## <u>Order</u>

14.12.2018

Counsel for the appellant present. Dr. M. Hanif, Research Officer alongwith Mr. Ziaullah, DDA for respondents present. Arguments heard and record perused.

This appeal is also accepted as per detailed judgment of today placed on file in connected service appeal No. 1136/2014 titled "Noor Zaman -vs- Govt: of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat Peshawar and two others" Parties are left to bear their own cost. File be consigned to the record room.

Announced: 14.12.2018

Ahmad Hassan) Member

1m

(Muhammad Amin Khan Kundi) Member



Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 05.12.2018.

05.12.2018

07.11.2018

Counsel for the appellant present. Mr. Ziaullah, Deputy District Attorney alongwith Dr. Muhammad Hanif, Research Officer for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on tomorrow i.e 06.12.2018 before D.B.

Ahmad Hassan) Member

(M. Amin Khan Kundi) Member

06.12.2018

Counsel for the appellant present. Dr. M. Hanif, Research Officer alongwith Mr. Ziaullah, DDA for respondents present. Arguments heard. Case to come up for order on 14.12.2018 before D.B.

(Ahmad Hassan) -Member (M. Amin Khan Kundi) Member 21.05.2018

Clerk to counsel for the appellant and Mr. Ziaullah, DDA for respondents present. Arguments could not be heard due to incomplete bench. Adjourned. To come up for arguments on 13.06.2018 before D.B.

13.06.2018

Junior to counsel for the appellant and Mr. Muhammad Jan, Learned Deputy District Attorney present. Junior to counsel for the appellant seeks adjournment as senior counsel is not in attendance. Adjourned. To come up for arguments on 23.07.2018 before D.B.

(Muhammad Amin Kundi) Member

(Muhammad Hamid Mughal) Member

(Muhammad Amin Kundi) Member

23.07.2018

Appellant in person and Mr. Ziaullah, Deputy District Attorney for the respondents present. Appellant requested for adjournment. Adjourned. To come up for arguments on 12.09.2018 before D.B.

Member

Reader

12.09.2018

Since 12 September 2018 has been declared as public holiday on account of Muharam Ul Haram. Therefore, the case is adjourned. To come up for the same on  $7 \cdot 1/-18$  1137/2014

13.12.2017

Counsel for the appellant and Addl. AG for the respondents present. The court time is over. To come up for arguments on 07.02.2018 before this D.B. Status quo be maintained till the date fixed.

Member

Phairman

07.2.2018

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. AG alongwith Muhammad Hanif, Research Officer for the respondents present. Due to shortage of time, arguments could not be heard. To come up for arguments on 02.03.2018 before the D.B. Status quo be maintained till the date fixed.

Member

hairman

02.03.2018

17.04.2018

Counsel for the appellant and Mr. Ziaullah, DDA alongwith Muhammad Hanif, R.O for the respondents present. Counsel for the appellant seeks adjournment. To come up for arguments on 17.42018 before the D.B.

(Ahmad Hassan) Member

hairman

Counsel for the appellant present. Mr. Ziaullah, Deputy District Attorney for the respondents also present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 21.05.2018 before D.B.

(Ahmad Hassan) Member

NI

(Muhammad Amin Khan Kundi) · Member

12.09.2017

Counsel for the appellant and Asstt. AG alongwith Dr. Sajid, SRO for the respondents present. Learned AAG seeks adjournment to produce relevant enquiry file. To come up for record and arguments on 09.11.2017. Status quo be maintained till the date fixed.



hairmai

09.11.2017

Clerk of the counsel for appellant present. Mr. Ziaullah, Deputy District Attorney alongwith Dr. Sajjad, Senior Research Officer for the respondents also present. Clerk of the counsel for appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for record and arguments on 07.12.2017 before D.B. Status-quo be maintained till the date fixed.

(Gul Zeb Khan)

Khan)

Member

(Muhammad Amin Khan Kundi) Member

07.12.2017

Clerk of the counsel for appellant present. Mr. Ziaullah, Deputy District Attorney for the respondents also present. Clerk of the counsel for appellant requested for adjournment. Adjourned. To come up for record and arguments on 13.12.2017 before D.B. Status-quo be maintained till the date fixed.

(Ahmad Hassan) Member (E)

(Muhammad Amin Khan Kundi) Member (J) 08.06.2017

Agent to counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Agent to counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 09.08.2017 before D.B. Status-quo be maintained.

(Gul Zel Khan) Men

09.08.2017

Counsel for the appellant Mr. Yasir Saleem, Advocate present and submitted fresh Wakalatnama. Dr. Sajjad, Senior Research Officer alongwith Mr. Kabirullah Khattak, Assistant AG for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 29.08.2017 before D.B.

(Muhammad Amin Khan Kundi) Member (J)

(Muhammad Hamid Mughal) Member (J)

(Muhammad Amin Khan Kundi) Member

## ----27 29.08.2017

Junior to counsel for the appellant and Mr. Kabir Ullah Khattak, Assistant Advocate General for the respondent present. Junior to counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on  $12 \cdot 9 \cdot 17$  before D.B.

(Gul Zeb Khan) Monaber (E)

Var

(Muhammad Hamid Mughal) Member (J) Counsel for the appellant and Mr. Sajid, Research Officer alongwith Mr. Muhammad Jan, GP for respondents present. Counsel for the appellant requested for adjournment. To come up for arguments on 02.01.2017 before D.B.

mber

02.01.2017

Clerk counsel for the appellant and Dr. Sajjad, Senior Research Officer alongwith Additional AG for the respondents present. Clerk counsel for the appellant submitted before the court that counsel for the appellant is busy before the Hon'ble Peshawar High Court and requested for adjournment. Adjourned. To come up for arguments on 24.04.2017 before D.B.

(ASHFAQUE TAJ MEMBER

(MUHAMMAD AAMIR NAZIR) MEMBER

Chairman

24.04.2017

Agent to counsel for the appellant and Mr. Usman Ghani, Sr.GP for respondents present. Requested for adjournment as learned counsel for the appellant has been appointed as judge of the High Court. Adjourned for final hearing to 08.06.2017 before D.B.

Chaliman

#### 13.6.2016

Appellant in person and Dr. Sajid Khan, Research Officer alongwith Ziaullah, GP for respondents present. Appellant requested for adjournment. To come up for arguments on 26.7.2016. Till then status-quo regarding recovery is extended.

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#### 26.07.2016

Clerk to counsel for the appellant and Dr. Sajid, Research Officer alongwith Addl: AG for respondents present. Clerk to counsel for the appellant requested for adjournment as counsel for the appellant is not available today. Adjournment granted. To come up for arguments on 08.09.2016. Till then status-quo regarding recovery is extended.



Member

08.09.2016

Counsel for the appellant and Dr. Sajid Khan, Research Officer alongwith Additional AG for respondents present. Learned counsel for the appellant seeks adjournment and also requested for hearing of the instant appeal alongwith identical service appeal No. 1087/2014 Dr. Muhammad Mujtaba –vs-Government of KPK. Request accepted. To come up for arguments alongwith identical service appeal No. 1087/2014 on 25-10-16before D.B. Till then status-quo regarding recovery is extended.

Member

#### 17.02.2016

Counsel for the appellant and Addl: A.G for respondents present. The learned Member (Executive) is on official tour to Abbottabad, therefore, Bench is incomplete. To come up for arguments on  $7 \cdot 4 \cdot 16$ . Till then status-quo regarding recovery is extended.

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#### 07.04.2016

Appellant in person and Dr. Sajjad, Research Officer alongwith Addl: AG for respondents present. The learned Member (Executive) is on leave therefore, Bench is incomplete. To come up for arguments on 13.5.16. Till then status-quo regarding recovery is extended.

13.05.2016

Appellant with counsel and Addl. AG for respondents present. Appellant with counsel requested for adjournment. Adjourned for arguments on 13.6.2016. Till then status-quo regarding recovery is extended.

11-1-51

Member

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#### 09.10.2015

Appellant with counsel Dr. Sajid Research Officer alongwith Mr. Muhammad Jan, GP for the respondents present. Counsel for the appellant requested for adjournment. To come up for rejoinder and arguments on  $\frac{9-12-15}{2-15}$ . Till than Status-quo regarding recovery is extended.

