty at that time have already been terminated.

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Orthodistration (2/3/13)

The witness further stated in his cross examination that itis the duty of civilian watchman/employer who is posted on
the main gate to open and lock the main gate and it is also
their duty to keep the keys of the main gate with
themselves. I have no knowledge that who was in-charge of
the police official at the time of occurrence.

Statement of Fazal Karim Store Supervisor of KPK Assembly recorded as PW-3, who stated that on 3/12/2012 at 8:00 AM being supervisor of the store of KPK assembly when opened the door of the store branch the back side window of the store branch was found broken and I found that 02 printers HP Laser Jet 2055 and two UPS Power COM-02 KVA were found missing. Thereafter I reported the matter to the Secretary Provincial Assembly Secretariat KPK vide my report is Ex. PW 3/1 duly signed by me. Today I have seen the report which is correct and correctly bears' my signature. On 4/12/2012 the IO prepared site plan on my pointation. I have also given my report regarding the purchase cost of the stolen articles to the IO vide my memo is Ex. PW 3/2 along with copy of supply order, I have also presented to the 10 two empties boxes from which the printers were stolen.

The witness was cross examined and during cross examination he stated that my statement was not recorded and during the course of inquiry.

Statement of Masab Ali recorded as PW-4, who stated in his examination in chief that I am the owner of Ali computer and Services Center situated at Shewa Adda and deal and sale and purchase of computers. Fawad ali who is my near relative gave me one UPS and two printers for keeping the same in safe custody as Amanat. I did not

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Examiner
Dist: Court Peshawar

13/5/13

know the same to be stolen property. On 6/12/2012 handed over these articles to police official. The printers were having number P2055HP Laser Jet and UPS SC 620.

the cross examination he stated that it is correct that two printers were already lying in the police mobile which were shown to me at the time when police party came to my shop in Shawa Adda.

recorded as PW-5, who in his examination in chief stated that I am marginal witness to the recovery memo which is Ex. PW 5/1 vide which the IO took to his possession two empty boxes presented by Store Keeper Farid, from which the accused has stolen the articles. I am also margina witness to the recovery memo Ex. PW 5/2 vide which the IO took in to his possession the stolen articles consisting two printers and one UPS on the pointation of accused Fawad Ali from the owner of Ali computer Center name. Masab Ali in the presence. Similarly I am also margina witness to recovery memo already exhibited as Ex. PW 1/2. Today I have seen both the recovery memo which are correct and correctly bears my signatures.

The witness was cross examined and during cross examination he stated that Sirai Nabij the other marginal witness have not singed the same recovery memorial may presence

Charmon of Abdul Hameed Khan SHO

Charmon orded as PW-6, who in his chief examination

state conducted inquiry into the instant case
and prepared site plan on the

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pointation of Fazal Karim, the site plan is Ex. PW-6/1 similarly I took into possession the recovered articles vide recovery memo which is Ex. PW 6/2 and two boxes exhibited as Ex. P-I and P-2. similarly the accused were arrested and their arrest card were Ex. PW 6/3 and Ex. PW 6/4. The statement of Masad Ali was also recorded u/s 161 Cr.P.C and printers produced before the court are exhibited as Ex. P-3 and Ex. P-4 while the UPS is Ex. P-5. The accused were produced before the court vide application Ex. PW 6/5 and Ex. PW 6/6.

The witness was cross examined and during cross examination he stated that it is correct that the initial report by one Fazal Karim Store keeper which is Ex. PW. 3/1 it is mentioned that the back side window of the store branch was found broken while in the inquiry report which is Ex. PW 2/2 conducted by Nasrullah Khan Additional Secretary of KPK Assembly and Amjid Ali Additional Secretary PMC it is mentioned in the 3rd line of paragraph under the head of proceedings it was found that the window at the back side of the room was opened. It is also correct that the recommendation of the said inquiry no one has been charge by name. it is correct that initially on the application dated, 5/12/2012 two other names of constables Kamal Shah and Khaista Rehman have been fluid and the names of the present two accused has been written by me. it is correct that I have mentioned in the said application duty time from 5 to 6:30. It is correct that usually on every case property we write the number of FIR. along with section of law but on both the produced boxes that is Ex. P-I and Ex.P-2 I have not mentioned the number of FIR and section of law.

