13.04.2015

Counsel for the appellant present and submitted an application for restraining the respondents from filling the post of Forest Guard advertised on 2.4.2015. Notice of application be issued to the respondents for the date fixed i.e. 21.5.2015.

MEMBER



21.05.2015

Counsel for the appellant and Addl: A.G for respondents present. Arguments heard. Judgment reserved.



ber

03.06.2015

To come up for order on 11.06.2015. Notices be issued to the parties for the date fixed.

Member

12.6.2015

Appellant with counsel (Mr. Muhammad Asif Yousafzai, Advocate) and Addl. Advocate General (Mr. Muhammad Adeel Butt) for the respondents present. Arguments heard. Record perused. Vide our detailed judgment of to-day in connected appeal No. 526/2013, Inayatullah Versus The Secretary Environment Department, Khyber Pakhtunkhwa, Peshawar etc.", this appeal is also accepted as per detailed judgment. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 12.06.2015 MEMBEI





Counsel for the appellant and Mr. Iltaf Qureshi, SDFO Upper Kohistan on behalf of respondents with AAG present. Written reply on behalf of respondents received, copy whereof is handed over to the learned counsel for the appellant for rejoinder alongwith connected appeals on 2.5.2014.

iàirma

2.5.2014

Counsel for the appellant and Mr.Iltaf Qureshi, SDFO on behalf of respondents with AAG present. Rejoinder received on behalf of the appellant, copy whereof is handed over to the learned AAG for arguments alongwith connected appeals on 30.9.2014.

#### 30.09.2014

Clerk of counsel for the appellant and Mr. Iltaf Qureshi, SDFO on behalf of respondents with Mr. Muhammad Adeel Butt, AAG present. Arguments could not be heard due to strike of the Bar. To come up for arguments alongwith connected appeals on 25.02.2015.

Member

25.2.2015

Counsel for the appellant, and Addl. A.G with Gohar Ali, DFO for the respondents present. The learned Judicial Member is on official tour to D.I.Khan, therefore, case is adjourned to 21.5.2015 for arguments.

**MEMBER** 

07.06.2013.

Mr.Afzal Khan on behalf of the appellant and Mr.Tauheed-ul-Haq, DFO Kohistan on behalf of the respondents with Mr.Usman Ghani, Sr.G.P present. To come up for written reply/comments on 02.08.2013.

hairman

#### 02.8.2013

Appellant in person and Mr. Iltaf Qureshi, SDFO with Mr. Muhammad Jan, G.P for the respondents present. Written reply has not been received, and request for further time made on behalf of respondents. Another chance is given for written reply/comments, positively, on 6.12.2013.

#### 06.12.2013

Appellant in person and Mr. Altaf Qureshi, SDFO, Komila Forest Sub Division on behalf of respondents with Mr. Muhammad Jan, GP present. Written reply has not been received, but the representative of the respondents stated that written reply has been prepared, which requires vetting and signature of the concerned authorities. Therefore, a last chance is given for written reply/comments on 12.2.2014.

hairmai

23.4.2013

Counsel for the appellant present and beard. He contended that the appellant was appointed by the competent authority as Forest Guard vide order dated 117.2011. He was which he did successfully and was awarded the certificate by the concerned institution. While serving on the said post, one Mr. Ziaul Hag (a candidate) filed a writ petition against the appointment of the appellant and others; that one sided inquiry was conducted on the basis of which services of the appellant were terminated without adopting proper procedure and law. The appellant file departmental appeal on 24.1.2013, which was rejected on 12.2.2013 for no good grounds. Points raised need consideration; subject to all objections, the appeal is admitted to regular hearing. Process fee and security be deposited within 10 days Thereafter, notices be issued to the respondents for submission of written reply/comments on 7.6.2013.

Mear 10,532

Aman Dares

013:

23.4.2013

This case be put up Before the Final Bench \_\_\_\_\_

Member

- 6

# Form- A

# FORM OF ORDER SHEET

Court of /2013 Case No. S.No. Order or other proceedings with signature of judge or Magistrate Date of order Proceedings 1 3 2 12/03/2013 The appeal of Mr. Umar Daraz resubmitted today by 1 Mr. M.Asif Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing. 20-3-2013 2 This case is entrusted to primary Bench for preliminary hearing to be put up there on 22-4--2013, CHATR : 1

The appeal of Mr. Umar Daraz Ex-Forest Guard received today i.e. on 05/03/2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- In the memo of appeal places have been left blank which may be filled in.

Copy of Training Certificate mentioned in the memo of appeal is not attached with the appeal which may be placed on it.

3- Annexures of the appeal may be attested.

/S.T, /2013.

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SERVICE TRIB KHYBER PAKHTUNKHWA

PESHAWAR.

MR.M.ASIF YOUSAFZAI, ADV; PESH.

11

Training certificate will be produced Leter on, however, other objections are removed. Republications are removed.

: : ·

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. <u>532</u> /2013.

VS

Umar Davaz

S.

Environment Deptt:

# INDEX.

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S.NO	DOCUMENTS	ANNEXURE	PAGE
1-	Memo of appeal.		1-4
2-	Advertisement.	A	5
3-	Appointment order	B	6
4-	Training certificate.	<i>C</i>	7
5-	High court order.	D	8-11
6-	Inquiry report.	E	12
7-	Termination order.	F	13
8-	Joint appeal.	G	14 - 17
9- :	Returning order	H	18
10-	Individual appeal.	I	19-20
11-	Rejection order.	J	21
12-	Affidavit.	K	22
13-	Wakalat nama		23.

APPELLANT THROUGH: Aau M.ASIF YOUSAFZAI ADVOCATE.

## **BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.**

APPEAL NO. 532 /2013.

.....(Appellant.)

Umar Davaz, Ex-Forest Guard, Upper Kohistan Forest Division, Dassu Kohistan.....

VERSUS

- 1- The Secretary Environment Deptt: , KPk Peshawar.
- 2- The Chief Conservator of Forests- II, KPK Peshawar.
- 3- The Conservator of Forests Upper Hazara Forests Circle Mansehra.
- 4- The Divisional Forest Officer, Upper Kohistan Forest Division Dassu Kohistan.

.....(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT 1974 AGAINST THE ORDER DATED. 21.12.2012 WHERE BY THE APPELLANT HAS BEEN TERMINATED FROM SERVICE AND AGAINST THE FINAL REJECTION ORDER DATED. 12.2.2013 WHERE BY THE DEPARTMENTAL APPEAL OF APPELLANT HAS BEEN REJECTED FOR NO GOOD GROUNDS.