Member

09.12.2015

MEMBER

**ABER** 

15.01.2016

Mr. Junaid Zaman, clerk of counsel for the appellant and Mr. Ziaullah. GP for respondents present. Clerk of counsel for the appellant stated the senior counsel for the appellant is not available due to his personal engagement he requested for adjournment. Last opportunity given. To come up for arguments on 17-2-2016. Till than status-quo regarding recovery is extended.

Member

16.3.2015

Appellant with counsel and Mr. Muhammad Jan, GP with Dr. Sajid Research Officer for the respondents present. Reply received on behalf of the respondents. To come up for rejoinder and arguments on 06.5.2015. Status quo order regarding recovery is extended till the date fixed.

#### MEMBER

## 0**b**.05.2015

Counsel for the and Mr. Muhammad Jan, G{P with Dr. Sajid Research Officer for the respondents present. The learned Member (Judicial) is on leave, therefore, case to come up for rejoinder and arguments on 17.6.2015. Till then the status quo regarding recovery is extended.



17.06.2015

Appellant with counsel and Dr. Sajid, Research Officer alongwith Assistant A.G for respondents present. The learned Member (Judicial) is on leave, therefore, arguments could not be heard. To come up for rejoinder and arguments on 01.09.2015. Till then the status-quo regarding recovery is extended.

Member

**MBER** 

#### 01.09.2015

Appellant with counsel and Dr. Sajid, Research Officer alongwith Mr. Muhammad Jan, GP for respondents present. Counsel for the appellant requested for adjournment. To come up for rejoinder and arguments on 4 - 10 - 2010. Till then status-quo regarding recovery is extended.

Member

1137/14

**2**.12.2014

Counsel for the appellant and Mr. Muhammad Jan, GP present. The Tribunal is incomplete. To come up for the same on 17.2.2015.

28.1.2015

Appellant with counsel present. Mr. Muhammad Jan, GP with Dr. Muhammad Sajid, Research Officer for the respondents present and requested for time. To come up for written reply/comments on 16.2.2015.

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MEMBER

16.2.2015

Appellant with counsel and Dr. Sajid, Focal Person for respondent No. 3 with Addl. AG for the respondents present. Representative of respondent No. 3 submitted that record is with the administrative department and correspondence have been made with them to procure the relevant record. Further is requested to be granted for reply.

The learned counsel for the appellant submitted that the respondents have started recovery of the disputed amount from the appellant for which reason they are delaying the process by not submitting the reply in time. It was prayed that status quo order may be passed so that no recovery may be affected from the appellant. In this regard it was also stated at the Bar that Hon'ble Peshawar High Court granted status quo in favour of other colleague of the appellant vide order dated 07.1.2015 in Writ Petition No. 29-P/2015. Hence, status quo be maintained to the extent of recovery till next date. To come up for written reply on main appeal as well as reply/arguments on stay application on 16.3.2015.



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30.10.2014

Clerk of counsel for the appellant present, and requested for adjournment as counsel for the appellant was busy in the Supreme Court of Pakistan. Request accepted. To come up for preliminary hearing on 06.11.2014.

Member

Member

man

06.11.2014

Appellant alongwith his counsel present. Preliminary arguments heard and case file perused. Through the instant appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, the appellant has impugned order dated 17.03.2014, vide which the penalty of recovery of rupees 0.076, million besides withholding of one increment for one year has been imposed upon the appellant. Against the above referred impugned order appellant filed departmental appeal on 14.04.2014 which was rejected vide order dated 23.07.2014, communicated to the appellant on 05.08.2014, hence the instant appeal on 03.09.2014. Counsel for the appellant has also filed an application for suspending the operation of impugned order dated 17.03.2014 and restraining the respondent from affecting recovery pursuant to the order dated 17.03.2014. Notice of application should also be issued to the respondents for reply/arguments.

Since the matter pertains to terms and conditions of service of the appellant, hence admit for regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply. To come up for written reply/comments on main appeal on 28.01.2015 as well as reply/arguments on application on 02.12.2014.

06.11.2014

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. This case be put before the Final Bench  $\underbrace{\mathcal{W}}$  for further proceedings

## Form- A

# FORM OF ORDER SHEET

Court of

Case No.

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1

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#### ۰. . 1137 /2014

Order or other proceedings with signature of judge or Magistrate S.No. Date of order Proceedings 3 2 The appeal of Mr. Haider Ali resubmitted today by Mr. 15/09/2014 Ijaz Anwar Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing. REGISTRAR7 This case is entrusted to Primary Bench for preliminary 2014 hearing to be put up there on 3n - loc20

The appeal of Mr. Haider Ali Assistant/Accountant Livestock & Dairy Development received today i.e. on 03.09.2014 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of reply to the charge sheet mentioned in para-3 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Copy of enquiry report is incomplete which may be completed.
- 3- Annexures of the appeal may be annexed serial wise as mentioned in the memo of appeal.
- 4- Annexures of the appeal may be attested.
- 5- Appeal may be page marked according to the index.
- 6- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1324 /S.T.

Dt.<u>04/9</u>/2014.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

Mr. Ijaz Anwar Adv. Pesh.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# Appeal No. 137/2014

Haider Ali Assistant/Accountant (BS-14), Livestock Research and Development (LR&D) Peshawar.

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1. N. Y. (N. E

## (Appellant)

# VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Civil Secretariat Peshawar and others.

## (Respondents)

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Appellant

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IJAŽ ANWAŘ Advocate, Poshawar Advocate, Poshawar

Through

EASTEAN TEN Advocate, Peshavor

## **BEFORE THE KHYBER PAKHTUNKHWA** SERVICE TRIBUNAL PESHAWAR

Appeal No. 137 /2014

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Haider Ali Assistant/Accountant (BS-14), Livestock Research and Development (LR&D) Peshawar.

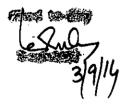
(Appellant)

## VERSUS

- 1. Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. The Secretary Govt of Khyber Pakhtunkhwa, Agriculture, Livestock and Corporation Department, Khyber Pakhtunkhwa, Peshawar.
- **3.** Director General, Livestock and Dairy Development, Khyber Pakhtunkhwa, Peshawar.

#### (Respondents)

Appeal under Section **4** of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the order dated 17.3.2014, whereby the penalty of Recovery of Rupees 0.076, besides withholding of one increment for one year" has been imposed the appellant, upon against which the departmental review/ representation dated 14.4.2014 has also been rejected vide order dated 23.7.2014 Communicated to the appellant on 05.8.2014.



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and files

## **<u>PRAYER IN APPEAL</u>**:

On acceptance of this appeal the impugned notification dated 17.3.2014 and the rejection order dated 23.7.2014 may please be set aside and the appellant may be allowed consequential benefits.

# Respectfully Submitted:

- 1. That the appellant is serving as Assistant/Accountant (BS-14) in the Livestock Department. Ever since his appointment the appellant has performed his duties as assigned with zeal and devotion and therein was no complaint whatsoever regarding his performance.
- 2. That while serving in the said capacity the appellant along with other officials of live stock department were proceeded departmentally. The appellant was suspended from service vide order dated 21.2.2013 and was served with charge sheet vide letter dated 20.5.2013, containing certain false and baseless allegations, the allegations so leveled are reproduced below.
  - i. You misappropriated an amount of Rs. 99000/- on account of purchase of 49500 kg Sugar Beet Pulp Which has not been recorded in the stock register.
  - ii. You misappropriated Rs. 69795/- on account of purchase of 4 numbers feed ingredients which have not been received and entered in the record.
  - iii. You misappropriated Rs. 120000/- on account of purchase of Vanda From the Barani Livestock Production & Research Institute, Kherimurat Attock without fulfilling codal formalities.
  - iv. You misappropriated Rs. 82215/- on account of purchase of sugar Beet pulp from Muhammad Amin Govt contractors, which has not been received in the Station.

(Copies of the suspension order, charge sheet and covering letter dated 20.5.2013 are attached as annexure A & B).

- 3. That the appellant duly replied the charge sheet and refuted the allegations leveled against him as false and baseless. (Copy of the reply to the charge sheet is attached as annexure C).
- 4. That a partial inquiry was conducted and the inquiry officer while submitting his findings gave certain recommendations regarding recovery of the amount allegedly misappropriated. (Copy of inquiry is attached as annexure D).

5. That the appellant was served with show cause notice dated 28.11.2013 which he duly replied and refuted the allegations. (Copies of the show cause notice and reply to the show cause notice along with relevant documents are attached as annexure E & F).