It is correct that except HP laser Jet, 2055 I have not mentioned more details of printers which is available today before the court. It is correct that both the laser printers are having serial No. CNC 79848 and serial No. CNC JN. 77408 are china made. It is correct that in recovery memo: except smart UPS SC 620 I have not mentioned other details present on the said UPS that is USAID etc. It is correct that the UPS shown to me in the court room as case property is having printed No. Smart UPS 750. moment the UPS and two laser Jet printers and two boxes Ex. P-I and Ex.P-2 were shown to the honourable court for perusal on the request of defense counsel. it is correct that one civilian watchman who open and close the main gate of KPK assembly is present round the lock of the main gate who is accompanied by two other civilian. One of them is bound to search any body who comes in while the other member endorses his details and NIC in the relevant register. It is correct that footage of CCTV camera has not been placed on file by mo. It is correct that twice I have obtained the fingers printers of both the accused facing trial. It is also correct that I have given no reference regarding figure printers in my investigation.

Statement of Ghuncha Gul constable recorded as PW-7, who stated in his cross examination that during the days of occurrence I was posted Guard Commander of KPK Assembly Peshawar, that I along with platoon commander Hakeen Khan along with other police official have seen the CCTV footage of the camera installed near the main gate. Accused namely Tilawat and Fawad were seen in the CCTV footage wearing black chadar and brown chadar.

TAFARULLASI MOMMAND

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Page NO. 7

Both have chadars around their selves and something under the chadar were noticeable. The CCTV footage reveals the same has been committed between 5:30 AM to 6:00 AM. I recognized the accused Tilawat and Fawad as they were on duty at that time.

The witness was cross examined and during, cross examination he stated that I do not remember the exact date on which I along with other police officials saw the CCTV footage. Three civilian performed their duty on one time on the main Gate of KPK Assembly. It is correct that I have not identified any articles whatsoever in the CCTV footage.

From perusal of record and arguments of the learned counsel this court came to the conclusion that: the accused facing trial have been charged for committing lurking house trespass and committing theft from the store of Provincial Assembly and the report was lodged by the Additional Secretary Admn of KPK Assembly with the allegation that the accused facing trial have stolen two HP laser Jet Printers and UPS. It was also alleged that the accused facing trial were recognized after getting. CCTV footage. In this respect the prosecution examined witnesses and from perusal of their evidential value this court came to the conclusion that there are clear cut contradictions in the statements of the PWs recorded. PW-1 in his cross examination categorically admitted that his signature on both the recovery memos i-e Ex. PW 1/1 and Ex. PW- 1/2 are different from each other which makes doubtful the preparation of recovery memo and its authenticity.

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Moreover from the complainant statement it is clear that during his inquiry he has not examined any single person nor he charge specifically any person involved in commission of offence. Even the present accused facing trial were not nominated by him in his inquiry report. It also clear from the PW-2 statement that two private persons were on dury on the main gate at the time of occurrence and it is also admitted by him that those two person employee were terminated. When the two persons were terminated what were the reason for their termination but the same has not been brought on record and see inference be drawn that the two private persons were involved in the occurrence and therefore they were terminated and the present accused facing trial were made scape goat only to show progress. Similarly the two private persons were absolve from criminal liability. It is also clear from his cross examination that the duty of civilian watchman is to open and lock the main gate and side gates of the Provincials assembly then how it is possible that the accused were carrying two printers and one UPS and they were left unattended at the main gate. Similarly the In-charge police official at the time of occurrence is also not made any accused nor his statement is available on the case file There is also contradictions in the statement of PW-2 and PW-3 regarding the window as PW-3 has stated that who he checked the store the window was broken but the I and PW-2 categorically stated that the window was open and not broken.

Record further transpires that the recovery of the alleged stolen articles were effected from the shop of Masaab Ali and his statement also recorded as PW-4,

4/3/13

the two printers were already lying in the police mobile which were shown to me at the time when the police party came to my shop. This admission of the PW-4 totally shatter the whole story of the prosecution and make the recovery highly doubtful and it clearly reflect that the stolenarticles were planted and in reality the same were not recovered from the shop of Masaab Ali. Therefore the slory procession can not be relied upon.

Moreover the recovery memos Ex PW 5/1 and Ex. PW 5/2 also become doubtful when Fazal Muhammad in his cross examination admitted that constable Siraj Nabi have not signed the recovery memo in his presence and he also admitted in his cross examination that his signature are different from each other on both the recovery memos interest. PW 5/1 and Ex. PW 5/2. Even the bear perusal of the signature of Fazal Muhammad clearly reveals that both are different from each other. When the signatures are different on both the recovery memo Ex. PW 5/1 and Ex. PW 5/2 and admittedly Siraj Nabi has also not signed the recovery memos Ex. PW 5/1 and Ex. PW 5/2 in presence of Fazal Muhammad how it can be relied upon.