**PRAYER:** 

La-submitted to-day

200 12/3/13

<u>That on acceptance of this appeal the order dated.</u> <u>21.12.2012 and 12.2.2013 may be set-aside and the</u> <u>appellant may be reinstated with all back benefits. Any other</u> <u>remedy which this august Tribunal deems fit that may also</u> <u>be awarded in favour of appellant.</u>

# K. <u>R.SHEWETH.</u>

3-

5-

- 1- That the respondent No.4 advertised some vacancies of forest guards in daily news paper Nawai Waqat dated. 22.4.2010. The appellant applied for the said post, appeared in test and interview and was finally successful. Copy of the advertisement is attached as Annexure A.
- 2- That after being successful in test & interview, the appellant was appointed by the competent authority as forest guard vide order dated.  $\cancel{42.2011}$  The appellant was also sent for training which he did successfully and was awarded the certificate by the concerned institution. Copies of the order and certificate are attached as Annexure – B & C.
  - That the appellant had performed his duty up to the entire satisfaction of his superior and there were no complaints against the appellant.
- 4- That one Mr. Zia-ul-Haq ( a candidate) had filed a writ petition against the appointment of petitioner and other selected candidates, which was heard on 7.3.2012. The august High Court while disposing of the writ petition directed the Govt; to (*i*)- resolve the factual controversy regarding appearance of petitioner before the selection committee, (*ii*)to conclude the issue within thirty days, and (*iii*)- if the matter is not concluded within thirty days the petitioner should be informed about the reasons in writing. Copy of the order is attached as Annexure – D.
  - That then one sided inquiry was conducted which in violation of four corners of the august High Court's order, did not resolve the matter but recommended to roll back the entire process of appointment of the appellant and other successful candidates. Copy of the report is attached as Annexure E.
- 6- That after the report of the inquiry committee, the appellant was terminated from service vide order dated. 21.12.2012 without adopting proper procedure and law. Copy of the order is attached as Annexure F.
- 7- That firstly the appellant and his other colleagues filed a joint departmental appeal on 7.1.2013 which was returned to the appellant on 22.1.2013 with the objection to fie every affected official his separate departmental appeal. The appellant, thereafter, filed separate appeal on 24.1.2013 which was finally rejected on 12.2.2013 for no good grounds. Copies of the joint appeal, returning order, individual appeal and rejection order are attached as Annexure G, H, I, & J.

That now the appellant comes to this august Tribunal op the following grounds amongst the others.

#### **GROUNDS:**

8-

- A- That the order dated. 21.12.2012 and 12.2.2013 are against the law rules and norms of justice, therefore not tenable and liable to be set-aside.
- B- That the appellant has not been treated according to law and rules meant for the Civil Servants. Thus the impugned orders are liable to be set-aside.
- C- That the so called inquiry committee had not acted as directed by the august high Court, rather transgressed from the four corners of the mandate given by the august Court.
- D- That the so called inquiry committee had not associated the appellant with the inquiry proceedings.
- E- That no charge sheet, statements of allegation served on the appellant for his alleged illegal appointment, nor the appellant was given any show cause notice or the chance of personal hearing. Thus the appellant has been totally condemned unheard.
- F- That the Mr. Ziaul Haq (complainant) was also not inquired by the inquiry committee for which the august High Court directed the respondent Deptt: This aspect is clearly proved from the affidavit given by the complainant, the copy of which is attached as Annexure K.
- G- That the appellant has been punished for the faults of others because if there was any discrepancy in the appointment procedure, the appellant could not be blamed for that.
- H- That the appellant has been punished for no faults on his part. More over he appellant had also completed his training successfully and at the time of termination, the appellant was a trained forest guard.
  - That even the final rejection order is not well reasoned order which could attribute any fault on the part of appellant.

That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

# APPELLANT.

Umar Daraz,

THROUGH;

🌜 J-

M.ASIF YOUSAFZAI ADVOCATE.

ين بيشيخ 06 c/ b/ http://www.nawalwaqt.com.pk omall:lab@nawniwnqt.com.pk 97 (Bess 13 فمات ل' 2010 و جسائم ې ل آر دون کې ک آر دون (L÷,2010 ا م معامده 16' 56 بترمت کی پاکسی سے مطابق رجدو بن آساسون بسلي مك ر بور من بک بناد مطلح اسان کاشم ان ز مطادب میں جواسا کی سرمایت اورج قابلیت بر تورا اتر مردار ۱۰ مان کی مسالی میں میں میں میں میں میں میں میں میں مار مردار ۱۰ مارک ک ، برسان نارب کارول کی ایس سمی خلیم شد، بررو - بیندری · 18-25 سال میردار نام<sup>ر</sup>سان برد ا معید دنتر ذی ایف ادا برکو، ستاین می دنتر می سورد. ۱<u>۹</u> متی 2010 مرکز کا با ۲۰۰۰ م عمومی شرائط سرون بیست و در از مرتب بر سرویس بردز در از ایرکوستان فارست قرار ژن داس بر امیدداددن کالست مرتب بر سرویس بردز در از ایرکوستان فارست قرار ژن داست ب بہاں مردی جاتے کا 3- سرف کا ساب اسدوا رون سے انٹرونی سورف، 18 س 2\_کا منار 4- اميددارا في درخواس مع معدو تدفيل مسالمة وساديزات وديول فارس آ فيس 2010 مردنتر بداي ليا مات كا-اركر بستان كمسيس ادراملى دستاديدات ميت المردي بر مرتع بر بيش كر من 5\_در خاستون ں دسوں 10 حرب من 4 س 2010ء ج ۲۵ - میں انداد تر بیکار افراد کو ترقیع کے ۲۰ - میں انٹرو مرکبانے آئے دالوں کو کو کی کی ا ۲۰۰۰ - مند . کې دسول کې آخرې تاریخ 4 منک 2010 م اے/ڈی اے نہیں دیا جائے۔ 36 With . 2 · برا بیش الل و. مناجر الله ۲۰۰۶ مردراز ۲۰۰۶ عربار ATTESTED

# OFFICE ORDER NO 55 DATED DASSU THE 14 /11/2011, ISSUED BY AZHAR ALI KHAN, DIVISIONAL FOREST OFFICER, UPPER KOHISTAN FOREST DIVISION DASSU

Consequent upon the recommendation of Department Selection Committee constituted vide office order. No. 116 dated 12.04.2010, Mr. Umar Daraz S/o Sadbar Resident of Jijal Post Office Ranolia Tehsil Pattan District Kohistan is hereby appointed as Forest Guard in BPS-7 (5800-320-15400) against the vacant post occurred due to promotion of Bahadar Shah Forest Guard to the rank of Forester, with effect from the date of his arrival.