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- 6. That the competent authority without applying his prudent mind, awarded the penalty of recovery of Rs. 0.076 million, besides the penalty of stoppage of one increment for one year vide order dated 17.3.2014. (Copy of the order dated 17.3.2014 is attached as annexure G).
- 7. That the appellant submitted his review/representation on 14.4.2014, however it has also been rejected vide order dated 23.7.2014 communicated to the appellant on 05.8.2014. (Copies of departmental appeal and order dated 23.7.2014 are attached as annexure H & I).
- 8. That the impugned orders are illegal, unlawful against the law and facts, hence liable to be set aside inter alia on the following grounds.

### **GROUNDS OF APPEAL:**

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- a. That the appellant has not been treated in accordance with law he has been greatly prejudiced and discriminated in the grant of seniority, when his juniors were made senior to him.
- b. That no proper procedure has been followed before awarding the penalty to the appellant. The appellant has not been properly associated with the inquiry proceedings. Moreover, statement of witnesses were never recorded in presence of the appellant nor he has been allowed the opportunity of cross examination hence, the whole proceedings are defective in the eyes of law.
- c. That the appellant has not been given fair opportunity of personal hearing thus he has been condemned unheard.
- d. That the appellant has not been treated in accordance with law, he was not given proper, fair and meaningful opportunity to defend himself, thus he was greatly prejudiced in the enquiry proceedings.
- e. That the charges leveled against the appellant are false and baseless. Moreover, the same were never proved in the inquiry. The inquiry officer gave his findings on surmises and conjunctures.

f. That the detailed reply to the charges leveled are as under:-

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i. That the order for supply of goods/items was placed by the then Director, Livestock Research and Development and bill was passed for payment in Accountant General Peshawar, the cross cheque was issued by the Accounts Officer in the name of concerned firm. As a matter of fact the amount was received by contractor and if the contractor did not supply the goods then he must be call for explanation, written statement or personnel hearing by inquiry officer but ignoring the fact one sided inquiry was conducted.

- ii. That the payment was received by contractor/firm through cross cheque by the DDO so he must be accountable for non supply of goods, being low paid subordinate Govt servant having no competency of DDO, not involved throughout in processing of both cases.
- iii. The bill of Rs. 82215/- dated 22.05.2008 of M/S Muhammad Amin & Sons, Peshawar was handed over to the appellant by the then Director, Livestock Research and Development, Khyber Pakhtunkhwa, Peshawar, with strict directions for immediate processing of the bill. Although the appellant pointed out and showed his inability to entertain the bill for payment, until and unless complete supply is made. The then Director LR&D, Peshawar, threatened for consequences for non-compliance and stressed that supply will be completed before closing of the financial year o avoid lapses of funds. He further stressed that non-supply will result in non availability of sugar beet pulp and it will cause the starvation of animals and less production. Therefore, the bill was passed in hurry, keeping in view the aforesaid facts and figures.
- iv. That a detailed inquiry has already been conducted by the Anticorruption department in the case which states that "Apart from the above other available relevant record pertaining to Shandar Vanda/Feed Ingredients etc. checked and no loss detected
- g. That the appellant had never committed any act or omission which could be termed as misconduct albeit he has been awarded the penalty.
- h. That the appellant have a long and spotless service career at his credit. The penalty imposed upon him is illegal and is a stigma on his bright and spotless service career.

- i. That the facts and grounds mentioned in the replies to the charge sheet and show cause notice and departmental appeal of the appellant may also be read as integral part of the instant appeal.
- j. That the appellant seeks the permission of this Honourable Tribunal to rely on additional grounds at the hearing of this appeal.

It is, therefore, humbly prayed that on acceptance of this appeal the impugned notification dated 17.3.2014 and the rejection order dated 23.7.2014 may please be set aside and the appellant may be allowed consequential benefits.

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Through

IJAZ ANWAI Advocate Peshawar &

MIN Advocate Peshawar

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## **BEFORE THE KHYBER PAKHTUNKHWA** SERVICE TRIBUNAL PESHAWAR

Appeal No. /2014

Haider Ali Assistant/Accountant (BS-14), Livestock Research and Development (LR&D) Peshawar.

## (Appellant)

#### VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Civil Secretariat Peshawar and others.

(Respondents)

Application for the suspension of the impugned order Dated 17.3.2014 and restraining the respondents from affecting recovery pursuant to the order dated 17.3.2014 till the decision of the above noted Appeal

**Respectfully Submitted:** 

- That the appellant has filed the titled appeal in this Honourable Tribunal in which no date of hearing is fixed so far.
- 2. That the facts and ground mentioned in the accompanied appeal may be read as integral part of this application.

المحفية بسيديني أأراد والربية

3. That the applicant has got a good prima facie case and there is likelihood of it success.

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- 4. That the applicant would be exposed to great hard ship and inconvenience in case the order is not suspended.
- 5. That it will also serve the interest of justice if the order impugned is suspended till the final decision of the appeal.

It is, therefore, prayed that on acceptance of this application the operation of the impugned order dated 17.03.2014, may please be suspended and the respondents may please be restrained from recovery pursuant to the order dated 17.3.2014 till the decision of the appeal.

pplicant

Through

IJAZ ANWAR Advocate, Peshawar

SAJHY AMIN Advocate; Peshawar

#### AFFIDAVIT

I, Haider Ali Assistant/Accountant (BS-14), Livestock Research and Development (LR&D) Peshawar, do hereby solemnly affirm and declare on oath that the contents of the titled appeal as well as application are true and correct to best of my knowledge and believe and that nothing has been kept back or concealed from this Honourable Tribunal.

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GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

R V C Dated Peshawar the 9<sup>th</sup> December, 2013.

## NOTIFICATION:

23

**NO.SO(L&F)AD-B-2(99)/2012:** In continuation to this Department's Notification of even number dated 21.2.2013. The Competent Authority is pleased to further extend suspension of the following officers/officials for further three months:-

- 2. Dr.Muhammad Irshad, Farm Manager (BS-17), Livestock: Research &Development Station, Surezai, Livestock & Dairy Development (Research), Khyber Pakhtunkhwa.
- Mr.Noor Zaman Shah, Superintendent (BS-16), Livestock Research & Development of L&DD (Research).
   Mr.Haider Ali Assistant (Account of Control of Contro
  - Mr.Haider Ali, Assistant / Accountant (B-14), Livestock Research & Development, L&DD (Research).

### Sd/ SECRETARY AGRICULTURE

## ENDST: NO. & DATE EVEN:

Copy forwarded to the:

- 1. j Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. Director General (Research), Livestock & Dairy Development Department, Khyber Pakhtunkhwa, Peshawar for information and further necessary action.
- .3. Dr.Muhammad Mujtaba, Senior Research Officer (BS-18), Veterinary Research Institute, Peshawar.
- 4. Dr.Muhammad Irshad, Farm Manager (BS-17), Livestock research &Development Station, Surezai.
- 5. Mr.Noor Zaman Shah, Superintendent (BS-16), Livestock Research & Development of L&DD (Research).
- 6. Mr.Haider Ali, Assistant / Accountant (B-14), Livestock Research & Development.
   7. P.S to Chief Secretary, Khyber Bullie, 11
- P.S to Chief Secretary, Khyber Pakhtunkhwa.
  P.S to Minister Livestock & Cooperations D
  - P.S to Minister Livestock & Cooperatives Department

9. P.S to Secretary Agriculture, Livestock and Cooperatives Department.

Personal file of the Officers/Officials concerned. Master file.

(Dr.Mir Ahmad Khan) SECTION OFFICER (L&F)

Dr.Muhammad Mujtaba, Senior Research Officer (BS-18). Veterinary Research Institute, Peshawar, Livestock & Dairy Development (Research), Khyber Pakhtunkhwa.



## DIRECTORATE GENERAL (RESEARCH) LIVESTOCK & DAIRY DEVELOPMENT, DEPARTMENT KHYBER PAKHTUNKHWA, PESHAWAR

No. DG (Res) L&DD/Est. I/PF (37)/2009/ 17481-88

Dated Peshawar the 2/1-2/2013

· Copy of the overleaf is forwarded for information to:-

1. Dr. Muhammad Mujtaba, Senior Research Officer Veterinary Research Institute, - Peshawar.

2. Dr. Muhammad Irshad, Farm Manager through Station Director, Livestock Research &

Development Station, Surezai.

3. Mr. Noor Zaman Shah, Superintendent Veterinary Research Institute, Peshawar.

4. Mr. Haider Ali, Assistant through Director, Livestock Research & Development, Peshawar.

5. Personal files of the Officers/ Officials concerned.

DR. MUHAMMAD IOB Director General (Research 5/12/ 13/12/13

# CHARGE SHEET

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iv.