Moreover record further transpires that the IO statement as recorded as PW-6 and from his statement it is very much clear that the case property which was produced in the court and were examined were not the same as alleged to have been stolen one. Moreover no detail whatsoever of the alleged stolen property mentioned in the recovery memo by the Investigation Officer and this fact has been admitted by the IO in his cross examination.

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13/5/14

Similarly the alleged UPS Number shown in chief examination as UPS SC-620 when in the court room it was examined on the UPS it was written Smart UPS NO 750 which are not inconsonance to each other and clearly reveals that the recovery has been planted against the accused facing trial.

Record further transpires that it is alleged that the accused were arrested after they were recognized in the CCTV footages and it is the main and moot point in the whole instant case but ironically the said CCTV footage has not been produced on the main case file and this fact is admitted categorically by the Investigation Officer in his cross examination. The foundation of the instant case was to produce the CCTV footage but unfortunately the said CCTV footages has not been produced then how a structure can be built upon when there is no foundation.

Record further transpires that the IO has taken finger prints and sent to Expert Opinion but ironically the same was also not placed on record and no reason whatsoever has been given. On the other hand it will be presumed that the accused were innocent that is why the CCTV footages and finger Prints is not placed on record.

So far the objection raised by the learned APP that PW-4 be declared as hostile witness during cross examination is not a valid objection. As a witness can be declared hostile only when he resiles from his statement in his chief examination. The purpose of cross examination is dig out truth to shatter the credibility of a witness, to test his veracit. Whenever a witness cross examined and during his cross examination same facts unfavourable to

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prosecution came to surface and the prosecution is allowed to declared that witness as nostile witness then what is the purpose of cross examination. Moreover if such practice is allowed this will open a new pandera box in the shape of applications and will lead to an unending litigation. Hence the plea of the learned APP is not justifiable in the eyes of law, hence rejected.

It is the duty of the prosecution to prove its case against the accused beyond any shadow of doubt and even a single circumstance creating doubt is sufficient for acquittal of the accused. In the instant case there are many dents and circumstances which create doubts.

Thus keeping in view the above discussion it is clear that there is no probability of the conviction of the accused rather the ultimate fate of the case would be acquittal rather conviction. Proceedings in the instant case will be a mere a futile exercise and wasted precious time of the court.

Keeping in view the above stated reasons, the prosecution has miserably failed to prove its case against the accused beyond reasonable shadow of doubt, therefore, the application under section 249-A Cr.P.C is hereby accepted and both the accused are hereby acquitted in the instant case from the charges, so levelled against them. As the accused are in custody, therefore they be released forthwith if not required in any other case. Case property be kept intact till the expiry date of appeal/revision whereafter be returned to its lawful owner. File be consigned to Record Room after its completion.

(Zafarullah Mohmand):

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This order shall dispose off on the appeal of Fx-Constable Fawad.

Ali No. 1407 of FRP HQrs: Peshawar against the order of Deputy Commundant FRP Khyber Pakhtunkhwa wherein he was removed from service.

Brief facts of case are that he was deputed as guard for security and Provincial Assembly Khyber Pakhtuokhwa Peshawar, has mis-appropriated some electrical appliance i.e. Two Nos Printers & two Nos UPS from the Assembly as shown/recorded in CCTV Camera. On receipt of information he was placed under suspension and a criminal case vide FIR No. 381 dated 04.12.2012 u/s 454/380-14 Islamic Law PPC has been registered against him in Police Station East Cantt: Peshawar.

He was charge sheeted & DSP FRP HQrs; was appointed as Enquiry Officer to conduct enquiry. After enquiry the EO, submitted findings stating therein that during investigation the mis-appropriations items have been recovered by the Local Police and recommend the said ex-constable for Major punishment.

Upon the findings the Enquiry Officer, he was issued Final Show Cause Notice, which was duly delivered upon him through HC Shakir Ullah at Central Jail Peshawar and his signature was taken as token of its receipt, but his reply was found not satisfactory. Therefore he was removed from service by the then Deputy Commandant FRP Khyber Pakhtunkhwa Peshawar vide his Order Endst; No. 203-08/PA dated 26.03.2013.