The appointment is subject to the following terms and conditions:

- 6. Their appointment is on adhoc basis against the existing vacancy with effect from the
  - date of arrival.

7. His service will be governed by such rules and orders relating to Leave, Traveling Allowance, Medical Attendant Rules, Pay and Transfer etc or in respect of other service matters as may be issued by the Government for Civil Servants to which they belongs.

.8. In case he wish to resign at any time, he will have to serve once month notice for the purpose or one month pay will be forfeited in lieu thereof.

9. The appointment is further subject to the condition that he must have bonafide domicile of District Kohistan and production of Health certificate/age certificate, Character certificate, Computerized Identity Card, Domicile Certificate, School Leaving Certificate and an undertaking to the effect that he can be removed from service at any time without assigning any reason and he will not claim the right for continuation of service in any Court or any way. All these documents should be completed within one month from the date of appointment/arrival.

10. He will have to undergo the prescribed training of Forest Guard from Sarhad Forest School Abbollabad (Thai)

Sd/-(Azhar Ali Khan) .

Divisional Forest Officer Upper Kohistan Forest Division

Dassu

Copy forwarded to:

- 1. The Conservator of Forests, Upper Hazara Circle Mansehra for favor of information.
- 3. Mr. Umar Daraz Slo Saubar Resident of Jijai PO Ranolia Tehsil Fattan District Kohistan
- for information and necessary action.

Divisional Forest Officer Upper Kohistan Forest Division Dassu 2



# JUDGMENT SHEET

# IN THE PESHAWAR HIGH COU ABBOTTABAD BENCH.

JUDICIAL DEPARTMENT

#### W.P No. 533 of 2011

#### JUDGMENT

Date of hearing\_\_\_\_\_07-03-2012

Appellant(s)/Petitioner (s) (Zia-ul-Haq) by M/s Haji Sabir Hussain Tanoli and Muhammad Arshad Awan, Advocates.

Respondent (s)

#### YAHYA AFRIDI:-J:-

#### Zia-ul-Haq seeks the

constitutional jurisdiction of this Court praying that;

"on acceptance of instant petition, impugned appointment order may kindly be declared illegal and respondent No.3 may graciously be directed to issue appointment order of petitioner according to law an policy of the Government of Khyber Pakhtunkhwa or any other relief, which this Honourable Court deems fit and proper . in the circumstances of the case, may also be granted."

2.

In essence, the grievance of the petitioners is

that in response to the public advertisement made by

ATTEST 1

SHAWAR HIGH

respondent No.3 inviting applications for recruitment as 'Forest Guards' in Lower Kohistan Forest Division, Pattan Kohistan, he had applied for the said post alongwith other candidates; that the petitioner appeared before the 'Departmental Selection Committee'("DSC"); and that the merit list was prepared, wherein, petitioner was placed in higher position, having better qualification than respondents No.5 to 9; and in addition thereto, petitioner was also the son of a retired employee of the Forest Department and yet he was not consider for appointment as a 'Forest Guard'.

3. Respondents No.1 and 3 were asked to submit their comments. In response thereto, Respondent No.1, Secretary Environment, Government of Khyber Pakhtunkhwa, Respondent No.2, Chief Conservator of Forests, Kyber Pakhtunkhwa and Respondent No.3 Divisional Forest Officer, Lower Kohistan Forest Division, Pattan Kohistan have submitted their requisite para-wise comments. It was, *inter alia*, alleged in the comments that petitioner had failed to appear before the DSC for interview, as such, he was not considered.

4. The petitioner filed rejoinder to the comments and controverted the said factual assertions of

ATTESTED

the respondents, in particular, his appearance before the DSC. The petitioner, in support of his said claim, annexed copy of the minutes of meeting of the DSC, wherein the petitioner was named with other persons, who had appeared for the interviewed before the DSC for the said appointment.

5. In peculiar circumstances of the present case, when there are two documents purporting to be official minutes of the DSC, having contradictory information, this Court cannot dilate upon the said factual controversy in constitutional jurisdiction under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973.

6. Accordingly, without passing any findings on the said matter, which may prejudice the case of the petitioner before the competent authority, we treat the present petition as representation and refer the same to the worthy Chief Secretary, Government of Khyber Pakhtunkhawa with the directions that;

> resolve the to factual anomaly regarding appearance of the petitioner before the 'Departmental Selection Committee' and consider his grievance in accordance with law and proceed in the matter in а

> > TESTED

'transparent manner' to ensure the cherished goal of 'good governance' and 'rule of law'.

- to conclude the matter, within a period of thirty days, if not earlier, from the date of receipt of this judgment.
- in case the relief sought by the present petitioner can not be positively considered or resolved within the stipulated period, the petitioner be communicated reasons in writing for the same.

7. Accordingly, for the reasons stated hereinabove, this petition is disposed of in the above

terms.

ii.

iii.

**Announced:** 07.03.2012

/\*<u>M.S.A</u>\*/

(VOCK)

Certified to be True Copy Peshawar Nigh Court Abbottabac Bench Authorized Under Secal Acts Ordrns

ATTESTED

WRITE PETITION NO. 553/2011 BY ZIA-UL-HAQ REGARDING HIS SELECTION FOR THE POST OF FOREST GUARD, APPOINTMENT OF ENQUIRY COMMITTEE VIDE CHIEF CONSERVATAOR OF FORESTS-II KHYBER PAKHTUNKHWA PESHAWAR OFFICE ORDER NO. 34 DATED 13/4/2012, REPORT THERE-OF.

# BRIEF HISTROTY OF THE CASE

The Director Information, Government of Khyber Pakhtunkhwa was requested for publication of vacant posts of Forest Guards in Upper Kohistan Forest Division vide Divisional Forest Officer Upper Kohistan Forest Division letter No. 2925/GE dated12.04(2010. Accordingly advertisement appeared in daily Nawae-Waqt Rawalpindi on 22.04.2010 and in daily Mashrid Peshawar on 23.04.2010.

As a result of discussion dated 19.04.2010, the Divisional Forest Officer, Lower Kohistan also requested DFO Upper Kohistan vide his letter No. 2963/GE dated 21.04.2010 to include the cases of appointment of his Division in the same process. The process materialized jointly and applications from 157inhabitants of District Kohistan were received up to 04.05.2010 (Copy of list enclosed as Annex-1).