I, Amin Haider Khan Hoti, Chief Minister, Khyber Pakhtunkhwa, as Competent Authonity, hereby change you Haider Ali, Assistant/ Accountant (BS-14), Livestock Research & Development (LR&D) of Livestock & Dairy Development (Research) as follows:

That you while posted as, Accountant (BS-14), Livestock Research & Development (LR&L) committed the following irregularities:

You misappropriated Rs.99000/- on account of purchase of 49500 ky i. | Sugar Beet Pulp which has not been recorded in the stock registers.

You misappropriated Rs.69795/- on account of purchase of 4 numbers feed ingredients which have not been received and entered in the record. You misappropriated Rs.120000/- on account of purchase of Vanda from the Barani Livestock Production & Research Institute. Kherimurat Attocs. without fulfilling codal formalities.

You misappropriated Rs.82215/- on account of purchase of Sugar Best Pulp from Muhammad Amin Gov: Contractors, which has not been received in the Station

By reason of the above, you appear to be guilty of corruption and miscondust under Rule-3 of he Khyber Rakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the irules ibid.

You are, therefore, required to submit your written defence within seven days of the receipt of this Charge Sheet to the inquiry officer/inquiry committee, as the case may be.

Your written defence, if any, should reach the inquiry officer/inquiry committee within the specified period, failing which it shall be presumed that you have no defence to put n and in that case ex-parte action shall be initiated against you.

Intimate whether you desire to be heard in person. 5.

A statement of allegations is enclosed. б.

(AMIR HAIDER KHAN HOTI)

CHIEF MINISTER, KHYBER PAKITUNKHWA.

(4&.0) ATOFTO NOITORS

Department.

Copy to P.S to Secretary, Agriculture, Livestock & Cooperative Encl: As above.

SECTION DIFFICER (L&F) (пвядЯ bamad Khan)

Department's Notification of even number dated 21.2.2013.

Development.

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Station, Surezai.

Institute, Peshawat.

And nameZ 100N.1M

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Senior Research Officer

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(Research),

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sint in bonourder to point out that the transfer-were mentioned in this and further necessary action. nonamioni nol vionanalqzo-floz zi doidw ovoda boton toolduz odi no £102.2.81

by the Competent Authority i.e. Chief Secretary, Khyber Pakhtunkhwa on ham directed to enclose herewith a copy of charge sheet duly signed

(BS-14) INAESLOCK & DVBSA DEAFFOEWERL (FESEVECH) LNVISISSY TIV AHAIVII HIM ONV (91-SH) ANHOMALNINHAAIS 'HVIIS NYWYZ HOON'RW (LI SH) HIJVNYW WHYA/HIJHHO HJHVASAH RESEARCH OFFICER, **AAMMANUMAN** VANTEUM AAMMANUMAR TENIADA NOITOA VAIANLITUORIA

Assistant / Accountant (B-14), Livestock Research &

Superintendent (BS-16), Livestock & Development of L&DD

Farm Manager (BS-17), Livestock research &Development

Dated Peshawar the  $20^{th}$  May, 2013. NO.SO(L&T)AD-B-2(99)/2012,

LINGUNLANVAH AGRICULTURE LIVESTOCK & COOPERATIVE

**К**ИТВЕ<u>В</u> РАКИТОИКИМА COVERNMENT OF

(BS-18), Veterinary Research

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المرجع و محمد من المرجع ال مستقد المرجع ا

0Ţ,

بعدالت تتميير فنحو ف مسيمين فرميع وملكم and sing change رعوکی 2 باعث تحرير آنك مقدمه مندرجه عنوان بالامين ابني طرف سے داسطے پیروی وجواب دہی وکل کاروائی متعلقہ أن مقام المعليك حصر الملي ما معمد مسلم ومر وموج مقرر کرے افکر ارکیا جاتا ہے۔ کہ صاحب موصوف کومقد مہ کی کل کاردائی کا کا کُل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتفر رثالث وفیصلہ پرحلف دیئے جواب دہی اورا قبال دعویٰ اور بصورت ڈ گری کرنے اجراءادروصولی چیک در دیپیار عرضی دعویٰ اور درخواست ہرشم کی نصد کق ارایں برد سخط کرانے کا اختیار ،وگا۔ نیز صورت عدم پیروی یا ڈگری کیطرفہ یا چل کی برامدگ اور منسوخی نیز دائر کرنے ایپل نگرانی دنظر ثانی و پیروی کرنے کا مختار ہوگا۔از بصورت ضرورت مقد سہ ہٰ کور کے کل یاجز دی کا ردائی کے داسطے اور دکیل یامختار قانونی کواپیز ہمراہ یا اپنے بجائے تقرر کا اخذیار ، دگا۔اورصاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے اوراس کا ساختہ پر داختہ منظور دقبول ہوگا د دران مقدمہ میں جوخر چہ ہر جانبہ التوائے مقدمہ کے سبب به د مولاً کوئی تاریخ پیشی مقام دوره بر مو یا حدت با مرموتو دکیل صاحب پابند مول کے کہ پیروی ندکورکریں لبزار کالت نامہ کھیزیا کہ سندر ہے۔ المسك ألمسك ,20/7 July المرقوم کے لئے منظور ہے۔ Land The

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The Secretary, Govt. of Khyber Pakhtunkhwa Agriculture, Livestock, Cooperatives & Fisheries Dept: Peshawar.

Attention:

Subject:

SHOW CAUSE NOTICE

Section Officer (L&F)

In response to show cause notice served upon me vide letter No.SO(L&E)AD-II-2 (99)/2011 dated 28.11.2013, which was received through Director General (Research) vide letter No.DVRI/Estt.II/PF(24)/09/17309 dated 09.12.2013, on the subject noted above.

## I. "<u>MISAPPROPRIATION OF RS. 69795/- ON ACCOUNT OF PURCHASE OF</u> 04 NOS OF FEED INGREDIENTS"

In addition to the explanation already made by me in the charge sheet reply, the bill for Rs.69795/- dated 18.06.2009 of M/S Ijaz & Co. Government Contractor and General Supplier, Charsadda was handed over to me by the then Director, Livestock Research & Development, Khyber Pakhtunkhwa, Peshawar with strict directions for immediate processing of the bill. Although I pointed out and showed my inability to entertain the bill for payment, until & unless complete supply is made. The then Director, LR&D, Peshawar threatened for consequences for non-compliance and stressed that supply will be completed before closing of the financial year to avoid the lapse of funds. Further assured that non-supply will result in the non-availability of feed ingredients and it will cause the starvation of animals and less production. Therefore, the bill was passed in hurry, keeping in view the afore-said facts and figures.

The bill was passed and payment was made on 26.06.2009 by the then Director himself before supply and as such the responsibility of the wrong doing lies on the then Director, LR&D, Peshawar being a DDO at that time.

The then Director have also released the call deposit inspite of non-supply of feed ingredients, which confirms his deal with the contractor while declaring me guilty for the task made by the then Director, is not justified.

Apart from this, a detailed inquiry conducted by the Anti-corruption Establishment Department, charges shows "certified that *apart from the above other available relevant record pertaining* to Shandar Vanda/ Feed Ingredients etc was checked and no loss detected" (Annexure-A). This also shows my no involvement in the supply of less feed ingredients.

#### I) "<u>Misappropriation of Rs. 82215/- on account of purchase of Sugar Beet Pulp</u>"

As already explained in my previous reply, the bill for Rs.82215/- dated 22.05.2008 of M/S Muhammad Amin & Sons, Peshawar was handed over to me by the then Director, Livestock Research & Development, Khyber Pakhtunkhwa, Peshawar with strict directions for immediate processing of the bill. Although I pointed out and showed my inability to entertain the bill for payment, until & unless complete supply is made. The then Director, LR&D, Peshawar threatened for consequences for non-compliance and stressed that supply will be completed before closing of the financial year to avoid the lapse of funds. He further assured that non-supply will result in the non-availability of sugar beet pulp, and it will cause the starvation of animals and less production. Therefore, the bill was passed in hurry, keeping in view the afore-

said facts and figures.



The bill was passed and payment was made on 29.05.2008 by the then Director himself before supply. Thus the responsibility of the wrong doing lies on the then Director, LR&D, Peshawar being a DDO at that time.