As such he committed gross mis-conduct by mis-appropriating official property from Provincial Assembly during duty hours. His misdeed has been recorded on CC Camera and later recovery made from him. The court has acquiated him due to weak investigation/prosecution. Criminal case and departmental action are two different processes which have no bearing on each other. The gross misconduct of the applicant is too grave to deserve any leniency. However from the perusal of record and finding of Enquiry Officer there is no cogent reason to interfere in the order of Deputy Commandant FRP Khyber Pakhtunkhwa. Therefore his appeal is rejected.

Addi: IGP/Commandani Frontier Reserve Police Khyber-Pakhtankawa Pesikawar

No. 4494-5) TA:C dated Peshawar the

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Copy of above is sent for information and necessary action to the

1. SRC FRP HQrs: Peshawar.

—— Ex-Constable Fawad Ali S/o Hamralı Ali R/o Maslim.bad Kafa Rhan District Swahi.

Zwadra

VAKALAT NAMA

27

IN THE COURT OF <u>Service</u>	e Prikumal Peshawar	
Fawad Ali		(Appellant) (Petitioner)
	•	(Plaintiff)
	VERSUS	
Police Depui.		(Respondent) (Defendant)
I/We Fowad Ali	(appell and).	<u> </u>

Do hereby appoint and constitute *M.Asif Yousafzai, Advocate, Peshawar*, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/ Counsel on my/our costs.

I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/20

<u>ACCEPTED</u>

M. ASIF YOUSAFZAI

Advocate

M. ASIF YOUSAFZAI

Advocate High Court, Peshawar

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar Peshawar. Ph.091-2211391-0333-9103240

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BERGRÆTHE KHYRER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAÑ

Service Appeal No. 1323/2013.

Ex- Constable Fawad Ali No. 1407......Appellan

VERSUS

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Addl:IGP/Commandant FRP/KPK/Peshawar.

PRELIMINARY OBJECTIONS:

- 1. That the appeal is badly time-barred.
- 2. That the appellant has not approached the Hon'ble Court with clean hands.
- 3. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- 4. That the appellant has no cause of action.
- 5. That the appellant is estopped due to his own conduct to file the instant appeal.

WRITTEN REPLY ON BEHALF OF RESPONDENTS IS AS UNDER:-

ON FACTS.

- 1. Correct to the extent—that the appellant along with others were deputed for Security guard duty at Provincial Assembly Peshawar. During the performance of official duty the appellant and ex constable Tilawat Shah have stolen—some Electronic appliance i.e Two numbers of Printers and two numbers of UPS from the Store of Provincial Assembly as shown/recorded in CCTV Camera, therefore he was suspended for enquiry proceedings as per law.
- 2. Correct that a criminal case has been registered against the appellant vide FIR No. 381 dated 04.12.2012 U/s 454/380 PPC 14 ISL Police Station cantt: Peshawar.
- 3. Correct to the extent that on the allegations mentioned above, the appellant was served with Charge Sheet along with Summary of allegations which he replied.
- 4. Incorrect a proper departmental enquiry was conducted against the appellant and the enquiry officer found him guilty of the charges leveled against him.
- 5. Correct to the extent that appellant was served with Final Show Cause Notice which he replied.
- 6. Incorrect, that after fulfillment of all the codal formalities, required as per law the appellant was removed from. Service, however criminal case and departmental proceedings are two deferent entries and can run side by side.
- 1. Incorrect, that during departmental proceedings the appellant was found guilty of the charges leveled against him and the enquiry officer recommended him for major punishment.

 Moreover, the appellant being a custodian of public lives as well as property, he was supposed to secure Govt: Property as included in his official duty but he himself has stolen the Govt: Property. However departmental appeal submitted by the appellant was thoroughly examined and rejected on sound grounds.

GROUNDS.

a. Incorrect, that orders of the respondents are legally justified and accordance with law/Ruies.