The Departmental Selection committee conducted written test on 12.05.2010 wherein 102-Nos. candidates appeared (Copy of list enclosed as Annex-2). Meeting of the Departmental Selection Committee was held on 08.06.2011 whereas interview etc from 23-Nos. short listed candidates was conducted on \$/6/2011, (copy of list enclosed as Annex-3).

Out of total 23-Nos. candidates, S.No. 1, 2 & 3 (3-Nos.) were recommended for appointment in Upper Kohistan Forest Division Dassu, while S.No. 4 10 11 (8-Nos.) were recommended for recruitment in Lower Kohistan Forest Division Pattan. The record revealed that (13 No) thirteen candidates have been appointed up-to 14/11/2011 in both Forest Divisions.

#### DISCUSSIONS

in compliance with Chief Conservator of Forests-II Khyber Pakhtunkhwa office order NO.34 cated 13/4/2012 the committee held its meeting in the office of DFO Unhar Watershed Division Mansehra on 19.04.2012. All relevant record of both the Forest Divisions has been produced by Mr. Sajjad Ahmad Head Clerk of Upper Kohistan Forest Division.

The said record has been examined by the commutee in detail and fully analyzed the gravity of the case. The committee reached to the conclusion that:

- 1. Working papers have not been prepared by the concerned Forest Divisions.
- 2. There is no mention of vacant posts in any paper-prepared and meant for appointment of Porest Guards in both the Forest Divisions.
- 3. The office orders for appointment of Forest: Guards have not been found issued in time.
- 4. The minutes of D.S.C meeting indicates that interview has been conducted on 8.6.2011 instead
- of 18.05.2010 after a lapse of more than one year period.
- The procedure contained in GOVERNMENT OF KHYBER PAKHTUNKHWA, SERVICES AN.) 5. GENERAL & ADMINISTRATION DEPARTMENT (REGULATION WING) Notification No. SOR-I(S&GAD)4-1/75 dated Peshawar the 17.00.1989 has not been found followed properly.

#### RECOMMENDATIONS

In the light of foregoing facts and material on record, the committee recommend to Rollback the entire incomplete process adopted for appointment of Lorest Guards and to direct the competent authorities for initiating the process a fresh as per rules.

19/4/201 am Khan)

**Divisional Forest Officer** Unhar Watershed Division, Mansehra (Chairman)

(Khurshid Ahmad

Superintendent Lower Hazara Circle, Abbettabad (Member)

#### OFFICE ORDER NO. 54 DATED DSSUTHE 21st DECEMBER, 2012 ISSUED BY MR. AZHAR ALI KHAN, DIVISIONAL FOREST OFFICI R UPPER KOHISTAN FOREST DIVISION, DASSU

A recruitment process was completed for the posts of Forest Guards in Lower & Upper Kohistan Forest Divisions during 06/2011. One Mr. Zia-ul-Hag S/O Ghulam Qadir Resident of Village Jijjal Tehsil Pattan District Kohistan challenged the recruitment process in August High Court Peshawar Circuit Bench Abbottabad vide WP. 553/2011. The court treated the petition as representation and referred the case to Chief Secretary Khyber Pakhtunkhwa to resolve the matter. The Administrative Department: vide No. SO (Lit) ED/2-165/2011 dated 17/03/2012; directed the CCF-II to hold enquiry to ascertain factual position, grant relief if any. The CCF-II constituted an enquiry committee vide office order No. 34 dated 13/04/2012. The enquiry committee based on certain procedural flaws recommended to roll back the entire recruitment process. Before the recommendation of the committee could have been acted upon, the matter was subjudiced in the court as the incumbent employees agitated before the High Court through a writ petition No. 339-A/2012. However the petition held premature and dismissed. Meanwhile the petitioner of WP 553/2011 furnished an affidavit through which he resiled from his previous stance. Construing that the cause of action was disappeared, it was recommended to file the case. The Administrative Department by disagreeing the proposal of closing the case, constituted an Enquiry Committee vide notification No. SO (Lit) ED/2-165/2011 dated 14/06/2012. Based on the findings of the Enquiry Committee the Admisntrative Department vide No. SO (Lit) ED/2-165/2011/1281-82 dated 11/12/2012 and No. SO (Lit) ED/2-165/2011/1284-85 dated 11/12/2012 communicated by Conservator Upper Hazara office No. 2963-64/GE dated 19/12/2012 directed "implement the docision of the earlier enquiry committee and report compliance" i.e. to roll back the entire recruitment process adopted for appointment of Forest Guards.

Therefore, in compliance of the above order of the administrative Department, the said appointment process is rolled back and the following Forest Guards appointed under the mentioned process and working in Upper Kohistan Forest Division are hereby terminated from their services with immediate effect:--

1. m			
́н.	Name of Forest Guards	Fathers Name	<del>.</del>
1.	Mr. Abdul Kafi	Abdul Hadi	
2.	Mr. Aziz-ur-Rehman	Rehman Khan	· .
3.	Mr. Hidayatullah	Umer Draz	
4.	Mr. Inayatullah	Abdul Hakeem	
<b>5</b> .	Mr. Umer Draz.	Gul Sadbar	
6.	Mr. Abdul Qadir	Malik Tajan	
7.	Mr. Umer Yar	Abdul Qahar	

Sd/-(AZHAR ALI KHAN) DIVISIONAL FOREST OFFICER UPPER KOHISTAN FOREST DIVISION DASSI

Memo

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Copy forwarded to the:-

P.S to Secretary Environment Department Khyber Pakhtunkhwa, Poshawar for information please.

Chief Conservator of Forests, Northern Forest Region-II Abbottabad for favour of information, please.

Conservator of Forests, Upper Hazara Forest Circle, Mansehra, with reference to his endst. No. 2963-64/GE, dated 19/12/2012, please.

Section Officer (Litigation) for information with reference to his Notification SO (Lit/ED/2-165-2011 received vide endst. No. 10386-92 dated 14/06/2012.

All concerned Forest Guards' for information.

All the SDFOs Upper Kohistan Forest Division for necessary action.

orest officer OHISTAN FOREST DIVISION DASSL

HAESTABLISHMENTAOFFICE ORDERAUPPER KOHISTAN TERMINATION OF FORST GUARDS.doc

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جناب عالى!