The then Director have also released the call deposit inspite of non-supply of feed ingredients, which confirms the deal with the contractor while declaring me guilty for the task made by the then Director is not justified.

Apart from this a detailed inquiry conducted by the Anti-corruption Establishment Department, charges shows "certified that *apart from the above other available relevant record pertaining* to Shandar Vanda/ Feed Ingredients etc was checked and no loss detected" (Annexure-A). This also shows my no involvement in the supply of less feed ingredients.

In spite of irregular payment of non-supplied item i.e Sugar Beet Pulp which was in the notice of the then Director, committed another irregularity and the call deposit (security) given by the Contractor, was also released.

The recommendations of the Inquiry Officer regarding the recoveries of Rs.69795/- and Rs.82215/- from me is reproduced below:

- 1. "The available record of the department regarding purchase of 4 numbers feed ingredients for which payment of Rs.69795/- was made by department was found complicated. The record does not show the receipt of store as per the contention of Senior Research Officer and Mr. Qaisar Khan Laboratory Assistant Surezai, Research Station. Therefore the amount may be recovered from both the accused officials.
- 2. Receipt of Sugar Beet Pulp purchased from Muhammad Amin Government Contractor for which an amount of Rs.82215/- was paid is not available. According to Mr. Irshad the store was not received. It appears that the accused officials have misappropriated the amount. Therefore the same may be recovered from both of them".

With regard to above recommendation of the Inquiry Officer, it is to clarify that neither I have drawn the amount nor paid the same to the Contractor rather the then Director, LR&D, Peshawar handed over the cross Cheque to the contractor duly received by the him (Annexure-B). Thus the recovery of the above amount may be made from the then Director as well Contractor being defaulters.

It is further humbly submitted that I may kindly be heard in person so that I could explain my position in more detail.

In view of the position explained above, the charges imposed on me are un-justified. Therefore, it is requested that I may very kindly be exonerated from the charges leveled against me being a low paid Government servant so as to get relief from mental torture. I shall be very thankful for your kindness in this regard please.

Yours obediently

(HAIDER ALI) Assistant Livestock Res. & Dev. Peshawar

Copy of the above is forwarded to the Director General (Research), Livestock & Dairy Development, Khyber Pakhtunkhwa Peshawar w/r to his endst. No.DVRI/Estt.II/PF(24)/09/ 17309 dated 09.12.2013 for information please.

Assistant



To,

#### DIRECTORATE GENERAL (RESEARCH) LIVESTOCK AND DAIRY DEVELOPMENT DEPARTMENT, KHYBER PAKHTUNKHWA, PESHAWAR.

5540/44 No. DG (Res)L&DD/Est.I/PF(37)2009/

Dated Peshawar the 2/08/2014.

 Dr. Sajjad Ahmad, Director, Livestock Research and Development, Khyber Pakhtunkhwa, Peshawar.

- Dr. Mohammad Mujtaba, Senior Research Officer, Veterinary Research Institute, Peshawar.
- Dr. Mohammad Irshad, Research Officer, Livestock Research and Development Station, Surezai.
- Mr. Noor Zaman Shah, Superintendent, Veterinary Research Institute, Peshawar.

Mr. Haider Ali. Assistant, Livestock Research and Development, Peshawar.

Subject: -

1.

5.

**REVIEW APPEAL AGAINST IMPOSITION OF PENALTIES OF RECOVERY** 

Reference Government of Khyber Pakhtunkhwa, Agriculture, Livestock, Cooperatives and Fisheries Department letter No. SO (L&F) AD-B-2(99)/2014 dated 23-07-2014 endorsed to you vide this office No. No. DG (Res) L&DD/ Est.I/ PF (37) 2009/5426-34 dated 05/08/2014.

You are hereby directed to deposit the misappropriated amounts as mentioned against you within 30 days with the cashier of your concerned Directorates and copy of the proper receipt may be furnished to the undersigned as proof. In case failure further measures will be taken against you.

(GHUFRAN ULLAH, PH.N Director General (Research)

#### No. DG (Res) L&DD/Est.I/PF(37)2009/

Dated Peshawar the \_\_\_\_/08/2014.

Copy of the above is forwarded to the:-

- Section Officer (L&F), Government of Khyber Pakhtunkhwa, Agriculture, Livestock, Cooperatives and Fisheries Department, Peshawar for information with reference to his letter as quoted above.
- 2. Director, Livestock Research and Development, Khyber Pakhtunkhwa, Peshawar
- 3. Station Director, Livestock Research and Development Station, Surezai.
- 4. Superintendent (Budget and Accounts) Veterinary Research Institute, Peshawar.
- 5. Cashier, Veterinary Research Institute, Peshawar.

They are directed compliance and ensure withholding of one increment for one year from their Concerned subordinate officers/officials as mentioned above.

(GHUFRAN ULLAH, PH.D) Director General (Research)

GOVERNMEN'T OF NWFP Cheque No. 0327975 (N) 0000000327975 Token No: 080601 HOR FOOD A/C PWR 26.06.2009 ---- Pre-Audit Cherne Dued ..... Not Payable After Dep 30/6/2009-Onlice of . Director-LivesLock-Research 4-Dev. - NMVP-Peebawar On the <u>State Lank of Pakistan</u> <u>National Bapk of Pakistan</u> R/S 1JAR & CO BARK A/CSR0.2193=1 BOR ROBORN SIXTY-SEVEN THOUSAND ONE UNINEED SLAVY-THEER ONLY Rs. 14467, 1517-153 Actimi Mansurse and charge the same against the account of the Government of NWFP N.B. This chaque is current for three another celly after the month of issue. Sistant Accor int General FLOW THIS LINE DO NOT ints Office: 23/6/05 dier Alled

DIRECTORATE OF LIVESTOCK RESEARCH & DEVELOPMENT NWFP, PESHAWAR

NO.DLR&D/Accit:/ ZOC Dated Peshawar the 25/ 6 /2009 To بهي به راه ان ا 

## The Accountant General, NWFP, Peshawar

Subject:

# FORMAL SANCTION/NOTIFICATION

In exercise of the power delegated to the undersigned under S.No. <u>S(i)</u> of the second schedule of delegation of powers under the financial rules and powers of Re-appropriation rules, 2001, sanction is hereby accorded for the expenditure on account of the following items supplier noted as each:

S.# Name of Suppliers Bill No & Items Outy Dated Rate Amount m/s Ejazo Reading Bagh Koronna Chargidala Town Shop No: 3 1-<sup>8</sup>. 6974 Total:

The expenditure will be met out from the sanctioned budget grant of this Directorate during the current financial year 2008-09 under the head 04-Economic Affair; 042-Agriculture, Food, Irrigation, Forestry and Fishing, 0421-Agricultute, 042106-Animal Husbandry PR-4816-Principal Research Officer/ Station Director LR&DS Surezai Peshawar (NC21025 (019) 210 2200 5

Land Min (DP. MDAMUHAMMAD)

- ÷ . 140 Govt: Supplier & General Supplier Charsadda Town Bagh Koroona Charsadda Bazar Shop No 3 Mob:0301-5915456 Office No:6515167 N.T.N NO.3144325-7 Winder No.66777 Date 18.6.09 Referrie orla No. dk. Ref Bailly. Sho Name of ale Ountity Kale A uner Mustered al city 1. Gook. 22.50 p. 2 0610 **,** , Rice Polis 900 K, 18.85 Cotton Cerel Calces: 3. 1000k 22.30 11 20300-Ļ Sov k 14.90 2 A. 76/ 19 Paused for Rs Rapec ı Ç Govt Contractor DDO

PROVINCIAL GOVERNMENT GOVERNMENT OF NWFP, FVC NO. DEPARTMENT Fully Voucher Contingent bill for 1516 /2009 04-Economic Affairs, 042-Agriculture Major Function Food, Irrigation, Forestry & Fishing Minor 0421-Agriculture, 042106-Anmal Hushandry, PR-4816- Principal Research Function Officer/ Station Director LR&DS Surezai Peshawar (NC21025 (019) OBJECT: 403942-Vender No. 30066777 Received from M/S-SHEQUE NO 32/9/15126/6.1200 **CERTIFICATE** 1. Sanction accorded by the competent authority (copy attached) 2. All vouchers in original are attached please 3. Entry has been made in the relevant register Grass claim under the head  $Ao_3942$  Rs. DEDUCTIN 1. Income Tax under the head G-12714 Rs. 2. General Sale Tax under the head G12777 3. Total Deduction Net amount Payable Signatu of D.D.C Free tory Livestock Research & Development, 1 B.W.F.P. Pessoner