- b. Incorrect, the Ministerial Staff of Police Department are proceeded with E & D Rues while the appellant was in category of executive Staff. Therefore, he was correctly dealt with 1975 Police Rules by the Competent Authority.
- c. Incorrect, the allegations are false and baseless.
- d. Incorrect, Proper departmental enquiry was already conducted against the appellant and all codal formalities have been full filled during the enquiry proceedings.
- e. Incorrect, that the appellant was equated by the court of law, but during the enquiry proceedings the appellant was found guilty of charges leveled against him therefore, he was correctly removed from service by the competent authority.
- f. Incorrect, an opportunity of personal hearing was also provided to him but the appellant did not bother to avail the opportunity of personal hearing.
- g. Incorrect, that CCTV potages clearly shown that the appellant alongwith other Constable Fawad have stolen the above mentioned Electronic equipments from the Store of Khyber Pakhtunkhwa Provincial Assembly, as the guard Commander Ghuncha Gul Khan, during the examination of CCTV Camera Potages identified both the ex- constables. Moreover the stolen property was also recovered through identification of appellant. The statement of SI/PC Hakeem Khan and Ghuncha Gul Khan are attached as "A & B".
- h. That the Honorable Service Tribunal is competent to make an order for requisition the CCTV recording or otherwise.
- i. Incorrect that in spit , the appellant being a member of discipline Force(Police)was involved in a criminal case and moral turpitude during the enquiry proceedings he was found guilty of the charges of Theft which is a grass misconduct under the law. Therefore, after fulfillment of all codal S formalities the appellant removed from service.

PRAYERS:

Keeping in view of above mentioned facts/submission the instant appeal may very kindly be dismissed with cost.

S

Capital City Police Officer, Khyber Pakhtunkhwa, Peshawar.

(Respondent No.2)

Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar.

(Respondent No. 1)

Deputy Commandant,

Frontier Reserve Police

Khyber Pakhtunkhwa Pcshawar.

(Respondent No. 4)

PRP Pesh:

Addl:IGI//Commandant, Frontier Reserve Police Khyber Pakhtunkhwa Peshawar.

(Respondent No.3)

PRI lesh:

المرام (۱) مرام (۱) Will in the Six FRP INTE USIN UDGOST O Will the wing for desois and the state of the كا مرا دراي اعام دراي . از سر سراي مرواي رسال الدر سے مرامیر اور و او وری سور یس می دون وقاع شرق میں دارول مرح 1,2000 Mi 003/15 - 010 JUSIN J. C. M. 81-00 دالدا مال كى موجود كى من ما ديئ مرديك كري كو يح يوجودكى يحمل المرون الما وي أور فواري الما من المرون وفي من وفي من وفي الما المرون ا فوارس دوال فر از اور عمر از اور الما ما ما من الله من الله والمراق عرون من الله عن المراد مرون على المراح عن وريكم ولان الحران من الله Province are The suit of a Library Constitute الر ماه فارد رق دالم كل المرب ها و ار المركاد ادر المركاد المر وفين وقوا دورد كسر ما مر الم من وه من دري دري كري على الم quint, in Low one one red som es 3/860 4060 JOFR is CIS (18) Les Jose June 619 CI ان مران من لول ما در کرد اس مرود کرد از اوروای ای دوی (5) 1000 cm 2060) (UC) 2016 111 / Le U 20600 U 10200 20 6777 CIM SIT WEIN 6 201 VI SILIS OF WIS SILIS سَل قوارعی فرورنها و ارتفی داندل فرفه مین رفعای - و دودودود دریا - دریا

ما عبر معود کے مدرت بس وورق بر مرا ماں ہے 2000'060 Le USUS WE BO BO CORN IN US OF TO SON TO S الله درا اور کا ول مثلاً ای دوی تفاقی کی عاری و بعد ای ورک درک در ایا ا سُن مَدوت مه و ووري كال فرود مي 107 وور نه ما حي رادر اعر ها تری نی . حوالد کال ما داوی نے اور داندل فرق براک سے اور ار داندل فرق مراک سے اور ار داندی الله والمراق من والله عن والمراق من والمراق ووالمراق ووالمراق ووالمراق ووالمراق والمراق والمرا معودی سی سیروسی از معدد الله ایمان بال و شاری میل اللاعاء كرادات والمراك والمراك والمرادي والا ر مى كى من من المركب الموتى الوتى من مراما عن ولى ما ل ر مرحودی من سور کی و در سرد دای کرم داری در داری کرم داری کرم و المراد و ا

Before the Khyber Pakhtunkhwa Service Tribunal, Peshawar

Service appeal no 1323/13

Fawad Ali

VS

Police Department

REJOINDER ON BEHALF OF APPELLANT

Respectfully Sheweth:

Preliminary Objections:

(1-5) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

Facts:

- 1) Partially admitted correct by the respondents. Whereas the rest of Para is denied being baseless and without proof.
- 2) Para no 2 is admitted correct by the respondents so no comments.
- 3) Admitted correct by the respondents in their reply so no comments.
- 4) Incorrect while Para 4 of appeal is correct. As the appellant was behind the bars therefore he was not associated with the inquiry proceedings and as such the appellant has been condemned unheard and left undefended
- 5) Para no 5 is admitted correct by the respondents so no comments.