عاليجاه-

بخدمت جناب كنزر ويثرصا حب ابر بزاره فارست سركل مانسمره

لخراما في سول عنوان: اييل برخلاف آفس آرڈرنمبر 54 مجربيمور خد 21 دسمبر 20<u>12 مازد فتر</u> DFO اير كومستان فارست دويزن داسو د آفس آردر نمبر 20 مجريه مور خد 21 دسمبر 20<u>12 م</u>ازدفتر لوتر كومستان فارست دويزن يين-

اپل کی جاتی ہے کہ آفس آرڈرنمبر 54 مجریہ مورخہ 21 دسمبر 2012 ءاز دفتر DFO ایر کو ہتان داسوا ور آفس آرڈرنمبر 20 مجریہ 21 دسمبر 2012 ءاز دفتر DFO لوئر کو ہتان منسوخ فر ماکر اپل کنندگان کو ان کے جملہ سابقہ حقوق ورعا یتوں کے ساتھ سردس پر بحال فر مایا جائے۔ مختصر روئی پر اوا پیل ۔

جناب DFO ایر کو مستان نے بذر بعد اخبارات " روز نامہ نوائے وقت " مورخہ 22 اپر یل <u>2010ء</u> اور روز نامہ "مشرق " مورخہ 23 اپر یل <u>2010</u>ء اپر کو مستان فارسٹ ڈویژن میں فارسٹ گارڈان (بی پی ایس 5) کی بھرتی کے لیے اشتہار دیا۔ (عکسی نقل شامل ایپل ہے)۔ ہم جملہ ایپل کنندگان نے دیگر امید داران کے ہمراہ تحریری امتحان اور زبانی انٹرویو دیا اور تحکمہ سکیشن سمیٹی کی سفارش پر ہم ایپل کنندگان کو مختلف تحکم ناموں کو دریع تحکمہ میں بحثیب فارسٹ گارڈ بھرتی کیا گیا۔



<u>TFSTED</u>

میں رہ پٹیشن نمبر 2011/533 دائر کر دی جس میں اس نے استدعا کی کہ ابیل کنندگان کی تعیناتی شفاف طریقہ سے نہیں کی گئی اور ضاء الحق نے رٹ پٹیشن میں یہ بھی استدعا کی کہ وہ بھی امتحان میں شریک ہوا اور اس نے بھی امتحان پاس کیالیکن اے تعینات نہیں کیا گیا۔عدالت سے استدعا کی کہاس کی تعیناتی کے لئے احکامات جاری کئے جائیں۔

ضیاء الحق کی رٹ بنیشن کوصورت حال کی وضاحت تصور کر کے فاصل عدالت نے چیف سیکرٹری کو بھیج دی کہ درخواست دہندہ کے تحفظات پر تحقیق کر کے ان کو دور کیا جائے اور اگر ممکن نہ ہوتو وجو ہات کے ساتھ اسکو طلع کیا جائے۔ اس پر چیف کنز رویٹر ریجن (۱۱) نے ایک سمیٹی قائم کی جس نے سیسفارش کی کہ تعییاتی کے لئے اپنایا گیا طریقہ سروجہ طریقہ سے مطابقت نہیں رکھتا۔ اس لئے اس سار بے مل کو کپیٹ دیا جائے اور ہمرتی کا ممل سنے سرے سے شروع کیا جائے۔ جناب عالی!

DFO صاحبان ایر کو ہتان اور لوئر کو ہتان نے بالتر تیب آفس آرڈر نمبر 54 اور آفس آرڈر نمبر 20 مجربیہ 21 دسمبر <u>201</u>2ء کے ذریعہ ہم ایبل کنندگان کو سروس سے سبکدوش کردیا۔

وجوبات اليل-یہ کنہ میٹی کی رپورٹ (جس کی عکس نقل ) شامل ایپل کی جاتی ہے، سے عمال ہے کہ وہ رپورٹ بلا تحقیق اور حقائق کو تلاش کئے بغیر مفروضوں پر مبنی نے اور جانبداراندہے۔اس بناء یرنا قابل عمل ہے۔ یہ کہ رپورٹ کے مندرجات سے بیتہ چلا ہے کہ مذکورہ کمیٹی نے نہ تو سلیکش کمیٹی بے یو چھ بچھ کی اور نہ ہی مدعی ضیاءالحق سے استفسار کیا۔

۳) ہید کہ بقول کمیٹی کے کہ در کنگ پیپر تیار نہیں کیا گیا ادرانٹر ویو دیر سے کئے گئے ہیں

TESTED

ادر یہ جانبے کی کوشش نہ کی کہ وہ کیا حالات تھے جن کے تحت انٹرویو لیٹ ہوئے۔لیکن یہ بات نظرانداز کر دی گئی کہ انٹرویوز تحریری امتحان کے نتیجہ میں مرتبہ فہرست کے مطابق ہوئے اور اس تحریری امتحان اور اس کے نتیجہ میں مرتبہ فہرست کوغلط قرارنہیں دیا گیا۔ یہ کہ اپیل کنندگان کی تعییناتی کے لئے تمام مردجہ تواعد وضوابط کو کھو ظ خاطر رکھا گیا اور ان بر سمیٹی نے عمل کیا۔ بحش میں آسامیوں کا مشتہر کرنا، تحریری مقابلہ کا امتحان، زبانی انٹرویواورفزیکل نمیے شامل ہیں جوریکارڈ سے نابت ہے۔ ۵) سید که مدعی ضیاء الحق نے بیثا در ہائی کورٹ کے ایب آباد بیخ میں اپنا تحریری بیان اسٹامپ کاغذیر داخل کیا کہ وہ اپنادین واپس لیا ہے ادر مزید بیہ کہ اس نے بی بھی لکھردیا کہاپل کنندگان کی تعییناتی نہایت شفاف طریقہ ہے ہوئی ہےاور مدعی کو اس برکسی قسم کانداعتراض ہے اور نہ ہٰن وہ اس ضمن میں محکمہ سے کوئی رعایت مانگتا ہے۔(ضاءالحق کے بیان کی عکسی نقل شامل اپیل کی جاتی ہے)۔ یہ کہ اپیل کنندگان سے اکثر نے سرحد فارسٹ سکول تھا کی سے تربیت بھی حاصل (1) - کرلی ہے۔ (تربیتی شرفکیٹ کی عکسی نقول شامل اپیل کی جاتی ہیں )۔ یہ کہ اگر بحث کی خاطریہ بھی مان لیا جائے کہ مروجہ طریقہ کاریں کچھامور کوصرف (4 نظرا نداز کیا گیا تو بھی وہ ایسے امور نہیں کہان پر سہواً پالائلمی کی دجہ ہے تمل پیرا نہ ہوکرخدانخواستہ سارائمل ہی عارت ہویا کسی کی جان بوجھ کرکوئی جن تلفی کی گئی ہو۔ بدکه ایل کنندگان نے قریباً 1 تا2 سال محکمه میں سروس بھی کرلی ہےاوراب جبکه ان میں سے پچھ عمر کی اس حد کو بھی یار کر چکے ہیں جو فارسٹ گارڈ کی نٹی تعیناتی کے لیے مختص ہے۔ نیز بیر کہ نئے قواعد میں نئی بھرتی کے لئے تعلیمی میعار میں بھی تبدیلی آگی ہے۔جس کی بناء پر اپیل کنندگان دوبارہ تعیناتی کے لئے مقابلہ کے امتحان کے اہل ہی نہیں رہے۔ یہ کہ اگر سلیکش سمیٹی سے طریقہ کارمیں کوئی خلطی ہوئی ہے تو اس کی سزاہم اپیل