PROVINCIAL GOVERNMENT GOVERNMENT OF NWFP, FVC NO. 1955 DEPARTMENT Fully Voucher Contingent bill for 29/5 /2008 Major 04-Economic Affairs, 042-Agriculture Function Food, Irrigation, Forestry & Fishing Minor()4 0421-Agriculture, 042106-Anmal -Leonomic AffaHusbandry, PR-6526-Livestock Research Functions -Agri Fred 1. & Development NWFP (P) (DDO Code-4371 0431 042100 11-6526 Fintr, noshawar (p) Ament Son's Pelawas **OBJECT:** Vender No. Received from M/S\_Multionyeal **CERTIFICATE** 1. Sanction accorded by the competent authority (copy attached) 2. All vouchers in original are attached please 3. Entry has been made in the relevant register EPS why 7655 1:22 000 0213145 10 K ma Grass claim under the head <u>403942</u> Rs. 8221.57 DEDUCTIN 1. Income Tax under the head 312714 Rs. 2878 2. General Sale Tax under the head Rs. 2872 3. Total Deduction Net amount Payable Ke 7932  $\mathbb{C}^{\mathbb{C}}$ Signature of D , DIVEC Livestock Research & Dov Fishayar,

E OF LIVESTOCK RESEARCH & DEVELOPMENT NWFP, PESHAWAR ينينون و<u>سر</u> 2 NO.DLR&D/Accil:// Dated Peshawar the /2008 Τo ١ The Accountant General, NWFP,:Peshawar FORMAL SANCTION/NOTIFICATION Subject. In exercise of the power delegated to the undersigned under S.No. Of the second schedule of delegation of powers under the financial rules and powers of Re-appropriation rules, 2001, sanction is hereby accorded for the expenditure on account of the following item: applier noted as each: Name of Suppliers Bill No & Quty Rate Amount Items \$.# dated Mes Mulianucal Amin + Suger Sones Gout Combitor Beet + General Orcler Cupplion Palp. Warsak Rouel Path 1-46980 75 8221 8221 The expenditure will be met out from the sanctioned budget grant of this Directorate during the current financial year 2007-08 under the head 04-Economic Affair 042-Agriuchture, Food, Irrigation, Forestry and Fishing, 0421-Agricultuc, 042106 Anima Husbandry PR-6526-Livestock Research and Development NWFP (P) (DDO Code 4371) A03944 - Cost & Other Strue (DR. (ELDA MUTIAMMAD)

A LANDAR 10 6 Jug & Bulpulp . فتر خاد - (- 1- je 21160 ( direct Sugar 469801 of pulp . 11 16 10690 10 8

rammad Abmin & Pons 25 Kliel, P.O Mathra, Warsak Road, Peshawar. 1996-90 77851-0345-9208256 2'2 Suger boot Pulp. The Tub 20 1.75 2 4 3 2 4 8 2 46980 2 10 11 11 and alph 1 EMAD LUXER COURS ster 610 ~ Ma R405 Nowaburn

SALES-TAX INVOICE ORIGINAL DUPLICATE 64 TRIPUCATE Fine of Sopply; \_ Date: Supplier's Marine Cimmon And Buyer's Name: 427 Cr 2 RAC 13215 Address: \_\_\_\_ Address:-ALLEI Vertis Cherry 13 Phone No. 6346-9057657 Phone No. 1991-981100 Sales Tax Registration No. Sales-Tax Registration No. 25-07-9999-07 Terms of Sale: Value Exclusive Sales-Tax Total Sales-Tax Payable Rate Value Including Sales-Tax DESCRIPTION Qty. Price of S.T. RUPEES P. RUPEES RUPEES CZPasters for B N. W.B (÷)  $b_{ob_{\pi}}$ TOTAL Sales-Tax:-Signature: MUHAMMAD AMIN 39 Ghelgi Kandar Kha Warsak Road, Peshawa Ph: 0346-9057651 (Sola Prop) ş Net Tax Inclusive Value: Name & Designation:

CECY AGRICULTURE PESHANAR FEDM



**GOVERNMENT** OF KNYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT NO.SO(L&F)AD-B-2(99)/2014, •Dated Peshawar the 4<sup>th</sup> Lebruary, 2014. 

The Director General (Research), Livestock & Dairy Development, Khyber Pakhtunkhwa, Peshawar

Subject:

Τ̈́ò

#### DISCIPLINARY ACTION AGAINST DR.MUHAMMAD МЕТГАВА. SENIOR RESEARCH OFFICER. DR.MUIIAMMAD RESEARCH OFFICER/FARM MANAGER (BS-17), MR.NOOR ZAMAN SHAH, SUPERINTENDENT (BS-16) AND MR.HAIDER ALL ASSISTANT (BS-14), LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH).

I am directed to refer to the subject noted above and to inform that the competent authority has been pleased to order that the following accused officers/official shall appear before Secretary Establishment on 07.2.2014 at 1000 hours in the office of Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.

# 1× Dr.Muhammad Mujtaba,

Senior Research Officer (BS-18), Veterinary Research Institute, Peshawar.

Dr.Muhammad Irshad,

Farm Manager (BS-17), Livestock research & Development Station, Surezai.

3. Mr.Noor Zaman Shah,

> Superintendent (BS-16), Livestock & Development of L&DD (Research),

#### Mr.Haider Ali,

Assistant / Accountant (B-14), Livestock Research & Development.

I am further directed that the above named officers/official shall 2. attend the office of Secretary Establishment for personal hearing on the scheduled date, time and venue without failure.

(Dr. Mir Ahmad Khan) SECTION &FRICER (L&F)

Copy to P.S to Secretary, Agriculture/ Livestock & Cooperative

Department. Most ungut

Them all of the above (Telephonially) or i SECTION OFFICER (L&E) Official/offices to abtend personal



# DIRECTORATE GENERAL (RESEARCH) LIVESTOCK & DAIRY DEVELOPMENT, DEPARTMENT KHYBER PAKHTUNKHWA, PESHAWAR

No. DG (Res) L&DD/Est. I/PF (37)/2009/ 823-30

Dated Peshawar the <u>6</u>/02/2014

Copy of the overleaf is forwarded for information and necessary action to:-

- 1. Dr. Muhammad Mujtaba, Senior Research Officer Veterinary Research Institute, Peshawar.
- 2. Dr. Muhammad Irshad, Farm Manager through Station Director, Livestock Research & Development Station, Surezai.
- 3. Mr. Noor Zaman Shah, Superintendent Veterinary Research Institute, Peshawar.
- 4. Mr. Haider Ali, Assistant through Director, Livestock Research & Development, Peshawar.

5-8. Personal file of the Officers/ Officials concerned.

Villaun.

(GHUFRAN ULLAH, PH.D Director General (Resear thas



GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT NO.SO(L&F)AD-B-2(99)/2014, Dated Peshawar the 7<sup>th</sup> February, 2014.

The Director General (Research), Livestock & Dairy Development, Khyber Pakhtunkhwa, Peshawar

Subject:

To

DISCIPLINARY ACTION AGAINST DR.SAJJAD AHMAD, STATION DIRECTOR, DR.MUHAMMAD MUJTABA, SENIOR RESEARCH OFFICER, DR.MUHAMMAD IRSHAD, RESEARCH OFFICER/FARM MANAGER (BS-17), MR.NOOR ZAMAN SHAH, SUPERINTENDENT (BS-16) AND MR.HAIDER ALI, ASSISTANT (BS-14), LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH).

I am directed to refer to this Department's letter of even number dated 7.2.2014 on the subject noted above and to inform that the following accused officers/officials shall appear before Secretary Establishment on 12.2.2014 at 10:30 a.m in the office of Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.

- L<sup>at</sup> Dr.Sajjad Ahmad,√
  - Station Director, LR and Development, Peshawar.
- 2. Dr.Muhammad Mujtaba, 🗸
  - Senior Research Officer (BS-18), Veterinary Research Institute, Peshawar.
- 3. Dr.Muhammad Irshad,√

Farm Manager (BS-17), Livestock research &Development Station.

↓ Mr.Noor Zaman Shah, ✓

Superintendent (BS-16), Livestock & Development of L&DD (Research),

5. Mr.Haider Ali, 🗸

Assistant / Accountant (B-14), Livestock Research & Development.

2. I am further directed that the above named officers/officials shall attend the office of Secretary Establishment for personal hearing on the scheduled date, time and venue without failure.