- 6) Incorrect while Para 6 of appeal is correct. The respondents were bound under CSR 194 till the decision of criminal case by the competent court of law because there was the charge of criminal case against the appellant.
- 7) Incorrect while para 7 of appeal is correct. Since the appellant was behind the bars therefore no proper chance of defence was provided to the appellant and the all actions of the respondents is based on one sided inquiry of the respondents conducted in the absence of appellant

Grounds:

- A. Incorrect while Para A of appeal is correct.
- B. Incorrect while Para B of appeal is correct. The action against the appellant under police rule 1975 is not warranted under the law.
- C. Incorrect while Para C of appeal is correct.
- D. Incorrect while Para D of appeal is correct. As the appellant was behind the bar then how the inquiry officer fulfilled the principles of justice, is the question on the inquiry of the respondents.
- E. Incorrect while Para E of appeal is correct. The respondents were legally bound to comply with the provisions and instructions contained in CSR 194
- F. Incorrect while Para F of appeal is correct. The respondent must show on the record that the competent authority has visited the jail for affording personal hearing to the appellant because the appellant was in jail behind the bars.
- G. Incorrect while Para G of appeal is correct.
- H. Not denied by the respondents.

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- I. Incorrect while Para I of appeal is correct.
- J. Legal

Therefore it is humbly prayed that appeal of the appellant may be accepted as prayed for.

APPELLANT

Through:

FAWAD ALI

M. ASIF YOUSAFZAI

GOHER SALIAD KHAN

~ ~ ~

TAIMUR ALI KHAN

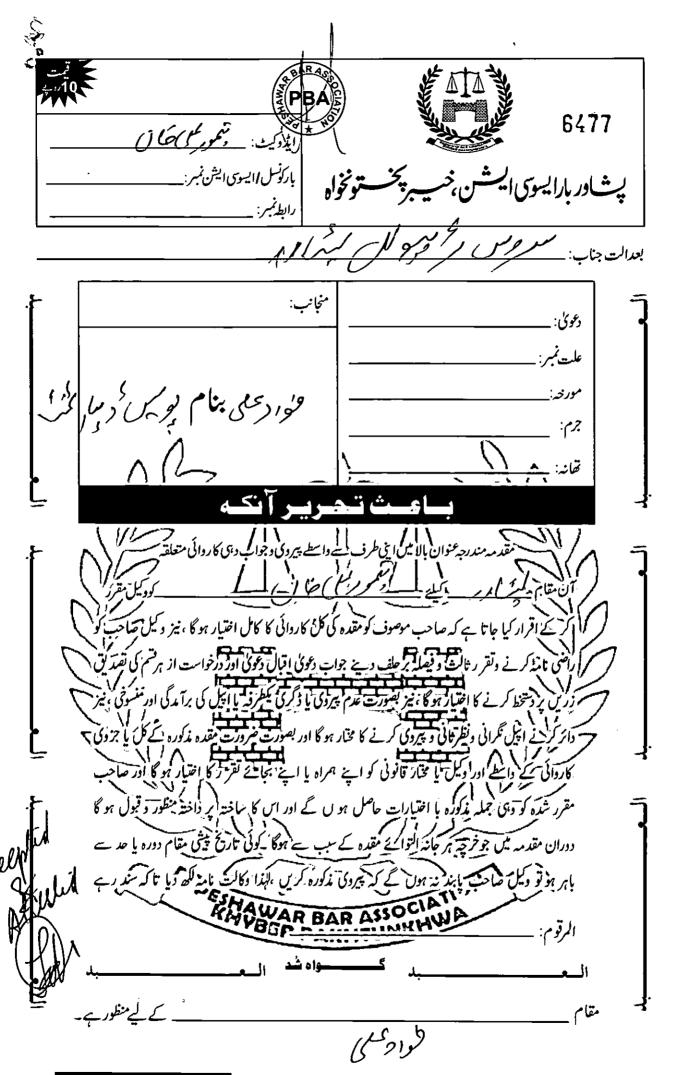
(Advocates, Peshawar)

AFFIDAVIT.

It is affirmed that the contents of appeal and replication are true and correct.

ATTESTED A 77-15

DEPONENT.



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