TTESIL

کنندگان کونہ دی جائے بلکہ کیکش کمیٹی سے بازیرس کی جائے۔ مد که آفس آرڈرنمبر 54 اور 20 مجربہ 21 دسمبر <u>201</u>2ء (مندرجہ عنوان (|• ابیل)صریحاً قانونی تقاضوں کے منافی ہونے کی بناء پر قابل تنسیخ ہیں۔ لہداا پیل کی جاتی ہے، اگر طریقہ کار میں سہواً یا لاعلمی کی بناء پر سلیکشن سمیٹی سے کوئی کوتاہی ہوئی ہے جس سے سی بھی امید دار کی حق تلفی نہیں ہوئی ہوتو اسے صرف نظر فرما کراپیل کنندگان کو جملہ سابقہ حقوق دمراعات کے ساتھ سروس بر بحال کردیا جائے۔ اپیل کنندگان آپ کے اقبال کے لئے دعا گور ہیں گے۔ المرتوم 07.01.2013

Lameti PS (۱) عبدالكافي ولدعبدالهادي\_ عرابر الحرفي مت كادر (۲) عزیزالرحمٰن ولدر حمان خان ۔ Fracth Fi (٣) ہدایت اللہ ولد عمر دراز۔ ATull 1=4 (٣) عنايت التدولد عبدالحكيم-ML ang PS -(a) عمر دراز ولدگل صد بر -Fquipil (٢) عبدالقادرولدملك تاجان-UMar you (۷) عمر بارولد عبد القهار-Nawab Ali (^) نواب على ولدنوراكېدى'\_ milli Tp G. (۹) آفرین دلد جمعه خان۔ M. Zeb. (۱۰) محمدزیب ولدحاجی یاردار۔ S. 200. (۱۱) مرنگ زیب دلدامن میر . Soffit it (١٢) سرز باب ولد مير عالم-

ATTEST

OFFICE OF THE CONSERVATOR OF FORESTS, UPPER HAZARA FORES CIRCLE MANSEHRA

8

Mr. Abdul Kafi s/o Abdul Hadi of Sazin Kohistan . Mr. Aziz-ur-Rehman s/o Rehman Khan of Jalkot Mr. Hidayatullah s/o Umer Draz of Jijal Tehsil Pattan Mr. Inayatullah s/o Abdul Hakeem of Jijal Tehsil Pattan Mr. Umer Daraz s/o Gul Sadbar of Jijal Tehsil Pattan Mr. Mr. Abdul Qadar s/o Malik Tajan of Khandia Kohistan Mr: Umar Yar s/o Abdul Qahar of Jijal Tehsil Pattan Mr. Nawab Ali s/o Noor ul huda of Pattan Kohistan Mr. Afreen s/o Juma Khan of Jijal Tehsil Pattan Mr. Mohammad Zaib s/o Haji Yardad of Pattan

Mr. Sarangzeb s/o Aman Mir of Pattan Mr. Sarzahab s/o Mir Alam of Jijal Tehsil Pattan 12.:

No: 3746-57/GE

Subject:

Τo.

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11.

APPEAL AGAINST THE DFO LOWER KOHISTAN OFFICE ORDER NO.20. DATED 21/12/2012 AND DEC UPPER KOHSITAN OFFICE ORDER NO.54, DATED 21/12/2012.

Mansehra

Memo:

Reference your appeal dated 07/01/2013.

dated -

You have preferred a joint appeal against DFO Upper Kohistan office order No.54, dated 21/12/2012 and DFO Lower Kohistan office order No.20, dated 21/12/2012 before the undersigned. Under rule 3(2) of NWFP Civil Servants (appeal Rules 1986) every affected civil servant shall prefer the appeal separately, hence the appeal in hand can not be entertained.

You are therefore directed to prefer your appeals separately for further course of action/

of Forests est Circle

the 22 /01/2013.

No; /GE

Copy forwarded to:

DFO Upper Kohistan Forest Division Dassu 1. DFO Lower Kohistan Forest Division Pattan 2.

For information.

Conservator of Forests Upper Hazara Forest Circle Mansehra

(19) جندمت جناب کنز رویٹرصاحب ایر ہزارہ فارسٹ سرکل مانسہرہ بخدمت جناب کنز رویٹرصاحب ایر ہزارہ فارسٹ سرکل مانسہرہ

# عنوان: اپیل برخلاف آفس آرڈرنمبر 54 <u>مجریہ مور</u>خہ 21 دسمبر <u>2012ء</u> دفتر DFO ابرکوہستان فارسٹ ڈویژن داسو

<u>جناب عالی!</u> ابیل کی جاتی ہے کہ آفس آرڈ رنمبر 54 مجربیہ 21 دسمبر <u>201</u>2ءاز دفتر DFO اپر کو ہستان داسو کومنسوخ فرما کرا پیل کنندہ کو ان کے جملہ سابقہ حقوق اور رعایتوں کے ساتھ سروس پر بحال فرمایا ٰجائے۔

مختصررونئدادا بيل:

عاليجاه!