(Dr. Mir Ahmad Khan) SECTION OFFICER (L&F)

Copy for information to:

2.

Section Officer (R-III), Govt. of Khyber Pakhtunkhwa Establishment Department.

P.S to Secretary, Agriculture, Livestock & Cooperative Department.

for all concomes ephonically SECTION OFFICER (L&F)



DIRECTORATE GENERAL (RESEARCH) LIVESTOCK & DAIRY DEVELOPMENT, DEPARTMENT KHYBER PAKHTUNKHWA, PESHAWAR

No. DG (Res) L&DD/Est. I/PF (37)/2009/ 352-60

Dated Peshawar the /2 /02/2014

Copy of the overleaf is forwarded for information and necessary action to the:-

- 1. Dr. Sajjad Ahmad, Director, Livestock Research & Development, Khyber. Pakhtunkhwa Peshawar.
- 2. Dr. Muhammad Mujtaba, Senior Research Officer Veterinary Research Institute Peshawar.
- 3. Dr. Muhammad Irshad, Farm Manager through Station Director, Livesto Development Station, Surezai.
- 4. Mr. Noor Zaman Shah, Superintendent Veterinary Research Institute
- 5. Mr. Haider Ali, Assistant through Director, Livestockt Research & Development, Peshawar.
- 6-9. Personal file of the Officers/ Officials concerned.

AsiH(E) W/ 12/2

(GHUFRAN ŬLLAH, PH

eshawar

Director General (Research)



GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Dated Peshawar the 23<sup>rd</sup> April, 2014.

# **NOTIFICATION:**

**NO.SO(L&F)AD-B-2(99)/2013:** In partial modification of this Department's Notification of even number dated 17.3.2014, regarding imposition of penalty against **Mr.Haider Ali, Assistant (BPS-14), Livestock Research and Development, Peshawar,** may be read as minor penalty **instead of** major penalty.

### SECRETARY TO : GOVT. OF KHYBER PAKHTUNKHWA, AGRICULTURE, LIVESTOCK & COOP: DEPTT

ENDST: NO. & DATE EVEN.

Copy to:

3

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Director General (Research), Livestock & Dairy Development, Khyber / Pakhtunkhwa Peshawar with the request to ensure implementation of penalty imposed by the Competent Authority.

Mr.Haider Ali, Assistant (BPS-14), Livestock Research and Development.

P.S-to-Secretary Agriculture, Livestock and Cooperative Department.

(Dr. Mir Ahmad Khan) SECTION OFFICER (L&F) AUDIT REPORT IN OPEN ENQUIRY NO. 2/2011-LG&RDD, AGAINST THE CONCERNED STAFF OF LIVE STOCK, RESEARCH & DEVELOPMENT DEPTT: PESHAWAR.

PART

# AULEGATIONS.

As in previous audit report Part A, B & C.

Part – A Loss to Govi; Part – B Lost to Govi; Part – C Need Technical

Rs. 48,13,750/- } Rs. 51,90,295/- } Rs. 1,00,04,745/-Rs. 1,10,00,000/-

Apart from the above, the following amount/items have been received during this

enqu	iry:		
	1.	Sugar Beet Pulp Unit received in LG & RDD Station,	Rs. 18,00,000/-
	')	D.I.Khan shown in Audit Report Part-A. Amount of Urea less supplied deposited to Govt:	Rs. 5,00,545/-
		Treasury not included in audit reports. Recovered Animal, 05 Lohani Cow & pne Lohani Bull	Rs. 3,47,142/-
• ,-		(289285+57857) not included in audit [eport. Cost of milk Surizai Farm Peshawar not included in	Rs. 1,92,000/-
	4.	in audit report. Supplied M.B. Plough and cultivator in LG&RDD	Rs. 71,000/-
:	),	Station D.I.Khan, not included in audit report. Received Titration apparatus in M.Office Peshawar.	<u>Rs: 4,00,000/-</u>
		not included in audit report.	Rs.33,10,687/-

In the previous audit reports, (Parts-A & B) total losses were detected as Rs,1,00,04,745/, out of which Rs. 18,00,000/- were recovered as cost of Sugar Beet Pulp Unit delivered to D.I.Khan Station, while loss to the tune of Rs. 82,04,745/- is still outstanding. Moreover, equipments to the tune of Rs. 1,10,00,000/- as mentioned previous audit report Part-C is yet to be verified by the concerned Technical Inspection Feam as already requested.

Apart from the above, other available relevant record pertaining to Shandaar Vanda/Feed ingredients etc. checked and no loss detected.

Submitted please.

(SHAH JEHAN) Senior Auditor, Anti-Corruption Establishment, Peshawar

No. 2-54-57 Daved 771/2012.

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Copy forwarded to :-

The Director, Anti-Corruption Establishment, Khyber Pakhtunkhwa, Peshawar.

- The A.D.Crimes, A.C.E., Peshawar.
- The Circle officer, A.C.E., Peshawar,
  - S.A., ACE, Peshawar.

Cheque No. 0327975 GOVERNMENT OF NWFP (8) 000000327975 Token No. 080601 HOB FOOD A/C PWR Pre-Audit Cheque Dated 26.06.2009 А/С Тура.. Not Payable After -3076/2009-Dapatinet Online of Director Liveslock Research & Der ... NVIP-Peshavar-On the State Lank of Pakiatan National Bank of Pakistan K/S IJAK 4 CO BARK A/CSN0.2193-1 BOK Pay to RS. ALLET, 153/2731 Ropers SITTY-SERVE THOUSAND ONE DUNDERD SITTY-THEEN ONLY Tami Human and charge the same against the account of the Government of NWFP (i). This chaque is current for three anoths only after the month of issue, unis Othees אראט אסד write blegw this line 23/6/05 die 10 Arijkh



То

# DIRECTORATE GENERAL (RESEARCH) LIVESTOCK & DAIRY DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

Tel: 91-9210218-19 Fax: 91-9210220

Dated Peshawar the 20/03/2014.

Mr. Haider Ali, Assistant, Directorate of Livestock Research and Development, Peshawar.

Subject:-

### PENALTY FOR THE RECOVERY

I am enclosing herewith a copy of Notification No. SO(L&F)AD-II(99)/2013 dated 17-03-2014 whereby besides other penalty, a penalty for recovery of Rs. 0.076 (million) has also been imposed upon you by the Competent Authority.

You are therefore, directed to honour the above notification and deposit the said amount in Government Ex-Chequer on proper challan within 15 days positively under intimation to this office.

Encl: 01

No. DG(Res)L&DD/Est.I/PF(37)/2009/

Dated Peshawar the /03/2014.

Copy of the above is forwarded for information to the Secretary, Government of Khyber Pakhtunkhwa, Agriculture, Livestock, Cooperatives and Fisheries Department, Peshawar.

Director General(Researc

**ULLAH PH** 

(GHUFRAN ULLAH PhD) Director General(Research)

ANIN/Ex- ( )

GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Dated Peshawar the 17<sup>th</sup> March, 2014.

#### NOTIFICATION:

NO.SO(I.&F)AD-B-2(99)/2013: WHEREAS, Mr.Haider Ali, Assistant (BPS-14), Livestock Research and Development, Peshawar was proceeded against under the Khyber Pakhtunkhwa Government Servants (*Efficiency & Discipline*) Rules, 2011, for the charges mentioned in the charge sheet and statement of allegations.

2. WHEREAS, Mr.Muhammad Idrees Khan (PCS EG BS-19), Director General, Special Development Unit (SDU), Planning & Development Department as Inquiry Officer to conduct inquiry against the said officer for the charges leveled against him.

3. AND WHEREAS, the Inquiry Officer after considering the allegations. evidence on record, explanation of the officer submitted his report, and pointed out that the allegations mentioned in the Charge Sheet and Statement of Allegations have been proved.

4. NOW THEREFORE, the Competent Authority, after having considered the charges, evidence on record, the explanations of the accused officer, finding of the inquiry officer and in exercising his powers under Rule-4(ii) & (iii) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, has been pleased to confirm imposition of the major penalty of "Recovery of RS 0.076 Million on account of non-receipt of feed ingredients and sugar beet pulp. Besides, withholding of one annual increment for one year" upon the accused official.

### SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA, AGRICULTURE, LIVESTOCK & COOP: DEPTT:.

# ENDST: NO. & DATE EVEN.

Copy to: 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.

