
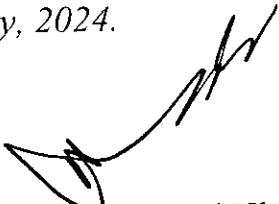


initial advertisement, submission of application forms, result of exam/interview, working papers, minutes of the DSC (if those are missing, inquiry in respect of that also), final merit list and a note there on by a Member of the DSC "I don't agree with the policy of this office" coupled with the facts why all the Members of the DSC had not signed the final merit list produced/annexed by the respondents with their application for placing on file the record and effect of absence of signatures of all the Members etc.

4. Therefore, we allow these appeals and remit the matter to the department with the direction to the Director Elementary & Secondary Education Khyber Pakhtunkhwa to get conducted a detailed inquiry into the matter, on all issues involved and pointed out by learned counsel for the appellant, there-after a detailed order shall be followed by the Director Elementary & Secondary Education Khyber Pakhtunkhwa. The exercise shall be completed within 60 days. In case, it could not be completed within 60 days, an application shall be submitted for extension of time, where-after a detailed order shall be passed. If the appellants felt themselves aggrieved from the final order, they may resort to the legal proceedings provided to them under the law. Consign.

5. *Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 06<sup>th</sup> day of May, 2024.*

  
(Muhammad Akbar Khan)  
Member (Executive)

  
(Kalim Arshad Khan)  
Chairman

Service Appeal No. 461/2014 titled “ Bibi Saddiqa versus District Education Officer (Female), Elementary & Secondary Education, Lakki Marwat and others”.

ORDER

06<sup>th</sup> May, 2024

**Kalim Arshad Khan, Chairman**: Through this single order, this appeal and Service Appeal No. 771/2014 titled “Neelum Nayab Vs. District Education Officer (Female), Elementary & Secondary Education, Lakki Marwat and others” are being decided as both are of similar nature.

2. Learned counsel for the appellants present. Ms. Farzana Sardar, District Education Officer (Female) Lakki Marwat (Respondent No. 1), Dr. Iqbal, Additional Director (Establishment) on behalf of respondent No. 2 and Mr. Amjid Ali, Section Officer (Litigation) on behalf of respondent No. 3 alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents are present.

3. After arguing the matter at length, the representatives of Secretary and Director Elementary & Secondary Education, Khyber Pakhtunkhwa and District Education Officer (Female) Lakki Marwat herself requested that in order to know the veracity and authenticity of appointment orders of the appellants Neelum Nayab and Bibi Saddiqa of the connected Appeal No. 461 of 2014, this matter might be remitted to the department to conduct a detailed inquiry. Their joint statement was recorded in this respect. When confronted with the above situation, the learned counsel for the appellant did not object on remitting the matter back to the department with a submission that while conducting the detailed inquiry, the appellants might also be associated with the proceedings and they might be provided opportunity of joining every stage of the proceedings till end. He further submitted that all the documents in possession of the appellants as well as those with the respondents/department, including, but not limited to, the