جناب DFO ایرکو ستان نے بذر بعداخبارات روزنامہ 'نوائے وقت' مورخہ 22 اپریل <u>201</u>0ءاورروزنامہ ''مشرق' مورخہ 23 اپریل <u>201</u>0ء اپر کو ہتان فارسٹ ڈویژن میں فارسٹ گارڈ ان (بی پی ایس5) کی بھرتی کے لئے اشتہار دیا۔(عکسی نقل شامل ایپل ہے)۔ میں نے دیگرامید داروں کے ہمراہ تحریری امتحان اور زبانی انٹرویو دیا اور محکمہ سلیکشن کی سفارش پر مجھےا پیل کنندہ کو حکم نامہ کے ذریعے بحثیت فارسٹ گارڈ بھرتی کیا گیا۔ بعدازاں امیدواران سے مسمی ضاء الحق ولدغلام قادر نے پشاور ہائی کورٹ ا یبٹ آباد پنچ میں رٹ پٹیشن نمبر 533/211 دائر کردی جس میں اُس نے استدعا کی کہا پیل کنندہ کی تعیناتی شفاف طریقہ سے *نہیں کی گئی اور ضیاءالحق نے ر*ٹ پٹیشن میں یہ بھی استدعا کی کہ دہ بھی امتحان میں شریک ہوااور اُس نے بھی امتحان پاس کیا۔لیکن اسے تعینات نہیں کیا گیا۔عدالت سے استدعا کی کہ اُس کی تعیناتی کے لئے احکامات جاری کئے جا کمیں۔ ضاءالحق کی رٹ پٹیشن کوصور تحال کی وضاحت تصور کر کے فاضل عدالت نے چیف سیکرٹری کو بھیج دی کہ درخواست دہندہ کے تحفظات پر تحقیق کر کے ان کودور کیا جائے اور اگر ممکن نہ ہوتو وجو ہات کے ساتھ اس کو طلع کیا جائے۔ اس پر چیف کنز رویٹرریجن (ii) نے ایک کمیٹی قائم کی جس نے سیہ سفارش کی کہ تعیناتی کے لئے اپنایا گیا طریقہ مردجہ طریقہ سے مطابقت نہیں رکھتا۔ اس لئے سار نے مل کو لپیٹ دیا جائے اور بھرتی عمل نئے سروے سے شروع کی جائے۔ <u>جناب مالى!</u> DFO صاحب اپرکو ہتان نے آفس آرڈرنمبر 54 مجربہ 21 دسمبر 2012ء کے ذریعے مجھے اپیل کنندہ کوسروں سے سبدوش كرديا\_

وجوہات اپیل: پیر کہ میٹی کی رپورٹ (جس کی عکسی نقل) شامل اپیل کی جاتی ہے سے عیاں ہے کہ وہ رپورٹ بلا تحقیق اور حقائق کو تلاش کئے

ET SIG

بغير مفروضوں پرجن ہےاور جابندار نہ ہے۔اس بناء پرنا قابل عمل ہے۔ ہیر کہ رپورٹ کے مندرجات سے پتہ چلاہے کہ مذکورہ کمیٹی نے نہ توسلیش کمیٹی سے پوچھ کچھ کی ہےاور نہ ہی مدعی ضیاءالحق 🕊 -2 \_\_\_استفساركيا\_ ی پر کہ بقول کمیٹی کے کہ ورکنگ پیپر تیارنہیں کیا گیا اورانٹرویو دیر ہے گئے ہیں اور بیرجانے کی کوشش نہ کی گئی کہ وہ کیا -3 حالات تھے جن کے تحت انٹرویو لیٹ ہوئے لیکن پیہ بات نظرانداز کر دی گئی کہ انٹرویوز تحریری امتحان کے نتیجہ میں مرتبہ فہرست کے مطابق ہوئے اور استحریری امتحان اور اس کے نتیج میں مرتبہ فہرست کوغلط قر ارتہیں دیا گیا۔ یہ کہ اپل کنندہ کی تعیناتی کے لئے تمام مردجہ قواعد دضوا بط کو کو ظ خاطر رکھا گیا اور ان پر کمیٹی نے ممل کیا۔ جس میں آسامیوں کا -4 مشتہر کرنا'تحریری مقابلہ کا امتحان' زبائی انٹرویواورفزیکل ٹیسٹ شامل ہیں جور پکارڈ سے ثابت ہے۔ بیر که مدعی ضیاءالحق نے بیثاور ہائی کورٹ کے ایب آباد بنج میں اپناتحریری بیان سامپ پیر پر داخل کیا کہ وہ اپنادعویٰ واپس -5 لیتا ہے اور مزید بید کہ اس نے بیجھی لکھ دیا کہ اپیل کنندہ کی تعدیاتی نہایت شفاف طریقہ سے ہوئی ہے اور مدعی کواس پر کسی قسم کا نہ اعتراض ہے اور نہ ہی وہ اس ضمن میں محکمہ ہے کوئی رعایت ما گنتا ہے۔ (ضیاءالحق کے بیان کے علی نقل شامل اپیل کی جاتی یہ کہا پیل کنندہ نے سرحد فارسٹ سکول تھائی سے تربیت بھی حاصل کر لی ہے۔( تربیتی شریف کی عکسی فقل شامل اپیل کی جاتی -6 بیر که اگر بحث کی خاطریہ بھی مان لیا جائے کہ مردجہ طریقہ کارمیں کچھامور کوصرف نظر کیا گیا تو بھی وہ ایسے امور نہیں کہ ان پر -7 سہوأ یالاعلمی کی دجہ ہے عمل پیرانہ ہو کرخدانخو استہ ساراعمل ہی غارت ہو یاکسی کی جان بوجھ کو قتلفی کی گئی ہے۔ بیر کہ اپیل کنندہ نے تقریباً ایک سے دوسال محکمہ میں سروں بھی کر لی ہے۔ نیز بیر کہ نے قوائد میں نئی بھرتی کے لیے تعلیمی معیار -8 میں بھی تبدیلی آ گئی ہے۔جس کی بناء پراپیل کنندہ دوبارہ تعیناتی کے لئے مقابلہ کے امتحان کے اہل ہی نہیں رہے۔ بیہ کہ اگر سلیکش سمیٹی سے طریقیہ کارمیں کوئی غلطی ہوئی ہے تو اس کی سز امجھا ہیل کنندہ کو نہ دیا جائے بلکہ کمیکش سمیٹی سے باز -9 یرس کی جائے۔ 10- سیر کہ آفس آرڈر نمبر 54 مجربیہ 21 دسمبر <u>201</u>2ء (مندرجہ عنوان ایپل) صریحاً قانونی تقاضوں کے منافی ہونے کی بناء پر قابل تنتیخ ہیں۔لہٰذاا پیل کی جاتی ہےا گرطریق کارمیں سہواً پالاعلمی کی بناء پر کمیٹن سمیٹی ہے کوئی کوتا ہی ہوئی ہے جس سے سی بھی امید دار کی جن تلفی نہیں ہوئی ہوتو اسے صرف نظر فر ماکرا پیل کنندہ کو جملہ سابقہ حقوق ومراعات کے ساتھ سروں پر بحال کردیا جائے۔ المرقوم:24-1-2013 اپل کنندہ آپ کے اقبال کے لئے دعا گور ہے گا۔ 10 voles العارض عمر دراز ولدگل صد بر ساکن جیجال بخصیل پیژ ضلع کوہستان

#### OFFICE OF THE CONSERVATOR OF FORESTS, UPPER HAZARA FOREST CIRCLE MANSEHRA. To.

Mr. Umar Daraz s/o Gul Sadbar Residence Jijal PO Ranolia Tehsil Pattan District Kohistan.