- Director General (Research), Livestock & Dairy Development, Khyber Pakhtunkhwa Peshawar with the request to ensure implementation of penalty imposed by the Competent Authority.
- Mr.Haider Ali, Assistant (BPS-14), Livestock Research and Development, Peshawar.
- 4. P.S to Secretary Agriculture, Livestock and Cooperative Department.

873/10

(Dr. Mir Ahmad Khan) SECTION OFFICER (L&F)

RS(E)

ANNEXI-H

The Director General (Research), Livestock & Dairy Development Deptt., Khyber Pakhtunkhwa, Peshawar.

Subject:

Sir.

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#### REVIEVAL OF "PENALTIES FOR THE RECOVERY RS.0.076 MILLION AND WITHHOLDING OF ONE ANNUAL INCREMENT"

Please refer to your letter No.DG(Res)L&DD/Estt.1/PF(37)/ 2009/1898 dated 20.03.2014, regarding recovery of Rs.76000/-.

Enclosed please find herewith a review appeal addressed to the Hon'ble Chief Minister, Khyber Pakhtunkhwa Peshawar in respect of the undersigned for onward transmission to the quarter concerned for sympathetic consideration please.

Encl: As above.

(Haider Ali) Assistant LR&D, Peshawar

То

#### REVIEVE PETITION



The Honorable Chief Minister, Government of Khyber Pakhtunkhwa, Peshawar

Through: **PROPER CHANNEL** 

#### Subject: <u>REVIEVAL OF "PENALTIES FOR THE RECOVERY OF RS.0.076 MILLION</u> AND WITHOLDING OF ONE ANNUAL INCREMENT"

Kindly refer to the Notification No.SO(L&F)/AD-B-2(99)/2013, dated 17.03.2014 from the Secretary to Government of Khyber Pakhtunkhwa, Agriculture, Livestock, Cooperation and Fisheries Department Peshawar regarding recovery of Rs.76000/- on account of purchase of 04 Nos. Feed Ingredients and Sugar Beet Pulp at Livestock Research & Development Station, Surezai Peshawar during the year 2007-08 in light of the Enquiry conducted by Mr. Muhammad Idrees Khan, Inquiry Officer.

The penalties for depositing of Rs.76000/- and besides with-holding one Annual Increment for one year have been imposed on the undersigned are not justified with the following grounds please.

# A: <u>Bill for Rs.69795/- dated 18.06.2009 of M/S Ejaz & Co. For Feed Ingredients 2007-08.</u> Bill for Rs.82215/- dated 22.05.2008 of M/S Muhammad Amin & Sons. For Sugar Beet Pulp

In this connection it is submitted that:

- The order for supply of goods / items was placed by the then Director, Livestock Research and Development and bill was passed for payment in Accountant General, Peshawar, the <u>Cross cheque</u> was issued by Accounts Office in the name of concerned firm. As a matter of fact the <u>amount was received by contractor</u> and if the contractor did not supply the goods then he must be call for explanation, written statement or personnel hearing by inquiry officer. But ignoring the fact <u>one sided inquiry</u> was conducted.
- II. As the payment was received by contractor / Firm through <u>Cross cheque</u> by the D.D.O so he must be accountable for non supply of goods.

Being a low paid subordinate Government Servant having no competency of D.D.O, not involved though out in processing of both cases. It is humbly requested that I may kindly be exonerated from unjustified penalties imposed on me in both cases (A&B) for this act of kindness I shall pray for ever for your long life and prosperity please.

(HAIDER ALD

ANINEXI-I

P-152/2

#### GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE, LIVESTOCK & COOPERATIVES DEPARTMENT

No. SO (L&F) AD-B-2 (99) /2014 Dated Peshawar the 23<sup>rd</sup> July, 2014

To

**The Director General,** Livestock & Dairy Development (Research), Khyber Pakhtunkhwa, Peshawar.

Subject:

one year.

REVIEW APPEAL AGAINST IMPOSITION OF PENALTIES OF RECOVERY etc.

I am directed to refer to your letters No. DG (Res) L&DD/Est.I/PF (36)/80/ 2497 & No. DG (Res) L&DD/Est.I/PF (37)/80/ 2498 dated 18/04/2014 and to state that the Competent Authority has considered the review appeals of the accused officers/officials against the imposition of penalties on them as mentioned against their names below and is pleased to reject the same being untenable:

 Dr. Sajjad Ahmad (B-19) Director Livestock Research & Development.
 Penalty: Recovery of Rs.1.112 Million on accout of free distribution of Vanda in Field Days without authorization and record and withholding of one annual increment for

- Dr. Muhammad Mujtaba (B-18) Senior Research Officer, L&DD (Research)
   <u>Penalty:</u> Recovery of Rs.0.715 Million on accout of Vanda shown issued to LR&DS Surezai, Recovery of Rs.1.112 Million on accout of free distribution of Vanda in Field Days without authorization and record besides withholding of one annual increment for one year.
- 3. Dr. Muhammad Irshad (B-17) Research Officer/Farm Manager LR&DS Surezai.
   <u>Penalty:</u> Recovery of Rs.0.715 Million on accout of Vanda shown issued to LR&DS Surezai, and Rs.0.18 Million on accout of less receipt of animals from contractors besides withholding of one annual increment for one year.
- Mr. Noor Zaman Shah, (B-16) Superintendent, L&DD (Research): <u>Penalty:</u> Recovery of Rs.0.076 Million on accout of non-receipt of feed ingredients and sugar beet pulp, besides withholding of one annual increment for one year.
- 5. Mr. Haider Ali, (B-14) Assistant/Accountant:
  - <u>**Penalty:**</u> Recovery of Rs.0.076 Million on accout of non-receipt of feed ingredients and sugar beet pulp, besides withholding of one annual increment for one year.

I am therefore directed to request that appropriate measures be adopted for actualization of the penalties imposed on the officers/ officials.

Endst No. and date even:-

Copy to:

- 1. Accountant General, Khyber Pakhtunkhwa.
- 2. PS to Secretary Agriculture, Khyber Pakhtunkhwa.

OS(E)

25/7/11

(Dr. MIR AHMAD KHAN) SECTION OFFICER (L&F)

SECTION OFFICER (L&F)

## DIRECTORATE GENERAL (RESEARCH) LIVESTOCK & DAIRY DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA, PESHAWAR

Ph #: 091-9210218, 091-9210219 Fax#: 091-9210220



1.8 .4

# No. DG (Res) L&DD/Est. I/PF (37)/2009/ 5426-54 Date

Dated Peshawar the 1/08/2014

Copy of the overleaf is forwarded for information and necessary action to the:-

- Dr. Sajjad Ahmad, Director, Livestock Research & Development, Khyber Pakhtunkhwa, Peshawar.
- 2. Dr. Muhammad Mujtaba, Senior Research Officer Veterinary Research Institute, Peshawar.
- Dr. Muhammad Irshad, Farm Manager through Station Director, Livestock Research & Development Station, Surezai.
- 4. Mr. Noor Zaman Shah, Superintendent Veterinary Research Institute, Peshawar.

5. Mr. Haider Ali, Assistant through Director, Livestock Research & Development. Peshawar.

6-9. Personal file of the Officers/ Officials concerned.

FRAN ULLAH, PH.D) Director General (Research)

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In the Court of MRC Sex Will Topland	Pestur
Haiden Ali	<pre>_ }For _ }Plaintiff _ }Appellant }Petitioner }Complainant</pre>
VERSUS	, <b>.</b>
Chart of ICPIC and others	<pre>_ }Defendant _ }Respondent _ }Accused</pre>
Appeal/Revision/Suit/Application/Petition/Case Noof	}
Fixed for	

I/We, the undersigned, do hereby nominate and appoint

JIAZ ANWAR ADVOCATE, SUPREME COURT OF PAKISTAN

A Vait my true and lawful attorney, for me m in my same and on my behalf to appear at answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits. Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc, and to apply for and issue summons and other writs or subpoena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employee any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

**AND** I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

**PROVIDED** always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITN	ESS whereof I/we have hereto	signed at
the	day to	the year
Executant/Execut	ants	Other .
Accepted subject	to the terms regarding fee	
Susier An		Ijaz Anwar ate High Courts & Supreme Court of Pakistan
I Ami M	ADVOCATES, 1 FR-3 &4,	LEGAL ADVISORS, SERVICE & LABOUK LAW CONSULTANT Fourth Floor. Bilour Plaza, Saddar Road, Peshawar Cantt Ph.091-5272154 Mobile-0333-9107225