No: 4962/GEdatedMansehrathe /2\_/02/2013.Subject:APPEAL OF MR. UMAR DARAZ S/O GUL SADBAR THE DFO UPPER<br/>KOHISTAN OFFICE ORDER NO.54, DATED 21/12/2012.Memo:Reference your appeal dated 24/01/2013.

Upon termination from service of one Mr. Umar Daraz s/o Gul Sadbar preferred an appeal dated 24/01/2013 before the undersigned being appellate authority against the DFO Upper Kohistan office order No.54, dated 21/12/2012. The DFO Upper Kohistan offered comments upon the appeal vide No.1644/GE, dated 12/02/2013.

I, in the capacity of appellate authority in the instant case have gone through the relevant documents available on record upon which the order appealed against is based and found that:

A committee was constituted by CCF-II vide office order No.34, dated 13/04/2012 with the mandate to enquire in the Writ Petition No.533/2011 which recommended rolling back of entire recruitment process based on certain procedural flaws. Subsequently another enquiry committee on higher level was constituted by Administrative Department vide Notification No.SO(Lit)ED/2-165/2011, dated 14/06/2012 for the same purpose which detected further irregularities in addition to the flaws pointed out by previous committee. Based on the recommendation of above committee, the Administrative Department directed vide No. SO(Lit)ED/2-165/2011/1281-82, dated 11/12/2012 for implementation of recommendation of earlier committee.

In light of the absolute recommendations by the two successive committees, direction of the Administrative Department, and comments of the DFO/competent authority, the facts on which the termination order is based found established. Hence, the action taken vide office order No.54, dated 21/12/2012 is appropriate as no other action can satisfy the recommendations so made which is, therefore, neither excessive nor inadequate:

Keeping in view the above facts on record the appeal is rejected and order appealed against is confirmed.

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No: /GE

Copy forwarded to DFO Upper Kohistan Forest Division Dassu for information with reference to his letter cited above.

Conservator of Forests

Upper Hazara Forest Circle Mansehra

ATTESTED

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MARISTAN  $K(22)_{ORS}$ FORTY RUPEES في خلوه الم المحالية الم المحالي الم ف فلادت دست ورس مرجعال ف الما حسنا سال سد سر ביביה וובין בכב משל נוז ביוט מוויש עוך כוש ש ציר ויציקט כייי ביקרין كاروراني مسيح حكومة حبر التول خوالا كو حبيها فنا - - ممل طدر مرد مردار مر 151512012 ين . شقام من من المحالية عن ليم المراج لا من المراجع Ju and من من خرب کا روز کا لیرک کا دیر من کی تھے ان کا تھر کا میں کر رو 13403-0151 416 - 7 رين مشروميين فيتسرع من كو مراجع من من - يرويو كارو كارد من جرب من من م مسترح فجنى فتمتك وسيستناص -533/11- Acity is office - 10 start and - ce i gave an Antik معنى عراب المرادة بع المرافق ولى مسلمي المراب الراب مح جنب سرور جمر دفتر قرال کر اس از ایک جمر می در دارد. ا 1340 3 - 015 3 323 - 7 حسرت در مان را مان مربع کا این اور ایر می کا این اور ایر می کا این میں ایک این میں کا مربع المرود المفرادي ت من مردام من مرد المرد الم عسرال فشي من من وس وس  $\mathcal{U} = \mathcal{U} =$ ( and ) The Boy a contraction of for the stanpen - the المرجمة مدمين فرم براي عين معيرت كومرفش مع مرجبري في المح S.M. RACHTR Registration provide the set Nature of Line and the Wars Wheter Grade for 155 302 R. R. J. 11 - 20130 Corre & Willie is -13403-9415203-1 11 Picce of A Solution States Wabonabad Saria No - 482 San DT 201 · - 54 55124 Fee Received Rat TESTED 369

# VAKALAT NAMA

\_/20 NO.

IN THE COURT OF <u>Service</u> Tribunal forhavar.

Umar Davez

(Appellant) (Petitioner) (Plaintiff)

VERSUS

Environmen? Depil. (Respondent) (Defendant)

(Defendar I/We <u>Umar Doraz</u> oppellant)

Do hereby appoint and constitute **M.Asif Yousafzai, Advocate, Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/ Counsel on my/our costs.

I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

/20

Dated \_\_\_\_

( CLIENT )

ACCEPTED

ASTE YOUSAFZAI Advocate

EITE

# M. ASIF YOUSAFZAI

Advocate High Court, Peshawar.

#### **OFFICE:**

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar Peshawar. Ph.091-2211391-0333-9103240

# BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 532/2013

Umar Daraz

VS

Govt: of KPK etc

## **REJOINDER ON BEHALF OF APPELLANT**

## **RESPECTFULLY SHEWETH:**

# **Preliminary Objections:**

(1-4) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

## FACTS:

- 1 Admitted, hence no comments.
- 2 Admitted, hence no comments.
- 3 Admitted, hence no comments.
- 4 Admitted, hence no comments.
- 5 Incorrect, moreover the august High Court's order was not followed by respondents in its real spirits.
- 6 Incorrect, while para 6 of the appeal is correct. The appellant cannot be held responsible for the faults and irregularity committed by others.

7 Incorrect and replied according to para 7 of the appeal.

## **GROUNDS:**

E)

- A) Incorrect. Both orders are not according to law and liable to be set aside.
- B) Incorrect, the appellant have status of Govt: servant as he was appointed after fulfilling all requirements. Therefore the impugned orders are liable to be set aside.
- C) Incorrect. The inquiry committee did follow the order of High Court in its true sense, therefore the report of the inquiry committee is against the order of High Court.
- D) Incorrect, as it was the right of the appellant to associate with inquiry proceeding before any decision taken against the appellant.

Incorrect, while Para-E of appeal is correct

- F) Incorrect. High Court directed the respondent deptt: to inquire the Ziaul Haq (complainant) by inquiry committee but the did bother to do so.
- G) Incorrect, while Para-G of appeal is correct.
- H) Incorrect and not replied according to para H of the appeal.
- I) Incorrect, while Para-I of appeal is correct.
- J) Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

#### APPELLANT

Through:

(M. ASIF YOÚSAFZAI ) ADVOCATE, PESHAWAR.

#### <u>AFFIDAVIT</u>

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.

DÉPONENT MOWER PESH